Attached is the current schedule(s) of the prevailing wage rates and prevailing hourly supplements for the project referenced above. A unique Prevailing Wage Case Number (PRC#) has been assigned to the schedule(s) for your project.

The schedule is effective from July 2021 through June 2022. All updates, corrections, posted on the 1st business day of each month, and future copies of the annual determination are available on the Department's website www.labor.ny.gov. Updated PDF copies of your schedule can be accessed by entering your assigned PRC# at the proper location on the website.

It is the responsibility of the contracting agency or its agent to annex and make part, the attached schedule, to the specifications for this project, when it is advertised for bids and/or to forward said schedules to the successful bidder(s), immediately upon receipt, in order to insure the proper payment of wages.

Please refer to the "General Provisions of Laws Covering Workers on Public Work Contracts" provided with this schedule, for the specific details relating to other responsibilities of the Department of Jurisdiction.

Upon completion or cancellation of this project, enter the required information and mail OR fax this form to the office shown at the bottom of this notice, OR fill out the electronic version via the NYSDOL website.
General Provisions of Laws Covering Workers on Article 8 Public Work Contracts

Introduction

The Labor Law requires public work contractors and subcontractors to pay laborers, workers, or mechanics employed in the performance of a public work contract not less than the prevailing rate of wage and supplements (fringe benefits) in the locality where the work is performed.

Responsibilities of the Department of Jurisdiction

A Department of Jurisdiction (Contracting Agency) includes a state department, agency, board or commission: a county, city, town or village; a school district, board of education or board of cooperative educational services; a sewer, water, fire, improvement and other district corporation; a public benefit corporation; and a public authority awarding a public work contract.

The Department of Jurisdiction (Contracting Agency) awarding a public work contract MUST obtain a Prevailing Rate Schedule listing the hourly rates of wages and supplements due the workers to be employed on a public work project. This schedule may be obtained by completing and forwarding a “Request for wage and Supplement Information” form (PW 39) to the Bureau of Public Work. The Prevailing Rate Schedule MUST be included in the specifications for the contract to be awarded and is deemed part of the public work contract.

Upon the awarding of the contract, the law requires that the Department of Jurisdiction (Contracting Agency) furnish the following information to the Bureau: the name and address of the contractor, the date the contract was let and the approximate dollar value of the contract. To facilitate compliance with this provision of the Labor Law, a copy of the Department’s “Notice of Contract Award” form (PW 16) is provided with the original Prevailing Rate Schedule.

The Department of Jurisdiction (Contracting Agency) is required to notify the Bureau of the completion or cancellation of any public work project. The Department’s PW 200 form is provided for that purpose.

Both the PW 16 and PW 200 forms are available for completion online.

Hours

No laborer, worker, or mechanic in the employ of a contractor or subcontractor engaged in the performance of any public work project shall be permitted to work more than eight hours in any day or more than five days in any week, except in cases of extraordinary emergency. The contractor and the Department of Jurisdiction (Contracting Agency) may apply to the Bureau of Public Work for a dispensation permitting workers to work additional hours or days per week on a particular public work project.

There are very few exceptions to this rule. Complete information regarding these exceptions is available on the “Request for a dispensation to work overtime” form (PW30) and “4 Day / 10 Hour Work Schedule” form (PW 30.1).

Wages and Supplements

The wages and supplements to be paid and/or provided to laborers, workers, and mechanics employed on a public work project shall be not less than those listed in the current Prevailing Rate Schedule for the locality where the work is performed. If a prime contractor on a public work project has not been provided with a Prevailing Rate Schedule, the contractor must notify the Department of Jurisdiction (Contracting Agency) who in turn must request an original Prevailing Rate Schedule form the Bureau of Public Work. Requests may be submitted by: mail to NYSDOL, Bureau of Public Work, State Office Bldg. Campus, Bldg. 12, Rm. 130, Albany, NY 12240; Fax to Bureau of Public Work (518) 485-1870; or electronically at the NYSDOL website www.labor.ny.gov.

Upon receiving the original schedule, the Department of Jurisdiction (Contracting Agency) is REQUIRED to provide complete copies to all prime contractors who in turn MUST, by law, provide copies of all applicable county schedules to each subcontractor and obtain from each subcontractor, an affidavit certifying such schedules were received. If the original schedule expired, the contractor may obtain a copy of the new annual determination from the NYSDOL website www.labor.ny.gov.

The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year. The annual determination is available on the NYSDOL website www.labor.ny.gov.

Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. As per Article 6 of the Labor law, contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records. At a minimum, payrolls must show the following information for each person employed on a public work project: Name, Address, Last 4 Digits of Social Security Number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid
The filing of payrolls to the Department of Jurisdiction is a condition of payment. Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury. The Department of Jurisdiction (Contracting Agency) shall collect, review for facial validity, and maintain such payrolls.

In addition, the Commissioner of Labor may require contractors to furnish, with ten (10) days of a request, payroll records sworn to as their validity and accuracy for public work and private work. Payroll records include, but are not limited to time cards, work description sheets, proof that supplements were provided, cancelled payroll checks and payrolls. Failure to provide the requested information within the allotted ten (10) days will result in the withholding of up to 25% of the contract, not to exceed $100,000.00. If the contractor or subcontractor does not maintain a place of business in New York State and the amount of the contract exceeds $25,000.00, payroll records and certifications must be kept on the project worksite.

The prime contractor is responsible for any underpayments of prevailing wages or supplements by any subcontractor.

All contractors or their subcontractors shall provide to their subcontractors a copy of the Prevailing Rate Schedule specified in the public work contract as well as any subsequently issued schedules. A failure to provide these schedules by a contractor or subcontractor is a violation of Article 8, Section 220-a of the Labor Law.

All subcontractors engaged by a public work project contractor or its subcontractor, upon receipt of the original schedule and any subsequently issued schedules, shall provide to such contractor a verified statement attesting that the subcontractor has received the Prevailing Rate Schedule and will pay or provide the applicable rates of wages and supplements specified therein. (See NYS Labor Laws, Article 8, Section 220-a).

**Determinaton of Prevailing Wage and Supplement Rate Updates Applicable to All Counties**

The wages and supplements contained in the annual determination become effective July 1st whether or not the new determination has been received by a given contractor. Care should be taken to review the rates for obvious errors. Any corrections should be brought to the Department's attention immediately. It is the responsibility of the public work contractor to use the proper rates. If there is a question on the proper classification to be used, please call the district office located nearest the project. Any errors in the annual determination will be corrected and posted to the NYSDOL website on the first business day of each month. Contractors are responsible for paying these updated rates as well, retroactive to July 1st.

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. To the extent possible, the Department posts rates in its possession that cover periods of time beyond the July 1st to June 30th time frame covered by a particular annual determination. Rates that extend beyond that instant time period are informational ONLY and may be updated in future annual determinations that actually cover the then appropriate July 1st to June 30th time period.

**Withholding of Payments**

When a complaint is filed with the Commissioner of Labor alleging the failure of a contractor or subcontractor to pay or provide the prevailing wages or supplements, or when the Commissioner of Labor believes that unpaid wages or supplements may be due, payments on the public work contract shall be withheld from the prime contractor in a sufficient amount to satisfy the alleged unpaid wages and supplements, including interest and civil penalty, pending a final determination.

When the Bureau of Public Work finds that a contractor or subcontractor on a public work project failed to pay or provide the requisite prevailing wages or supplements, the Bureau is authorized by Sections 220-b and 235.2 of the Labor Law to so notify the financial officer of the Department of Jurisdiction (Contracting Agency) that awarded the public work contract. Such officer MUST then withhold or cause to be withheld from any payment due the prime contractor on account of such contract the amount indicated by the Bureau as sufficient to satisfy the unpaid wages and supplements, including interest and any civil penalty that may be assessed by the Commissioner of Labor. The withholding continues until there is a final determination of the underpayment by the Commissioner of Labor or by the court in the event a legal proceeding is instituted for review of the determination of the Commissioner of Labor.

The Department of Jurisdiction (Contracting Agency) shall comply with this order of the Commissioner of Labor or of the court with respect to the release of the funds so withheld.

**Summary of Notice Posting Requirements**

The current Prevailing Rate Schedule must be posted in a prominent and accessible place on the site of the public work project. The prevailing wage schedule must be encased in, or constructed of, materials capable of withstanding adverse weather conditions and be titled "PREVAILING RATE OF WAGES" in letters no smaller than two (2) inches by two (2) inches.
The “Public Work Project” notice must be posted at the beginning of the performance of every public work contract, on each job site.

Every employer providing workers' compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

Every employer subject to the NYS Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers, notices furnished by the State Division of Human Rights.

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the NYS Department of Labor.

Apprentices

Employees cannot be paid apprentice rates unless they are individually registered in a program registered with the NYS Commissioner of Labor. The allowable ratio of apprentices to journeyworkers in any craft classification can be no greater than the statewide building trade ratios promulgated by the Department of Labor and included with the Prevailing Rate Schedule. An employee listed on a payroll as an apprentice who is not registered as above or is performing work outside the classification of work for which the apprentice is indentured, must be paid the prevailing journeyworker's wage rate for the classification of work the employee is actually performing.

NYSDOL Labor Law, Article 8, Section 220-3, require that only apprentices individually registered with the NYS Department of Labor may be paid apprenticeship rates on a public work project. No other Federal or State Agency of office registers apprentices in New York State.

Persons wishing to verify the apprentice registration of any person must do so in writing by mail, to the NYSDOL Office of Employability Development / Apprenticeship Training, State Office Bldg. Campus, Bldg. 12, Albany, NY 12240 or by Fax to NYSDOL Apprenticeship Training (518) 457-7154. All requests for verification must include the name and social security number of the person for whom the information is requested.

The only conclusive proof of individual apprentice registration is written verification from the NYSDOL Apprenticeship Training Albany Central office. Neither Federal nor State Apprenticeship Training offices outside of Albany can provide conclusive registration information.

It should be noted that the existence of a registered apprenticeship program is not conclusive proof that any person is registered in that program. Furthermore, the existence or possession of wallet cards, identification cards, or copies of state forms is not conclusive proof of the registration of any person as an apprentice.

Interest and Penalties

In the event that an underpayment of wages and/or supplements is found:

- Interest shall be assessed at the rate then in effect as prescribed by the Superintendent of Banks pursuant to section 14-a of the Banking Law, per annum from the date of underpayment to the date restitution is made.
- A Civil Penalty may also be assessed, not to exceed 25% of the total of wages, supplements, and interest due.

Debarment

Any contractor or subcontractor and/or its successor shall be ineligible to submit a bid on or be awarded any public work contract or subcontract with any state, municipal corporation or public body for a period of five (5) years when:

- Two (2) willful determinations have been rendered against that contractor or subcontractor and/or its successor within any consecutive six (6) year period.
- There is any willful determination that involves the falsification of payroll records or the kickback of wages or supplements.

Criminal Sanctions

Willful violations of the Prevailing Wage Law (Article 8 of the Labor Law) may be a felony punishable by fine or imprisonment of up to 15 years, or both.

Discrimination

No employee or applicant for employment may be discriminated against on account of age, race, creed, color, national origin, sex, disability or marital status.

No contractor, subcontractor nor any person acting on its behalf, shall by reason of race, creed, color, disability, sex or national origin discriminate against any citizen of the State of New York who is qualified and available to perform the work to which the employment relates (NYS Labor Law, Article 8, Section 220-e(a)).
No contractor, subcontractor, nor any person acting on its behalf, shall in any manner, discriminate against or intimidate any employee on account of race, creed, color, disability, sex, or national origin (NYS Labor Law, Article 8, Section 220-e(b)).

The Human Rights Law also prohibits discrimination in employment because of age, marital status, or religion.

There may be deducted from the amount payable to the contractor under the contract a penalty of $50.00 for each calendar day during which such person was discriminated against or intimidated in violation of the provision of the contract (NYS Labor Law, Article 8, Section 220-e(c)).

The contract may be cancelled or terminated by the State or municipality. All monies due or to become due thereunder may be forfeited for a second or any subsequent violation of the terms or conditions of the anti-discrimination sections of the contract (NYS Labor Law, Article 8, Section 220-e(d)).

Every employer subject to the New York State Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers notices furnished by the State Division of Human Rights.

**Workers' Compensation**

In accordance with Section 142 of the State Finance Law, the contractor shall maintain coverage during the life of the contract for the benefit of such employees as required by the provisions of the New York State Workers' Compensation Law.

A contractor who is awarded a public work contract must provide proof of workers’ compensation coverage prior to being allowed to begin work.

The insurance policy must be issued by a company authorized to provide workers’ compensation coverage in New York State. Proof of coverage must be on form C-105.2 (Certificate of Workers’ Compensation Insurance) and must name this agency as a certificate holder.

If New York State coverage is added to an existing out-of-state policy, it can only be added to a policy from a company authorized to write workers’ compensation coverage in this state. The coverage must be listed under item 3A of the information page.

The contractor must maintain proof that subcontractors doing work covered under this contract secured and maintained a workers’ compensation policy for all employees working in New York State.

Every employer providing worker's compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

**Unemployment Insurance**

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the New York State Department of Labor.
Notice of Contract Award

New York State Labor Law, Article 8, Section 220.3a requires that certain information regarding the awarding of public work contracts, be furnished to the Commissioner of Labor. One "Notice of Contract Award" (PW 16, which may be photocopied), MUST be completed for EACH prime contractor on the above referenced project.

Upon notifying the successful bidder(s) of this contract, enter the required information and mail OR fax this form to the office shown at the bottom of this notice, OR fill out the electronic version via the NYSDOL website.

**Contractor Information**

All information must be supplied

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Phone: (518) 457-5589  Fax: (518) 485-1870
W. Averell Harriman State Office Campus, Bldg. 12, Room 130, Albany, NY 12240
Social Security Numbers on Certified Payrolls:

The Department of Labor is cognizant of the concerns of the potential for misuse or inadvertent disclosure of social security numbers. Identity theft is a growing problem and we are sympathetic to contractors’ concern regarding inclusion of this information on payrolls if another identifier will suffice.

For these reasons, the substitution of the use of the last four digits of the social security number on certified payrolls submitted to contracting agencies on public work projects is now acceptable to the Department of Labor. This change does not affect the Department's ability to request and receive the entire social security number from employers during its public work/prevailing wage investigations.

Construction Industry Fair Play Act: Required Posting for Labor Law Article 25-B § 861-d

Construction industry employers must post the "Construction Industry Fair Play Act" notice in a prominent and accessible place on the job site. Failure to post the notice can result in penalties of up to $1,500 for a first offense and up to $5,000 for a second offense. The posting is included as part of this wage schedule. Additional copies may be obtained from the NYS DOL website, www.labor.ny.gov. https://labor.ny.gov/formsdocs/ui/IA999.pdf

If you have any questions concerning the Fair Play Act, please call the State Labor Department toll-free at 1-866-435-1499 or email us at: dol.misclassified@labor.ny.gov.

Worker Notification: (Labor Law §220, paragraph a of subdivision 3-a)

Effective June 23, 2020

This provision is an addition to the existing wage rate law, Labor Law §220, paragraph a of subdivision 3-a. It requires contractors and subcontractors to provide written notice to all laborers, workers or mechanics of the prevailing wage and supplement rate for their particular job classification on each pay stub*. It also requires contractors and subcontractors to post a notice at the beginning of the performance of every public work contract on each job site that includes the telephone number and address for the Department of Labor and a statement informing laborers, workers or mechanics of their right to contact the Department of Labor if he/she is not receiving the proper prevailing rate of wages and/or supplements for his/her job classification. The required notification will be provided with each wage schedule, may be downloaded from our website www.labor.ny.gov or be made available upon request by contacting the Bureau of Public Work at 518-457-5589. *In the event the required information will not fit on the pay stub, an accompanying sheet or attachment of the information will suffice.

(12.20)
To all State Departments, Agency Heads and Public Benefit Corporations

IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND

Budget Policy & Reporting Manual

B-610

Public Work Enforcement Fund

effective date December 7, 2005

1. Purpose and Scope:

This Item describes the Public Work Enforcement Fund (the Fund, PWEF) and its relevance to State agencies and public benefit corporations engaged in construction or reconstruction contracts, maintenance and repair, and announces the recently-enacted increase to the percentage of the dollar value of such contracts that must be deposited into the Fund. This item also describes the roles of the following entities with respect to the Fund:

- New York State Department of Labor (DOL),
- The Office of the State of Comptroller (OSC), and
- State agencies and public benefit corporations.

2. Background and Statutory References:

DOL uses the Fund to enforce the State's Labor Law as it relates to contracts for construction or reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law. State agencies and public benefit corporations participating in such contracts are required to make payments to the Fund.


3. Procedures and Agency Responsibilities:

The Fund is supported by transfers and deposits based on the value of contracts for construction and reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law, into which all State agencies and public benefit corporations enter.

Chapter 407 of the Laws of 2005 increased the amount required to be provided to this fund to .10 of one-percent of the total cost of each such contract, to be calculated at the time agencies or public benefit corporations enter into a new contract or if a contract is amended. The provisions of this bill became effective August 2, 2005.
To all State Departments, Agency Heads and Public Benefit Corporations

IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND

OSC will report to DOL on all construction-related ("D") contracts approved during the month, including contract amendments, and then DOL will bill agencies the appropriate assessment monthly. An agency may then make a determination if any of the billed contracts are exempt and so note on the bill submitted back to DOL. For any instance where an agency is unsure if a contract is or is not exempt, they can call the Bureau of Public Work at the number noted below for a determination. Payment by check or journal voucher is due to DOL within thirty days from the date of the billing. DOL will verify the amounts and forward them to OSC for processing.

For those contracts which are not approved or administered by the Comptroller, monthly reports and payments for deposit into the Public Work Enforcement Fund must be provided to the Administrative Finance Bureau at the DOL within 30 days of the end of each month or on a payment schedule mutually agreed upon with DOL.

Reports should contain the following information:

- Name and billing address of State agency or public benefit corporation;
- State agency or public benefit corporation contact and phone number;
- Name and address of contractor receiving the award;
- Contract number and effective dates;
- Contract amount and PWEF assessment charge (if contract amount has been amended, reflect increase or decrease to original contract and the adjustment in the PWEF charge); and
- Brief description of the work to be performed under each contract.

Checks and Journal Vouchers, payable to the "New York State Department of Labor" should be sent to:

Department of Labor
Administrative Finance Bureau-PWEF Unit
Building 12, Room 464
State Office Campus
Albany, NY 12240

Any questions regarding billing should be directed to NYSDOL's Administrative Finance Bureau-PWEF Unit at (518) 457-3624 and any questions regarding Public Work Contracts should be directed to the Bureau of Public Work at (518) 457-5589.
Required Notice under Article 25-B of the Labor Law

Attention All Employees, Contractors and Subcontractors:
You are Covered by the Construction Industry Fair Play Act

The law says that you are an employee unless:
- You are free from direction and control in performing your job, and
- You perform work that is not part of the usual work done by the business that hired you, and
- You have an independently established business.

Your employer cannot consider you to be an independent contractor unless all three of these facts apply to your work.

It is against the law for an employer to misclassify employees as independent contractors or pay employees off the books.

Employee Rights: If you are an employee, you are entitled to state and federal worker protections. These include:
- Unemployment Insurance benefits, if you are unemployed through no fault of your own, able to work, and otherwise qualified,
- Workers’ compensation benefits for on-the-job injuries,
- Payment for wages earned, minimum wage, and overtime (under certain conditions),
- Prevailing wages on public work projects,
- The provisions of the National Labor Relations Act, and
- A safe work environment.

It is a violation of this law for employers to retaliate against anyone who asserts their rights under the law. Retaliation subjects an employer to civil penalties, a private lawsuit or both.

Independent Contractors: If you are an independent contractor, you must pay all taxes and Unemployment Insurance contributions required by New York State and Federal Law.

Penalties for paying workers off the books or improperly treating employees as independent contractors:

- **Civil Penalty**
  
  First offense: Up to $2,500 per employee
  
  Subsequent offense(s): Up to $5,000 per employee

- **Criminal Penalty**
  
  First offense: Misdemeanor - up to 30 days in jail, up to a $25,000 fine and debarment from performing public work for up to one year.
  
  Subsequent offense(s): Misdemeanor - up to 60 days in jail or up to a $50,000 fine and debarment from performing public work for up to 5 years.

If you have questions about your employment status or believe that your employer may have violated your rights and you want to file a complaint, call the Department of Labor at (866) 435-1499 or send an email to dol.misclassified@labor.ny.gov. All complaints of fraud and violations are taken seriously. You can remain anonymous.

Employer Name:
IA 999 (09/16)
THIS IS A: PUBLIC WORK PROJECT

If you are employed on this project as a worker, laborer, or mechanic you are entitled to receive the prevailing wage and supplements rate for the classification at which you are working.

Chapter 629 of the Labor Laws of 2007:

These wages are set by law and must be posted at the work site. They can also be found at: www.labor.ny.gov

If you feel that you have not received proper wages or benefits, please call our nearest office.*

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<tr>
<th>City</th>
<th>Phone Number</th>
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<tbody>
<tr>
<td>Albany</td>
<td>(518) 457-2744</td>
<td>Patchogue</td>
<td>(631) 687-4882</td>
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<tr>
<td>Binghamton</td>
<td>(607) 721-8005</td>
<td>Rochester</td>
<td>(585) 258-4505</td>
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<td>Buffalo</td>
<td>(716) 847-7159</td>
<td>Syracuse</td>
<td>(315) 428-4056</td>
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<td>Garden City</td>
<td>(516) 228-3915</td>
<td>Utica</td>
<td>(315) 793-2314</td>
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<tr>
<td>New York City</td>
<td>(212) 932-2419</td>
<td>White Plains</td>
<td>(914) 997-9507</td>
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<tr>
<td>Newburgh</td>
<td>(845) 568-5156</td>
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* For New York City government agency construction projects, please contact the Office of the NYC Comptroller at (212) 669-4443, or www.comptroller.nyc.gov – click on Bureau of Labor Law.
Requirements for OSHA 10 Compliance

Article 8 §220-h requires that when the advertised specifications, for every contract for public work, is $250,000.00 or more the contract must contain a provision requiring that every worker employed in the performance of a public work contract shall be certified as having completed an OSHA 10 safety training course. The clear intent of this provision is to require that all employees of public work contractors, required to be paid prevailing rates, receive such training “prior to the performing any work on the project.”

The Bureau will enforce the statute as follows:

All contractors and sub contractors must attach a copy of proof of completion of the OSHA 10 course to the first certified payroll submitted to the contracting agency and on each succeeding payroll where any new or additional employee is first listed.

Proof of completion may include but is not limited to:

- Copies of bona fide course completion card (*Note: Completion cards do not have an expiration date.*)
- Training roster, attendance record of other documentation from the certified trainer pending the issuance of the card.
- Other valid proof

**A certification by the employer attesting that all employees have completed such a course is not sufficient proof that the course has been completed.**

Any questions regarding this statute may be directed to the New York State Department of Labor, Bureau of Public Work at 518-457-5589.

WICKS

Public work projects are subject to the Wicks Law requiring separate specifications and bidding for the plumbing, heating and electrical work, when the total project's threshold is $3 million in Bronx, Kings, New York, Queens and, Richmond counties; $1.5 million in Nassau, Suffolk and Westchester counties; and $500,000 in all other counties.

For projects below the monetary threshold, bidders must submit a sealed list naming each subcontractor for the plumbing, HVAC and electrical and the amount to be paid to each. The list may not be changed unless the public owner finds a legitimate construction need, including a change in specifications or costs or the use of a Project Labor Agreement (PLA), and must be open to public inspection.

Allows the state and local agencies and authorities to waive the Wicks Law and use a PLA if it will provide the best work at the lowest possible price. If a PLA is used, all contractors shall participate in apprentice training programs in the trades of work it employs that have been approved by the Department of Labor (DOL) for not less than three years. They shall also have at least one graduate in the last three years and use affirmative efforts to retain minority apprentices. PLA’s would be exempt from Wicks, but deemed to be public work subject to prevailing wage enforcement.

The Commissioner of Labor shall have the power to enforce separate specification requirements on projects, and may issue stop-bid orders against public owners for non-compliance.

Other new monetary thresholds, and similar sealed bidding for non-Wicks projects, would apply to certain public authorities including municipal housing authorities, NYC Construction Fund, Yonkers Educational Construction Fund, NYC Municipal Water Finance Authority, Buffalo Municipal Water Finance Authority, Westchester County Health Care Association, Nassau County Health Care Corp., Clifton-Fine Health Care Corp., Erie County Medical Center Corp., NYC Solid Waste Management Facilities, and the Dormitory Authority.

Contractors must pay subcontractors within a 7 days period.

(07.19)
Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for “General Construction Projects” and “Residential Construction Projects” on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Payrolls and Payroll Records

Contractors and subcontractors are required to establish, maintain, and preserve for not less that six (6) years, contemporaneous, true, and accurate payroll records.

Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will indicate these conditions as required.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.ny.gov) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.
Title (Trade) | Ratio
--- | ---
Boilermaker (Construction) | 1:1:1:4
Boilermaker (Shop) | 1:1:1:3
Carpenter (Bldg., H&H, Pile Driver/Dockbuilder) | 1:1:1:4
Carpenter (Residential) | 1:1:1:3
Electrical (Outside) Lineman | 1:1:1:2
Electrician (Inside) | 1:1:1:3
Elevator/Escalator Construction & Modernizer | 1:1:1:2
Glazier | 1:1:1:3
Insulation & Asbestos Worker | 1:1:1:3
Iron Worker | 1:1:1:4
Laborer | 1:1:1:3
Mason | 1:1:1:4
Millwright | 1:1:1:4
Op Engineer | 1:1:1:5
Painter | 1:1:1:3
Plumber & Steamfitter | 1:1:1:3
Roofer | 1:1:1:2
Sheet Metal Worker | 1:1:1:3
Sprinkler Fitter | 1:1:1:2

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

District Office Locations: | Telephone # | FAX #
--- | --- | ---
Bureau of Public Work - Buffalo | 716-847-7159 | 716-847-7650
Bureau of Public Work - Garden City | 516-228-3915 | 516-794-3518
Bureau of Public Work - Newburgh | 845-568-5287 | 845-568-5332
Bureau of Public Work - New York City | 212-932-2419 | 212-775-3579
Bureau of Public Work - Patchogue | 631-687-4882 | 631-687-4902
Bureau of Public Work - Rochester | 585-258-4505 | 585-258-4708
Bureau of Public Work - Syracuse | 315-428-4056 | 315-428-4671
Bureau of Public Work - Utica | 315-793-2314 | 315-793-2514
Bureau of Public Work - White Plains | 914-997-9507 | 914-997-9523
Bureau of Public Work - Central Office | 518-457-5589 | 518-485-1870
Albany County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker


**WAGES**

Per hour

07/01/2021

Boilermaker $ 38.59

**SUPPLEMENTAL BENEFITS**

Per hour

07/01/2021

Journeyperson $ 25.10

+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2021

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES** Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 32.73</td>
<td>$ 1.40</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>32.73</td>
<td>1.40</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>32.73</td>
<td>1.40</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>32.73</td>
<td>1.40</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>33.73</td>
<td>1.40</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>33.73</td>
<td>1.40</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.34

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66
ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway
07/01/2021

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

Carpenter - Heavy&Highway
07/01/2021

JOB DESCRIPTION
Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Carpenter $34.52
Piledriver 34.52
Diver-Wet Day 59.52
Diver-Dry Day 35.52
Diver-Tender 35.52

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
<td>80%</td>
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<tr>
<td>5th</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

Page 23
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

2-291HH-Alb

JOB DESCRIPTION Electrician

DISTRIBUTION 07/01/2021

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour
07/01/2021

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$42.70</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>$42.70</td>
</tr>
<tr>
<td>Video</td>
<td>$42.70</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>$42.70</td>
</tr>
<tr>
<td>Solar/Photovoltaic</td>
<td>$42.70</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $27.42
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6mo</th>
<th>6-12mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6mo</td>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6-12mo</td>
<td>45%</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr</td>
<td>50%</td>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td>60%</td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th yr</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Notes:** An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

**Apprentices indentured on or before 12/31/2018**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$13.08*</td>
<td></td>
</tr>
<tr>
<td>2 - 5th year term</td>
<td>27.42*</td>
<td></td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

**Apprentices indentured on or after 1/1/2019**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>21.70*</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>22.84*</td>
</tr>
<tr>
<td>4 - 5th Year Term</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor**

**07/01/2021**

**JOB DESCRIPTION**
Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$49.10</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$50.78</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyperson/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$35.825*</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

(*) Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

(*) Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

Glazier

07/01/2021

JOB DESCRIPTION
Glazier

DISTRICT
1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>5/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$30.85</td>
<td>$32.60</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked</td>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

High Work Base Wage* | 33.15 | 1.50 |
| + additional $3.60 per hour for all hours worked | + additional $3.60 per hour for all hours worked |

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE: In order to use the 4 Day/10 Hour Work schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman | $20.46
Journeyman High Work | $26.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $3.60 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

1st  2nd  3rd  4th
50%  65%  75%  90%
+ additional $3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st term</th>
<th>2nd-4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.79</td>
<td>20.46</td>
</tr>
<tr>
<td>Apprentice High Work</td>
<td>1st term</td>
<td>2nd-4th term</td>
</tr>
<tr>
<td></td>
<td>20.09</td>
<td>26.46</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st term</th>
<th>2nd-4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.79</td>
<td>20.46</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 07/01/2021

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2021

Asbestos Worker* $ 37.12
Insulator* 37.12
Firestopping Worker* 31.55

(*): On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 23.20

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Apprentices | $ 23.20 |

Ironworker 07/01/2021

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
WAGES
Wages 07/01/2021
Per hour

Ornamental  $ 32.65
Reinforcing  32.65
Rodman  32.65
Structural & Precast  32.65
Mover/Rigger  32.65
Fence Erector  32.65
Stone Derrickman  32.65
Sheeter  32.90
Curtain Wall Installer  32.65
Metal Window Installer  32.65

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYPERSON  $ 30.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

Shift Starting 4:30 PM to 12:00 AM REGULAR RATE PLUS 10%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.50</td>
</tr>
<tr>
<td>4th year</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Laborer - Building 07/01/2021

JOB DESCRIPTION
Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.
WAGES
Per hour

7/1/2021

Group #1:
All Classifications $ 30.86
except as noted in
Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air
Compressor Unit Supplies
Power, Metal Formsetter
sidewalk), Well Pointing
& Laser Operator 31.36

Group #3:
Handling of Asbestos
or Toxic Materials 32.21

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2021

Apprentices $ 24.62

1-190

Laborer - Heavy & Highway 07/01/2021

JOB DESCRIPTION Laborer - Heavy & Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 35.19</td>
</tr>
<tr>
<td>B</td>
<td>35.39</td>
</tr>
<tr>
<td>C</td>
<td>35.59</td>
</tr>
<tr>
<td>D</td>
<td>35.79</td>
</tr>
<tr>
<td>E</td>
<td>37.19</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 25.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 25.15

REGISTERED APPRENTICES

Laborer - Tunnel 07/01/2021

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, roddmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablenmen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyer men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger
Per Hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$42.00</td>
<td>$43.50</td>
</tr>
<tr>
<td>Class 2</td>
<td>44.00</td>
<td>45.50</td>
</tr>
<tr>
<td>Class 4</td>
<td>46.25</td>
<td>47.75</td>
</tr>
<tr>
<td>Class 5</td>
<td>37.15</td>
<td>38.25</td>
</tr>
</tbody>
</table>

*For projects bid on or after May 1, 2019

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

*For projects bid on or before April 30, 2019

Class A $38.80
Class B 39.80

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

SUPPLEMENTAL BENEFITS

Per hour

*For projects bid on or after May 1, 2019

Journeyman $26.50 $27.50

*For projects bid on or before April 30, 2019

Journeyman $26.50

OVERTIME PAY

See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician

07/01/2021

JOB DESCRIPTION Lineman Electrician

DISTRIBUTION

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$60.17</td>
<td>$61.60</td>
<td>$63.14</td>
<td>$64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$57.44</td>
<td>$58.80</td>
<td>$60.27</td>
<td>$61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.23</td>
<td>$50.40</td>
<td>$51.66</td>
<td>$53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50</td>
<td>$47.60</td>
<td>$48.79</td>
<td>$50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82</td>
<td>$33.60</td>
<td>$34.44</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$61.62</td>
<td>$63.05</td>
<td>$64.59</td>
<td>$66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$58.82</td>
<td>$60.19</td>
<td>$61.66</td>
<td>$63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$50.42</td>
<td>$51.59</td>
<td>$52.85</td>
<td>$54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$47.62</td>
<td>$48.72</td>
<td>$49.91</td>
<td>$51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$33.61</td>
<td>$34.39</td>
<td>$35.23</td>
<td>$36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$51.49</td>
<td>$52.66</td>
<td>$53.92</td>
<td>$55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$48.63</td>
<td>$49.73</td>
<td>$50.92</td>
<td>$52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>$34.33</td>
<td>$35.11</td>
<td>$35.95</td>
<td>$36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Start Time</th>
<th>End Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM</td>
<td>4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM</td>
<td>1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM</td>
<td>9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>
**Journeyman Lineman or**

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.40</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Equipment Operators**

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.90</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.40</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.90</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage* *plus 7% of hourly wage* *plus 7% of hourly wage* *plus 7% of hourly wage*

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman | $5.14 |

*plus 3% of
wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**6-1249LT - Teledata**

---

**Lineman Electrician - Traffic Signal, Lighting 07/01/2021**

**JOBS DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

---

Page 34
$25.40 $ 25.90 $ 26.40 $ 26.90
*plus 7% of *plus 7% of *plus 7% of *plus 7% of
hourly Wage hourly wage hourly wage hourly wage

Journeyman Lineman or $ 26.40 $ 27.90 $ 29.40 $ 30.90
Equipment Operators *plus 7% of *plus 7% of *plus 7% of *plus 7% of
with Crane License hourly wage hourly wage hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**NOTE:** Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
<td></td>
</tr>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** Subject to change due to any minimum wage increases.

**JOB DESCRIPTION**
Lineman Electrician - Tree Trimmer

**DISTRICT**
6

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.*
The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION
Mason - Building

WAGES
Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$38.69</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>38.69</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>38.69</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>38.69</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>38.69</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>39.19</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$22.28</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All Terms | $22.28 |

Mason - Building 07/01/2021

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
WAGES
Per hour 07/01/2021

Tile/Marble/Terrazzo
Setter $ 36.21
Finisher 28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $ 21.13
Journeyman Finisher 18.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2021
Setter:
1st term 0-500 hrs $ 12.48
2nd term 501-1500 hrs 12.48
3rd term 1501-2500 hrs 16.81
4th term 2501-3500 hrs 16.81
5th term 3501-4500 hrs 18.96
6th term 4501-6000 hrs 21.13

Finisher:
1st term 0-500 hrs $ 11.82
2nd term 501-1500 hrs 11.82
3rd term 1501-2500 hrs 15.05
4th term 2501-3700 hrs 15.05

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

12-2TS.1
PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Tag</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 39.91</td>
</tr>
</tbody>
</table>

07/01/2021
Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $ 21.13 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500 Hours</td>
<td>$12.73</td>
</tr>
<tr>
<td>All Other</td>
<td>20.79</td>
</tr>
</tbody>
</table>

Millwright

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>MILLWRIGHT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td></td>
</tr>
</tbody>
</table>

| ENTIRE COUNTIES |
|-----------------
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie |

<table>
<thead>
<tr>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour: 07/01/2021</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Tag</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 33.65</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>35.65</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 25.39 |

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.91</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.34</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>24.04</td>
</tr>
</tbody>
</table>

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form line grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

*In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$ 46.71</td>
<td>$ 47.81</td>
</tr>
<tr>
<td>A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

*Published by the New York State Department of Labor*

*Last Published on Jul 01 2021*
Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

Operating Engineer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or MoLe, Pavement Breaker(SP Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel
CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tile Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>49.43</td>
<td>51.03</td>
</tr>
<tr>
<td>Class A* 37.82</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B 46.91</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C 44.34</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
  - Additional $4.00 per hr for Tower Cranes, including self erecting.
  - Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
  - Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer’s rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>29.60</td>
<td>30.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.00</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

1-158H/H Alb

Operating Engineer - Marine Dredging 07/01/2021

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2021 10/01/2021

CLASS A1 $ 41.42 $ 41.42
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2
Crane Operator (360 swing)

CLASS B
Dozer, Front Loader
Operator on Land

CLASS B1
Derrick Operator (180 swing)
Mechanical Dredge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.98 plus 8%</td>
<td>$11.98 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
</tbody>
</table>
### WAGES

#### PER HOUR:
- **SURVEY CLASSIFICATIONS:**
  - **Party Chief** - One who directs a survey party.
  - **Instrument Person** - One who operates the surveying instruments.
  - **Rod Person** - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>$45.84</td>
<td>42.11</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

#### SUPPLEMENTAL BENEFITS
Per hour worked:
- **Journeyman**
  - $27.20

#### OVERTIME PAY
- See (B, E, P, *X) on OVERTIME PAGE
- "Note: $23.60/Hr. Only for "ALL" premium hours paid when worked." 

#### HOLIDAY
- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

---

All Class C  
$11.68 plus 8%  of straight time wage, Overtime hours  
add $ 0.48  
All Class D  
$11.38 plus 8%  of straight time wage, Overtime hours  
add $ 0.33  

**OVERTIME PAY**  
See (B2, F, R) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE  

---

**OPERATING ENGINEER - SURVEY CREW**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building, Tunnel and Heavy Highway.
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate / PHP $</th>
<th>PHP $</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>18.73</td>
<td>16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85</td>
<td>18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97</td>
<td>21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

---

Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate / PHP $</th>
<th>PHP $</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>18.73</td>
<td>16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85</td>
<td>18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97</td>
<td>21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.
CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

FRINGE BENEFITS:
Fringe benefits will be paid at the hourly wage premium.

PARTIAL COUNTIES:

**GENESEE:** Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**DUTCHESS:** Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

**WAGES**

### CLASS A:
- Automatic Concrete Spreader (CMI Type)
- Automatic Fine Grader
- Backhoe (except tractor mounted, rubber tired)
- Belt Placer (CMI Type)
- Blacktop Plant (automated)
- Cableway
- Caisson Auger
- Central Mix Concrete Plant (automated)
- Concrete Curb Machine (self-propelled slipform)
- Concrete Pump
- Crusher
- Diesel Power Unit
- Drill Rigs (tractor mounted)
- Front End Loader (under 4 cu. yd.)
- Grayco Epoxy Machine
- Hoist (One Drum)
- Hoist (2 or 3 drum topside)
- Knuckle Boom material handler
- Kolman Plant Loader & similar type Loaders
- L.C.M. Work Boat Operator
- Motorized Form Carrier
- Power Sweeper
- Power Grader
- Remote Controlled Mole or Tunnel Machine
- Scraper
- Shovel
- Side Boom
- Slip Form Paver
- Tractor Drawn Belt-Type Loader
- Tug Operator

### CLASS B:
- Automated Central Mix Concrete Plant
- Backhoe (topside)
- Backhoe (track mounted, rubber tired)
- Backhoe (topside)
- Bituminous Spreader and Mixer
- Blacktop Plant (non-automated)
- Blast or Rotary Drill (truck or tractor mounted)
- Boring Machine
- Cableway
- Central Mix Plant (non-automated)
- Concrete Batching Plants
- Compressors (4 or less exceeding 2,000 c.f.m. combined capacity)
- Concrete Pump
- Crusher
- Diesel Power Unit
- Drill Rigs (tractor mounted)
- Front End Loader (under 4 cu. yd.)
- Grayco Epoxy Machine
- Hoist (One Drum)
- Hoist (2 or 3 drum topside)
- Knuckle Boom material handler
- Kolman Plant Loader & similar type Loaders
- L.C.M. Work Boat Operator
- Motorized Form Carrier
- Power Sweeper
- Power Grader
- Remote Controlled Mole or Tunnel Machine
- Scraper
- Shovel (topside)
- Tractor Drawn Belt-Type Loader
- Tug Operator
- Vacuum Machine (mounted or towed)
- Welder
- Winch
- Winch Cat

### CLASS C:
- A Frame Truck
- Ballast Regulator (ride-on)
- Compressors (4 not to exceed 2,000 c.f.m. combined capacity)
- Compressors (5 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.)
- Concrete Pump
- Crusher
- Diesel Power Unit
- Drill Rigs (tractor mounted)
- Front End Loader (under 4 cu. yd.)
- Grayco Epoxy Machine
- Hoist (One Drum)
- Hoist (2 or 3 drum topside)
- Knuckle Boom material handler
- Kolman Plant Loader & similar type Loaders
- L.C.M. Work Boat Operator
- Motorized Form Carrier
- Power Sweeper
- Roller grade & fill
- Scarifier (ride-on)
- Span-Saw (ride-on)
- Submersible Electric Pump
- Tief-Extractor (ride-on)
- Tie Handler (ride-on)
- Tie Inserter (ride-on)
- Tie Spacer (ride-on)
- Track Liner (ride-on)
- Tractor with towed accessories
- Vibratory Compactor
- Vibro Tamp
- Well Point

### CLASS D:
- Aggregate Plant
- Cement & Bin Operator
- Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity)
- Compressors (any size, but subject to other provisions for compressors)
- Concrete Batching Plants
- Compressors (4 or less exceeding 2,000 c.f.m. combined capacity)
- Concrete Selectors
- Generators
- Pumps
- Welding Machines
- Light Plants
- Mining Machine
- Muck Box
- Power Sweeper
- Power Grader
- Remote Controlled Mole or Tunnel Machine
- Scraper
- Shovel (topside)
- Tractor Drawn Belt-Type Loader
- Tug Operator
- Vacuum Machine (mounted or towed)
- Welder
- Winch
- Winch Cat

### ADDITIONAL WAGES:
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $ 52.59 $ 54.19
Crane 2 51.59 53.19
Crane 3 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour:

\[
\begin{align*}
\text{Per hour:} & \\
22.80 & + 9.10^* \\
23.70 & + 9.35^*
\end{align*}
\]

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman’s Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

JOB DESCRIPTION Painter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcovers</td>
<td>$ 30.49</td>
<td>$ 31.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>30.49</td>
<td>31.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.49</td>
<td>31.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>31.49</td>
<td>32.49</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>32.49</td>
<td></td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 18.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM

PLUS $1.00 TO APPLICABLE RATE*

*Additional $1.00 is Not Subject to Overtime

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms $ 18.35

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

1st 2nd 3rd 4th 5th 6th

WAGES
Per Hour:
STEEL:
Bridge Painting: 07/01/2021 10/01/2021
$ 51.50 $ 53.00
+ 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2021 10/01/2021
$ 10.90 $ 10.90
+ 30.00* + 30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Base Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+3.45*</td>
<td>+3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+5.18*</td>
<td>+5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+6.90*</td>
<td>+7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Base Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+12.00*</td>
<td>+12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+18.00*</td>
<td>+18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$10.20</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+24.00*</td>
<td>+24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Painters - Line Striping

JOB DESCRIPTION
Painter - Line Striping

DISTRICT
8

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Base Rate 07/01/2021</th>
<th>Base Rate 07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Role</th>
<th>Base Rate 07/01/2021</th>
<th>Base Rate 07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker: Stripping Machine Operator:</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
<tr>
<td>Lineman Thermoplastic:</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

Page 48
HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term:</td>
<td>$12.50</td>
<td>$12.61</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term:</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION
Painter - Metal Polisher

DISTRICT

8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021
Journeyworker: $10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

### Plumber

**District:** 1

**Entire Counties:** Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**Partial Counties:**
- Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
- Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

### Wages

**Per hour:**

- Plumber: $45.25
- Pipefitter, Steamfitter: $45.25

### Supplemental Benefits

**Per hour:**

- Journeyman: $27.74

### Overtime Pay

See (B1, Q) on OVERTIME PAGE

### Holiday

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

### Registered Apprentices

Wages per hour

One year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Apprentices Indentured on or before April 30, 2019: $27.74
- Apprentices Indentured on or after May 1st, 2019:
  - Terms 1-3: $22.54
  - Terms 4-5: $27.74

### Roofer

**District:** 1

**Entire Counties:** Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

### Wages

**Per hour:**

- Roofer/Waterproofer: $32.05
- Asphalt Cold Process: $32.55
- Fluid Applied Roof: $32.55
- Pitch & Asbestos: $34.05

### Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 21.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 19.94</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.37</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.85</td>
</tr>
</tbody>
</table>

1-241

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION Sheetmetal Worker

DISTRCT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2021

Sheetmetal Worker $ 35.16

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 34.55

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.
REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $ 19.55
2nd term $ 21.19
3rd term $ 22.02
4th term $ 22.84
5th term $ 21.57
6th term $ 22.64
7th term $ 24.43
8th term $ 26.22
9th term $ 28.01
10th term $ 29.79

Supplemental Benefits per hour

1st term $ 21.23
2nd term $ 21.83
3rd term $ 22.13
4th term $ 22.56
5th term $ 28.97
6th term $ 29.40
7th term $ 30.14
8th term $ 30.88
9th term $ 31.61
10th term $ 32.34

Sprinkler Fitter

JOB DESCRIPTION
Sprinkler Fitter

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour 07/01/2021
Sprinkler $ 38.96
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 25.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.87</td>
<td>$ 19.86</td>
<td>$ 21.59</td>
<td>$ 23.58</td>
<td>$ 25.56</td>
<td>$ 27.55</td>
<td>$ 29.53</td>
<td>$ 31.52</td>
<td>$33.50</td>
<td>$ 35.49</td>
</tr>
</tbody>
</table>

1-669-3
**Teamster - Building**

**JOB DESCRIPTION**  
Teamster - Building

**DISTRICT**  
1

**ENTIRE COUNTIES**  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:

- Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

- Low boy or Low boy trailer, Euclid or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$28.52</td>
<td>$29.02</td>
</tr>
<tr>
<td>Group B</td>
<td>28.82</td>
<td>29.32</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$26.32</td>
<td>$27.54</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

**Teamster - Heavy&Highway**

**JOB DESCRIPTION**  
Teamster - Heavy&Highway

**DISTRICT**  
1

**ENTIRE COUNTIES**  
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

- **Chenango**: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
- **Lewis**: Only the Township of Grig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
- **Madison**: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
- **Otsego**: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Undilla and Worchester.
- **Warren**: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

**WAGES**

GROUP #1:

- Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:

- Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:

- Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:

- Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:


**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Group #1  $ 32.65  
Group #2  32.71  
Group #3  32.80  
Group #4  32.93  
Group #5  33.09  

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 26.52
+$1.00 per* hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Allegany County General Construction

Boilermaker 07/01/2021

**JOB DESCRIPTION**  Boilermaker

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hours: 07/01/2021

Boilermaker $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.**

**SUPPLEMENTAL BENEFITS**

Per hour: $ 31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months
Terms 3-8 at 6 Months

Per Hour:

1st Term $65%
3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:

All Terms $ 31.04**

**NOTE: $29.85 of this amount is for every Hour "Paid"

Carpenter - Building 07/01/2021

**JOB DESCRIPTION**  Carpenter - Building

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2021

Carpenter $ 28.05

Floorlayer 28.05

Certified Welder 29.05

Hazardous Waste Worker 29.55

Diver-Dry Day 29.05

Dive Tender 29.05

Diver-Wet Day** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.
Depth pay for divers:
- 0' to 80': no additional fee
- 81' to 100': additional $0.50 per foot
- 101' to 150': additional $0.75 per foot
- 151' and deeper: additional $1.25 per foot

Penetration pay:
- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot
- 101' and deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Carpenter(s): $20.58
- Diver Wet: $20.58
- Diver Dry & Tender: $20.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's base wage:

Floorlayer Apprentices:
1st 2nd 3rd 4th
55% 60% 70% 80%

Carpenter Apprentices:
1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.37</td>
<td>$12.37</td>
<td>$15.02</td>
<td>$15.02</td>
<td>$15.02</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES
Allegany: Only the Township of Alfred.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.90</td>
<td>$28.90</td>
<td>$28.90</td>
<td>$28.90</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.90</td>
<td>28.90</td>
<td>28.90</td>
<td>28.90</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.90</td>
<td>28.90</td>
<td>28.90</td>
<td>28.90</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.90</td>
<td>28.90</td>
<td>28.90</td>
<td>28.90</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.90</td>
<td>29.90</td>
<td>29.90</td>
<td>29.90</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.90</td>
<td>29.90</td>
<td>29.90</td>
<td>29.90</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
- 0’ to 80’ no additional fee
- 81’ to 100’ additional $.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $.75 per foot
- 101’ and deeper additional $1.00 per foot

Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

- Journeyman $21.93

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

CARPENTER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

Carpenter - Heavy&Highway

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2021
Carpenter $ 33.13
Certified Welder 34.63
Diver-Dry Day 34.13
### Diver-Wet Day**
58.13

### Dive Tender
34.13

### Hazardous Waste Worker
35.13

### Pile Driver
36.61

### Effluent & Slurry Diver-Dry Day
51.19

### Effluent & Slurry Diver-Wet Day
87.19

** Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:
- **0' to 50':** no additional fee
- **51' to 100':** additional $0.50 per foot
- **101' to 150':** additional $0.75 per foot
- **151' to 200':** additional $1.25 per foot

Penetration pay:
- **0' to 50':** no additional fee
- **51' to 100':** additional $0.75 per foot
- **101' to deeper:** additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked:

- Carpenter(s) $24.20
- Diver Wet 25.54
- Diver Dry & Tender 25.54
- Pile Driver 26.55

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Carpenter Apprentice</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

| Pile Driver Apprentices(1300hour terms at percentage of Pile Driver Rate) |
|-----------------------------|-----|-----|-----|-----|-----|
|                            | 1st | 2nd | 3rd | 4th | 5th |
|                            | 55% | 60% | 70% | 80% |

Supplemental benefits (All) per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
<td></td>
</tr>
</tbody>
</table>

### Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 3

**ENTIRE COUNTIES** Chautauqua

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischia, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**
Per hour: 07/01/2021
Electrician* $ 38.49

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional 15% above wage for work 40’ above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS
Per hour: $ 24.03*

NOTE - add 3% of the posted straight time or applicable premium wage rate.

* NOTE - $11.22 of this amount is paid at straight time, the remaining balance of $12.81 is paid at the same premium as the wages.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage:</th>
<th>0 to 1000</th>
<th>1001 to 2000</th>
<th>2001 to 2750</th>
<th>2751 to 3501</th>
<th>3501 to 4251</th>
<th>4251 to 5000</th>
<th>5001 to 5750</th>
<th>5751 to 6600</th>
<th>6601 to 7351</th>
<th>7351 to 8200</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>8.65</td>
<td>15.82*</td>
<td>16.24*</td>
<td>19.54*</td>
<td>20.19*</td>
<td>20.83*</td>
<td>21.47*</td>
<td>22.11*</td>
<td>22.75*</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 8.65 | 8.65 | 15.82* | 16.24* | 19.54* | 20.19* | 20.83* | 21.47* | 22.11* | 22.75* |

NOTE - add 3% of the posted straight time or applicable premium wage rate to all terms.
* Note - $11.22 of this amount is paid at straight time, the remaining balance is paid at the same premium as the wages.

WAGES
Per hour: 07/01/2021 06/06/2022
---

<table>
<thead>
<tr>
<th>Electrician (Base wage)</th>
<th>$ 38.00</th>
<th>$ 38.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audio,Sound,Teledata</td>
<td>38.00</td>
<td>38.00</td>
</tr>
</tbody>
</table>

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00AM and 4:30PM No Premium
Between the hours of 4:30PM and 1:00AM 12.5% Premium
Between the hours of 12:30AM and 9:00AM 25% Premium

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for high work defined as work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman
07/01/2021 $ 20.05 plus $ 7.00* plus 3% of hourly wage
*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS per hour:
07/01/2021
1st term $12.05 plus 3% of hourly wage
2nd term $16.05 plus $3.50* plus 3% of hourly wage
3rd term $16.85 plus $4.20* plus 3% of hourly wage
4th term $17.65 plus $4.90* plus 3% of hourly wage
5th term $18.45 plus $5.60* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

Elevator Constructor 07/01/2021

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021
Elevator Constructor $ 53.16
Helper 37.21

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $35.83

Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st*</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: $35.83

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

---

**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2021
Glazier $27.88
Working off Suspended
Scaffold (Swing Stage) 28.88
Maintenance 17.50*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeymen Glazier $24.19
Maintenance 15.49

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st & 2nd terms $8.00
Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2021
Heat & Frost Insulator $34.15

SUPPLEMENTAL BENEFITS
Per hour: $26.14

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st and 2nd $21.09
- All other terms $26.14

Ironworker

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Claremont, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2021

- Structural $29.50
- Reinforcing $29.50
- Ornamental $29.50
- Fence Erector $29.50
- Welder $29.50
- Sheeter $29.75
- Stone Derrick Man $29.50
- Mach. Mov./Rigger $29.50
- Precast Concrete Erector $29.50
- Window/Curtainwall Erector $29.50
- Pre-Engineered Building $29.50
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 30.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$12.23</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.90</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.96</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>22.02</td>
</tr>
</tbody>
</table>

Ironworker

07/01/2021

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
Steuben: Only the Townships of Canisteo, Fremont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$31.90</td>
</tr>
<tr>
<td>Ornamental</td>
<td>31.90</td>
</tr>
<tr>
<td>Layout</td>
<td>31.90</td>
</tr>
<tr>
<td>Rodmen</td>
<td>31.90</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>31.90</td>
</tr>
<tr>
<td>Welders</td>
<td>31.90</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>31.90</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>31.90</td>
</tr>
<tr>
<td>Window Erector</td>
<td>29.55</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.47</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS
Per hour:
Fence erectors $ 29.13  
All others 30.63

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:

One year terms at the following wage:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>13.38</td>
<td>23.18</td>
<td>24.58</td>
<td>25.98</td>
</tr>
</tbody>
</table>

**LABORER - BUILDING**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Building</th>
<th>DISTRICT 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Chautauqua</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

Per hour: 07/01/2021  

Basic and Flagman $ 24.87  
Blaster, Nozzelman, Curb 25.87  
and Flatwork Formsetter not on structures, Pipelayer 25.87  
Work 40 ft. and up 25.02  
Hazardous Waste 26.37  
Deleader & Asbestos Removal 26.87  
OSHA Level C or greater protective suit or any anti-contamination clothing is required 26.87  
With supplied air respirator 27.87

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 18.73

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:

1000 hour terms at the following percentage of Journeyman’s wage:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

$ 18.73

**Laborer - Heavy&Highway**

**07/01/2021**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus

**PARTIAL COUNTIES** Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

**WAGES**

**GROUP A:** Basic, Drill Helper, Flagman, Outboard and Hand Boats, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

**GROUP B:** All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman, Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour: 07/01/2021

**GROUP A** $ 28.79

**GROUP B** 29.19

Hazardous waste removal, lead abatement, asbestos abatement add $ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour: $ 24.20

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per:

1000 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 24.20

**Lineman Electrician**

**07/01/2021**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>certified welder</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift Type</th>
<th>Time Period</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
</tbody>
</table>
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

- **Journeyman Lineman or Equipment Operators with Crane License**
  - $26.40 $27.90 $29.40 $30.90
  - *plus 7% of hourly wage* "plus 7% of hourly wage" "plus 7% of hourly wage" "plus 7% of hourly wage"

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

- **Journeyman Lineman or Equipment Operators with Crane License**
  - $26.40 $27.90 $29.40 $30.90
  - *plus 7% of hourly wage* "plus 7% of hourly wage" "plus 7% of hourly wage" "plus 7% of hourly wage"

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 07/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTRIES

WAGES
Per hour:

- **Cable Splicer** $34.78
- **Installer, Repairman** $33.01
- **Teledata Lineman** $33.01
- **Tech., Equip. Operator** $33.01
- **Groundman** $17.50
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:
- **Journeyman** $5.14
- *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the maximum base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 07/01/2021

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.  
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>* plus 7% of</td>
<td>* plus 7% of</td>
<td>* plus 7% of</td>
<td>* plus 7% of</td>
</tr>
<tr>
<td>Journeyman Lineman</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>with Crane License</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>* plus 7% of</td>
<td>* plus 7% of</td>
<td>* plus 7% of</td>
<td>* plus 7% of</td>
</tr>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer
07/01/2021

JOB DESCRIPTION Lineman Electrician - Tree Trimmer
DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
</tr>
</tbody>
</table>

6-1249a-LT
Equipment Operator 24.19 24.98 26.35  
Equipment Mechanic 24.19 24.98 26.35  
Truck Driver 20.15 20.80 21.94  
Groundman 16.59 17.13 18.07  
Flag person 12.50* 12.50* 13.03*  

*NOTE: Subject to change due to any minimum wage increases.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
</tr>
<tr>
<td></td>
<td>$ 10.23</td>
</tr>
<tr>
<td></td>
<td>$ 10.48</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES** Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2021
Building: Bricklayer Cement $ 32.96
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.89</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 22.54</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 26.01</td>
</tr>
<tr>
<td>4th</td>
<td>$ 29.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

---

Page 71
Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per Hour: 07/01/2021
Building:
Bricklayer, Cement $ 29.73
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.89

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.35</td>
<td>$22.81</td>
<td>$24.53</td>
<td>$26.76</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.89</td>
<td>$23.89</td>
<td>$25.14</td>
<td>$25.89</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason $ 32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>23.13</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $ 27.86
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 18.86

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.72</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 22.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

5-3h
Mason - Tile Finisher  07/01/2021

JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns. Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $ 28.19
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 18.48

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer’s control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman’s rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>18.80</td>
<td>22.33</td>
<td>23.43</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>9.12</td>
<td>10.28</td>
<td>13.87</td>
</tr>
</tbody>
</table>

Mason - Tile Setter  07/01/2021

JOB DESCRIPTION  Mason - Tile Setter

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of the towns of Alfred, Almond, Andover and Burns. Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $ 33.09
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 19.41

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.85</td>
<td>$23.86</td>
<td>$27.07</td>
<td>$30.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.57</td>
<td>$12.83</td>
<td>$14.89</td>
<td>$16.94</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

07/01/2021

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Per Hour: 07/01/2021

Building:

Marble, Slate, Terrazzo $ 30.69

and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 21.81

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.41</td>
<td>$21.48</td>
<td>$24.55</td>
<td>$27.62</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.57</td>
<td>$12.83</td>
<td>$14.89</td>
<td>$16.94</td>
</tr>
</tbody>
</table>
Millwright 07/01/2021

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per hour: 07/01/2021

Building  $ 29.98
Heavy & Highway*  31.98

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 23.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

<table>
<thead>
<tr>
<th>Work Description</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>Hazardous Waste Work (Bldg)</td>
<td>1.50</td>
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<tr>
<td>Hazardous Waste Work (H/H)</td>
<td>2.00</td>
</tr>
<tr>
<td>Machinist</td>
<td>2.00</td>
</tr>
<tr>
<td>Underground (500' and below)</td>
<td>1.00</td>
</tr>
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</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 11.21</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.67</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.88</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>22.09</td>
</tr>
</tbody>
</table>

7-1163 Zone 2

Operating Engineer - Building 07/01/2021

JOB DESCRIPTION  Operating Engineer - Building

DISTRICT  7
ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu. yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

Per hour: | 07/01/2021 | 07/01/2022 |
--- | --- | --- |
Master Mechanic | $ 37.73 | $ 38.66 |
CLASS 1 | 35.73 | 36.66 |
CLASS 2 | 34.93 | 35.86 |
CLASS 3 | 32.23 | 33.16 |
CLASS 4 | 27.67 | 28.60 |

CRANES: Cable and Hydraulic, Climbing and Tower:

CLASS A1** | $ 40.23** | $ 41.16** |

Tower Crane | 42.73 | 43.66 |
Boom Truck*** | 39.96 | 40.89 |

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium
All cranes 65-199 tons: Add $1.50
All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman | $ 31.49 | $ 32.59 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

1st year | 60% of CLASS 3 rate |

Page 77
2nd year 65% of CLASS 3 rate
3rd year 75% of CLASS 2 rate
4th year 80% of CLASS 1 rate

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832B

Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE: The following rates apply to “Site Work” which may include site preparation, grading, underground work, athletic fields, paving, skateboarding parks and all other work outside the footprint of any building.

This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16’); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Komson Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete; Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16’); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Komson Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20” in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16’ and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.74</td>
<td>$36.62</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.74</td>
<td>34.62</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.27</td>
<td>34.15</td>
</tr>
<tr>
<td>CLASS C</td>
<td>32.58</td>
<td>33.46</td>
</tr>
<tr>
<td>CLASS D</td>
<td>29.09</td>
<td>29.97</td>
</tr>
<tr>
<td>CLASS E</td>
<td>27.86</td>
<td>28.74</td>
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</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
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<tbody>
<tr>
<td>Journeyman</td>
<td>$31.14</td>
<td>$32.24</td>
</tr>
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</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-158-832BEX

Operating Engineer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE:
---If the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*s; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Saueraman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Proiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseeman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.‘s

CLASS C: “A” Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revininus Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inspectors (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

Per hour: 07/01/2021 07/01/2022

Master Mechanic $ 47.29 $ 48.89
CLASS A* 45.86 47.46
CLASS B 45.15 46.75
CLASS C 42.29 43.89

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self ereting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour:  Same as Journeyman

Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Operating Engineer - Survey Crew 07/01/2021

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

**OVERTIME PAY**
See (B, E, P, "X") on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
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</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit per hour</th>
<th>PHP Benefit</th>
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</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 / &quot; 18.95</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / &quot; 21.43</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

**Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer  
**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.  
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
Party Chief - One who directs a survey party.  
Instrument Person - One who operates the surveying instruments.  
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.  
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 27.20

**OVERTIME PAY**
See (B, E, Q, "X") on OVERTIME PAGE  
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE
### REGISTERED APPRENTICES

**WAGES:** 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate per hour</th>
<th>PHP Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
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<tr>
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<td>$24.97</td>
<td>$21.43</td>
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</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
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</tr>
<tr>
<td>2001-3000</td>
<td>$24.97</td>
<td>$21.43</td>
</tr>
</tbody>
</table>

Note: PHP is premium hours paid when worked.

---

### Operating Engineer - Tunnel

**District:** 7

#### ENTIRE COUNTRIES


#### PARTIAL COUNTRIES

- Dutchess: Northern part of Dutchess, to the northern boundary of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

#### WAGES

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Drudge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Welder; Winch; Winch Cat

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Roll Sidewinder; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

**CLASS C:** A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Guntle Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

**CLASS D:** Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oilier; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

---

**NOTE:** PHP is premium hours paid when worked.

[12-158-545 DCE](#)
Per hour: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $ 52.59 $ 54.19
Crane 2  51.59  53.19
Crane 3  50.59  52.19

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.80</td>
<td>$ 23.70</td>
</tr>
<tr>
<td>*</td>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term  60%
2nd term  65%
3rd term  70%
4th term  75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>28.00</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>28.00</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>28.50</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>28.75</td>
</tr>
</tbody>
</table>
* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 25.79

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman’s Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman’s Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.35</td>
<td>$ 4.35</td>
<td>$ 5.35</td>
<td>$ 5.85</td>
<td>$ 6.35</td>
<td>$ 6.85</td>
<td>$ 7.35</td>
<td>$ 7.60</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

JOB DESCRIPTION
Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021

Bridge $ 40.00
Tunnel 40.00
Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

$ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.50</td>
<td>$ 5.51</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.50</td>
<td>5.51</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.50</td>
<td>6.51</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 07/01/2021

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 38.23</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>10.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>17.00</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>18.00</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>17.44</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>18.54</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>19.50</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 7.39
2nd year 7.39
3rd year 7.39

8-8A/28A-MP

** Plumber 07/01/2021

** JOB DESCRIPTION
Plumber

** ENTIRE COUNTIES
Erie, Niagara, Wyoming

** DISTRICT
3

** PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

** WAGES
Per hour: 07/01/2021

Plumber $ 37.15
Steamfitter $ 37.15

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

** SUPPLEMENTAL BENEFITS
Per hour:

$ 27.51

Note - $4.38 of this amount must be paid at the same premium as the wage.

** OVERTIME PAY
See (**B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

** HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

** REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>3rd</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>4th</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 22.82

Note - $4.38 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

** Plumber 07/01/2021

** JOB DESCRIPTION
Plumber

** ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

** DISTRICT
5

** PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsell, Burns, Grove, Independence, that portion of Scio which lies east of RT.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juni, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Page 86
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$35.38</td>
<td>Additional</td>
<td>$1.50</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>35.38</td>
<td>Additional</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.03</td>
</tr>
</tbody>
</table>

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.23</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.34**</td>
</tr>
<tr>
<td>4th year</td>
<td>12.38***</td>
</tr>
<tr>
<td>5th year</td>
<td>14.33****</td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.

**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.

***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.

****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

---

**Plumber**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$36.62</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$36.62</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**
Per hour: $27.51
Note - $4.38 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (**B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$22.82
Note - $4.38 of this amount must be paid at the same premium as the wage.

---------

Roofer 07/01/2021

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$32.00</td>
<td>$32.00</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>32.00</td>
<td>$32.00</td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator or protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour: $15.20

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st & 2nd terms $0.58
All other terms 15.20

---------

Sheetmetal Worker 07/01/2021

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES** Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Page 88
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen: $ 20.91

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>1.45</td>
<td>1.52</td>
<td>17.33</td>
<td>17.41</td>
<td>17.49</td>
<td>17.57</td>
<td>17.65</td>
<td>17.80</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Sprinkler $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.
1st $17.48 2nd $19.43 3rd $21.12 4th $23.06 5th $25.00 6th $26.95 7th $28.89 8th $30.83 9th $32.77 10th $34.72

Supplemental Benefits per hour


Supplemental Benefits

Teamster - Building

JOB DESCRIPTION Teamster - Building

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worchester.
Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Troopburg, and Jasper.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour: 07/01/2021 06/01/2022

Building: (under $5 million*)
GROUP A $23.43 $24.43
GROUP B 23.43 24.43
GROUP C 23.43 24.43
GROUP D 23.43 24.43

Building: (over $5 million*)
GROUP A $24.48 $25.48
GROUP B 24.58 25.58
GROUP C 24.83 25.83
GROUP D 24.63 25.63

SUPPLEMENTAL BENEFITS
Per hour:

(under $5 million*) $27.86 $28.62
(over $5 million*) 28.58 29.36

OVERTIME PAY
(D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.
WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour: 07/01/2021
GROUP 1  $ 40.83
GROUP 2  40.83

Add $ 2.00 when required to use personal protection when performing hazardous waste removal work.
Add $ 2.00 while operating articulating truck.

When shift work is mandated in the job specification or by the contracting agency the following premium applies. A single irregular work shift on night work shall be paid an additional $3.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:  
$ 15.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20, 22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 07/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Jasper, Prattsburg, Troupsburg, and West Union.

WAGES


*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.


Per hour: 07/01/2021
GROUP 1  $ 28.84
GROUP 2  29.04

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 26.72

OVERTIME PAY
JOB DESCRIPTION  Welder

ENTIRE COUNTIES  

WAGES  
Per hour  
07/01/2021  

Welder: To be paid the same rate of the mechanic performing the work.*  

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.  

OVERTIME PAY  
HOLIDAY  

1-As Per Trade
**Asbestos Worker** 07/01/2021

**JOB DESCRIPTION** Asbestos Worker

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2021

Asbestos Worker $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Asbestos Worker $ 8.70
Removal & Abatement Only

**OVERTIME PAY**

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

Per Hour:

Apprentice Removal & Abatement $ 8.70

**Boilermaker** 07/01/2021

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES** Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2021

Boilermaker $ 63.38
Repairs & Renovations 63.38

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

Boilermaker 32% of hourly Wage Paid

+ $ 25.38

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B,E,Q)

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
</tr>
</tbody>
</table>

1st Term: $19.41
2nd Term: $20.26
3rd Term: $21.11
4th Term: $21.96
5th Term: $22.82
6th Term: $23.68
7th Term: $24.52

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

07/01/2021

JOB DESCRIPTION
Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Piledriver: $56.93
Dockbuilder: $56.93

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker: $53.33

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices: See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $35.33
JOBS DESCRIPTION  
Carpenter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  
07/01/2021

Carpet/Resilient Floor Coverer  
$ 54.75

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour:  
$ 46.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  
See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 24.55</td>
<td>$ 27.55</td>
<td>$ 31.80</td>
<td>$ 39.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.19</td>
<td>$ 17.69</td>
<td>$ 21.29</td>
<td>$ 23.29</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  
Carpenter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour:  
07/01/2021

Marine Construction:
Marine Diver  
$ 71.80
Marine Tender  
51.04

SUPPLEMENTAL BENEFITS
Per Hour:  
$ 53.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  
See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 23.37</td>
</tr>
<tr>
<td>2nd</td>
<td>28.97</td>
</tr>
<tr>
<td>3rd</td>
<td>37.35</td>
</tr>
<tr>
<td>4th</td>
<td>45.74</td>
</tr>
</tbody>
</table>
Supplemental Benefits
Per Hour:

All terms $ 35.33

Carpenter 07/01/2021

JOB DESCRIPTION Carpenter
DISTRICT 8
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021

Building
Millwright $ 57.00

SUPPLEMENTAL BENEFITS
Per hour:

Millwright $ 54.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$30.74</td>
<td>$36.19</td>
<td>$41.64</td>
<td>$52.54</td>
</tr>
<tr>
<td>2nd year</td>
<td>$35.03</td>
<td>$38.73</td>
<td>$43.08</td>
<td>$49.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$35.03</td>
<td>$38.73</td>
<td>$43.08</td>
<td>$49.84</td>
</tr>
</tbody>
</table>

Timberman $ 52.05

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.42</td>
<td>$26.53</td>
<td>$34.18</td>
<td>$41.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms: $35.06

Carpenter 07/01/2021

JOB DESCRIPTION  Carpenter
DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2021 10/18/2021

Core Drilling:
Driller $41.74 $42.27
Driller Helper 32.92 33.47

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Driller and Helper $29.40 $30.60

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter 07/01/2021

JOB DESCRIPTION  Carpenter
DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2021

Show Exhibit $54.50
Bldg. Carpenter 54.75*

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:
Show Exhibit $53.22
Bldg. Carpenter 46.97

8-1556 Tm
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.
Apprentices
See (5,6,11,13,16,18,19,25)

Overtime:
See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour: Show Exhibit

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>$21.80</td>
<td>$27.25</td>
<td>$35.43</td>
<td>$43.60</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $ 34.75

Wages per hour: Bldg. Carpenter
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.55</td>
<td>$22.55</td>
<td>$26.80</td>
<td>$34.68</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
<td></td>
</tr>
</tbody>
</table>

8-EXHIB

Carpenter - Building High Rise Concrete Form Work 07/01/2021

JOB DESCRIPTION Carpenter - Building High Rise Concrete Form Work
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES
Per hour: 07/01/2021
Building High Rise:

Concrete Carpenter A $ 50.78
Concrete Carpenter B* $ 40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS
Per hour:

Concrete Carpenter A $ 44.29
Concrete Carpenter B $ 17.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Carpenter Apprentices $ 18.27</td>
<td>$ 24.70</td>
<td>$ 31.28</td>
<td>$ 38.90</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Concrete Carpenter:
Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>16.40</td>
<td>16.58</td>
<td>16.80</td>
<td>17.05</td>
</tr>
</tbody>
</table>

8-NYC Bldg/212

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

WAGES
Per hour: 07/01/2021

Heavy&Highway Carpenter $ 56.93

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy & Highway Carpenter $ 53.33

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid: for 1st & 2nd yr
Apprentices See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES
Wage per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>23.37</td>
<td>28.97</td>
<td>37.35</td>
<td>45.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All terms $ 35.33

8-NYC H/H

Electrician 07/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021 01/01/2022

Tree Trimmer $ 32.25 $ 33.22
Ground Person $ 20.69 $ 20.69

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour:

Tree Trimmer $ 12.08 $ 12.44
Ground Person $ 7.75 $ 7.75

OVERTIME PAY

Page 99
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

---

**Electrician**  
07/01/2021

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Electrician</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Telephone</td>
<td>$ 30.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 24.52</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 26.45*</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

**Service Technician**  
07/01/2021

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Service Technician</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond, Westchester</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Service Technician</td>
<td>$ 34.40</td>
</tr>
</tbody>
</table>

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**

Per hour:  
Journeyworker: $ 19.32

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE
**Electrician**  

**JOB DESCRIPTION**  
Electrician

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2021

Electrician  
Audio/Sound and Temporary Light/Power  
$58.00

Evening (Swing Shift):

Electrician  
Audio/Sound and Temporary Light/Power  
$68.06

Night (Graveyard Shift):

Electrician  
Audio/Sound and Temporary Light  
$76.23

Solar-Photovoltaic Systems

Group 1  
All tasks not listed in Group 2  
$58.00

Group 2  
$30.50

D.C portion and associated mechanical equipment related to solar systems (excluding battery storage and its associated equipment) including work related to Weather Stations and Data Acquisitions/Monitoring Systems on solar photovoltaic systems.

Mounting of DC optimizers to back of modules if the installation calls for this equipment.

Mounting of microinverters to back of modules and install trunk cabling on racking if called for.

Module to module connection of PV modules to adjacent modules. If racking manufacturer provides integrated inter-row cable management, install string jumper to complete the string in full in same sub-array.

If racking manufacturer does not provide integrated inter-row cable management, run conduit between rows, bond it and run string jumper to complete string in full in same sub-array.

Installation of weather stations and other weather station relevant sensors as specified.

Installation of data acquisition system (DAS) for PV system monitoring.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Electrician  
$58.46  
62.12*  

Swing Shift:  
66.62  
70.92*  

Graveyard Shift:  
73.47  
78.28*  

Temporary Light/Power:  
25.46  
28.55*  

Group 1:  
58.46
Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $137,700 for the same employer.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

See (B) for Temporary Light and Power

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour:

<table>
<thead>
<tr>
<th>First term:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$16.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Second term:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>18.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>19.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Third term:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>20.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>21.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Fourth term:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>22.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>24.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Fifth term/MIJ:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 mos.</td>
<td>26.00</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>30.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>First Term:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$14.93</td>
<td>$16.07</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.19</td>
<td>16.36</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Second Term:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>15.70</td>
<td>16.95</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.22</td>
<td>17.53</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Third Term:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>16.75</td>
<td>$18.12</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.26</td>
<td>$18.70</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Fourth Term:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>17.74</td>
<td>$19.29</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>18.80</td>
<td>$20.45</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Fifth Term/MIJ:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1-12 mos.</td>
<td>22.06</td>
<td>23.70</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>24.45</td>
<td>26.38</td>
</tr>
</tbody>
</table>
Electrician - Highway and Street Lighting, Traffic Signals and Controls

JOB DESCRIPTION
Electrician - Highway and Street Lighting, Traffic Signals and Controls

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2021

- Electro Pole Electrician: $58.00
- Electro Pole Foundation Installer: $43.16
- Electro Pole Maintainer: $37.11

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2021

- Electro Pole Electrician: $60.43, $64.09*
- Electro Pole Foundation Installer: $46.13, $48.58*
- Electro Pole Maintainer: $41.52, $43.89*

* Applies when premium wages are paid
Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $137,700 for the same employer.

OVERTIME PAY
See (A, B, E4, F, K) on OVERTIME PAGE

B - Applies to Electro Pole Foundation Installer
E4 - Applies to Electro Pole Maintainer

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Elevator Constructor

JOB DESCRIPTION
Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

07/01/2021 03/17/2022

- Elevator Constructor: $72.29, $75.14
- Modernization & Service/Repair: $56.77, $59.09

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 IS NOT SUBMITTED you will be liable for overtime payments for work over the allotted hours per day listed.

SUPPLEMENTAL BENEFITS
Per Hour:
Elevator Constructor  $ 41.92  $ 43.914
Modernization & Service/Repairs  41.082  42.787

OVERTIME PAY
Constructor See (D, M, T) on OVERTIME PAGE.
Modern/Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>$ 34.05</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>34.91</td>
<td>35.606</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>36.30</td>
<td>37.052</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>37.70</td>
<td>38.497</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term $ 34.00  $ 34.772
2nd Term 34.50 35.195
3rd Term 35.83 36.571
4th Term 37.15 37.938

Modernization & Service/Repair
1st Term $ 34.00  $ 34.672
2nd Term 34.50 35.195
3rd Term 35.83 36.571
4th Term 37.15 37.938

Glazier 07/01/2021

JOB DESCRIPTION  Glazier  

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 7/01/2021 11/01/2021
Glazier $ 58.60  + $1.25
*Scaffolding 59.55
Glass Tinting & 29.60
Window Film
**Repair & Maintenance 29.60

* Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour: 7/01/2021
Journeyworker $ 36.04
Glass tinting & 21.19
Window Film
Repair & Maintenance 21.19

OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.
For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.72</td>
</tr>
<tr>
<td>2nd</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd</td>
<td>34.67</td>
</tr>
<tr>
<td>4th</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.58</td>
</tr>
<tr>
<td>2nd</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd</td>
<td>26.09</td>
</tr>
<tr>
<td>4th</td>
<td>30.91</td>
</tr>
</tbody>
</table>

8-1087 (DC9 NYC)

Insulator - Heat & Frost 07/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 06/01/2022

<table>
<thead>
<tr>
<th>Term</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$ 69.01</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td>$ 1.00/Hr</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Insulators $ 35.16
Heat & Frost

OVERTIME PAY
See (B, E, *Q, V) on OVERTIME PAGE
* Triple time for Labor Day (If worked)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms.
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$ 27.60</td>
<td>$ 34.50</td>
<td>$ 41.40</td>
<td>$ 48.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

| Insulators | $ 14.06 |
| Heat & Frost | $ 17.58 |
| $ 21.09 | $ 24.61 |

Ironworker 07/01/2021

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

4-12
Per Hour: 07/01/2021

Ironworker Rigger $ 67.99
Ironworker Stone $ 67.99

SUPPLEMENTAL BENEFITS
Per hour: $ 41.44

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour: 07/01/2021 $21.18 $31.45 $31.45 $31.45

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021 01/01/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 46.15</td>
<td></td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>46.15</td>
<td></td>
</tr>
<tr>
<td>Guide Rail</td>
<td>46.15</td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td>$1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour: Journeyworker: $ 60.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>5th Term</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
5th Term $ 54.03

Apprentices Hired after 9/1/18:
1 year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 20.63</td>
</tr>
<tr>
<td>2nd Term</td>
<td>24.22</td>
</tr>
<tr>
<td>3rd Term</td>
<td>27.80</td>
</tr>
<tr>
<td>4th Term</td>
<td>31.38</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 17.89</td>
</tr>
<tr>
<td>2nd Term</td>
<td>19.14</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.40</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.66</td>
</tr>
</tbody>
</table>

Ironworker 07/01/2021

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2021

Reinforcing & Metal Lathing $ 56.25

"Base" Wage $ 54.70
plus $ 1.55

"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS
Per hour: $ 38.30

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time &amp; One Half</td>
<td>22.55</td>
<td>28.38</td>
<td>34.68</td>
<td>37.18</td>
</tr>
<tr>
<td>Double Time</td>
<td>21.00</td>
<td>26.80</td>
<td>33.10</td>
<td>35.60</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour</td>
<td>$ 22.55</td>
<td>$ 28.38</td>
<td>$ 34.68</td>
<td>$ 37.18</td>
</tr>
<tr>
<td>&quot;Base&quot; Wage</td>
<td>$ 21.00</td>
<td>$ 26.80</td>
<td>$ 33.10</td>
<td>$ 35.60</td>
</tr>
<tr>
<td>plus $1.55</td>
<td>$ 22.17</td>
<td>$ 28.38</td>
<td>$ 34.68</td>
<td>$ 37.18</td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENIFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.17</td>
<td>$ 21.34</td>
<td>$ 22.00</td>
<td>$ 20.50</td>
<td></td>
</tr>
</tbody>
</table>

4-580-Or

Ironworker 07/01/2021

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
### WAGES

**PER HOUR:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker: Structural</td>
<td>$54.20</td>
<td>Additional $1.75/Hr.</td>
</tr>
<tr>
<td>Ironworker: Bridges Machinery</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**PER HOUR PAID:**

|          |  |
|----------|  |
| Journeyman | $82.35 |

### OVERTIME PAY

See (B, B1, Q, *V) on OVERTIME PAGE

*NOTE: Benefits are calculated for every hour paid*

### HOLIDAY

|          |  |
|----------|  |
| Paid:    | See (1) on HOLIDAY PAGE |
| Overtime:| See (5, 6, 18, 19) on HOLIDAY PAGE |

### REGISTERED APPRENTICES

**WAGES PER HOUR:**

6 month terms at the following rate:

|          |  |
|----------|  |
| 1st      | $28.21 |
| 2nd      | $28.81 |
| 3rd - 6th | $29.42 |

Supplemental Benefits

**PER HOUR PAID:**

|          |  |
|----------|  |
| All Terms | $56.90 |

### JOB DESCRIPTION

**Laborer**

**DISTRICT:** 9

**ENTIRE COUNTIES:**

Bronx, Kings, New York, Queens, Richmond

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer/Excavation</td>
<td></td>
<td><strong>Asbestos and Lead Abatement &amp; Removal,$ 43.50</strong></td>
</tr>
<tr>
<td><strong>(including soil)</strong></td>
<td>$43.50</td>
<td></td>
</tr>
<tr>
<td>Basic</td>
<td>43.50</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>43.50</td>
<td></td>
</tr>
<tr>
<td>Pipelayer</td>
<td>43.50</td>
<td></td>
</tr>
<tr>
<td>*Tree Work, *Landscape</td>
<td>43.50</td>
<td></td>
</tr>
</tbody>
</table>

*Includes trimming, cutting, planting and/or removal of trees.

**Applies to Heavy & Highway projects**

### SUPPLEMENTAL BENEFITS

**Per hour:**

|          |  |
|----------|  |
| Journeyworker | $48.63 |

Note: No payment of Supplemental Benefits is required on paid holidays, when employees do not work.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

### HOLIDAY

|          |  |
|----------|  |
| Paid:    | See (2, 20) on HOLIDAY PAGE |
| Overtime:| See (2, 5, 6, 11, 20) on HOLIDAY PAGE |

### REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate. 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Hours</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0 - 1000</td>
<td>$21.75</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
<td>26.10</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
<td>32.63</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
<td>39.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices 48.63

<table>
<thead>
<tr>
<th>District</th>
<th>JOB DESCRIPTION</th>
<th>WAGES</th>
<th>ENTIRE COUNTIES</th>
<th>WAGES</th>
<th>ENTIRE COUNTIES</th>
<th>WAGES</th>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td>Laborer</td>
<td></td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Wages: (per hour) 07/01/2021

Laborer (Tunnel)-FREE AIR:

Group 14 | $71.94
Group 16 | $68.80
Group 17** | $63.59

Small Bore Micro Tunnel Machines 80% of rates above

For Repairs on Existing Water Tunnels 90% of rates above

For Repairs of Sewer & Drainage Tunnels 85% of rates above

For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS

Per hour:

GROUP 14 | $51.27
GROUP 16 | $49.16
GROUP 17 | $45.51
Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**OVERTIME PAY**

For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

---

**Laborer**

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Laborer: Laborer-Concrete (including flag person)</th>
<th>$41.53</th>
</tr>
</thead>
<tbody>
<tr>
<td>* This portion is not subject to overtime premiums.</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour

$19.70

+ $7.00**

** This portion subject to overtime premiums only on codes (E,Q)**

**OVERTIME PAY**

See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>0-1334</td>
<td>1334-2668</td>
<td>2668-4000</td>
</tr>
<tr>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(Per Hour)

| 1st term | 2nd term | 3rd term |
Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021
Published by the New York State Department of Labor
PRC Number 2019500701 Bronx County

$15.45+ $3.50* $19.45+ $4.55* $19.45+ $5.60*
*This amount subject to same premium as wages
**Journeyworker rate applies after 4000 hours

9-6A/18A/20-C

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021

Skilled Interior Demolition Laborer: $37.84
General Interior Demolition Laborer: $27.03*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS
Per Hour:

Skilled Interior Demolition Laborer: $23.90
General Interior Demolition Laborer: $18.22

OVERTIME PAY
See (B, B2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Terms: $9.67

9-MTDC (79-ID)

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021

Building:
Plasterer Tender and Spray Fireproofing Tender $40.65**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour: Journeyworker $28.79

OVERTIME PAY
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

Page 111
REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.
07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2021
All Terms: $9.67

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2021 09/01/2021

Asbestos, Lead $38.05
and Hazardous
Material Abatement
Laborer

SUPPLEMENTAL BENEFITS
Per Hour: $17.75

OVERTIME PAY
See (B, B2, I) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2021

1st term $20.00
2nd Term 21.00
3rd Term 24.00
4th Term 26.00

SUPPLEMENTAL BENEFIT
Per Hour:

ALL TERMS $14.45

4-NYDC(78)

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2021

Skilled Demolition Laborer: $39.63
General Demolition Laborer: $28.21*
General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker:

Skilled Demolition Laborer: $ 27.72
General Demolition Laborer: $ 20.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage.

07/01/2021
1st 2nd 3rd 4th
$ 20.20 $ 22.15 $ 23.65 $ 26.15

Supplemental Benefits per hour:
07/01/2021
All Terms: $ 9.67

9-79/95

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building

District: 9

Entire Counties
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021
Basic Laborer and Mason Tender $ 40.65*

*Before calculating premium wage deduct $2.25

SUPPLEMENTAL BENEFITS
Per hour:

Basic Laborer and Mason Tender $ 28.79

OVERTIME PAY
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

Term: 1st 2nd 3rd 4th
Basic Laborer and Mason Tender 07/01/2021 $ 20.20 $ 22.15 $ 23.65 $ 26.15
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 9.67</td>
</tr>
</tbody>
</table>

**Laborer - Concrete & Asphalt Paving**  
**07/01/2021**

**JOB DESCRIPTION**  
Laborer - Concrete & Asphalt Paving

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**


Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Formsetter</td>
<td>$ 53.85</td>
</tr>
<tr>
<td>Asphalt Screedman / Micro Paver</td>
<td>54.45</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>53.85</td>
</tr>
<tr>
<td>Group 1</td>
<td>49.98</td>
</tr>
<tr>
<td>Group 2</td>
<td>49.98</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 42.51</td>
</tr>
</tbody>
</table>

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

**OVERTIME PAY**

See (B, E, *Q) on OVERTIME PAGE

Note: Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (21,22)** on HOLIDAY PAGE.

Note: See (5,20) Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked during that calendar week.

**New Year's Day and Christmas Day: If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.

* Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note: When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

**REGISTERED APPRENTICES**

Wage per hour:

2000 hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 35.86</td>
</tr>
<tr>
<td>1-1999</td>
<td>2000-4000</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 37.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

2000 hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.55</td>
</tr>
<tr>
<td>1-1999</td>
<td>2000-4000</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 17.55</td>
</tr>
</tbody>
</table>

---

9-1010H/H
**JOB DESCRIPTION**  Laborer - Trac Drill  

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond  

**WAGES**  
Group 1: Chipper/Jackhammer, Powder Carrier, Hydraulic Chuck tender, Chuck Tender and Nipper, Magazine Keeper  
Group 2: Hydraulic Trac Drill  
Group 3: Air Trac, Wagon and Quarry bar  
Group 4: Blaster  

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage Per Hour</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$43.50</td>
<td>$2.30</td>
</tr>
<tr>
<td>Group 2</td>
<td>$50.85</td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td>$50.02</td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td>$56.71</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per Hour: $48.63  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  
When an observed holiday falls on a Saturday, work done shall be paid at double time.  

**HOLIDAY**  
Paid: See (2, 20) on HOLIDAY PAGE  
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wage per hour:  

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0-1000</td>
</tr>
<tr>
<td>2nd 1001-2000</td>
</tr>
<tr>
<td>3rd 2001-3000</td>
</tr>
<tr>
<td>4th 3001-4000</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Laborer - Tunnel  

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond  

**WAGES**  
GROUP 5: Blasters and Mucking Machine Operators  
GROUP 6: Tunnel Workers* (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.  
GROUP 7: Top Nipper  
GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.  
GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.
WAGES: (per hour) 07/01/2021

Laborer (Compressed Air):

GROUP 5  $ 75.42
GROUP 6  72.73
GROUP 7  71.52
GROUP 8,9  70.09
GROUP 10  61.62

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS: per hour:

GROUP 5  $ 53.35
GROUP 6  51.70
GROUP 7  50.66
GROUP 8,9  49.85
GROUP 10  47.25

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Registered Apprentices
(800 hour) Terms at the following Percentage of Journey workers “Base Wage” plus $ 6.39/hr.:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Mason 07/01/2021

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021

Brick/Block Layer $ 63.94

Base Wage for OT Calculation 53.65

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer $ 29.55

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE
Note: OT Calculated on Base Wage plus $ 10.29/hr.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journey workers “Base Wage” plus $ 6.39/hr.:
Supplemental Benefits per hour:

All Apprentices $ 20.70

---

**Mason - Building** 07/01/2021

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$ 58.46</td>
<td>$ 58.46</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$ 56.86</td>
<td>$ 56.86</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

| Mosaic & Terrazzo Mechanic | $ 26.11* | + $11.73 |
| Mosaic & Terrazzo Finisher | $ 26.11* | + $11.71 |

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (A, E, Q) on OVERTIME PAGE

Deduct $6.80 from hourly wages before calculating overtime.

---

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**

Wages per hour:

(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 25.82</td>
<td>$ 28.40</td>
<td>$ 31.00</td>
<td>$ 33.58</td>
<td>$ 36.16</td>
<td>$ 38.74</td>
<td>$ 43.91</td>
<td>$ 49.08</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>$13.06*</th>
<th>$14.37*</th>
<th>$15.67*</th>
<th>$16.98*</th>
<th>$18.28*</th>
<th>$19.59*</th>
<th>$22.20*</th>
<th>$24.81*</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$9.27</td>
<td>+$10.19</td>
<td>+$11.12</td>
<td>+$12.04</td>
<td>+$12.97</td>
<td>+$13.90</td>
<td>+$15.75</td>
<td>+$17.60</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices hired after 07/01/2017:

<table>
<thead>
<tr>
<th>Wages Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
</tr>
<tr>
<td>1st</td>
</tr>
<tr>
<td>2nd</td>
</tr>
<tr>
<td>3rd</td>
</tr>
<tr>
<td>4th</td>
</tr>
<tr>
<td>5th</td>
</tr>
<tr>
<td>6th</td>
</tr>
<tr>
<td>1500</td>
</tr>
<tr>
<td>3000</td>
</tr>
<tr>
<td>3750</td>
</tr>
<tr>
<td>4500</td>
</tr>
<tr>
<td>5250</td>
</tr>
<tr>
<td>6000</td>
</tr>
</tbody>
</table>

---

Supplemental Benefits per hour:
Mason - Building 07/01/2021

JOB DESCRIPTION  Mason - Building  

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond

DISTRIBUTION  9

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2021 01/01/2022 06/30/2022 06/30/2022

Building-Marble Restoration: Additional

Marble, Stone & Terrazzo Polisher, etc.

SUPPLEMENTAL BENEFITS

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overetime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$20.84</td>
<td>$25.66</td>
<td>$32.68</td>
<td>$37.50</td>
<td>$40.99</td>
<td>$44.30</td>
<td>$47.82</td>
<td>$52.63</td>
<td>$55.35</td>
<td>$59.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$17.66*</td>
<td>$18.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
</tr>
<tr>
<td>+$.66</td>
<td>+$.71</td>
<td>+$.81</td>
<td>+$.85</td>
<td>+$.85</td>
<td>+$.123</td>
<td>+$.28</td>
<td>+$.63</td>
<td>+$.68</td>
<td>+$.83</td>
<td>+$.32</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/52
Per Hour:
Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher $ 29.11

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$32.28</td>
<td>$36.91</td>
<td>$41.51</td>
<td>$46.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.47</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Mason - Building
DISTRICT 9
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2021 01/03/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$ 61.73</td>
<td>Additional $ 0.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 37.76

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$24.70</td>
<td>$27.77</td>
<td>$30.87</td>
<td>$33.94</td>
<td>$37.03</td>
<td>$40.11</td>
<td>$43.20</td>
<td>$46.29</td>
<td>$52.46</td>
<td>$58.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.01</td>
<td>$ 21.43</td>
<td>$ 22.83</td>
<td>$ 24.25</td>
<td>$ 25.65</td>
<td>$ 27.07</td>
<td>$ 28.47</td>
<td>$ 29.88</td>
<td>$ 32.70</td>
<td>$ 35.51</td>
</tr>
</tbody>
</table>
Mason - Building

**07/01/2021**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Job</th>
<th>Date</th>
<th>Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>07/01/2021</td>
<td>$47.26</td>
<td>$0.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

$22.66*  
+ $9.85

* This portion of benefits is subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE

Double time rate after 10 hours on Saturdays

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**9-7/88-tf**

---

Mason - Building

**07/01/2021**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Job</th>
<th>Date</th>
<th>Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintenance Finishers:</td>
<td>07/01/2021</td>
<td>$26.73</td>
<td>$0.68</td>
</tr>
</tbody>
</table>

Note 1: An additional $2.00 per hour for time spent grinding floor using
"60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Marble, Stone, etc  
Maintenance Finishers: $14.00

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICES**

WAGES per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$21.37</td>
</tr>
<tr>
<td>751-1500</td>
<td>$22.09</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$22.81</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$23.52</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$24.61</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$26.04</td>
</tr>
<tr>
<td>4501+</td>
<td>$26.73</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
Per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$11.24</td>
</tr>
<tr>
<td>751-1500</td>
<td>$11.60</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$11.97</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$12.35</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$12.84</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$13.63</td>
</tr>
<tr>
<td>4501+</td>
<td>$14.00</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION  Mason - Building / Heavy&Highway
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2021  01/03/2022

Marble-Finisher $48.87  $0.61

SUPPLEMENTAL BENEFITS
Journeyworker: per hour

Marble- Finisher $35.25

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION  Mason - Building / Heavy&Highway
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2’x 2’ or larger.
Per Hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$68.23</td>
</tr>
<tr>
<td>Base Rate</td>
<td>$52.06</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$50.64</td>
</tr>
<tr>
<td>Base Rate</td>
<td>$43.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$36.75</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$20.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
Base Rates are use to Calculate Overtime Premiums then adding in:
$16.22/Hr. for Stone Setter and $7.15/Hr. for Stone Tender
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES Per Hour:

Stone Setter (800 hour) terms at the following Percentage of Stone Setters Base wage rate per hour plus $7.69:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 23.25

Mason - Building / Heavy & Highway

JOB DESCRIPTION Mason - Building / Heavy & Highway

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES Per Hour: 07/01/2021
Cement Mason $ 51.97

SUPPLEMENTAL BENEFITS

Cement Mason $ 33.71
Overtime Rate* $ 54.42

OVERTIME PAY
See (*B1, Q, V) on OVERTIME PAGE
* Applies to 9th and 10th hours and up to the 10th hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.86</td>
<td>$ 20.23</td>
<td>$ 23.60</td>
</tr>
<tr>
<td>OT Rate</td>
<td>$ 27.22</td>
<td>$ 32.66</td>
<td>$ 38.10</td>
</tr>
</tbody>
</table>

Mason - Heavy & Highway

JOB DESCRIPTION Mason - Heavy & Highway

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES Per Hour: 07/01/2021 07/01/2022
Pointer, Caulkers & Cleaners $ 57.03
Additional $ 2.25

SUPPLEMENTAL BENEFITS

Per Hour:
Pointer, Cleaners & Caulkers  $ 30.31

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.92</td>
<td>$32.58</td>
<td>$37.63</td>
<td>$45.44</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.11</td>
<td>$19.66</td>
<td>$23.41</td>
<td>$24.41</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 07/01/2021

JOB DESCRIPTION  Operating Engineer - Building  DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party Chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages: (Per Hour) 07/01/2021

Building Construction:
- Party Chief  $ 76.09
- Instrument Man  $ 60.41
- Rodman  $ 41.11

Steel Erection:
- Party Chief  $ 79.02
- Instrument Man  $ 62.89
- Rodman  $ 44.03

Heavy Construction-NYC counties only:
(Foundation, Excavation.)
- Party Chief  $ 84.60
- Instrument man  $ 63.79
- Rodman  $ 54.52

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Building Construction  $ 24.40* +$ 7.15
Steel Erection  $ 25.00* +$ 7.15
Heavy Construction  $ 25.25* +$ 7.15

* This portion subject to same premium as wages
Non-Worked Holiday Supplemental Benefit:

$ 16.45

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code “A” applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code “B” applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 07/01/2021

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on job site), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses. Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes or machines of a similar nature, Wellpoints) — Driving maintenance trucks and truck mounted welding machines, burning, welding — operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting. When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2021

Steel Erection:
Group 1 $ 77.62
Group 2 78.09
Group 3 57.38

Building Construction:
Group 1 $ 72.36
Group 2 57.74
Group 3 69.14
Group 4 53.13
Group 5 46.77

Heavy Construction:
Group 1 $ 55.76
Group 2 57.01
Group 3 103.68
Group 4 80.71

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2021

Building Construction $ 25.55* plus $7.40
Steel Erection & Heavy $ 26.05* plus $7.40

* This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits:
$ 16.95

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour:

( 1 ) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices $ 12.55* Plus 7.40

* This portion of benefits subject to same premium as wages.

**Operating Engineer - Building / Heavy&Highway**

**07/01/2021**

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2021
Maintenance Engineer $ 80.71
(Sewer Systems)

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2021
Journeyman $ 26.05*
Non-Worked Holiday Supplemental Benefits:

$ 16.95

plus $ 7.40

*This portion of benefits subject to same premium as wages.

OVERTIME PAY
See D, O) on OVERTIME PAGE

HOLIDAY
See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Non-Worked Holiday Supplemental Benefits:

$ 16.95

REGISTERED APPRENTICES
Per Hour:

( 1 ) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

All Apprentices: $ 12.55* plus $ 7.40

* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION  Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 08/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller</td>
<td>$39.30</td>
<td>$39.45</td>
</tr>
<tr>
<td>Helper</td>
<td>34.17</td>
<td>34.17</td>
</tr>
</tbody>
</table>

Hazardous Waste Differential
Added to Hourly Wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 3.00</td>
<td>$ 3.00</td>
</tr>
<tr>
<td>B</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>C</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Monitoring Well Work
Add to Hourly Wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 3.00</td>
<td>$ 3.00</td>
</tr>
<tr>
<td>B</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021 08/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller &amp; Helper</td>
<td>10% of straight time rate plus $ 12.50</td>
<td>10% of straight time rate plus $ 13.50</td>
</tr>
</tbody>
</table>

Additional $ 4.25/Hr. for Premium Time Hours Worked

OVERTIME PAY
See (B2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2021 08/01/2021

Page 126
### Operating Engineer - Building & Steel Erection

**District:** 9

** Entire Counties:** Bronx, Kings, New York, Queens, Richmond

### Wages

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Steel Erection:</strong></td>
<td></td>
</tr>
<tr>
<td>Three Drum Derricks</td>
<td>$ 99.16</td>
</tr>
<tr>
<td>Cranes, Two Drum Derricks, Hydraulic Cranes &amp; Fork Lifts,</td>
<td>$ 95.57</td>
</tr>
<tr>
<td>Boom Trucks</td>
<td></td>
</tr>
<tr>
<td>Compressors, Welding Machines</td>
<td>$ 59.87</td>
</tr>
</tbody>
</table>

Compressors
(not combined with welding machines) $57.36

**Building Construction:**
- Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes, $ 95.90
- Double Drum $ 90.96
- 4 Pole Hoists and Single Drum Hoists $ 84.78
- Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $ 77.74

*House Cars and Rack & Pinion $ 68.81
*House Cars (New Projects) $ 56.30
Erecting and dismantling Cranes $ 85.61

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sandblasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $ 59.92

### Applicable to All Categories:

**Cranes:** Crawler Or Truck

<table>
<thead>
<tr>
<th>Boom Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100” to 149”</td>
<td>$ 1.75/hr</td>
</tr>
<tr>
<td>150” to 249”</td>
<td>$ 2.00/hr</td>
</tr>
<tr>
<td>250” to 349”</td>
<td>$ 2.25/hr</td>
</tr>
<tr>
<td>350” to 450”</td>
<td>$ 2.75/hr</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>$ 2.00/hr</td>
</tr>
</tbody>
</table>

### SupPLEMENTAL BENEFITS

**Per Hour:** 07/01/2021

All Operator Classes
$ 24.15*

plus $ 5.95

---

Supplemental Benefits

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>10% of Wage + $ 13.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>10% of Wage + $ 13.50</td>
</tr>
<tr>
<td>3rd Term</td>
<td>10% of Wage + $ 13.50</td>
</tr>
</tbody>
</table>

Additional $4.25/Hr. for premium time hours worked.
This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (**B**, ***C***, ***D***, O) on OVERTIME PAGE
* Applies to House Cars and Rack & Pinion after 8 hours worked in a day, Saturday, Sunday and Holidays
** Applies to Building Construction category
*** Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 41.98</td>
<td>$ 50.77</td>
<td>$ 59.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Straight Time</td>
<td>$ 13.65*</td>
</tr>
<tr>
<td>plus $ 5.95</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for overtime wages.

---

Operating Engineer - Heavy Construction 1

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy Construction 1</th>
<th>DISTRICT 9</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)</td>
<td></td>
</tr>
</tbody>
</table>

Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection, Hydraulic Clam Shells, Moles, and machines of a similar nature
Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists
Group 4: Gradalls, Keystone, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature
Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels
Group 6: All Drills and machines of a similar nature
Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
Group 10: Concrete Mixer
Group 11: Elevators
Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer
Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig
Group 18: Utility Compressors
Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
Group 20: Paving-Asphalt Roller
Group 21: Paving-Asphalt Plant
Group 22: Roller (non paving, all sizes)
**WAGES:** (per hour) 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$114.55</td>
</tr>
<tr>
<td>Group 2</td>
<td>95.85</td>
</tr>
<tr>
<td>Group 3</td>
<td>98.69</td>
</tr>
<tr>
<td>Group 4</td>
<td>96.50</td>
</tr>
<tr>
<td>Group 5</td>
<td>94.74</td>
</tr>
<tr>
<td>Group 6</td>
<td>91.28</td>
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<tr>
<td>Group 7</td>
<td>92.85</td>
</tr>
<tr>
<td>Group 8</td>
<td>90.39</td>
</tr>
<tr>
<td>Group 9</td>
<td>88.65</td>
</tr>
<tr>
<td>Group 10</td>
<td>85.08</td>
</tr>
<tr>
<td>Group 11</td>
<td>80.01</td>
</tr>
<tr>
<td>Group 12</td>
<td>81.61</td>
</tr>
<tr>
<td>Group 13</td>
<td>82.16</td>
</tr>
<tr>
<td>Group 14</td>
<td>74.51</td>
</tr>
<tr>
<td>Group 15</td>
<td>63.86</td>
</tr>
<tr>
<td>Group 16</td>
<td>59.91</td>
</tr>
<tr>
<td>Group 17</td>
<td>86.36</td>
</tr>
<tr>
<td>Group 18</td>
<td>59.57</td>
</tr>
<tr>
<td>Group 19</td>
<td>90.39</td>
</tr>
<tr>
<td>Group 20</td>
<td>88.27</td>
</tr>
<tr>
<td>Group 21</td>
<td>75.84</td>
</tr>
<tr>
<td>Group 22</td>
<td>88.27</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
- 100" to 149" $0.50 per hour additional to above Crane Rates
- 150" to 249" $0.75 per hour additional to above Crane Rates
- 250" to 349" $1.00 per hour additional to above crane Rates
- 350" to 450" $1.50 per hour additional to above crane Rates

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$24.15* plus $5.95</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits: $18.50

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$41.98</td>
<td>$50.77</td>
<td>$59.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour: Groups 1-22

<table>
<thead>
<tr>
<th>Regular Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$13.65* plus $5.95</td>
</tr>
</tbody>
</table>

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

---

**Operating Engineer - Heavy Construction 2** 07/01/2021

**JOB DESCRIPTION** Operating Engineer - Heavy Construction 2

**DISTRICT** 9

**ENTIRE COUNTIES**
WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roustabout Cranes, Conveyors, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES:(per hour) 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>$83.31</td>
</tr>
<tr>
<td>24</td>
<td>81.06</td>
</tr>
<tr>
<td>25</td>
<td>77.28</td>
</tr>
<tr>
<td>26</td>
<td>73.48</td>
</tr>
<tr>
<td>27</td>
<td>53.11</td>
</tr>
<tr>
<td>28</td>
<td>77.28</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck

- 100"" to 149"" $0.50 per hour additional to above Crane Rates
- 150"" to 249"" $0.75 per hour additional to above Crane Rates
- 250"" to 349"" $1.00 per hour additional to above crane Rates
- 350"" to 450"" $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

| Groups 23-28 | Regular Time $26.05* plus $7.40 |

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits: $16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 23-28

Regular Time $12.55* plus $7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

OPERATING ENGINEER - MARINE DREDGING
07/01/2021

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4
ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>Deck Captain, Leverman, Mechanical Dredge Operator, Licensed Tug Operator 1000HP or more</td>
<td>$41.42</td>
<td>$41.42</td>
</tr>
<tr>
<td>A2</td>
<td>Crane Operator (360 swing)</td>
<td>36.91</td>
<td>36.91</td>
</tr>
<tr>
<td>B1</td>
<td>Derrick Operator (180 swing), Spider/Spill Barge Operator, Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer, Licensed Boat, Crew Boat Operator</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td>B2</td>
<td>Certified Welder</td>
<td>33.72</td>
<td>33.72</td>
</tr>
<tr>
<td>C1</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>32.80</td>
<td>32.80</td>
</tr>
<tr>
<td>C2</td>
<td>Boat Operator</td>
<td>30.89</td>
<td>31.74</td>
</tr>
<tr>
<td>D</td>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>25.66</td>
<td>26.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
The following supplemental benefits apply to all categories:

- All Classes A & B: $11.98 plus 8% of straight time wage, Overtime hours add $ 0.63
- All Class C: $11.68 plus 8% of straight time wage, Overtime hours add $ 0.48
- All Class D: $11.38 plus 8% of straight time wage, Overtime hours add $ 0.33
OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2021
Survey Classifications

Party Chief $ 45.83
Instrument Man 38.17
Rodman 33.34

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 20.60

OVERTIME PAY
OVERTIME:.... See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter

JOB DESCRIPTION
Painter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Brush $ 50.30*

Abatement/Removal of lead based $ 50.30*
or lead containing paint on
materials to be repainted.

Spray & Scaffold 53.30*
Fire Escape 53.30*
Decorator 53.30*
Paperhanger/Wall Coverer 52.93*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

Paperhanger $ 31.83
All others 29.81
Premium 33.40**

**Applies only to "All others" category, not paperhanger journeyworker.
OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2021

- Appr 1st term... $ 19.56*
- Appr 2nd term... 25.12*
- Appr 3rd term... 30.42*
- Appr 4th term... 40.65*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:

Per Hour: 07/01/2021

- Appr 1st term... $ 14.72
- Appr 2nd term... 18.23
- Appr 3rd term... 21.06
- Appr 4th term... 26.67

8-NYDC9-B/S

Painter 07/01/2021

JOB DESCRIPTION Painter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2021
Drywall Taper $ 54.78

SUPPLEMENTAL BENEFITS
Per Hour: Journeyworker: $ 23.20

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
This applies to all apprentices who were enrolled in the program prior to December 27, 2017

Wage per hour:

- 12 month terms (year consists of 1500 hours).
- 07/01/2021
  - 1st year $ 21.22
  - 2nd year 32.97
  - 3rd year 43.88

Supplemental Benefits per hour:

- One (1) year term at the following dollar amount:
  - 1st term $ 13.75
  - 2nd term 18.62
  - 3rd term 20.91
This applies to all apprentices who were enrolled in the program after December 27, 2017.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.75</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.48</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.62</td>
</tr>
<tr>
<td>4th term</td>
<td>20.91</td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel

JOB DESCRIPTION
Painter - Bridge & Structural Steel

DISTRICT
8

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:

Bridge Painting: 07/01/2021 10/01/2021
$ 51.50 $ 53.00
+ 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2021 10/01/2021
$ 10.90 $ 10.90
+ 30.00* + 30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:
### Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Start Date</th>
<th>End Date</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>07/01/2021</td>
<td>10/01/2021</td>
<td>$20.60</td>
<td>$30.90</td>
<td>$41.20</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>+ 3.45*</td>
<td>+ 5.18*</td>
<td>+ 6.90*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$21.20</td>
<td>$31.80</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>+ 3.86*</td>
<td>+ 5.78*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

### Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Start Date</th>
<th>End Date</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>07/01/2021</td>
<td>10/01/2021</td>
<td>$.25</td>
<td>$10.90</td>
<td>$10.20</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>+ 12.00*</td>
<td>+ 18.00*</td>
<td>+ 24.00*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$.25</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>+ 12.24*</td>
<td>+ 18.36*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

### NOTE: All premium wages are to be calculated on base rate per hour only.

---

**JOB DESCRIPTION**  
**Painter - Line Striping**

**DISTRICT 8**

**ENTIRE COUNTIES**  

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Start Date</th>
<th>End Date</th>
<th>1st year</th>
<th>2nd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>07/01/2021</td>
<td>07/01/2022</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Note:** * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>Start Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>07/01/2021</td>
<td>07/01/2022</td>
</tr>
<tr>
<td>Stripping Machine Operator</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5, 20) on HOLIDAY PAGE

Overtime:  
See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Start Date</th>
<th>End Date</th>
<th>1st Term</th>
<th>2nd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>07/01/2021</td>
<td>07/01/2022</td>
<td>$12.50</td>
<td>18.19</td>
</tr>
<tr>
<td>2nd Term</td>
<td></td>
<td></td>
<td>$12.61</td>
<td>18.92</td>
</tr>
</tbody>
</table>
### Painter - Metal Polisher

#### WAGES

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>$38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$10.64</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE.

#### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>$17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

#### Supplemental benefits:

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>$19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

---

### Plasterer

#### WAGES

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>$7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>$7.39</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Plasterer

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer/Traditional &amp; Spraying Fireproofing</td>
<td>$ 50.73*</td>
<td>$ 51.00*</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 22.37 $ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*When calculating overtime pay, subtract $5.00 from wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(800) hours term:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 28.04</td>
<td>$ 28.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.59</td>
<td>30.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>35.69</td>
<td>35.88</td>
</tr>
<tr>
<td>4th term</td>
<td>38.23</td>
<td>38.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(800) hours term:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.27</td>
<td>$ 14.70</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.14</td>
<td>15.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.89</td>
<td>17.43</td>
</tr>
<tr>
<td>4th term</td>
<td>17.76</td>
<td>18.35</td>
</tr>
</tbody>
</table>

Plumber 07/01/2021

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

Plumber $ 71.25

Temporary Service** $ 57.08

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.
A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

### SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Service</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Plumber</td>
<td>$39.95</td>
</tr>
<tr>
<td></td>
<td>Temporary Service</td>
<td>$31.08</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>See ( C, O, V ) on OVERTIME PAGE.</td>
</tr>
<tr>
<td>Repairs &amp; Maintenance</td>
<td>See (1) on HOLIDAY PAGE.</td>
</tr>
</tbody>
</table>

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

### HOLIDAY

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.</td>
</tr>
<tr>
<td>Repairs &amp; Maintenance</td>
<td>See (1) on HOLIDAY PAGE.</td>
</tr>
</tbody>
</table>

### REGISTERED APPRENTICES

Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$16.78</td>
<td>$19.78</td>
<td>$28.36</td>
<td>$30.46</td>
<td>$33.31</td>
<td>$34.71</td>
<td>$46.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$5.43</td>
<td>$6.43</td>
<td>$21.19</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Plumber - Pump & Tank: Oil Trades Installation & Maintenance**

**DISTRICT 9**

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pump &amp; Tank</td>
<td>$68.31*</td>
</tr>
</tbody>
</table>

*Plus $0.85 which may be allocated later

### SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$26.33</th>
</tr>
</thead>
</table>

### OVERTIME PAY

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Pump &amp; Tank</td>
<td>See ( B, F, H ) on OVERTIME PAGE.</td>
</tr>
</tbody>
</table>

### HOLIDAY

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid</td>
<td>See (1) on HOLIDAY PAGE.</td>
</tr>
<tr>
<td>Overtime</td>
<td>See ( 5, 6, 10, 11, 12, 16, 25 ) on HOLIDAY PAGE.</td>
</tr>
</tbody>
</table>

**Plumber - Repairs & Maintenance**

**DISTRICT 9**

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour:

Repairs & Maintenance
- 07/01/2021: $45.25
- 01/01/2022: Additional $2.25

*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines. Projects regardless of work type which have approved plans and specifications wherein the plumbing exceeds $725,000 are excluded.

SUPPLEMENTAL BENEFITS
Per hour:

Repair
- $19.06

Maintenance

OVERTIME PAY
Repairs & Maintenance
- See (B, H) on OVERTIME PAGE.

HOLIDAY
Repayments & Maintenance
- Paid: See (1) on HOLIDAY PAGE.
- Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Note: The Repairs & Maintenance Category has NO Apprentices.

---

Roofers

07/01/2021

JOB DESCRIPTION Roofer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour:
- 07/01/2021: $45.25
- Additional: $7.00

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour:
- $28.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>$15.84</td>
<td>$22.63</td>
<td>$27.15</td>
<td>$33.94</td>
</tr>
<tr>
<td></td>
<td>+ 3.50*</td>
<td>+ 4.20*</td>
<td>+ 5.26*</td>
<td></td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>$3.72</td>
<td>$14.47</td>
<td>$17.84</td>
<td>$21.55</td>
</tr>
</tbody>
</table>

---

Sheetmetal Workers

07/01/2021

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester
WAGES
Per Hour: 07/01/2021 8/01/2021
Sign Erector $ 52.29 $ 53.97

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021 8/01/2021
Sign Erector $ 51.26 $ 53.15

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.34</td>
<td>$ 16.26</td>
<td>$ 18.17</td>
<td>$ 20.10</td>
<td>$ 28.02</td>
<td>$ 30.47</td>
<td>$ 33.72</td>
<td>$ 36.27</td>
<td>$ 38.77</td>
<td>$ 41.29</td>
<td></td>
</tr>
</tbody>
</table>

8/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021

Sheetmetal Worker $ 57.61
Temporary Operation or Maintenance of Fans 47.33

SUPPLEMENTAL BENEFITS
Per Hour:

Sheetmetal Worker $ 48.90
Maintenance Worker 48.90

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:Wages
Six(6) Month Terms As Follows:
Steamfitter

**JOB DESCRIPTION**  Steamfitter

**DISTRICT**  4

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler/Steam</td>
<td>$ 66.11</td>
</tr>
<tr>
<td>Fitter</td>
<td>50.26</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year terms

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 20.75</td>
</tr>
<tr>
<td>2nd Term</td>
<td>25.04</td>
</tr>
<tr>
<td>3rd Term</td>
<td>29.17</td>
</tr>
<tr>
<td>4th Term</td>
<td>35.22</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.99</td>
</tr>
<tr>
<td>2nd Term</td>
<td>14.24</td>
</tr>
<tr>
<td>3rd Term</td>
<td>15.53</td>
</tr>
<tr>
<td>4th Term</td>
<td>17.29</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2021 - 06/30/2022

Published by the New York State Department of Labor

Last Published on Jul 01 2021

PRC Number 2019500701  Bronx County

4-638B-StmFtrRef

Page 141
Heat & AC Fitter

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler/Steam Fitter</td>
<td>$ 51.24</td>
</tr>
<tr>
<td>Temporary Heat &amp; AC Fitter</td>
<td>42.09</td>
</tr>
</tbody>
</table>

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

OVERTIME PAY
All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below:

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:

<table>
<thead>
<tr>
<th></th>
<th>Wages</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler/Steam</td>
<td>$132.22</td>
<td>100.50</td>
</tr>
<tr>
<td>Temp Heat/AC</td>
<td>$100.52</td>
<td>82.20</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES per hour:</td>
<td>$ 26.48</td>
<td>$ 33.09</td>
<td>$ 42.99</td>
<td>$ 52.90</td>
<td>$ 56.20</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$ 39.69</td>
<td>$ 46.30</td>
<td>$ 52.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFIT per hour:</td>
<td>$ 21.00</td>
<td>$ 26.06</td>
<td>$ 33.60</td>
<td>$ 41.16</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>31.08</td>
<td>36.14</td>
<td>41.16</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Premium Time Amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 40.32</td>
<td>$ 50.38</td>
<td>65.40</td>
<td>80.44</td>
<td>85.46</td>
<td></td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>60.38</td>
<td>70.44</td>
<td>80.44</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Teamster - Heavy Construction 07/01/2021

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Trucks/Drivers (Debris Removal, Street Level and below)</td>
<td>43.835</td>
</tr>
<tr>
<td>Tractor Trailers</td>
<td>46.115</td>
</tr>
<tr>
<td>Euclid/Turnapull</td>
<td>46.68</td>
</tr>
</tbody>
</table>

Effective 7/1/2020 an Additional $2.75/Hr. to be allocated.

SUPPLEMENTAL BENEFITS
Per Hour:

Dump Trucks
Up to 40 Hours Worked $ 51.5525

ALL OTHERS
Up to 40 Hours Worked 51.5025

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)
Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.

Welder 07/01/2021

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
**Broome County General Construction**

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 38.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.10</td>
</tr>
<tr>
<td>+ 1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.79</td>
</tr>
<tr>
<td>2nd</td>
<td>18.79</td>
</tr>
<tr>
<td>3rd</td>
<td>19.71</td>
</tr>
<tr>
<td>4th</td>
<td>20.61</td>
</tr>
<tr>
<td>5th</td>
<td>21.50</td>
</tr>
<tr>
<td>6th</td>
<td>22.40</td>
</tr>
<tr>
<td>7th</td>
<td>23.31</td>
</tr>
<tr>
<td>8th</td>
<td>24.20</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>+1.24*</th>
</tr>
</thead>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Tioga

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.05</td>
<td>$ 28.05</td>
<td>$ 28.05</td>
<td>$ 28.05</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>1.45</td>
<td>1.45</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>1.45</td>
<td>1.45</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.05</td>
<td>28.05</td>
<td>28.05</td>
<td>28.05</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>36.25</td>
<td>36.25</td>
<td>36.25</td>
<td>36.25</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.05</td>
<td>29.05</td>
<td>29.05</td>
<td>29.05</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.05</td>
<td>29.05</td>
<td>29.05</td>
<td>29.05</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 1.30</td>
<td>$ 1.30</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>1.30</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>1.30</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>36.25</td>
<td>36.25</td>
<td>36.25</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>1.30</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>1.30</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

Page 144
Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.

Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.

When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):

- 0' to 80' no additional fee
- 81' to 100' additional $.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):

- 0' to 50' no additional fee
- 51' to 100' additional $.75 per foot
- 101' and deeper additional $1.00 per foot

Diver rates apply to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $20.36

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

All Apprentices indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- $12.15
- $12.15
- $14.80
- $14.80

CARPENTER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- $12.15
- $12.15
- $14.80
- $14.80
- $14.80

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

- $12.15
- $12.15
- $14.80
- $14.80

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- $12.15
- $12.15
- $14.80
- $14.80

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs
DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where
relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then
the apprentice shall receive his regular hourly rate plus $1.50 per hour.

2-277B-Bro

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex,
Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida,
Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben,

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to
the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under
9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue
west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd,
west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and
southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour: 07/01/2021

Carpenter - ONLY for
Artificial Turf/Synthetic
Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be
observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year</td>
<td>14.80</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego,
Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour 07/01/2021

Carpenter $ 33.13
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 | $ 14.80 |

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:


Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician 07/01/2021

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2021 06/01/2022
Additional
Electrician (base wage) $ 35.43 $ 1.86
Cable Splicer 41.68 1.86

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.
Between the hours of 8:00AM and 4:30PM $ 35.43
Between the hours of 4:30PM and 1:00AM 41.56
Between the hours of 12:30AM and 9:00AM 46.56

TEMPORARY HEAT:
On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 28.78 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>3500-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

**SUPPLEMENTAL BENEFITS per hour:**

**07/01/2021**

1st term: $9.00 plus 3% of hourly wage
2nd term: $24.12 plus 3% of hourly wage
3rd term: $24.83 plus 3% of hourly wage
4th term: $24.83 plus 3% of hourly wage
5th term: $24.83 plus 3% of hourly wage

---

**Elevator Constructor**

**07/01/2021**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.


Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

Per hour: 07/01/2021 01/01/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$49.73</td>
<td>$51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday.

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$35.825*</td>
<td>$37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**NOTE:** When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

---

**Glazier**

**07/01/2021**

**JOB DESCRIPTION** Glazier

**DISTRICT 5**

**ENTIRE COUNTIES**
** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **

Per hour:

Journeyman $ 25.60

** OVERTIME PAY **
See (B, E*, E2, Q**) on OVERTIME PAGE.

** HOLIDAY **
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>13.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st term $ 13.00
2nd term 14.30
3rd term 15.60
4th term 16.90
5th term 18.20
6th term 19.50
7th term 20.80
8th term 23.40

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

** WAGES **

Per hour:

Asbestos Installer $ 35.00 $ 35.00
Insulation Installer $ 35.00 $ 35.00

1ST SHIFT
2ND SHIFT
3RD SHIFT

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.34

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 17.50</td>
<td>$ 21.00</td>
<td>$ 24.50</td>
<td>$ 28.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 24.34</td>
<td>$ 24.34</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Ironworker  DISTRICT  6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2021 07/01/2022 07/01/2023 Additional Additional

$ 31.25  $ 1.50  $ 1.50

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10 % TO THE WAGE RATE POSTED ABOVE.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 29.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.
REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.50</td>
<td>$21.50</td>
<td>$23.50</td>
<td>$25.50</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.53</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.58</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.73</td>
</tr>
<tr>
<td>4th year</td>
<td>21.88</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Broome, Chemung, Steuben

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Schuyler: Entire County except the Township of Catherine and the Village of Odessa.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

07/01/2021

GROUP #1 $24.75
GROUP #2 $25.25
GROUP #3 $26.25
GROUP #4 $26.25

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $20.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage
1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.35</td>
</tr>
<tr>
<td>2nd</td>
<td>13.60</td>
</tr>
<tr>
<td>3rd</td>
<td>14.85</td>
</tr>
<tr>
<td>4th</td>
<td>16.10</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

07/01/2021

JOBS DESCRIPTION
Laborer - Heavy&Highway

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$31.30</td>
</tr>
<tr>
<td>B</td>
<td>31.50</td>
</tr>
<tr>
<td>C</td>
<td>31.70</td>
</tr>
<tr>
<td>D</td>
<td>31.90</td>
</tr>
<tr>
<td>E</td>
<td>34.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP wage:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>19.61</td>
<td>20.36</td>
<td>21.11</td>
<td>21.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>19.61</td>
<td>20.36</td>
<td>21.11</td>
<td>21.86</td>
</tr>
</tbody>
</table>

LABORER - TUNNEL

JOB DESCRIPTION
Laborer - Tunnel

DISTRICT
2

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunite pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$34.48</td>
</tr>
<tr>
<td>Group B</td>
<td>34.68</td>
</tr>
<tr>
<td>Group C</td>
<td>36.98</td>
</tr>
<tr>
<td>Group D</td>
<td>37.18</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $22.61
**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday

**REGISTERED APPRENTICES**  
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>7.25</td>
<td>7.25</td>
<td>15.01</td>
<td>22.61</td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td>7.25</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

1st Term $7.25  
2nd Term 7.25  
3rd Term 15.01  
4th Term 22.61

**Lineman Electrician**  
**DISTRICT** 6  
**ENTIRE COUNTRIES**  

**WAGES**  
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
### Lineman, Tech, Welder
<table>
<thead>
<tr>
<th>5/6/22</th>
<th>5/7/22</th>
<th>5/8/22</th>
<th>5/9/22</th>
</tr>
</thead>
<tbody>
<tr>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
</tbody>
</table>

### Crane, Crawler Backhoe
<table>
<thead>
<tr>
<th>5/6/22</th>
<th>5/7/22</th>
<th>5/8/22</th>
<th>5/9/22</th>
</tr>
</thead>
<tbody>
<tr>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
</tbody>
</table>

### Cable Splicer
<table>
<thead>
<tr>
<th>5/6/22</th>
<th>5/7/22</th>
<th>5/8/22</th>
<th>5/9/22</th>
</tr>
</thead>
<tbody>
<tr>
<td>$61.62</td>
<td>$63.05</td>
<td>$64.59</td>
<td>$66.24</td>
</tr>
</tbody>
</table>

### Certified Welder
<table>
<thead>
<tr>
<th>5/6/22</th>
<th>5/7/22</th>
<th>5/8/22</th>
<th>5/9/22</th>
</tr>
</thead>
<tbody>
<tr>
<td>$58.82</td>
<td>$60.19</td>
<td>$61.66</td>
<td>$63.23</td>
</tr>
</tbody>
</table>

### Digging Mach. Operator
<table>
<thead>
<tr>
<th>5/6/22</th>
<th>5/7/22</th>
<th>5/8/22</th>
<th>5/9/22</th>
</tr>
</thead>
<tbody>
<tr>
<td>$50.42</td>
<td>$51.59</td>
<td>$52.85</td>
<td>$54.20</td>
</tr>
</tbody>
</table>

### Tractor Trailer Driver
<table>
<thead>
<tr>
<th>5/6/22</th>
<th>5/7/22</th>
<th>5/8/22</th>
<th>5/9/22</th>
</tr>
</thead>
<tbody>
<tr>
<td>$47.62</td>
<td>$48.72</td>
<td>$49.91</td>
<td>$51.19</td>
</tr>
</tbody>
</table>

### Groundman, Truck Driver
<table>
<thead>
<tr>
<th>5/6/22</th>
<th>5/7/22</th>
<th>5/8/22</th>
<th>5/9/22</th>
</tr>
</thead>
<tbody>
<tr>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
</tbody>
</table>

### Equipment Mechanic
<table>
<thead>
<tr>
<th>5/6/22</th>
<th>5/7/22</th>
<th>5/8/22</th>
<th>5/9/22</th>
</tr>
</thead>
<tbody>
<tr>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
</tbody>
</table>

### Flagman
<table>
<thead>
<tr>
<th>5/6/22</th>
<th>5/7/22</th>
<th>5/8/22</th>
<th>5/9/22</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.61</td>
<td>$34.39</td>
<td>$35.23</td>
<td>$36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

### Lineman, Tech, Welder
<table>
<thead>
<tr>
<th>5/6/22</th>
<th>5/7/22</th>
<th>5/8/22</th>
<th>5/9/22</th>
</tr>
</thead>
<tbody>
<tr>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
</tbody>
</table>

### Crane, Crawler Backhoe
<table>
<thead>
<tr>
<th>5/6/22</th>
<th>5/7/22</th>
<th>5/8/22</th>
<th>5/9/22</th>
</tr>
</thead>
<tbody>
<tr>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
</tbody>
</table>

### Cable Splicer
<table>
<thead>
<tr>
<th>5/6/22</th>
<th>5/7/22</th>
<th>5/8/22</th>
<th>5/9/22</th>
</tr>
</thead>
<tbody>
<tr>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
</tbody>
</table>

### Digging Mach. Operator
<table>
<thead>
<tr>
<th>5/6/22</th>
<th>5/7/22</th>
<th>5/8/22</th>
<th>5/9/22</th>
</tr>
</thead>
<tbody>
<tr>
<td>$51.49</td>
<td>$52.66</td>
<td>$53.92</td>
<td>$55.27</td>
</tr>
</tbody>
</table>

### Tractor Trailer Driver
<table>
<thead>
<tr>
<th>5/6/22</th>
<th>5/7/22</th>
<th>5/8/22</th>
<th>5/9/22</th>
</tr>
</thead>
<tbody>
<tr>
<td>$48.63</td>
<td>$49.73</td>
<td>$50.92</td>
<td>$52.20</td>
</tr>
</tbody>
</table>

### Groundman, Truck Driver
<table>
<thead>
<tr>
<th>5/6/22</th>
<th>5/7/22</th>
<th>5/8/22</th>
<th>5/9/22</th>
</tr>
</thead>
<tbody>
<tr>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
</tbody>
</table>

### Equipment Mechanic
<table>
<thead>
<tr>
<th>5/6/22</th>
<th>5/7/22</th>
<th>5/8/22</th>
<th>5/9/22</th>
</tr>
</thead>
<tbody>
<tr>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
</tbody>
</table>

### Flagman
<table>
<thead>
<tr>
<th>5/6/22</th>
<th>5/7/22</th>
<th>5/8/22</th>
<th>5/9/22</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.33</td>
<td>$35.11</td>
<td>$35.95</td>
<td>$36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

**NOTE:** In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate per hour</th>
<th>Rate per hour</th>
<th>Rate per hour</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td><em>plus 7% of hourly wage</em></td>
<td><em>plus 7% of hourly wage</em></td>
<td><em>plus 7% of hourly wage</em></td>
<td><em>plus 7% of hourly wage</em></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td><em>plus 7% of hourly Wage</em></td>
<td>$25.90</td>
<td><em>plus 7% of hourly wage</em></td>
<td>$26.40</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.*

---

**Lineman Electrician - Teledata** 07/01/2021

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>June</td>
<td>$5.14</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting** 07/01/2021

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2021 05/02/2022 05/01/2023 05/06/2024

| Lineman, Technician | $47.15 | $48.19 | $49.32 | $50.54 |
| Crane, Crawler Backhoe | $47.15 | $48.19 | $49.32 | $50.54 |
| Certified Welder | $48.51 | $50.60 | $51.79 | $53.07 |
| Digging Machine | $42.44 | $43.37 | $44.39 | $45.49 |
| Tractor Trailer Driver | $40.08 | $40.96 | $41.92 | $42.96 |
| Groundman, Truck Driver | $37.72 | $38.55 | $39.46 | $40.43 |
| Equipment Mechanic | $37.72 | $38.55 | $39.46 | $40.43 |
| Flagman | $28.29 | $28.91 | $29.59 | $30.32 |

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| Journeyman Lineman or Equipment Operators with Crane License | $26.40 | $27.90 | $29.40 | $30.90 |

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

- 07/01/2021: $25.40 *plus 7% of hourly wage
- 05/02/2022: $25.90 *plus 7% of hourly wage
- 05/01/2023: $26.40 *plus 7% of hourly wage
- 05/06/2024: $26.90 *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

---

Lineman Electrician - Tree Trimmer 07/01/2021

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

- Journeyman: $ 9.98 *plus 3% of hourly wage
- Equipment Operator: $ 10.23 *plus 3% of hourly wage
- Equipment Mechanic: $ 10.48 *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

Mason - Building 07/01/2021

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

Per hour: 07/01/2021
Building:
Bricklayer, Cement $ 31.29
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.56

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>20.21</td>
<td>24.90</td>
<td>25.78</td>
<td>28.16</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>20.56</td>
<td>20.56</td>
<td>22.81</td>
<td>23.56</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason $ 32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Page 160
Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>23.13</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 07/01/2021

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $27.86
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $18.86

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer’s control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.72</td>
<td>$19.50</td>
<td>$22.29</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.22</td>
<td>$12.38</td>
<td>$16.59</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter 07/01/2021

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour: 07/01/2021
Building:
Marble, Slate, Terrazzo and Tile Setter $ 30.69

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.81

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.41</td>
<td>$ 21.48</td>
<td>$ 24.55</td>
<td>$ 27.62</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.70</td>
<td>$ 12.79</td>
<td>$ 21.63</td>
<td>$ 21.72</td>
</tr>
</tbody>
</table>

Millwright 07/01/2021

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per hour: 07/01/2021

Building $ 29.98
Heavy & Highway* 31.98

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Appr. 1st year</th>
<th>60 %*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Certified Welder $ 1.75
- Hazardous Waste Work (Bldg) 1.50
- Hazardous Waste Work (H/H) 2.00
- Machinist 2.00
- Underground (500’ and below) 1.00

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Appr. 1st year</th>
<th>$ 11.21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd year</td>
<td>19.67</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.88</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>22.09</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - BUILDING

JOB DESCRIPTION
Operating Engineer - Building

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver; boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class # A1</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>43.85</td>
<td>44.81</td>
</tr>
<tr>
<td>Class # A</td>
<td>41.45</td>
<td>42.41</td>
</tr>
<tr>
<td>Class # B</td>
<td>40.99</td>
<td>41.95</td>
</tr>
</tbody>
</table>
Class # C 38.68 39.64

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

| Journeyman | $28.85 | $30.00 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a designated holiday shall be paid double time plus 8 hours at straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.35</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradvall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [[(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatertman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.43</td>
<td>$ 51.03</td>
</tr>
<tr>
<td>Class A</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 29.60</td>
<td>$ 30.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B
Operating Engineer - Survey Crew 07/01/2021

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 21.85 / " 18.95
2001-3000 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.
**J O B  D E S C R I P T I O N**

Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

**E N T I R E  C O U N T I E S**


**P A R T I A L  C O U N T I E S**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**W A G E S**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**S U R V E Y  C L A S S I F I C A T I O N S:**

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84

Instrument Person 42.11

Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.

Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**S U P P L E M E N T A L  B E N E F I T S**

Per hour worked:

Journeyman $ 27.20

**O V E R T I M E  P A Y**

See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**H O L I D A Y**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**R E G I S T E R E D  A P P R E N T I C E S**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000 60%

1001-2000 70%

2001-3000 80%

**S U P P L E M E N T A L  B E N E F I T** per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate per PHP</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.73</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 21.85</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 24.97</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

**R E G I S T E R E D  A P P R E N T I C E S**

**J O B  D E S C R I P T I O N**

Operating Engineer - Tunnel

DISTRICT 7

**E N T I R E  C O U N T I E S**


**P A R T I A L  C O U N T I E S**

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

07/01/2021
WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (mannded rented equipment excluded); Tunnel Shovel

Per hour:

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Rate 2021</th>
<th>Rate 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate 2021</th>
<th>Rate 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$22.80</td>
<td>$23.70</td>
</tr>
<tr>
<td>Crane 2</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>52.09</td>
<td>52.19</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.
OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter
07/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES Broome, Chenango, Tioga

WAGES
Per hour: 07/01/2021

Journeyman Taper/Painter $ 26.13

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

Journeyman $ 21.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

1st 2nd 3rd 4th 5th 6th 7th 8th

Page 169
Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator.
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour:

### Painter/Decorator:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.36</td>
</tr>
<tr>
<td>2nd</td>
<td>$5.36</td>
</tr>
<tr>
<td>3rd</td>
<td>$5.36</td>
</tr>
<tr>
<td>4th</td>
<td>$5.36</td>
</tr>
<tr>
<td>5th</td>
<td>$6.42</td>
</tr>
<tr>
<td>6th</td>
<td>$6.42</td>
</tr>
<tr>
<td>7th</td>
<td>$7.67</td>
</tr>
<tr>
<td>8th</td>
<td>$7.67</td>
</tr>
</tbody>
</table>

### Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.36</td>
</tr>
<tr>
<td>2nd</td>
<td>$5.36</td>
</tr>
<tr>
<td>3rd</td>
<td>$5.36</td>
</tr>
<tr>
<td>4th</td>
<td>$6.42</td>
</tr>
<tr>
<td>5th</td>
<td>$6.42</td>
</tr>
<tr>
<td>6th</td>
<td>$7.67</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour:

$29.20

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>50%</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>75%</th>
<th>85%</th>
</tr>
</thead>
</table>

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit 1</th>
<th>Benefit 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.50</td>
<td>$ 5.51</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.50</td>
<td>5.51</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.50</td>
<td>6.51</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

### WAGES

07/01/2021

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

> 1st year*  $ 16.39
> 2nd year*   17.44
> 3rd year*   18.54

> 1st year** $ 18.50
> 2nd year**  19.50
> 3rd year**  20.50

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

### Supplemental benefits:

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Painter - Metal Polisher**

**DISTRICT 8**

**ENTIRE COUNTIES**


### WAGES

07/01/2021

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

> 1st year*  $ 16.39
> 2nd year*   17.44
> 3rd year*   18.54

> 1st year** $ 18.50
> 2nd year**  19.50
> 3rd year**  20.50

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.
ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$36.98</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>36.98</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.69</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$25.69</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2021 06/01/2022

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$28.05</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 17.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.13</td>
<td>14.59</td>
<td>15.05</td>
<td>15.51</td>
<td>15.97</td>
<td>16.87</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

07/01/2021

Sheetmetal Worker $ 32.99
Polyresin Fiberglass 33.09

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.91

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>1.45</td>
<td>1.52</td>
<td>17.33</td>
<td>17.41</td>
<td>17.49</td>
<td>17.57</td>
<td>17.65</td>
<td>17.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>0.75</td>
<td>0.82</td>
<td>1.77</td>
<td>1.85</td>
<td>1.93</td>
<td>1.99</td>
<td>2.05</td>
<td>2.10</td>
</tr>
</tbody>
</table>

WAGES

Per hour 07/01/2021

Sprinkler $36.33

Fitter

Journeyperson $27.14

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES

Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Almond, Burns, and Alfred.

Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.


Oswego: All Townships except Redfield, Boylston and Sandy Creek.

Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Wochester.

Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Truipsburg, and Jasper.

Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES

GROUP A: Straight Trucks

GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.

GROUP C: Euclid.

GROUP D: On site Mechanic.
### Teamster - Heavy&Highway

**DISTRICT** 2

#### ENTIRE COUNTIES
Broome, Delaware

#### PARTIAL COUNTIES
- **Chenango**: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
- **Otsego**: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.
- **Tioga**: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

#### WAGES

<table>
<thead>
<tr>
<th>GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
</tr>
<tr>
<td>Group #2</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

#### Per hour:

<table>
<thead>
<tr>
<th>GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/01/2021</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

Welder

**JOB DESCRIPTION**  Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Boilermaker

**JOB DESCRIPTION**
Boilermaker

**DISTRICT** 12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2021

Boilermaker $35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months
Terms 3-8 at 6 Months

Per Hour:

1st 65%
3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:

All Terms $31.04**

**NOTE: $29.85 of this amount is for every Hour "Paid"

Carpenter - Building

**JOB DESCRIPTION**
Carpenter - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2021

Carpenter $28.05

Floorlayer 28.05

Certified Welder 29.05

Hazardous Waste Worker 29.55

Diver-Dry Day 29.05

Dive Tender 29.05

Diver-Wet Day** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.
Depth pay for divers:  
- 0' to 80': no additional fee  
- 81' to 100': additional $0.50 per foot  
- 101' to 150': additional $0.75 per foot  
- 151' and deeper: additional $1.25 per foot  

Penetration pay:  
- 0' to 50': no additional fee  
- 51' to 100': additional $0.75 per foot  
- 101' and deeper: additional $1.00 per foot  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
- Carpenter(s): $20.58  
- Diver Wet: 20.58  
- Diver Dry & Tender: 20.58  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  
One year terms at the following percentage of Journeyman's base wage:  

Floorlayer Apprentices:  
- 1st: 55%, 2nd: 60%, 3rd: 70%, 4th: 80%  

Carpenter Apprentices:  
- 1st: 55%, 2nd: 60%, 3rd: 65%, 4th: 70%, 5th: 80%  

Supplemental benefits per hour worked:  
- 1st: $12.37, 2nd: $12.37, 3rd: $15.02, 4th: $15.02, 5th: $15.02  

Carpenter - Building  
**07/01/2021**  

JOB DESCRIPTION Carpenter - Building  

ENTIRE COUNTIES  

Cattaraugus: Townships of Persia and Perrysburg  

WAGES  
Per hour: 07/01/2021  
Building:  
- Carpenter: $33.05  
- FloorLayer: 33.05  
- Certified Welder: 34.05  
- Hazardous Waste Worker: 34.55  
- Diver-Dry Day: 34.05  
- Diver Tender: 34.05  
- Diver-Wet Day***: 61.25  

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.  

*** Diver rate applies to all hours worked on the day of dive.
81’ to 100’ additional $0.50 per foot
101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot

Penetration pay:
0’ to 50’ no additional fee
51’ to 100’ additional $0.75 per foot
101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter(s) $ 28.73
Diver(s) 28.73

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

Floorlayer Apprentices:
1st 2nd 3rd 4th
55% 60% 70% 80%

Carpenter Apprentices:
1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.40</td>
<td>$12.40</td>
<td>$15.05</td>
<td>$15.05</td>
<td>$15.05</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Prevailing Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor PRC Number 2019500701 Cattaraugus County

Page 179
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$12.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua

WAGES Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$33.13</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>34.63</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>34.13</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>58.13</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>34.13</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>35.13</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>36.61</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Dry Day</td>
<td>51.19</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>87.19</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

<table>
<thead>
<tr>
<th>Depth pay for divers:</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$24.20</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>25.54</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>25.54</td>
</tr>
</tbody>
</table>
Pile Driver  26.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

Carpenter Apprentice:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Pile Driver Apprentices (1300 hour terms at percentage of Pile Driver Rate)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits (All) per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

12-276HH-All

Electrician  07/01/2021

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
Per hour: 07/01/2021
Electrician*  $ 38.49

* Includes teledata work.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional 15% above wage for work 40’ above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS
Per hour: $ 24.03*
NOTE - add 3% of the posted straight time or applicable premium wage rate.

* NOTE - $11.22 of this amount is paid at straight time, the remaining balance of $12.81 is paid at the same premium as the wages.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to</th>
<th>1001 to</th>
<th>2001 to</th>
<th>2751 to</th>
<th>3501 to</th>
<th>4251 to</th>
<th>5001 to</th>
<th>5751 to</th>
<th>6601 to</th>
<th>7351 to</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Page 181
Supplemental benefits per hour: $8.65 $8.65 $15.82* $16.24* $19.54* $20.19* $20.83* $21.47* $22.11* $22.75*

NOTE - add 3% of the posted straight time or applicable premium wage rate to all terms.

* Note - $11.22 of this amount is paid at straight time, the remaining balance is paid at the same premium as the wages.

07/01/2021

Electrician

JOB DESCRIPTION Electrician

DISTRICT 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES


Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour: 07/01/2021 05/30/2022

Additional Electrician* $ 37.49 $ 2.00

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.

Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.

Additional $1.00/hr for Hot work (Atomic plants).

Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS

Per hour: $ 30.05*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following wages:

0 to 1000  to  2000  to  3500  to  5000  to  6500  to  8000
$ 13.85  $ 15.00  $ 16.85  $ 20.60  $ 26.25  $ 30.00

Supplemental benefits per hour:

0 to 2000  to  6500  to  8200
$ 13.51*  $ 24.30*  $ 30.05*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.
Elevator Constructor $ 53.16
Helper  37.21

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  
$ 35.83
Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:  
$ 35.83

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

Glazier 07/01/2021

JOB DESCRIPTION  Glazier

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021
Glazier $ 27.88
Working off Suspended 28.88
Scaffold (Swing Stage)
Maintenance  17.50*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  
Journeymen Glazier $ 24.19
Maintenance  15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid:  See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- 1st & 2nd terms: $8.00
- 3rd & 4th terms: $8.85
- All other terms: $10.25

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES** Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**

- Per Hour: 07/01/2021
- Heat & Frost Insulator: $34.15

**SUPPLEMENTAL BENEFITS**

- Per hour: $26.14

**OVERTIME PAY**

See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.

** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st and 2nd: $21.09
- All other terms: $26.14

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**Ironworker**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES** Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

- Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
- Erie: All except the Town of Grand Island north of Whitehaven Road.
- Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
- Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Trroupsburg and West Union.

**WAGES**

- Per hour: 07/01/2021
- Structural: $31.90
Ornamental 31.90
Layout 31.90
Rodmen 31.90
Reinforcing 31.90
Welders 31.90
Riggers & Mach. Movers 31.90
Curtain Wall Erector 31.90
Window Erector 29.55
Fence Erector 30.47

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS
Per hour:

Fence erectors  $ 29.13
All others 30.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>13.38</td>
<td>23.18</td>
<td>24.58</td>
<td>25.98</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 18.73

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 18.73

Laborer - Building

07/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

WAGES
CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Wearing of replaceable cartridge respirator.

CLASS F: Asbestos Removal, Deleader.

CLASS G: Hazardous Waste Worker.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$ 29.13</td>
<td>$ .60</td>
</tr>
<tr>
<td>CLASS B</td>
<td>29.30</td>
<td>.60</td>
</tr>
<tr>
<td>CLASS C</td>
<td>29.41</td>
<td>.60</td>
</tr>
<tr>
<td>CLASS D</td>
<td>29.88</td>
<td>.60</td>
</tr>
<tr>
<td>CLASS E</td>
<td>30.13</td>
<td>.60</td>
</tr>
<tr>
<td>CLASS F</td>
<td>30.63</td>
<td>.60</td>
</tr>
<tr>
<td>CLASS G</td>
<td>31.13</td>
<td>.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour: $ 27.65

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
## REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage:</th>
<th>0</th>
<th>500</th>
<th>1000</th>
<th>1500</th>
<th>2000</th>
<th>2500</th>
<th>3000</th>
<th>4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$27.65

---

### Laborer - Heavy & Highway

**07/01/2021**

**JOB DESCRIPTION** Laborer - Heavy & Highway

**DISTRICT** 3

### ENTIRE COUNTIES

Allegany, Cattaraugus

### PARTIAL COUNTIES

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

### WAGES

**GROUP A:** Basic, Drill Helper, Flagman, Outboard and Hand Boats, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

**GROUP B:** All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman, Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>GROUP A</th>
<th>GROUP B</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.79</td>
<td>29.19</td>
</tr>
</tbody>
</table>

Hazardous waste removal, lead abatement, asbestos abatement add $1.50

### SUPPLEMENTAL BENEFITS

Per hour: $24.20

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per:

<table>
<thead>
<tr>
<th>1000 hour terms at the following percentage of Journeyman’s wage:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$24.20

---

### Lineman Electrician

**07/01/2021**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

### ENTIRE COUNTIES
### WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>With Crane License</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Journeyman Lineman or Equipment Operators

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>With Crane License</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

- Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
- Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

- 07/01/2021 $25.40
- 05/02/2022 $25.90
- 05/01/2023 $26.40
- 05/06/2024 $26.90

$25.40 $25.90 $26.40 $26.90

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Teledata**

**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).
07/01/2021

Cable Splicer $ 34.78
Installer, Repairman $ 33.01
Teledata Lineman $ 33.01
Tech., Equip. Operator $ 33.01
Groundman $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reg</td>
<td>$ 33.01</td>
<td>$ 33.01</td>
<td>$ 33.01</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Plus 10%</td>
<td>$ 33.31</td>
<td>$ 34.31</td>
<td>$ 34.31</td>
<td>$ 34.31</td>
</tr>
<tr>
<td>Plus 15%</td>
<td>$ 34.02</td>
<td>$ 35.02</td>
<td>$ 35.02</td>
<td>$ 35.02</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour: $ 5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.15</td>
<td>$ 48.19</td>
<td>$ 49.32</td>
<td>$ 50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021
PRC Number 2019500701 Cattaraugus County

Page 190
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- $25.40 $25.90 $26.40 $26.90
- *plus 7% of hourly wage*

Journeyman Lineman or Equipment Operators with Crane License

- $26.40 $27.90 $29.40 $30.90
- *plus 7% of hourly wage*

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>75%</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>80%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>85%</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

- $25.40 $25.90 $26.40 $26.90
- *plus 7% of hourly wage*

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Per hour: 07/01/2021</th>
<th>Per hour: 01/02/2022</th>
<th>Per hour: 12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Per hour: 07/01/2021</th>
<th>Per hour: 01/02/2022</th>
<th>Per hour: 12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
<td>$ 10.23</td>
<td>$ 10.48</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage for each hour worked.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

**WAGES**
Per hour: 07/01/2021

Mason - Building

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 21.89

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.55</td>
<td>$ 22.54</td>
<td>$ 26.01</td>
<td>$ 29.50</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.28</td>
<td>$ 15.80</td>
<td>$ 17.83</td>
<td>$ 19.85</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building 07/01/2021

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**  Erie, Niagara

**PARTIAL COUNTIES**  Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

- **Per hour:** 07/01/2021
- **Plasterer:** $ 30.15

Additional $3.00/hr for work on swing stage over 20 feet.

**SUPPLEMENTAL BENEFITS**

- **Per hour:** $ 22.49

**OVERTIME PAY**

- Exterior work only See ( B, E, E2, Q ) on OVERTIME PAGE.
- All other work See ( B, E, Q ) on OVERTIME PAGE.

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Dollar Amount</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>$ 12.50</td>
</tr>
<tr>
<td>1000 to 2000</td>
<td>$ 14.00</td>
</tr>
<tr>
<td>2000 to 3000</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>3000 to 4000</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>4000 to 4700</td>
<td>$ 17.00</td>
</tr>
<tr>
<td>4700 to 5400</td>
<td>$ 18.00</td>
</tr>
<tr>
<td>5400 to 6000</td>
<td>$ 19.00</td>
</tr>
<tr>
<td>6000 to 7000</td>
<td>$ 20.00</td>
</tr>
<tr>
<td>7000 to 8000</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Dollar Amount</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 4000</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>4000 to 4700</td>
<td>$ 3.50</td>
</tr>
<tr>
<td>4700 to 5400</td>
<td>$ 4.50</td>
</tr>
<tr>
<td>5400 to 6000</td>
<td>$ 5.50</td>
</tr>
<tr>
<td>6000 to 8000</td>
<td>$ 7.50</td>
</tr>
</tbody>
</table>

Mason - Building 07/01/2021

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**  Erie, Niagara

**PARTIAL COUNTIES**  Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

- **Per Hour:** 07/01/2021
- **Bricklayer:** $ 32.57
- **Stone Mason:** $ 32.57
- **Tuck Pointer:** $ 32.57

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 31.26

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 25.87</td>
<td>$ 26.01</td>
<td>$ 27.72</td>
<td>$ 30.21</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 12.35</td>
<td>$ 18.61</td>
<td>$ 23.30</td>
<td>$ 27.22</td>
</tr>
</tbody>
</table>

5-3B-Z3

Mason - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2021 07/01/2022

Cement Mason $ 31.00 $ 31.00

Additional $0.25 per hr for Swing scaffold or exterior scaffold 42’ or higher.
Additional $1.00 per hr when required to wear respirator.

SUPPLEMENTAL BENEFITS

Per hour:

$ 33.07

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 15.63</td>
<td>$ 17.19</td>
<td>$ 20.25</td>
<td>$ 23.31</td>
<td>$ 26.44</td>
<td>$ 29.56</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 8.86</td>
<td>$ 11.86</td>
<td>$ 11.80</td>
<td>$ 15.05</td>
<td>$ 17.21</td>
<td>$ 20.54</td>
</tr>
</tbody>
</table>

3-111Erie

Mason - Heavy&Highway 07/01/2021
**Mason - Heavy & Highway**

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
- Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
- Erie: Only the Bricklayer classification applies.
- Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$ 32.53</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>32.53</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
<td>$ 23.13</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 14.13</td>
<td>23.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

50% 60% 70% 80%

**Mason - Tile Finisher**

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Marble, Slate, Terrazzo and Tile Finisher</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

|        | $ 16.47 |

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.84</td>
<td>$21.38</td>
<td>$24.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.64</td>
<td>$10.71</td>
<td>$12.47</td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher** 07/01/2021

**JOB DESCRIPTION** Mason - Tile Finisher

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2021
Building: Marble, Slate, Terrazzo $28.19
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: $18.48

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.80</td>
<td>$22.33</td>
<td>$23.43</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.12</td>
<td>$10.28</td>
<td>$13.87</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter** 07/01/2021

**JOB DESCRIPTION** Mason - Tile Setter

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire County with the exception of the towns of Alfred, Almond, Andover and Burns.

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

### WAGES

**Per hour:** 07/01/2021

**Building:**

- Marble, Slate, Terrazzo: $33.09
- and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE -** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour:**

- Journeyman: $19.41

### OVERTIME PAY

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer’s control such as fire or natural disaster.

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.85</td>
<td>$23.86</td>
<td>$27.07</td>
<td>$30.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.57</td>
<td>$12.83</td>
<td>$14.89</td>
<td>$16.94</td>
</tr>
</tbody>
</table>

5-3TS - Z2

### Mason - Tile Setter

**JOB DESCRIPTION** Mason - Tile Setter

**ENTIRE COUNTIES** Erie, Niagara, Orleans

**PARTIAL COUNTIES** Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

**WAGES**

**Per hour:** 07/01/2021

**Building:**

- Marble, Slate, Terrazzo: $32.60
- and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE -** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour:** $30.73

### OVERTIME PAY

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer’s control such as fire or natural disaster.

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.75</td>
<td>$25.84</td>
<td>$27.33</td>
<td>$30.52</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.17</td>
<td>$18.43</td>
<td>$23.29</td>
<td>$26.46</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.17</td>
<td>$18.43</td>
<td>$23.29</td>
<td>$26.46</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Millwright

**DISTRICT** 7

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

**WAGES**

Per hour: 07/01/2021

- Building: $29.98
- Heavy & Highway*: 31.98

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

**NOTE:** ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman: $23.30

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

**WAGES** per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Appr. year</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%*</td>
</tr>
<tr>
<td>2nd year</td>
<td>70%*</td>
</tr>
<tr>
<td>3rd year</td>
<td>80%*</td>
</tr>
<tr>
<td>4th year</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Certified Welder: $1.75
- Hazardous Waste Work (Bldg): 1.50
- Hazardous Waste Work (H/H): 2.00
- Machinist: 2.00
- Underground (500' and below): 1.00

**SUPPLEMENTAL BENEFITS** per hour:
Supplemental Benefits

- Additional $1.00/hr. for Tunnel Work
- Additional $2.50/hr. for Hazardous Work Site
- Additional $5.00/hr. for Any Tower Crane (over 1/2 ton)
  - (400 Tons or more) 43.01
  - (200 to 399 Tons) 42.51
  - (61 to 199 Tons) 42.01
  - Crane (Up to 60 Tons) 40.01

Class B 34.03
Class A $ 38.51

Per hour: 07/01/2021

- Operating Engineer - Building

District 12

Entire Counties

- Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

Wages

Class A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caissson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Operator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pint Pulled, Motorized Hydraulic Seeder, Mucking Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Class B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Supplemental Benefits

- Additional $5.00/hr. for Any Tower Crane
- Additional $2.50/hr. for Hazardous Work Site
- Additional $1.00/hr. for Tunnel Work
Per Hour:

Journeyman $31.55**

**Note: For Overtime Hours $23.35 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, *E2, P, **V) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1 year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.35</td>
<td>$29.24</td>
<td>$30.12</td>
<td>$31.01</td>
</tr>
</tbody>
</table>

Supplemental benefits Per Hour:
All Apprentices $30.65**

**Note: For Overtime Hours $23.35 of this amount to be paid a straight time rate remaining balance of $7.30 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pilehoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pipe Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tub Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechnic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).
Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2021
Class A $ 40.64
Class B 36.14
Crane 5 to 60 tons 43.64
"  61 to 199 tons 44.14
"  200 to 399 tons 44.64
"  400 and over 45.14

Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $4.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 33.16*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of 7.95 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
*Saturday Holidays will be recognized on the Friday before
**Sunday Holidays will be recognized on the Monday after

REGISTERED APPRENTICES
Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.14</td>
<td>$34.14</td>
<td>$35.14</td>
<td>$36.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits

All Apprentices $ 32.76*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of $7.55 is paid at same premium as the wage.

Operating Engineer - Survey Crew 07/01/2021

JOB DESCRIPTION  Operating Engineer - Survey Crew

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building, Heavy and Highway Construction.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 44.09
Instrument Person 41.57
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 28.75

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE
*Note: $23.75 Only for "ALL" premium hours when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Person wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>PHP</th>
<th>Base</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
<td>$ 17.25 / PHP $13.29</td>
<td></td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
<td>20.13 / &quot; 15.51</td>
<td></td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
<td>23.00 / &quot; 18.12</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

OPERATING ENGINEER - SURVEY CREW - CONSULTING ENGINEER
07/01/2021

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 44.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>41.57</td>
</tr>
<tr>
<td>Rod Person</td>
<td>28.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 28.75

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE
*Note: $23.75 Only for "ALL" premium hours paid.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

0-1000  1000-2000  2001-3000
60%  70%  80%

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
<th>PHP Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>17.25</td>
<td>13.29</td>
</tr>
<tr>
<td>1001-2000</td>
<td>20.13</td>
<td>15.51</td>
</tr>
<tr>
<td>2001-3000</td>
<td>23.00</td>
<td>18.12</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

JOB DESCRIPTION  Painter

DISTRIBUTION  3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkrirt, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour:

07/01/2021

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>28.00</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>28.00</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>28.00</td>
</tr>
<tr>
<td>Taping/Drywall Finisher</td>
<td>28.50</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>28.75</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 25.79

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Month</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Month</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 2.35</td>
<td>$ 4.35</td>
<td>$ 5.35</td>
<td>$ 5.85</td>
<td>$ 6.35</td>
<td>$ 6.85</td>
<td>$ 7.35</td>
<td>$ 7.60</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

**WAGES**

Per hour: 07/01/2021

- Brush & Roller, taping: $27.90
- Wallcovering, swing & bosun: $27.90
- Under 3 stories or under 35 ft: $27.90
- Swing & bosun over 3 stories or over 35 feet: $28.15
- Steel painting: $28.15
- All spraying, steam cleaning & sandblasting, all toxic coating: $28.55
- Stacks: $29.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- $18.33

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 2.35</td>
<td>$ 4.35</td>
<td>$ 5.35</td>
<td>$ 5.85</td>
<td>$ 6.35</td>
<td>$ 6.85</td>
<td>$ 7.35</td>
<td>$ 7.60</td>
</tr>
</tbody>
</table>

3-4-Jamestown

**JOB DESCRIPTION** Painter

**DISTRICT** 3

Page 204

Prevailing Wage Rates for 07/01/2021 - 06/30/2022

Published by the New York State Department of Labor
PRC Number 2019500701  Cattaraugus County
ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021

- Bridge $ 40.00
- Tunnel 40.00
- Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.50</td>
<td>$ 5.51</td>
<td>$ 5.51</td>
<td></td>
</tr>
<tr>
<td>$ 38.23</td>
<td>$ 41.13</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

WAGES
Per Hour: 07/01/2021

- Metal Polisher $ 37.13
- Metal Polisher* 38.23
- Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

- Journeyworker: $ 10.64

Painted - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

    07/01/2021

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

*8-8A/28A-MP*

Plumber 07/01/2021

JOB DESCRIPTION
Plumber

DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>37.15</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>37.15</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour: 27.51

Note - $4.38 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 22.82

Note - $4.38 of this amount must be paid at the same premium as the wage.

---

Plumber

07/01/2021

**JOB DESCRIPTION** Plumber

**DISTRICT** 3

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.

Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca, and the Allegany Indian Reservation.

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Elicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

**WAGES**

Per hour: 07/01/2021

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 36.62</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 36.62</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 27.51

Note - $4.38 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 22.82

Note - $4.38 of this amount must be paid at the same premium as the wage.

---

Roofer

07/01/2021

**JOB DESCRIPTION** Roofer

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua

**WAGES**

---

Page 207
Per hour: 07/01/2021 05/01/2022

Additional
Roofers $32.00 $1.00
Waterproofer 32.00 $1.00
Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
$15.20

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st & 2nd terms $0.58
All other terms 15.20

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2021

Sheet Metal Worker $28.25

Additional $1.00 per hour for work performed at a height of fifty (50) feet or more on boatswains chair, swing (of any type), picks and plank.

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour:
$24.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per:

1000 hour year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$14.13</td>
<td>$15.26</td>
<td>$16.39</td>
<td>$17.52</td>
<td>$18.65</td>
<td>$19.78</td>
<td>$20.91</td>
<td>$22.04</td>
</tr>
</tbody>
</table>

Supplemental Benefits
07/01/2021

1st term $13.69
2nd term 14.24
3rd term 16.75
4th term 17.44
Sprinkler Fitter 07/01/2021

JOB DESCRIPTION Sprinkler Fitter


WAGES
Per hour 07/01/2021
Sprinkler $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
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</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Cattaraugus, Chautauqua

PARTIAL COUNTIES Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Pumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour 07/01/2021
GROUP 1 $ 40.83
GROUP 2 40.83
Add $ 2.00 when required to use personal protection when performing hazardous waste removal work.
Add $ 2.00 while operating articulating truck.
When shift work is mandated in the job specification or by the contracting agency the following premium applies. A single irregular work shift on night work shall be paid an additional $3.00 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour: $15.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20, 22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Wages**

**Per hour** 07/01/2021

-Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY** 1-As Per Trade

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Prevailing Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor PRC Number 2019500701 Cattaraugus County

3-264
Cayuga County General Construction

Boilermaker 07/01/2021

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2021
Boilermaker $ 35.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.71*
   + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:


*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building 07/01/2021

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES
Per hour: 07/01/2021 07/01/2022 07/01/2023
Carpenter $ 28.00 $ 29.45 $ 30.83
Floor Coverer 28.00
Carpet Layer 28.00
Drywall 28.00
Diver - Wet Day 61.25
Diver - Dry Day 29.00
Dive Tender 29.00

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 80' no additional fee

Page 211
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.45

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
CARPENTER APPRENTICES UTILIZE 5 YEAR LEVELS AS FOLLOWS
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
<td>$14.84</td>
</tr>
</tbody>
</table>

FLOORLAYER APPRENTICES UTILIZE 4 YEAR LEVELS AS FOLLOWS
Wages per hour (One year terms at the following percentage of Journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
</tr>
</tbody>
</table>

PILEDIVER/DOCK BUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
</tr>
</tbody>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

 Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Published by the New York State Department of Labor
Last Published on Jul 01 2021 PRC Number 2019500701 Cayuga County

Carpenter - Building / Heavy&Highway 07/01/2021

5-277B-Cay
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  

DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:  07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:  See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday.  When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour.  A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

FOUR (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

PILEDIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

07/01/2021
JOB DESCRIPTION Electrician

DISTRICT  7

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Lock, Sempronius, Sterling, Summerhill, and Victory
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
07/01/2021

Electrician $36.45
Teledata, Sound Wireman 36.45
Work from 4:30PM to 1:00AM* 41.92
Work from 12:30AM to 9:00AM* 45.56

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

IMPORTANT NOTE - WORKING ABOVE THE FLOOR:
Workmen required working 40 feet or more above a floor or working platform on swinging toothpick scaffolds or boatswain chairs, shall receive $.50 above the applicable rate of pay. Where safety nets are installed according to O.S.H A. standards and/or other State Safety Standards and/or bucket trucks used with a safety belt and lanyards according to O.S.H A. standards or other State Safety Standards, this high time rate shall not apply. Any workman working over 50 feet high shall receive $1.00 above the applicable rate and any workman working over 100 feet high shall receive $2.00 above the applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.02
plus 3% of wage paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman’s rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$13.15*</td>
</tr>
<tr>
<td>All others</td>
<td>$23.02*</td>
</tr>
</tbody>
</table>

* plus 3% of wage paid

7-840 Z1
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2021

Electrician $36.50

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00 AM to 4:30 PM $36.50
2ND SHIFT 4:30 PM to 1:00 AM 42.81
3RD SHIFT 12:30 AM to 9:00 AM 47.96

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $27.70 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Half year terms at the following percentage of Journeyman's wage.

1st & 2nd terms (45%) $16.43
3rd & 4th terms (55%) 20.08
5th & 6th terms (65%) 23.73
7th & 8th terms (75%) 27.38
9th & 10th terms (85%) 31.03

SUPPLEMENTAL BENEFITS per hour:
1st thru 4th terms $11.80*
5th & 6th terms 20.96*
7th & 8th terms 22.38*
9th & 10th terms 23.78*

* Plus 3% of hourly wage paid, straight time rate or premium rate.

Electrician 07/01/2021

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Page 216
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.


Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$41.00</td>
<td>$41.00</td>
<td>$41.00</td>
</tr>
<tr>
<td>Additional Electrician</td>
<td>$2.75</td>
<td>$2.75</td>
<td>$2.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>41.00</td>
<td>41.00</td>
<td>41.00</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>45.10</td>
<td></td>
<td>45.10</td>
</tr>
<tr>
<td>Additional Cable Splicer</td>
<td>3.00</td>
<td></td>
<td>3.00</td>
</tr>
</tbody>
</table>

**NOTE:** Additional premiums for the following work listed:
- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.
- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.

**NOTES:**
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1. **1st Shift 8:00 AM - 4:30 PM:** See rates posted above
2. **2nd Shift 4:30 PM - 1:00 AM:** Add 15% to rates posted above
3. **3rd Shift 12:30 AM - 9:00 AM:** Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1. "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2. Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3. Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4. Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5. Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.42 plus</td>
</tr>
<tr>
<td>3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See (B,E,**Q**) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.
1st period 40% (0-1000 hrs) $16.40
2nd period 45% (1001-2000) 18.45
3rd period 50% (2001-3500) 20.50
4th period 60% (3501-5000) 24.60
5th period 70% (5001-6500) 28.70
6th Period 80% (6501-8000) 32.80

SUPPLEMENTAL BENEFITS per hour:

1st period $12.84 plus *3% of hourly wage paid
2nd period $12.84 plus *3% of hourly wage paid
3rd period $25.30 plus *3% of hourly wage paid
4th period $25.72 plus *3% of hourly wage paid
5th period $26.15 plus *3% of hourly wage paid
6th period $26.57 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor

JOB DESCRIPTION  Elevator Constructor

Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2021 01/01/2022
Elevator Constructor $49.73 $51.43
Helper 34.81 36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $35.825* $37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

JOURNEYMAN WAGES

Glazier $ 25.30

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$12.65</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>13.92</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>15.18</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>16.45</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>17.71</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>18.98</td>
</tr>
</tbody>
</table>
Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2021 05/01/2022

Additional
Asbestos Installer $35.00 $2.00
Insulation Installer
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $35.00
2ND SHIFT 40.25
3RD SHIFT 43.75

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $24.34

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triplet time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
<td>$24.34</td>
<td></td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott
WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2021 07/01/2022 07/01/2023
Additional Additional
$ 31.25 $ 1.50 $ 1.50

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 31.25
2nd Shift 34.38
3rd Shift 35.94

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10 % TO THE WAGE RATE POSTED ABOVE.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 29.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 19.50</td>
<td>$ 21.50</td>
<td>$ 23.50</td>
<td>$ 25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Journeyman $ 11.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Cayuga

WAGES
NOTE: - If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable for the Laborers classification only.
- When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Laborers classification.
- All work outside of the building, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2021
Building Laborer $ 26.27

Asbestos, Toxic & Hazardous Waste Work 28.27

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.84

OVERTIME PAY
HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
All Terms: Same as Journeyman

Laborer - Heavy&Highway  07/01/2021
DISTRICT  7

ENTIRE COUNTIES
Cayuga

WAGES
GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour:  07/01/2021

GROUP A  $ 30.95
GROUP B  $ 31.15
GROUP C  $ 31.35
GROUP D  $ 31.55
GROUP E  $ 33.65

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 23.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-633h Cay

**Laborer - Tunnel** 07/01/2021

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Cayuga

**WAGES**

**GROUP A:** Change House Men

**GROUP B:** Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

**GROUP C:** Blaster

**GROUP D:** Hazardous Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2021

GROUP A $ 31.93
GROUP B 32.13
GROUP C 33.13
GROUP D 36.13

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 25.20

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of GROUP B wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-633T (Cay)

**Lineman Electrician** 07/01/2021

**JOB DESCRIPTION** Lineman Electrician


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Page 223
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td>Journeyman Lineman or</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>with Crane License</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**WAGES**
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

For outside work, stopping at first point of attachment (demarcation).

07/01/2021
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:
- Journeyman: $5.14
  - *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

- $25.40 $ 25.90 $ 26.40 $ 26.90
  - *plus 7% of*
  - hourly Wage
  - hourly wage
  - plus 7% of
  - hourly wage
  - hourly wage
  - plus 7% of

Journeyman Lineman or
- $ 26.40 $ 27.90 $ 29.40 $ 30.90
  - *plus 7% of*
  - hourly wage
  - hourly wage
  - plus 7% of
  - hourly wage
  - plus 7% of

Equipment Operators
- $ 26.40 $ 27.90 $ 29.40 $ 30.90
  - *plus 7% of*
  - hourly wage
  - hourly wage
  - plus 7% of
  - hourly wage
  - plus 7% of

with Crane License
- $ 26.40 $ 27.90 $ 29.40 $ 30.90
  - *plus 7% of*
  - hourly wage
  - hourly wage
  - plus 7% of
  - hourly wage
  - plus 7% of

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td><em>plus 7% of</em></td>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*$The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
Prevaling Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021
Published by the New York State Department of Labor
PRC Number 2019500701 Cayuga County

Equipment Operator 24.19 24.98 26.35
Equipment Mechanic 24.19 24.98 26.35
Truck Driver 20.15 20.80 21.94
Groundman 16.59 17.13 18.07
Flag person 12.50* 12.50* 13.03*

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 35.95</td>
</tr>
<tr>
<td>Fireproofing*</td>
<td>35.95</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>35.95</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>35.95</td>
</tr>
<tr>
<td>Cement Mason/Plaster**</td>
<td>35.95</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All Terms $ 22.03

Mason - Building 07/01/2021

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

07/01/2021

Tile/Terrazzo/Marble
Setter $ 32.42
Finisher 26.07

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 19.94
Journeyman Finisher 18.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 13.76
3rd & 4th Term 16.85
5th Term 18.39
6th Term 19.94

Finisher:
**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>39.91</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman

$ 21.13

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>750 HR TERMS at the following percent of Journeyman's wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>60%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500 Hours</td>
<td>12.73</td>
</tr>
<tr>
<td>All Other</td>
<td>20.79</td>
</tr>
</tbody>
</table>

**Millwright**

**JOB DESCRIPTION** Millwright

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>29.98</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>31.98</td>
</tr>
</tbody>
</table>

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

Journeyman $23.30

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60%*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70%*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80%*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Certified Welder $1.75
- Hazardous Waste Work (Bldg) 1.50
- Hazardous Waste Work (H/H) 2.00
- Machinist 2.00
- Underground 1.00

(500' and below)

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.21</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.67</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.88</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>22.09</td>
</tr>
</tbody>
</table>

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

**CLASSIFICATION A1:** Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automated), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oilier, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per hour: Building

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.46</td>
<td>$ 43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.99</td>
<td>$ 29.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
</tr>
<tr>
<td>2nd year</td>
<td>65%</td>
</tr>
<tr>
<td>3rd year</td>
<td>70%</td>
</tr>
</tbody>
</table>
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway 07/01/2021

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profilel (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profilel (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skiddler; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locatort; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Pumps**; Reivnuis Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

Per hour: H/H | 07/01/2021 | 07/01/2022
---|---|---
Master Mechanic | $ 47.90 | $ 49.50
CLASS A* | 46.55 | 48.15
CLASS B | 45.67 | 47.27
CLASS C | 42.39 | 43.99

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self-erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $ 29.45 $ 30.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

Supplemental Benefits per hour: Same as Journeyman

---

Operating Engineer - Marine Dredging 07/01/2021

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Class</th>
<th>Per Hour: 07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$ 41.42</td>
<td>$ 41.42</td>
</tr>
<tr>
<td>Deck Captain,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Leverman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A2</td>
<td>36.91</td>
<td>36.91</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B1</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td>Derrick Operator (180 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spider/Spill Barge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator II, Fill Placer, Engineer, Chief Mate, Electrician,</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2  
Certified Welder  
33.72  
33.72

CLASS C1  
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer  
32.80  
32.80

CLASS C2  
Boat Operator  
30.89  
31.74

CLASS D  
Shoreman, Deckhand, Oiler,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor  
25.66  
26.37

SUPPLEMENTAL BENEFITS
Per Hour:  
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew  
07/01/2021

JOB DESCRIPTION  Operating Engineer - Survey Crew  
DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.  
Genesee:  Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:  
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.  
Instrument Person - One who operates the surveying instruments.  
Rod Person - One who holds the rods and assists the Instrument Person.
Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 21.85 / 18.95
2001-3000 24.97 / 21.43

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.

Page 236
Per hour worked:

Journeyman $ 27.20

**OVERTIME PAY**

See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

0-1000 $ 18.73 / PHP $16.53

1001-2000 $ 21.85 / " 18.95

2001-3000 $ 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

---

**Operating Engineer - Tunnel 07/01/2021**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTRIES**


**PARTIAL COUNTRIES**

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crate 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crate 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crate 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1  $52.59  $54.19
Crane 2  51.59  53.19
Crane 3  50.59  52.19

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>22.80</td>
</tr>
<tr>
<td></td>
<td>+ 9.10*</td>
</tr>
<tr>
<td></td>
<td>23.70</td>
</tr>
<tr>
<td></td>
<td>+ 9.35*</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Cayuga: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Herkimer: The City and Township of Herkimer.
Madison: Only the Townships of Amboy, Constantia, Williamstown and Onida Lake.
Oneida: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.
Onondaga: The City and Township of Herkimer.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$23.70</td>
</tr>
<tr>
<td>Sign painting, Wallcovering</td>
<td>23.70</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.70</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Taper/ Finisher</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>24.20</td>
</tr>
<tr>
<td>Spray</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>24.20</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>24.20</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>24.20</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>24.20</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>24.20</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>25.20</td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>25.90</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:
Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/ Finisher wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$6.74</td>
<td>$7.90</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$6.74</td>
<td>$6.74</td>
<td>$7.90</td>
</tr>
</tbody>
</table>

6-31
**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2021

- Bridge $ 40.00
- Tunnel 40.00
- Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 29.20

**OVERTIME PAY**

- Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
- All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>750 hour terms at the following percentage of Journeyman's wage rate:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$ 5.50</th>
<th>$ 5.51</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.50</td>
<td>5.51</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.50</td>
<td>6.51</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

---

**Painters - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

Per hour: 07/01/2021

- Metal Polisher $ 37.13
- Metal Polisher* 38.23
- Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

Journeyworker: $ 10.64
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year*</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd</td>
<td>18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year**</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

JOB DESCRIPTION  Plumber
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour: 07/01/2021

Plumber, Welder,
Heating, Steamfitter,
Air Conditioning $34.70

SUPPLEMENTAL BENEFITS
Per hour*:

Journeyman $24.61*

*NOTE: $15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: (1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour*:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>7.61</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.41</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.69</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>15.21</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

JOB DESCRIPTION
Roofer

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2021

Roofer, Waterproofer $ 29.00

Additional per hour:
Green Roofing* $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50
Irregular Shift(s)** 4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour: $ 24.85

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>19.52</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>19.85</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>21.75</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>24.65</td>
</tr>
</tbody>
</table>

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50

SUPPLEMENTAL BENEFITS per hour:

1st term $18.73
2nd term 20.40
3rd term 23.85
4th term 24.85

Additional contribution $0.75
on any Asbestos Abatement work

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2021

Sheetmetal Worker:
**(under $10 million) $29.63
**(over $10 million) 30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $20.82
plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%*</td>
<td>11.85</td>
<td>13.33</td>
<td>14.82</td>
<td>16.30</td>
<td>17.78</td>
<td>19.26</td>
<td>20.74</td>
<td>22.22</td>
<td>23.70</td>
<td>25.19</td>
</tr>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
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<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

12.02* 12.48* 12.94* 13.41* 13.87* 14.33* 15.83* 16.29* 16.75* 17.22*

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 07/01/2021

JOB DESCRIPTION Sprinkler Fitter


WAGES
Per hour 07/01/2021
Sprinkler  $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson  $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building 07/01/2021

JOB DESCRIPTION  Teamster - Building
DISTRIBUTION  6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany:  Only the Townships of Almond, Burns, and Alfred.
Chenango:  Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego:  All Townships except Redfield, Boylston and Sandy Creek.
Otsego:  Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worchester.
Steuben:  Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Trumansburg, and Jasper.
Tioga:  Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour: 07/01/2021  06/01/2022

Building: (under $ 5 million*)
GROUP A $ 23.43 $ 24.43
GROUP B  23.43  24.43
GROUP C  23.43  24.43
GROUP D  23.43  24.43

Building: (over $ 5 million*)
GROUP A $ 24.48 $ 25.48
GROUP B  24.58  25.58
GROUP C  24.83  25.83
GROUP D  24.63  25.63

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:
(under $5 million*) $ 27.86 $ 28.62
(over $5 million*) 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

OVERTIME PAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

WAGES


*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.


Per hour: 07/01/2021

GROUP 1 $ 28.84
GROUP 2 29.04

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 26.72

OVERTIME PAY

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Wager

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTIES
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Chautauqua County General Construction

Boilermaker

JOB DESCRIPTION: Boilermaker
DISTRICT: 12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2021
Boilermaker $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:
1st 65%
3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:
All Terms $ 31.04**

**NOTE: $29.85 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION: Carpenter - Building
DISTRICT: 12

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Carpenter $ 28.05
Floorlayer 28.05
Certified Welder 29.05
Hazardous Waste Worker 29.55
Diver-Dry Day 29.05
Dive Tender 29.05
Diver-Wet Day** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.
Depth pay for divers:

- 0' to 80': no additional fee
- 81' to 100': additional $0.50 per foot
- 101' to 150': additional $0.75 per foot
- 151' and deeper: additional $1.25 per foot

Penetration pay:

- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot
- 101' and deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Carpenter(s): $20.58
- Diver Wet: $20.58
- Diver Dry & Tender: $20.58

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

Floorlayer Apprentices:
- 1st year: 55%
- 2nd year: 60%
- 3rd year: 70%
- 4th year: 80%

Carpenter Apprentices:
- 1st year: 55%
- 2nd year: 60%
- 3rd year: 65%
- 4th year: 70%
- 5th year: 80%

Supplemental benefits per hour worked:

- 1st year: $12.37
- 2nd year: $12.37
- 3rd year: $15.02
- 4th year: $15.02
- 5th year: $15.02

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic
- Sport Surface: $32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

---

**Carpenter - Heavy&Highway** 07/01/2021

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua

**WAGES**

Per hour: 07/01/2021

- Carpenter $ 33.13
- Certified Welder 34.63
- Diver-Dry Day 34.13
- Diver-Wet Day** 58.13
- Dive Tender 34.13
- Hazardous Waste Worker 35.13
- Pile Driver 36.61
- Effluent & Slurry Diver-Dry Day 51.19
- Effluent & Slurry Diver-Wet Day 87.19

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Supreme ** Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$ 24.20</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>25.54</td>
</tr>
</tbody>
</table>

---

Page 249
**Diver Dry & Tender**  25.54  
**Pile Driver**  26.55  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour:  
One year terms at the following percentage of Journeyman's wage:  

<table>
<thead>
<tr>
<th>Carpenter Apprentice</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Pile Driver Apprentice (1300-hour terms at percentage of Pile Driver Rate)</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits (All) per hour worked:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
<td></td>
</tr>
</tbody>
</table>

**Electrician**  
07/01/2021  

**JOB DESCRIPTION**  
Electrician  

**ENTIRE COUNTIES**  
Chautauqua  

**PARTIAL COUNTIES**  
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.  
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.  

**WAGES**  
Per hour: 07/01/2021  
Electrician*: $38.49  
* Includes teledata work.  
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:  
17.3% for work from 4:30PM - 1:00AM  
31.4% for work from 12:30AM - 9:00AM  
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.  

**SUPPLEMENTAL BENEFITS**  
Per hour: $24.03*  
NOTE - add 3% of the posted straight time or applicable premium wage rate.  
* NOTE - $11.22 of this amount is paid at straight time, the remaining balance of $12.81 is paid at the same premium as the wages.  

**OVERTIME PAY**  
See (B, *E, Q) on OVERTIME PAGE  
* Double-time for all work on Saturday in excess of 10 hours.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour:  
Hour terms at the following percentage of Journeyman's wage:  

<table>
<thead>
<tr>
<th></th>
<th>1000</th>
<th>2000</th>
<th>2750</th>
<th>3500</th>
<th>4250</th>
<th>5000</th>
<th>5750</th>
<th>6600</th>
<th>7350</th>
<th>8200</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 250
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.65</td>
</tr>
<tr>
<td>$15.82*</td>
</tr>
<tr>
<td>$16.24*</td>
</tr>
<tr>
<td>$19.54*</td>
</tr>
<tr>
<td>$20.19*</td>
</tr>
<tr>
<td>$20.83*</td>
</tr>
<tr>
<td>$21.47*</td>
</tr>
<tr>
<td>$22.11*</td>
</tr>
<tr>
<td>$22.75*</td>
</tr>
</tbody>
</table>

NOTE - add 3% of the posted straight time or applicable premium wage rate to all terms.
* Note - $11.22 of this amount is paid at straight time, the remaining balance is paid at the same premium as the wages.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour: $35.83

Note - add 6% of regular hourly rate for all hours worked.

** OVERTIME PAY **
See (D, O) on OVERTIME PAGE

** HOLIDAY **
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: $35.83

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen Glazier $ 24.19
Maintenance 15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st & 2nd terms $ 8.00
3rd & 4th terms 8.85
All other terms 10.25

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

DISTRIBUTED COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2021
Heat & Frost Insulator $ 34.15

SUPPLEMENTAL BENEFITS
Per hour:
$ 26.14

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st and 2nd $ 21.09
All other terms $ 26.14
Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

DISTRICT 3

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$31.90</td>
</tr>
<tr>
<td>Ornamental</td>
<td>31.90</td>
</tr>
<tr>
<td>Layout</td>
<td>31.90</td>
</tr>
<tr>
<td>Rodmen</td>
<td>31.90</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>31.90</td>
</tr>
<tr>
<td>Welders</td>
<td>31.90</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>31.90</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>31.90</td>
</tr>
<tr>
<td>Window Erector</td>
<td>29.55</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.47</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence erectors</td>
<td>$29.13</td>
</tr>
<tr>
<td>All others</td>
<td>30.63</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.50</td>
<td>$21.50</td>
<td>$23.50</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.38</td>
<td>$23.18</td>
<td>$24.58</td>
<td>$25.98</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Cattaraugus, Chautauqua

DISTRICT 3

PARTIAL COUNTIES
Allegany: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Basic and Flagman $ 24.87
Blaster, Nozzelman, Curb 25.87
and Flatwork Formsetter not 25.87
on structures, Pipelayer 25.87
Work 40 ft. and up 25.02
Hazardous Waste 26.37
Deleader & Asbestos Removal 26.87
OSHA Level C or 26.87
greater protective suit or 26.87
any anti-contamination 26.87
clothing is required 26.87
With supplied air respirator 27.87

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 18.73

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
70% 80% 85% 90%

Supplemental benefits per hour:

$ 18.73

Laborer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Chautauqua:  Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Villenova and Westfield.

WAGES

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B:  All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour: 07/01/2021

GROUP A $ 29.74
GROUP B 30.14
Hazardous waste removal, lead abatement, asbestos abatement add $ 1.50

SUPPLEMENTAL BENEFITS
per hour:  

$ 24.20  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour:  

1000 hour terms at the following percentage of Journeyman's wage:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:  

$ 24.20  

**Laborer - Heavy&Highway**  
07/01/2021  

**JOB DESCRIPTION**  
Laborer - Heavy&Highway  

**ENTIRE COUNTIES**  
Allegany, Cattaraugus  

**PARTIAL COUNTIES**  
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.  

**WAGES**  
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.  
GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.  

Per hour: 07/01/2021  
GROUP A $ 28.79  
GROUP B 29.19  
Hazardous waste removal, lead abatement, asbestos abatement add $ 1.50  

**SUPPLEMENTAL BENEFITS**  
Per hour:  

$ 24.20  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per:  

1000 hour terms at the following percentage of Journeyman’s wage:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:  

$ 24.20  

3-621h Zone 1
# Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 57.21</td>
<td>$ 58.51</td>
<td>$ 59.91</td>
<td>$ 61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
</tbody>
</table>
Digging Mach. Operator  51.49  52.66  53.92  55.27
Tractor Trailer Driver  48.63  49.73  50.92  52.20
Groundman, Truck Driver  45.77  46.81  47.93  49.13
Equipment Mechanic  45.77  46.81  47.93  49.13
Flagman  34.33  35.11  35.95  36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Regular Rate</th>
<th>Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE</td>
<td>PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE</td>
<td>PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% *</td>
<td>*plus 7% *</td>
<td>*plus 7% *</td>
<td>*plus 7% *</td>
</tr>
<tr>
<td></td>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>with Crane License</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid 
Overtime 
See ( 5, 6, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td></td>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 07/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES
For outside work, stopping at first point of attachment (demarcation).

Cable Splicer $ 34.78
Installer, Repairman $ 33.01
Teledata Lineman $ 33.01
Tech., Equip. Operator $ 33.01
Groundman $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer 07/01/2021
**JOB DESCRIPTION**  
Lineman Electrician - Tree Trimmer  
**DISTRICT**  6

**ENTIRE COUNTIES**  

**WAGES**  
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.*

**SUPPLEMENTAL BENEFITS**  
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
<td>$ 10.23</td>
<td>$ 10.48</td>
</tr>
<tr>
<td><em>plus 3% of hourly wage</em></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION**  
Mason - Building  
**DISTRICT**  5

**PARTIAL COUNTIES**  
Chautauqua

**ENTIRE COUNTIES**  
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.  
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**  
Per hour:  
07/01/2021

<table>
<thead>
<tr>
<th>Building:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer Cement</td>
<td>$ 32.96</td>
<td></td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**  
Per hour:

| Journeyman | $ 21.89 |

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**NOTE**  
In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.55</td>
<td>$ 22.54</td>
<td>$ 26.01</td>
<td>$ 29.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.28</td>
<td>$ 15.80</td>
<td>$ 17.83</td>
<td>$ 19.85</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason $ 32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.13</td>
<td></td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>23.13</td>
<td></td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $ 28.19
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 18.48

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.80</td>
<td>$ 22.33</td>
<td>$ 23.43</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.12</td>
<td>$ 10.28</td>
<td>$ 13.87</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter

DISTRIBUTION 5

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of the towns of Alfred, Almond, Andover and Burns.
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $ 33.09
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 19.41

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.85</td>
<td>$23.86</td>
<td>$27.07</td>
<td>$30.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$10.57</td>
<td>$12.83</td>
<td>$14.89</td>
<td>$16.94</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION
Millwright

DISTRICT
7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per hour: 07/01/2021

| Building | $29.98 |
| Heavy & Highway* | 31.98 |

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $23.30 |

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

| Appr. 1st year | 60 %* |
| Appr. 2nd year | 70 %* |
| Appr. 3rd year | 80 %* |
| Appr. 4th year | 90 %* |

*NOTE: Additional premium for the following work listed below:

Certified Welder | $1.75
Hazardous Waste Work (Bldg) | 1.50
Hazardous Waste Work (H/H) | 2.00
Machinist 2.00
Underground 1.00
(500’ and below)

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 11.21</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.67</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.88</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>22.09</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION
Operating Engineer - Building

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Buldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoomobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 38.51</td>
</tr>
<tr>
<td>Class B</td>
<td>34.03</td>
</tr>
<tr>
<td>Crane(Up to 60 Tons)</td>
<td>40.01</td>
</tr>
<tr>
<td>&quot; (61 to 199 Tons)</td>
<td>42.01</td>
</tr>
<tr>
<td>&quot; (200 to 399 Tons)</td>
<td>42.51</td>
</tr>
<tr>
<td>&quot; (400 or more)</td>
<td>43.01</td>
</tr>
</tbody>
</table>
Additional $5.00/hr. for Any Tower Crane
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman $ 31.55**

**Note: For Overtime Hours $23.35 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, *E2, P, **V) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1 year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.35</td>
<td>$29.24</td>
<td>$30.12</td>
<td>$31.01</td>
</tr>
</tbody>
</table>

Supplemental benefits Per Hour:
All Apprentices $30.65**

**Note: For Overtime Hours $23.35 of this amount to be paid a straight time rate remaining balance of $7.30 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2021
Class A $ 40.64
Class B 36.14
Crane 5 to 60 tons 43.64
" 61 to 199 tons 44.14
" 200 to 399 tons 44.64
" 400 and over 45.14

Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $4.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 33.16*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of 7.95 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
*Saturday Holidays will be recognized on the Friday before
**Sunday Holidays will be recognized on the Monday after

REGISTERED APPRENTICES
Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.14</td>
<td>$34.14</td>
<td>$35.14</td>
<td>$36.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits

All Apprentices $ 32.76*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of $7.55 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Chautauqua, Erie, Niagara, Orleans

WAGES
Marine Construction/Dredging

Class 1: Diver/Wet Tender, Engineer, Engineer(hydraulic dredge), Blaster.

Class 2(A): Crane, Backhoe Operator, Material Handler, ALL Self-propelled Drill Rigs, Mechanic/Welder, Asst. Engineer(hydraulic dredge), Leverman(hydraulic dredge), Diver/Dry Tender.

Class 2(B): Friction, Lattice Boom, or Crane License Certificate, Endorse Tug or Tow Boat Operator.
Class 3: Deck Equipment Operator, (Machineryman), Maintenance of Crane, Tug/Launch Operator, Loader/Dozer on Barge.

Class 4: Deck Equipment Operator and Machineryman/Fireman on 4 equipment units or more, Off Road Trucks, Deck Hand, Tug Engineer, Crane Maintenance (50 tons and under/ backhoe 115,000lbs or less), Asst. Tug Operator, Blaster Helper.

Per hour: 07/01/2021

Class 1  $ 48.80  
Class 2(A)  47.30  
Class 2(B)  50.30  
Class 3  42.10  
Class 4  35.00  

Hazardous/Toxic Waste based on EAP Levels

Additional:
Level A - $2.50/Hr.
Level B - 2.00/Hr.
Level C - 1.00/Hr.
Level D - 0.50/Hr.

SUPPLEMENTAL BENEFITS

Per Hour Paid:

ALL CLASSES  $ 32.04

OVERTIME PAY
See (B, E, I, *S) on OVERTIME PAGE
* If the Holiday is Worked

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Operating Engineer - Survey Crew 07/01/2021

JOB DESCRIPTION  Operating Engineer - Survey Crew

ENTIRE COUNTIES  Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES  Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES  These rates apply to Building, Heavy and Highway Construction.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief  $ 44.09
Instrument Person  41.57
Rod Person  28.75

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 28.75

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.75 Only for "ALL" premium hours when worked.

HOLIDAY
REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Person wage:

07/01/2021

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate (Per Hour)</th>
<th>PHP Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$17.25</td>
<td>$13.29</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>20.13 / PHP</td>
<td>15.51</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>23.00 / PHP</td>
<td>18.12</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>41.57</td>
</tr>
<tr>
<td>Rod Person</td>
<td>28.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, "X") on OVERTIME PAGE
*Note: $23.75 Only for "ALL" premium hours paid.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate (Per Hour)</th>
<th>PHP Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$17.25</td>
<td>$13.29</td>
</tr>
<tr>
<td>1001-2000</td>
<td>20.13 / PHP</td>
<td>15.51</td>
</tr>
</tbody>
</table>
Painted 07/01/2021

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**
- Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
- Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
- Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$28.00</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>28.00</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>28.00</td>
</tr>
<tr>
<td>Taping/Drywall Finisher</td>
<td>28.50</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>28.75</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

$25.79

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
  - 1st: 2.35
  - 2nd: 4.35
  - 3rd: 5.35
  - 4th: 5.85
  - 5th: 6.35
  - 6th: 6.85
  - 7th: 7.35
  - 8th: 7.60

- Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 70%
  - 6th: 75%
  - 7th: 80%
  - 8th: 90%

Supplemental benefits per hour:

- Painter/Decorator and Taper/Drywall Finisher:
  - 1st: $2.35
  - 2nd: $4.35
  - 3rd: $5.35
  - 4th: $5.85
  - 5th: $6.35
  - 6th: $6.85
  - 7th: $7.35
  - 8th: $7.60

**3-Buf, Nia, Olean**
PARTIAL COUNTIES
Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush &amp; Roller, taping,</td>
<td>27.90</td>
</tr>
<tr>
<td>wallcovering, swing &amp; bosun</td>
<td>27.90</td>
</tr>
<tr>
<td>under 3 stories or under 35 ft</td>
<td>27.90</td>
</tr>
<tr>
<td>Swing &amp; bosun over 3 stories</td>
<td>28.15</td>
</tr>
<tr>
<td>over 35 feet, steel painting</td>
<td>28.15</td>
</tr>
<tr>
<td>All spraying, steam cleaning &amp;</td>
<td>28.55</td>
</tr>
<tr>
<td>sandblasting, all toxic coating</td>
<td>28.55</td>
</tr>
<tr>
<td>Stacks</td>
<td>29.20</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 18.33

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>2.35</td>
<td>4.35</td>
<td>5.35</td>
<td>5.85</td>
<td>6.35</td>
<td>6.85</td>
<td>7.35</td>
<td>7.60</td>
</tr>
</tbody>
</table>

3-4-Jamestown

JOB DESCRIPTION Painter

ENTIRE COUNTRIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.
Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 29.20

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st & 2nd terms | 5.50 | $ 5.51 |
| 3rd & 4th terms | 5.50 | 5.51 |
| 5th & 6th terms | 6.50 | 6.51 |

**JOB DESCRIPTION**  Painter - Metal Polisher

**DISTRICT**  8

**ENTIRE COUNTIES**


**WAGES**

07/01/2021

| Metal Polisher | $ 37.13 |
| Metal Polisher* | 38.23 |
| Metal Polisher** | 41.13 |

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

Journeyworker:

All classification $ 10.64

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

07/01/2021

| 1st year | $ 16.00 |
2nd year   17.00  
3rd year   18.00  

1st year*   $ 16.39
2nd year*   17.44
3rd year*   18.54

1st year**  $ 18.50
2nd year**  19.50
3rd year**  20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year   $ 7.39
2nd year   7.39
3rd year   7.39

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour:  

$ 27.51

Note - $4.38 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid:  
Overtime:  
See (1) on HOLIDAY PAGE
See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

45% 55% 65% 75% 90%  

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 22.82

Note - $4.38 of this amount must be paid at the same premium as the wage.
Plumber 07/01/2021

JOB DESCRIPTION  Plumber

DISTRICT  3

ENTIRE COUNTIES

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca, and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES
Per hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 36.62</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 36.62</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 27.51</td>
</tr>
</tbody>
</table>

Note - $4.38 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.82</td>
</tr>
</tbody>
</table>

Note - $4.38 of this amount must be paid at the same premium as the wage.

Roofer 07/01/2021

JOB DESCRIPTION  Roofer

DISTRICT  3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2021 05/01/2022

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$ 32.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>32.00</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour: $ 15.20

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-22-Southern
REG TM ETR ER AD ER ERE NT CE

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st & 2nd terms | $ 0.58 |
| All other terms  | 15.20  |

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2021

Sheet Metal Worker $ 28.25

Additional $1.00 per hour for work performed at a height of fifty (50) feet or more on boatswains chair, swing (of any type), picks and plank.

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:

15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour: $ 24.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per:

1000 hour year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental Benefits

| 07/01/2021 |

| 1st term | $ 13.69 |
| 2nd term | 14.24 |
| 3rd term | 16.75 |
| 4th term | 17.44 |
| 5th term | 18.13 |
| 6th term | 18.82 |
| 7th term | 19.52 |
| 8th term | 20.21 |

Sprinkler Fitter 07/01/2021

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
WAGES
Per hour 07/01/2021
Sprinkler $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES Cattaraugus, Chautauqua

PARTIAL COUNTIES Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour: 07/01/2021
GROUP 1 $ 40.83
GROUP 2 $ 40.83
Add $ 2.00 when required to use personal protection when performing hazardous waste removal work.
Add $ 2.00 while operating articulating truck.

When shift work is mandated in the job specification or by the contracting agency the following premium applies. A single irregular work shift on night work shall be paid an additional $3.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour: $ 15.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20, 22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Page 275
JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour  07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
化学县通用构造

Boilermaker  07/01/2021

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours:  07/01/2021

Boilermaker  $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  $ 31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:
1st 65%
3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:

All Terms  $ 31.04**

**NOTE: $29.85 of this amount is for every Hour "Paid"

Carpenter - Building  07/01/2021

JOB DESCRIPTION  Carpenter - Building  DISTRICT  2

ENTIRE COUNTIES
Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES
Allegany:  Only the Township of Alfred.

WAGES
Per hour:  07/01/2021  07/01/2022  07/01/2023  07/01/2024

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>Additional</th>
<th>07/01/2022</th>
<th>Additional</th>
<th>07/01/2023</th>
<th>Additional</th>
<th>07/01/2024</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.90</td>
<td>$ 1.15</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.90</td>
<td>1.15</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.90</td>
<td>1.15</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.90</td>
<td>1.15</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver- Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.90</td>
<td>1.15</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.90</td>
<td>1.15</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 21.93

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 12.15</th>
<th>$ 12.15</th>
<th>$ 14.80</th>
<th>$ 14.80</th>
</tr>
</thead>
</table>

CARPENTER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 12.15</th>
<th>$ 12.15</th>
<th>$ 14.80</th>
<th>$ 14.80</th>
<th>$ 14.80</th>
</tr>
</thead>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 12.15</th>
<th>$ 12.15</th>
<th>$ 14.80</th>
<th>$ 14.80</th>
<th>$ 14.80</th>
</tr>
</thead>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 12.15</th>
<th>$ 12.15</th>
<th>$ 14.80</th>
<th>$ 14.80</th>
</tr>
</thead>
</table>

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 07/01/2021

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:
Overtime: See (5) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>55%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$12.15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>12.15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>14.80</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>14.80</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13

Carpenter - Heavy&Highway 07/01/2021

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021

Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

SUPPLEMENTAL BENEFITS

Journeyman $ 24.20

OVERTIME PAY

HOLIDAY
Paid: See (B, E, Q) on HOLIDAY PAGE
Overtime: See (B, E, Q) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $ 12.15
- $ 12.15
- $ 14.80
- $ 14.80

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $ 12.15
- $ 12.15
- $ 14.80
- $ 14.80
- $ 14.80

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $ 12.15
- $ 12.15
- $ 14.80
- $ 14.80

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**WAGES**

**Electrician (Base wage)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 38.00</td>
<td>$ 1.85</td>
</tr>
<tr>
<td>Audio, Sound, Teledata</td>
<td>38.00</td>
<td>1.85</td>
</tr>
</tbody>
</table>

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

<table>
<thead>
<tr>
<th>Between the hours</th>
<th>No Premium</th>
<th>12.5% Premium</th>
<th>25% Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>of 8:00AM and 4:30PM</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>of 4:30PM and 1:00AM</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>of 12:30AM and 9:00AM</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):**
- Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
- Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
- Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
- Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>$ 20.05 plus $ 7.00* plus 3% of hourly wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td>*Subject to SAME PREMIUM as overtime work</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>WAGES: One year terms at the following percent of Journeyman's wage.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>45%</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):**
- Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS per hour:
07/01/2021
1st term $12.05 plus 3% of hourly wage
2nd term $16.05 plus $3.50* plus 3% of hourly wage
3rd term $16.85 plus $4.20* plus 3% of hourly wage
4th term $17.65 plus $4.90* plus 3% of hourly wage
5th term $18.45 plus $5.60* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2021

Elevator Constructor $ 52.41
Helper 36.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
$ 35.825*
*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour:
$ 35.825*
*Add 6% of regular hourly rate for all hours worked

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2021
** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **

Per hour:

Journeyman $ 25.60

** OVERTIME PAY **

See (B, E*, E2, Q**) on OVERTIME PAGE.

** HOLIDAY **

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **

1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st term $ 13.00
2nd term 14.30
3rd term 15.60
4th term 16.90
5th term 18.20
6th term 19.50
7th term 20.80
8th term 23.40

** WAGES **

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$ 35.00</td>
<td>$ 37.00</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$ 37.00</td>
<td>$ 39.00</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 35.00
2ND SHIFT 40.25
3RD SHIFT 43.75

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **

Per hour:

Journeyman $ 24.34
OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$ 17.50</td>
<td>$ 21.00</td>
<td>$ 24.50</td>
<td>$ 28.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 24.34</td>
<td>$ 24.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

| Journeyman | $ 30.72 |

Per hour:

Journeyman $ 30.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Structural</th>
<th>Reinforcing</th>
<th>Ornamental</th>
<th>Fence Erector</th>
<th>Welder</th>
<th>Sheeter</th>
<th>Stone Derrick Man</th>
<th>Mach. Mov./Rigger</th>
<th>Precast Concrete Erector</th>
<th>Window/Curtainwall Erector</th>
<th>Pre-Engineered Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 29.50</td>
<td>29.50</td>
<td>29.50</td>
<td>29.50</td>
<td>29.50</td>
<td>29.75</td>
<td>29.50</td>
<td>29.50</td>
<td>29.50</td>
<td>29.50</td>
<td>29.50</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS

| Journeyman | $ 30.72 |

Per hour:

Journeyman $ 30.72
REGISTERED APPRENTICES

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Appr. 1st year: $12.23
- Appr. 2nd year: $19.90
- Appr. 3rd year: $20.96
- Appr. 4th year: $22.02


classification "Operating Engineer".

Three (3), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

- Journeyman: $20.10

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES

07/01/2021
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.35</td>
</tr>
<tr>
<td>2nd Term</td>
<td>13.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.85</td>
</tr>
<tr>
<td>4th Term</td>
<td>16.10</td>
</tr>
</tbody>
</table>

JOBS DESCRIPTION
Laborer - Heavy&Highway

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$31.30</td>
</tr>
<tr>
<td>GROUP B</td>
<td>31.50</td>
</tr>
<tr>
<td>GROUP C</td>
<td>31.70</td>
</tr>
<tr>
<td>GROUP D</td>
<td>31.90</td>
</tr>
<tr>
<td>GROUP E</td>
<td>34.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

1st term $ 19.61
2nd term 20.36
3rd term 21.11
4th term 21.86

Laborer - Tunnel 07/01/2021

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 2

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021

Group A  $ 34.48
Group B  34.68
Group C  36.98
Group D  37.18

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS

Journeyman $ 22.61

Page 287
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>7.25</td>
<td>7.25</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 7.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>7.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>15.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>22.61</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Lineman Electrician 07/01/2021

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
### Prevailing Wage Rates for 07/01/2021 - 06/30/2022

#### Lineman, Tech, Welder
<table>
<thead>
<tr>
<th></th>
<th>56.02</th>
<th>57.32</th>
<th>58.72</th>
<th>60.22</th>
</tr>
</thead>
</table>

#### Crane, Crawler Backhoe
<table>
<thead>
<tr>
<th></th>
<th>56.02</th>
<th>57.32</th>
<th>58.72</th>
<th>60.22</th>
</tr>
</thead>
</table>

#### Cable Splicer
<table>
<thead>
<tr>
<th></th>
<th>61.62</th>
<th>63.05</th>
<th>64.59</th>
<th>66.24</th>
</tr>
</thead>
</table>

#### Certified Welder - Pipe Type Cable
<table>
<thead>
<tr>
<th></th>
<th>58.82</th>
<th>60.19</th>
<th>61.66</th>
<th>63.23</th>
</tr>
</thead>
</table>

#### Digging Mach. Operator
<table>
<thead>
<tr>
<th></th>
<th>50.42</th>
<th>51.59</th>
<th>52.85</th>
<th>54.20</th>
</tr>
</thead>
</table>

#### Tractor Trailer Driver
<table>
<thead>
<tr>
<th></th>
<th>47.62</th>
<th>48.72</th>
<th>49.91</th>
<th>51.19</th>
</tr>
</thead>
</table>

#### Groundman, Truck Driver
<table>
<thead>
<tr>
<th></th>
<th>44.82</th>
<th>45.86</th>
<th>46.98</th>
<th>48.18</th>
</tr>
</thead>
</table>

#### Equipment Mechanic
<table>
<thead>
<tr>
<th></th>
<th>44.82</th>
<th>45.86</th>
<th>46.98</th>
<th>48.18</th>
</tr>
</thead>
</table>

#### Flagman
<table>
<thead>
<tr>
<th></th>
<th>33.61</th>
<th>34.39</th>
<th>35.23</th>
<th>36.13</th>
</tr>
</thead>
</table>

### Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

### Lineman, Tech, Welder
<table>
<thead>
<tr>
<th></th>
<th>57.21</th>
<th>58.51</th>
<th>59.91</th>
<th>61.41</th>
</tr>
</thead>
</table>

#### Crane, Crawler Backhoe
<table>
<thead>
<tr>
<th></th>
<th>57.21</th>
<th>58.51</th>
<th>59.91</th>
<th>61.41</th>
</tr>
</thead>
</table>

#### Cable Splicer
<table>
<thead>
<tr>
<th></th>
<th>57.21</th>
<th>58.51</th>
<th>59.91</th>
<th>61.41</th>
</tr>
</thead>
</table>

#### Digging Mach. Operator
<table>
<thead>
<tr>
<th></th>
<th>51.49</th>
<th>52.66</th>
<th>53.92</th>
<th>55.27</th>
</tr>
</thead>
</table>

#### Tractor Trailer Driver
<table>
<thead>
<tr>
<th></th>
<th>48.63</th>
<th>49.73</th>
<th>50.92</th>
<th>52.20</th>
</tr>
</thead>
</table>

#### Groundman, Truck Driver
<table>
<thead>
<tr>
<th></th>
<th>45.77</th>
<th>46.81</th>
<th>47.93</th>
<th>49.13</th>
</tr>
</thead>
</table>

#### Equipment Mechanic
<table>
<thead>
<tr>
<th></th>
<th>45.77</th>
<th>46.81</th>
<th>47.93</th>
<th>49.13</th>
</tr>
</thead>
</table>

#### Flagman
<table>
<thead>
<tr>
<th></th>
<th>34.33</th>
<th>35.11</th>
<th>35.95</th>
<th>36.85</th>
</tr>
</thead>
</table>

### Additional $1.00 per hour for entire crew when a helicopter is used.

#### NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td>25.40</td>
<td>25.90</td>
<td>26.40</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
<td>25.90</td>
<td>26.40</td>
<td>26.90</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
<td>26.40</td>
<td>27.90</td>
<td>29.40</td>
</tr>
</tbody>
</table>

- Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
- Note - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

- $25.40 $ 25.90 $ 26.40 $ 26.90
- *plus 7% of* *plus 7% of* *plus 7% of* *plus 7% of*
- hourly wage hourly wage hourly wage hourly wage

### JOURNEYMAN LINEMAN OR EQUIPMENT OPERATORS

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>With Crane License</td>
<td>$ 26.40</td>
</tr>
<tr>
<td><em>plus 7% of</em></td>
<td>$ 27.90</td>
</tr>
<tr>
<td><em>plus 7% of</em></td>
<td>$ 29.40</td>
</tr>
<tr>
<td><em>plus 7% of</em></td>
<td>$ 30.90</td>
</tr>
<tr>
<td><em>plus 7% of</em></td>
<td>$ 30.90</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

### HOLIDAY

- Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
- Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

### REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

---

*The 7% is based on the hourly wage paid, straight time or premium time.*

### NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Month</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata

**WAGES**

Per hour:

- **Cable Splicer**: $34.78
- **Installer, Repairman**: $33.01
- **Teledata Lineman**: $33.01
- **Tech., Equip. Operator**: $33.01
- **Groundman**: $17.50

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**: $5.14

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

Lineman Electrician - Traffic Signal, Lighting

**WAGES**

Per hour:

- **Cable Splicer**: $34.78
- **Installer, Repairman**: $33.01
- **Teledata Lineman**: $33.01
- **Tech., Equip. Operator**: $33.01
- **Groundman**: $17.50

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**: $5.14

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**ENTIRE COUNTIES**

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
<td></td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Wage</th>
<th>7% of Hourly Wage</th>
<th>Date</th>
<th>Hourly Wage</th>
<th>7% of Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>*plus 7% of hourly wage</td>
<td>05/02/2022</td>
<td>$25.90</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
<td>*plus 7% of hourly wage</td>
<td>05/06/2024</td>
<td>$26.90</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

Journeyman: $9.98 $10.23 $10.48  
*plus 3% of hourly wage  *plus 3% of hourly wage  *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES** Chemung, Schuyler, Steuben

**PARTIAL COUNTIES** Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groundperson</td>
<td>12.00*</td>
</tr>
<tr>
<td>Flagperson</td>
<td>12.50*</td>
</tr>
</tbody>
</table>

Mason - Building

**07/01/2021**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour:**
Journeyman $ 25.89

**OVERTIME PAY**
See (B,E,E2*, Q) on OVER TIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>18.35</td>
<td>22.81</td>
<td>24.53</td>
<td>26.76</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>23.89</td>
<td>23.89</td>
<td>25.14</td>
<td>25.89</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason $ 32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour:**
Journeyman $ 23.13

**OVERTIME PAY**
See (B, E, E2, Q) on OVER TIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.13</td>
<td>23.13</td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher** 07/01/2021

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages

<table>
<thead>
<tr>
<th>Building</th>
<th>Per hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo and Tile Finisher</td>
<td>$ 27.86</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 18.86

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.72</td>
<td>$ 19.50</td>
<td>$ 22.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.22</td>
<td>$ 12.38</td>
<td>$ 16.59</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter** 07/01/2021

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages

5-3TF - Z4
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.81

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 18.41</td>
<td>$ 21.48</td>
<td>$ 24.55</td>
<td>$ 27.62</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>$ 25.30</td>
<td>$ 28.30</td>
<td>$ 31.30</td>
<td>$ 34.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 12.70</td>
<td>$ 12.79</td>
<td>$ 21.63</td>
<td>$ 21.72</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

WAGES
Per hour: 07/01/2021

Building $ 30.75
Heavy & Highway* 32.75

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

Appr. 1st year 60 %*
Appr. 2nd year 70 %*
Appr. 3rd year 80 %*
Appr. 4th year 90 %*

*NOTE: Additional premium for the following work listed below:

Certified Welder $ 1.75
Hazardous Waste Work (bldg) 1.50
Hazardous Waste Work (H/H) 2.00
Machinist 2.00
Underground 1.00
(500' and below)

SUPPLEMENTAL BENEFITS per hour:

Appr. 1st year $ 11.56
Appr. 2nd year 21.18
Appr. 3rd year 22.55
Appr. 4th year 23.93

---

**Operating Engineer - Building 07/01/2021**

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15' of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.73</td>
<td>$ 38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>35.73</td>
<td>36.66</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>34.93</td>
<td>35.86</td>
</tr>
</tbody>
</table>
CRANES: Cable and Hydraulic, Climbing and Tower:

<table>
<thead>
<tr>
<th>CLASS</th>
<th>32.23</th>
<th>33.16</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 4</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium
All cranes 65-199 tons: Add $1.50
All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 31.49  $ 32.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

1st year  60% of CLASS 3 rate
2nd year  65% of CLASS 3 rate
3rd year  75% of CLASS 2 rate
4th year  80% of CLASS 1 rate

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS E: Junior Engineer/Oiler

Per hour: 07/01/2021 07/01/2022

Master Mechanic $ 35.74 $ 36.62  
CLASS A 33.74 34.62  
CLASS B 33.27 34.15  
CLASS C 32.58 33.46  
CLASS D 29.09 29.97  
CLASS E 27.86 28.74  

SUPPLEMENTAL BENEFITS

Per hour: 

Journeyman $ 31.14 $ 32.24  

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

OPERATING ENGINEER - HEAVY & HIGHWAY

JOB DESCRIPTION Operating Engineer - Heavy&Highway  

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:  
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.  
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

7-158-832BEX
CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & Mixers (including all other loaders & mixers); Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: “A” Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compresseurs**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Power Broom (towed); Power Fireman; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 47.29</td>
<td>$ 48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 31.93</td>
<td>$ 33.08</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

OPERATING ENGINEER - SURVEY CREW

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

07/01/2021

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $18.73 / PHP $16.53
Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 27.20

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 $ 21.85 / " 18.95
2001-3000 $ 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel 07/01/2021

JOB DESCRIPTION Operating Engineer - Tunnel

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 27.20

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 $ 21.85 / " 18.95
2001-3000 $ 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel 07/01/2021

JOB DESCRIPTION Operating Engineer - Tunnel

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
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Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 27.20

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 $ 21.85 / " 18.95
2001-3000 $ 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel 07/01/2021

JOB DESCRIPTION Operating Engineer - Tunnel

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
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Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 27.20

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 $ 21.85 / " 18.95
2001-3000 $ 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.
PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Drege; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerer or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

Per hour: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 2021</th>
<th>Rate 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.
SUPPLEMENTAL BENEFITS
Per hour:

$ 22.80  
$ 23.70  
+ 9.10*  
+ 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term  60%
2nd term  65%
3rd term  70%
4th term  75%

SUPPLEMENTAL BENEFITS per hour:  Same as Journeyman

7-158-832TL.

07/01/2021

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben:  Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES
Per hour:

Journeyman Taper/Painter  $ 23.26

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $ 1.00 per hour for Swing Chair or Swing Scaffold
- Additional $ 2.00 per hour for Steeplejack
- Additional $ 1.00 per hour for Sand Blasting
- Additional $ 1.00 per hour for Acid or High Pressure Wash
- Additional $ 1.25 per hour for Paper/Vinyl Hangers
- Additional $ 1.25 per hour for Structural Steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $ 2.00 per hour for Drywall Machine Operator

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 19.75

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

**WAGES:**

750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $1.00 per hour for Swing Chair or Swing Scaffold
- Additional $2.00 per hour for Steeplejack
- Additional $1.00 per hour for Sand Blasting
- Additional $1.00 per hour for Acid or High Pressure Wash
- Additional $1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $2.00 per hour for Drywall Machine Operator
- Additional $1.25 per hour for Steeplejack
- Additional $1.25 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.

SUPPLEMENTAL BENEFITS per hour:

**Painter/Decorator:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.46</td>
<td>$ 2.46</td>
<td>$ 5.46</td>
<td>$ 5.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
</tr>
</tbody>
</table>

**Taper/Drywall Finisher:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.46</td>
<td>$ 5.46</td>
<td>$ 5.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 29.20

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>terms</th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.50</td>
<td>$ 5.51</td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.50</td>
<td>5.51</td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.50</td>
<td>6.51</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**Painter - Metal Polisher 07/01/2021**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 10.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.
Supplemental benefits:
Per hour:

1st year $ 7.39  
2nd year 7.39  
3rd year 7.39  

8-8A/28A-MP

Plumber

07/01/2021

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2021

Plumber/Steamfitter $ 36.51
Pipefitter/Welder/HVAC 36.51
Refrigeration 36.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifs
1st 7:30AM to 4PM $ 36.51
2nd 4PM to 12AM RATE PLUS 15%
3rd 12AM to 7:30AM RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 26.37

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.26</td>
<td>20.08</td>
<td>21.91</td>
<td>25.56</td>
<td>31.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.50</td>
<td>23.06</td>
<td>23.43</td>
<td>24.16</td>
<td>25.27</td>
</tr>
</tbody>
</table>

Roofer

07/01/2021

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2021 06/01/2022

Roofer, Waterproofer $ 28.05 $ 1.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 17.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:

1st term $ 14.13
2nd term 14.59
3rd term 15.05
4th term 15.51
5th term 15.97
6th term 16.87

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $ 20.91

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
## REGISTERED APPRENTICES

### WAGES per hour:

**Half Year Terms**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>1.45</td>
<td>1.52</td>
<td>17.33</td>
<td>17.41</td>
<td>17.49</td>
<td>17.57</td>
<td>17.65</td>
<td>17.80</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Sprinkler Fitter**

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

- **Per hour**
  - 07/01/2021: Sprinkler $36.33

**SUPPLEMENTAL BENEFITS**

- **Per hour**
  - 07/01/2021: Journeyperson $27.14

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

---

### Teamster - Building / Heavy&Highway

**07/01/2021**

**JOB DESCRIPTION**

Teamster - Building / Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

**PARTIAL COUNTIES**

Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen

Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.


Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).


**WAGES**

---

Page 308
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.


GROUP #2: Tandems and Batch Trucks, Mechanics.

GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.

GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021 07/01/2022 07/01/2023

<table>
<thead>
<tr>
<th>GROUP #1</th>
<th>$25.38</th>
<th>$26.09</th>
<th>$26.78</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #2</td>
<td>$25.43</td>
<td>$26.14</td>
<td>$26.83</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>$25.48</td>
<td>$26.19</td>
<td>$26.88</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>$25.63</td>
<td>$26.34</td>
<td>$27.03</td>
</tr>
<tr>
<td>GROUP #5</td>
<td>$25.78</td>
<td>$26.49</td>
<td>$27.18</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $25.27 $25.81 $26.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS (ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.

Per hour: 07/01/2021 07/01/2022 07/01/2023

Teamster - Mill Rate $21.67 $22.16 $22.64

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $12.07 $12.38 $12.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Welder

07/01/2021

JOB DESCRIPTION
Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY
1-As Per Trade
Chenango County General Construction

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**ENTIRE COUNTIES**


**WAGES**

Per hour

07/01/2021

Boilermaker $ 38.59

**SUPPLEMENTAL BENEFITS**

Per hour

07/01/2021

Journeyperson $ 25.10

+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**ENTIRE COUNTIES**

Chenango, Delaware, Otsego

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022 Additional</th>
<th>07/01/2023 Additional</th>
<th>07/01/2024 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 30.50</td>
<td>$ 1.25</td>
<td>$ 1.10</td>
<td>$ 1.10</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>30.50</td>
<td>1.25</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>30.50</td>
<td>1.25</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>30.50</td>
<td>1.25</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Lather</td>
<td>30.50</td>
<td>1.25</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>31.50</td>
<td>1.25</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>31.50</td>
<td>1.25</td>
<td>1.10</td>
<td>1.10</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $0.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $0.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.04

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$12.15  $12.15  $14.80  $14.80  $14.80

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$12.15  $12.15  $14.80  $14.80  $14.80

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$12.15  $12.15  $14.80  $14.80  $14.80

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$12.15  $12.15  $14.80  $14.80
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, then west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.20</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 24.20

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>1st year</td>
<td>2nd year</td>
<td>3rd year</td>
<td>4th year</td>
</tr>
<tr>
<td>$ 12.15</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

2-277 CDO Bldg

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**

Per hour 07/01/2021

Carpenter $ 33.13
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:

- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.20

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80 $ 14.80

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician  07/01/2021

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour:  07/01/2021  06/01/2022
Electrician (base wage)  $35.43  $35.43
Cable Splicer  41.68  41.68

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Between the hours of 8:00AM and 4:30PM</td>
<td>$35.43</td>
</tr>
<tr>
<td>Between the hours of 4:30PM and 1:00AM</td>
<td>41.56</td>
</tr>
<tr>
<td>Between the hours of 12:30AM and 9:00AM</td>
<td>46.56</td>
</tr>
</tbody>
</table>

TEMPORARY HEAT:
On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $28.78 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>42%</td>
<td>48%</td>
<td>52%</td>
<td>52%</td>
<td>58%</td>
</tr>
<tr>
<td>2000-3500 Hrs</td>
<td>50%</td>
<td>55%</td>
<td>57%</td>
<td>60%</td>
<td>65%</td>
</tr>
<tr>
<td>3500-5000 Hrs</td>
<td>52%</td>
<td>55%</td>
<td>57%</td>
<td>60%</td>
<td>65%</td>
</tr>
<tr>
<td>5000-6500 Hrs</td>
<td>55%</td>
<td>58%</td>
<td>60%</td>
<td>63%</td>
<td>65%</td>
</tr>
<tr>
<td>6500-8000 Hrs</td>
<td>58%</td>
<td>61%</td>
<td>62%</td>
<td>65%</td>
<td>67%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SUPPLEMENTAL BENEFITS per hour:
07/01/2021
1st term $9.00 plus 3% of hourly wage
2nd term $24.12 plus 3% of hourly wage
3rd term $24.83 plus 3% of hourly wage
4th term $24.83 plus 3% of hourly wage
5th term $24.83 plus 3% of hourly wage

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cortland, Herkimer, Madison, Oneida, Oswego</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour: 07/01/2021 06/01/2022 06/01/2023 Additional Additional Electrician $41.00 $2.75 $3.00 Teledata 41.00 Cable Splicer 45.10</td>
</tr>
<tr>
<td>NOTES: Additional premiums for the following work listed: - Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level. - Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, &quot;toothpicks&quot;, scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.</td>
<td></td>
</tr>
<tr>
<td>NOTES: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED: 1ST SHIFT 8:00AM - 4:30PM: See rates posted above 2ND SHIFT 4:30 PM - 1:00 AM: Add 15% to rates posted above 3RD SHIFT 12:30 AM - 9:00 AM: Add 25% to rates posted above Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during &quot;normal&quot; working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the &quot;normal&quot; hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply: 1) &quot;Alternate&quot; hours shall consist of a minimum of eight consecutive hours per day 2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%) 3) Hours worked on Saturday shall be paid at time and one-half the applicable rate. 4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate. 5) Work of a new construction nature may not be worked under these conditions.</td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>Per hour: 07/01/2021</td>
</tr>
</tbody>
</table>
Journeyman $ 27.42 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See ( B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>0-1000 hrs</td>
<td>$ 16.40</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
<td>1001-2000</td>
<td>18.45</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
<td>2001-3500</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
<td>3501-5000</td>
<td>24.60</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
<td>5001-6500</td>
<td>28.70</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
<td>6501-8000</td>
<td>32.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
</table>
| 1st         | $ 12.84 plus
*3% of hourly wage paid |
| 2nd         | $ 12.84 plus
*3% of hourly wage paid |
| 3rd         | $ 25.30 plus
*3% of hourly wage paid |
| 4th         | $ 25.72 plus
*3% of hourly wage paid |
| 5th         | $ 26.15 plus
*3% of hourly wage paid |
| 6th         | $ 26.57 plus
*3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor 07/01/2021

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2021 01/01/2022

<table>
<thead>
<tr>
<th></th>
<th>Per hour 07/01/2021</th>
<th>Per hour 01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 49.73</td>
<td>$ 51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 35.825*   | $ 37.485*   |

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

Glazier 07/01/2021

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2021

Glazier $ 26.00

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.00</td>
</tr>
<tr>
<td>2nd</td>
<td>14.30</td>
</tr>
<tr>
<td>3rd</td>
<td>15.60</td>
</tr>
<tr>
<td>4th</td>
<td>16.90</td>
</tr>
<tr>
<td>5th</td>
<td>18.20</td>
</tr>
<tr>
<td>6th</td>
<td>19.50</td>
</tr>
<tr>
<td>7th</td>
<td>20.80</td>
</tr>
<tr>
<td>8th</td>
<td>23.40</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulation Installer</td>
<td>$35.00</td>
<td>$37.00</td>
</tr>
<tr>
<td>Asbestos Installer</td>
<td>$35.00</td>
<td>$2.00</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 17.50</td>
<td>$ 21.00</td>
<td>$ 24.50</td>
<td>$ 28.00</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 24.34</td>
<td>$ 24.34</td>
</tr>
</tbody>
</table>

Ironworker 07/01/2021

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
- Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
- Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
- Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
- Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.50</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>30.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>30.50</td>
</tr>
<tr>
<td>Window Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Welder</td>
<td>30.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>21.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>23.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 12.53</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>20.34</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>24.45</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.57</td>
</tr>
</tbody>
</table>

Ironworker 07/01/2021

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
- Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 31.25</td>
<td>$ 34.38</td>
<td>$ 35.94</td>
</tr>
<tr>
<td>Reinforcing</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Re-bar</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Machinery Mover &amp; Rigger</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ornamental</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Curtain Wall</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Window Wall</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pre-Glazed</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Metal Framed</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Windows</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Attached to</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steel</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Masonry</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** Shift work mandated by the project owner. All shifts will be (8) hours.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Shift</th>
<th>2nd Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.58</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.50</td>
<td>$ 21.50</td>
<td>$ 23.50</td>
<td>$ 25.50</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.53</td>
<td>$ 19.58</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 20.73</td>
<td>$ 21.88</td>
</tr>
</tbody>
</table>

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Otsego

**PARTIAL COUNTIES**

Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

**WAGES**

GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signal person, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.

INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 35.55</td>
<td>$ 38.95</td>
</tr>
</tbody>
</table>

Page 321
These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeyman: $29.60 - $30.20
- Shift: 36.38 - 37.03

**OVERTIME PAY**

See (B, E, E5, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

**REGISTERED APPRENTICES**

1000 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Apprentice</th>
<th>$25.85</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td>29.25</td>
<td>30.30</td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td>33.15</td>
<td>34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- Apprentice: $25.85 - $26.90
- Shift: 31.32 - 32.55

**JOB DESCRIPTION**

Laborer - Building

**DISTRICT**

2

**ENTIRE COUNTIES**

Broome, Chemung, Steuben

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Schuyler: Entire County except the Township of Catherine and the Village of Odessa.
Tioga: Entire County except the Townships of Candor and Spencer.

**WAGES**

Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$24.75</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>25.25</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>26.25</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>26.25</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification “Operating Engineer”.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman: $20.10

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.35</td>
</tr>
<tr>
<td>2nd</td>
<td>13.60</td>
</tr>
<tr>
<td>3rd</td>
<td>14.85</td>
</tr>
<tr>
<td>4th</td>
<td>16.10</td>
</tr>
</tbody>
</table>

2-785 (7)

Laborer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

WAGES

CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete oper., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$34.95</td>
<td>$36.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>34.95</td>
<td>36.45</td>
</tr>
<tr>
<td>Class 3</td>
<td>38.20</td>
<td>39.80</td>
</tr>
<tr>
<td>Class 4</td>
<td>42.70</td>
<td>44.45</td>
</tr>
</tbody>
</table>

* When laborers are performing micro paving, crack sealing or slurry application when not part of asphalt prep operations laborers shall receive an additional $2.50 per hour over rate.

SHIFT DIFFERENTIAL: Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 29.23</td>
<td>$ 29.98</td>
<td>$ 30.23</td>
<td>$ 30.23</td>
</tr>
<tr>
<td>Shift</td>
<td>34.62</td>
<td>35.44</td>
<td>35.71</td>
<td>35.71</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, *R, **S, ***T, X) on OVERTIME PAGE
*For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.
**For Saturday Holidays, Two and one Half Benefits for all hours worked.
***For Sunday Holidays, Triple Benefits for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.45</td>
<td>$ 22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
<td>30.30</td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
<td>34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
All Terms Regular $ 25.98 $ 27.03
All Terms Shift Rate 30.40 TBD

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

additional $2.50 per hour.

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
_paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

SUPPLEMENTAL BENEFITS per hour:

1st term $ 19.61
2nd term 20.36
3rd term 21.11
4th term 21.86

- Laborer - Tunnel

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

**WAGES**
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.
SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Straight</th>
<th>Uniform</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$33.25</td>
<td>$34.45</td>
</tr>
<tr>
<td>2</td>
<td>49.81</td>
<td>51.60</td>
</tr>
<tr>
<td>3</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

---

**11-17/60/235/754Tun**

**Laborer - Tunnel** 07/01/2021

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin,
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

**WAGES**
Per hour:

**GROUP A: Change House Man**

**GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.**

**GROUP C: Blaster**

**GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$34.48</td>
</tr>
<tr>
<td>B</td>
<td>34.68</td>
</tr>
<tr>
<td>C</td>
<td>36.98</td>
</tr>
<tr>
<td>D</td>
<td>37.18</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:**
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.
IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.25</td>
<td>7.25</td>
<td>15.01</td>
<td>22.61</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

LINEMAN ELECTRICIAN

Lineman Electrician 07/01/2021

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
</tr>
</tbody>
</table>
Equipment Mechanic 43.76 44.80 45.92 47.12
Flagman 32.82 33.60 34.44 35.34

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>26.40</td>
<td>27.90</td>
<td>29.40</td>
<td>30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Wage</th>
<th>7% of Hourly Wage</th>
<th>Date</th>
<th>Hourly Wage</th>
<th>7% of Hourly Wage</th>
<th>Date</th>
<th>Hourly Wage</th>
<th>7% of Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>*plus 7% of hourly wage</td>
<td>05/02/2022</td>
<td>$25.90</td>
<td>*plus 7% of hourly wage</td>
<td>05/01/2023</td>
<td>$26.40</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 07/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate ($/hr)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate ($/hr)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>5.14</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal, Lighting

**ENTIRE COUNTIES**

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
<th>1ST SHIFT 8:00 AM TO 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
<td>$25.40</td>
<td>$25.90</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE</td>
<td>$25.40</td>
<td>$25.90</td>
</tr>
</tbody>
</table>

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>per hour worked</th>
<th>plus 7% of</th>
<th>plus 7% of</th>
<th>plus 7% of</th>
<th>plus 7% of</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
<tr>
<td>Journeymen Lineman or Equipment Operators</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
<td></td>
</tr>
<tr>
<td>with Crane License</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
<td></td>
</tr>
</tbody>
</table>

*Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

LINEMAN ELECTRICIAN - TREE TRIMMER

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT
**Mason - Building**

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**
Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

Per hour: 07/01/2021

Building:
- Bricklayer, Cement $ 31.29
- Mason, Plasterer, Stone
- Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeyman $ 23.56

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Mason - Heavy&Highway**

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour: 07/01/2021

Heavy & Highway:
- Cement Mason $ 32.53
- Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour:
- 1st: $ 20.21
- 2nd: $ 24.90
- 3rd: $ 25.78
- 4th: $ 28.16

Supplemental benefits per hour:
- 1st: $ 20.56
- 2nd: $ 20.56
- 3rd: $ 22.81
- 4th: $ 23.56

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.*
Journeyman $23.13

OVER TIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.13</td>
<td>23.13</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 07/01/2021

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Building: $27.86
Marble, Slate, Terrazzo and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $18.86

OVER TIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.72</td>
<td>$19.50</td>
<td>$22.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.22</td>
<td>$12.38</td>
<td>$16.59</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 07/01/2021
JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour: 07/01/2021
Building: Marble, Slate, Terrazzo and Tile Setter $ 30.69

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.81

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer’s control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$ 18.41</td>
<td>$ 21.48</td>
<td>$ 24.55</td>
<td>$ 27.62</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>benefits</td>
<td>$ 12.70</td>
<td>$ 12.79</td>
<td>$ 21.63</td>
<td>$ 21.72</td>
</tr>
</tbody>
</table>

Millwright 07/01/2021

JOB DESCRIPTION Millwright

DISTRICT 2

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2021
Building $ 33.65
Heavy & Highway 35.65

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 25.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.91</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.34</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>24.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 07/01/2021

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractors, mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, Murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$43.85</td>
<td>$44.81</td>
</tr>
<tr>
<td>A</td>
<td>41.45</td>
<td>42.41</td>
</tr>
</tbody>
</table>
Class # B  40.99  41.95
Class # C  38.68  39.64

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman  $ 28.85  $ 30.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a designated holiday shall be paid double time plus 8 hours at straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 24.35</td>
<td>$ 25.50</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

Operating Engineer - Heavy&Highway

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

ENTIRE COUNTERY

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains to the northern boundary of Town of Dover Plains to Connecticut.

DISTRICT 1
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.43</td>
<td>$ 51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer’s rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**
Per hour

|            | $ 29.60 | $ 30.75 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B
Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Party Chief $ 45.84
- Instrument Person 42.11
- Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**OVERTIME PAY**
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$ 18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>21.85 /   &quot;     18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>24.97 /   &quot;     21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2022</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

1-158H/H Alb
JOB DESCRIPTION: Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021
Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021
0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:
0-1000 $ 18.73 / PHP $16.53
1001-2000 $ 21.85 / " 18.95
2001-3000 $ 24.97 / " 21.43
NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Backtop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 c.u. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Pump (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Crane</th>
<th>Hourly Rate</th>
<th>Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$52.59</td>
<td>$54.19</td>
</tr>
<tr>
<td>2</td>
<td>$51.59</td>
<td>$53.19</td>
</tr>
<tr>
<td>3</td>
<td>$50.59</td>
<td>$52.19</td>
</tr>
</tbody>
</table>

* Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

** This portion of benefits subject to same premium rate as shown for overtime wages.
OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painters

07/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$26.13</td>
</tr>
</tbody>
</table>

Journeyman Taper/Painter

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $21.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>
Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.42</td>
<td>$6.42</td>
<td>$7.67</td>
<td>$7.67</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour:

### Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.42</td>
<td>$6.42</td>
<td>$7.67</td>
<td>$7.67</td>
</tr>
</tbody>
</table>

### Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.42</td>
<td>$6.42</td>
<td>$7.67</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

### OVERTIME PAY

- Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
- All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.00</td>
<td>$6.50</td>
<td>$7.50</td>
<td>$8.50</td>
</tr>
</tbody>
</table>

Note:
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

2-178 B
Painted - Metal Polisher 07/01/2021

JOB DESCRIPTION  Painter - Metal Polisher

DISTRICT  8

ENTIRE COUNTIES

WAGES  07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classification</td>
<td>$10.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

Plumber 07/01/2021

JOB DESCRIPTION  Plumber

DISTRICT  2
ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2021
Plumber $ 36.98
Steamfitter 36.98

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   First Shift - No Premium (Starting 6AM-9AM)
   Second Shift - Regular hourly rate plus 12%
   Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 29.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th.
40% 50% 60% 70% 85%

SUPPLEMENTAL BENEFITS per hour:
All terms: $ 25.69

Roofer 07/01/2021

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2021 06/01/2022
Roofer, Waterproofer $ 28.05 $ 26.55
Additional $ 1.50 $ 1.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 17.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPERIMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.13</td>
<td>$ 14.59</td>
<td>$ 15.05</td>
<td>$ 15.51</td>
<td>$ 15.97</td>
<td>$ 16.87</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION  Sheetmetal Worker  

DISTRICT  6

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour: 07/01/2021

Sheetmetal Worker:
**(under $10 million) $ 29.63
**(over $10 million) 30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 20.82
plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.
Sprinkler Fitter    

**SUPPLEMENTAL BENEFITS per hour:**

<p>| | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
</tr>
<tr>
<td>Rate Effective 12/31/2020: $12.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**


**WAGES**

- **Per hour** 07/01/2021
- Sprinkler: $36.33

**SUPPLEMENTAL BENEFITS**

Per hour

- Journeyperson: $27.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

- One Half Year terms at the following wage.

<p>| | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
</tr>
<tr>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<p>| | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
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<td>7th</td>
<td>8th</td>
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</tr>
</tbody>
</table>

---

Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

- Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

- Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
- Lewis: Only the Township of Grier, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
- Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
- Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**

GROUP # A:

- Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

- Low boy or Low boy trailer, Euclids or similar equipment.

---

Page 346
WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 24.64</td>
<td>$ 26.14</td>
</tr>
<tr>
<td>Group B</td>
<td>24.94</td>
<td>26.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 25.32</td>
<td>$ 26.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Building

JOB DESCRIPTION Teamster - Building

DISTRIBUTION

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worchester.
Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Trumansburg, and Jasper.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $ 5 million*)</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>GROUP A</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

Building: (over $ 5 million*)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 24.48</td>
<td>$ 25.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.58</td>
<td>25.58</td>
</tr>
<tr>
<td>GROUP C</td>
<td>24.83</td>
<td>25.83</td>
</tr>
<tr>
<td>GROUP D</td>
<td>24.63</td>
<td>25.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:

(under $5 million*) $ 27.86 $ 28.62
(over $5 million*) 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE

HOLIDAY
JOB DESCRIPTION

Teamster - Heavy&Highway

DISTRICT  1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Townships of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

$ 26.52
+$1.00 per*

hour worked

(*) not applicable to paid holidays

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
**Teamster - Heavy&Highway**  
**07/01/2021**

**JOB DESCRIPTION**  
Teamster - Heavy&Highway

**DISTRICT**  
2

**ENTIRE COUNTIES**  
Broome, Delaware

**PARTIAL COUNTIES**

Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.

Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.

Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**

Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


- **07/01/2021**
  - Group #1  $ 28.11
  - Group #2  28.20

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

**SUPPLEMENTAL BENEFITS**

Per hour:  

$ 25.72

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated Monday.

2-317(Bing)

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**Welder**  
**07/01/2021**

**JOB DESCRIPTION**  
Welder

**DISTRICT**  
1

**ENTIRE COUNTIES**


**WAGES**

Per hour  

07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Clinton County General Construction

Boilermaker

07/01/2021

JOB DESCRIPTION
Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

DISTRICT
6

WAGES
Per hour: 07/01/2021

Boilermaker
$ 35.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman
$ 25.71*
+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
$22.90 $22.90 $24.66 $26.42 $28.18 $29.95 $31.70 $33.47

SUPPLEMENTAL BENEFITS per hour:

$ 19.19* $ 19.19* $ 20.12* $ 21.04* $ 21.96* $ 22.91* $23.86* $ 24.78* + 1.23 + 1.23 + 1.23 + 1.23 + 1.23 + 1.23 + 1.23 + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building

07/01/2021

JOB DESCRIPTION
Carpenter - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

DISTRICT
2

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>1.42</td>
<td>1.42</td>
<td>1.42</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 80' no additional fee

Page 350
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.19

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates apply to all hours worked on dive day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

2-291HH-Alb
Electrician

07/01/2021
JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2021 04/01/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$38.65</td>
</tr>
<tr>
<td>Teledata</td>
<td>37.00</td>
<td>38.65</td>
</tr>
<tr>
<td>Welder</td>
<td>39.00</td>
<td>40.65</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$1.65</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM regular wage rate
2nd shift: 4:30 PM to 1:00 AM regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM regular wage rate plus 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$21.83
*plus 5.75% of gross wage

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>1-1000</th>
<th>2000</th>
<th>3500</th>
<th>5000</th>
<th>6500</th>
<th>8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$16.65</td>
<td>$18.50</td>
</tr>
<tr>
<td></td>
<td>$20.35</td>
<td>$22.20</td>
</tr>
<tr>
<td></td>
<td>$25.90</td>
<td>$29.60</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$18.15</td>
<td>$20.00</td>
</tr>
<tr>
<td></td>
<td>$21.85</td>
<td>$23.70</td>
</tr>
<tr>
<td></td>
<td>$27.40</td>
<td>$31.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd term</td>
<td>$10.52</td>
</tr>
<tr>
<td></td>
<td>*plus 5.75% of gross wage</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr All other terms</td>
<td>$21.83</td>
</tr>
<tr>
<td></td>
<td>*plus 5.75% of gross wage</td>
</tr>
</tbody>
</table>

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.
ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 49.10</td>
<td>$ 50.78</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td></td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$ 35.825*</td>
<td>$ 36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

Glazier 07/01/2021

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>5/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$ 30.85</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>Additional</td>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>33.15</td>
<td>1.50</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>
When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.46</td>
</tr>
<tr>
<td>Journeyman Hi-Work</td>
<td>26.46</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.79</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>20.46</td>
</tr>
</tbody>
</table>

Apprentice High Work

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>20.09</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>26.46</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor
Last Published on Jul 01 2021 PRC Number 2019500701 Clinton County

Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost **DISTRRICT** 1

**ENTIRE COUNTIES** Clinton, Franklin

**WAGES**

<table>
<thead>
<tr>
<th>Worker</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$31.55</td>
</tr>
<tr>
<td>Insulator*</td>
<td>31.55</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>31.55</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.
On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyperson $23.20

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $23.20

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**
Wages 07/01/2021
Per hour

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$32.65</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.65</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.65</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.65</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.65</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.65</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.65</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.90</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.65</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>32.65</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour

JOURNEYPERSON $30.49

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>
THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

Shift Starting 4:30 PM to 12:00 AM  REGULAR RATE PLUS 10%

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.50</td>
</tr>
<tr>
<td>4th year</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>26.18</td>
</tr>
</tbody>
</table>

07/01/2021

Labor - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  Clinton, Essex, Warren

WAGES

GROUP A: All Laborers (except as noted)
GROUP B: Asbestos & Hazardous Waste Work.
GROUP C: Solar/Wind projects*

Per hour: 07/01/2021 07/01/2022 07/01/2023 07/01/2024

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>Additional</th>
<th>07/01/2022</th>
<th>Additional</th>
<th>07/01/2023</th>
<th>Additional</th>
<th>07/01/2024</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$25.58</td>
<td>$1.15</td>
<td>$25.58</td>
<td>$1.25</td>
<td>$25.58</td>
<td>$1.25</td>
<td>$25.58</td>
<td>$1.25</td>
</tr>
<tr>
<td>B</td>
<td>27.08</td>
<td>1.15</td>
<td>27.08</td>
<td>1.25</td>
<td>27.08</td>
<td>1.25</td>
<td>27.08</td>
<td>1.25</td>
</tr>
<tr>
<td>C</td>
<td>26.08</td>
<td>1.15</td>
<td>26.08</td>
<td>1.25</td>
<td>26.08</td>
<td>1.25</td>
<td>26.08</td>
<td>1.25</td>
</tr>
</tbody>
</table>

* Applies when performing delivery handling and site readiness for all solar panel and wind turbine projects, whether on land or water.

SUPPLEMENTAL BENEFITS

Per hour:

Journeymen  $23.34

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour:

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000</td>
<td>60%</td>
</tr>
<tr>
<td>1,001-2,000</td>
<td>70%</td>
</tr>
<tr>
<td>2,001-3,000</td>
<td>80%</td>
</tr>
<tr>
<td>3,001-4,000</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman
**Laborer - Heavy&Highway 07/01/2021**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

**GROUP A:** Drill Helper, Flagmen, Outboard and Hand Boats.

**GROUP B:** BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

**GROUP C:** Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

**GROUP D:** Blasters, Form Setters, Stone or Granite Curb Setters.

**GROUP E:** Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$27.07</td>
</tr>
<tr>
<td>GROUP B</td>
<td>27.27</td>
</tr>
<tr>
<td>GROUP C</td>
<td>27.47</td>
</tr>
<tr>
<td>GROUP D</td>
<td>27.67</td>
</tr>
<tr>
<td>GROUP E</td>
<td>29.77</td>
</tr>
</tbody>
</table>

**NOTE:** A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour: $27.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman’s GROUP B wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

All Terms: Same as Journeyman

7-1822/2h

**Laborer - Tunnel 07/01/2021**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**GROUP A:** General Laborer
GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2021

GROUP A $ 30.25
GROUP B 30.45
GROUP C 32.75

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 27.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Terms are at the following percentage of GROUP B rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>3001-4000 Hrs</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

Lineman Electrician 07/01/2021

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$60.17</td>
<td>$61.60</td>
<td>$63.14</td>
<td>$64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

$plus 7% of hourly Wage $plus 7% of hourly wage $plus 7% of hourly wage $plus 7% of hourly wage

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
**Journeyman Lineman or**

<table>
<thead>
<tr>
<th>Equipment Operators</th>
<th>$ 26.40</th>
<th>$ 27.90</th>
<th>$ 29.40</th>
<th>$ 30.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>with Crane License</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td><em>plus 7% of hourly Wage</em></td>
<td><em>plus 7% of hourly wage</em></td>
<td><em>plus 7% of hourly wage</em></td>
<td><em>plus 7% of hourly wage</em></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

### Lineman Electrician - Teledata

**DISTRICT 6**

**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
</tr>
<tr>
<td>Installer, Repairman</td>
</tr>
<tr>
<td>Teledata Lineman</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT  REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $5.14

*plus 3% of
wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting
DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2021 05/02/2022 05/01/2023 05/06/2024

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Frame</th>
<th>Rate Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Page 363
Journeyman Lineman or Equipment Operators with Crane License

<table>
<thead>
<tr>
<th></th>
<th>25.40</th>
<th>25.90</th>
<th>26.40</th>
<th>26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ plus 7% of hourly Wage</td>
<td>$ plus 7% of hourly wage</td>
<td>$ plus 7% of hourly wage</td>
<td>$ plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.  Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>25.40</th>
<th>25.90</th>
<th>26.40</th>
<th>26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ plus 7% of hourly Wage</td>
<td>$ plus 7% of hourly wage</td>
<td>$ plus 7% of hourly wage</td>
<td>$ plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.*

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>27.36</td>
<td>28.25</td>
<td>29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>9.98</th>
<th>10.23</th>
<th>10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ plus 3% of hourly wage</td>
<td>$ plus 3% of hourly wage</td>
<td>$ plus 3% of hourly wage</td>
</tr>
</tbody>
</table>
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2021

Tile/Marble/Terrazzo

- Setter $ 36.21
- Finisher 28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman Setter $ 21.13
Journeyman Finisher 18.27

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2021

Setter:
1st term 0-500 hrs $ 12.48
2nd term 501-1500 hrs 12.48

---

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021

Published by the New York State Department of Labor
PRC Number 2019500701 Clinton County
3rd term 1501-2500 hrs 16.81  
4th term 2501-3500 hrs 16.81  
5th term 3501-4500 hrs 18.96  
6th term 4501-6000 hrs 21.13

Finisher:  
1st term 0-500 hrs $11.82  
2nd term 501-1500 hrs 11.82  
3rd term 1501-2500 hrs 15.05  
4th term 2501-3700 hrs 15.05

JOB DESCRIPTION  Mason - Building  

ENTIRE COUNTIES  
Clinton, Essex, Franklin

PARTIAL COUNTIES  
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour 07/01/2021
Bricklayer $34.31  
Cement Finisher 34.31  
Plasterer/Fireproofer* 34.31  
Pointer/Caulker/Cleaner 34.31  
Stone Mason 34.31  
Acid Brick 34.81  

(*) Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked  
Journeyman $20.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
All Terms $20.90

Mason - Heavy&Highway 07/01/2021

JOB DESCRIPTION  Mason - Heavy&Highway  

ENTIRE COUNTIES  
PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2021

Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500 Hours</td>
<td>$ 12.73</td>
</tr>
<tr>
<td>All Other</td>
<td>20.79</td>
</tr>
</tbody>
</table>

Millwright 07/01/2021

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2021

Building $ 30.20
Heavy & Highway 32.20

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 11.31</td>
<td>$ 20.47</td>
<td>$ 21.77</td>
<td>$ 23.08</td>
</tr>
</tbody>
</table>

2-1163.2

Operating Engineer - Building 07/01/2021

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTION

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 46.71</td>
<td>$ 47.81</td>
</tr>
<tr>
<td>Class # A</td>
<td>$ 46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>Class # B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>Class # C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>
Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Heavy&amp;Highway</td>
<td>1</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel
CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batchig Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Track, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

## WAGES per hour

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency. Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer’s rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

## SUPPLEMENTAL BENEFITS

Per hour

| Journeyperson | $29.60 | $30.75 |

## OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

## HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

## REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B
Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

| CLASS A1 | 07/01/2021 | $41.42 |
| CLASS A1 | 10/01/2021 | $41.42 |
| Deck Captain, Leverman Mechanical Dredge Operator Licensed Tug Operator 1000HP or more |

| CLASS B2 | 07/01/2021 | $33.72 |
| CLASS B2 | 10/01/2021 | $33.72 |
| Certified Welder |

| CLASS C2 | 07/01/2021 | $30.89 |
| CLASS C2 | 10/01/2021 | $31.74 |
| Boat Operator |

| CLASS D | 07/01/2021 | $25.66 |
| CLASS D | 10/01/2021 | $26.37 |
| Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor |

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

| All Classes A & B | 07/01/2021 | $11.98 plus 8% of straight time wage, Overtime hours |
| All Classes A & B | 10/01/2021 | $11.98 plus 8% of straight time wage, Overtime hours |
add $0.63

All Class C
$11.68 plus 8%
of straight time
wage, Overtime hours
add $0.48

11.68 plus 8%
of straight time
wage, Overtime hours
add $0.48

All Class D
$11.38 plus 8%
of straight time
wage, Overtime hours
add $0.33

11.38 plus 8%
of straight time
wage, Overtime hours
add $0.33

Brackets indicate page number(s) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour: SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Hourly Rate</th>
<th>PHP Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85</td>
<td>18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97</td>
<td>21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman       $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>21.85</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>24.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Hourly Rate</th>
<th>PHP Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85</td>
<td>18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97</td>
<td>21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.
## Prevailing Wage Rates for 07/01/2021 - 06/30/2022

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>DISTRICT</th>
<th>07/01/2021</th>
<th>06/30/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Tunnel</td>
<td>7</td>
<td>51.60</td>
<td>52.60</td>
</tr>
<tr>
<td></td>
<td></td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td></td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS A</td>
<td></td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

## CRANES:

**Crane 1:** All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.

**Crane 2:** All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1  $ 52.59  $ 54.19
Crane 2   51.59   53.19
Crane 3   50.59   52.19

SUPPLEMENTAL BENEFITS
Per hour:
$ 22.80  $ 23.70
    + 9.10*  + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term  60%
2nd term  65%
3rd term  70%
4th term  75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter 07/01/2021

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Clinton, Franklin

WAGES
Per hour

07/01/2021  05/01/2022

Painter/Wallcovers  $ 30.49  $ 30.49  $ 2.05  
Drywall Finishers  30.49  30.49
Spray Rate  30.49  30.49
Structural Steel*  31.49  31.49
Lead Abatement  31.49  31.49
Lead Abatement on Structural Steel  32.49

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson  $ 17.75

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM  PLUS $1.00 TO APPLICABLE RATE*

*Additional $1.00 is not subject to overtime

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All terms  $17.75

Painter - Bridge & Structural Steel 07/01/2021

JOB DESCRIPTION  Painter - Bridge & Structural Steel  DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting:  07/01/2021  10/01/2021
  $51.50  $53.00
  +8.63*  +9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:  07/01/2021  10/01/2021
  $ 10.90  $ 10.90
  +30.00*  +30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Painter - Line Striping 07/01/2021

JOB DESCRIPTION  Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway):</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic:</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>Linerman Thermoplastic:</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate 1st Year</th>
<th>Wage Rate 2nd Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.50</td>
<td>$12.61</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Rate 1st Year</th>
<th>Benefit Rate 2nd Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION
Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$37.13</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$38.23</td>
</tr>
<tr>
<td>07/01/2023</td>
<td>$41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: $10.64

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$16.00</td>
</tr>
<tr>
<td>1st year</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year*</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year*</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year*</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year  $ 7.39
2nd year  7.39
3rd year  7.39

07/01/2021

**Plumber**

**JOB DESCRIPTION**  Plumber

**DISTRICT**  1

**ENTIRE COUNTIES**: Clinton, Warren, Washington

**PARTIAL COUNTIES**: Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville.

**WAGES**

Per hour

07/01/2021

Plumber & Steamfitter  $ 38.65

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman  $ 21.65

+10.78*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (22) on HOLIDAY PAGE

Overtime:  See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr  50%
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

1st yr  $ 18.48 + 5.39*
2nd yr  19.11 + 6.47*
3rd yr  19.75 + 7.55*
4th yr  20.38 + 8.62*
5th yr  21.02 + 9.70*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

---

**Roofer**

**JOB DESCRIPTION**  Roofer

**DISTRICT**  1


**WAGES**

Per hour

07/01/2021

1-773-SF
07/01/2021

Roofer/Waterproofer $ 32.05
Asphalt Cold Process 32.55
Fluid Applied Roof 32.55
Pitch & Asbestos 34.05

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 21.52

OVERTIME PAY
See ( B, E, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.94</td>
</tr>
<tr>
<td>2nd</td>
<td>20.37</td>
</tr>
<tr>
<td>3rd</td>
<td>20.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

Sheetmetal Worker $ 35.16

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 34.55

**OVERTIME PAY**

See (B,E,E5,Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>6 Month Terms</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
<th>10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 19.55</td>
<td>$ 21.19</td>
<td>$ 22.02</td>
<td>$ 22.84</td>
<td>$ 21.57</td>
<td>$ 22.64</td>
<td>$ 24.43</td>
<td>$ 26.22</td>
<td>$ 28.01</td>
<td>$ 29.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

| 1st term      | $ 21.23  |
| 2nd term      | $ 21.83  |
| 3rd term      | $ 22.13  |
| 4th term      | $ 22.56  |
| 5th term      | $ 28.97  |
| 6th term      | $ 29.40  |
| 7th term      | $ 30.14  |
| 8th term      | $ 30.88  |
| 9th term      | $ 31.61  |
| 10th term     | $ 32.34  |

**Sprinkler Fitter**  
07/01/2021

**JOB DESCRIPTION**  Sprinkler Fitter

**DISTRICT**  1

**ENTIRE COUNTIES**


**WAGES**

Per hour  07/01/2021
Sprinkler $ 36.33
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour
Journeyperson $ 27.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour
One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

**GROUP #1:** Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.

**GROUP #2:** Tandems, Mechanics & Batch Trucks.

**GROUP #3:** Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

**GROUP #4:** Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

GROUP 1: $26.50
GROUP 2: 27.50
GROUP 3: 27.60
GROUP 4: 26.76

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman: $21.16

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.

**GROUP #1:** Warehousemen*, Yardmen*, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Truck Tiremen, Mechanics Helpers/Parts Chasers, Fork Lift* (Warehouse Area Only), Tandems and Batch Trucks, Mechanics. Semi Trailers, Low-Boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

GROUP #1 $ 28.59
GROUP #2 28.81

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Columbia County General Construction

Boilermaker 07/01/2021

JOB DESCRIPTION  Boilermaker  
DISTRIBUTION  1


WAGES  
Per hour  
07/01/2021  
Boilermaker  $38.59

SUPPLEMENTAL BENEFITS  
Per hour  
07/01/2021  
Journeyperson  $25.10  
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY  
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES  
Wages per hour  
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>65%</td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>70%</td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>75%</td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>80%</td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>85%</td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>90%</td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>95%</td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour  
07/01/2021  
1st  2nd  3rd  4th  5th  6th  7th  8th
+1.24* +1.24* +1.24* +1.24* +1.24* +1.24* +1.24* +1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

1-197

Carpenter - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  
DISTRIBUTION  2


PARTIAL COUNTIES  Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES  
Wages per hour  
07/01/2021  
Carpenter - ONLY for
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$12.15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st year term $12.15
2nd year term $12.15
3rd year term $14.80
4th year term $14.80

Carpenter - Building / Heavy&Highway
07/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)
BUILDING/HEAVY&HIGHWAY/TUNNEL 07/01/2021
Carpenter, Dockbuilder, $34.26
Piledriver, Dive Tender, +4.78*
and Diver (Dry)

Diver (Wet) $50.00
+4.78*

*For all hours paid straight or premium.

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $28.81

OVERTIME PAY
BUILDING:
See (B, E, Q) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See (B, E, P, *R, **T, X) on OVERTIME PAGE.

*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.
**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

**HOLIDAY**

**BUILDING:**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

**HEAVY&HIGHWAY/TUNNEL:**
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
1 Year terms at the following wage rates.

Indenured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>17.13</td>
<td>20.56</td>
<td>23.98</td>
<td>27.41</td>
</tr>
<tr>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td></td>
</tr>
</tbody>
</table>

Indenured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>17.13</td>
<td>20.56</td>
<td>22.27</td>
<td>23.98</td>
<td>27.41</td>
</tr>
<tr>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td></td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

**SUPPLEMENTAL BENEFITS per hour:**

All terms $ 16.33

**Carpenter - Floor Coverer** 07/01/2021

**JOB DESCRIPTION** Carpenter - Floor Coverer

**DISTRICT** 11

**ENTIRE COUNTIES**
Columbia, Sullivan, Ulster

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpet/Resilient Floor Coverer</td>
<td>$ 34.26 +4.78*</td>
</tr>
</tbody>
</table>

* For all hours paid straight or premium

**SHIFT DIFFERENTIAL:** When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

**NOTE:** Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous materials and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

**SUPPLEMENTAL BENEFITS**
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journey worker</td>
<td>$ 28.81</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

BUILDING:

See (B, E, Q) on OVERTIME PAGE.

HEAVY/HIGHWAY:

See (B, E, P, R, T, X) on OVERTIME PAGE.
*R applies to Heavy/Highway Overtime Holiday Code 25 with benefits at straight time rate.
**T applies to Heavy/Highway Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

**Holiday Code 25**:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

**Holiday Code 5 & 6**: Paid: (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: (5, 6, 25) on HOLIDAY PAGE.

**Holidays that fall on Sunday will be observed Monday.**

**Registered Apprentices**
1 Year terms at the following wage rates.

**Indentured before July 1 2016**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.13</td>
<td>$ 20.56</td>
<td>$ 23.98</td>
<td>$ 27.41</td>
<td></td>
</tr>
<tr>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td></td>
</tr>
</tbody>
</table>

**Indentured after July 1 2016**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.13</td>
<td>$ 20.56</td>
<td>$ 22.27</td>
<td>$ 23.98</td>
<td>$ 27.41</td>
<td></td>
</tr>
<tr>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td></td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium*

**Supplemental Benefits per hour:**

<table>
<thead>
<tr>
<th>All terms</th>
<th>$ 16.33</th>
<th>$ 16.33</th>
</tr>
</thead>
</table>

**Electrician**

**07/01/2021**

**Job Description**  Electrician

**District** 1

**Entire Counties**

**Partial Counties**
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

**Wages**
Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 42.70</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>42.70</td>
</tr>
<tr>
<td>Video</td>
<td>42.70</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>42.70</td>
</tr>
<tr>
<td>Solar/Photovoltaic</td>
<td>42.70</td>
</tr>
</tbody>
</table>

**Notes:**
An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**Supplemental Benefits**
Per hour

<table>
<thead>
<tr>
<th>Status</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.42</td>
</tr>
<tr>
<td>+3% of wage</td>
<td></td>
</tr>
</tbody>
</table>

**Overtime Pay**
See (B, *E, Q) on OVERTIME PAGE
*DOUBLE TIME AFTER 10 HOURS ON SATURDAY*

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift  8:00 AM to 4:30 PM  REGULAR RATE
2nd Shift  4:30 PM to 1:00 AM  REGULAR RATE PLUS 10%
3rd Shift  12:30 AM to 9:00 AM  REGULAR RATE PLUS 15%

For Projects Bid on or After 06/01/2019
1st Shift  8:00 AM to 4:30 PM  REGULAR RATE
2nd Shift  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3%
3rd Shift  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4%

For Projects Bid on or After 09/01/2019
1st Shift  8:00 AM to 4:30 PM  REGULAR RATE
2nd Shift  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3%
3rd Shift  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>40%</th>
<th>45%</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6mo, 6-12mo</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100’ high. An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2 - 5th year</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2nd Year</td>
<td>21.70*</td>
</tr>
<tr>
<td>3rd Year</td>
<td>22.84*</td>
</tr>
<tr>
<td>4 - 5th Year</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor 07/01/2021**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware:  Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland:  Only the Township of Stony Point.

**WAGES**
Per Hour 07/01/2021 01/01/2022
Mechanic  $62.51  $64.63

Page 388
Helper 70% of Mechanic Wage Rate 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson/Helper 07/01/2021 $ 35.825* 01/01/2022 $ 36.885*

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:
Same as Journeyperson/Helper

Glazier 07/01/2021

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Additional</th>
<th>Glazier Base Wage</th>
<th>High Work Base Wage*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 30.85</td>
<td>33.15</td>
</tr>
<tr>
<td>5/01/2022</td>
<td>$ 1.75</td>
<td>1.50</td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked
+ additional $3.60 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman  $ 20.46
High Work 26.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentice
1st term $ 16.79
2nd-4th term 20.46

Apprentice High Work
1st term 20.09
2nd-4th term 26.46

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 37.12</td>
</tr>
<tr>
<td>Insulator*</td>
<td>37.12</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>31.55</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 23.20

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 23.20

1-40

Ironworker 07/01/2021

JOB DESCRIPTION Ironworker

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2021
Per hour

Ornamental $ 32.65
Reinforcing 32.65
Rodman 32.65
Structural & Precast 32.65
Mover/Rigger 32.65
Fence Erector 32.65
Stone Derrickman 32.65
Sheeter 32.90
Curtain Wall Installer 32.65
Metal Window Installer 32.65

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYPERSON $ 30.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

Shift Starting 4:30 PM to 12:00 AM REGULAR RATE PLUS 10%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:
07/01/2021

1st year $ 19.50
2nd year 21.50
3rd year 23.50
4th year 25.20

Supplemental Benefits per hour worked
1st year $ 11.50
2nd year 22.92
3rd year 24.54
4th year 26.18

1-12

Laborer - Building 07/01/2021

JOB DESCRIPTION
Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES
Per hour

Group #1:
All Classifications $ 30.86
except as noted in
Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies
Power, Metal Formsetter sidewalk), Well Pointing
& Laser Operator 31.36

Group #3:
Handling of Asbestos
or Toxic Materials 32.21

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked
07/01/2021
Apprentices $ 24.62
JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Premium</td>
<td>$ 43.75</td>
<td>$ 45.30</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular workday or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 30.95  $ 31.65
Shift  37.85  38.61

OVERTIME PAY
See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE
Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.45</td>
<td>$ 22.22</td>
<td>$ 26.26</td>
<td>$ 34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices  $ 25.85  $ 26.90
Shift  31.32  32.55

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.15

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour: 07/01/2021

1000 Hour terms

1st term $ 21.04
2nd term 24.86
3rd term 28.69
4th term 32.51

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

Supplemental Benefits per hour:

All terms $ 21.15

Laborer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway
DISTRICT 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

07/01/2021

Group # A $ 35.19
Group # B 35.39
Group # C 35.59
Group # D 35.79
All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $ 25.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices  $ 25.15

Laborer - Heavy&Highway 07/01/2021

DUTCHESSE

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP I: Blaster, Asphalt Screedman, ACI Certified Flatwork Finisher, Pipe Jacking and Boring Operations, Operator Qualified Dead Condition Pipe Fuser (B Mechanic)

GROUP II: Burner, Drill Operator, Jumbo Driller, Wagon Driller, Air Track Driller, Hydraulic Driller, Self Contained Rotary Drill Operator, Pneumatic Dowel Driller, Concrete Form Aligner, Concrete Form and Curb Form Highway, Concrete Finisher, Asphalt Raker, Pipe Fusion, Wrecking "Bar Person", Operator Qualified Peer Checker.


Group IV: General Concrete Laborers - anything pertaining to concrete, aggregate or concrete material handling, Puddlers, Asphalt Worker, Crack Router Operator, Rock Scalers, Vibrator Operator, Bit Grinder, Concrete Grinder, Remote Walk Behind Roller (Wacker, Rammax, etc), Air Tamper and All Tamper not covered by any other classification, Form Pin Pullers, Pumps and their operation, Service of Air Power, Epoxy and Waterproofing Worker, Fine Grade person between forms, Barco Rammer, Guard Rail Installation and Demolition Link Fence, Steel Kings, Wire Mesh, Setting of all Paving Blocks, Brick Paver and Rubber Pavers, Rip Rap and Dry Stone Layer Wall, Stone Work and Pointing, Cement Spray Men, Gabion Basket Assembler, Installation of Noise Barrier, Jersey Barrier and Joints, Pre-Cast Manholes, and Pre-cast and Pre-cast Catch Basins, Crib Retaining Walls

Group VI: Confined Space Laborer

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I:</td>
<td>$ 48.95</td>
<td></td>
</tr>
<tr>
<td>Group II:</td>
<td>47.60</td>
<td></td>
</tr>
<tr>
<td>Group III:</td>
<td>47.20</td>
<td></td>
</tr>
<tr>
<td>Group IV:</td>
<td>46.85</td>
<td></td>
</tr>
<tr>
<td>Group V:</td>
<td>46.50</td>
<td></td>
</tr>
<tr>
<td>Group V(A):</td>
<td>40.15</td>
<td></td>
</tr>
<tr>
<td>Group VI:</td>
<td>48.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional: $ 2.25

Note: All employees working on a project that requires Hazwopper Certification will receive $5.45 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.05

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms

| 1st Term          | $ 25.69 |
| 2nd Term          | 29.51   |
| 3rd Term          | 33.34   |
| 4th Term          | 37.16   |

Supplemental Benefits per hour:
All Terms $ 21.15

Laborer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Claverack, Clermont, Greenport, Philmont, Germantown,Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL, BIO REMEDIATION AND PHYTO REMEDIATION*(Five feet or more outside of building foundation line)

<table>
<thead>
<tr>
<th>WAGES:per hour</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 3</td>
<td>$ 46.15</td>
<td>$ 47.75</td>
<td>$ 49.40</td>
<td>$ 51.85</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$33.25</td>
<td>$34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>49.81</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, *R, **S, ***T, X) on OVERTIME PAGE
*For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.
**For Saturday Holidays, Two and one Half Benefits for all hours worked.
***For Sunday Holidays, Triple Benefits for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.45</td>
<td>$22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
<td>30.30</td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
<td>34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms Regular</td>
<td>$25.98</td>
<td>$27.03</td>
</tr>
<tr>
<td>All Terms Shift Rate</td>
<td>30.40</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$51.95</td>
<td>$53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$33.25</td>
<td>$34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>49.81</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>
Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

**REGISTERED APPRENTICES**
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

---

**Lineman Electrician** 07/01/2021

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

- $25.40 + 7% of hourly wage
- $25.90 + 7% of hourly wage
- $26.40 + 7% of hourly wage
- $26.90 + 7% of hourly wage

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Page 399
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 07/01/2021

**ENTIRE COUNTIES**

**WAGES**

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td></td>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td></td>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td></td>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td></td>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

- **1ST SHIFT**
  - REGULAR RATE
- **2ND SHIFT**
  - REGULAR RATE PLUS 10%
- **3RD SHIFT**
  - REGULAR RATE PLUS 15%

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.14</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 07/01/2021

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall:  Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 48.43</td>
<td>$ 49.47</td>
<td>$ 50.60</td>
<td>$ 51.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.43</td>
<td>49.47</td>
<td>50.60</td>
<td>51.82</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>50.85</td>
<td>51.94</td>
<td>53.13</td>
<td>54.41</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>43.59</td>
<td>44.52</td>
<td>45.54</td>
<td>46.64</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.17</td>
<td>42.05</td>
<td>43.01</td>
<td>44.05</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.74</td>
<td>39.58</td>
<td>40.48</td>
<td>41.46</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.74</td>
<td>39.58</td>
<td>40.48</td>
<td>41.46</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.06</td>
<td>29.68</td>
<td>30.36</td>
<td>31.09</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM TO 4:30 PM  REGULAR RATE
- **2ND SHIFT**: 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
- **3RD SHIFT**: 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$ 25.90</th>
<th>$ 26.40</th>
<th>$ 26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+7% of</td>
<td>+7% of</td>
<td>+7% of</td>
<td>+7% of</td>
</tr>
<tr>
<td></td>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>$ 26.40</th>
<th>$ 27.90</th>
<th>$ 29.40</th>
<th>$ 30.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or</td>
<td>+7% of</td>
<td>+7% of</td>
<td>+7% of</td>
<td>+7% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

|                      | +7% of | +7% of  | +7% of  | +7% of  |
|                      | hourly wage | hourly wage | hourly wage | hourly wage |

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>*plus 7% of hourly Wage</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer 07/01/2021

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$27.36</td>
</tr>
<tr>
<td>01/02/2022</td>
<td>$28.25</td>
</tr>
<tr>
<td>12/31/2023</td>
<td>$29.80</td>
</tr>
</tbody>
</table>

Tree Trimmer $ 27.36 $ 28.25 $ 29.80
Equipment Operator 24.19 24.98 26.35
Equipment Mechanic 24.19 24.98 26.35
Truck Driver 20.15 20.80 21.94
Groundman 16.59 17.13 18.07
Flag person 12.50* 12.50* 13.03*

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.98</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>$ 10.23</td>
<td>01/02/2022</td>
</tr>
<tr>
<td>$ 10.48</td>
<td>12/31/2023</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 38.69</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.98</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>$ 10.23</td>
<td>01/02/2022</td>
</tr>
<tr>
<td>$ 10.48</td>
<td>12/31/2023</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
Cement Mason (Bldg) 38.69
Plasterer/Fireproofing* 38.69
Pointer/Caulker/Cleaner 38.69
Stone Mason 38.69
Acid Brick 39.19

(*) Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 22.28

12-2b.1

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Tile/Marble/Terrazzo

Setter $ 36.21
Finisher 28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 21.13
Journeyman Finisher 18.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2021
Setter:
1st term 0-500 hrs $12.48
2nd term 501-1500 hrs $12.48
3rd term 1501-2500 hrs $16.81
4th term 2501-3500 hrs $16.81
5th term 3501-4500 hrs $18.96
6th term 4501-6000 hrs $21.13

Finisher:
1st term 0-500 hrs $11.82
2nd term 501-1500 hrs $11.82
3rd term 1501-2500 hrs $15.05
4th term 2501-3700 hrs $15.05

Mason - Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2021
Mason & Bricklayer $39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 0 to 500 Hours: $12.73
- All Other: 20.79

Millwright

JOB DESCRIPTION
Millwright

ENTIRE COUNTIES
Columbia, Greene

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$36.00</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>$38.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.97</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices:</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$13.28</td>
</tr>
<tr>
<td>2nd term</td>
<td>24.96</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.63</td>
</tr>
<tr>
<td>4th term</td>
<td>28.30</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 46.71</td>
<td>$ 47.81</td>
</tr>
<tr>
<td>Class # A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>Class # B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>Class # C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All terms</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.70</td>
<td>25.85</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Heavy&amp;Highway</td>
<td>1</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant (Automation and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and Over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Minicrane (under 18,000 lbs.), Mixer (for stabilization base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Rollerdigger, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heat Exchanger (selfpropelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heat Exchanger, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.43</td>
<td>$ 51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 29.60</td>
<td>$ 30.75</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 25.00</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

### Operating Engineer - Marine Dredging

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTIES**

Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$ 41.42</td>
<td>$ 41.42</td>
</tr>
</tbody>
</table>

Deck Captain, Leverman

---

Last Published on Jul 01 2021

Prevailing Wage Rates for 07/01/2021 - 06/30/2022

PRC Number 2019500701 Columbia County

Page 408
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2
36.91
Crane Operator (360 swing)

CLASS B
Dozer, Front Loader
Operator on Land
To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
25.66
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

26.37

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2021
$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63
10/01/2021
$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C
$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48
11.68 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33
11.38 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

4-25a-MarDredge

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 21.85 / " 18.95
2001-3000 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 27.20

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$ 18.73</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$ 21.85</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$ 24.97</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>PHP Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.85 / PHP $18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.97 / PHP $21.43</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

07/01/2021

JOB DESCRIPTION: Operating Engineer - Tunnel

ENTIRE COUNTIES:

PARTIAL COUNTIES:
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES:
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Hammer (pneumatic); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller (grade & fill); Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp; Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer”s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

| Crane 1 | $ 52.59  | $ 54.19    |
| Crane 2 | 51.59   | 53.19      |
| Crane 3 | 50.59   | 52.19      |

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 22.80</th>
<th>$ 23.70</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

| 1st term | 60%     |
| 2nd term | 65%     |
Painter

07/01/2021

JOB DESCRIPTION
Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$35.94</td>
<td>$35.94</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>35.94</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>35.94</td>
<td></td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>35.94</td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>36.94</td>
<td></td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $24.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT OF AT LEAST A FIVE (5) DAY DURATION (MONDAY THROUGH FRIDAY), WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

4:00 PM to 6:30 AM REGULAR RATE PLUS 15%**

OVERTIME ON MULTIPLE SHIFT WORK AND SINGULAR IRREGULAR SHIFT THE SHIFT RATE IS THE BASE RATE
**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term $10.89
All others 24.79

Painter - Bridge & Structural Steel

07/01/2021

JOB DESCRIPTION
Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES

1-155
Per Hour:
STEEL:
Bridge Painting: 07/01/2021 10/01/2021
$ 51.50 $ 53.00
+ 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:
07/01/2021 10/01/2021
$ 10.90 $ 10.90
+ 30.00* + 30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:
Apprentices: (1) year terms
07/01/2021 10/01/2021
1st year
$ 20.60 $ 21.20
+ 3.45* + 3.86*

2nd year
$ 30.90 $ 31.80
+ 5.18* + 5.78*

3rd year
$ 41.20 $ 42.40
+ 6.90* + 7.70*

Supplemental Benefits - Per hour:
1st year
$ .25 $ .25
+ 12.00* + 12.24*

2nd year
$ 10.90 $ 10.90
+ 18.00* + 18.36*

3rd year
$ 10.20 $ 10.90
+ 24.00* + 24.48*
NOTE: All premium wages are to be calculated on base rate per hour only.

**Painter - Line Striping** 07/01/2021

**JOBS DESCRIPTION** Painter - Line Striping

**DISTRICT** 8


**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour paid:**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stripping Machine Operator</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.50</td>
<td>$ 12.61</td>
</tr>
<tr>
<td>2nd</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>2nd</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

**Painter - Metal Polisher** 07/01/2021

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8


**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>
Journeyworker: $10.64

** Note: Applies when working on scaffolds over 34 feet.

OVER TIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

Plumber: $45.25

SUPPLEMENTAL BENEFITS
Per hour $27.74

OVER TIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.
REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyperson’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45</td>
<td>55</td>
<td>65</td>
<td>75</td>
<td>90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Apprentices Indentured on or before April 30, 2019
  - All Terms $ 27.74
- Apprentices Indentured on or after May 1st, 2019
  - Terms 1-3 $ 22.54
  - Terms 4-5 $ 27.74

Roofer

07/01/2021

JOB DESCRIPTION
Roofer

ENTIRE COUNTIES

WAGES
Per hour
07/01/2021

Roofer/Waterproofer $ 32.05
Asphalt Cold Process 32.55
Fluid Applied Roof 32.55
Pitch & Asbestos 34.05

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 21.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked
Job Description: Sheetmetal Worker

Entire Counties:

Wages:
Per Hour
Sheetmetal Worker: $35.16

All work requiring HAZWOPER Training additional $1.00 per hour.

Overtime Pay:
See (B,E,E5,Q) on OVERTIME PAGE

Holiday:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

Registered Apprentices:
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.02</td>
</tr>
<tr>
<td>4th</td>
<td>$22.84</td>
</tr>
<tr>
<td>5th</td>
<td>$21.57</td>
</tr>
<tr>
<td>6th</td>
<td>$22.64</td>
</tr>
<tr>
<td>7th</td>
<td>$24.43</td>
</tr>
<tr>
<td>8th</td>
<td>$26.22</td>
</tr>
<tr>
<td>9th</td>
<td>$28.01</td>
</tr>
<tr>
<td>10th</td>
<td>$29.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.23</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.83</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.13</td>
</tr>
<tr>
<td>4th</td>
<td>$22.56</td>
</tr>
<tr>
<td>5th</td>
<td>$28.97</td>
</tr>
<tr>
<td>6th</td>
<td>$29.40</td>
</tr>
<tr>
<td>7th</td>
<td>$30.14</td>
</tr>
<tr>
<td>8th</td>
<td>$30.88</td>
</tr>
<tr>
<td>9th</td>
<td>$31.61</td>
</tr>
<tr>
<td>10th</td>
<td>$32.34</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour  07/01/2021
Sprinkler  $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson  $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group</td>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building  07/01/2021

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 28.52</td>
<td>$ 29.02</td>
</tr>
<tr>
<td>Group B</td>
<td>28.82</td>
<td>29.32</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 26.32</td>
<td>$ 27.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Teamster - Heavy&Highway  07/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT  1

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


WAGES per hour 07/01/2021

Group #1  $ 32.65
Group #2  32.71
Group #3  32.80
Group #4  32.93
Group #5  33.09

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 26.52
+$1.00 per* hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h
JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Cortland County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**DISTRIBUTION** 6

**WAGES**
Per hour: 07/01/2021

| Boilermaker | $ 35.23 |

**SUPPLEMENTAL BENEFITS**
Per hour:

| Journeyman | $ 25.71* |
| + 1.23 |

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

| + 1.23 | + 1.23 | + 1.23 | + 1.23 | + 1.23 | + 1.23 | + 1.23 | + 1.23 |

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**
Per hour: 07/01/2021 07/01/2022 07/01/2023 07/01/2024

| Carpenter | $ 28.90 | $ 28.90 | $ 28.90 | $ 28.90 |
| Floor Coverer | 28.90 | 28.90 | 28.90 | 28.90 |
| Carpet Layer | 28.90 | 28.90 | 28.90 | 28.90 |
| Dry-Wall | 28.90 | 28.90 | 28.90 | 28.90 |
| Diver-Wet Day | 61.25 | 61.25 | 61.25 | 61.25 |
| Diver - Dry Day | 29.90 | 29.90 | 29.90 | 29.90 |
| Diver Tender | 29.90 | 29.90 | 29.90 | 29.90 |

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW** (per hour worked):

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $.75 per foot
  151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 21.93

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 12.15</th>
<th>$ 12.15</th>
<th>$ 14.80</th>
<th>$ 14.80</th>
</tr>
</thead>
</table>

**CARPENTER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>65%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 12.15</th>
<th>$ 12.15</th>
<th>$ 14.80</th>
<th>$ 14.80</th>
</tr>
</thead>
</table>

**PILEDRIVER/DOCK BUILDER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 12.15</th>
<th>$ 12.15</th>
<th>$ 14.80</th>
<th>$ 14.80</th>
</tr>
</thead>
</table>

**LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 12.15</th>
<th>$ 12.15</th>
<th>$ 14.80</th>
<th>$ 14.80</th>
</tr>
</thead>
</table>

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.

- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
Carpenter - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, then east on Bellvale Lakes Rd to Kain Rd, then south on Bellvale Lakes Rd to 17A, then southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12.15</td>
</tr>
<tr>
<td>2nd</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd</td>
<td>14.80</td>
</tr>
<tr>
<td>4th</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021

Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - '0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - '0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$12.15</th>
<th>$12.15</th>
<th>$14.80</th>
<th>$14.80</th>
</tr>
</thead>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$12.15</th>
<th>$12.15</th>
<th>$14.80</th>
<th>$14.80</th>
<th>$14.80</th>
</tr>
</thead>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$12.15</th>
<th>$12.15</th>
<th>$14.80</th>
<th>$14.80</th>
</tr>
</thead>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
JOB DESCRIPTION  Electrician  
DISTRIBUTION  6  

ENTIRE COUNTIES  
Syracuse: Entire County except Townships of Onondaga, and Onondaga, New Berlin and Sherrberry.  

PARTIAL COUNTIES  
Cayuga: Only the Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
Chenango: Only the Townships of Columbus, New Berlin and Sherrberry.  
Onondaga: Entire County except Townships of Elbridge and Skaneateles.  
Tompkins: Only the Township of Groton.  
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.  

WAGES  
Per hour:  07/01/2021 06/01/2022 06/01/2023  
Electrician  $ 41.00  $ 43.75  $ 44.75  
Teledat  41.00  
Cable Splicer  45.10  

NOTE: Additional premiums for the following work listed:
- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.  
- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.  

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT  8:00AM - 4:30PM:  See rates posted above  
2ND SHIFT  4:30 PM - 1:00 AM:  Add 15% to rates posted above  
3RD SHIFT  12:30 AM - 9:00 AM:  Add 25% to rates posted above  

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day  
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)  
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.  
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.  
5) Work of a new construction nature may not be worked under these conditions.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per hour:  07/01/2021  
Journeyman  $ 27.42 plus  
* 3% of hourly wage paid  

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.  

OVERTIME PAY  
See (B,E**, Q) on OVERTIME PAGE  
** Double Time after 10 hrs. on Saturday.  
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>(0-1000 hrs)</td>
<td>$ 16.40</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
<td>(1001-2000)</td>
<td>18.45</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
<td>(2001-3500)</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
<td>(3501-5000)</td>
<td>24.60</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
<td>(5001-6500)</td>
<td>28.70</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
<td>(6501-8000)</td>
<td>32.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.84 plus</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 12.84 plus</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 25.30 plus</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>4th</td>
<td>$ 25.72 plus</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>5th</td>
<td>$ 26.15 plus</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>6th</td>
<td>$ 26.57 plus</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor

07/01/2021 01/01/2022

Per hour: $ 49.73 $ 51.43
Helper 34.81 36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 35.825* | $ 37.485* |

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

07/01/2021

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2021

| Glazier | $ 25.30 |

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.89

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.65</td>
</tr>
<tr>
<td>2nd term</td>
<td>$13.92</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.18</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.45</td>
</tr>
<tr>
<td>5th term</td>
<td>$17.71</td>
</tr>
<tr>
<td>6th term</td>
<td>$18.98</td>
</tr>
<tr>
<td>7th term</td>
<td>$20.24</td>
</tr>
<tr>
<td>8th term</td>
<td>$22.77</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$35.00</td>
<td>40.25</td>
<td>43.75</td>
<td></td>
</tr>
</tbody>
</table>

*Note: The following rates will apply on all contracting agency mandated shifts worked.*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**OVERTIME PAY**

*NOTE: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
<tr>
<td>2nd Year</td>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
<td>$24.34</td>
</tr>
<tr>
<td>3rd Year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

- 1st Year: $21.84
- 2nd Year: $21.84
- 3rd Year: $24.34
- 4th Year: $24.34

Ironworker

**JOB DESCRIPTION** Ironworker

**DISTRICT** 6

**JOB DESCRIPTION** Ironworker

**DISTRICT** 6
ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>31.25</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10 % TO THE WAGE RATE POSTED ABOVE.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 29.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>11.53</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>19.58</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>20.73</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>21.88</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building
DISTRICT 2

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer
GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

07/01/2021

GROUP #1 $ 24.75
GROUP #2 25.25
GROUP #3 26.25
GROUP #4 26.25

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.95

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.35</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.85</td>
</tr>
<tr>
<td>4th term</td>
<td>16.10</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

07/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.
GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021

GROUP A  $ 31.30
GROUP B  31.50
GROUP C  31.70
GROUP D  31.90
GROUP E  34.00

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more than (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP wage:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$ 19.61</td>
<td>20.36</td>
<td>21.11</td>
<td>21.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 20.36</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>21.11</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>21.86</td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Tunnel 07/01/2021

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunite pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$34.48</td>
</tr>
<tr>
<td>B</td>
<td>34.68</td>
</tr>
<tr>
<td>C</td>
<td>36.98</td>
</tr>
<tr>
<td>D</td>
<td>37.18</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:

- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more than (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $22.61

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 7.25</td>
</tr>
<tr>
<td>2nd Term</td>
<td>7.25</td>
</tr>
<tr>
<td>3rd Term</td>
<td>15.01</td>
</tr>
<tr>
<td>4th Term</td>
<td>22.61</td>
</tr>
</tbody>
</table>

**Lineman Electrician**

07/01/2021

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**


**WAGES**

Per hour:
NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 57.21</td>
<td>$ 58.51</td>
<td>$ 59.91</td>
<td>$ 61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>26.40</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators</td>
<td>$ 26.40</td>
</tr>
<tr>
<td>with Crane License</td>
<td>$ 26.40</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>25.40</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 25.40</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$ 25.90</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$ 26.40</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$ 26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 07/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 33.01</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor
PRC Number 2019500701 Cortland County
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.15</td>
<td>$ 48.19</td>
<td>$ 49.32</td>
<td>$ 50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Wage Level</th>
<th>1st Hourly</th>
<th>2nd Hourly</th>
<th>3rd Hourly</th>
<th>4th Hourly</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Level</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

Journeyman Lineman or Equipment Operators with Crane License

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Hourly</th>
<th>2nd Hourly</th>
<th>3rd Hourly</th>
<th>4th Hourly</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>05/06/2024</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer 07/01/2021

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour: 07/01/2021 01/02/2022 12/31/2023
Tree Trimmer $ 27.36 $ 28.25 $ 29.80
Equipment Operator 24.19 24.98 26.35
Equipment Mechanic 24.19 24.98 26.35
Truck Driver 20.15 20.80 21.94
Groundman 16.59 17.13 18.07
Flag person 12.50* 12.50* 13.03*

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>9.98</th>
<th>10.23</th>
<th>10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>plus 3%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>of hourly</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Cortland, Tompkins

WAGES
Per hour: 07/01/2021
Building: Brick/Blocklayer, Cement Mason $ 30.63
Plasterer/EFIS, Stone Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.99

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>19.85</td>
<td>24.44</td>
<td>25.25</td>
<td>27.57</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
Mason - Heavy&Highway 07/01/2021

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason $ 32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental benefits per hour:

1st term $ 14.13
2nd - 4th term 23.13

5-3h

Mason - Tile Finisher 07/01/2021

JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $ 27.86
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 18.86

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.72</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$19.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$22.29</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.22</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$12.38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$16.59</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter 07/01/2021

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $ 30.69
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.81

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Joureyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.41</td>
<td>$21.48</td>
<td>$24.55</td>
<td>$27.62</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
JOB DESCRIPTION

Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES

Per hour: 07/01/2021

Building $ 30.75
Heavy & Highway* 32.75

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 25.30

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyman's wage:

Appr. 1st year 60 %*
Appr. 2nd year 70 %*
Appr. 3rd year 80 %*
Appr. 4th year 90 %*

*NOTE: Additional premium for the following work listed below:

Certified Welder $ 1.75
Hazardous Waste Work (bldg) 1.50
Hazardous Waste Work (H/H) 2.00
Machinist 2.00
Underground 1.00
(500’ and below)

SUPPLEMENTAL BENEFITS per hour:

Appr. 1st year $ 11.56
Appr. 2nd year 21.18
Appr. 3rd year 22.55
Appr. 4th year 23.93
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurnum or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment included), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamper, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heateman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny, Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

Per hour: Building

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.46</td>
<td>$43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class B</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class C</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 27.99 $ 29.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-hold); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scaryifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.
Per hour: 07/01/2021 07/01/2022

Master Mechanic $ 47.90 $ 49.50
CLASS A* 46.55 48.15
CLASS B 45.67 47.27
CLASS C 42.39 43.99

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erectoring.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $ 29.45 $ 30.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $ 18.73 / PHP $16.53
1001-2000 21.85 / " 18.95
2001-3000 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21
Additonal $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGGISTERED APPRENTICE:
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 $ 21.85 / " 18.95
2001-3000 $ 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

12-158-545 DCE

Operating Engineer - Tunnel 07/01/2021

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains, to the line of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn from the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scrapper; Shovel; Side Boom; Skip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.;); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour:  

| Master Mechanic $51.00 | 07/01/2021 | $52.60 | 07/01/2022 |
| CLASS A 48.59 | 50.19 |
| CLASS B 47.37 | 48.97 |
| CLASS C 44.58 | 46.18 |
| CLASS D 41.57 | 43.17 |

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $52.59 $54.19
Crane 2 51.59 53.19
Crane 3 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour:

$22.80 $23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Painter 07/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES

7-158-832TL.
Cortland, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$26.13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Taper/Painter</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 21.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
<tr>
<td>Taper/Drywall Finisher</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.42</td>
<td>$6.42</td>
<td>$7.67</td>
<td>$7.67</td>
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<tr>
<td>Taper/Drywall Finisher</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.42</td>
<td>$6.42</td>
<td>$7.67</td>
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</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Painter  

**ENTIRE COUNTIES**  
Allegany, Broome, Cattaraugus, Cayuga, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates  

**WAGES**  
Per hour:  
07/01/2021  

- Bridge: $40.00  
- Tunnel: 40.00  
- Tank*: 38.00  

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.  

Tank rate applies to indoor and outdoor tanks, tank towers, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.  

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.  

**SUPPLEMENTAL BENEFITS**  
Per hour:  
$29.20  

**OVERTIME PAY**  
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.  
All other work See (B, F*, R) on OVERTIME PAGE.  

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour:  
750 hour terms at the following percentage of Journeyman's wage rate:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:  

| 1st & 2nd terms | $5.50 | $5.51 |
| 3rd & 4th terms | 5.50 | 5.51 |
| 5th & 6th terms | 6.50 | 6.51 |

---

**JOB DESCRIPTION**  Painter - Metal Polisher  

**ENTIRE COUNTIES**  

**WAGES**  
07/01/2021  

- Metal Polisher: $37.13  
- Metal Polisher*: 38.23  
- Metal Polisher**: 41.13  

*Note: Applies on New Construction & complete renovation  
**Note: Applies when working on scaffolds over 34 feet.  

Page 449
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyworker: $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
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<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Trade</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 36.98</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>36.98</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:
1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   First Shift - No Premium (Starting 6AM-9AM)

Plumber 07/01/2021

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.
Second Shift - Regular hourly rate plus 12%
Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 29.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

1st.  2nd.  3rd.  4th.  5th.
40%  50%  60%  70%  85%

SUPPLEMENTAL BENEFITS per hour:
All terms: $ 25.69

Plumber
07/01/2021

JOB DESCRIPTION  Plumber
DISTRICT  6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2021
Plumber/Steamfitter $ 36.51
Pipefitter/Welder/HVAC 36.51
Refrigeration 36.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shifts</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 7:30AM to 4PM</td>
<td>$ 36.51</td>
</tr>
<tr>
<td>2nd 4PM to 12AM</td>
<td>RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd 12AM to 7:30AM</td>
<td>RATE PLUS 20%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 26.37

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.26</td>
<td>$20.08</td>
<td>$21.91</td>
<td>$25.56</td>
<td>$31.04</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

$ 12.50  $ 23.06  $ 23.43  $ 24.16  $ 25.27

Roofer 07/01/2021

JOB DESCRIPTION  
Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2021
Roofer, Waterproofer  $ 29.00

Additional per hour:
Green Roofing*  $ 0.25
Pitch Removal & Appl.  1.40
Asbestos Abatement  1.50
Irregular Shift(s)**  4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour: $ 24.85

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

1st term (0 to 999)  $ 19.52
2nd term (1000 to 1999)  19.85
3rd term (2000 to 2999)  21.75
4th term (3000 to 3999)  24.65

Additional per hour:
Green Roofing**  $ 0.25
Pitch Removal & Appl.  1.40
Asbestos Abatement  1.50

SUPPLEMENTAL BENEFITS per hour:

1st term  $ 18.73
2nd term  20.40
3rd term  23.85
4th term  24.85

Additional contribution 0.75 on any Asbestos Abatement work
Sheetmetal Worker 07/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

DISTRICT 6

WAGES
Per hour: 07/01/2021

Sheetmetal Worker:
** (under $10 million) $ 29.63
**(over $10 million) 30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 20.82
plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.85</td>
<td>$13.33</td>
<td>$14.82</td>
<td>$16.30</td>
<td>$17.78</td>
<td>$19.26</td>
<td>$20.74</td>
<td>$22.22</td>
<td>$23.70</td>
<td>$25.19</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

30-11

SUPPLEMENTAL BENEFITS per hour:

Journeyperson $ 11.85

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 07/01/2021

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Sprinkler $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

07/01/2021

JOB DESCRIPTION Teamster - Building

DISTRIBUTION
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worchester.
Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Trumansburg, and Jasper.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour:

<table>
<thead>
<tr>
<th>Building: (under $5 million*)</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$23.43</td>
<td>$24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

Building: (over $5 million*)

| GROUP A                       | $24.48     | $25.48     |
| GROUP B                       | 24.58      | 25.58      |
| GROUP C                       | 24.83      | 25.83      |
| GROUP D                       | 24.63      | 25.63      |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS

Per hour:

(under $5 million*)
| $27.86 | $28.62 |

(over $5 million*)
| 28.58 | 29.36 |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY

(D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Teamster - Heavy&Highway 07/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornell, Jasper, Prattsburg, Troupsburg, and West Union.

WAGES

*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.


Per hour: 07/01/2021

GROUP 1 $ 28.84
GROUP 2 29.04

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 26.72

OVERTIME PAY
See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 07/01/2021

JOB DESCRIPTION Welder


WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY 1-As Per Trade
Delaware County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour  
07/01/2021

Boilermaker  $ 38.59

SUPPLEMENTAL BENEFITS
Per hour  
07/01/2021

Journeyperson  $ 25.10
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2021

18.79 18.79 19.71 20.61 21.50 22.40 23.31 24.20
+1.24* +1.24* +1.24* +1.24* +1.24* +1.24* +1.24* +1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:  
07/01/2021 07/01/2022 07/01/2023 07/01/2024

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 30.50</td>
<td>$ 32.75</td>
<td>$ 35.00</td>
<td>$ 37.25</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>$ 30.50</td>
<td>$ 32.75</td>
<td>$ 35.00</td>
<td>$ 37.25</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>$ 30.50</td>
<td>$ 32.75</td>
<td>$ 35.00</td>
<td>$ 37.25</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>$ 30.50</td>
<td>$ 32.75</td>
<td>$ 35.00</td>
<td>$ 37.25</td>
</tr>
<tr>
<td>Lather</td>
<td>$ 30.50</td>
<td>$ 32.75</td>
<td>$ 35.00</td>
<td>$ 37.25</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>$ 61.25</td>
<td>$ 63.88</td>
<td>$ 66.50</td>
<td>$ 69.12</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>$ 31.50</td>
<td>$ 33.75</td>
<td>$ 36.00</td>
<td>$ 38.25</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>$ 31.50</td>
<td>$ 33.75</td>
<td>$ 36.00</td>
<td>$ 38.25</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Published by the New York State Department of Labor
Last Published on Jul 01 2021
PRC Number 2019500701 Delaware County

Page 456
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.04

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80 $ 14.80

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80 $ 14.80

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 07/01/2021

JOBS DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021
Carpenter $ 33.13
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:

- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $ 24.20 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st: $12.15
- 2nd: $12.15
- 3rd: $14.80
- 4th: $14.80

CAPRENTER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st: $12.15
- 2nd: $12.15
- 3rd: $14.80
- 4th: $14.80
- 5th: $14.80

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st: $12.15
- 2nd: $12.15
- 3rd: $14.80
- 4th: $14.80
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**Electrician**

**07/01/2021**

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**
Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Electrician Wireman/ Technician</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
<td></td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td>$ 43.00</td>
</tr>
<tr>
<td></td>
<td>+ 8.50*</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$ 47.00</td>
</tr>
<tr>
<td></td>
<td>+ 8.50*</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am
- Shift worked between 12:30am & 8:30am

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2021

| Journeyman | $ 26.19 plus 3% of straight r premium wage |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

**REGISTERED APPRENTICES**
WAGES:
(1) year terms at the following rates

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Shift</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$15.84</td>
<td>$21.12</td>
<td>$26.40</td>
<td>$31.68</td>
<td>$36.96</td>
<td>$39.61</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$17.75</td>
<td>$23.66</td>
<td>$29.58</td>
<td>$35.49</td>
<td>$41.41</td>
<td>$44.35</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$15.31</td>
<td>$15.81</td>
<td>$17.31</td>
<td>$18.31</td>
<td>$19.81</td>
<td>$19.81</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (base wage)</td>
<td>$35.43</td>
<td>$37.29</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>41.68</td>
<td>44.21</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Between the hours of 8:00AM and 4:30PM</td>
<td>$35.43</td>
</tr>
<tr>
<td>Between the hours of 4:30PM and 1:00AM</td>
<td>41.56</td>
</tr>
<tr>
<td>Between the hours of 12:30AM and 9:00AM</td>
<td>46.56</td>
</tr>
</tbody>
</table>

TEMPORARY HEAT:
On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.78</td>
</tr>
</tbody>
</table>

3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>3500-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SUPPLEMENTAL BENEFITS per hour:
07/01/2021
1st term $9.00 plus 3% of hourly wage
2nd term $24.12 plus 3% of hourly wage
3rd term $24.83 plus 3% of hourly wage
4th term $24.83 plus 3% of hourly wage
5th term $24.83 plus 3% of hourly wage

Elevator Constructor 07/01/2021

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2021 01/01/2022
Mechanic $ 62.51 $ 64.63
Helper 70% of Mechanic 70% of Mechanic
Wage Rate Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

**Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule’, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour 07/01/2021 01/01/2022
Journeyperson/Helper $ 35.825* $ 36.885*

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Page 462
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

1-138

Elevator Constructor 07/01/2021

JOB DESCRIPTION Elevator Constructor DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2021 01/01/2022

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 49.73</td>
<td>$ 51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyperson $ 35.825* $ 37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyperson.
** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 25.60

OVERTIME PAY

See (B, E*, E2, Q**) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st term $ 13.00
2nd term $ 14.30
3rd term $ 15.60
4th term $ 16.90
5th term $ 18.20
6th term $ 19.50
7th term $ 20.80
8th term $ 23.40

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS

Per hour

Asbestos Worker* $ 37.12
Insulator* $ 37.12
Firestopping Worker* $ 31.55

(*) On Mechanical Systems only.
Journeyperson $ 23.20

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 23.20

---

**JOB DESCRIPTION** Ironworker
**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
 Otsego: Only the Towns of Unadilla, Butternuts, Morris, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**
Wages 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 32.65</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.65</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.65</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.65</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.65</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.65</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.65</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.90</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.65</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>32.65</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour

**JOURNEYPERSON** $ 30.49

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

Shift Starting 4:30 PM to 12:00 AM REGULAR RATE PLUS 10%

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd</td>
<td>23.50</td>
</tr>
<tr>
<td>4th</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd</td>
<td>24.54</td>
</tr>
<tr>
<td>4th</td>
<td>26.18</td>
</tr>
</tbody>
</table>

LABORER - BUILDING

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Broome, Chemung, Steuben

PARTIAL COUNTIES
- Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
- Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
- Schuyler: Entire County except the Township of Catherine and the Village of Odessa.
- Tioga: Entire County except the Townships of Candor and Spencer.

WAGES

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$24.75</td>
</tr>
<tr>
<td>#2</td>
<td>25.25</td>
</tr>
<tr>
<td>#3</td>
<td>26.25</td>
</tr>
<tr>
<td>#4</td>
<td>26.25</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $20.10

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.35</td>
</tr>
<tr>
<td>2nd Term</td>
<td>13.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.85</td>
</tr>
<tr>
<td>4th Term</td>
<td>16.10</td>
</tr>
</tbody>
</table>

Laborer - Building  

JOB DESCRIPTION  Laborer - Building  

ENTIRE COUNTIES  Orange, Sullivan, Ulster  

PARTIAL COUNTIES  Delaware:  Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.  Greene:  Only the Township of Catskill.

WAGES  GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.  INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.  PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$39.00</td>
<td>$40.40</td>
</tr>
<tr>
<td>Intermediate</td>
<td>40.85</td>
<td>42.30</td>
</tr>
<tr>
<td>Premium</td>
<td>43.75</td>
<td>45.30</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS  
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$30.95</td>
<td>37.85</td>
</tr>
<tr>
<td></td>
<td>$31.65</td>
<td>38.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE  
Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.45</td>
<td>$25.35</td>
<td>$29.25</td>
<td>$33.15</td>
</tr>
<tr>
<td></td>
<td>$22.22</td>
<td>$26.26</td>
<td>$30.30</td>
<td>$34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices $ 25.85 $ 26.90
Shift 31.32 32.55

**JOB DESCRIPTION**  Laborer - Heavy & Highway

**ENTIRE COUNTIES**
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

**WAGES**
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2” & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 31.30</td>
</tr>
<tr>
<td>GROUP A</td>
<td>31.50</td>
</tr>
<tr>
<td>GROUP C</td>
<td>31.70</td>
</tr>
<tr>
<td>GROUP D</td>
<td>31.90</td>
</tr>
<tr>
<td>GROUP E</td>
<td>34.00</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:**
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

**IMPORTANT NOTE:** Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 22.61

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.
REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP wage:

<table>
<thead>
<tr>
<th>term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.61</td>
<td>20.36</td>
<td>21.11</td>
<td>21.86</td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>37.40</td>
<td>39.05</td>
<td>40.80</td>
<td>43.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>41.80</td>
<td>43.30</td>
<td>44.80</td>
<td>47.15</td>
</tr>
<tr>
<td>Class 3</td>
<td>46.15</td>
<td>47.75</td>
<td>49.40</td>
<td>51.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>51.15</td>
<td>52.90</td>
<td>54.47</td>
<td>56.90</td>
</tr>
</tbody>
</table>

* When laborers are performing micro paving, crack sealing or slurry application when not part of asphalt prep operations laborers shall receive an additional $2.50 per hour over rate.

SHIFT DIFFERENTIAL: Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen: $30.78, $31.53, $32.28, $32.28
Shift: 36.27, 37.09, 37.96, 37.96

OVERTIME PAY
See (B, E, P, *R, **S, ***T, X) on OVERTIME PAGE
*For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.
**For Saturday Holidays, Two and one Half Benefits for all hours worked.
***For Sunday Holidays, Triple Benefits for all hours worked.
HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.45</td>
<td>$22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
<td>30.30</td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
<td>34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- All Terms Regular: $25.98 - $27.03
- All Terms Shift Rate: 30.40 TBD

11-17.1H/H

Laborer - Tunnel 07/01/2021

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$51.95</td>
<td>$53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$33.25</td>
<td>$34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>49.81</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

**REGISTERED APPRENTICES**

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

<table>
<thead>
<tr>
<th>Laborer - Tunnel</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Laborer - Tunnel</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>DISTRICT 2</td>
</tr>
<tr>
<td>Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins</td>
<td></td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td></td>
</tr>
<tr>
<td>Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.</td>
<td></td>
</tr>
<tr>
<td>Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

**GROUP A**

Group A $ 34.48

**GROUP B**

Group B 34.68

**GROUP C**

Group C 36.98

**GROUP D**

Group D 37.18

**NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:**

- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

**IMPORTANT NOTE:** Wage and supplement rates for the operation of forklift and skid steer may be found under the classification “Operating Engineer”.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 22.61

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**
<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or with Crane License</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

- Cable Splicer $ 34.78
- Installer, Repairman $ 33.01
- Teledata Lineman $ 33.01
- Tech., Equip. Operator $ 33.01
- Groundman $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>Regular Rate</td>
<td>$5.14</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>Regular Rate PLUS 10%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>Regular Rate PLUS 15%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman $ 5.14
- *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

---

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift Type</th>
<th>Start Time</th>
<th>End Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM</td>
<td>4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM</td>
<td>1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM</td>
<td>9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
</tr>
<tr>
<td>$25.40</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
Lineman Electrician - Tree Trimmer 07/01/2021

**JOB DESCRIPTION**  Lineman Electrician - Tree Trimmer

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
<td>$ 10.23</td>
<td>$ 10.48</td>
</tr>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 07/01/2021

**JOB DESCRIPTION**  Mason - Building

**DISTRICT**  5

**ENTIRE COUNTIES**
Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Bricklayer, Cement</td>
<td>$ 31.29</td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
<td></td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Per hour: | |
|-----------| |
| Journeyman | $ 23.56 |

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.21</td>
<td>$24.90</td>
<td>$25.78</td>
<td>$28.16</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.56</td>
<td>$20.56</td>
<td>$22.81</td>
<td>$23.56</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway  07/01/2021

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason $32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.13</td>
<td>23.13</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher  07/01/2021

JOB DESCRIPTION  Mason - Tile Finisher

DISTRICT 5
ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo and Tile Finisher $ 27.86

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 18.86

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.72</td>
<td>$ 19.50</td>
<td>$ 22.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.22</td>
<td>$ 12.38</td>
<td>$ 16.59</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 07/01/2021

JOB DESCRIPTION Mason - Tile Setter  DISTRICT  5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour: 07/01/2021
Building:
Marble, Slate, Terrazzo and Tile Setter $ 30.69

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.81

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$21.48</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$24.55</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$27.62</td>
<td></td>
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</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$12.79</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$21.63</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$21.72</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

REGISTERED APPRENTICES
Wages per hour:

1 year terms at the following percentage of Journeymans wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.41</td>
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<td>3rd</td>
<td>$24.55</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$27.62</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
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<tr>
<td>3rd</td>
<td>$21.63</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$21.72</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Millwright

DISTRIBUTION
2

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2021

Building $33.65
Heavy & Highway $35.65

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $25.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>70%</td>
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</tr>
<tr>
<td>80%</td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:
Operating Engineer - Building / Heavy&Highway

**WAGES**

CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.
CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes with a boom under 100ft.
CLASS A2: Cranes, Derricks and Pile Drivers less than 100 tons with 140ft boom and over.
CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 100ft to 139ft boom.

CLASS B: "A" Frame; Backhoe (Combination); Boom Attachment on Loaders (Rate based on size of Bucket) not applicable to Pipehook; Boring and Drilling Machines; Brush Chopper, Shredder and Tree Shredder, Tree Shearer, Bulldozer (Fine Grade); Cableways; Carryalls; Concrete Pump; Concrete Pumping System, Pump Concrete and Similar Types; Conveyors (125 ft. and over); Drill Doctor (duties incl. Dust Collector Maintenance); Front End Loaders (2 yds. but less than 5 yds.); Graders (Finish); Groove Cutting Machine (Ride on Type); Jackhammer; Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist***"; Hydraulic Cranes-10 tons and under; Hydraulic Dredge; Hydro-Axe; Hydro Blaster; Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Log Skidder; Pans; Pavers (all concrete); Plate and Frame Filter Press; Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size); Scrapers; Side Booms; "Straddle" Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer

CLASS C: Asphalt Curbing Machine; Asphalt Plant Engineer; Asphalt Spreader; Autograde Tube Finisher and Texturing Machine (CMI & Similar types); Autograde Curecrete Machine (CMI & Similar Types); Autograde Curb Trimmer & Sidewalk, Shoulder, Slifform (CMI & Similar Types); Bar Bending Machines (Power); Batchers, Batching Plant and Crusher on Site; Belt Conveyor Systems; Boom Type Skimmer Machines; Bridge Deck Finisher; Bulldozer (except fine grade); Car Dumpers (Railroad); Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials); Compressors (2 or 3 in Battery); Concrete Finishing Machines; Concrete cleaning decontamination machine operator; Concrete Saws and Cutters (Ride-on type); Concrete Spreaders (Hetzl, Rexomatic and Similar Types); Concrete Vibrators; Conveyors (under 125 feet); Crushing Machines; Directional Boring Machines; Ditching Machine-small (Ditch-witch, Vermeer, or Similar type); Dope Pots (Mechanical with or without pump); Dumpsters; Elevator; Fireman; Fork Lifts (Economobile, Lull and Similar Types of Equipment); Front End Loaders (1 yd. and over but under 2 yds.); Generators (2 or 3 in Battery); Giraffe Grinders; Grout Pump; Gunnite Machines (excluding nozzle); Hammer Vibrator (in conjunction with Generator); Heavy Equipment Robotics Operator Technician; Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Hydraulic Jacking Trailer; Ladders (motorized); Laddervator; Locotive-dinky type; Maintenance -Utility Man; Master Environmental Maintenance Technician; Mechanics; Mixers (Excepting Paving Mixers); Motor Patrols; Pavement Breakers (small self propelled ride on type also maintains compressor hydraulic unit); Pavement Breaker-truck mounted; Pipe Bending Machine (Power); Pitch Pump; Plaster Pump (regardless of size); Post Hole Digger (Post Pounder & Auger); Rod Bending Machines (Power); Roller-Black Top; Scales (Power); Seamian pulverizing mixer; Shoulder widener; Silos; Skidsteer (all attachments); Skimmer Machines (boom-type); Steel Cutting Machine (service & maintain); Tam Rock Drill; Tractors; Transfer Machine; Captain (Power Boats); Tug Master (powerboats); Ultra High Pressure Waterjet Cutting Tool System operator/maintenance technician; Vacuum Blasting Machine; Vibrating Plants (used in conjunction with unloading); Welder and Repair Mechanics
CLASS D: Brooms and Sweepers; Chippers; Compressor (single); Concrete Spreaders (small type); Conveyor Loaders (not including Elevator Graders); Engines-large diesel (1620 HP) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operation & Maint. of); Fine Grade Machine (small type); Form Line Graders (small type); Front End Loader (under 1 yard); Generator (single); Grease, Gas, Fuel and Oil supply trucks; Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units); Lights, Portable Generating Light Plants; Mixers (Concrete, small); Mulching Equipment (Operation and Maintenance of); Pumps (2 or less than 4 inch suction); Pumps (4 inch suction and over incl. submersible pumps); Pumps (Diesel Engine and Hydraulic-immaterial of power); Road Finishing Machines (small type); Rollers-grade, fill or stone base; Seeding Equip. (Operation and Maintenance of); Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite); Steam Jennies and Boilers-irrespective of use; Stone Spreader; Tamping Machines, Vibrating Ride-on; Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units); Water & Sprinkler Trucks (used on or in conjunction with jobsite); Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery); Wellpoint Systems (including installation by Bull Gang and Maintenance of)

CLASS E: Assistant Engineer/Oiler; Drillers Helper; Maintenance Apprentice (Deck Hand); Maintenance Apprentice (Oiler); Mechanics’ Helper; Tire Repair and Maintenance; Transit/Instrument Man

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A5</td>
<td>$ 62.52 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A4</td>
<td>61.52 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A3</td>
<td>60.52 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A2</td>
<td>58.02 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A1</td>
<td>57.02 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A</td>
<td>56.02 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>54.43 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>52.52 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class D</td>
<td>50.89 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class E</td>
<td>49.18 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Safety Engineer</td>
<td>56.76 plus 3.00*</td>
<td></td>
</tr>
</tbody>
</table>

**Outside Material Hoist (Class B) receives additional $ 1.00 per hour on 110 feet up to 199 feet total height, $ 2.00 per hour on 200 feet and over total height.

**SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:**

For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $ 1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $ 32.45 |

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021

Published by the New York State Department of Labor
PRC Number 2019500701 Delaware County

Page 481
SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**
See (B, E, Q, *V, X) on OVERTIME PAGE
*15% premium is also required on shift work benefits

**HOLIDAY**
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Class wage plus $3.00*</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
</tr>
<tr>
<td>2nd year</td>
<td>70%</td>
</tr>
<tr>
<td>3rd year</td>
<td>80%</td>
</tr>
<tr>
<td>4th year</td>
<td>90%</td>
</tr>
</tbody>
</table>

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:

| Apprentices | $ 32.45 |

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**Operating Engineer - Steel Erectors**

**07/01/2021**

**JOB DESCRIPTION** Operating Engineer - Steel Erectors

**DISTRICT** 11

**ENTIRE COUNTIES** Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A3: Cranes, Derrick and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derrick and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derrick and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derrick and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame; Cherry Pickers (10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier

CLASS C: Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyors and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance Utility Man; Rod Bending Machines (Power); Captain (powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines (gas or electric, 2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation

CLASS D: Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Rectifier Transformer type)

CLASS E: Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand); Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man

**WAGES:**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>A3</td>
<td>$ 64.54 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>A2</td>
<td>$ 62.88 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>A1</td>
<td>$ 60.04 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>A</td>
<td>$ 58.38 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>$ 55.59 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>$ 52.93 plus 3.00*</td>
<td></td>
</tr>
</tbody>
</table>
Class D 51.40 plus 3.00*
Class E 49.64 plus 3.00*
Vacuum Truck 56.35 plus 3.00*
Safety Engineer 57.21 plus 3.00*

Helicopter:
Pilot/Engineer 60.04 plus 3.00*
Co Pilot 59.65 plus 3.00*
Communications Engineer 59.65 plus 3.00*

Surveying:
Chief of Party 56.35 plus 3.00*
Transit/Instrument man 49.64 plus 3.00*
Rod/Chairman 46.60 plus 3.00*

Additional $0.75 for Survey work Tunnels under compressed air.
Additional $0.50 for Hydrographic work.

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:

For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $ 1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 32.45

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE
*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>2nd</td>
<td>70% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>3rd</td>
<td>80% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>4th</td>
<td>90% of Class wage plus $3.00*</td>
</tr>
</tbody>
</table>

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:

| Apprentice | $ 32.45 | 11-825SE |

Painter

JOB DESCRIPTION Painter

DISTRICT 2

ENTIRE COUNTIES
Delaware, Otsego

WAGES
Per hour:  

07/01/2021

Journeyman Taper/Painter  
$ 27.13

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  

Journeyman  
$ 21.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>5.36</td>
<td>5.36</td>
<td>5.36</td>
<td>5.36</td>
<td>6.42</td>
<td>6.42</td>
<td>7.67</td>
<td>7.67</td>
</tr>
</tbody>
</table>

Painter/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>5.36</td>
<td>5.36</td>
<td>5.36</td>
<td>6.42</td>
<td>6.42</td>
<td>7.67</td>
</tr>
</tbody>
</table>
**J O B  D E S C R I P T I O N  **  Painter

**DISTRICT** 3

**E N T I R E  C O U N T I E S**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**W A G E S**
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**S U P P L E M E N T A L  B E N E F I T S**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>29.20</td>
</tr>
</tbody>
</table>

**O V E R T I M E  P A Y**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**H O L I D A Y**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**R E G I S T E R E D  A P P R E N T I C E S**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$ 5.50</th>
<th>$ 5.51</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.50</td>
<td>5.51</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.50</td>
<td>6.51</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**S U P P L E M E N T A L  B E N E F I T S**

---

**J O B  D E S C R I P T I O N  **  Painter - Metal Polisher

**DISTRICT** 8

**E N T I R E  C O U N T I E S**

**W A G E S**
07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.
Per Hour: 07/01/2021

Journeyworker:  
All classification $ 10.64

**OVERTIME PAY**  
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:  
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:  
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

**Plumber**  
Per hour: 07/01/2021  
$36.98

**Steamfitter**  
36.98

Agency-mandated shift operations:  

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:  
   - First Shift - No Premium (Starting 6AM-9AM)  
   - Second Shift - Regular hourly rate plus 12%
Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 29.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
All terms: $ 25.69

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2021
Plumber & Steamfitter $ 53.63

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

REGISTERED APPRENTICES
(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.42</td>
<td>28.27</td>
<td>32.80</td>
<td>39.37</td>
<td>45.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st year $ 17.08
2nd year 21.81
3rd year 25.32
4th year 29.24
5th year 32.21

8-21.2-SF

Plumber - HVAC / Service

JOB DESCRIPTION
Plumber - HVAC / Service

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2021
HVAC Service $ 40.68 + $ 4.32*

*Note: This portion of wage is not subject to overtime premium.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker HVAC Service $ 26.54

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

(1) year terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.50</td>
<td>$ 21.88</td>
<td>$ 27.31</td>
<td>$ 33.56</td>
<td>$ 36.36</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td>20.86</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td>22.21</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td>24.02</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td></td>
<td>25.33</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Note: This portion of wage is not subject to overtime premium.

Supplemental Benefits per hour:

Apprentices 07/01/2021
1st term $ 19.66
2nd term 20.86
3rd term 22.21
4th term 24.02
5th term 25.33

8-21.1&2-SF/Re/AC

Roofer

JOB DESCRIPTION
Roofer

DISTRICT 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2021 06/01/2022
Additional

Roofer, Waterproofer $ 28.05 $ 1.50
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.79</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
</tr>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.13</td>
<td>14.59</td>
<td>15.05</td>
<td>15.51</td>
<td>15.97</td>
<td>16.87</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

07/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 20.91 |

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms
07/01/2021 1st 2nd 3rd 4th 5th 6th 7th 8th

SUPPLEMENTAL BENEFITS per hour:
07/01/2021 1st 2nd 3rd 4th 5th 6th 7th 8th
1.45 1.52 17.33 17.41 17.49 17.57 17.65 17.80

Sprinkler Fitter
07/01/2021

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES Per hour 07/01/2021
Sprinkler $ 36.33
Fitter

SUPPLEMENTAL BENEFITS Per hour
Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

Teamster - Building
07/01/2021

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worchester.
WAGES

GROUP A: Straight Trucks

GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.

GROUP C: Euclid.

GROUP D: On site Mechanic.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $5 million*)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

Building: (over $5 million*)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 24.48</td>
<td>$ 25.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.58</td>
<td>25.58</td>
</tr>
<tr>
<td>GROUP C</td>
<td>24.83</td>
<td>25.83</td>
</tr>
<tr>
<td>GROUP D</td>
<td>24.63</td>
<td>25.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS

Per hour:

(under $5 million*)

$ 27.86 $ 28.62

(over $5 million*)

28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY

(D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Delaware

PARTIAL COUNTIES

Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.

Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES

Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2021

Group #1 $ 28.11
Group #2  28.20
NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 25.72

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated Monday.

**WELDER**

Per hour 07/01/2021

To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

---

**JOB DESCRIPTION**  Welder

**DISTRICT**  1

**ENTIRE COUNTIES**

Dutchess County General Construction

Boilermaker 07/01/2021

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2021
Boilermaker $ 63.38
Repairs & Renovations 63.38

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Boilermaker 32% of hourly
Repair $ Renovations Wage Paid + $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st  2nd  3rd  4th  5th  6th  7th
65%  70%  75%  80%  85%  90%  95%

Supplemental Benefits Per Hour:
07/01/2021
Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

1st Term $ 19.41
2nd Term 20.26
3rd Term 21.11
4th Term 21.96
5th Term 22.82
6th Term 23.68
7th Term 24.52

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter 07/01/2021

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Dutchess, Orange

WAGES
Per hour: 07/01/2021
Building: Millwright $ 45.00

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 40.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: \(\text{See (18, 19) on HOLIDAY PAGE.}\)
Paid: \(\text{See (5, 6, 11, 13, 16, 18, 19, 25) for 1st & 2nd yr. Apprentices}\)
Overtime: \(\text{See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.}\)

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms:

\[
\begin{array}{cccc}
1\text{st} & 2\text{nd} & 3\text{rd} & 4\text{th} \\
$25.56 & $29.89 & $34.22 & $42.88 \\
\end{array}
\]

Supplemental benefits per hour:

\[
\begin{array}{cccc}
1\text{st} & 2\text{nd} & 3\text{rd} & 4\text{th} \\
$25.74 & $28.32 & $31.18 & $35.41 \\
\end{array}
\]

8-740.2

Carpenter 07/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021

Marine Construction:

Marine Diver $ 71.80
Marine Tender 51.04

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 53.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: \(\text{See (18, 19) on HOLIDAY PAGE.}\)
Overtime: \(\text{See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE.}\)

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms:

1st year $ 23.37
2nd year 28.97
3rd year 37.35
4th year 45.74

Supplemental Benefits
Per Hour:

All terms $ 35.33
PARTIAL COUNTIES
Orange: The territory west demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle. The territory south demarcated by a line continuing north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W to the centerline of Route 32. The territories south and east heading north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2021
Carpet/Resilient Floor Coverer $ 34.15

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour: $ 30.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Paid for 1st & 2nd yr.
Apprentices: See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$18.12</td>
<td>$22.80</td>
<td>$27.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour - All apprentice terms:
$ 22.57

Carpenter - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour) BUILDING/HEAVY&HIGHWAY/TUNNEL 07/01/2021
Carpenter, Dockbuilder, $ 34.26
Piledriver, Dive Tender, +4.78*
and Diver (Dry)

Diver (Wet) $ 50.00
+4.78*

*For all hours paid straight or premium.

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 28.81

OVERTIME PAY
BUILDING:
HEAVY&HIGHWAY/TUNNEL:
See (B, E, P, *R, **T, X) on OVERTIME PAGE.
*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.
**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.
Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indentured before July 1 2016</td>
<td>$17.13</td>
<td>$20.56</td>
<td>$23.98</td>
<td>$27.41</td>
</tr>
<tr>
<td></td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
<tr>
<td>Indentured after July 1 2016</td>
<td>$17.13</td>
<td>$20.56</td>
<td>$22.27</td>
<td>$23.98</td>
</tr>
<tr>
<td></td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms $16.33

11-279.2B/H&H

Electrician 07/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

Electrician Wireman/ Technician 07/01/2021
Electrical/Technician Projects
under $250,000.00 $43.00
+ 8.50*
over $250,000.00 $47.00
+ 8.50*

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects
under $250,000.00 $50.45
+ 8.50*
over $250,000.00 $55.15
+ 8.50*
Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $ 250,000.00 $ 56.51
+ 8.50*
over $ 250,000.00 $ 61.77
+ 8.50

*For all hours paid straight or premium.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeyman $ 26.19 plus 3% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.75</td>
<td>23.66</td>
<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
<td>44.35</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.81 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$18.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$19.81 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>6th term</td>
<td>$19.81 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

11-363/2

Electrician

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour: 07/01/2021
Electrician Wireman/Technician $ 47.00 +8.50*
SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am: $55.15 + $8.50*
- Shift worked between 12:30am & 8:30am: $61.77 + $8.50*

*For all hours paid straight or premium.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $26.19 plus
3% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1) year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.75</td>
<td>23.66</td>
<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
<td>44.35</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.31 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.81 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.31 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$18.31 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$19.81 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$19.81 plus 3% of straight or premium wage</td>
<td></td>
</tr>
</tbody>
</table>

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour

07/01/2021 01/01/2022
Mechanic $ 62.51 $ 64.63
Helper 70% of Mechanic 70% of Mechanic
Wage Rate Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson/Helper

07/01/2021 01/01/2022
$ 35.825* $ 36.885*

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

Glazier 07/01/2021

JOB DESCRIPTION  Glazier
ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 7/01/2021 11/01/2021
Glazier $ 58.60 + $1.25
*Scaffolding 59.55
Glass Tinting & 29.60
Window Film
**Repair & Maintenance 29.60

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour: 7/01/2021
Journeyworker $ 36.04
Glass tinting & 21.19
Window Film
Repair & Maintenance 21.19

OVERTIME PAY
See (B, H, V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See (5, 6, 16, 25)
Overtime: See (5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.72</td>
</tr>
<tr>
<td>2nd</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd</td>
<td>34.67</td>
</tr>
<tr>
<td>4th</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)
<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.58</td>
</tr>
<tr>
<td>2nd</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd</td>
<td>26.09</td>
</tr>
<tr>
<td>4th</td>
<td>30.91</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.72</td>
</tr>
<tr>
<td>2nd</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd</td>
<td>34.67</td>
</tr>
<tr>
<td>4th</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)
<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.58</td>
</tr>
<tr>
<td>2nd</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd</td>
<td>26.09</td>
</tr>
<tr>
<td>4th</td>
<td>30.91</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2021 05/31/2022
Insulator $ 56.25 + $ 2.00
Discomfort & Additional Training $ 59.22 + $ 2.00
Fire Stop Work
Journeyworker $ 30.07 + $ 2.00

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 35.10
Discomfort & Additional Training $ 37.06
Fire Stop Work:
Journeyworker $ 17.90

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.
REGISTERED APPRENTICES
(1) year terms:

Insulator Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$30.07</td>
<td>$35.30</td>
<td>$40.54</td>
<td>$45.78</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$31.55</td>
<td>$37.08</td>
<td>$42.61</td>
<td>$48.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour:

Insulator Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.90</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.35</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.79</td>
</tr>
<tr>
<td>4th term</td>
<td>28.23</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.89</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.52</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.16</td>
</tr>
<tr>
<td>4th term</td>
<td>29.80</td>
</tr>
</tbody>
</table>

8-91

Ironworker 07/01/2021

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Structural</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$50.18</td>
<td>$2.33</td>
<td>$2.34</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$50.18</td>
<td>$2.33</td>
<td>$2.34</td>
</tr>
<tr>
<td>07/01/2023</td>
<td>$50.18</td>
<td>$2.33</td>
<td>$2.34</td>
</tr>
</tbody>
</table>

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County's southern section (south of Convent Road and east of Blue Hills Road).

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:

1st Shift $50.18
2nd Shift 64.04
3rd Shift 68.66

**Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $40.90

OVERTIME PAY
See (B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

REGISTERED APPRENTICES
Wages:
(1) year terms at the following wage:

<table>
<thead>
<tr>
<th>Shift</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$25.09</td>
<td>$30.11</td>
<td>$35.13</td>
<td>$40.14</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>34.31</td>
<td>40.25</td>
<td>46.20</td>
<td>52.14</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>37.38</td>
<td>43.64</td>
<td>49.89</td>
<td>56.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$35.05</td>
</tr>
<tr>
<td>2nd</td>
<td>36.22</td>
</tr>
<tr>
<td>3rd</td>
<td>37.39</td>
</tr>
<tr>
<td>4th</td>
<td>38.56</td>
</tr>
</tbody>
</table>

WAGES

*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*

WAGES: (per hour)

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Premium</td>
<td>$43.75</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular workday or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.95</td>
<td>$31.65</td>
</tr>
<tr>
<td>Shift</td>
<td>37.85</td>
<td>38.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES

1000 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.45</td>
<td>$22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
<td>30.30</td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
<td>34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$25.85</td>
<td>$26.90</td>
</tr>
<tr>
<td>Shift</td>
<td>31.32</td>
<td>32.55</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.
WAGES
GROUP # 1:
All Laborers except those listed in Group 2

GROUP # 2:
Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour

07/01/2021

GROUP # 1 $ 38.05*
GROUP # 2 40.40*

*Subtract $ 4.50 to calculate overtime premium

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.15

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour: 07/01/2021

1000 Hour terms

1st term $ 21.04
2nd term 24.86
3rd term 28.69
4th term 32.51

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

Supplemental Benefits per hour:

All terms $ 21.15

---

**Laborer - Heavy&Highway** 07/01/2021

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 8

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**

GROUP I: Blaster, Asphalt Screedman, ACI Certified Flatwork Finisher, Pipe Jacking and Boring Operations, Operator Qualified Dead Condition Pipe Fuser (B Mechanic)

GROUP II: Burner, Drill Operator, Jumbo Driller, Wagon Driller, Air Track Driller, Hydraulic Driller, Self Contained Rotary Drill Operator, Pneumatic Dowel Driller, Concrete Form Aligner, Concrete Form and Curb Form Highway, Concrete Finisher, Asphalt Raker, Pipe Fusion, Wrecking "Bar Person", Operator Qualified Peer Checker.

### Prevailing Wage Rates for 07/01/2021 - 06/30/2022

#### DUTCHESS COUNTY

**Laborer - Heavy&Highway**

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I:</td>
<td>$48.95</td>
<td></td>
<td>$2.25</td>
</tr>
<tr>
<td>Group II:</td>
<td>47.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group III:</td>
<td>47.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group IV:</td>
<td>46.85</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group V:</td>
<td>46.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group V(A):</td>
<td>40.15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group VI:</td>
<td>48.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $5.45 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

### SUPPLEMENTAL BENEFITS

Per hour:  
- Journeyman: $25.05

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

### REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>1000 hour year terms</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$25.69</td>
</tr>
<tr>
<td>2nd Term</td>
<td>29.51</td>
</tr>
<tr>
<td>3rd Term</td>
<td>33.34</td>
</tr>
<tr>
<td>4th Term</td>
<td>37.16</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour:  
- All Terms: $21.15

---

**JOB DESCRIPTION**  
Laborer - Heavy&Highway

**DISTRICT**  
11

**ENTIRE COUNTIES**  
Dutchess

**PARTIAL COUNTIES**  
Columbia: Only the Townships of Claverack, Clermont, Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

**WAGES**  
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL, BIO REMEDIATION AND PHYTO REMEDIATION*(Five feet or more outside of building foundation line)
**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Class 3</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 46.15</td>
<td>$ 47.75</td>
<td>$ 49.40</td>
<td>$ 51.85</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 30.78</td>
<td>$ 31.53</td>
<td>$ 32.28</td>
<td>$ 32.28</td>
</tr>
<tr>
<td>Shift</td>
<td>36.27</td>
<td>37.09</td>
<td>37.96</td>
<td>37.96</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, *R, **S, ***T, X) on OVERTIME PAGE

*For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.
**For Saturday Holidays, Two and one Half Benefits for all hours worked.
***For Sunday Holidays, Triple Benefits for all hours worked.

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms Regular</td>
<td>$ 25.98</td>
<td>$ 27.03</td>
</tr>
<tr>
<td>All Terms Shift Rate</td>
<td>30.40</td>
<td>TBD</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.45</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 22.22</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 26.26</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 30.30</td>
</tr>
</tbody>
</table>

**WAGES**

**Class 1:** All support laborers/sandhogs working above the shaft or tunnel.

**Class 2:** All laborers/sandhogs working in the shaft or tunnel.

**Class 4:** Safety Miners

**Class 5:** Site work related to Shaft/Tunnel

**SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:**

**LABORER - TUNNEL**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 51.95</td>
</tr>
<tr>
<td>Class 2</td>
<td>$ 54.10</td>
</tr>
<tr>
<td>Class 4</td>
<td>$ 60.50</td>
</tr>
<tr>
<td>Class 5</td>
<td>$ 43.50</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**

Chenango: Townships of Columbus, Sherburne and New Berlin.

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

**LABORER - TUNNEL**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 51.95</td>
</tr>
<tr>
<td>Class 2</td>
<td>$ 54.10</td>
</tr>
<tr>
<td>Class 4</td>
<td>$ 60.50</td>
</tr>
<tr>
<td>Class 5</td>
<td>$ 43.50</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.
Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$33.25</td>
<td>$34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>49.81</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician 07/01/2021

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job Category</th>
<th>Rate 1/07/2021</th>
<th>Rate 2/05/2022</th>
<th>Rate 3/05/2023</th>
<th>Rate 4/05/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Job Category</th>
<th>Rate 1/07/2021</th>
<th>Rate 2/05/2022</th>
<th>Rate 3/05/2023</th>
<th>Rate 4/05/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Certified Welder - Pipe</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
</tbody>
</table>
Groundman, Truck Driver 43.76 44.80 45.92 47.12
Equipment Mechanic 43.76 44.80 45.92 47.12
Flagman 32.82 33.60 34.44 35.34

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hour 1</th>
<th>Hour 2</th>
<th>Hour 3</th>
<th>Hour 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hour 1</th>
<th>Hour 2</th>
<th>Hour 3</th>
<th>Hour 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE ShiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators</td>
<td>$26.40 *plus 7% of hourly wage</td>
<td>$27.90 *plus 7% of hourly wage</td>
<td>$29.40 *plus 7% of hourly wage</td>
<td>$30.90 *plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
</tbody>
</table>
* plus 7% of hourly wage |
* plus 7% of hourly wage |
* plus 7% of hourly wage |
* plus 7% of hourly wage |

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 07/01/2021

ENTIRE COUNTRIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

Cable Splicer $34.78
Installer, Repairman $33.01
Teledata Lineman $33.01
Tech., Equip. Operator $33.01
Groundman $17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $5.14
* plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$48.43</td>
<td>$49.47</td>
<td>$50.60</td>
<td>$51.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.43</td>
<td>49.47</td>
<td>50.60</td>
<td>51.82</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>50.85</td>
<td>51.94</td>
<td>53.13</td>
<td>54.41</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>43.59</td>
<td>44.52</td>
<td>45.54</td>
<td>46.64</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.17</td>
<td>42.05</td>
<td>43.01</td>
<td>44.05</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.74</td>
<td>39.58</td>
<td>40.48</td>
<td>41.46</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.74</td>
<td>39.58</td>
<td>40.48</td>
<td>41.46</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.06</td>
<td>29.68</td>
<td>30.36</td>
<td>31.09</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

Journeyman Lineman or Equipment Operators with Crane License

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021
Published by the New York State Department of Labor
PRC Number 2019500701 Dutchess County

Page 509
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>*plus 7% of hourly wage</td>
<td>$25.90</td>
<td>*plus 7% of hourly wage</td>
<td>$26.40</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer 07/01/2021

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59*</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 61.73</td>
</tr>
<tr>
<td>01/03/2022</td>
<td>$ 0.95</td>
</tr>
</tbody>
</table>

Marble Cutters & Setters $ 61.73 $ 0.95

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 37.76

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
</tbody>
</table>

$ 24.70 $ 27.77 $ 30.87 $ 33.94 $ 37.03 $ 40.11 $ 43.20 $ 46.29 $ 52.46 $ 58.64

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
</tbody>
</table>

$ 20.01 $ 21.43 $ 22.83 $ 24.25 $ 25.65 $ 27.07 $ 28.47 $ 29.88 $ 32.70 $ 35.51

Supplemental Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

Irregular work day requires 15% premium
Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 35.49

OVERTIME PAY
Cement Mason See (B, E, Q, V) on OVERTIME PAGE.

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Published by the New York State Department of Labor
PRC Number 2019500701  Dutchess County

Page 511
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

JOB DESCRIPTION
Mason - Building
DISTRICT 9
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Addicional</td>
<td>$55.60</td>
<td>$0.43</td>
<td>$0.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker: $22.41*
+ $7.66

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Double time rate applies after 10 hours

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(Counties of Orange & Putnam)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
<td></td>
</tr>
</tbody>
</table>

07/01/2021 $20.84 $25.66 $32.68 $37.50 $40.99 $44.30 $47.82 $52.63 $55.35 $59.34

Supplemental Benefits per hour:

(Counties of Orange & Putnam)
Wages per hour:
(Counties of Dutchess, Sullivan, Ulster)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$17.66*</td>
<td>$18.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
</tr>
<tr>
<td>$0.66</td>
<td>$0.71</td>
<td>$0.81</td>
<td>$0.85</td>
<td>$1.23</td>
<td>$1.28</td>
<td>$1.63</td>
<td>$1.68</td>
<td>$5.83</td>
<td>$6.32</td>
</tr>
</tbody>
</table>

$0.66 + $0.71 + $0.81 + $0.85 + $1.23 + $1.28 + $1.63 + $1.68 + $5.83 + $6.32

Supplemental Benefits per hour:
(Counties of Dutchess, Sullivan, Ulster)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.65</td>
<td>$0.69</td>
<td>$0.74</td>
<td>$0.78</td>
<td>$1.15</td>
<td>$1.19</td>
<td>$1.53</td>
<td>$1.57</td>
<td>$6.09</td>
<td>$6.18</td>
</tr>
</tbody>
</table>

$0.65 + $0.69 + $0.74 + $0.78 + $1.15 + $1.19 + $1.53 + $1.57 + $6.09 + $6.18

Mason - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Orange, Putnam, Sullivan, Ulster</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour: 07/01/2021 12/06/2021 06/06/2022</td>
</tr>
<tr>
<td>Building Additional Additional</td>
<td></td>
</tr>
<tr>
<td>Tile, Marble, &amp; Terrazzo Finisher $ 45.74 $ 0.36 $ 0.54</td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS Journeyworker:</td>
<td></td>
</tr>
<tr>
<td>Per Hour $ 19.51* + $7.53</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Sullivan, Ulster</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Orange: Entire county except the Township of Tuxedo.</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2021</td>
</tr>
</tbody>
</table>

9-7/88B-tf
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$43.04</td>
<td>$2.35</td>
<td>$2.02</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$43.04</td>
<td>2.35</td>
<td>2.02</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>$43.04</td>
<td>2.35</td>
<td>2.02</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$43.04</td>
<td>2.35</td>
<td>2.02</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>$43.04</td>
<td>2.35</td>
<td>2.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $35.49

OVERTIME PAY
Cement Mason See (B, E, Q, W, X)
All Others See (B, E, Q, X)

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Operating Engineer - Building 07/01/2021

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party Chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages (Per Hour) 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$76.09</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$60.41</td>
</tr>
<tr>
<td>Rodman</td>
<td>$41.11</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Published by the New York State Department of Labor
Last Published on Jul 01 2021
PRC Number 2019500701 Dutchess County
Steel Erection:

Party Chief  $ 79.02
Instrument Man  $ 62.89
Rodman  $ 44.03

Heavy Construction-NYC counties only:  
(Foundation, Excavation.)

Party Chief  $ 84.60
Instrument man  $ 63.79
Rodman  $ 54.52

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2021

Building Construction  $ 24.40* +$ 7.15
Steel Erection  $ 25.00* +$ 7.15
Heavy Construction  $ 25.25* +$ 7.15

* This portion subject to same premium as wages

Non-Worked Holiday Supplemental Benefit:  $ 16.45

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid:  See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Operating Engineer - Building  07/01/2021

JOB DESCRIPTION  Operating Engineer - Building

CLASS A:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$46.71</td>
<td>$47.81</td>
</tr>
<tr>
<td>Class # A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>Class # B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>Class # C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 07/01/2021

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.
WAGES

GROUP I: Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers (All Types), Clamshell Crane, Derrick (Stone and Steel), Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Drill Rig Casa Grande (CAT or similar), Franki Pile Rig or similar, Hydraulic Cranes (All types including Crawler Cranes-No specific boom length).

Cranes (All types 100 tons and over), All Tower Cranes, All Climbing Cranes irrespective of manufacturer and regardless of how the same is rigged, Franki Pile Rig or similar, Conventional Cranes (All types including Crawler Cranes-No specific boom length), Hydraulic Cranes.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist (Single, Double or Triple Drum), Horizontal Directional Drill Locator, Horizontal Directional Drill Operator and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame.

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types), Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons), Grader, Machines Pulling Sheep's Foot Roller, Roller (4 ton and over), Scrapers (20 yards Struck and Under), Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.


GROUP IV-A: Batch Plant, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Finishing Machine-Concrete, Fine Grading Machine, Hepa Vac Clean Air Machine, Material Hopper (sand, stone, cement), Mulching Grass Spreader, Pump Gypsum etc, Pump-Plaster-GROUT-Fireproofing, Roller (Under 4 Ton), Spreading and Fine Grading Machine, Siphon Pump, Tar Joint Machine, Television Cameras for Water, Sewer, Gas etc., Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5).

GROUP IV-B: Compressor (all types), Heater (All Types), Fire Watchman, Lighting Unit (Portable & Generator) Pump, Pump Station (Water, Sewer, Portable, Temporary), Welding Machine (Steel Erection & Excavation).

GROUP V: Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper, Maintenance Engineer Crane (75 ton and over).

Group VI-A: Welder Certified
GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>3/7/2022</th>
<th>3/6/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cranes- up to 49 tons</td>
<td>$ 63.86</td>
<td>$ 65.03</td>
<td>$ 66.23</td>
</tr>
<tr>
<td>Cranes- 50 tons to 99 tons</td>
<td>66.07</td>
<td>67.28</td>
<td>68.53</td>
</tr>
<tr>
<td>Cranes- 100 tons and over</td>
<td>75.37</td>
<td>76.77</td>
<td>78.21</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>55.96</td>
<td>56.97</td>
<td>58.01</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>51.60</td>
<td>52.52</td>
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<td>Utility Man</td>
<td>44.61</td>
<td>45.39</td>
<td>46.21</td>
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<td>Warehouse Man</td>
<td>07/01/2021</td>
<td>03/07/2022</td>
<td>03/06/2023</td>
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<tr>
<td></td>
<td>46.74</td>
<td>47.57</td>
<td>48.42</td>
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</table>

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.

Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.

Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyworker | 07/01/2021 | $ 29.17 | 03/07/2022 | $ 29.87 | 03/06/2023 | $ 30.57 |

**OVERTIME PAY**

See (B, E, Q, *V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE

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**OPERATING ENGINEER - HEAVY&HIGHWAY**

**DISTRICT**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP), Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slp Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidded, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

**CLASSIFICATION C:**

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16" and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revisnus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.43</td>
<td>$ 51.03</td>
</tr>
<tr>
<td>Class A*</td>
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<td>Class B</td>
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<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
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</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 29.60 $ 30.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
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Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 25.00</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

07/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Drill Rig (Casa Grande, Cat, or Similar), Floating Crane (Crane on Barges) under 100 tons, Gin Pole, Hoist Engineer-Concrete (Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.
GROUP I-A: Auger (Truck or Truck Mounted), Boat Captain, Bulldozer-All Sizes, Central Mix Plant Operator, Chipper (all types), Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader (Motor Grader), Elevator & Cage (Materials or Passenger), Excavator (and all attachments), Front End Loaders (1 1/2 yards and over), High Lift Lull and similar, Hoist (Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer (Material), Jack and Bore Machine, Log Skidders, Mill Machines, Mucking Machines, Overhead Crane, Paver (concrete), Post Pounder (of any type), Push Cats, Road Reclaimer, Robot Hammer (Brokk or similar), Robotic Equipment (Scope of Engineer Schedule), Ross Carrier and similar, Scrapers (20 yard struck and over), Side Boom, Slip Form Machine, Spreader (Asphalt), Trenching Machines (Telephies-Vermeer Concrete Saw), Tractor Type Demolition Equipment, Vacuum Truck. Vibratory Roller(Riding) or Roller used in mainline paving operations.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver (Asphalt).

GROUP II-A: Ballast Regulators, Compactor Self Propelled, Fusion Machine, Rail Anchor Machines, Roller (4 ton and over), Scrapers (20 yard struck and under).

GROUP II-B: Mechanic (Outside) All Types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker (Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift (all types), Gas Tapping (Live), Hydroseeder, Loader (1 1/2 yards and under), Locomotive (all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher (Apprentice), Powerhouse Plant, Roller (under 4 ton), Sheer Excavator, Skid Steer/Bobcat, Stone Crusher, Sweeper (with seat), Well Drilling Machine.

GROUP IV: Service Person (Grease Truck), Deckhand.

GROUP IV-B: Conveyor Belt Machine (Truck Mounted), Heater (all types), Lighting Unit (Portable), Maintenance Engineer (For Crane Only), Mechanics Helper, Pump (Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck (Sewer Jet or Similar), Welders Helper, Welding Machine (Steel Erection), Well Point System.

GROUP V: All Tower Cranes-All Climbing Cranes and all cranes of 100-ton capacity or greater (3900 Manitowac or similar) irrespective of manufacturer and regardless of how the same is rigged, Hoist Engineer (Steel), Engineer-Pile Driver, Jersey Spreader, Pavement Breaker/Post Hole Digger.

WAGES: Per hour: 07/01/2021 03/07/2022 03/06/2023

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
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<td>Group I</td>
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<td>$65.97</td>
<td>$67.27</td>
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<td>Group I-A</td>
<td>57.02</td>
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<td>59.26</td>
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<td>Group I-B</td>
<td>60.06</td>
<td>61.28</td>
<td>62.46</td>
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<td>Group II-A</td>
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<td>56.74</td>
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<td>Group II-B</td>
<td>56.31</td>
<td>57.44</td>
<td>58.52</td>
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<tr>
<td>Group III</td>
<td>53.66</td>
<td>54.72</td>
<td>55.74</td>
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<tr>
<td>Group IV</td>
<td>48.80</td>
<td>49.74</td>
<td>50.63</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>41.94</td>
<td>42.71</td>
<td>43.43</td>
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</tbody>
</table>

Group V
Engineer All Tower, Climbing and Cranes of 100 Tons 73.18 74.73 76.24
Hoist Engineer(Steel) 66.29 67.67 69.01
Engineer(Pile Driver) 70.67 72.16 73.61
Jersey Spreader,Pavement Breaker (Air Ram)Post Hole Digger 55.87 56.99 58.06

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts
on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule Registration for Use of 4 Day/10 Hour Work Schedule,form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: 07/01/2021 03/07/2022 03/06/2023
$ 31.60 up $ 32.60 up $ 33.75 up
to 40 Hours to 40 hours to 40 hours
After 40 hours After 40 hours After 40 hours
$ 22.40* PLUS $ 23.40* PLUS $ 24.50* PLUS
$ 1.20 on all $ 1.20 on all $ 1.25 on all
hours worked hours worked hours worked

*This amount is subject to premium

OVERTIME PAY
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY
Paid:........ See ( 5, 6, 8, 15, 25, 26 ) on HOLIDAY PAGE
Overtime..... See ( 5, 6, 8, 15, 25, 26 ) on OVERTIME PAGE

* For Holiday codes 8,15,25,26 code R applies
** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.

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</thead>
<tbody>
<tr>
<td>1st term</td>
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<td>29.08</td>
<td>29.63</td>
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<tr>
<td>2nd term</td>
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<td>3rd term</td>
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<td>4th term</td>
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Supplemental Benefits per hour:

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</thead>
<tbody>
<tr>
<td></td>
<td>23.60</td>
<td>24.55</td>
<td>25.70</td>
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</table>

8-137HH

Operating Engineer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 9

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of the North city line of Poughkeepsie

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categories cover GPS & Underground Surveying

Per Hour: 07/01/2021

<p>| | |</p>
<table>
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<tr>
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<th></th>
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</thead>
<tbody>
<tr>
<td>Party Chief</td>
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<tr>
<td>Instrument Man</td>
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<tr>
<td>Rodman</td>
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</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

<p>| | |</p>
<table>
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<tr>
<th></th>
<th></th>
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<tbody>
<tr>
<td>All Categories</td>
<td>$ 25.25* plus $7.15</td>
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<tr>
<td>Premium:</td>
<td></td>
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<tr>
<td>Time &amp; 1/2</td>
<td>$ 37.88* plus $7.15</td>
</tr>
<tr>
<td>Double Time</td>
<td>$ 50.50* plus $7.15</td>
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</tbody>
</table>

Non-Worked Holiday Supplemental Benefits:

$ 16.45
OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

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Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION
Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler,Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane(Crane on Barge-Under 100 Tons), Hoist Engineer(Concrete/Concrete-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger(Truck or Truck Mounted), Boat Captain, Bull Dozer-all sizes, Central Mix Plant Operator, Chipper-all types, Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader(Motor Grader), Elevator & Cage(Materials or Passengers), Excavator(and all attachments), Front End Loaders(1 1/2 yards and over), High Lift Lull, Hoist(Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer(Material), Jack and Bore Machine, Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(Concrete), Post Pounder of any type, Push Cats, Road Reclaimer, Robot Hammer(Brokk or similar), Robotic Equipment(Scope of Engineer Schedule), Ross Carrier and similar machines, Scrapers(20 yards struck and over), Side Boom, Slip Form Machine, Spreader(Asphalt), Trenching Machines, Telephies-Vermeer Concrete Saw, Tractor type demolition equipment, Vacuum Truck, Vibratory Roller (Riding) used in mainline paving operations.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver(Asphalt).

GROUP II-A: Ballast Regulators, Compactor(Self-propelled), Fusion Machine, Rail Anchor Machines, Roller(4 ton and over), Scrapers(20 yard struck and under).

GROUP II-B: Mechanic(outside)all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler(High Pressure), Concrete Breaker(Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift(all types of power), Gas Tapping(Live), Hydroseeder, Loader(1 1/2 yards and under), Locomotive(all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher(Apprentice), Powerhouse Plant, Roller(under 4 ton), Sheer Excavator, Skidsteer/Bobcat, Stone Crusher, Sweeper(with seat), Well Drilling Machine.

GROUP IV-A: Service Person(Grease Truck), Deckhand.

GROUP IV-B: Conveyor Belt Machine(Truck Mounted), Heater(all types), Lighting Unit(Portable), Maintenance Engineer(for Crane only), Mechanics Helper, Pump(Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck(Sewer Jet or similar), Welding Machine(Steel Erection), Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all Cranes of 100 ton capacity or greater), Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$ 64.63</td>
<td>$ 65.97</td>
<td>$ 67.27</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>57.02</td>
<td>58.16</td>
<td>59.21</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>60.06</td>
<td>61.28</td>
<td>62.46</td>
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<tr>
<td>GROUP II-A</td>
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<td>GROUP II-B</td>
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<td>GROUP III</td>
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<td>GROUP IV-A</td>
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<td>GROUP IV-B</td>
<td>41.94</td>
<td>42.71</td>
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<tr>
<td>GROUP V-A</td>
<td>73.18</td>
<td>74.73</td>
<td>76.24</td>
</tr>
</tbody>
</table>
### Prevailing Wage Rates for 07/01/2021 - 06/30/2022

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate 07/01/2021</th>
<th>Rate 03/07/2022</th>
<th>Rate 03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineer-Pile Driver</td>
<td>70.67</td>
<td>72.16</td>
<td>73.61</td>
</tr>
<tr>
<td>Hoist Engineer</td>
<td>66.29</td>
<td>67.67</td>
<td>69.01</td>
</tr>
<tr>
<td>Jersey Spreader/Post Hanger Digger</td>
<td>55.87</td>
<td>56.99</td>
<td>58.06</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:**
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work.

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour: Journeyworker:</th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.60</td>
<td>$ 24.55</td>
<td>$ 25.70</td>
</tr>
<tr>
<td></td>
<td>+ $8.00</td>
<td>+ $8.00</td>
<td>+ $8.00</td>
</tr>
</tbody>
</table>

(Limited to first 40 hours) (Limited to first 40 hours) (Limited to first 40 hours)

**OVERTIME PAY**
See (D, O, "U, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies. For Holiday codes 8, 15, 25, 26, code R applies.

Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**
(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 28.51</td>
<td>$ 29.08</td>
</tr>
<tr>
<td>2nd term</td>
<td>34.21</td>
<td>34.90</td>
</tr>
<tr>
<td>3rd term</td>
<td>39.91</td>
<td>40.71</td>
</tr>
<tr>
<td>4th term</td>
<td>45.61</td>
<td>46.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>All terms</th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.60</td>
<td>$ 24.55</td>
<td>$ 25.70</td>
<td></td>
</tr>
</tbody>
</table>

**Operating Engineer - Marine Dredging** 07/01/2021

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deck Captain, Leverman</td>
<td>$ 41.42</td>
<td>$ 41.42</td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A2</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane Operator (360 swing)</td>
<td>36.91</td>
<td>36.91</td>
</tr>
</tbody>
</table>
CLASS B
Dozer, Front Loader Operator on Land
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

CLASS C3

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/2021</td>
<td>$11.98</td>
</tr>
<tr>
<td></td>
<td>10/01/2021</td>
<td>$11.98</td>
</tr>
<tr>
<td>All Class C</td>
<td>07/01/2021</td>
<td>$11.68</td>
</tr>
<tr>
<td></td>
<td>10/01/2021</td>
<td>$11.68</td>
</tr>
<tr>
<td>All Class D</td>
<td>07/01/2021</td>
<td>$11.38</td>
</tr>
<tr>
<td></td>
<td>10/01/2021</td>
<td>$11.38</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew
07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.
WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 27.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>PHP</th>
<th>PHP</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85</td>
<td>18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97</td>
<td>21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer
07/01/2021

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.
07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 $ 21.85 / " 18.95
2001-3000 $ 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2021
Survey Classifications

Party Chief $ 45.83
Instrument Man 38.17
Rodman 33.34

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 20.60

OVERTIME PAY
OVERTIME: See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Operating Engineer - Tunnel  

ENTIRE COUNTIES

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slippform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunit Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

Master Mechanic $ 51.00 $ 52.60
CLASS A 48.59 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18
CLASS D 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>52.59</td>
<td>54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.80</td>
<td>$ 23.70</td>
</tr>
<tr>
<td></td>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

7-158-832TL.

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th>Work</th>
<th>Hourly Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>35.94</td>
<td>$ 1.65</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>35.94</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>35.94</td>
<td></td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>35.94</td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>36.94</td>
<td></td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:

Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour

| Journeyperson | Hourly Rate | $ 24.79 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT OF AT LEAST A FIVE (5) DAY DURATION (MONDAY THROUGH FRIDAY), WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:**

4:00 PM to 6:30 AM REGULAR RATE PLUS 15%**

OVERTIME ON MULTIPLE SHIFT WORK AND SINGULAR IRREGULAR SHIFT THE SHIFT RATE IS THE BASE RATE

**SHIFT RATE STOPS AFTER 6:30AM**

**HOLIDAY**
Six (6) month terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$ 10.89</td>
<td>24.79</td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Steel</th>
<th>Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.89</td>
<td>$ 10.90</td>
</tr>
<tr>
<td>All</td>
<td>24.79</td>
<td>30.00</td>
</tr>
</tbody>
</table>


district 8:

entire counties:


wages:

per hour:

steel:

bridge painting:

07/01/2021 10/01/2021

$ 51.50 $ 53.00

+ 8.63* + 9.63*

additional $6.00 per hour for power tool/spray, whether straight time or overtime.

note: all premium wages are to be calculated on base rate per hour only.

* for the period of May 1st to November 15th, this amount is payable up to 40 hours. for the period of Nov 16th to April 30th, this amount is payable up to 50 hours. exception: first and last week of employment, and for the weeks of memorial day, independence day and labor day, where the amount is paid for the actual number of hours worked (no cap).

note: generally, for bridge painting contracts, all workers on and off the bridge (including flagmen) are to be paid painter's rate; the contract must be only for bridge painting.

shift work:

when directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

when a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

supplemental benefits:

per hour:

journeyworker:

07/01/2021 10/01/2021

$ 10.90 $ 10.90

+ 30.00* + 30.60*

* for the period of May 1st to November 15th, this amount is payable up to 40 hours. for the period of Nov 16th to April 30th, this amount is payable up to 50 hours. exception: first and last week of employment, and for the weeks of memorial day, independence day and labor day, where the amount is paid for the actual number of hours worked (no cap).

overtime pay:

see (b, f, r) on overtime page

holiday:

paid:

see (1) on holiday page

overtime:

see (4, 6) on holiday page

registered apprentices:

wage - per hour:
Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Start Date</th>
<th>End Date</th>
<th>1st Term</th>
<th>2nd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>07/01/2021</td>
<td>10/01/2021</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$25</td>
<td>$25</td>
</tr>
<tr>
<td>2nd</td>
<td>07/01/2021</td>
<td>10/01/2021</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$12.00</td>
<td>$12.24</td>
</tr>
<tr>
<td>3rd</td>
<td>07/01/2021</td>
<td>10/01/2021</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$18.00</td>
<td>$18.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25</td>
<td>$25</td>
</tr>
<tr>
<td></td>
<td>$12.00</td>
<td>$12.24</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>$18.00</td>
<td>$18.36</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.20</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>$24.00</td>
<td>$24.48</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

---

**Painter - Line Striping**

**DISTRICT 8**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

- Painter (Striping-Highway): 07/01/2021 - 07/01/2022
  - $30.32 to $31.53
- Lineman Thermoplastic: $36.93 to $38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2021 - 07/01/2022

- Striping Machine Operator: $10.03
- Lineman Thermoplastic: $10.03

**OVERTIME PAY**

See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Start Date</th>
<th>End Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>07/01/2021</td>
<td>07/01/2022</td>
<td>$12.50</td>
</tr>
<tr>
<td>2nd</td>
<td>07/01/2021</td>
<td>07/01/2022</td>
<td>$12.61</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION

Painter - Metal Polisher

DISTRICT

ENTIRE COUNTIES

WAGES

07/01/2021
Metal Polisher $ 37.13
Metal Polisher* 38.23
Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Journeyworker:
All classification $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2021
1st year $ 16.00
2nd year 17.00
3rd year 18.00
1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54
1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $ 7.39
2nd year 7.39
3rd year 7.39
Plumber

07/01/2021

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2021
Plumber & Steamfitter $ 53.63

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $ 40.23

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>20.42</td>
</tr>
<tr>
<td>2nd</td>
<td>28.27</td>
</tr>
<tr>
<td>3rd</td>
<td>32.80</td>
</tr>
<tr>
<td>4th</td>
<td>39.37</td>
</tr>
<tr>
<td>5th</td>
<td>45.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>17.08</td>
</tr>
<tr>
<td>2nd</td>
<td>21.81</td>
</tr>
<tr>
<td>3rd</td>
<td>25.32</td>
</tr>
<tr>
<td>4th</td>
<td>29.24</td>
</tr>
<tr>
<td>5th</td>
<td>32.21</td>
</tr>
</tbody>
</table>

*Note: This portion of wage is not subject to overtime premium.

Plumber - HVAC / Service

07/01/2021

JOB DESCRIPTION
Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2021
HVAC Service $ 40.68
+ $ 4.32*

*Note: This portion of wage is not subject to overtime premium.
Per hour: 07/01/2021

Journeyworker HVAC Service

$ 26.54

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage 1</th>
<th>Wage 2</th>
<th>Wage 3</th>
<th>Wage 4</th>
<th>Wage 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.50</td>
<td>$21.88</td>
<td>$27.31</td>
<td>$33.56</td>
<td>$36.36</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.87</td>
<td>$21.15</td>
<td>$27.51</td>
<td>$33.77</td>
<td>$36.96</td>
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<tr>
<td>3rd</td>
<td>$20.21</td>
<td>$23.49</td>
<td>$29.85</td>
<td>$36.21</td>
<td>$39.40</td>
</tr>
<tr>
<td>4th</td>
<td>$21.55</td>
<td>$24.83</td>
<td>$31.19</td>
<td>$37.55</td>
<td>$40.74</td>
</tr>
<tr>
<td>5th</td>
<td>$22.90</td>
<td>$26.18</td>
<td>$32.54</td>
<td>$38.90</td>
<td>$42.09</td>
</tr>
</tbody>
</table>

*Note: This portion of wage is not subject to overtime premium.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 19.66</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.21</td>
</tr>
<tr>
<td>4th term</td>
<td>24.02</td>
</tr>
<tr>
<td>5th term</td>
<td>25.33</td>
</tr>
</tbody>
</table>

Plumber - Jobbing & Alterations 07/01/2021

JOBS DESCRIPTION Plumber - Jobbing & Alterations

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2021
Journeyworker: $ 45.83

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour: Journeyworker $ 32.96

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE
*When used as a make-up day, hours after 8 on Saturday shall be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages:

1st year $ 19.88
2nd year 22.06
3rd year 23.90
4th year 33.57
5th year 35.46

Supplemental Benefits per hour:

1st year $ 10.74
2nd year 12.65
3rd year 16.58
4th year 22.39
5th year 24.32

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $ 28.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

REGISTERED APPRENTICES
( 1 ) year term

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>15.84</td>
<td>22.63</td>
<td>27.15</td>
<td>33.94</td>
</tr>
<tr>
<td>$</td>
<td></td>
<td></td>
<td>+ 4.20*</td>
<td>+ 5.26*</td>
</tr>
<tr>
<td>$</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>3.72</td>
<td>14.47</td>
<td>17.84</td>
<td>21.55</td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 44.20

**OVERTIME PAY**

OVERTIME: See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.36</td>
<td>$18.41</td>
<td>$20.46</td>
<td>$22.51</td>
<td>$24.54</td>
<td>$26.60</td>
<td>$29.12</td>
<td>$31.65</td>
</tr>
<tr>
<td>+ 1.35*</td>
<td>+ 1.52*</td>
<td>+ 1.69*</td>
<td>+ 1.85*</td>
<td>+ 2.02*</td>
<td>+ 2.19*</td>
<td>+ 2.36*</td>
<td>+ 2.53*</td>
<td></td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.

Supplemental Benefits per hour:

- Apprentices
  - 1st term $ 18.96
  - 2nd term 21.34
  - 3rd term 23.71
  - 4th term 26.11
  - 5th term 28.46
  - 6th term 30.82
  - 7th term 32.72
  - 8th term 34.64

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<p>| | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler $ 47.19</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

- Journeyperson $ 28.09

**OVERTIME PAY** See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$22.67</td>
<td>$25.19</td>
<td>$27.46</td>
<td>$29.98</td>
<td>$32.50</td>
<td>$35.02</td>
<td>$37.54</td>
<td>$40.05</td>
<td>$42.57</td>
<td>$45.09</td>
</tr>
</tbody>
</table>

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 11
ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Attenuator Trucks, Water Trucks, Bus.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2021 05/01/2022 05/01/2023

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$33.91</td>
<td>$34.28</td>
<td>$34.58</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>35.05</td>
<td>35.42</td>
<td>35.72</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>33.35</td>
<td>33.72</td>
<td>34.02</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>33.13</td>
<td>33.50</td>
<td>33.80</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>33.02</td>
<td>33.39</td>
<td>33.69</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>32.90</td>
<td>33.27</td>
<td>33.57</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>32.90</td>
<td>33.27</td>
<td>33.57</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS:
- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.
- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
First 40 hours $39.90 $42.16 $44.59
Over 40 hours 32.40 34.46 36.69

OVERTIME PAY
See (*B, E, **E2, ***P, X) on OVERTIME PAGE
*Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.
**Makeup day limited to the employees who were working on the site that week.
***Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*) on HOLIDAY PAGE
*See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker

**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hours:  07/01/2021

Boilermaker  $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.**

**SUPPLEMENTAL BENEFITS**

Per hour:  $ 31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months

Terms 3-8 at 6 Months

Per Hour:

1st 65%

3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:

All Terms  $ 31.04**

**NOTE: $29.85 of this amount is for every Hour "Paid"**

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  12

**ENTIRE COUNTIES**  Erie

**PARTIAL COUNTIES**  Cattaraugus: Townships of Persia and Perrysburg

**WAGES**

Per hour:  07/01/2021

Building:

Carpenter  $ 33.05

FloorLayer  33.05

Certified Welder  34.05

Hazardous Waste Worker  34.55

Diver-Dry Day  34.05

Diver Tender  34.05

Diver-Wet Day***  61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

*** Diver rate applies to all hours worked on the day of dive.
Depth pay for divers:
- 0’ to 80’ no additional fee
- 81’ to 100’ additional $0.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ and deeper additional $1.25 per foot

Penetration pay:
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot
- 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter(s) 
Diver(s)

$ 28.73
28.73

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:
Overtime:
See (1) on HOLIDAY PAGE
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Floorlayer Apprentices:
1st 2nd 3rd 4th
55% 60% 70% 80%

Carpenter Apprentices:
1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.40</td>
<td>$12.40</td>
<td>$15.05</td>
<td>$15.05</td>
<td>$15.05</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

**Diver rate applies to all hours worked on the day of dive.**

**Depth pay for divers:**
- 0' to 50': no additional fee
- 51' to 100': additional $0.50 per foot
- 101' to 150': additional $0.75 per foot
- 151' to 200': additional $1.25 per foot

**Penetration pay:**
- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot
- 101' to deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$ 29.89</td>
</tr>
<tr>
<td>Diver(s)</td>
<td>29.89</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Erie

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 36.39</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>37.89</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>37.39</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.39</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>37.39</td>
</tr>
<tr>
<td>Hazardous Material Worker</td>
<td>38.39</td>
</tr>
<tr>
<td>Piledriver</td>
<td>36.39</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Dry Day</td>
<td>56.08</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>92.08</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

Carpenter Apprentice:
1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%

Pile Driver Apprentice (1300 hour terms at percentage of Pile Driver Rate)
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

12-276HH-Erie

Electrician
Per hour: 07/01/2021 05/30/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/30/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.49</td>
<td>Additional $2.00</td>
</tr>
</tbody>
</table>

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour: $30.05*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:
Elevator Constructor

JOB DESCRIPTION
Elevator Constructor

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021
Elevator Constructor $ 53.16
Helper 37.21

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
$ 35.83
Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 35.83
* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

Glazier

JOB DESCRIPTION
Glazier

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021
Glazier $ 27.88
Working off Suspended Scaffold (Swing Stage) 28.88
Maintenance 17.50*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.
** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen Glazier $ 24.19
Maintenance 15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st & 2nd terms $ 8.00
3rd & 4th terms 8.85
All other terms 10.25

3-660

Insulator - Heat & Frost

07/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

DIRECTION 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2021
Heat & Frost Insulator $ 34.15

SUPPLEMENTAL BENEFITS
Per hour:

$ 26.14

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st and 2nd $ 21.09
All other terms $ 26.14
Ironworker

07/01/2021

JOB DESCRIPTION   Ironworker

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road. Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2021

Structural $ 31.00
Ornamental 31.00
Reinforcing 31.00
Rigger & Mach. Mover 31.00
Pre-Engineered 31.00
Fence Erector 31.00
Pre-Cast Erector 31.00
Welder 31.00
Window Erector 31.00

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS
Per hour: $ 31.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>2nd</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd</td>
<td>23.50</td>
</tr>
<tr>
<td>4th</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.28</td>
</tr>
<tr>
<td>2nd</td>
<td>19.98</td>
</tr>
<tr>
<td>3rd</td>
<td>21.08</td>
</tr>
<tr>
<td>4th</td>
<td>22.18</td>
</tr>
</tbody>
</table>

3-9
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS
Per hour:

Fence erectors  $ 29.13
All others  30.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$ 19.50</td>
<td>$ 21.50</td>
<td>$ 23.50</td>
<td>$ 25.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.38</td>
<td>$ 23.18</td>
<td>$ 24.58</td>
<td>$ 25.98</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

**Cattaraugus:** Only the Townships of Perrysburg and the Village Gowanda.

**WAGES**

CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Wearing of replaceable cartridge respirator.

CLASS F: Asbestos Removal, Deleader.
CLASS G: Hazardous Waste Worker.

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.13</td>
<td>$0.60</td>
</tr>
<tr>
<td>B</td>
<td>29.30</td>
<td>$0.60</td>
</tr>
<tr>
<td>C</td>
<td>29.41</td>
<td>$0.60</td>
</tr>
<tr>
<td>D</td>
<td>29.88</td>
<td>$0.60</td>
</tr>
<tr>
<td>E</td>
<td>30.13</td>
<td>$0.60</td>
</tr>
<tr>
<td>F</td>
<td>30.63</td>
<td>$0.60</td>
</tr>
<tr>
<td>G</td>
<td>31.13</td>
<td>$0.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

$27.65

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (22) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>500-1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1000-1500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1500-2000</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2000-2500</td>
<td></td>
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<td></td>
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<tr>
<td>2500-3000</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3000-4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$27.65

3-210b

Laborer - Heavy&Highway 07/01/2021

ENTIRE COUNTIES

Erie

WAGES

Heavy/Highway Laborer:

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Demolition Worker, Nurseryman, IBC Barriers (except on structures), Guard Rails, Road Markers.

GROUP B: Grade Checker, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer and Laser Man.

GROUP C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker, Powderman and Welder.

GROUP D: Blasters, Curb and Flatwork Formsetter not on structures, Stone or Granite Curb Setters and Stone Cutter.

Per hour: 07/01/2021

Heavy/Highway Laborer:

GROUP A $31.41

GROUP B 31.61

GROUP C 31.81

GROUP D 32.01

For all Deleander & Asbestos work add $1.50 to Group A rate.

For all Hazardous waste work add $2.00 to Group A rate.

For use of replaceable cartridge respirator add $1.00 to Group A rate.

An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

Sewer/Water Laborer:
GROUP A: Basic, Flagman, Top man, Wreckers.

GROUP B: Foundation, Plaster tender, Scaffold bootman, Pneumatic, gas, electric, tool operator, jackhammer, chipping guns.

GROUP C: Mortar Mixer, over 8 ft. in depth.

GROUP D: Pavement formsetter, Steelburner, Caisson, Wagon Drill Oper., PipeLayer, Swing Scaffold.

GROUP E: Utility pave driver, Laser operator.

GROUP F: Blaster.

Per hour: 07/01/2021
Sewer/Water Laborer:
GROUP A $ 31.41
GROUP B  31.51
GROUP C  31.56
GROUP D  31.66
GROUP E  32.01
GROUP F  32.41

For all Deleader & Asbestos work add $1.50 to Group A rate.
For all Hazardous waste work add $2.00 to Group A rate.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour: $ 27.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 500</th>
<th>1000 to 1500</th>
<th>2000 to 2500</th>
<th>3000 to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: $ 27.65

Laborer - Tunnel 07/01/2021

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES Erie

WAGES
CLASS A: Mole Nipper, Powder Handler, Changehouse Attendant and Top Laborer.
CLASS B: Air Spade, Jackhammer, Pavement Breaker.
CLASS C: Top Bell.
CLASS D: Bottom Bell, Side or Roofbelt Driller, Maintenance men, Burners, Block Layers, Rodmen, Caulkers, Miners helper, Trackmen, Nippers, Deraillmen, Electrical Cablemen, Hosemen, Groutmen, Gravelmen, Form Workers, Movers and Shaftmen, Conveyor men.
CLASS E: Powder Monkey.
CLASS F: Blasters, Ironmen and Cement Worker, Miner, Welder, Heading Driller.
CLASS G: Steel Erectors, Piledriver, Rigger.
Per hour: 07/01/2021
Tunnel Laborer:
CLASS A $ 32.91
CLASS B 33.06
CLASS C 33.16
CLASS D 33.66
CLASS E 33.76
CLASS F 34.16
CLASS G 34.41
For all Deleader & Asbestos work add $1.50 to Class A rate.
For all Hazardous waste add $2.00 to Class A rate.
For use of replaceable cartridge respirator add $1.00 to Group A rate.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour: $ 27.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>0 to 500</th>
<th>55%</th>
<th>1000 to 1500</th>
<th>60%</th>
<th>2000 to 3000</th>
<th>65%</th>
<th>3000 to 4000</th>
<th>70%</th>
<th>4000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 27.65</td>
<td></td>
<td>$ 30.51</td>
<td></td>
<td>$ 33.37</td>
<td></td>
<td>$ 36.23</td>
<td></td>
<td>$ 39.09</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: $ 27.65

Lineman Electrician 07/01/2021

JOB DESCRIPTION Lineman Electrician  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)
### Lineman, Technician
- $54.70
- $56.00
- $57.40
- $58.90

### Crane, Crawler Backhoe
- 54.70
- 56.00
- 57.40
- 58.90

### Cable Splicer
- 60.17
- 61.60
- 63.14
- 64.79

### Certified Welder - Pipe Type Cable
- 57.44
- 58.80
- 60.27
- 61.85

### Digging Mach. Operator
- 49.23
- 50.40
- 51.66
- 53.01

### Tractor Trailer Driver
- 46.50
- 47.60
- 48.79
- 50.07

### Groundman, Truck Driver
- 43.76
- 44.80
- 45.92
- 47.12

### Equipment Mechanic
- 43.76
- 44.80
- 45.92
- 47.12

### Flagman
- 32.82
- 33.60
- 34.44
- 35.34

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

### Lineman, Tech, Welder
- $56.02
- $57.32
- $58.72
- $60.22

### Crane, Crawler Backhoe
- 56.02
- 57.32
- 58.72
- 60.22

### Cable Splicer
- 61.62
- 63.05
- 64.59
- 66.24

### Certified Welder - Pipe Type Cable
- 58.82
- 60.19
- 61.66
- 63.23

### Digging Mach. Operator
- 50.42
- 51.59
- 52.85
- 54.20

### Tractor Trailer Driver
- 47.62
- 48.72
- 49.91
- 51.19

### Groundman, Truck Driver
- 44.82
- 45.86
- 46.98
- 48.18

### Equipment Mechanic
- 44.82
- 45.86
- 46.98
- 48.18

### Flagman
- 33.61
- 34.39
- 35.23
- 36.13

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

### Lineman, Tech, Welder
- $57.21
- $58.51
- $59.91
- $61.41

### Crane, Crawler Backhoe
- 57.21
- 58.51
- 59.91
- 61.41

### Cable Splicer
- 57.21
- 58.51
- 59.91
- 61.41

### Digging Mach. Operator
- 51.49
- 52.66
- 53.92
- 55.27

### Tractor Trailer Driver
- 48.63
- 49.73
- 50.92
- 52.20

### Groundman, Truck Driver
- 45.77
- 46.81
- 47.93
- 49.13

### Equipment Mechanic
- 45.77
- 46.81
- 47.93
- 49.13

### Flagman
- 34.33
- 35.11
- 35.95
- 36.85

Additonal $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

**Journeyman Lineman or Equipment Operators with Crane License**

- $26.40
- $27.90
- $29.40
- $30.90

*plus 7% of hourly wage*
*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.  

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.  

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.  

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40 plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90 plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40 plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90 plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata  
**DISTRICT** 6  

**WAGES**  
Per hour:

- Cable Splicer $34.78  
- Installer, Repairman $33.01  
- Teledata Lineman $33.01  
- Tech., Equip. Operator $33.01  
- Groundman $17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Regular Rate plus 10%</th>
<th>Regular Rate plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIF</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 10%</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
<tr>
<td>2ND SHIF</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 10%</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
<tr>
<td>3RD SHIF</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 10%</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour:  
- $5.14 plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting
07/01/2021

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only. (Ref #14.01.01)

Per hour: 07/01/2021 05/02/2022 05/01/2023 05/06/2024
Lineman, Technician $ 47.15 $ 48.19 $ 49.32 $ 50.54
Crane, Crawler Backhoe 47.15 48.19 49.32 50.54
Certified Welder 49.51 50.60 51.79 53.07
Digging Machine 42.44 43.37 44.39 45.49
Tractor Trailer Driver 40.08 40.96 41.92 42.96
Groundman, Truck Driver 37.72 38.55 39.46 40.43
Equipment Mechanic 37.72 38.55 39.46 40.43
Flagman 28.29 28.91 29.59 30.32

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Weekly Rate</th>
<th>Weekly Rate</th>
<th>Weekly Rate</th>
<th>Weekly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

Last Published on Jul 01 2021
PREVAILING WAGE RATES FOR 07/01/2021 - 06/30/2022

Last Published on Jul 01 2021

Published by the New York State Department of Labor

PRC Number 2019500701 Erie County

Journeyman Lineman or Equipment Operators 
with Crane License

<table>
<thead>
<tr>
<th></th>
<th>1st hour</th>
<th>2nd hour</th>
<th>3rd hour</th>
<th>4th hour</th>
<th>5th hour</th>
<th>6th hour</th>
<th>7th hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+7%</td>
<td>+7%</td>
<td>+7%</td>
<td>+7%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st hour</th>
<th>2nd hour</th>
<th>3rd hour</th>
<th>4th hour</th>
<th>5th hour</th>
<th>6th hour</th>
<th>7th hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>+7%</td>
<td>+7%</td>
<td>+7%</td>
<td>+7%</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES


WAGES

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
<tr>
<td>+3%</td>
<td>+3%</td>
<td>+3%</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

### Mason - Building

<table>
<thead>
<tr>
<th>MASON - BUILDING</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>3</td>
</tr>
</tbody>
</table>

#### ENTIRE COUNTIES
Erie, Niagara

#### PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

#### WAGES
Per hour: 07/01/2021
Plasterer $ 30.15

Additional $3.00/hr for work on swing stage over 20 feet.

#### SUPPLEMENTAL BENEFITS
Per hour: $ 22.49

#### OVERTIME PAY
Exterior work only See ( B, E, Q ) on OVERTIME PAGE.
All other work See ( B, E, Q ) on OVERTIME PAGE.

#### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following dollar amounts:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000 to 2000 to 3000 to 4000 to 4700 to 5400 to 6000 to 7000 to 8000</td>
</tr>
<tr>
<td>$ 12.50       $ 14.00       $ 15.00       $ 16.00       $ 17.00       $ 18.00       $ 19.00       $ 20.00       $ 21.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following dollar amounts:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 4000 to 4700 to 5400 to 6000 to 8000</td>
</tr>
<tr>
<td>$ 2.50       $ 3.50       $ 4.50       $ 5.50       $ 7.50</td>
</tr>
</tbody>
</table>

---

### Mason - Building

<table>
<thead>
<tr>
<th>MASON - BUILDING</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>5</td>
</tr>
</tbody>
</table>

#### ENTIRE COUNTIES
Erie, Niagara

#### PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

#### WAGES
Per Hour: 07/01/2021
Building:
- Bricklayer $ 32.57
- Stone Mason 32.57
- Tuck Pointer 32.57

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $31.26

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.87</td>
<td>$26.01</td>
<td>$27.72</td>
<td>$30.21</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.35</td>
<td>$18.61</td>
<td>$23.30</td>
<td>$27.22</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021 07/01/2022 Additional
Cement Mason $31.00 $1.15

Additional $0.25 per hr for Swing scaffold or exterior scaffold 42’ or higher.
Additional $1.00 per hr when required to wear respirator.

SUPPLEMENTAL BENEFITS
Per hour:
$33.07

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.63</td>
<td>$17.19</td>
<td>$20.25</td>
<td>$23.31</td>
<td>$26.44</td>
<td>$29.56</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.86</td>
<td>$11.86</td>
<td>$11.80</td>
<td>$15.05</td>
<td>$17.21</td>
<td>$20.54</td>
</tr>
</tbody>
</table>

3-111Erie

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

District 5

Page 554
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

<table>
<thead>
<tr>
<th>Part/County</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$32.53</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>32.53</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$23.13</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>23.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>5-3h</td>
<td>$16.47</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Tile Finisher</th>
<th>DISTRICT 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Erie, Niagara, Orleans</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.</td>
<td></td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th>Part/County</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$29.46</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$16.47</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.84</td>
<td>21.38</td>
<td>24.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.64</td>
<td>10.71</td>
<td>12.47</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 07/01/2021

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Building: Marble, Slate, Terrazzo and Tile Setter $ 32.60

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 30.73

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 25.75</td>
<td>25.84</td>
<td>27.33</td>
<td>30.52</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.17</td>
<td>18.43</td>
<td>23.29</td>
<td>26.46</td>
</tr>
</tbody>
</table>

Millwright 07/01/2021

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Erie, Genesee, Niagara

WAGES
Per hour: 07/01/2021

5-3TS - Z3
Building  $ 34.25  
Heavy & Highway*  36.25  

*All Heavy & Highway Millwright construction will be paid at the rate indicated above. H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a building work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Building Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour Paid:

All Classifications  $ 30.35

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>12.26</td>
<td>24.92</td>
<td>26.73</td>
<td>28.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.26</td>
<td>$24.92</td>
<td>$26.73</td>
<td>$28.54</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building 07/01/2021

JOB DESCRIPTION  Operating Engineer - Building  
DISTRICT  12

ENTIRE COUNTIES  
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES  
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpenner (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanica, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$38.51</td>
</tr>
<tr>
<td>Class B</td>
<td>34.03</td>
</tr>
<tr>
<td>Crane (Up to 60 Tons)</td>
<td>40.01</td>
</tr>
<tr>
<td>&quot; (61 to 199 Tons)</td>
<td>42.01</td>
</tr>
<tr>
<td>&quot; (200 to 399 Tons)</td>
<td>42.51</td>
</tr>
<tr>
<td>&quot; (400 Tons or more)</td>
<td>43.01</td>
</tr>
</tbody>
</table>

Additional $5.00/hr. for Any Tower Crane  
Additional $2.50/hr. for Hazardous Work Site  
Additional $1.00/hr. for Tunnel Work

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

Journeyman: $31.55**

**Note: For Overtime Hours $23.35 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.**

**OVERTIME PAY**

See (B, E, *E2, P, **V) on OVERTIME PAGE  
* Only Saturdays between October 15th and April 15th.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
1 year Terms
Supplemental benefits Per Hour:
All Apprentices $30.65**

**Note: For Overtime Hours $23.35 of this amount to be paid a straight time rate remaining balance of $7.30 is paid at same premium as the wage.
Journeymen $ 33.16*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of 7.95 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**Saturday Holidays will be recognized on the Friday before
**Sunday Holidays will be recognized on the Monday after

REGISTERED APPRENTICES
Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.14</td>
<td>$34.14</td>
<td>$35.14</td>
<td>$36.14</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits
All Apprentices $ 32.76*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of $7.55 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Chautauqua, Erie, Niagara, Orleans

WAGES
Marine Construction/Dredging

Class 1: Diver/Wet Tender, Engineer, Engineer(hydraulic dredge), Blaster.

Class 2(A): Crane, Backhoe Operator, Material Handler, ALL Self-propelled Drill Rigs, Mechanic/Welder, Asst. Engineer(hydraulic dredge), Leverman(hydraulic dredge), Diver/Dry Tender.

Class 2(B): Friction, Lattice Boom, or Crane License Certificate, Endorse Tug or Tow Boat Operator.

Class 3: Deck Equipment Operator, (Machinryman), Maintenance of Crane, Tug/Launch Operator, Loader/Dozer on Barge.

Class 4: Deck Equipment Operator and Machineryman/Fireman on 4 equipment units or more, Off Road Trucks, Deck Hand, Tug Engineer, Crane Maintenance(50 tons and under/ backhoe 115,000lbs or less), Asst. Tug Operator, Blaster Helper.

Per hour: 07/01/2021

Class 1 | $ 48.80
Class 2(A) | 47.30
Class 2(B) | 50.30
Class 3 | 42.10
Class 4 | 35.00

Hazardous/Toxic Waste based on EAP Levels
Additional:
Level A - $2.50/Hr.
Level B - 2.00/Hr.
Level C - 1.00/Hr.
Level D - 0.50/Hr.

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Operating Engineer - Survey Crew

07/01/2021

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
These rates apply to Building, Heavy and Highway Construction.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>41.57</td>
</tr>
<tr>
<td>Rod Person</td>
<td>28.75</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $28.75

**OVERTIME PAY**
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.75 Only for "ALL" premium hours when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Person wage:

07/01/2021

<table>
<thead>
<tr>
<th>Hrs Range</th>
<th>Percentage</th>
<th>Rate per Hr</th>
<th>PHP Rate per Hr</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
<td>$17.25</td>
<td>$13.29</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
<td>$20.13</td>
<td></td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
<td>$23.00</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

---

Operating Engineer - Survey Crew - Consulting Engineer

07/01/2021

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

---

Page 561
PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>41.57</td>
</tr>
<tr>
<td>Rod Person</td>
<td>28.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman         $28.75

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.75 Only for "ALL" premium hours paid.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$17.25/PHP $13.29</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>20.13/&quot; 15.51</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>23.00/&quot; 18.12</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

07/01/2021

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td></td>
<td>$28.00</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$28.00</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>28.00</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>28.00</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>28.50</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>28.75</td>
</tr>
</tbody>
</table>
Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 25.79

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.35</td>
<td>$ 4.35</td>
<td>$ 5.35</td>
<td>$ 5.85</td>
<td>$ 6.35</td>
<td>$ 6.85</td>
<td>$ 7.35</td>
<td>$ 7.60</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021

Bridge $ 40.00
Tunnel 40.00
Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.50</td>
<td>$5.50</td>
<td>$5.50</td>
<td>$6.50</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRIBUTION

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Journeyworker:
All classification $10.64

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>$18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>
*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 7.39
2nd year 7.39
3rd year 7.39

8-8A/28A-MP

### Plumber

#### JOB DESCRIPTION
Plumber

#### ENTIRE COUNTIES
Erie, Niagara, Wyoming

#### PARTIAL COUNTIES
- Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
- Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
- Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.

#### WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>Per hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 37.15</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 37.15</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

#### SUPPLEMENTAL BENEFITS
Per hour: $ 27.51

Note - $4.38 of this amount must be paid at the same premium as the wage.

#### OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

#### HOLIDAY
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 16) on HOLIDAY PAGE

#### REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour: $ 22.82

Note - $4.38 of this amount must be paid at the same premium as the wage.

### Roofer

#### JOB DESCRIPTION
Roofer

#### ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

#### WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>Per hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal</td>
<td>$ 33.96</td>
</tr>
</tbody>
</table>

3-22-Buffalo, Niagara
Slate, Tile 31.11
Precast tile / slabs 31.11
Crete / gypsum planks 31.11
Damp and waterproofer 30.96
Composition, sprayers, 30.96
Asphalt mastic, 30.96
Steeple roofers 30.96

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
15.0% for work from 4:30PM - 1:00AM or second shift
20.0% for work from 12:30AM - 9:00AM or third shift

SUPPLEMENTAL BENEFITS
Per hour:
$ 23.01

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage:</th>
<th>0 to 499</th>
<th>to 999</th>
<th>to 1499</th>
<th>to 1999</th>
<th>to 2499</th>
<th>to 2999</th>
<th>to 3499</th>
<th>to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>0 to 499</th>
<th>to 999</th>
<th>to 1499</th>
<th>to 1999</th>
<th>to 2499</th>
<th>to 2999</th>
<th>to 3499</th>
<th>to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.21</td>
<td>$ 8.21</td>
<td>$ 12.34</td>
<td>$ 12.54</td>
<td>$ 20.32</td>
<td>$ 20.99</td>
<td>$ 21.66</td>
<td>$ 22.34</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021
Sheet Metal Worker $ 35.00

Additional $0.50 per hour for work more than 30” above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.
Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
Shift Premium per hour:
Second Shift $ 3.25
Third Shift $ 5.00

SUPPLEMENTAL BENEFITS
Per hour:
$ 27.47
* Note - $17.57 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

3-74
### Sprinkler Fitter

**JOB DESCRIPTION**  
Sprinkler Fitter

**DISTRICT**  
1

**ENTIRE COUNTIES**  

**WAGES**  
Per hour 07/01/2021  
Sprinkler Fitter $36.33

**SUPPLEMENTAL BENEFITS**  
Per hour  
Journeyman $27.14

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**  
Wages per hour

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
<th>10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st term | $15.94 | Note: $8.04 of this amount must be paid at the same premium as the wage.  
2nd term | 19.04 | Note: $11.14 of this amount must be paid at the same premium as the wage.  
3rd term | 24.68 | Note: $14.78 of this amount must be paid at the same premium as the wage.  
4th term | 25.61 | Note: $15.71 of this amount must be paid at the same premium as the wage.  
5th term | 26.23 | Note: $16.33 of this amount must be paid at the same premium as the wage.  

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

**Shift Premium per hour:**

**Second Shift**

| 1st term | $1.46 |  
2nd term | 1.63 |  
3rd term | 1.79 |  
4th term | 2.28 |  
5th term | 2.60 |  

**Third Shift**

| 1st term | 2.25 |  
2nd term | 2.50 |  
3rd term | 2.75 |  
4th term | 3.50 |  
5th term | 4.00 |  

3.71
**JOB DESCRIPTION**  Teamster - Building / Heavy&Highway

**DISTRICT**  3

**ENTIRE COUNTIES**
Erie, Niagara

**WAGES**
Per hour:  07/01/2021
Dump Truck Operator*  $24.25

*Does not include Single Axle Dump Trucks (see Teamster Group 1).
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

**SUPPLEMENTAL BENEFITS**
Per hour:  $1.73

**OVERTIME PAY**
See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway**  07/01/2021

**JOB DESCRIPTION**  Teamster - Building / Heavy&Highway

**DISTRICT**  3

**ENTIRE COUNTIES**
Erie, Niagara

**PARTIAL COUNTIES**
Genesee:  Only in the Townships of Alabama, Darien and Pembroke.
Orleans:  Only the Townships of Ridgeway, Shelby and Yates.
Wyoming:  Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour:  07/01/2021
All GROUPS  $41.22
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**
Per hour:  $15.36*

*Note - Only $7.16 per hour needs to be paid for overtime hours.

**OVERTIME PAY**
See (B, G, P) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Welder

JOB DESCRIPTION
Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$38.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$25.10</td>
</tr>
<tr>
<td>+ 1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's Day fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>18.79</td>
</tr>
<tr>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$1.42</td>
<td>$1.42</td>
<td>$1.27</td>
<td>$1.27</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.00</td>
<td>$1.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW** (per hour worked):

<table>
<thead>
<tr>
<th>Floor Coverer</th>
<th>28.14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpet Layer</td>
<td>28.14</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.14</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.14</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.14</td>
</tr>
</tbody>
</table>
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman’s rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman’s rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 80’ no additional fee
  81’ to 100’ additional $.50 per foot
  101’ to 150’ additional $.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 22.19

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.06</td>
<td>$ 12.06</td>
<td>$ 14.66</td>
<td>$ 14.66</td>
<td></td>
</tr>
</tbody>
</table>

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.06</td>
<td>$ 12.06</td>
<td>$ 14.66</td>
<td>$ 14.66</td>
<td>$ 14.66</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.06</td>
<td>$ 12.06</td>
<td>$ 14.66</td>
<td>$ 14.66</td>
<td></td>
</tr>
</tbody>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.06</td>
<td>$ 12.06</td>
<td>$ 14.66</td>
<td>$ 14.66</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and south on Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 24.20

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2021

Carpenter $ 34.52
Piledriver 34.52  
Diver-Wet Day 59.52  
Diver-Dry Day 35.52  
Diver-Tender 35.52  

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician 07/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2021 04/01/2022

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
</tr>
<tr>
<td>Teledata</td>
<td>37.00</td>
</tr>
<tr>
<td>Welder</td>
<td>39.00</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM regular wage rate
2nd shift: 4:30 PM to 1:00 AM regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM regular wage rate plus 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 21.83
*plus 5.75% of gross wage

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>2-2000</th>
<th>3-3500</th>
<th>4-5000</th>
<th>5-6500</th>
<th>6-8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$16.65</td>
<td>$18.50</td>
<td>$20.35</td>
<td>$22.20</td>
<td>$25.90</td>
<td>$29.60</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$18.15</td>
<td>$20.00</td>
<td>$21.85</td>
<td>$23.70</td>
<td>$27.40</td>
<td>$31.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd term</td>
<td>$10.52</td>
</tr>
<tr>
<td></td>
<td>* plus 5.75% of gross wage</td>
</tr>
<tr>
<td>Appr All other terms</td>
<td>$21.83</td>
</tr>
<tr>
<td></td>
<td>* plus 5.75% of gross wage</td>
</tr>
</tbody>
</table>

Page 574
Elevator Constructor

07/01/2021

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 49.10</td>
<td>$ 50.78</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td></td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$ 35.825*</td>
<td>$ 36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

Glazier

07/01/2021

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

Per hour
Glazier Base Wage $ 30.85   $ 1.75
+ additional $3.60 per hour for all hours worked

High Work Base Wage* 33.15    1.50
+ additional $3.60 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 20.46
Journeyman High Work 26.46

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>
+ additional $3.60 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>
+ additional $3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice
1st term $ 16.79
2nd-4th term 20.46

Apprentice High Work
1st term 20.09
2nd-4th term 26.46

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost
ENTIRE COUNTIES
WAGES
Wages per hour 07/01/2021

Asbestos Worker* $ 37.12
Insulator* 37.12
Firestopping Worker* 31.55

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 23.20

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 23.20

Ironworker 07/01/2021

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells,
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2021
Per hour
Ornamental $ 32.65
Reinforcing 32.65
Rodman 32.65
Structural & Precast 32.65
Mover/Rigger 32.65
Fence Erector 32.65
Stone Derrickman 32.65
Sheeter 32.90
Curtain Wall Installer 32.65
Metal Window Installer 32.65

SUPPLEMENTAL BENEFITS
Per hour
JOURNEYPERSON $ 30.49

Page 577
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

<table>
<thead>
<tr>
<th>Shift Starting</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30 PM to 12:00 AM</td>
<td></td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.50</td>
</tr>
<tr>
<td>4th year</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>26.18</td>
</tr>
</tbody>
</table>

1-12 Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  Clinton, Essex, Warren

WAGES
GROUP A: All Laborers (except as noted)
GROUP B: Asbestos & Hazardous Waste Work.
GROUP C: Solar/Wind projects*

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$ 25.58</td>
<td>$ 1.15</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>27.08</td>
<td>1.15</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Group C</td>
<td>26.08</td>
<td>1.15</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

* Applies when performing delivery handling and site readiness for all solar panel and wind turbine projects, whether on land or water.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeymen | $ 23.34 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:

Terms are at the following percentage of Group Rate A.
SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

**Laborer - Heavy&Highway**  
07/01/2021

**JOB DESCRIPTION**  
Laborer - Heavy&Highway

**ENTIRE COUNTIES**  
Clinton, Essex, Warren

**WAGES**

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE:  
Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, 
Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for 
Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” 
and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & 
Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, 
Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees 
wear required personal protection.

Per hour:  
07/01/2021

GROUP A $ 27.07
GROUP B 27.27
GROUP C 27.47
GROUP D 27.67
GROUP E 29.77

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an 
additional $2.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeymen $ 27.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5, 6) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid 
double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the 
Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

---

**Laborer - Tunnel**  
07/01/2021
JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2021

GROUP A  $ 30.25
GROUP B  30.45
GROUP C  32.75

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $27.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Terms are at the following percentage of GROUP B rate.

<table>
<thead>
<tr>
<th>Hrs</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

Lineman Electrician 07/01/2021

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2021 05/02/2022 05/01/2023 05/06/2024
Lineman, Technician | $54.70 | $56.00 | $57.40 | $58.90
---|---|---|---|---
Crane, Crawler Backhoe | $54.70 | $56.00 | $57.40 | $58.90
Welder, Cable Splicer | $54.70 | $56.00 | $57.40 | $58.90
Digging Mach. Operator | 49.23 | 50.40 | 51.66 | 53.01
Tractor Trailer Driver | 46.50 | 47.60 | 48.79 | 50.07
Groundman, Truck Driver | 43.76 | 44.80 | 45.92 | 47.12
Equipment Mechanic | 43.76 | 44.80 | 45.92 | 47.12
Flagman | 32.82 | 33.60 | 34.44 | 35.34

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician | $54.70 | $56.00 | $57.40 | $58.90
---|---|---|---|---
Crane, Crawler Backhoe | 54.70 | 56.00 | 57.40 | 58.90
Cable Splicer | 60.17 | 61.60 | 63.14 | 64.79
Certified Welder - Pipe Type Cable | 57.44 | 58.80 | 60.27 | 61.85
Digging Mach. Operator | 49.23 | 50.40 | 51.66 | 53.01
Tractor Trailer Driver | 46.50 | 47.60 | 48.79 | 50.07
Groundman, Truck Driver | 43.76 | 44.80 | 45.92 | 47.12
Equipment Mechanic | 43.76 | 44.80 | 45.92 | 47.12
Flagman | 32.82 | 33.60 | 34.44 | 35.34

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder | $56.02 | $57.32 | $58.72 | $60.22
---|---|---|---|---
Crane, Crawler Backhoe | 56.02 | 57.32 | 58.72 | 60.22
Cable Splicer | 61.62 | 63.05 | 64.59 | 66.24
Certified Welder - Pipe Type Cable | 58.82 | 60.19 | 61.66 | 63.23
Digging Mach. Operator | 50.42 | 51.59 | 52.85 | 54.20
Tractor Trailer Driver | 47.62 | 48.72 | 49.91 | 51.19
Groundman, Truck Driver | 44.82 | 45.86 | 46.98 | 48.18
Equipment Mechanic | 44.82 | 45.86 | 46.98 | 48.18
Flagman | 33.61 | 34.39 | 35.23 | 36.13

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder | $57.21 | $58.51 | $59.91 | $61.41
---|---|---|---|---
Crane, Crawler Backhoe | 57.21 | 58.51 | 59.91 | 61.41
Cable Splicer | 57.21 | 58.51 | 59.91 | 61.41
Digging Mach. Operator | 51.49 | 52.66 | 53.92 | 55.27
Tractor Trailer Driver | 48.63 | 49.73 | 50.92 | 52.20
Groundman, Truck Driver | 45.77 | 46.81 | 47.93 | 49.13
Equipment Mechanic | 45.77 | 46.81 | 47.93 | 49.13
Flagman | 34.33 | 35.11 | 35.95 | 36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>7/1/2021</th>
<th>5/2/2022</th>
<th>5/1/2023</th>
<th>5/6/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>with Crane License</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>7/1/2021</th>
<th>5/2/2022</th>
<th>5/1/2023</th>
<th>5/6/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>7/1/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>REGULAR RATE</td>
<td></td>
<td>8:00 AM</td>
<td>4:30 PM</td>
<td>3:00 AM</td>
</tr>
<tr>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
<td>8:00 AM</td>
<td>4:30 PM</td>
<td>3:00 AM</td>
</tr>
<tr>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
<td>8:00 AM</td>
<td>4:30 PM</td>
<td>3:00 AM</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

LINEMAN ELECTRICIAN - TRAFFIC SIGNAL, LIGHTING

JOB DESCRIPTION
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2021 05/02/2022 05/01/2023 05/06/2024

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>REGULAR RATE</td>
<td></td>
<td>8:00 AM</td>
<td>4:30 PM</td>
<td>3:00 AM</td>
</tr>
<tr>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
<td>8:00 AM</td>
<td>4:30 PM</td>
<td>3:00 AM</td>
</tr>
<tr>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
<td>8:00 AM</td>
<td>4:30 PM</td>
<td>3:00 AM</td>
</tr>
</tbody>
</table>

Lineman Electrician - Traffic Signal, Lighting 07/01/2021

ENTIRE COUNTIES

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$30.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
</tbody>
</table>
Flag person 12.50* 12.50* 13.03*

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%
Supplemental Benefits per hour worked

Finisher:
07/01/2021

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Setter:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>$ 12.48</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>12.48</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>16.81</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>16.81</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>18.96</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>21.13</td>
</tr>
</tbody>
</table>

Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>$ 11.82</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>11.82</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>15.05</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>15.05</td>
</tr>
</tbody>
</table>

12-2TS.1

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Worker</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 34.31</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>$ 34.31</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>$ 34.31</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$ 34.31</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$ 34.31</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>$ 34.81</td>
</tr>
</tbody>
</table>

(*) Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Page 586
Supplemental Benefits per hour worked
All Terms $ 20.90

Mason - Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2021
Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td>65%</td>
<td></td>
<td>70%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>75%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>80%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>85%</td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0 to 500 Hours $ 12.73
All Other 20.79

Millwright 07/01/2021

JOB DESCRIPTION Millwright

DISTRICT 2

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour:

07/01/2021
Building $ 30.20
Heavy & Highway 32.20

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.39

OVERTIME PAY
See (B, E, “E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman’s rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.47</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.77</td>
</tr>
<tr>
<td>4th term</td>
<td>23.08</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>Operating Engineer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>WAGES</strong></td>
<td><strong>DISTRICT 1</strong></td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td>Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedord Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.</td>
</tr>
<tr>
<td><strong>CLASS B</strong></td>
<td>Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.</td>
</tr>
<tr>
<td><strong>CLASS C</strong></td>
<td>Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.</td>
</tr>
<tr>
<td><strong>CLASS D</strong></td>
<td>Backhoes (rubber tire backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).</td>
</tr>
</tbody>
</table>

Page 588
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (beltcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$46.71</td>
<td>$47.81</td>
</tr>
<tr>
<td>A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Class</th>
<th>Per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.40</td>
<td>30.55</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**Note:** If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

### REGISTERED APPRENTICES

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All terms</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

### Operating Engineer - Heavy&Highway 07/01/2021

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Drege, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rentied Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixers (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tie Collector (ride-on), Tie Inserter (ride-on), Tie Repair, Track Liner, Truck Crane, Overhead Crane (Gantry or Straddle type), Winch Cat, Winch (Self Feeder), Wrecking Crane (Mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibration Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.43</td>
<td>$51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 29.60 $ 30.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 25.00</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging 07/01/2021

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2021 10/01/2021

| CLASS A1 | $ 41.42 | $ 41.42 |
| Deck Captain, Leverman |
| Mechanical Dredge Operator |
| Licensed Tug Operator 1000HP or more |

| CLASS A2 | 36.91 |
| Crane Operator (360 swing) |

| CLASS B | 35.82 |
| Derrick Operator (180 swing) |
| Spider/Spill Barge Operator |
| Operator on Land |
| To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits |

| CLASS B1 | 33.72 |
| Derrick Operator (180 swing) |
| Spider/Spill Barge Operator |
| Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer |
| Licensed Boat, Crew Boat Operator |

| CLASS B2 | 33.72 |
| Certified Welder |

| CLASS C1 | 32.80 |
| Drag Barge Operator, Steward, Mate, Assistant Fill Placer |

| CLASS C2 | 30.89 |
| Boat Operator |

1-158H/H Alb
CLASS D  25.66  26.37
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Date</th>
<th>Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>07/01/2021</td>
<td></td>
<td>10/01/2021</td>
</tr>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 07/01/2021

JOB DESCRIPTION  Operating Engineer - Survey Crew
DISTRIBUTION  12

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $27.20

OVERTIME PAY
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

07/01/2021

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate / PHP</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 / PHP $18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / PHP $21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

07/01/2021
OPERATING ENGINEER - TUNNEL

NOTE: PHP is premium hours paid when worked.

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHP</td>
<td>$18.73</td>
<td>$21.85</td>
<td>$24.97</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

- Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripier/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manneled rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batchings Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vinbo Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$52.59</td>
<td>$54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.80</td>
<td>$23.70</td>
<td></td>
</tr>
<tr>
<td>+ 9.10</td>
<td>+ 9.35</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES (1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

JOB DESCRIPTION
Painter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Walcover</td>
<td>$30.49</td>
<td>$31.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>30.49</td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.49</td>
<td></td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>31.49</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.49</td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>32.49</td>
<td></td>
</tr>
</tbody>
</table>

(*Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 18.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM PLUS $1.00 TO APPLICABLE RATE*

*Additional $1.00 is Not Subject to Overtime

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
All Terms $ 18.35

Painters - Bridge & Structural Steel 07/01/2021

JOB DESCRIPTION: Painter - Bridge & Structural Steel
DISTRICT: 8

ENTIRE COUNTIES:

WAGES
Per Hour:
STEEL:
Bridge Painting:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 51.50</td>
<td>$ 53.00</td>
</tr>
<tr>
<td></td>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.
SUPPLEMENTAL BENEFITS

Per Hour:
Journeyworker: 07/01/2021 10/01/2021
$ 10.90 $ 10.90
+ 30.00* + 30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.20</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

Painter - Line Striping

07/01/2021 - 07/01/2022

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2021 10/01/2022
$30.32 $31.53

Lineman Thermoplastic 36.93 38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2021 07/01/2022

Journeyworker:
- Stripping Machine Operator: $10.03 $10.03
- Lineman Thermoplastic: 10.03 10.03

OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.50</td>
<td>$12.61</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher 07/01/2021

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES


WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Journeyworker:
All classification $10.64

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>
1st year*  $ 16.39  
2nd year*  17.44  
3rd year*  18.54  

1st year**  $ 18.50  
2nd year**  19.50  
3rd year**  20.50  

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:  
Per hour:  

1st year  $ 7.39  
2nd year  7.39  
3rd year  7.39  

Supplemental benefits:  
Per hour:  

1st year  $ 18.48 + 5.39*  
2nd year  19.11 + 6.47*  
3rd year  19.75 + 7.55*  
4th year  20.38 + 8.62*  
5th year  21.02 + 9.70*  

Plumber  
07/01/2021  

JOB DESCRIPTION  Plumber  

ENTIRE COUNTIES  
Essex  

PARTIAL COUNTIES  
Franklin: Entire County except for the Village of Hogansburg and the St. Regis Indian Reservation.  
Hamilton: The Townships of Long Lake and Indian Lake  

WAGES  
Per hour  
07/01/2021  
Plumber &  
Steamfitter  $ 39.65  

SUPPLEMENTAL BENEFITS  
Per hour:  

Journeyperson  $ 21.65  
+10.78*  

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays.

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (22) on HOLIDAY PAGE  
Overtime:  See (5, 6, 23) on HOLIDAY PAGE  

Note: For the paid Christmas Holiday the employee ust have worked 20 regular working days in the calendar year with contractor to qualify  
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES  
Wages per hour  

One year terms at the following percentage of Journeyperson's wage  

1st yr  50%  
2nd yr  60%  
3rd yr  70%  
4th yr  80%  
5th yr  90%  

Supplemental Benefits per hour worked  

1st yr  $ 18.48 + 5.39*  
2nd yr  19.11 + 6.47*  
3rd yr  19.75 + 7.55*  
4th yr  20.38 + 8.62*  
5th yr  21.02 + 9.70*  

Prevailing Wage Rates for 07/01/2021 - 06/30/2022  
Last Published on Jul 01 2021  
Published by the New York State Department of Labor  
PRC Number 2019500701  Essex County
Roofer
07/01/2021

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

**WAGES**
Per hour

07/01/2021

- Roofer/Waterproofer $32.05
- Asphalt Cold Process $32.55
- Fluid Applied Roof $32.55
- Pitch & Asbestos $34.05

**SHIFT WORK:**
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

**SUPPLEMENTAL BENEFITS**
Per hour

- Journeyman $21.52

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

1st Term $19.94
2nd Term 20.37
3rd Term 20.85

Sheetmetal Worker
07/01/2021

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**

**WAGES**
Per hour

07/01/2021
Sheetmetal Worker $ 35.16

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 34.55

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>19.55</td>
</tr>
<tr>
<td>2nd</td>
<td>21.19</td>
</tr>
<tr>
<td>3rd</td>
<td>22.02</td>
</tr>
<tr>
<td>4th</td>
<td>22.84</td>
</tr>
<tr>
<td>5th</td>
<td>21.57</td>
</tr>
<tr>
<td>6th</td>
<td>22.64</td>
</tr>
<tr>
<td>7th</td>
<td>24.43</td>
</tr>
<tr>
<td>8th</td>
<td>26.22</td>
</tr>
<tr>
<td>9th</td>
<td>28.01</td>
</tr>
<tr>
<td>10th</td>
<td>29.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>21.23</td>
</tr>
<tr>
<td>2nd</td>
<td>21.83</td>
</tr>
<tr>
<td>3rd</td>
<td>22.13</td>
</tr>
<tr>
<td>4th</td>
<td>22.56</td>
</tr>
<tr>
<td>5th</td>
<td>28.97</td>
</tr>
<tr>
<td>6th</td>
<td>29.40</td>
</tr>
<tr>
<td>7th</td>
<td>30.14</td>
</tr>
<tr>
<td>8th</td>
<td>30.88</td>
</tr>
<tr>
<td>9th</td>
<td>31.61</td>
</tr>
<tr>
<td>10th</td>
<td>32.34</td>
</tr>
</tbody>
</table>

Sprinkler Fitter $ 36.33

JOB DESCRIPTION Sprinkler Fitter DISTRICT 1


WAGES

Per hour 07/01/2021 Sprinkler $ 36.33 Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 27.14
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

---

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building
**DISTRICT** 7

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**
GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.
GROUP #2: Tandems, Mechanics & Batch Trucks.
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip,(non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

GROUP #1 $26.50
GROUP #2 27.50
GROUP #3 27.60
GROUP #4 26.76

**SUPPLEMENTAL BENEFITS** Per hour:
Journeyman $21.16

---

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway
**DISTRICT** 7

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B
PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.


*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$28.59</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>28.81</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.39</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

---

Welder

JOB DESCRIPTION  Welder
DISTRICT 1

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY 1-As Per Trade

---

7-687

Page 603
Franklin County General Construction

Boilermaker

07/01/2021

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour: 07/01/2021

Boilermaker  $ 35.23

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  $ 25.71  
$ 25.71  
+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

$ 19.19  
$ 20.12  
$ 21.96  
$ 22.91  
$ 23.86  
$ 24.78  
+ 1.23  
+ 1.23  
+ 1.23  
+ 1.23  
+ 1.23  
+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building

07/01/2021

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**WAGES**

Per hour: 07/01/2021 07/01/2022 07/01/2023 07/01/2024

<table>
<thead>
<tr>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>07/01/2022</td>
<td>07/01/2023</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>1.42</td>
<td>1.42</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>1.42</td>
<td>1.42</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>1.42</td>
<td>1.42</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>1.42</td>
<td>1.42</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>1.42</td>
<td>1.42</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW** (per hour worked):

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80’ no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.19

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

2-291B-Cli
**JOB DESCRIPTION**  
Carpenter - Building / Heavy&Highway  

**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, then turn south and on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

**Wages per hour:** 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface  
$ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman  
$ 24.20

**OVERTIME PAY**  
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid:  
See (5) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 12.15</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
<td>14.80</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
<td>14.80</td>
<td>14.80</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
<td>14.80</td>
<td>14.80</td>
<td>14.80</td>
</tr>
</tbody>
</table>

2-42AtSS

**JOB DESCRIPTION**  
Carpenter - Heavy&Highway  

**DISTRICT** 2

**ENTIRE COUNTIES**

**WAGES**

Per hour 07/01/2021

Carpenter  
$ 34.52

Piledriver  
34.52

Diver-Wet Day  
59.52

Diver-Dry Day  
35.52

Diver-Tender  
35.52

**NOTE ADDITIONAL AMOUNTS PAIRED FOR THE FOLLOWING WORK LISTED BELOW** (per hour worked):

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $0.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $0.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
<td></td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
<td></td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$38.65</td>
</tr>
<tr>
<td>Teledata</td>
<td>37.00</td>
<td>38.65</td>
</tr>
<tr>
<td>Welder</td>
<td>39.00</td>
<td></td>
</tr>
</tbody>
</table>

Additional:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM regular wage rate
2nd shift: 4:30 PM to 1:00 AM regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM regular wage rate plus 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$21.83
*plus 5.75% of gross wage

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$16.65</td>
<td>$18.50</td>
<td>$20.35</td>
<td>$22.20</td>
<td>$25.90</td>
<td>$29.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

Appr 1st & 2nd term

$10.52
* plus 5.75% of gross wage

Appr All other terms

$21.83
* plus 5.75% of gross wage

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor

07/01/2021

DISTRIBUTION

Page 608
ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2021 01/01/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$49.73</td>
<td>$51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $35.825* $37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th></th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 months</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

Glazier 07/01/2021

JOB DESCRIPTION Glazier DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$30.85</td>
<td>$32.60</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
<td>1.75</td>
</tr>
</tbody>
</table>

High Work Base Wage* 33.15 1.50

+ additional $3.60 per hour for all hours worked
When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $ 20.46 
Journeyman Hi-Work 26.46 

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am:  ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentice 
1st term  $ 16.79 
2nd-4th term  20.46 

Apprentice Hi Work 
1st term  20.09 
2nd-4th term  26.46 

07/01/2021

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Clinton, Franklin

WAGES
Wages per hour  07/01/2021

Asbestos Worker*  $ 31.55 
Insulator*  31.55 
Firestopping Worker*  31.55 

(*)On Mechanical Systems only.
On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 23.20

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $ 23.20

JOB DESCRIPTION Ironworker

DISTRIBUT 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2021

Structural/Reinforcing $ 30.50
Mach. Mover/Ornamental 30.50
Stone Derrickman 30.50
Chain Link Fence 30.50
Sheeter Ironworker 30.50
Pre-Engineered Building 30.50
Window Erector 30.50
Precast Erector 30.50
Welder 30.50

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 29.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.
### Laborer - Building 07/01/2021

**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**  Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

- **Group #1:** All Laborers (except as otherwise noted below)
- **Group #2:** Hazardous Waste & Asbestos removal
- **Group #3:** Solar/Wind projects*

#### Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building Laborer:</strong></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group #1</td>
<td>$25.58</td>
<td>$0.75</td>
<td>$1.00</td>
<td>$1.25</td>
</tr>
<tr>
<td>Group #2</td>
<td>27.08</td>
<td>0.75</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group #3</td>
<td>26.08</td>
<td>0.75</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

* Applies when performing delivery handling and site readiness for all solar panel and wind turbine projects, whether on land or water.

**SUPPLEMENTAL BENEFITS**

Per hour:

- **All groups**: $25.44

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES** per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

- to 1000: 60%
- to 2000: 70%
- to 3000: 80%
- to 4000: 90%

**SUPPLEMENTAL BENEFITS** per hour:

All Terms: Same as Journeyman

---

### Laborer - Heavy&Highway 07/01/2021

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**ENTIRE COUNTIES**  Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

- **GROUP A:** Drill Helper, Flagmen, Outboard and Hand Boats.
GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour: 07/01/2021

GROUP A $ 27.07
GROUP B 27.27
GROUP C 27.47
GROUP D 27.67
GROUP E 29.77

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 27.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

1st  2nd  3rd  4th
60%  70%  80%  90%

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

Laborer - Tunnel 07/01/2021

JOB DESCRIPTION  Laborer - Tunnel  DISTRICT 7

ENTIRE COUNTIES  Franklin, Jefferson, Lewis, St. Lawrence

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all shaft work, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunite pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2021
GROUP A $ 30.25  
GROUP B 30.45  
GROUP C 32.75  

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 27.05  

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentages of GROUP B wage:

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeymen

Lineman Electrician 07/01/2021

JOB DESCRIPTION Lineman Electrician  

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Job Title</td>
<td>7/01/21</td>
<td>7/15/21</td>
<td>7/29/21</td>
<td>8/12/21</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>7/01/21</th>
<th>7/15/21</th>
<th>7/29/21</th>
<th>8/12/21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>7/01/21</th>
<th>7/15/21</th>
<th>7/29/21</th>
<th>8/12/21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Benefit Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
</tr>
<tr>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>hourly wage</td>
<td>$25.40</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>hourly wage</td>
<td>$25.90</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>hourly wage</td>
<td>$26.40</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>hourly wage</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 07/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

Cable Splicer $34.78
Installer, Repairman $33.01
Teledata Lineman $33.01
Tech., Equip. Operator $33.01
Groundman $17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $5.14

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting


WAGES Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes. A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment. A flagger’s duties shall consist of traffic control only. 

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td>$30.90</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td>$26.90</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour worked (but also required on non-worked holidays):

- Journeyman Lineman or Equipment Operators with Crane License:
  - $26.40 (base wage) + 7% of hourly wage for each shift

OVERTIME PAY

*The 7% is based on the hourly wage paid, straight time or premium time.*
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90</td>
<td>plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
<td>plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90</td>
<td>plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Tree Trimmer 07/01/2021**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98 plus 3% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$ 10.23 plus 3% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$ 10.48 plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Tile/Marble/Terrazzo

Setter $ 36.21
Finisher 28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 21.13
Journeyman Finisher 18.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2021

Setter:
1st term 0-500 hrs $ 12.48
2nd term 501-1500 hrs 12.48
3rd term 1501-2500 hrs 16.81
4th term 2501-3500 hrs 16.81
5th term 3501-4500 hrs 18.96
6th term 4501-6000 hrs 21.13

Finisher:
1st term 0-500 hrs $ 11.82
2nd term 501-1500 hrs 11.82
3rd term 1501-2500 hrs 15.05
4th term 2501-3700 hrs 15.05
Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**PARTIAL COUNTIES**
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

**WAGES**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 34.31</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>34.31</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>34.31</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>34.31</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>34.31</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.81</td>
</tr>
</tbody>
</table>

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.90</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 39.91</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>$12.73</td>
</tr>
<tr>
<td>All Other</td>
<td>20.79</td>
</tr>
</tbody>
</table>

Millwright 07/01/2021

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2021

Building $ 30.20
Heavy & Highway 32.20

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.
Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
<td>$11.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
<td>20.47</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
<td>21.77</td>
</tr>
<tr>
<td>4th term</td>
<td>90%</td>
<td>23.08</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

07/01/2021

JOB DESCRIPTION
Operating Engineer - Building

DISTRICT 1

FULL COUNTIES


PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tire backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$46.71</td>
<td>$47.81</td>
</tr>
<tr>
<td>Class # A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>Class # B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>Class # C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

`WAGES per hour 07/01/2021 07/01/2022`

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.43</td>
<td>$51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer’s rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

| Journeyperson | $29.60 | $30.75 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.00</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

### Per Hour:

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$41.42</td>
<td>$41.42</td>
</tr>
<tr>
<td>Deck Captain, Leverman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A2</td>
<td>36.91</td>
<td>36.91</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B1</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td>Derrick Operator (180 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spider/Spill Barge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B2</td>
<td>33.72</td>
<td>33.72</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C1</td>
<td>32.80</td>
<td>32.80</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C2</td>
<td>30.89</td>
<td>31.74</td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>25.66</td>
<td>26.37</td>
</tr>
<tr>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.98 plus 8%</td>
<td>$11.98 plus 8%</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
<td></td>
</tr>
</tbody>
</table>
All Class C $11.68 plus 8% of straight time of straight time wage, Overtime hours add $ 0.48

All Class D $11.38 plus 8% of straight time of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

07/01/2021
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Benefit Rate</th>
<th>PHP Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85</td>
<td>18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97</td>
<td>21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION: Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES:

PARTIAL COUNTIES:
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES:
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
- Party Chief: One who directs a survey party.
- Instrument Person: One who operates the surveying instruments.
- Rod Person: One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$21.85 / 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$24.97 / 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$21.85 / 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$24.97 / 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.
**WAGES**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive: Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batch Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

**CRANES:**

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the wage premium rate.
Crane 2  51.59  53.19  
Crane 3  50.59  52.19  

SUPPLEMENTAL BENEFITS  
Per hour:  
$ 22.80  $ 23.70  
+ 9.10*  + 9.35*  

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY  
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES  
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.  
1st term  60%  
2nd term  65%  
3rd term  70%  
4th term  75%  

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

JOB DESCRIPTION  Painter  
DISTRICT  1

ENTIRE COUNTIES  
Clinton, Franklin

WAGES  
Per hour  
07/01/2021  05/01/2022  
Additional

Painter/Wallcovers  $ 30.49  $ 2.05  
Drywall Finishers  30.49  
Spray Rate  30.49  
Structural Steel*  31.49  
Lead Abatement  31.49  
Lead Abatement on Structural Steel  32.49  

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter  
See Bridge Painter rates for the following work:  
All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour  
Journeyperson  $ 17.75  

OVERTIME PAY  
See (B, E2, H) on OVERTIME PAGE

THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM  PLUS $1.00 TO APPLICABLE RATE*
*Additional $1.00 is not subject to overtime

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hour terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All terms $17.75

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel
**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th>STEEL:</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting:</td>
<td>$ 51.50</td>
<td>$ 53.00</td>
</tr>
<tr>
<td></td>
<td>$ 8.63*</td>
<td>$ 9.63*</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SHIFT WORK:**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+3.45*</td>
<td>+3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+5.18*</td>
<td>+5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+6.90*</td>
<td>+7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+12.00*</td>
<td>+12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+18.00*</td>
<td>+18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$10.20</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+24.00*</td>
<td>+24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Painter - Line Striping 07/01/2021

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine Operator*</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.50</td>
<td>$ 12.61</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

8-1456-LS

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 10.64</td>
</tr>
<tr>
<td>All classification</td>
<td>$ 10.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

Page 632
Plumber

07/01/2021

JOB DESCRIPTION
Plumber

DISTRICT
6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour: 07/01/2021

Plumber/Steamfitter $ 33.97

SERVICE WORK:
HVAC, Plumbing & Refrigeration $ 27.94

SUPPLEMENTAL BENEFITS
Per hour*:

Journeyman $ 24.61*

*NOTE: $ 15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour*:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.61</td>
<td>11.41</td>
<td>13.69</td>
<td>15.21</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

Plumber

07/01/2021

JOB DESCRIPTION
Plumber

DISTRICT
1

ENTIRE COUNTIES
Essex

PARTIAL COUNTIES
Franklin: Entire County except for the Village of Hogansburg and the St. Regis Indian Reservation.
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour
Plumber & Steamfitter $ 39.65

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyperson $ 21.65

+10.78*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyperson’s wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 18.48 + 5.39*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>19.11 + 6.47*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>19.75 + 7.55*</td>
</tr>
<tr>
<td>4th yr</td>
<td>20.38 + 8.62*</td>
</tr>
<tr>
<td>5th yr</td>
<td>21.02 + 9.70*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

** Roofer **

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**
Per hour: 07/01/2021
Roofer, Waterproofer $ 29.00

Additional per hour:
Green Roofing* $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50
Irregular Shift(s)** 4.00

**NOTES:**
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

**WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.**
SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.85

Additional contribution 0.75
on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

1st term (0 to 999) $ 19.52
2nd term (1000 to 1999) 19.85
3rd term (2000 to 2999) 21.75
4th term (3000 to 3999) 24.65

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50

SUPPLEMENTAL BENEFITS per hour:

1st term $ 18.73
2nd term 20.40
3rd term 23.85
4th term 24.85

Additional contribution $ 0.75
on any Asbestos Abatement work

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION Sheetmetal Worker DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Sheetmetal Worker $ 35.16

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 34.55

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

- 1st term $19.55
- 2nd term $21.19
- 3rd term $22.02
- 4th term $22.84
- 5th term $21.57
- 6th term $22.64
- 7th term $24.43
- 8th term $26.22
- 9th term $28.01
- 10th term $29.79

Supplemental Benefits per hour

- 1st term $21.23
- 2nd term $21.63
- 3rd term $22.13
- 4th term $22.56
- 5th term $28.97
- 6th term $29.40
- 7th term $30.14
- 8th term $30.88
- 9th term $31.61
- 10th term $32.34

Sprinkler Fitter 07/01/2021

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1


WAGES Per hour 07/01/2021

- Sprinkler $36.33

Fitter

SUPPLEMENTAL BENEFITS Per hour

- Journeyperson $27.14

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Sprinkler</th>
<th>Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.48</td>
<td>$21.23</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.43</td>
<td>$21.63</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.12</td>
<td>$22.13</td>
</tr>
<tr>
<td>4th</td>
<td>$23.06</td>
<td>$22.56</td>
</tr>
<tr>
<td>5th</td>
<td>$25.00</td>
<td>$28.97</td>
</tr>
<tr>
<td>6th</td>
<td>$26.95</td>
<td>$29.40</td>
</tr>
<tr>
<td>7th</td>
<td>$28.89</td>
<td>$30.14</td>
</tr>
<tr>
<td>8th</td>
<td>$30.83</td>
<td>$30.88</td>
</tr>
<tr>
<td>9th</td>
<td>$32.77</td>
<td>$31.61</td>
</tr>
<tr>
<td>10th</td>
<td>$34.72</td>
<td>$32.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
Teamster - Building 07/01/2021

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material
        Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts
        Chasers, Bus.
GROUP #2: Tandems, Mechanics & Batch Trucks.
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dumpcrete Type Vehicles and 3 axle Dump
        trucks.
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump
        trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

GROUP #1 $ 26.50
GROUP #2 27.50
GROUP #3 27.60
GROUP #4 26.76

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 07/01/2021

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.

GROUP #1: Warehousemen*, Yardmen*, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump
        Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Truck Tiremen, Mechanics Helpers/Parts Chasers, Fork Lift* (Warehouse Area
        Only), Tandems and Batch Trucks, Mechanics. Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and
        Dumpcrete type vehicles, Truck Mechanic, Fuel Truck.
GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and
        self-loading.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021
GROUP #1 $ 28.59
GROUP #2 28.81

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

Welder 07/01/2021

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
### Boilermaker

**District**: 1

**Entire Counties**

**Wages**
- Per hour: 07/01/2021

<p>| | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boilermaker</td>
<td>$ 38.59</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits**
- Per hour: 07/01/2021

<p>| | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyperson</td>
<td>$ 25.10</td>
<td>+ 1.24*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**Overtime Pay**
- See (B, E, Q, V) on OVERTIME PAGE

**Holiday**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**Registered Apprentices**

Wages per hour
- (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>2022</td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>2023</td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>2024</td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
</tbody>
</table>

<p>| | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021</td>
<td>07/01/2022</td>
<td>07/01/2023</td>
<td>07/01/2024</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 32.73</td>
<td>$ 32.73</td>
<td>$ 32.73</td>
<td>$ 32.73</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>33.73</td>
<td>33.73</td>
<td>33.73</td>
<td>33.73</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver Tender</td>
<td>33.73</td>
<td>33.73</td>
<td>33.73</td>
<td>33.73</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

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### Carpenter - Building

**District**: 2

**Entire Counties**
Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**Wages**
- Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td>07/01/2021</td>
<td>07/01/2022</td>
<td>07/01/2023</td>
<td>07/01/2024</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 32.73</td>
<td>$ 32.73</td>
<td>$ 32.73</td>
<td>$ 32.73</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>33.73</td>
<td>33.73</td>
<td>33.73</td>
<td>33.73</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>33.73</td>
<td>33.73</td>
<td>33.73</td>
<td>33.73</td>
</tr>
</tbody>
</table>

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1-197
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note: Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66
ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway
07/01/2021

WAGES
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour: $ 24.20

Carpenter - Heavy&Highway
07/01/2021

WAGES
Per hour 07/01/2021
Carpenter - Heavy&Highway

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term 1</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Term 2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Term 3</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Term 4</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 12.15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Carpenter

- **Carpenter**: $34.52

### Piledriver

- **Piledriver**: $34.52

### Diver-Wet Day

- **Diver-Wet Day**: $59.52

### Diver-Dry Day

- **Diver-Dry Day**: $35.52

### Diver-Tender

- **Diver-Tender**: $35.52

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):**

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:**

- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**: $23.80

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|       | $12.02 | $12.02 | $14.62 | $14.62 |

CAPRENTER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:


PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|       | $12.02 | $12.02 | $14.62 | $14.62 |
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

07/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour
07/01/2021

Electrician $ 42.70
Audio/Sound 42.70
Video 42.70
Tele-Data 42.70
Solar/ Photovoltaic 42.70

Notes:
- An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
- An additional 10% above rate on towers & smoke stacks over 100’ high.
- An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
- An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
- An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 27.42
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 15%

For Projects Bid on or After 06/01/2019
1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>0-6mo</th>
<th>6-12mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100’ high. An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

- **0-12 month term**: $13.08*
- **2 - 5th year term**: 27.42*

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

- **0-12 Month Term**: $13.08*
- **2nd Year Term**: 21.70*
- **3rd Year Term**: 22.84*
- **4 - 5th Year Term**: 27.42*

*Plus additional 3% of wage

**Elevator Constructor** 07/01/2021

**JOB DESCRIPTION** Elevator Constructor  

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$49.10</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$50.78</td>
</tr>
</tbody>
</table>

**Helper**
70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$35.825*</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mo*</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
| (*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

Glazier

07/01/2021

JOB DESCRIPTION  Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>5/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$ 30.85</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage</td>
<td>33.15</td>
<td>1.50</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.46</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$ 20.46</td>
</tr>
<tr>
<td>High Work</td>
<td>26.46</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked:

- Apprentice
  - 1st term: $16.79
  - 2nd-4th term: $20.46
- Apprentice High Work
  - 1st term: $20.09
  - 2nd-4th term: $26.46

Supplemental Benefits per hour worked:

- Apprentice
  - 1st term: $16.79
  - 2nd-4th term: $20.46

Insulator - Heat & Frost 07/01/2021

**JOB DESCRIPTION**

Insulator - Heat & Frost

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Part</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Asbestos Worker*</td>
<td>$37.12</td>
</tr>
<tr>
<td>Insulator*</td>
<td>37.12</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>31.55</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson: $23.20

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices: $23.20

Ironworker 07/01/2021

**JOB DESCRIPTION**

Ironworker

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
WAGES

Wages: 07/01/2021
Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$32.65</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.65</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.65</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.65</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.65</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.65</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.65</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.90</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.65</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>32.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYPRESON</td>
<td>$30.49</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

<table>
<thead>
<tr>
<th>Shift Starting</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30 PM</td>
<td>4:30 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.50</td>
</tr>
<tr>
<td>4th year</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2021

- Structural/Reinforcing: $30.50
- Mach. Mover/Ornamental: $30.50
- Stone Derrickman: $30.50
- Chain Link Fence: $30.50
- Sheeter Ironworker: $30.50
- Pre-Engineered Building: $30.50
- Window Erector: $30.50
- Precast Erector: $30.50
- Welder: $30.50

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman: $29.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$19.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>21.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>23.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$12.53</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>20.34</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>24.45</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.57</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour 07/01/2021

Group #1:
All Classifications $32.79 except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser operator $ 33.29

Group #3: Handling of Asbestos or Toxic Materials $ 34.14

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyman $ 22.61

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2021

Apprentices $ 22.61

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

**WAGES**

GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$ 24.95</td>
</tr>
<tr>
<td>Group # 2</td>
<td>25.10</td>
</tr>
<tr>
<td>Group # 3</td>
<td>25.35</td>
</tr>
<tr>
<td>Group # 4</td>
<td>25.45</td>
</tr>
<tr>
<td>Group # 5</td>
<td>26.45</td>
</tr>
<tr>
<td>Group # 6</td>
<td>26.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

07/01/2021

All groups $ 24.39

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour
1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

07/01/2021
Apprentices
$ 24.39

Laborer - Heavy&Highway
07/01/2021

JOB DESCRIPTION
Laborer - Heavy&Highway

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handle of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 34.60</td>
</tr>
<tr>
<td>Group # B</td>
<td>34.80</td>
</tr>
<tr>
<td>Group # C</td>
<td>35.00</td>
</tr>
<tr>
<td>Group # D</td>
<td>35.20</td>
</tr>
<tr>
<td>Group # E</td>
<td>36.60</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work Schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule’, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 25.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>$ 25.74</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>GROUP</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>Basic, Drill Helper, Flagman, Outboard and Hand Boats.</td>
</tr>
<tr>
<td># B</td>
<td>Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2&quot; and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.</td>
</tr>
<tr>
<td># C</td>
<td>Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power). Acetylene Torch Operators, Asphalt Raker and Powderman.</td>
</tr>
<tr>
<td># D</td>
<td>Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.</td>
</tr>
<tr>
<td># E</td>
<td>Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site &amp; where relevant State or Federal regulations require employees to use or wear forms of personal protection.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GROUP</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>07/01/2021</td>
</tr>
<tr>
<td># B</td>
<td>33.35</td>
</tr>
<tr>
<td># C</td>
<td>33.55</td>
</tr>
<tr>
<td># D</td>
<td>33.75</td>
</tr>
<tr>
<td># E</td>
<td>35.15</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| Per hour: | $ 27.19 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked

Apprentices $27.19

---

**Laborer - Tunnel** 07/01/2021

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

**Per Hour**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$42.00</td>
<td>$43.50</td>
</tr>
<tr>
<td>Class 2</td>
<td>44.00</td>
<td>45.50</td>
</tr>
<tr>
<td>Class 4</td>
<td>46.25</td>
<td>47.75</td>
</tr>
<tr>
<td>Class 5</td>
<td>37.15</td>
<td>38.25</td>
</tr>
</tbody>
</table>

*For projects bid on or before May 1, 2019

Class A: $38.80

Class B: 39.80

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

*For projects bid on or before April 30, 2019

Journeyman: $26.50

Journeyman: $26.50

**SUPPLEMENTAL BENEFITS**

Per hour

*For projects bid on or after May 1, 2019

Journeyman: $26.50

*For projects bid on or before April 30, 2019

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician 07/01/2021

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
<th>4TH SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT: 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
<th>4TH SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators</td>
<td>$25.40 *plus 7% of hourly wage</td>
<td>$25.90 *plus 7% of hourly wage</td>
<td>$26.40 *plus 7% of hourly wage</td>
<td>$26.90 *plus 7% of hourly wage</td>
</tr>
<tr>
<td>with Crane License</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

| 1st 2nd 3rd 4th 5th 6th 7th |
|-----------------------------|------------------|------------------|------------------|------------------|------------------|
| 60% 65% 70% 75% 80% 85% 90% | $25.40           | $25.90           | $26.40           | $26.90           |

*The 7% is based on the hourly wage paid, straight time or premium time.
Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021

Lineman Electrician - Teledata 07/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
</table>
| Journeyman| $ 5.14*

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 07/01/2021

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.
A flagger's duties shall consist of traffic control only.  
(Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>plus 7% of hourly wage</td>
<td>plus 7% of hourly wage</td>
<td>plus 7% of hourly wage</td>
<td>plus 7% of hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>with Crane License</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>plus 7% of hourly wage</td>
<td>plus 7% of hourly wage</td>
<td>plus 7% of hourly wage</td>
<td>plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

Page 656
**Lineman Electrician - Tree Trimmer** 07/01/2021

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>27.36</td>
<td>28.25</td>
<td>29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.*

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 3% of hourly wage</em></td>
<td><em>plus 3% of hourly wage</em></td>
<td><em>plus 3% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building** 07/01/2021

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Mason (Bldg)</th>
<th>38.69</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>38.69</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>38.69</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>38.69</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>39.19</td>
</tr>
</tbody>
</table>

*Fireproofing of Structural only.*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 22.28

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Tile/Marble/Terrazzo

Setter $ 36.21
Finisher 28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 21.13
Journeyman Finisher 18.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs  80%
4th term 2501-3500 hrs  85%
5th term 3501-4500 hrs  90%
6th term 4501-6000 hrs  95%

Finisher:
1st term 0-500 hrs  70%
2nd term 501-1500 hrs  80%
3rd term 1501-2500 hrs  90%
4th term 2501-3700 hrs  95%

Supplemental Benefits per hour worked
07/01/2021
Setter:
1st term 0-500 hrs  $ 12.48
2nd term 501-1500 hrs  12.48
3rd term 1501-2500 hrs  16.81
4th term 2501-3500 hrs  16.81
5th term 3501-4500 hrs  18.96
6th term 4501-6000 hrs  21.13

Finisher:
1st term 0-500 hrs  $ 11.82
2nd term 501-1500 hrs  11.82
3rd term 1501-2500 hrs  15.05
4th term 2501-3700 hrs  15.05

Supplemental Benefits per hour worked
07/01/2021

Mason - Heavy&Highway  07/01/2021

JOB DESCRIPTION  Mason - Heavy&Highway  

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour  07/01/2021
Mason & Bricklayer  $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
0 to 500 Hours  $ 12.73

12-2TS.1
Millwright 07/01/2021

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2021

Building  $ 33.65
Heavy & Highway  35.65

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 25.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

1st term $ 11.91
2nd term  21.34
3rd term  22.70
4th term  24.04

Operating Engineer - Building 07/01/2021

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 46.71</td>
<td>$ 47.81</td>
</tr>
<tr>
<td>Class # A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>Class # B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>Class # C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class B</td>
<td>10%</td>
<td>20%</td>
<td>30%</td>
<td>40%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$24.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$25.85</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION
Operating Engineer - Heavy&Highway

DISTRICT
1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caissone Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP), Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tygger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Finisher and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Digger, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Track, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Master Mechanic</th>
<th>Class A*</th>
<th>Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$49.43</td>
<td>47.82</td>
<td>46.91</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$51.03</td>
<td>49.42</td>
<td>48.51</td>
</tr>
</tbody>
</table>
Class C 44.34 45.94

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer’s rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

| Journeyperson | $ 29.60 | $ 30.75 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.00</td>
<td>$ 26.15</td>
<td></td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

Operating Engineer - Survey Crew

07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person  42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>0-1000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer
07/01/2021

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT
12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 27.20

Page 664
OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
<td>PHP $16.53</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.85</td>
<td>PHP $18.95</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.97</td>
<td>PHP $21.43</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>PHP</th>
<th>$24.97</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHP</td>
<td>21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

OPERATING ENGINEER - TUNNEL 07/01/2021

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist ( shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Muckin Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (haft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scraper (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $52.59 $54.19
Crane 2 51.59 53.19
Crane 3 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour: $22.80 $23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Paint $22.80 $23.70
* $9.10 $9.35

7-158-832TL.

JOB DESCRIPTION Painter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021 05/01/2022
Additional

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcovers</td>
<td>$30.49</td>
<td>$31.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>30.49</td>
<td>30.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.49</td>
<td>30.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>31.49</td>
<td>31.49</td>
</tr>
</tbody>
</table>
Lead Abatement 31.49  
Lead Abatement on Structural Steel 32.49

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $18.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HourLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM PLUS $1.00 TO APPLICABLE RATE*

*Additional $1.00 is Not Subject to Overtime

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journey person's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms $18.35

Painters - Bridge & Structural Steel 07/01/2021

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting: 07/01/2021 10/01/2021
$51.50 $53.00
+8.63* +9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.
Striping-Machine Operator*  $ 30.32  $ 31.53
Linerman Thermoplastic  36.93  38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2021 07/01/2022

Journeyworker:
Striping Machine Operator:  $ 10.03  $ 10.03
Linerman Thermoplastic:  10.03  10.03

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.50</td>
<td>$ 12.61</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyworker: All classification  $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
<tr>
<td>1st**</td>
<td>$16.39</td>
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<td>2nd**</td>
<td>17.44</td>
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<tr>
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<td>18.54</td>
</tr>
<tr>
<td>1st***</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd***</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd***</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

Plumber:

07/01/2021

Pipefitter, Steamfitter $45.25

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $27.74

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyperson’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices Indentured on or before April 30, 2019
All Terms $ 27.74

Apprentices Indentured on or after May 1st, 2019
Terms 1-3 $ 22.54
Terms 4-5 $ 27.74

Roofer 07/01/2021

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

07/01/2021

Roofer/Waterproofer $ 32.05
Asphalt Cold Process 32.55
Fluid Applied Roof 32.55
Pitch & Asbestos 34.05

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 21.52

OVERTIME PAY
See ( B, E, Q ) on OVERTIME PAGE.

WAGES

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

1st Term $ 19.94
2nd Term 20.37
3rd Term 20.85

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES

1-7-SF

1-241
Sheetmetal Worker $ 35.16

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 34.55

OVERTIME PAY
See ( B,E,E5,Q ) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 21.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 22.02</td>
</tr>
<tr>
<td>4th</td>
<td>$ 22.84</td>
</tr>
<tr>
<td>5th</td>
<td>$ 21.57</td>
</tr>
<tr>
<td>6th</td>
<td>$ 22.64</td>
</tr>
<tr>
<td>7th</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>8th</td>
<td>$ 26.22</td>
</tr>
<tr>
<td>9th</td>
<td>$ 28.01</td>
</tr>
<tr>
<td>10th</td>
<td>$ 29.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 21.23</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 21.83</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 22.13</td>
</tr>
<tr>
<td>4th</td>
<td>$ 22.56</td>
</tr>
<tr>
<td>5th</td>
<td>$ 28.97</td>
</tr>
<tr>
<td>6th</td>
<td>$ 29.40</td>
</tr>
<tr>
<td>7th</td>
<td>$ 30.14</td>
</tr>
<tr>
<td>8th</td>
<td>$ 30.88</td>
</tr>
<tr>
<td>9th</td>
<td>$ 31.61</td>
</tr>
<tr>
<td>10th</td>
<td>$ 32.34</td>
</tr>
</tbody>
</table>

Sprinkler Fitter $ 36.33

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021 Sprinkler $ 36.33

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Heavy&Highway

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$28.52</td>
<td>$29.02</td>
</tr>
<tr>
<td>Group B</td>
<td>28.82</td>
<td>29.32</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$26.32</td>
<td>$27.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2021

Group #1 $32.65
Group #2 32.71
Group #3 32.80
Group #4 32.93
Group #5 33.09

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

$ 26.52
+$1.00 per* 
hour worked

(*) not applicable to paid holidays

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

DISTRIBUTION District 1

ENTIRE COUNTIES


WAGES

Per hour 07/01/2021
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Genesee County General Construction

Boilermaker 07/01/2021

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES 07/01/2021

Boilermaker  $35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:  $31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term at 12 Months
Terms 3-8 at 6 Months

Per Hour: 1st 65%
3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:

All Terms  $31.04**

**NOTE: $29.85 of this amount is for every Hour "Paid"

Carpenter - Building 07/01/2021

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES  Genesee, Niagara, Orleans

PARTIAL COUNTIES

Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour: 07/01/2021

Carpenter  $32.58
Floorlayer  32.58
Certified Welder  33.58
Hazardous Waste Worker  34.58
Diver-Dry Day  33.58
Diver Tender  33.58
Diver-Wet Day**  61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver: 0' to 80' no additional fee

Page 676
81’ to 100’ additional $0.50 per foot
101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot

Penetration pay: 0’ to 50’ no additional fee
51’ to 100’ additional $0.75 per foot
101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter(s) $26.37
Diver Wet 26.37
Diver Dry & Tender 26.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

Floorlayer Apprentices:
1st 2nd 3rd 4th 5th
55% 60% 70% 80%

Carpenter Apprentices:
1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%

Supplemental Benefits All per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.36</td>
<td>$12.37</td>
<td>$15.05</td>
<td>$15.06</td>
<td>$15.09</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

12-276B-Gen
Journeyman $ 24.20

**OVERTIME PAY**  
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE  
Notes:  
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday.  When a holiday falls upon a Sunday, it shall be observed on the following Monday.  
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.15</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td>14.80</td>
</tr>
<tr>
<td>4th year</td>
<td></td>
<td>14.80</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Carpenter - Heavy&Highway

**ENTIRE COUNTIES**  
Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$36.39</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>37.89</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>37.39</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.39</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>37.39</td>
</tr>
<tr>
<td>Hazardous Material Worker</td>
<td>38.39</td>
</tr>
<tr>
<td>Piledriver</td>
<td>36.39</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Dry Day</td>
<td>56.08</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>92.08</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

**Diver rate applies to all hours worked on the day of dive.**

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.**

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$27.40</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>29.89</td>
</tr>
</tbody>
</table>
Diver Dry & Tender  29.89
Pile Driver  29.89

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
Carpenter Apprentices:
1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%

Pile Driver Apprentices(1300hour terms at percentage of Pile Driver Rate)
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental benefits (All) per hour worked:
1st 2nd 3rd 4th 5th
$12.15 $12.15 $14.80 $14.80 $14.80

12-276HH-Gen

**Electrician**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
<th><strong>DISTRICT</strong></th>
<th>7</th>
</tr>
</thead>
</table>

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamon
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**
<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/30/2022</th>
<th>05/29/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$36.00</td>
<td>$36.00</td>
<td>$36.00</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>$36.00</td>
<td>$36.00</td>
<td>$36.00</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

Work from 4:30 PM - 1:00 AM** | $42.23
Work from 12:30 AM - 9:00 AM** | $47.30

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman | $24.81 plus 5.25% of wage paid

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

REGISTERED APPRENTICES

ALL APPRENTICES: Hourly terms as follows:

4th term: 3501-5000 hrs 5th term: 5001-6500 hrs 6th term: 6501-8200 hrs

APPRENTICES INDENTURED PRIOR TO 4/1/2021

Wages per hour at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st and 2nd term: $11.58 plus 5.25% of wage paid
- Appr. 3rd-6th term: $24.81 plus 5.25% of wage paid

APPRENTICES INDENTURED AFTER 4/1/2021

Wages per hour at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st-3rd term: $11.16 plus 5.25% of wage paid
- Appr. 4th-6th term: $21.84 plus 5.25% of wage paid

7-86

JOB DESCRIPTION

Electrician

DISTRICT 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES


Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour: 07/01/2021 05/30/2022 Additional

Electrician* $37.49 $2.00

Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.

Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.

Additional $1.00/hr for Hot work (Atomic plants).

Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS

Per hour: $30.05*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following wages:

* Includes teledata work
## Elevator Constructor

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$53.16</td>
<td></td>
</tr>
<tr>
<td>Helper</td>
<td>37.21</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 2000</td>
<td>$13.51*</td>
</tr>
<tr>
<td>2000 to 6500</td>
<td>$24.30*</td>
</tr>
<tr>
<td>6500 to 8200</td>
<td>$30.05*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.**

## Glazier

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$27.88</td>
<td></td>
</tr>
<tr>
<td>Working off Suspended Scaffold (Swing Stage)</td>
<td>28.88</td>
<td></td>
</tr>
<tr>
<td>Maintenance</td>
<td>17.50*</td>
<td></td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.
**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:
- Journeymen Glazier: $24.19
- Maintenance: 15.49

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

Journeymen Glazier: $24.19
Maintenance: 15.49

SUPPLEMENTAL BENEFITS

Per hour:

Journeymen Glazier $ 24.19
Maintenance 15.49

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- 1st & 2nd terms: $8.00
- 3rd & 4th terms: 8.85
- All other terms: 10.25

Insulator - Heat & Frost 07/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES

Per hour: 07/01/2021 06/01/2022 06/01/2023 06/01/2024

- Asbestos Installer: $33.26 $31.71 $30.27 $28.83
- Insulation Installer: $32.54 $31.00 $29.46 $27.92

(On mechanical systems only)

SUPPLEMENTAL BENEFITS

Per hour:

- Journeyman: $24.61

OVERTIME PAY

See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES

WAGES: (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.63</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.96</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.28</td>
</tr>
<tr>
<td>4th year</td>
<td>26.61</td>
</tr>
</tbody>
</table>
5th year  29.93

SUPPLEMENTAL BENEFITS per hour worked:

- Appr. First 1000 Hours  $ 12.07
- Appr. Rest of 1st year  13.54
- Appr. 2nd year  23.11
- Appr. 3rd year  24.11
- Appr. 4th year  24.11
- Appr. 5th year  24.11

Insulator - Heat & Frost  07/01/2021

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour:  07/01/2021
Heat & Frost Insulator  $ 34.15

SUPPLEMENTAL BENEFITS
Per hour:  $ 26.14

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st and 2nd  $ 21.09
- All other terms  $ 26.14

Ironworker  07/01/2021

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour:  07/01/2021

Structural  $ 29.50
Reinforcing  29.50
Ornamental  29.50
Fence Erector 29.50
Welder 29.50
Sheeter 29.75
Stone Derrick Man 29.50
Mach. Mov./Rigger 29.50
Precast Concrete Erector 29.50
Window/Curtainwall Erector 29.50
Pre-Engineered Building 29.50

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 30.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Appr. 1st year $ 12.23
Appr. 2nd year 19.90
Appr. 3rd year 20.96
Appr. 4th year 22.02

5-33.1

Ironworker 07/01/2021

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Trumpsburg and West Union.

WAGES
Per hour: 07/01/2021
Structural $ 31.90
Ornamental 31.90
Layout 31.90
Rodmen 31.90
Reinforcing 31.90
Welders 31.90
Riggers & Mach. Movers 31.90
Curtain Wall Erector 31.90
Window Erector 29.55
Fence Erector 30.47

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Fence erectors: $29.13
- All others: $30.63

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>13.38</td>
<td>23.18</td>
<td>24.58</td>
<td>25.98</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2021

Building Laborer:

- Group A: $27.37
- Group D: 28.70
- Group E: 28.24
- Group F: 27.77
- Group G: 27.57
- Group H: 27.67
- Group I: 27.67
- Group J: 27.81
- Group K: 24.52
New Chimney Work:

<table>
<thead>
<tr>
<th>Height</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$27.37</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>27.62</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>27.87</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>28.12</td>
</tr>
<tr>
<td>251 and higher</td>
<td>28.37</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $21.48

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.92</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.10</td>
</tr>
<tr>
<td>4th term</td>
<td>22.49</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$12.28</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>12.28</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.98</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>21.48</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.03</td>
</tr>
<tr>
<td>4th term</td>
<td>23.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$12.28</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>12.28</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.98</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>21.48</td>
</tr>
</tbody>
</table>

---

**Laborer - Heavy & Highway**

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**GROUP A:** Flagperson.
GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer’s tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool operators., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 30.01</td>
<td>$ 30.71</td>
<td></td>
</tr>
<tr>
<td>Group B</td>
<td>30.71</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group C</td>
<td>30.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group D</td>
<td>31.74</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2020.

1st term $ 19.48
2nd term 24.97
3rd term 25.47
4th term 25.21

Supplemental Benefits per hour:

Appr. 1st term $ 13.50
Appr. 2nd term 13.50
Appr. 3rd term 18.50
Appr. 4th term 24.25

1000 hour terms at the following wage.

Indentured after July 1, 2020.

1st term $ 19.48
2nd term 21.48
3rd term 23.48
4th term 25.48

Supplemental benefits per hour worked:

Appr. 1st term $ 13.50
Appr. 2nd term 13.50
Appr. 3rd term 18.50
Appr. 4th term 24.25
JOB DESCRIPTION  Laborer - Tunnel  

ENTIRE COUNTIES  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  

WAGES  

GROUP A : Change House Man.  

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.  

GROUP C : Blaster.  

GROUP D : Hazardous/Waste Work.  

Per hour:  
07/01/2021  
Tunnel Laborer:  
Group A  $31.42  
Group B  31.62  
Group C  32.62  
Group D*  35.62  

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.  

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman  $22.77  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (5, 6) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
1000 hour terms at the following wage.  

Indentured before July 1, 2019  
1st term  $18.86  
2nd term  24.30  
3rd term  26.49  
4th term  26.18  

Supplemental Benefits per hour:  
Appr. 1st term  $13.77  
Appr. 2nd term  13.77  
Appr. 3rd term  17.02  
Appr. 4th term  22.77  

Indentured after July 1, 2019  
1st term  $18.86  
2nd term  20.86  
3rd term  22.86  
4th term  24.86  

Supplemental benefits per hour:  
1st term  $13.77  

Prevailing Wage Rates for 07/01/2021 - 06/30/2022  
Last Published on Jul 01 2021  
PRC Number 2019500701  Genesee County
Lineman Electrician

**07/01/2021**

### JOB DESCRIPTION

Lineman Electrician

### ENTIRE COUNTIES


### WAGES

**Per hour:**

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Week</th>
<th>2nd Week</th>
<th>3rd Week</th>
<th>4th Week</th>
<th>5th Week</th>
<th>6th Week</th>
<th>7th Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM to 4:30 PM, REGULAR RATE
- **2ND SHIFT**: 4:30 PM to 1:00 AM, REGULAR RATE PLUS 17.3%
- **3RD SHIFT**: 12:30 AM to 9:00 AM, REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- **Journeyman Lineman or Equipment Operators**
  - $25.40
  - *plus 7% of hourly wage
  - $26.90
  - *plus 7% of hourly wage

- **Crane License**
  - $26.40
  - *plus 7% of hourly wage
  - $29.40
  - *plus 7% of hourly wage

- **Tractor Trailer Driver**
  - $25.40
  - *plus 7% of hourly wage
  - $26.90
  - *plus 7% of hourly wage

- **Groundman, Truck Driver**
  - $25.40
  - *plus 7% of hourly wage
  - $26.90
  - *plus 7% of hourly wage

- **Equipment Mechanic**
  - $25.40
  - *plus 7% of hourly wage
  - $26.90
  - *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
JOB DESCRIPTION Lineman Electrician - Teledata


WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.14</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

LINEMAN Electrician - Traffic Signal, Lighting


WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>with Crane License</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, O) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
Lineman Electrician - Tree Trimmer

07/01/2021

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$30.56</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>30.56</td>
</tr>
<tr>
<td>Plasterer</td>
<td>30.56</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.56</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>30.56</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.13</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B,E,E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.57</td>
<td>$22.90</td>
<td>$25.12</td>
<td>$27.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.94</td>
<td>$13.21</td>
<td>$16.58</td>
<td>$19.57</td>
</tr>
</tbody>
</table>

5-3B - Z1

Mason - Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway:</td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$32.53</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>32.53</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.13</td>
<td>23.13</td>
</tr>
</tbody>
</table>

5-3h
JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $ 25.98
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 19.69

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.76</td>
<td>$22.00</td>
<td>$23.80</td>
</tr>
<tr>
<td>2nd</td>
<td>$6.54</td>
<td>$9.89</td>
<td>$12.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.76</td>
<td>$22.00</td>
<td>$23.80</td>
</tr>
<tr>
<td>2nd</td>
<td>$6.54</td>
<td>$9.89</td>
<td>$12.68</td>
</tr>
</tbody>
</table>

Mason - Tile Setter  07/01/2021

JOB DESCRIPTION  Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $ 32.12
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 24.38

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

*All Heavy & Highway Millwright construction will be paid at the rate indicated above. H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a building work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Building Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$30.35</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

$12.26 $24.92 $26.73 $28.54

Operating Engineer - Building 07/01/2021

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

Page 696
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu. yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15' of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

Per hour:  
07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.73</td>
<td>$38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>35.73</td>
<td>36.66</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>34.93</td>
<td>35.86</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>32.23</td>
<td>33.16</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

CLASS A1** | $40.23** | $41.16** |
Tower Crane | 42.73 | 43.66 |
Boom Truck*** | 39.96 | 40.89 |

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium
All cranes 65-199 tons: Add $1.50
All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman | $31.49 | $32.59 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

1st year | 60% of CLASS 3 rate |
2nd year | 65% of CLASS 3 rate |
3rd year | 75% of CLASS 2 rate |
4th year | 80% of CLASS 1 rate |

Page 697
Operating Engineer - Building

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line drawn down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

**CLASS A:** Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plant (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Convoyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Boom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/ Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

**CLASS B:** Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer - Building:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 38.51</td>
</tr>
<tr>
<td>Class B</td>
<td>34.03</td>
</tr>
<tr>
<td>Crane(Up to 60 Tons)</td>
<td>40.01</td>
</tr>
<tr>
<td>&quot; (61 to 199 Tons)</td>
<td>42.01</td>
</tr>
<tr>
<td>&quot; (200 to 399 Tons)</td>
<td>42.51</td>
</tr>
<tr>
<td>&quot; (400 Tons or more)</td>
<td>43.01</td>
</tr>
</tbody>
</table>

Additional $5.00/hr. for Any Tower Crane
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work

**SUPPLEMENTAL BENEFITS**

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

7-158-832B
Per Hour:

Journeyman: $31.55**

**Note: For Overtime Hours $23.35 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

**OVERTIME PAY
See (B, E, *E2, P, **V) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.

**HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES
Wages per hour:
1 year Terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.35</td>
<td>$29.24</td>
<td>$30.12</td>
<td>$31.01</td>
</tr>
</tbody>
</table>

Supplemental benefits Per Hour:
All Apprentices $30.65**

**Note: For Overtime Hours $23.35 of this amount to be paid a straight time rate remaining balance of $7.30 is paid at same premium as the wage.

Operating Engineer - Building - Excavating & Paving 07/01/2021

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skatepark and all outside work outside the footprint of any building.

This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16’ and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12’ in total capacity); Revinius Widener; Steam Cleaner; Tractor
CLASS E: Junior Engineer/Oiler

Per hour: 07/01/2021 07/01/2022

Master Mechanic  $35.74  $36.62
CLASS A  33.74  34.62
CLASS B  33.27  34.15
CLASS C  32.58  33.46
CLASS D  29.09  29.97
CLASS E  27.86  28.74

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $31.14  $32.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s
CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor. Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

Per hour: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$47.29</td>
<td>$48.89</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.86</td>
<td>47.46</td>
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<tr>
<td>CLASS B</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $31.93 $33.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832H
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

**CLASS A:** Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyer, Conveying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, PumpCrete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

**CLASS B:** Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

<table>
<thead>
<tr>
<th>Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
</tr>
<tr>
<td>Class A</td>
</tr>
<tr>
<td>Class B</td>
</tr>
<tr>
<td>Crane 5 to 60 tons</td>
</tr>
<tr>
<td>* 61 to 199 tons</td>
</tr>
<tr>
<td>* 200 to 399 tons</td>
</tr>
<tr>
<td>* 400 and over</td>
</tr>
</tbody>
</table>

Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $4.00/hr. for Mandated Off-Shift Work

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
</tr>
</tbody>
</table>

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of 7.95 is paid at the same premium as the wage.

**OVERTIME PAY**

See (B, E, Q, W) on OVERTIME PAGE

**HOLIDAY**

Paid: See (*5, **6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

*Saturday Holidays will be recognized on the Friday before

**Sunday Holidays will be recognized on the Monday after

**REGISTERED APPRENTICES**

Wages per hour:
Apprentices at 1 year terms
$33.14  $34.14  $35.14  $36.14

Supplemental Benefits

All Apprentices  $ 32.76*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of $7.55 is paid at same premium as the wage.

Operating Engineer - Survey Crew  07/01/2021

JOB DESCRIPTION

Operating Engineer - Survey Crew

DISTRIBUTION

12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

These rates apply to Building, Heavy and Highway Construction.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief  $ 44.09
Instrument Person  41.57
Rod Person  28.75

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 28.75

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.75 Only for "ALL" premium hours when worked.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Person wage:

07/01/2021

0-1000 Hrs  60%
1001-2000 Hrs  70%
2001-3000 Hrs  80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 Hrs  $ 17.25 / PHP $13.29
1001-2000 Hrs  20.13 /  15.51
2001-3000 Hrs  23.00 /  18.12

NOTE: PHP is premium hours paid when worked.
JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $18.73 / PHP $16.53
1001-2000 21.85 / " 18.95
2001-3000 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$21.85</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$24.97</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

OPERATING ENGINEER - SURVEY CREW - CONSULTING ENGINEER
07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021
<table>
<thead>
<tr>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>41.57</td>
</tr>
<tr>
<td>Rod Person</td>
<td>28.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.75 Only for "ALL" premium hours paid.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Term Range</th>
<th>Wage</th>
<th>PHP</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$17.25 / PHP $13.29</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>20.13 /     &quot;     15.51</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>23.00 /     &quot;     18.12</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

---

**Operating Engineer - Tunnel**

**07/01/2021**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

### Prevailing Wage Rates for 07/01/2021 - 06/30/2022

<table>
<thead>
<tr>
<th>Class</th>
<th>Prevailing Wage Rates</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>Master Mechanic</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$48.59</td>
<td>50.19</td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>$47.37</td>
<td>48.97</td>
<td></td>
</tr>
<tr>
<td>CLASS C</td>
<td>$44.58</td>
<td>46.18</td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td>$41.57</td>
<td>43.17</td>
<td></td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

### CRANES:

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

### OVERTIME PAY

See (B, B2, E, Q, X) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour:

Same as Journeyman

---

**Painter**

**DISTRICT** 3

### ENTIRE COUNTIES

---

7-158-832TL.
PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkrignt, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.


WAGES
Per hour: 07/01/2021

- Basic Rate (Brush & Roll) $28.00
- Spray painting, wallcovering 28.00
- Abrasive and hydroblasting 28.00
- Taping/DryWall Finisher 28.50
- Skeleton Steel* 28.75

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$25.79

OVERTIME PAY

- Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
- All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

Painter 07/01/2021

JOB DESCRIPTION  Painter

DISTRICT  3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021

- Bridge $40.00
- Tunnel 40.00
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour:  
$29.20

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.  
All other work See (B, F*, R) on OVERTIME PAGE.  
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.50</td>
<td>$5.50</td>
<td>$5.50</td>
<td></td>
</tr>
<tr>
<td>6.50</td>
<td>6.51</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

07/01/2021  
Metal Polisher $37.13  
Metal Polisher* 38.23  
Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation  
**Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:  
07/01/2021  
Journeyworker:  
All classification $10.64

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:
### Plumber

**07/01/2021**

<table>
<thead>
<tr>
<th>Category</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

**1st year** $16.39  
**2nd year** 17.44  
**3rd year** 18.54

**1st year** $18.50  
**2nd year** 19.50  
**3rd year** 20.50

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**  
Per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

8-8A/28A-MP  

**JOB DESCRIPTION** Plumber  
**DISTRICT 3**  
**ENTIRE COUNTIES**  
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

- Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford  
- Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.  
- Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.  
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

<table>
<thead>
<tr>
<th>Category</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 37.15</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 37.15</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Category</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.51</td>
</tr>
</tbody>
</table>

Note - $4.38 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE  
* Double time after 11 hours per day on Weekdays.  
** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.
$ 22.82
Note - $4.38 of this amount must be paid at the same premium as the wage.

Plumber

07/01/2021

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellesville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 35.38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steamfitter</td>
<td></td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 25.03

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2, Q) on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st year $ 7.70
2nd year 10.23*
3rd year 11.34**
4th year 12.38***
5th year 14.33****

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Roofer

07/01/2021

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

Roofer

07/01/2021

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming
WAGES
Per hour: 07/01/2021

Asbestos Removal $ 33.96
Slate, Tile 31.11
Precast tile / slabs 31.11
Crete / gypsum planks 31.11
Damp and waterproofer 30.96
Composition, sprayers, 30.96
Asphalt mastic, 30.96
Steep roofers 30.96

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
15.0% for work from 4:30PM - 1:00AM or second shift
20.0% for work from 12:30AM - 9:00AM or third shift

SUPPLEMENTAL BENEFITS
Per hour: $ 23.01

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Premium</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 8.21</td>
<td>$ 8.21</td>
<td>$ 12.34</td>
<td>$ 12.54</td>
<td>$ 20.32</td>
<td>$ 20.99</td>
<td>$ 21.66</td>
<td>$ 22.34</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021

Sheet Metal Worker $ 35.00

Additional $0.50 per hour for work more than 30" above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.
Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
Shift Premium per hour:
Second Shift $ 3.25
Third Shift $ 5.00

SUPPLEMENTAL BENEFITS
Per hour: $ 27.47*

* Note - $17.57 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Page 712
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.75</td>
</tr>
<tr>
<td>2nd</td>
<td>20.60</td>
</tr>
<tr>
<td>3rd</td>
<td>22.04</td>
</tr>
<tr>
<td>4th</td>
<td>26.36</td>
</tr>
<tr>
<td>5th</td>
<td>29.24</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.94 Note - $8.04 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>2nd</td>
<td>19.04 Note - $11.14 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>3rd</td>
<td>24.68 Note - $14.78 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>4th</td>
<td>25.61 Note - $15.71 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>5th</td>
<td>26.23 Note - $16.33 of this amount must be paid at the same premium as the wage.</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

Shift Premium per hour:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second</td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>$1.46</td>
</tr>
<tr>
<td>2nd</td>
<td>$1.63</td>
</tr>
<tr>
<td>3rd</td>
<td>$1.79</td>
</tr>
<tr>
<td>4th</td>
<td>$2.28</td>
</tr>
<tr>
<td>5th</td>
<td>$2.60</td>
</tr>
<tr>
<td>Third</td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>$2.25</td>
</tr>
<tr>
<td>2nd</td>
<td>$2.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$2.75</td>
</tr>
<tr>
<td>4th</td>
<td>$3.50</td>
</tr>
<tr>
<td>5th</td>
<td>$4.00</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 07/01/2021

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021 Sprinkler $36.33 Fitter

SUPPLEMENTAL BENEFITS
Per hour Journeyperson $27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
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<tr>
<td>5th</td>
<td></td>
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<tr>
<td>6th</td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
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<tr>
<td>8th</td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td></td>
</tr>
<tr>
<td>10th</td>
<td></td>
</tr>
</tbody>
</table>
Teamster - Building / Heavy&Highway

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour: 07/01/2021
All GROUPS: $41.22
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:
$15.36*
*Note - Only $7.16 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen.
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.


*Note - Only $7.16 per hour needs to be paid for overtime hours.
GROUP #2: Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021</td>
</tr>
<tr>
<td>GROUP #1</td>
<td>$ 25.38</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>25.43</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.48</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.63</td>
</tr>
<tr>
<td>GROUP #5</td>
<td>25.78</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.27 $ 25.81 $ 26.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS (ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.

<table>
<thead>
<tr>
<th>Teamster - Mill Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
</tr>
<tr>
<td>07/01/2021</td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 12.07 $ 12.38 $ 12.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 07/01/2021
JOB DESCRIPTION: Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
1-As Per Trade

HOLIDAY
Greene County General Construction

Boilermaker 07/01/2021

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2021

Boilermaker  $38.59

SUPPLEMENTAL BENEFITS
Per hour
07/01/2021

Journeyperson $25.10
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

Supplemental Benefits per hour
07/01/2021

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building 07/01/2021

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour:
07/01/2021  07/01/2022  07/01/2023  07/01/2024

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$32.73</td>
<td>$1.40</td>
<td>$1.25</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>32.73</td>
<td>1.40</td>
<td>1.25</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>32.73</td>
<td>1.40</td>
<td>1.25</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>32.73</td>
<td>1.40</td>
<td>1.25</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>33.73</td>
<td>1.40</td>
<td>1.25</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>33.73</td>
<td>1.40</td>
<td>1.25</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66
ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, then east on Kain Rd to Route 17A, then south on Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour: $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>12.15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>12.15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td>14.80</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td>14.80</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.15</td>
<td>12.15</td>
<td></td>
</tr>
<tr>
<td>14.80</td>
<td>14.80</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Carpenter $ 34.52  
Piledriver $ 34.52  
Diver-Wet Day $ 59.52  
Diver-Dry Day $ 35.52  
Diver-Tender $ 35.52  

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):  
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.  
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.  
- Certified welders when required to perform welding work will receive an additional $1.50 per hour. 

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:  
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.  
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).  
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.  
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.  
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):  
  - 0’ to 50’ no additional fee  
  - 51’ to 100’ additional $.50 per foot  
  - 101’ to 150’ additional $0.75 per foot  
  - 151’ and deeper additional $1.25 per foot  
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):  
  - 0’ to 50’ no additional fee  
  - 51’ to 100’ additional $0.75 per foot  
  - 101’ and deeper additional $1.00 per foot  
- Diver rates applies to all hours worked on dive day. 

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours. 

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day. 

SUPPLEMENTAL BENEFITS 
Per hour:  
Journeyman $ 23.80 

OVERTIME PAY 
See (B, E, Q) on OVERTIME PAGE 

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday. 

REGISTERED APPRENTICES  
ALL APPRENTICES indentured prior to 01/01/2016 
Wages per hour (One year terms at the following percentage of journeyman's base wage):  
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  
$ 12.02 $ 12.02 $ 14.62 $ 14.62 

CAPRENTER APPRENTICES indentured after 01/01/2016  
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):  
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016  
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):  
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  
$ 12.02 $ 12.02 $ 14.62 $ 14.62
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

07/01/2021

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

Electrician Wireman/ Technician 07/01/2021
Electrical/Technician Projects
under $ 250,000.00 $ 43.00
  + 8.50*
over $ 250,000.00 $ 47.00
    +8.50*

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects
under $ 250,000.00 $ 50.45
  + 8.50*
over $ 250,000.00 $ 55.15
    + 8.50*

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $ 250,000.00 $ 56.51
  + 8.50*
over $ 250,000.00 $ 61.77
    + 8.50*

*For all hours paid straight or premium.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeyman $ 26.19 plus
3% of straight
r premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.
REGISTERED APPRENTICES

WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
<th>5th Shift</th>
<th>6th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.75</td>
<td>23.66</td>
<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
<td>44.35</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
<th>$ 42.70 plus 3% of straight or premium wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Audio/Sound</td>
<td>42.70</td>
</tr>
<tr>
<td></td>
<td>Video</td>
<td>42.70</td>
</tr>
<tr>
<td></td>
<td>Tele-Data</td>
<td>42.70</td>
</tr>
<tr>
<td></td>
<td>Solar/Photovoltaic</td>
<td>42.70</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeymen</th>
<th>$ 27.42 plus 3% of wage</th>
</tr>
</thead>
</table>

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**For Projects Bid on or Prior to 05/31/2019**

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**For Projects Bid on or After 06/01/2019**

**Prevailing Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor**

**Last Published on Jul 01 2021**

**PRC Number 2019500701 Greene County**
For Projects Bid on or After 09/01/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Duration</th>
<th>Wages per hour in $</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6mo</td>
<td>40%</td>
<td></td>
</tr>
<tr>
<td>6-12mo</td>
<td>45%</td>
<td></td>
</tr>
<tr>
<td>2nd yr</td>
<td>50%</td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>4th yr</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>5th yr</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour in $</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>13.08*</td>
<td>Plus additional 3% of wage</td>
</tr>
<tr>
<td>2-5 year term</td>
<td>27.42*</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour in $</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>13.08*</td>
<td>Plus additional 3% of wage</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>21.70*</td>
<td></td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>22.84*</td>
<td></td>
</tr>
<tr>
<td>4-5 Year Term</td>
<td>27.42*</td>
<td></td>
</tr>
</tbody>
</table>

Elevator Constructor

07/01/2021

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.


WAGES

<table>
<thead>
<tr>
<th>Component</th>
<th>Wage Rate</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 62.51</td>
<td>$ 64.63</td>
<td></td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.
***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule’, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyperson/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$35.825*</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

(*) Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Duration</th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50</td>
<td>55</td>
<td>65</td>
<td>70</td>
<td>80</td>
</tr>
</tbody>
</table>

(*) Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

07/01/2021

Glazier

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier Base Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$30.85</td>
<td>$1.75</td>
</tr>
<tr>
<td>05/01/2022</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked

High Work Base Wage* 33.15 1.50

+ additional $3.60 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeymen $20.46

Journeymen High Work 26.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am:  ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
+ additional $3.60 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
+ additional $3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice 1st term $16.79 2nd-4th term $20.46
Apprentice High Work 1st term $20.09 2nd-4th term $26.46

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $23.20

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday **Q=Triple time on Labor Day if worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

Insulator - Heat & Frost 07/01/2021

JOB DESCRIPTION  Insulator - Heat & Frost

DISTRIBUTION

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2021

Asbestos Worker* $37.12 Insulator* $37.12
Firestopping Worker* $31.55

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.
one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 23.20

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 32.65</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.65</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.65</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.65</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.65</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.65</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.65</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.90</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.65</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>32.65</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

**JOURNEYPERSON** $ 30.49

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Start/End</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

Shift Starting 4:30 PM to 12:00 AM REGULAR RATE PLUS 10%

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>2nd</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd</td>
<td>23.50</td>
</tr>
</tbody>
</table>
**Laborer - Building**  
07/01/2021

**JOB DESCRIPTION**  
Laborer - Building

**ENTIRE COUNTIES**  
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**  
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

**WAGES**  
Per hour 7/1/2021

Group #1:  
All Classifications $ 30.86  
except as noted in Groups 2 & 3

Group #2:  
Blaster, Drilling Equipment  
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk), Well Pointing & Laser Operator 31.36

Group #3:  
Handling of Asbestos or Toxic Materials 32.21

**SUPPLEMENTAL BENEFITS**  
Per hour

Journeyman $ 24.62

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour  
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2021

Apprentices $ 24.62
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.
INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 39.00</td>
<td>$ 40.40</td>
</tr>
<tr>
<td>Intermediate</td>
<td>40.85</td>
<td>42.30</td>
</tr>
<tr>
<td>Premium</td>
<td>43.75</td>
<td>45.30</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular workday or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman    $ 30.95    $ 31.65
Shift         37.85      38.61

OVERTIME PAY
See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following wage rates:

1st term $ 21.45 $ 22.22
2nd term 25.35 26.26
3rd term 29.25 30.30
4th term 33.15 34.34

Supplemental Benefits per hour:
Apprentices $ 25.85 $ 26.90
Shift 31.32 32.55

11-17.BA

Laborer - Heavy&Highway

07/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B: Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.
GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powdeman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour
07/01/2021

Group # A $ 35.19
Group # B 35.39
Group # C 35.59
Group # D 35.79
Group # E 37.19

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 25.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage
1st  2nd  3rd  4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $ 25.15

Laborer - Heavy & Highway 07/01/2021

JOB DESCRIPTION Laborer - Heavy & Highway
ENTIRE COUNTIES Orange, Sullivan, Ulster
PARTIAL COUNTIES Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.
WAGES CLASS 1: Flagperson, gateperson.
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete oper., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. * Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$37.40</td>
<td>$39.05</td>
<td>$40.80</td>
<td>$43.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>41.80</td>
<td>43.30</td>
<td>44.80</td>
<td>47.15</td>
</tr>
<tr>
<td>Class 3</td>
<td>46.15</td>
<td>47.75</td>
<td>49.40</td>
<td>51.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>51.15</td>
<td>52.90</td>
<td>54.47</td>
<td>56.90</td>
</tr>
</tbody>
</table>

* When laborers are performing micro paving, crack sealing or slurry application when not part of asphalt prep operations laborers shall receive an additional $2.50 per hour over rate.

SHIFT DIFFERENTIAL: Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $30.78 $31.53 $32.28 $32.28
Shift 36.27 37.09 37.96 37.96

OVERTIME PAY
See (B, E, P, *R, **S, ***T, X) on OVERTIME PAGE
*For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.
**For Saturday Holidays, Two and one Half Benefits for all hours worked.
***For Sunday Holidays, Triple Benefits for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.45</td>
<td>$22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
<td>30.30</td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
<td>34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms Regular</td>
<td>$25.98</td>
<td>$27.03</td>
</tr>
<tr>
<td>All Terms Shift Rate</td>
<td>30.40</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Laborer - Tunnel 07/01/2021

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$ 33.25</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>49.81</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$54.70</td>
<td>$54.70</td>
<td>$54.70</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$56.00</td>
<td>$56.00</td>
<td>$56.00</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$57.40</td>
<td>$57.40</td>
<td>$57.40</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$58.90</td>
<td>$58.90</td>
<td>$58.90</td>
</tr>
</tbody>
</table>

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.23 - $51.66</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50 - $48.79</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76 - $45.92</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76 - $45.92</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82 - $34.44</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70 - $57.40</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70 - $57.40</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$60.17 - $63.14</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$57.44 - $60.27</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.23 - $51.66</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50 - $48.79</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76 - $45.92</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76 - $45.92</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82 - $34.44</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02 - $58.72</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$56.02 - $58.72</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$61.62 - $64.59</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$58.82 - $60.19</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.23 - $51.66</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50 - $48.79</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76 - $45.92</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76 - $45.92</td>
</tr>
<tr>
<td>Flagman</td>
<td>$33.61 - $35.23</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21 - $59.91</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$57.21 - $59.91</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$57.21 - $59.91</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$51.49 - $53.92</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$48.63 - $50.92</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$45.77 - $47.93</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$45.77 - $47.93</td>
</tr>
<tr>
<td>Flagman</td>
<td>$34.33 - $35.95</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$ 25.90</th>
<th>$ 26.40</th>
<th>$ 26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Equipment Operators with Crane License</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman</td>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
<tr>
<td>Equipment Operators with Crane License</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

---

**Lineman Electrician - Teledata 07/01/2021**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

**1ST SHIFT**

**REGULAR RATE**

**2ND SHIFT**

**REGULAR RATE PLUS 10%**

---

Page 733
**3RD SHIFT REGULAR RATE PLUS 15%**

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**: $5.14
  
  *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid**: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6, 16) on HOLIDAY PAGE

**JOB DESCRIPTION**  
Lineman Electrician - Traffic Signal, Lighting

**DISTRICT** 6

**ENTIRE COUNTRIES**


**WAGES**

A Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1ST SHIFT 8:00 AM TO 4:30 PM  REGULAR RATE
- 2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
- 3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$ 25.90</th>
<th>$ 26.40</th>
<th>$ 26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$ 25.90</th>
<th>$ 26.40</th>
<th>$ 26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION
Lineman Electrician - Tree Trimmer

DISTRICT
6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

**Mason - Building**

**JOB DESCRIPTION** Mason - Building
**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour 07/01/2021

- Bricklayer $ 38.69
- Cement Mason (Bldg) 38.69
- Plasterer/Fireproofing* 38.69
- Pointer/Caulker/Cleaner 38.69
- Stone Mason 38.69
- Acid Brick 39.19

(*) Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 22.28

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 22.28

12-2b.1
Mason - Building

07/01/2021

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES

DISTRICT
12

WAGES
Per hour 07/01/2021

Tile/Marble/Terrazzo

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 36.21</td>
</tr>
<tr>
<td>Finisher</td>
<td>28.22</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman Setter | $ 21.13 |
| Journeyman Finisher |  18.27 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs  60%
2nd term 501-1500 hrs  70%
3rd term 1501-2500 hrs  80%
4th term 2501-3500 hrs  85%
5th term 3501-4500 hrs  90%
6th term 4501-6000 hrs  95%

Finisher:
1st term 0-500 hrs  70%
2nd term 501-1500 hrs  80%
3rd term 1501-2500 hrs  90%
4th term 2501-3700 hrs  95%

Supplemental Benefits per hour worked 07/01/2021

| 1st term 0-500 hrs | $ 12.48 |
| 2nd term 501-1500 hrs |  12.48 |
| 3rd term 1501-2500 hrs |  16.81 |
| 4th term 2501-3500 hrs |  16.81 |
| 5th term 3501-4500 hrs |  18.96 |
| 6th term 4501-6000 hrs |  21.13 |

Finisher:
1st term 0-500 hrs  $ 11.82
2nd term 501-1500 hrs  11.82
3rd term 1501-2500 hrs  15.05
4th term 2501-3700 hrs  15.05
Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0 to 500 Hours $ 12.73
All Other 20.79

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Columbia, Greene

WAGES
Per hour

Building $ 36.00
Heavy & Highway 38.00

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 29.97

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.28</td>
<td>24.96</td>
<td>26.63</td>
<td>28.30</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver; boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Operating Engineer - Heavy&amp;Highway</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>1</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caission Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradal or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pile Driver, Power Transformer, Power Shovel, Power Trencher, Power Winch, Power Winch Cat, Power Winch Cat on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.43</td>
<td>$51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE**: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour**

| Journeyperson | $29.60 | $30.75 |

### OVERTIME PAY

- Journeyperson $29.60
- Class A $47.82
- Class B $46.91
- Class C $44.34

Page 741
**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$25.00</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Marine Dredging**

07/01/2021

**JOB DESCRIPTION** Operating Engineer - Marine Dredging **DISTRICT** 4

**ENTIRE COUNTIES**

Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$41.42</td>
<td>$41.42</td>
</tr>
<tr>
<td>Deck Captain, Leverman mechanical Dredge Operator Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

CLASS A2

Crane Operator (360 swing) 36.91 36.91

CLASS B

Dozer, Front Loader Operator on Land To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1

Derrick Operator (180 swing) 35.82 35.82

Spider/Spill Barge Operator Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer Licensed Boat, Crew Boat Operator

CLASS B2

Certified Welder 33.72 33.72

CLASS C1

Drag Barge Operator, Steward, Mate, Assistant Fill Placer 32.80 32.80

CLASS C2

Boat Operator 30.89 31.74

CLASS D

Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook 25.66 26.37
SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Date</th>
<th>Pay Rate Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$11.98 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$11.98 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
</tr>
</tbody>
</table>

All Classes A & B

<table>
<thead>
<tr>
<th>Date</th>
<th>Pay Rate Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$11.68 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$11.68 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
</tr>
</tbody>
</table>

All Class C

<table>
<thead>
<tr>
<th>Date</th>
<th>Pay Rate Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$11.38 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$11.38 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

All Class D

<table>
<thead>
<tr>
<th>Date</th>
<th>Pay Rate Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$11.38 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$11.38 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Operating Engineer - Survey Crew</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>12</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$45.84</td>
</tr>
<tr>
<td></td>
<td>$42.11</td>
</tr>
<tr>
<td></td>
<td>$31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work

Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen $ 27.20

OVERTIME PAY

See (B, E, P, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Base Rate / PHP</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 /       &quot; 18.95</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 /       &quot; 21.43</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

---

Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
<th>PHP Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.85</td>
<td>$18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.97</td>
<td>$21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel

07/01/2021

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Graco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Spreader and Mixer, Blacktop Plant (non-automated); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (over 4 cu. yd.); Graco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

Per hour: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Class</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>51.00</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$48.59</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$47.37</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$44.58</td>
</tr>
<tr>
<td>CLASS D</td>
<td>$41.57</td>
</tr>
</tbody>
</table>
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1  $ 52.59  $ 54.19
Crane 2  51.59  53.19
Crane 3  50.59  52.19

SUPPLEMENTAL BENEFITS
Per hour:
$ 22.80  $ 23.70
+ 9.10*  + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term  60%
2nd term  65%
3rd term  70%
4th term  75%

SUPPLEMENTAL BENEFITS per hour:  Same as Journeyman

Painter 07/01/2021

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour
07/01/2021  05/01/2022
Additional

Brush/Paper Hanger  $ 35.94  $ 37.59
Dry Wall Finisher  35.94
Lead Abatement  35.94
Sandblaster-Painter  35.94
Spray Rate  36.94

See Bridge Painting rates for the following work: Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson  $ 24.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT OF AT LEAST A FIVE (5) DAY DURATION (MONDAY THROUGH FRIDAY), WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

4:00 PM to 6:30 AM REGULAR RATE PLUS 15%**

OVERTIME ON MULTIPLE SHIFT WORK AND SINGULAR IRREGULAR SHIFT THE SHIFT RATE IS THE BASE RATE

***SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 1st term: $10.89
- All others: $24.79

Painter - Bridge & Structural Steel 07/01/2021

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:

STEEL:
Bridge Painting: 07/01/2021 10/01/2021
$51.50 $53.00
+ 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2021 10/01/2021
$10.90 $10.90
+ 30.00* + 30.60*
For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+3.45*</td>
<td>+3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+5.18*</td>
<td>+5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+6.90*</td>
<td>+7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>1st year</th>
<th>$.25</th>
<th>$.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+12.00*</td>
<td>+12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+18.00*</td>
<td>+18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$10.20</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+24.00*</td>
<td>+24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

**Painter - Line Striping**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Journeyworker: Stripping Machine Operator:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
</tbody>
</table>
Linerman Thermoplastic: 10.03 10.03

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate 1</th>
<th>Wage Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>12.50</td>
<td>12.61</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental 1</th>
<th>Supplemental 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION
Painter - Metal Polisher

DISTRICT
8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>Metal Polisher</td>
<td>37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Journeyworker: All classification $10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>1st year*</td>
<td>16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 7.39  
2nd year  7.39  
3rd year  7.39  

8-8A/28A-MP

Plumber 07/01/2021

**JOB DESCRIPTION**  Plumber  

**DISTRICT**  1  

**ENTIRE COUNTIES**  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**  
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.  
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**  
Per hour:

07/01/2021  

Plumber:  
Pipefitter, Steamfitter $ 45.25

**SUPPLEMENTAL BENEFITS**  
Per hour  

Journeyman $ 27.74

**OVERTIME PAY**  
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**  
Wages per hour  
One year terms at the following percentage of Journeyperson’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices Indentured on or before April 30, 2019  
All Terms $ 27.74

Apprentices Indentured on or after May 1st, 2019  
Terms 1-3 $ 22.54  
Terms 4-5 $ 27.74

1-7-SF

Roofer 07/01/2021

**JOB DESCRIPTION**  Roofer  

**DISTRICT**  1  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:

07/01/2021  

Roofer/Waterproofer $ 32.05  
Asphalt Cold Process  32.55  
Fluid Applied Roof  32.55
Pitch & Asbestos 34.05

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 21.52

OVERTIME PAY
See ( B, E, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked
1st Term $ 19.94
2nd Term 20.37
3rd Term 20.85

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2021

Sheetmetal Worker $ 35.16

All work requiring HAZWOPER Training additional $1.00 per hour

4 Day/10 Hour Work schedule

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 34.55

OVERTIME PAY
See ( B,E,E5,Q ) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 21.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 22.02</td>
</tr>
<tr>
<td>4th</td>
<td>$ 22.84</td>
</tr>
<tr>
<td>5th</td>
<td>$ 21.57</td>
</tr>
<tr>
<td>6th</td>
<td>$ 22.64</td>
</tr>
<tr>
<td>7th</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>8th</td>
<td>$ 26.22</td>
</tr>
<tr>
<td>9th</td>
<td>$ 28.01</td>
</tr>
<tr>
<td>10th</td>
<td>$ 29.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 21.23</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 21.83</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 22.13</td>
</tr>
<tr>
<td>4th</td>
<td>$ 22.56</td>
</tr>
<tr>
<td>5th</td>
<td>$ 28.97</td>
</tr>
<tr>
<td>6th</td>
<td>$ 29.40</td>
</tr>
<tr>
<td>7th</td>
<td>$ 30.14</td>
</tr>
<tr>
<td>8th</td>
<td>$ 30.88</td>
</tr>
<tr>
<td>9th</td>
<td>$ 31.61</td>
</tr>
<tr>
<td>10th</td>
<td>$ 32.34</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

07/01/2021

JOB DESCRIPTION
Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Sprinkler Fitter $ 36.33

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
Teamster - Building 07/01/2021

JOB DESCRIPTION
Teamster - Building

DISTRICT
1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$28.52</td>
<td>$29.02</td>
</tr>
<tr>
<td>Group B</td>
<td>28.82</td>
<td>29.32</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$26.32</td>
<td>$27.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 07/01/2021

JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRICT
1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.
GROUP #5:

WAGES per hour 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$32.65</td>
</tr>
<tr>
<td>#2</td>
<td>32.71</td>
</tr>
<tr>
<td>#3</td>
<td>32.80</td>
</tr>
<tr>
<td>#4</td>
<td>32.93</td>
</tr>
<tr>
<td>#5</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

- $26.52
- $1.00 per hour worked

(* not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

07/01/2021

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY
1-As Per Trade
Hamilton County General Construction

Boilermaker

07/01/2021

JOB DESCRIPTION Boilermaker

DISTRICT 1


WAGES
Per hour
07/01/2021

Boilermaker $38.59

SUPPLEMENTAL BENEFITS
Per hour
07/01/2021

Journeyperson $25.10
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

Supplemental Benefits per hour
07/01/2021

1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

18.79 18.79 19.71 20.61 21.50 22.40 23.31 24.20
+1.24* +1.24* +1.24* +1.24* +1.24* +1.24* +1.24* +1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

07/01/2021

JOB DESCRIPTION Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES Hamilton, Washington

WAGES
Per hour:
07/01/2021 07/01/2022 07/01/2023 07/01/2024

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.65</td>
<td>$28.65</td>
<td>$28.65</td>
<td>$28.65</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.65</td>
<td>0.61</td>
<td>1.27</td>
<td>1.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.65</td>
<td>0.61</td>
<td>1.27</td>
<td>1.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.65</td>
<td>0.61</td>
<td>1.27</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.65</td>
<td>0.61</td>
<td>1.27</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.65</td>
<td>0.61</td>
<td>1.27</td>
<td>1.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

Journeyman $ 22.49

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

All Apprentices indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.06</td>
<td>$12.06</td>
<td>$14.66</td>
<td>$14.66</td>
</tr>
</tbody>
</table>

Carpenter Apprentices indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.06</td>
<td>$12.06</td>
<td>$14.66</td>
<td>$14.66</td>
<td>$14.66</td>
</tr>
</tbody>
</table>

Pile Driver/ Dock Builder Apprentices indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.06</td>
<td>$12.06</td>
<td>$14.66</td>
<td>$14.66</td>
</tr>
</tbody>
</table>

Linoleum, Resilient Tile, and Carpet Layer Apprentices indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.06</td>
<td>$12.06</td>
<td>$14.66</td>
<td>$14.66</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs
DOT or ABS specified welding work.
When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where
relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then
the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to
the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under
9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue
west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd,
west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and
southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be
observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>12.15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td>12.15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td>14.80</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td>14.80</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.15</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Carpenter $ 34.52
Piledriver 34.52  
Diver-Wet Day 59.52  
Diver-Dry Day 35.52  
Diver-Tender 35.52

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
<td></td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
<td></td>
</tr>
</tbody>
</table>

Page 758
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician
07/01/2021

JOB DESCRIPTION Electrician

DISTRIBUTION

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour
07/01/2021

Electrician $ 42.70
Audio/Sound 42.70
Video 42.70
Tele-Data 42.70
Solar/Photovoltaic 42.70

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 27.42
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.
Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100’ high. An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2 - 5th year term</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>21.70*</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>22.84*</td>
</tr>
<tr>
<td>4 - 5th Year Term</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

**Elevator Constructor**

**07/01/2021**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$49.10</td>
<td>$50.78</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$35.825*</td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

Glazier

07/01/2021

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>5/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$ 30.85</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>33.15</td>
<td>1.50</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 20.46
Journeyman $ 20.46
High Work 26.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.60 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

1st 2nd 3rd 4th
50% 65% 75% 90%
+ additional $3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice
1st term $ 16.79
2nd-4th term 20.46
Apprentice High Work
1st term 20.09
2nd-4th term 26.46

Insulator - Heat & Frost 07/01/2021

JOB DESCRIPTION Insulator - Heat & Frost


WAGES
Wages per hour 07/01/2021

Asbestos Worker* $ 37.12
Insulator* 37.12
Firestopping Worker* 31.55

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 23.20

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

1st 2nd 3rd 4th
60 % 70 % 80 % 90 %

Supplemental Benefits per hour worked:
Apprentices $ 23.20

Ironworker 07/01/2021

JOB DESCRIPTION Ironworker


PARTIAL COUNTIES Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Wages 07/01/2021
Per hour

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$32.65</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.65</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.65</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.65</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.65</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.65</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.65</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.90</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.65</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>32.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYPERSON $30.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

The following rates will apply on all contracting agency mandated multiple shiftwork:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

The following rate will apply on all contracting agency mandated single irregular shifts:

Shift Starting 4:30 PM to 12:00 AM REGULAR RATE PLUS 10%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>19.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.50</td>
</tr>
<tr>
<td>4th year</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Ironworker 07/01/2021

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2021

- Structural/Reinforcing: $30.50
- Mach. Mover/Ornamental: 30.50
- Stone Derrickman: 30.50
- Chain Link Fence: 30.50
- Sheeter Ironworker: 30.50
- Pre-Engineered Building: 30.50
- Window Erector: 30.50
- Precast Erector: 30.50
- Welder: 30.50

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman: $29.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

- 1-1500hrs: $19.50
- 1501-3000hrs: 21.50
- 3001-4500hrs: 23.50
- 4501-6000hrs: 25.50

SUPPLEMENTAL BENEFITS per hour:

- 1-1500hrs: $12.53
- 1501-3000hrs: 20.34
- 3001-4500hrs: 24.45
- 4501-6000hrs: 22.57

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only the Townships of Minden, Canajoharie, Palatine and Root

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2021

- Building Laborer:
  - Group #1: $24.95
  - Group #2: 25.10
  - Group #3: 25.35
  - Group #4: 25.45
  - Group #5: 26.45
  - Group #6: 26.45
SUPPLEMENTAL BENEFITS

Per hour:

07/01/2021
All groups $24.39

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour
1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2021
Apprentices $24.39

1-190z2B

Laborer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.

WAGES

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Per hour:

07/01/2021
Heavy/Highway Laborer:

GROUP # A $33.15
GROUP # B 33.35
GROUP # C 33.55
GROUP # D 33.75
GROUP # E 35.15

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $27.19

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

**REGISTERED APPRENTICES**
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked**

| Apprentices | $27.19 |

---

**Laborer - Tunnel 07/01/2021**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

**Per Hour**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$42.00</td>
<td>$43.50</td>
</tr>
<tr>
<td>Class 2</td>
<td>44.00</td>
<td>45.50</td>
</tr>
<tr>
<td>Class 4</td>
<td>46.25</td>
<td>47.75</td>
</tr>
<tr>
<td>Class 5</td>
<td>37.15</td>
<td>38.25</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

**SUPPLEMENTAL BENEFITS**

**Per hour**

| Journeyman | $26.50 | $27.50 |

*For projects bid on or after May 1, 2019

*For projects bid on or before April 30, 2019
Journeyman $26.50

OVERTIME PAY
See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician 07/01/2021

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
</tbody>
</table>
### Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1 (2021)</th>
<th>Rate 2 (2022)</th>
<th>Rate 3 (2023)</th>
<th>Rate 4 (2024)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

- **1ST SHIFT** 8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
- **3RD SHIFT** 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.**

### SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

### OVERTIME PAY

See (B, E, O,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.**

### HOLIDAY

- **Paid** See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
- **Overtime** See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.**

### REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

---

**Prevailing Wage Rates for 07/01/2021 - 06/30/2022**

Last Published on Jul 01 2021

PRC Number 2019500701 Hamilton County

Page 768
The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Teledata** 07/01/2021

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.14</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Lineman Electrician - Traffic Signal, Lighting** 07/01/2021

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**DISTRICT** 6


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM TO 4:30 PM  REGULAR RATE
- **2ND SHIFT** 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
- **3RD SHIFT** 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- $25.40 *plus 7% of hourly Wage
- $25.90 *plus 7% of hourly wage
- $26.40 *plus 7% of hourly wage
- $26.90 *plus 7% of hourly wage

Journeyman Lineman or Equipment Operators with Crane License:

- $26.40 *plus 7% of hourly wage
- $27.90 *plus 7% of hourly wage
- $29.40 *plus 7% of hourly wage
- $30.90 *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>$</th>
<th>$</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>25.40</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/02/2022</td>
<td></td>
<td>25.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2023</td>
<td></td>
<td></td>
<td>26.40</td>
<td></td>
</tr>
<tr>
<td>05/06/2024</td>
<td></td>
<td></td>
<td></td>
<td>26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Tree Trimmer 07/01/2021**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>9.98*</td>
<td>10.23*</td>
<td>10.48*</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

**Mason - Building 07/01/2021**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$38.69</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>38.69</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>38.69</td>
</tr>
</tbody>
</table>
Pointer/Caulker/Cleaner 38.69
Stone Mason 38.69
Acid Brick 39.19

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 22.28

12-2b.1

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Setter $ 36.21
Finisher 28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 21.13
Journeyman Finisher 18.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs  60%
2nd term 501-1500 hrs  70%
3rd term 1501-2500 hrs  80%
4th term 2501-3500 hrs  85%
5th term 3501-4500 hrs  90%
6th term 4501-6000 hrs  95%

Finisher:
1st term 0-500 hrs  70%
2nd term 501-1500 hrs  80%
3rd term 1501-2500 hrs  90%
4th term 2501-3700 hrs  95%

Supplemental Benefits per hour worked 07/01/2021

Setter:
1st term 0-500 hrs  $12.48
2nd term 501-1500 hrs  12.48
3rd term 1501-2500 hrs  16.81
4th term 2501-3500 hrs  16.81
5th term 3501-4500 hrs  18.96
6th term 4501-6000 hrs  21.13

Finisher:
1st term 0-500 hrs  $11.82
2nd term 501-1500 hrs  11.82
3rd term 1501-2500 hrs  15.05
4th term 2501-3700 hrs  15.05

Mason - Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2021
Mason & Bricklayer $39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage
Millwright

07/01/2021

JOB DESCRIPTION
Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour:
    Building $ 30.20
    Heavy & Highway 32.20

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:
    Journeyman $ 24.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:
(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:
    1st term $ 11.31
    2nd term 20.47
    3rd term 21.77
    4th term 23.08

Operating Engineer - Building

07/01/2021

JOB DESCRIPTION
Operating Engineer - Building

DISTRICT 1
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 46.71</td>
<td>$ 47.81</td>
</tr>
<tr>
<td>Class # A</td>
<td>$ 46.22</td>
<td>$ 47.32</td>
</tr>
<tr>
<td>Class # B</td>
<td>$ 45.20</td>
<td>$ 46.30</td>
</tr>
<tr>
<td>Class # C</td>
<td>$ 42.30</td>
<td>$ 43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:   See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
<th>PARTIAL COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington</td>
<td>Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.</td>
</tr>
</tbody>
</table>

WAGES

CLASSIFICATION A:
Backhoe (Tractor Mounted, Rubber Tired), Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Asphalt Blasting and Shotcrete Machine, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulic), Gradall (or similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pile Driver, Pile Driving Equipment, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (selfpropelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarrifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.43</td>
<td>$51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Journeyperson</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.60</td>
<td>$30.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.00</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>PHP Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTRATION APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$ 18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$ 21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$ 24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$ 18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$ 21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$ 24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel 07/01/2021

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self- propelled slipform); Concrete Pump (8" or over); Dredge: Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller (grade & fill); Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

Master Mechanic $ 51.00 $ 52.60
CLASS A 48.59 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18
CLASS D 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Cranes 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Cranes 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Cranes 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $ 52.59 $ 54.19
Crane 2 51.59 53.19
Crane 3 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour: $ 22.80 $ 23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Painter 07/01/2021

ENTIRE COUNTIES
WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcovers</td>
<td>$ 30.49</td>
<td>$ 31.94</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>30.49</td>
<td>31.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.49</td>
<td>31.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>31.49</td>
<td>32.49</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.49</td>
<td>32.49</td>
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<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>32.49</td>
<td></td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Additional

painter $ 30.49 $ 1.45
Drywall Finishers 30.49
Spray Rate 30.49
Structural Steel* 31.49
Lead Abatement 31.49
Lead Abatement on
Structural Steel 32.49

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson  $ 18.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM PLUS $1.00 TO APPLICABLE RATE*

*Additional $1.00 is Not Subject to Overtime

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms  $ 18.35

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painters - Bridge & Structural Steel

DISTRIBUTION  8

ENTIRE COUNTIES

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting:</td>
<td>$ 51.50</td>
<td>$ 53.00</td>
</tr>
</tbody>
</table>

Page 781
ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

| 1st year | .25 | .25 |
|          | + 12.00* | + 12.24* |
| 2nd year | $ 10.90 | $ 10.90 |
|          | + 18.00* | + 18.36* |
| 3rd year | $ 10.20 | $ 10.90 |
|          | + 24.00* | + 24.48* |

NOTE: All premium wages are to be calculated on base rate per hour only.
JOB DESCRIPTION  Painter - Line Striping

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage Rate 1</th>
<th>Wage Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>07/01/2021</td>
<td>07/01/2022</td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage Rate 1</th>
<th>Wage Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>07/01/2021</td>
<td>07/01/2022</td>
</tr>
<tr>
<td>Stripping Machine Operator:</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>Linerman Thermoplastic:</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

OTHER PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate 1</th>
<th>Wage Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.50</td>
<td>$ 12.61</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.16</td>
</tr>
<tr>
<td>2nd Term</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>10.03</td>
</tr>
</tbody>
</table>

8-1456-LS

JOB DESCRIPTION  Painter - Metal Polisher

WAGES
Metal Polisher

<table>
<thead>
<tr>
<th>Wage Rate 1</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 37.13</td>
<td></td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Journeyworker:
All classification $10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber 07/01/2021

JOB DESCRIPTION
Plumber

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hampton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
</tbody>
</table>

Plumber:
Pipefitter, Steamfitter $45.25

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.74</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyperson's wage.
Dubai's skyline: A symphony of modernism and tradition

These skyscrapers pierce the sky, each one a testament to human ingenuity and ambition. From the soaring Burj Khalifa, the tallest building in the world, to the historic Dubai Ferrari World, the vibrancy of Dubai's architectural landscape is truly awe-inspiring. 

1. Burj Khalifa: At 828 meters (2,717 feet), this is the tallest building in the world. 
2. Dubai Mall: It is the largest shopping mall in the world by area, covering 1,030,800 square meters. 
3. Dubai Ferrari World: A theme park where visitors can experience the thrill of Ferrari rides. 

The city's skyline is not just about height; it's also about diversity, with traditionalMosque, the Dubai Museum, and the Dubai Opera adding cultural depth. The fusion of old and new is what makes Dubai's skyline so unique and beautiful.

1. Dubai Canal: A waterway that runs parallel to the waterfront, offering a unique view of the city. 
2. Dubai Mall: The largest mall in the world by area, it is a hub for shopping and entertainment. 
3. Dubai Opera: A state-of-the-art opera house that hosts major international performances. 

Dubai's skyline is not just a symbol of wealth and progress; it's a celebration of human achievement and the city's evolving identity.

1. Burj Khalifa: The tallest building in the world. 
2. Dubai Mall: The largest shopping mall in the world by area. 

These structures are not just buildings; they are stories of human ingenuity and the relentless pursuit of excellence. 

1. The Old Town: A historic neighborhood that gives a glimpse into Dubai's past. 
2. Ferrari World: A theme park dedicated to the iconic Italian carメーカー.
3. The Dubai Mall: A must-visit for shopping enthusiasts.

The skyline of Dubai is a testament to the city's dynamic spirit and its rapid transformation. It's a reminder that the future is not just about looking upward, but also about embracing the past and the present.
Plumber

**JOB DESCRIPTION**
Plumber

**ENTIRE COUNTIES**
Herkimer, Oneida

**PARTIAL COUNTIES**
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**

Per hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$38.00</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>38.00</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting time 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

**REGISTERED APPRENTICES**

WAGES: Yearly terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

$25.69

Roofer

**JOB DESCRIPTION**
Roofer

**ENTIRE COUNTIES**

**WAGES**

Per hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$32.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>32.55</td>
</tr>
<tr>
<td>Fluid Applied Roof</td>
<td>32.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>34.05</td>
</tr>
</tbody>
</table>

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

**SUPPLEMENTAL BENEFITS**

Per hour

Page 786
Journeyman $ 21.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.
2nd Term 74%
1 yr. and 1500 hrs. as 1st term.
3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.
3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.94</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.37</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$35.16</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 34.55

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour
6 Month Terms at the following rate:

1st term $ 19.55
2nd term $ 21.19
3rd term $ 22.02
4th term $ 22.84
5th term $ 21.57
6th term $ 22.64
7th term $ 24.43
8th term $ 26.22
9th term $ 28.01
10th term $ 29.79

Supplemental Benefits per hour

1st term $ 21.23
2nd term $ 21.83
3rd term $ 22.13
4th term $ 22.56
5th term $ 28.97
6th term $ 29.40
7th term $ 30.14
8th term $ 30.88
9th term $ 31.61
10th term $ 32.34

Sprinkler Fitter

07/01/2021

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Sprinkler $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

1-669
TEAMSTER - BUILDING

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 24.64</td>
<td>$ 26.14</td>
</tr>
<tr>
<td>Group B</td>
<td>24.94</td>
<td>26.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour
<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 25.32</td>
<td>$ 26.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

TEAMSTER - HEAVY & HIGHWAY

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour
<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021</td>
</tr>
</tbody>
</table>
Group #1  $ 32.65  
Group #2 32.71  
Group #3 32.80  
Group #4 32.93  
Group #5 33.09  

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour. 

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. 

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: 
$ 26.52 
+$1.00 per* 
hour worked 

(*) not applicable to paid holidays 

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE 

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE 

Overtime: See (5, 6) on HOLIDAY PAGE 

Welder 

07/01/2021 

JOB DESCRIPTION  Welder 

DISTRICT  1 

ENTIRE COUNTIES 


WAGES

Per hour 07/01/2021 

Welder: To be paid the same rate of the mechanic performing the work.* 

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid. 

OVERTIME PAY 

HOLIDAY 1-As Per Trade
Herkimer County General Construction

Boilermaker 07/01/2021

JOB DESCRIPTION Boilermaker
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2021

Boilermaker $ 38.59

SUPPLEMENTAL BENEFITS
Per hour

07/01/2021

Journeyperson $ 25.10
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits per hour

07/01/2021

1st 2nd 3rd 4th 5th 6th 7th 8th
18.79 18.79 19.71 20.61 21.50 22.40 23.31 24.20
+1.24* +1.24* +1.24* +1.24* +1.24* +1.24* +1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building 07/01/2021

JOB DESCRIPTION Carpenter - Building
DISTRICT 7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour:

07/01/2021 07/01/2022 07/01/2023 07/01/2024
Carpenter $ 28.00 $ 1.45 $ 1.30 $ 1.30
Floor Coverer 28.00
Carpet Layer 28.00
Drywall 28.00
Diver - Wet Day 61.25
Diver - Dry Day 29.00
Dive Tender 29.00

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

Page 791
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 20.45

OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

* NOTE - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

CARPENTER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.19 | $ 12.19 | $14.84 | $14.84 | $14.84 |

PILEDRIVER/DOCK BUILDER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

| $ 12.19 | $ 12.19 | $14.84 | $14.84 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.19 | $ 12.19 | $14.84 | $14.84 |

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified Welders shall receive $1.00 per hour over the apprentice's rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

7-277 OMH
Carpenter - Building / Heavy&Highway  07/01/2021

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, then southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:  07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface  $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:  See (5) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st year term  $ 12.15
2nd year term  12.15
3rd year term  14.80
4th year term  14.80

Carpenter - Heavy&Highway  07/01/2021

JOB DESCRIPTION  Carpenter - Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour  07/01/2021
Carpenter  $ 33.13
Piledriver  33.13
Diver-Wet Day  58.13
Diver-Dry Day  34.13
Diver-Tender  34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:**
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' addition $0.50 per foot
  - 101' to 150' addition $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $0.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 24.20</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

**REGISTERED APPRENTICES**
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>$12.15</th>
<th>$12.15</th>
<th>$14.80</th>
<th>$14.80</th>
</tr>
</thead>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>$12.15</th>
<th>$12.15</th>
<th>$14.80</th>
<th>$14.80</th>
<th>$14.80</th>
</tr>
</thead>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>$12.15</th>
<th>$12.15</th>
<th>$14.80</th>
<th>$14.80</th>
</tr>
</thead>
</table>

**NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
JOB DESCRIPTION  Electrician  

ENTIRE COUNTIES  
Cortland, Herkimer, Madison, Oneida, Oswego  

PARTIAL COUNTIES  
Cayuga:  Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
Chenango:  Only the Townships of Columbus, New Berlin and Sherburne.  
Onondaga:  Entire County except Townships of Elbridge and Skaneateles.  
Tompkins:  Only the Township of Groton.  
Wayne:  Only the Townships of Huron, Wolcott, Rose and Butler.  

WAGES  
Per hour:  
<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
<th>Additional</th>
<th>Teledata</th>
<th>Cable Splicer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 41.00</td>
<td>$ 2.75</td>
<td>41.00</td>
<td>45.10</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:  
- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.  
- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.  

NOTES:  
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:  

1ST SHIFT  8:00AM - 4:30PM:  See rates posted above  
2ND SHIFT  4:30 PM - 1:00 AM:  Add 15% to rates posted above  
3RD SHIFT  12:30 AM - 9:00 AM:  Add 25% to rates posted above  

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:  

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day  
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)  
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.  
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.  
5) Work of a new construction nature may not be worked under these conditions.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per hour:  
| Date       | Journeyman |  |
|------------|------------|  |
| 07/01/2021 | $ 27.42 plus |  |

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.  

OVERTIME PAY  
See ( B,E**, Q ) on OVERTIME PAGE  
** Double Time after 10 hrs. on Saturday.  
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.  

Page 795
**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>40% (0-1000 hrs)</td>
<td>$16.40</td>
</tr>
<tr>
<td>2nd period</td>
<td>45% (1001-2000)</td>
<td>18.45</td>
</tr>
<tr>
<td>3rd period</td>
<td>50% (2001-3500)</td>
<td>20.50</td>
</tr>
<tr>
<td>4th period</td>
<td>60% (3501-5000)</td>
<td>24.60</td>
</tr>
<tr>
<td>5th period</td>
<td>70% (5001-6500)</td>
<td>28.70</td>
</tr>
<tr>
<td>6th period</td>
<td>80% (6501-8000)</td>
<td>32.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$12.84 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$12.84 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$25.30 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$25.72 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$26.15 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$26.57 plus *3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*

---

**Elevator Constructor** 07/01/2021

**JOB DESCRIPTION**  Elevator Constructor

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$49.10</td>
<td>$50.78</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work***

Page 796

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*6-43*
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$ 35.825*</td>
<td>$ 36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

Glazier

07/01/2021

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2021
Glazier $ 25.30

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.89

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.65</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.92</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.18</td>
</tr>
<tr>
<td>4th</td>
<td>$16.45</td>
</tr>
<tr>
<td>5th</td>
<td>$17.71</td>
</tr>
<tr>
<td>6th</td>
<td>$18.98</td>
</tr>
<tr>
<td>7th</td>
<td>$20.24</td>
</tr>
<tr>
<td>8th</td>
<td>$22.77</td>
</tr>
</tbody>
</table>

**WAGES**

**Insulator - Heat & Frost**

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$35.00</td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>40.25</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>43.75</td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td>$2.00</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

**SUPPLEMENTAL BENEFITS**

Journeyman $24.34

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$17.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Year</td>
<td>$21.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Year</td>
<td>$24.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Year</td>
<td>$28.00</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
<td>$24.34</td>
<td></td>
</tr>
</tbody>
</table>

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**PREVAILING WAGE RATES FOR 07/01/2021 - 06/30/2022**

Published by the New York State Department of Labor

**District:** 6

Herkimer County

Last Published on Jul 01 2021

PRC Number 2019500701

Page 798
PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.50</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>30.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>30.50</td>
</tr>
<tr>
<td>Window Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Welder</td>
<td>30.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>21.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>23.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 12.53</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>20.34</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>24.45</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.57</td>
</tr>
</tbody>
</table>

---

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggy and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2021
Building Laborer:
Group # 1 $ 24.95
Group # 2 25.10
Group # 3 25.35
Group # 4 25.45
Group # 5 26.45
Group # 6 26.45

SUPPLEMENTAL BENEFITS
Per hour:

07/01/2021
All groups $ 24.39

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td></td>
<td></td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2021
Apprentices $ 24.39

Laborer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Per hour: 07/01/2021

Heavy/Highway Laborer:

GROUP # A $ 33.15
GROUP # B 33.35
GROUP # C 33.55
GROUP # D 33.75
GROUP # E 35.15

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $27.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage
1st 2nd 3rd 4th
65% 70% 80% 80%

SUPPLEMENTAL BENEFITS per hour worked
Apprentices $27.19

Laborer - Tunnel 07/01/2021

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per Hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$42.00</td>
<td>$43.50</td>
</tr>
<tr>
<td>Class 2</td>
<td>44.00</td>
<td>45.50</td>
</tr>
<tr>
<td>Class 4</td>
<td>46.25</td>
<td>47.75</td>
</tr>
<tr>
<td>Class 5</td>
<td>37.15</td>
<td>38.25</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

*For projects bid on or before April 30, 2019

Class A $38.80
Class B 39.80

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour

*For projects bid on or after May 1, 2019
**Journeyman**  
$26.50 - $27.50  
*For projects bid on or before April 30, 2019*  

**OVERTIME PAY**  
See (B, E, Q, V, X) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  
See (5, 6, 15, 25) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 15, 16, 25) on HOLIDAY PAGE  

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.  
If the holiday falls on a Saturday, it will be celebrated on Friday.  

**REGISTERED APPRENTICES**  
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.  

---  

**Lineman Electrician**  
07/01/2021  

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Lineman Electrician</th>
<th>DISTRICT</th>
<th>6</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)  

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.  

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)  

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.  

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)  

| Lineman, Tech, Welder | $56.02 | $57.32 | $58.72 | $60.22 |

Page 802
Crane, Crawler Backhoe | 56.02 | 57.32 | 58.72 | 60.22 | 60.22
Cable Splicer | 61.62 | 63.05 | 64.59 | 66.24 | 63.23
Certified Welder - Pipe Type Cable | 58.82 | 60.19 | 61.66 | 63.23 | 63.23
Digging Mach. Operator | 50.42 | 51.59 | 52.85 | 54.20 | 54.20
Tractor Trailer Driver | 47.62 | 48.72 | 49.91 | 51.19 | 51.19
Groundman, Truck Driver | 44.82 | 45.86 | 46.98 | 48.18 | 48.18
Equipment Mechanic | 44.82 | 45.86 | 46.98 | 48.18 | 48.18
Flagman | 33.61 | 34.39 | 35.23 | 36.13 | 36.13

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Lineman, Tech, Welder</th>
<th>$ 57.21</th>
<th>$ 58.51</th>
<th>$ 59.91</th>
<th>$ 61.41</th>
<th>61.41</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Hourly Wage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
</tr>
<tr>
<td>plus 7% of</td>
<td>plus 7% of</td>
<td>plus 7% of</td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

Journeyman Lineman or Equipment Operators with Crane License

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid
Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>%</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
### SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td><em>plus 7% of hourly wage</em></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.*

---

**Lineman Electrician - Teledata**

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

- **Cable Splicer**
  - 07/01/2021: $34.78

- **Installer, Repairman**
  - 07/01/2021: $33.01

- **Teledata Lineman**
  - 07/01/2021: $33.01

- **Tech., Equip. Operator**
  - 07/01/2021: $33.01

- **Groundman**
  - 07/01/2021: $17.50

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

- **1ST SHIFT**
  - REGULAR RATE

- **2ND SHIFT**
  - REGULAR RATE PLUS 10%

- **3RD SHIFT**
  - REGULAR RATE PLUS 15%

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**
  - 07/01/2021: $5.14
  - *plus 3% of wage paid*

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting**

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, build and set concrete forms, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- $25.40
- *plus 7% of hourly wage
- $25.90
- *plus 7% of hourly wage
- $26.40
- *plus 7% of hourly wage
- $26.90
- *plus 7% of hourly wage

Journeyman Lineman or Equipment Operators with Crane License
- $26.40
- *plus 7% of hourly wage
- $27.90
- *plus 7% of hourly wage
- $29.40
- *plus 7% of hourly wage
- $30.90
- *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Tree Trimmer**

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021</td>
<td>01/02/2022</td>
<td>12/31/2023</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Subject to change due to any minimum wage increases.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$9.98</th>
<th>$10.23</th>
<th>$10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**DISTRICT 12**

**ENTIRE COUNTIES**
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**
Per hour 07/01/2021
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $ 19.01
Journeyman Finishers 18.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 11.66
3rd & 4th Term 15.34
5th Term 17.17
6th Term 19.01

Finishers:
1st & 2nd Term $ 11.17
All others 14.82

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2021

Bricklayer/Blocker $ 36.89
Cement Mason(Bldg) 36.89
Plasterer/Fireproofing* 36.89
Stone Mason 36.89
Concrete Cutter 36.89
Pointer/Caulker/Cleaner 36.89

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All Terms $20.33

12-2b.2

Mason - Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12


PARTIAL COUNTIES Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2021
Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Supplemental Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500 Hours</td>
<td>$12.73</td>
</tr>
<tr>
<td>All Other</td>
<td>20.79</td>
</tr>
</tbody>
</table>

Millwright

07/01/2021

JOB DESCRIPTION
Millwright

DISTRICT
7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per hour: 07/01/2021

Building $29.98
Heavy & Highway* 31.98

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $23.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Certified Welder $1.75
- Hazardous Waste Work (Bldg) 1.50
- Hazardous Waste Work (H/H) 2.00
- Machinist 2.00
- Underground 1.00
SUPPLEMENTAL BENEFITS per hour:

- Appr. 1st year: $11.21
- Appr. 2nd year: $19.67
- Appr. 3rd year: $20.88
- Appr. 4th year: $22.09

Operating Engineer - Building 07/01/2021

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LéTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>$46.71</td>
<td>$47.81</td>
</tr>
<tr>
<td># A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td># B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td># C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class B</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

1-158 Alb

Operating Engineer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to Van Wagner Road then north along Van Wagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Backhoe (Tractor Mounted, Rubber Tired), Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purposes Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.43</td>
<td>$ 51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
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<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 29.60</td>
<td>$ 30.75</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 25.00</td>
<td>$ 26.15</td>
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</tbody>
</table>

Operating Engineer - Survey Crew

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021</td>
<td>12</td>
</tr>
</tbody>
</table>

Page 812
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>27.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Pay Rate 1-1000</th>
<th>Pay Rate 1001-2000</th>
<th>Pay Rate 2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73 PHP</td>
<td>$21.85 PHP</td>
<td>$24.97 PHP</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>&quot;</td>
<td>&quot;</td>
<td>&quot;</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>&quot;</td>
<td>&quot;</td>
<td>&quot;</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction
when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman          $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Rate</th>
<th>PHP Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$21.85</td>
<td>$18.95</td>
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<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$24.97</td>
<td>$21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $ 18.73 / PHP $16.53
1001-2000 $21.85 / " 18.95
2001-3000 $24.97 / " 21.43

Operating Engineer - Tunnel 07/01/2021

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

Page 814
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
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</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$51.00</td>
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<tr>
<td>CLASS A</td>
<td>48.59</td>
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<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1  $ 52.59    $ 54.19
Crane 2  51.59    53.19
Crane 3  50.59    52.19

SUPPLEMENTAL BENEFITS
Per hour: $22.80 $23.70

+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Painter

07/01/2021

JOB DESCRIPTION Painter

DISTRIBUTION

6

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour: 07/01/2021

Basic Rate (Brush & Roll) $23.70
Sign painting, Wallcovering 23.70
Parking Lot, Hwy Striping 23.70
Lead based Paint Abatement 23.70
Drywall Taper/ Finisher 23.70
Drywall Machine Operator 24.20
Spray 24.20
Epoxy (Brush-Roller) 24.20
Epoxy (Spray) 24.20
Sandblasting (Operator) 24.20
Boatswain Chair 24.20
Swing Scaffold 24.20
Structural Steel 24.20
(except bridges, tunnels, tanks)
Coal Tar epoxy 25.20
Asbestos Encapsulation 25.90

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $25.15

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES per hour:

Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/ Finisher wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2021

Bridge $ 40.00
Tunnel 40.00
Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour: $ 29.20

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 5.50</td>
<td>$ 5.50</td>
<td>$ 6.50</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

07/01/2021
Metal Polisher  $ 37.13  
Metal Polisher*  38.23  
Metal Polisher**  41.13  

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet. 

SUPPLEMENTAL BENEFITS  
Per Hour:  
Journeyworker:  
All classification  $ 10.64  

OVERTIME PAY  
See (B, E, P, T) on OVERTIME PAGE  

HOLIDAY  
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  
One (1) year term at the following wage rates:  

07/01/2021  
1st year  $ 16.00  
2nd year  17.00  
3rd year  18.00  
1st year*  $ 16.39  
2nd year*  17.44  
3rd year*  18.54  
1st year**  $ 18.50  
2nd year**  19.50  
3rd year**  20.50  

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.  

Supplemental benefits:  
Per hour:  
1st year  $ 7.39  
2nd year  7.39  
3rd year  7.39  

REGISTERED APPRENTICES  
Plumber  

WAGES  
Per hour:  
Plumber  $ 38.00  
Steamfitter  38.00  

Agency-mandated shift operations:  
1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).
2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting time 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 30.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

$ 25.69

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

JOB DESCRIPTION Roofer

DISTRIBUTED COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2021

Roofer, Waterproofer $ 29.00

Additional per hour:

- Green Roofing* $ 0.25
- Pitch Removal & Appl. 1.40
- Asbestos Abatement 1.50
- Irregular Shift(s)** 4.00

NOTES:
- Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
- Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour: $ 24.85

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.
1st term (0 to 999) $ 19.52
2nd term (1000 to 1999) 19.85
3rd term (2000 to 2999) 21.75
4th term (3000 to 3999) 24.65

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50

SUPPLEMENTAL BENEFITS per hour:
1st term $ 18.73
2nd term 20.40
3rd term 23.85
4th term 24.85

Additional contribution $ 0.75
on any Asbestos Abatement work

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2021

Sheetmetal Worker:
**(under $10 million) $ 29.63
**(over $10 million) 30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.82
plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.85</td>
<td>$ 13.33</td>
<td>$ 14.82</td>
<td>$ 16.30</td>
<td>$ 17.78</td>
<td>$ 19.26</td>
<td>$ 20.74</td>
<td>$ 22.22</td>
<td>$ 23.70</td>
<td>$ 25.19</td>
</tr>
</tbody>
</table>

* Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

12.02* 12.48* 12.94* 13.41* 13.87* 14.33* 15.83* 16.29* 16.75* 17.22*

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.
Sprinkler Fitter

**JOB DESCRIPTION**  Sprinkler Fitter

**ENTIRE COUNTIES**

**WAGES**

Per hour 07/01/2021
Sprinkler $36.33
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson $27.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

**JOB DESCRIPTION**  Teamster - Building

**ENTIRE COUNTIES**  Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$24.64</td>
<td>$26.14</td>
</tr>
<tr>
<td>Group B</td>
<td>24.94</td>
<td>26.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
</table>
Journeyperson $ 25.32 $ 26.54

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 07/01/2021

JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRICT
1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otgro, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

GROUP #1
Group #1 $ 32.65
Group #2 32.71
Group #3 32.80
Group #4 32.93
Group #5 33.09

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 26.52
+$1.00 per hour worked

(*) not applicable to paid holidays
OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 07/01/2021

JOBS DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Jefferson County General Construction

Boilermaker

07/01/2021

JOB DESCRIPTION  Boilermaker

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2021

Boilermaker $ 35.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.71*
  + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:


*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building

07/01/2021

JOB DESCRIPTION  Carpenter - Building

DISTRICT 6

ENTIRE COUNTIES
Jefferson, Lewis, Oswego, St. Lawrence

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.90</td>
<td>Additional</td>
<td>$ 1.15</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drywall</td>
<td>28.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver - Wet Day</td>
<td>61.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>29.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.90</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.97*

*NOTE: For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime(per hour paid).

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
CARPENTER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

$ 12.19 $ 12.19 $14.84 $ 14.84 $ 14.84

PILEDRIVER/Dock Builder Apprentices
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour**:

$ 12.19 $ 12.19 $ 14.84 $ 14.84

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

$ 12.19 $ 12.19 $ 14.84 $ 14.84

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

** For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime(per hour paid).
ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic
Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021

Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 24.20 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 | $ 14.80 |

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

2-277HH-Bro

Electrician

07/01/2021
JOB DESCRIPTION  Electrician  

ENTIRE COUNTIES  
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES  
Per hour: 07/01/2021 04/01/2022  
Additional  
Electrician  $37.00  $ 1.65  
Teledata  37.00  
Welder  39.00  

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM  regular wage rate  
2nd shift: 4:30 PM to 1:00 AM  regular wage rate plus 17.3%  
3rd shift: 12:30 AM to 9:00 AM  regular wage rate plus 31.4%  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per hour: $ 21.83  
*plus 5.75% of gross wage  
NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.  


<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>1000-2000</th>
<th>2000-3500</th>
<th>3500-5000</th>
<th>5000-6500</th>
<th>6500-8000</th>
<th>8000-10000</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Electrician $16.65 $18.50 $20.35 $22.20 $25.90 $29.60  
Tunnel $18.15 $20.00 $21.85 $23.70 $27.40 $31.10

SUPPLEMENTAL BENEFITS per hour:  
Appr  1st & 2nd term $ 10.52  
* plus 5.75% of gross wage  

Appr  All other terms $ 21.83  
* plus 5.75% of gross wage  

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.
ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2021 01/01/2022

Elevator Constructor $ 49.73 $ 51.43
Helper 34.81 36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 35.825* $ 37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeymen.

Glazier

07/01/2021

JOB DESCRIPTION Glazier
DISTRICT 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2021

Glazier $ 26.05

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $26.20

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

| Appr. 1st term | $13.03 |
| Appr. 2nd term | 14.33  |
| Appr. 3rd term | 15.63  |
| Appr. 4th term | 16.93  |
| Appr. 5th term | 18.24  |
| Appr. 6th term | 19.54  |
| Appr. 7th term | 20.84  |
| Appr. 8th term | 23.45  |

Insulator - Heat & Frost 07/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$35.00</td>
<td>$2.00</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>(On mechanical systems only)</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $35.00
2ND SHIFT 40.25
3RD SHIFT 43.75

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeymen $24.34

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.
NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

**IRONWORKER**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Ironworker</th>
<th>DISTRICT</th>
<th>7</th>
</tr>
</thead>
</table>

**ENTIRE COUNTIES**

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.

Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.


Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.


**WAGES**

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>$30.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td></td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td></td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td></td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td></td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td></td>
</tr>
<tr>
<td>Window Erector</td>
<td></td>
</tr>
<tr>
<td>Precast Erector</td>
<td></td>
</tr>
<tr>
<td>Welder</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $29.72

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>$12.53</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$12.53</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>20.34</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>24.45</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.57</td>
</tr>
</tbody>
</table>
Ironworker

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2021 07/01/2022 07/01/2023
Additional Additional Additional
$ 31.25 $ 1.50 $ 1.50

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

---

Laborer - Building

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Group #1: All Laborers (except as otherwise noted below)
Group #2: Hazardous Waste & Asbestos removal
Group #3: Solar/Wind projects

Wages per hour:
NOTE: Building Laborer rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

* Applies when performing delivery handling and site readiness for all solar panel and wind turbine projects, whether on land or water.

**SUPPLEMENTAL BENEFITS**

Per hour:

All groups $ 25.44

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>2000</td>
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</tr>
<tr>
<td>3000</td>
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<td></td>
</tr>
<tr>
<td>4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-1822

**Laborer - Heavy&Highway**

**JOB DESCRIPTION**

Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour: 07/01/2021

GROUP A $ 27.07
GROUP B 27.27
GROUP C 27.47
GROUP D 27.67
GROUP E 29.77

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $ 27.05

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**
All Terms: Same as Journeyman

---

**Laborer - Tunnel** 07/01/2021

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all shaft work, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2021

GROUP A  $ 30.25
GROUP B  30.45
GROUP C  32.75

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 27.05

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentages of GROUP B wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**
Lineman Electrician

All Terms: Same as Journeyman

**7-1822T(2)**

**07/01/2021**

**DISTRICT** 6

**ENJOY COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

**1ST SHIFT** 8:00 AM to 4:30 PM REGULAR RATE
**2ND SHIFT** 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
**3RD SHIFT** 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

- **Journeyman Lineman or Equipment Operators with Crane License**
  - $25.40 $ 25.90 $ 26.40 $ 26.90
  - *plus 7% of hourly Wage
  - *plus 7% of hourly wage
  - *plus 7% of hourly wage
  - *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

### OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

### REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour:

- **Lineman Electrician - Teledata**
  - 07/01/2021 $25.40 $25.90 $26.40 $26.90
  - **$25.40** $25.90 $26.40 $26.90
  - *plus 7% of hourly Wage
  - *plus 7% of hourly wage
  - *plus 7% of hourly wage
  - *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

---

6-1249a
WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

Cable Splicer $ 34.78
Installer, Repairman $ 33.01
Teledata Lineman $ 33.01
Tech., Equip. Operator $ 33.01
Groundman $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 5.14

*plus 3% of wage paid

The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 5.14

*plus 3% of wage paid

The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 07/01/2021

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)
Lineman, Technician $ 47.15 $ 48.19 $ 49.32 $ 50.54
Crane, Crawler Backhoe 47.15 48.19 49.32 50.54
Certified Welder 49.51 50.60 51.79 53.07
Digging Machine 42.44 43.37 44.39 45.49
Tractor Trailer Driver 40.08 40.96 41.92 42.96
Groundman, Truck Driver 37.72 38.55 39.46 40.43
Equipment Mechanic 37.72 38.55 39.46 40.43
Flagman 28.29 28.91 29.59 30.32

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

$25.40
$25.90
$26.40
$26.90

*plus 7% of*
*plus 7% of*
*plus 7% of*
*plus 7% of*

hourly Wage
hourly wage
hourly wage
hourly wage

Journeyman Lineman or Equipment Operators

$26.40
$27.90
$29.40
$30.90

*plus 7% of*
*plus 7% of*
*plus 7% of*
*plus 7% of*

hourly wage
hourly wage
hourly wage
hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

6-1249a-LT
**JOB DESCRIPTION**  Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**

**DISTRICT**  6

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Hourly wage</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 9.98</td>
<td>$ 10.23</td>
<td>$ 10.48</td>
</tr>
<tr>
<td>Finisher</td>
<td>26.60</td>
<td>26.60</td>
<td>26.60</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**
Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Hourly wage</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 33.40</td>
</tr>
<tr>
<td>Finisher</td>
<td>26.60</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Hourly wage</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setters</td>
<td>$ 19.01</td>
</tr>
<tr>
<td>Journeyman Finishers</td>
<td>18.46</td>
</tr>
</tbody>
</table>
## OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

## HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 500 hours</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 1000 hours</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1000 hours</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 1000 hours</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 1000 hours</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 1500 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>

**Finisher:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 500 HOURS</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 1000 HOURS</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1000 HOURS</td>
<td>90%</td>
</tr>
<tr>
<td>4TH term 1200 HOURS</td>
<td>95%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Setters:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
</tr>
<tr>
<td>5th Term</td>
</tr>
<tr>
<td>6th Term</td>
</tr>
<tr>
<td>Finishers:</td>
</tr>
<tr>
<td>1st &amp; 2nd Term</td>
</tr>
<tr>
<td>All others</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Setters:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
</tr>
<tr>
<td>5th Term</td>
</tr>
<tr>
<td>6th Term</td>
</tr>
<tr>
<td>Finishers:</td>
</tr>
<tr>
<td>1st &amp; 2nd Term</td>
</tr>
<tr>
<td>All others</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION
**Mason - Building**

#### ENTIRE COUNTIES
Jefferson

#### PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

### WAGES
Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$36.34</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>$36.34</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>$36.34</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$36.34</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>$36.34</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$36.34</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.

Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.30

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 22.30

12-2b.5

Mason - Heavy & Highway 07/01/2021

JOB DESCRIPTION Mason - Heavy & Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2021

Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0 to 500 Hours $ 12.73
All Other 20.79

12-2hh.1

Millwright 07/01/2021
JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2021

Building $ 30.20
Heavy & Highway 32.20

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.47</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.77</td>
</tr>
<tr>
<td>4th term</td>
<td>23.08</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 07/01/2021

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Electric Mixers & Agitators, Electric Runners, Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over), Power Driven Welding Machine (300 amp and over), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per hour: Building 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Category</th>
<th>2021</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.46</td>
<td>$43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) Tonnage Premiums:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.99</td>
</tr>
<tr>
<td></td>
<td>$29.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

1st year: 60%
2nd year: 65%
3rd year  70%
4th year  80%

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour:  Same as Journeyman

OPERATING ENGINEER - Heavy & Highway 07/01/2021

DIRECTION

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Asphalt Drum Cleaner; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Creté; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Truck with accessories; Fine Grade Machine; Fireman; Fork Lift; Fork Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oil; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scabarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor with towed accessories; Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

Per hour: H/H  07/01/2021  07/01/2022

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$47.90</td>
<td>$49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self errecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $ 29.45 $ 30.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Marine Dredging

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Marine Dredging</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>4</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester</td>
</tr>
</tbody>
</table>

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$ 41.42</td>
<td>$ 41.42</td>
</tr>
<tr>
<td>Deck Captain, Leverman Mechanical Dredge Operator Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A2</td>
<td>36.91</td>
<td>36.91</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
</tr>
<tr>
<td>CLASS B1</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td>Derrick Operator (180 swing) Spider/Spill Barge Operator Operator II, Fill Placer, Engineer, Chief Mate, Electrician,</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Chief Welder, Maintenance Engineer  
Licensed Boat, Crew Boat Operator

<table>
<thead>
<tr>
<th>CLASS B2</th>
<th>33.72</th>
<th>33.72</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C1</th>
<th>32.80</th>
<th>32.80</th>
</tr>
</thead>
</table>
| Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer|     |     |

<table>
<thead>
<tr>
<th>CLASS C2</th>
<th>30.89</th>
<th>31.74</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>25.66</th>
<th>26.37</th>
</tr>
</thead>
</table>
| Shoreman, Deckhand, Oiler,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor|     |     |

**SUPPLEMENTAL BENEFITS**
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew 07/01/2021**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.  
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**  
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.  
Instrument Person - One who operates the surveying instruments.  
Rod Person - One who holds the rods and assists the Instrument Person.
<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>PARTY CHIEF ($45.84)</td>
</tr>
<tr>
<td></td>
<td>INSTRUMENT PERSON ($42.11)</td>
</tr>
<tr>
<td></td>
<td>ROD PERSON ($31.21)</td>
</tr>
<tr>
<td>Additional</td>
<td>$3.00/hr. for Tunnel Work</td>
</tr>
<tr>
<td>Additional</td>
<td>$2.50/hr. for Hazardous Work Site</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:

- JOURNEYMAN: $27.20

#### OVERTIME PAY

See (B, E, P, *X) on OVERTIME PAGE

*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

#### HOLIDAY

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

**NOTE:** PHP is premium hours paid when worked.

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**07/01/2021**

**JOB DESCRIPTION**

Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT**

12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

- **Dutchess:** The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- **Genesee:** Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**Per hour:**

**SURVEY CLASSIFICATIONS:**

- **Party Chief:** One who directs a survey party.
- **Instrument Person:** One who operates the surveying instruments.
- **Rod Person:** One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>PARTY CHIEF ($45.84)</td>
</tr>
<tr>
<td></td>
<td>INSTRUMENT PERSON ($42.11)</td>
</tr>
<tr>
<td></td>
<td>ROD PERSON ($31.21)</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

### SUPPLEMENTAL BENEFITS

...
Per hour worked:

Journeyman $ 27.20

**OVERTIME PAY**
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 $ 21.85 / 18.95
2001-3000 $ 24.97 / 21.43

NOTE: PHP is premium hours paid when worked.

---

**Operating Engineer - Tunnel**

**JOB DESCRIPTION**  Operating Engineer - Tunnel

**DISTRICT**  7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oilier); Tripper/Maintenance Engineer (shaft & tunnel); Tunnel Dravn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

- Master Mechanic $ 51.00 52.60
- CLASS A 48.59 50.19
- CLASS B 47.37 48.97
- CLASS C 44.58 46.18
- CLASS D 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

- Crane 1 $ 52.59 $ 54.19
- Crane 2 $ 51.59 53.19
- Crane 3 $ 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour:

- $ 22.80 $ 23.70 9.10 + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

- 1st term 60%
- 2nd term 65%
- 3rd term 70%
- 4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Painters 07/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES
PARTIAL COUNTIES
Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

WAGES
Per hour: 07/01/2021

Painter/Decorator*  $24.39
Taper/Drywall Finisher  $24.39

*Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting, safe-way staging over fifteen (15) feet in height, any chemicals or epoxy applications, hydro water blasting, steeplejack work, two (2) component block filler, encapsulation or abatement of lead or asbestos, and metalizing

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $24.52

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:

Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Painter/Decorator wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$ 5.91</td>
<td>$ 5.91</td>
<td>$ 7.36</td>
<td>$ 8.52</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper/Drywall Finisher wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$ 5.91</td>
<td>$ 5.91</td>
<td>$ 5.91</td>
<td>$ 7.36</td>
<td>$ 7.36</td>
<td>$ 8.52</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.91</td>
<td>$ 5.91</td>
<td>$ 7.36</td>
<td>$ 8.52</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.91</td>
<td>$ 5.91</td>
<td>$ 5.91</td>
<td>$ 7.36</td>
<td>$ 7.36</td>
<td>$ 8.52</td>
</tr>
</tbody>
</table>

6-38.W

07/01/2021

Jefferson, St. Lawrence

WAGES
Per hour: 07/01/2021

Bridge  $40.00
Tunnel  40.00
Tank*  38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be
ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.
Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am
or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 29.20

**OVERTIME PAY**

Exterior work only See (B, E4, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is
produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$ 5.51</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$ 6.50</td>
</tr>
</tbody>
</table>

**Painted - Metal Polisher**  07/01/2021

**JOB DESCRIPTION**  Painter - Metal Polisher

**DISTRICT**  8

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

**WAGES**  07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:  07/01/2021

Journeyworker: $ 10.64

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:
07/01/2021

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

### Supplemental benefits:

**Per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  
Plumber

**DISTRICT**  
6

**ENTIRE COUNTIES**  
Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

Per hour:  
07/01/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$33.97</td>
</tr>
</tbody>
</table>

**SERVICE WORK:**

HVAC, Plumbing & Refrigeration  
$27.94

**SUPPLEMENTAL BENEFITS**

**Per hour***:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.61*</td>
</tr>
</tbody>
</table>

*NOTE: $15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**

Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**NOTE:** When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$15.99</td>
<td>$20.25</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour***:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.99</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.25</td>
</tr>
</tbody>
</table>
3rd year 22.81
4th/5th years 24.51

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.61</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.41</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.69</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>15.21</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Roofer

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**
Per hour: 07/01/2021
Roofer, Waterproofer $ 29.00

Additional per hour:
- Green Roofing* $ 0.25
- Pitch Removal & Appl. 1.40
- Asbestos Abatement 1.50
- Irregular Shift(s)** 4.00

**NOTES:**
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

**SUPPLEMENTAL BENEFITS**
Per hour: 07/01/2021
Journeyman $ 24.85

Additional contribution 0.75
on any Asbestos Abatement work.

**OVERTIME PAY**
See (B, E, E2*, Q) on OVERTIME PAGE
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$ 19.52</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>19.85</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>21.75</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>24.65</td>
</tr>
</tbody>
</table>

Additional per hour:
- Green Roofing** $ 0.25
- Pitch Removal & Appl. 1.40
- Asbestos Abatement 1.50

**SUPPLEMENTAL BENEFITS** per hour:
1st term $ 18.73
2nd term 20.40
3rd term 23.85
4th term 24.85

Additional contribution $ 0.75 on any Asbestos Abatement work

Sheetmetal Worker 07/01/2021

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
Per hour: 07/01/2021

Sheetmetal Worker:
**(under $10 million)** $ 29.63
**(over $10 million)** 30.63

**For total cost of Sheetmetal contract only.**

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 20.82 plus 3% of hourly wage paid

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%*</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 11.85</td>
<td>$ 13.33</td>
<td>$ 14.82</td>
<td>$ 16.30</td>
<td>$ 17.78</td>
<td>$ 19.26</td>
<td>$ 20.74</td>
<td>$ 22.22</td>
<td>$ 23.70</td>
<td>$ 25.19</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.02*</td>
<td>12.48*</td>
<td>12.94*</td>
<td>13.41*</td>
<td>13.87*</td>
<td>14.33*</td>
<td>15.83*</td>
<td>16.29*</td>
<td>16.75*</td>
<td>17.22*</td>
</tr>
</tbody>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 07/01/2021

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2021
Sprinkler $ 36.33
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour
Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

07/01/2021

JOB DESCRIPTION Teamster - Building

DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.
GROUP #2: Tandems, Mechanics & Batch Trucks.
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip. (non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

GROUP #1 $ 26.50
GROUP #2 27.50
GROUP #3 27.60
GROUP #4 26.76

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 21.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway

07/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021

Published by the New York State Department of Labor
PRC Number 2019500701 Jefferson County
ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.


*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

GROUP #1 $ 28.59
GROUP #2 28.81

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY 1-As Per Trade
**Asbestos Worker**

**JOB DESCRIPTION**
Asbestos Worker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2021

Asbestos Worker $44.00
Removal & Abatement Only*

**NOTE:** *On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**
Per Hour:

Asbestos Worker $8.70
Removal & Abatement Only

**OVERTIME PAY**
See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman’s rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**
Per Hour:

Apprentice Removal & Abatement $8.70

4-12a - Removal Only

---

**Boilermaker**

**JOB DESCRIPTION**
Boilermaker

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2021

Boilermaker $63.38
Repairs & Renovations $63.38

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2021

Boilermaker 32% of hourly
Repairs & Renovations Wage Paid
+ $25.38

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

**HOLIDAY**
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

Page 857
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:
07/01/2021
Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 19.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.11</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.96</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.82</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.68</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.52</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter
07/01/2021

JOB DESCRIPTION Carpenter
DISTRIBUTION 8
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Pliledriver $ 56.93
Dockbuilder $ 56.93

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 53.33

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour (1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All Terms: $ 35.33

Carpenter 07/01/2021

8-1556 Db
JOb Description: Carpenter

District: 8

Entire Counties: Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

Wages

Per Hour: 07/01/2021

Carpet/Resilient Floor Coverer $ 54.75

Includes handling & installation of artificial turf and similar turf indoors/outdoors.

Supplemental Benefits

Per Hour: $ 46.97

Overtime Pay

See (B, E, Q) on OVERTIME PAGE

Holiday

Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices: See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

Registered Apprentices

Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<tbody>
<tr>
<td>1st year</td>
<td>$24.55</td>
<td>$27.55</td>
<td>$31.80</td>
<td>$39.68</td>
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<tr>
<td>2nd year</td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
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Supplemental benefits per hour:

<table>
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<th>4th</th>
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<tbody>
<tr>
<td>1st year</td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
<tr>
<td>2nd year</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
<td>$25.85</td>
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</table>

8-2287

Carpenter 07/01/2021

JOB DESCRIPTION: Carpenter

District: 8

Entire Counties: Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

Wages

Per Hour: 07/01/2021

Marine Construction:

Marine Diver $ 71.80
Marine Tender 51.04

Supplemental Benefits

Per Hour: $ 53.33

Overtime Pay

See (B, E, E2, Q) on OVERTIME PAGE

Holiday

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Registered Apprentices

Wages per hour:
One (1) year terms.

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
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<tbody>
<tr>
<td>1st year</td>
<td>$23.37</td>
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<tr>
<td>2nd year</td>
<td>92.97</td>
<td></td>
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<tr>
<td>3rd year</td>
<td>37.35</td>
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<tr>
<td>4th year</td>
<td>45.74</td>
<td></td>
<td></td>
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</tr>
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</table>
Supplemental Benefits
Per Hour:

All terms $ 35.33

8-1456MC

Carpenter 07/01/2021

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Building
Millwright $ 57.00

SUPPLEMENTAL BENEFITS
Per hour:

Millwright $ 54.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
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</thead>
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<tr>
<td></td>
<td>$30.74</td>
<td>$36.19</td>
<td>$41.64</td>
<td>$52.54</td>
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Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
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<th>4th.</th>
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<tr>
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<td>$35.03</td>
<td>$38.73</td>
<td>$43.08</td>
<td>$49.84</td>
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</table>

8-740.1

Carpenter 07/01/2021

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:

Timberman 07/01/2021

$ 52.05

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2021

$ 52.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.42</td>
<td>$26.53</td>
<td>$34.18</td>
<td>$41.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $35.06

Carpenter 07/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2021 10/18/2021
Core Drilling:
Driller $41.74 $42.27
Driller Helper 32.92 33.47

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Driller and Helper $29.40 $30.60

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter 07/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2021
Show Exhibit $54.50
Bldg. Carpenter 54.75*

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:
Show Exhibit $53.22
Bldg. Carpenter 46.97
**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**  
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.  
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**  
Wages per hour: Show Exhibit

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$21.80</td>
<td>$27.25</td>
<td>$35.43</td>
<td>$43.60</td>
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</table>

Supplemental benefits per hour:  
All terms $ 34.75

Wages per hour: Bldg. Carpenter  
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$19.55</td>
<td>$22.55</td>
<td>$26.80</td>
<td>$34.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  
Carpenter - Building High Rise Concrete Form Work  
DISTRIBUTION 8

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**  
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

**WAGES**  
Per hour: 07/01/2021  
Building High Rise:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Carpenter A</td>
<td>$50.78</td>
</tr>
<tr>
<td>Concrete Carpenter B*</td>
<td>$40.19</td>
</tr>
</tbody>
</table>

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

**SUPPLEMENTAL BENEFITS**  
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Carpenter A</td>
<td>$44.29</td>
</tr>
<tr>
<td>Concrete Carpenter B</td>
<td>$17.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wage per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Carpenter</td>
<td>$18.27</td>
<td>$24.70</td>
<td>$31.28</td>
<td>$38.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

---

8-EXHIB

 Prevailing Wage Rates for 07/01/2021 - 06/30/2022  
Published by the New York State Department of Labor  
PRC Number 2019500701  Kings County

Page 862
Concrete Carpenter:  
**Apprentices**  
1st: $16.40  
2nd: $16.58  
3rd: $16.80  
4th: $17.05

**JOB DESCRIPTION**  
Carpenter - Heavy&Highway  
**DISTRICT** 8  
**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond  
**PARTIAL COUNTIES**  
Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

**WAGES**  
Per hour:  
07/01/2021

Heavy & Highway Carpenter: $56.93  
**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Heavy & Highway Carpenter: $53.33  
**OVERTIME PAY**  
See (B, E2, Q) on OVERTIME PAGE  
**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE  
Paid: for 1st & 2nd yr  
Apprentices See (5, 6, 11, 13, 25)

**REGISTERED APPRENTICES**  
Wage per hour:  
One (1) year terms:  
Heavy & Highway:  
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
Per Hour:  
All terms: $35.33

---

Electrician  
**07/01/2021**

**JOB DESCRIPTION**  
Electrician  
**DISTRICT** 9  
**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**  
Per hour:  
07/01/2021  
01/01/2022

Tree Trimmer: $32.25  
Ground Person: $20.69

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Tree Trimmer: $12.08  
Ground Person: $7.75

**OVERTIME PAY**
*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

---

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2021

Electrician $30.50
Telephone $30.50

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

Journeyworker:

07/01/2021
$24.52
$26.45*

* Applies to overtime hours

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**

Per hour: 07/01/2021

Service Technician $34.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker: $19.32

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE
### Electrician

#### JOB DESCRIPTION
Electrician

#### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

#### WAGES

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Audio/Sound and Temporary Light/ Power</td>
<td>$58.00</td>
</tr>
<tr>
<td>Evening (Swing Shift): Electrician Audio/Sound and Temporary Light/ Power</td>
<td>$68.06</td>
</tr>
<tr>
<td>Night (Graveyard Shift): Electrician Audio/Sound and Temporary Light</td>
<td>$76.23</td>
</tr>
</tbody>
</table>

#### Solar-Photovoltaic Systems

D.C portion and associated mechanical equipment related to solar systems (excluding battery storage and its associated equipment) including work related to Weather Stations and Data Acquisitions/Monitoring Systems on solar photovoltaic systems.

- Mounting of PC modules.
- Mounting of DC optimizers to back of modules if the installation calls for this equipment.
- Mounting of microinverters to back of modules and install trunk cabling on racking if called for.
- Module to module connection of PV modules to adjacent modules. If racking manufacturer provides integrated inter-row cable management, install string jumper to complete the string in full in same sub-array.
- If racking manufacturer does not provide integrated inter-row cable management, run conduit between rows, bond it and run string jumper to complete string in full in same sub-array.
- Installation of weather stations and other weather station relevant sensors as specified.
- Installation of data acquisition system (DAS) for PV system monitoring.

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour</th>
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<tbody>
<tr>
<td>Electrician</td>
<td>$58.46</td>
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<tr>
<td>Swing Shift:</td>
<td>66.62</td>
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<tr>
<td>Graveyard Shift:</td>
<td>73.47</td>
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### Temporary Light/Power

<table>
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<tbody>
<tr>
<td>Group 1:</td>
<td>58.46</td>
</tr>
<tr>
<td>Swing Shift:</td>
<td>25.46</td>
</tr>
<tr>
<td>Graveyard Shift:</td>
<td>73.47</td>
</tr>
</tbody>
</table>

*Note: Rates marked with an asterisk (*) represent a temporary increase.*
Group 2: 24.45
26.38*

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $137,700 for the same employer.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour:

One (1) year terms
First term: 07/01/2021

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<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
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<tbody>
<tr>
<td>0-6 mos.</td>
<td>16.50</td>
<td></td>
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<tr>
<td>7-12 mos.</td>
<td>17.00</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Second term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>18.00</td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>19.00</td>
<td></td>
</tr>
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<td></td>
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<td></td>
</tr>
<tr>
<td>Third term:</td>
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<tr>
<td>0-6 mos.</td>
<td>20.00</td>
<td></td>
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<tr>
<td>7-12 mos.</td>
<td>21.00</td>
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<tr>
<td></td>
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<tr>
<td>Fourth term:</td>
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<td></td>
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<tr>
<td>0-6 mos.</td>
<td>22.00</td>
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<tr>
<td>7-12 mos.</td>
<td>24.00</td>
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<tr>
<td></td>
<td></td>
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<tr>
<td>Fifth term/MIJ:</td>
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<tr>
<td>0-12 mos.</td>
<td>26.00</td>
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<tr>
<td>13-18 mos.</td>
<td>30.50</td>
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Supplemental Benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Regular</th>
<th>Overtime</th>
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</thead>
<tbody>
<tr>
<td>First Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>14.93</td>
<td>16.07</td>
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<tr>
<td>7-12 mos.</td>
<td>15.19</td>
<td>16.36</td>
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<tr>
<td>Second Term:</td>
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</tr>
<tr>
<td>0-6 mos.</td>
<td>15.70</td>
<td>16.95</td>
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<tr>
<td>7-12 mos.</td>
<td>16.22</td>
<td>17.53</td>
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<tr>
<td>Third Term:</td>
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<tr>
<td>0-6 mos.</td>
<td>16.75</td>
<td>18.12</td>
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<tr>
<td>7-12 mos.</td>
<td>17.26</td>
<td>18.70</td>
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<tr>
<td>Fourth Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>17.74</td>
<td>19.29</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>18.80</td>
<td>20.45</td>
</tr>
<tr>
<td>Fifth Term/MIJ:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-12 mos.</td>
<td>22.06</td>
<td>23.70</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>24.45</td>
<td>26.38</td>
</tr>
</tbody>
</table>
Electrician - Highway and Street Lighting, Traffic Signals and Controls

07/01/2021

JOB DESCRIPTION Electrician - Highway and Street Lighting, Traffic Signals and Controls

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$58.00</td>
</tr>
<tr>
<td>Electro Pole Foundation Installer</td>
<td>43.16</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>37.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$60.43</td>
</tr>
<tr>
<td></td>
<td>64.09*</td>
</tr>
<tr>
<td>Electro Pole Foundation Installer</td>
<td>46.13</td>
</tr>
<tr>
<td></td>
<td>48.58*</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>41.52</td>
</tr>
<tr>
<td></td>
<td>43.89*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $137,700 for the same employer.

OVERTIME PAY
See (A, B, E4, F, K) on OVERTIME PAGE
B - Applies to Electro Pole Foundation Installer
E4 - Applies to Electro Pole Maintainer

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Elevator Constructor

07/01/2021

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$72.29</td>
</tr>
<tr>
<td></td>
<td>$75.14</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>56.77</td>
</tr>
<tr>
<td></td>
<td>59.09</td>
</tr>
</tbody>
</table>

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE- In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 IS NOT SUBMITTED you will be liable for overtime payments for work over the allotted hours per day listed.

SUPPLEMENTAL BENEFITS
Per Hour:
Elevator Constructor $ 41.92 $ 43.91
Modernization & Service/Repairs
41.082 42.787

OVERTIME PAY
Constructor See (D, M, T) on OVERTIME PAGE.
Modern/Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>50%</td>
<td>$34.05</td>
<td>$34.772</td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>55%</td>
<td>34.91</td>
<td>35.606</td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>65%</td>
<td>36.30</td>
<td>37.052</td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>75%</td>
<td>37.70</td>
<td>38.497</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term $ 34.00 $ 34.772
2nd Term 34.50 35.195
3rd Term 35.83 36.571
4th Term 37.15 37.938

Modernization & Service/Repair
1st Term $ 34.00 $ 34.672
2nd Term 34.50 35.195
3rd Term 35.83 36.571
4th Term 37.15 37.938

Glazier

JOB DESCRIPTION Glazier
DISTRICT 8
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 7/01/2021 11/01/2021
Glazier $ 58.60 + $1.25
*Scaffolding 59.55
Glass Tinting & Window Film 29.60
**Repair & Maintenance 29.60

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour: 7/01/2021
Journeyworker $ 36.04
Glass tinting & 21.19
Window Film
Repair & Maintenance 21.19

OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.
For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ see (B, B2, I, S) on overtime page.

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ Only
- Paid: See(5, 6, 16, 25)
- Overtime: See(5, 6, 16, 25)

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 20.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 28.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 34.67</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 23.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 26.09</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 30.91</td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost**

07/01/2021

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 69.01</td>
</tr>
<tr>
<td>06/01/2022</td>
<td>$ 70.01</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

| Insulators  | $ 35.16       |
| Heat & Frost| $ 1.00/Hr    |

**OVERTIME PAY**

See (B, E, *Q, V) on OVERTIME PAGE

* Triple time for Labor Day (If worked)

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

1 year terms.

Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Insulators</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 27.60</td>
<td>$ 14.06</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 34.50</td>
<td>$ 17.58</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 41.40</td>
<td>$ 21.09</td>
</tr>
<tr>
<td>4th</td>
<td>$ 48.30</td>
<td>$ 24.61</td>
</tr>
</tbody>
</table>

---

**Ironworker**

07/01/2021

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2021

Ironworker Rigger  $ 67.99
Ironworker Stone  $ 67.99
Derrickman  $ 67.99

SUPPLEMENTAL BENEFITS
Per hour:  $ 41.44

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour:  
07/01/2021 $21.18

JOB DESCRIPTION  Ironworker  
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021 01/01/2022
Additional $ 1.25

Ornamental  $ 46.15
Chain Link Fence  46.15
Guide Rail  46.15

Supplemental BENEFITS
Per hour:  
Journeyworker:  $ 60.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.

5th Term 80%

Supplemental Benefits per hour:
5th Term  54.03

Apprentices Hired after 9/1/18:
1 year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.63</td>
</tr>
<tr>
<td>2nd</td>
<td>24.22</td>
</tr>
<tr>
<td>3rd</td>
<td>27.80</td>
</tr>
<tr>
<td>4th</td>
<td>31.38</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:
- 1st Term: $17.89
- 2nd Term: $19.14
- 3rd Term: $20.40
- 4th Term: $21.66

Ironworker

JOB DESCRIPTION: Ironworker

DISTRICT: 4

ENTIRE COUNTIES: Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES:
- Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES

Per hour: 07/01/2021

- Reinforcing & Metal Lathing: $56.25

"Base" Wage: $54.70 plus $1.55

"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2021

- Reinforcing & Metal Lathing: $38.30

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE

*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

- Time & One Half: $45.08
- Double Time: $51.33

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour:</td>
<td>$22.55</td>
<td>$28.38</td>
<td>$34.68</td>
<td>$37.18</td>
</tr>
<tr>
<td>&quot;Base&quot; Wage</td>
<td>$21.00</td>
<td>$26.80</td>
<td>$33.10</td>
<td>$35.60</td>
</tr>
<tr>
<td>plus $1.55</td>
<td>plus $1.58</td>
<td>plus $1.58</td>
<td>plus $1.58</td>
<td></td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.17</td>
<td>$21.34</td>
<td>$22.00</td>
<td>$20.50</td>
<td></td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION: Ironworker

DISTRICT: 4

ENTIRE COUNTIES: Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES
PER HOUR:

07/01/2021 01/01/2022

Ironworker:
Structural $ 54.20 Additional $ 1.75/Hr.
Bridges
Machinery

SUPPLEMENTAL BENEFITS
PER HOUR PAID:

Journeyman $ 82.35

OVERTIME PAY
See (B, B1, Q, *V) on OVERTIME PAGE
*NOTE: Benefits are calculated for every hour paid

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

1st $28.21
2nd $28.81
3rd - 6th $29.42

Supplemental Benefits
PER HOUR PAID:
All Terms $56.90

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021 07/01/2022

Laborer/Excavation 
**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal
$ 43.50
Basic 43.50
Flagman 43.50
Pipelayer 43.50
*Tree Work, *Landscape 43.50

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 48.63

Note: No payment of Supplemental Benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Group</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0 - 1000</td>
<td>$21.75</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
<td>26.10</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
<td>32.63</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
<td>39.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices: $48.63

JOB DESCRIPTION  Laborer

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *

*(including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Deraill Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages:  (per hour) 07/01/2021

Laborer (Tunnel)-FREE AIR:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$71.94</td>
</tr>
<tr>
<td>Group 16</td>
<td>$68.80</td>
</tr>
<tr>
<td>Group 17*</td>
<td>$63.59</td>
</tr>
</tbody>
</table>

Small Bore Micro Tunnel Machines: 80% of rates above

For Repairs on Existing Water Tunnels: 90% of rates above

For Repairs of Sewer & Drainage Tunnels: 85% of rates above

For Repair & Maintenance of all Subway & Vehicular Tunnels: 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note:  For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft.  For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 14</td>
<td>$51.27</td>
</tr>
<tr>
<td>GROUP 16</td>
<td>$49.16</td>
</tr>
<tr>
<td>GROUP 17</td>
<td>$45.51</td>
</tr>
</tbody>
</table>

Note:  For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft.  For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 14</td>
<td>$51.27</td>
</tr>
<tr>
<td>GROUP 16</td>
<td>$49.16</td>
</tr>
<tr>
<td>GROUP 17</td>
<td>$45.51</td>
</tr>
</tbody>
</table>
Small Bore Micro Tunnel Machines 80% of rates above

For Repairs on Existing Water Tunnels 90% of rates above

For Repairs of Sewer & Drainage Tunnels 85% of rates above

For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**OVERTIME PAY**

**OVERTIME:** For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.

For Repair Categories See (B, F, R*) on OVERTIME PAGE.

& Micro Tunneling

* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

---

**LABORER**

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2021

Laborer:

Laborer-Concrete (including flag person) $41.53 + $6.75*

* This portion is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per Hour

$19.70 + $7.00**

** This portion subject to overtime premiums only on codes (E,Q)

**OVERTIME PAY**

**OVERTIME:** See (A,E,Q) on OVERTIME PAGE attached.

See (B,E,Q,) for work below street level to top of foundation.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>0-</td>
<td>1334-</td>
<td>2669-</td>
</tr>
<tr>
<td></td>
<td>1334</td>
<td>2668</td>
<td>4000</td>
</tr>
</tbody>
</table>

50% 65% 80%

Supplemental Benefits:

(Per Hour)

1st term 2nd term 3rd term

---

9-147Tnl/Free
$15.45 + $3.50 + $19.45 + $4.55 + $19.45 + $5.60

*This amount subject to same premium as wages
**Journeyworker rate applies after 4000 hours

---

Laborer - Building 07/01/2021

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021

Skilled Interior Demolition Laborer: $37.84
General Interior Demolition Laborer: $27.03*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS
Per Hour:

Skilled Interior Demolition Laborer: $23.90
General Interior Demolition Laborer: $18.22

OVERTIME PAY
See (B, B2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Terms: $9.67

---

Laborer - Building 07/01/2021

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021

Building:

Plasterer Tender and Spray Fireproofing Tender: $40.65**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour: Journeyworker: $28.79

OVERTIME PAY
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.
07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2021
All Terms: $ 9.67

9-30 (79)

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2021 09/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>09/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 20.00</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Additional

$1.35

Asbestos, Lead and Hazardous Material Abatement Laborer

SUPPLEMENTAL BENEFITS
Per Hour:

LAPTOR

OVERTIME PAY
See (B, B2, I) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 20.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>21.00</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.00</td>
</tr>
<tr>
<td>4th Term</td>
<td>26.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

ALL TERMS $ 14.45

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2021

Skilled Demolition Laborer: $ 39.63
General Demolition Laborer: $ 28.21*
General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**
Per hour:
- Skilled Demolition Laborer: $27.72
- General Demolition Laborer: $20.78

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 20.20</td>
<td>$ 22.15</td>
<td>$ 23.65</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 07/01/2021: $9.67

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2021
- Basic Laborer and Mason Tender: $40.65*

*Before calculating premium wage deduct $2.25

**SUPPLEMENTAL BENEFITS**
Per hour:
- Basic Laborer and Mason Tender: $28.79

**OVERTIME PAY**
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

**REGISTERED APPRENTICES**
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 20.20</td>
<td>$ 22.15</td>
<td>$ 23.65</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 9.67</td>
</tr>
</tbody>
</table>

**Laborer - Concrete & Asphalt Paving**

**JOB DESCRIPTION**
Laborer - Concrete & Asphalt Paving

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Group 2: Production Paving Work: Shoveler, small equipment operator.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 42.51</td>
</tr>
</tbody>
</table>

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

**OVERTIME PAY**
See (B, E, *Q) on OVERTIME PAGE

Note: Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (21,22)** on HOLIDAY PAGE.

Note: See (5,20) Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked during that calendar week.

**New Year's Day and Christmas Day: If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.

* Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note: When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

**REGISTERED APPRENTICES**
Wage per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>2000 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-1999</td>
<td>$ 35.86</td>
<td>$ 37.50</td>
</tr>
<tr>
<td>2000-4000</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>2000 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-1999</td>
<td>$ 17.55</td>
<td>$ 17.55</td>
</tr>
<tr>
<td>2000-4000</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Laborer - Trac Drill

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Group 1: Chipper/Jackhammer, Powder Carrier, Hydraulic Chuck tender, Chuck Tender and Nipper, Magazine Keeper

Group 2: Hydraulic Trac Drill

Group 3: Air Trac, Wagon and Quarry bar

Group 4: Blaster

Per Hour: 07/01/2021 07/01/2022 Additional
Group 1 $ 43.50 $ 43.75 $ 2.30
Group 2 $ 50.85
Group 3 $ 50.02
Group 4 $ 56.71

SUPPLEMENTAL BENEFITS
Per Hour: $ 48.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0-1000</td>
<td>$ 21.75</td>
</tr>
<tr>
<td>2nd 1001-2000</td>
<td>$ 26.10</td>
</tr>
<tr>
<td>3rd 2001-3000</td>
<td>$ 32.63</td>
</tr>
<tr>
<td>4th 3001-4000</td>
<td>$ 39.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 48.63

9-731/29

---

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 5: Blasters and Mucking Machine Operators

GROUP 6: Tunnel Workers* (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.
WAGES: (per hour) 07/01/2021

Laborer (Compressed Air):

GROUP 5 $75.42
GROUP 6 72.73
GROUP 7 71.52
GROUP 8,9 70.09
GROUP 10 61.62

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS: per hour:

GROUP 5 $53.35
GROUP 6 51.70
GROUP 7 50.66
GROUP 8,9 49.85
GROUP 10 47.25

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Mason 07/01/2021

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021

Brick/Block Layer $63.94

Base Wage for OT Calculation 53.65

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer $29.55

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE
Note: OT Calculated on Base Wage plus $10.29/hr.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journey workers “Base Wage” plus $6.39/hr.:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

9-147Tnl/Comp Air
Supplemental Benefits per hour:

All Apprentices $ 20.70

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building

07/01/2021 01/01/2022

Mosaic & Terrazzo Mechanic $ 58.46 $ 58.46
Mosaic & Terrazzo Finisher $ 56.86 $ 56.86

Additional

Mosaic & Terrazzo Mechanic $ 0.85
Mosaic & Terrazzo Finisher $ 0.85

SUPPLEMENTAL BENEFITS

Per hour:

Mosaic & Terrazzo Mechanic $ 26.11* + $11.73
Mosaic & Terrazzo Finisher $ 26.11* + $11.71

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE
Deduct $6.80 from hourly wages before calculating overtime.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES

Wages per hour:

(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.82</td>
<td>$28.40</td>
<td>$31.00</td>
<td>$33.58</td>
<td>$36.16</td>
<td>$38.74</td>
<td>$43.91</td>
<td>$49.08</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

07/01/2021 $13.06* $14.37* $15.67* $16.98* $18.28* $19.59* $22.20* $24.81*

+ $9.27 + $10.19 + $11.12 + $12.04 + $12.97 + $13.90 + $15.75 + $17.60

Apprentices hired after 07/01/2017:

Wages Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1500</td>
<td>$22.63</td>
<td>$29.10</td>
<td>$31.00</td>
<td>$36.16</td>
<td>$41.32</td>
<td>$46.48</td>
</tr>
<tr>
<td>1500-3000</td>
<td>$22.63</td>
<td>$29.10</td>
<td>$31.00</td>
<td>$36.16</td>
<td>$41.32</td>
<td>$46.48</td>
</tr>
<tr>
<td>3001-4500</td>
<td>$22.63</td>
<td>$29.10</td>
<td>$31.00</td>
<td>$36.16</td>
<td>$41.32</td>
<td>$46.48</td>
</tr>
<tr>
<td>4501-6000</td>
<td>$22.63</td>
<td>$29.10</td>
<td>$31.00</td>
<td>$36.16</td>
<td>$41.32</td>
<td>$46.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Page 881
**Mason - Building**  
07/01/2021

**JOB DESCRIPTION**  
Mason - Building

**DISTRICT**  
9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/06/2021</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/06/2022</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

**Additional Tile Setters**

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$61.37</td>
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<tr>
<td>12/06/2021</td>
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<td>$0.48</td>
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<td></td>
<td></td>
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</tr>
<tr>
<td>06/06/2022</td>
<td></td>
<td></td>
<td>$0.73</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

- $25.91*
- +10.02

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 11, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6501-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
</tr>
</tbody>
</table>

07/01/2021

- $20.84
- $25.66
- $32.68
- $37.50
- $40.99
- $44.30
- $47.82
- $52.63
- $55.35
- $59.34

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$17.66*</td>
<td>$18.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
</tr>
<tr>
<td>+$.66</td>
<td>+$.71</td>
<td>+$.81</td>
<td>+$.85</td>
<td>+$1.23</td>
<td>+$1.28</td>
<td>+$1.63</td>
<td>+$1.68</td>
<td>+$5.83</td>
<td>+$6.32</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/52

**Mason - Building**  
07/01/2021

**JOB DESCRIPTION**  
Mason - Building

**DISTRICT**  
9

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
<td></td>
<td>$46.16</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>01/01/2022</td>
<td></td>
<td></td>
<td>$1.10</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher, etc

**SUPPLEMENTAL BENEFITS**
Per Hour:
Journeyworker:

Building-Marble Restoration:
Marble, Stone &
Polisher $ 29.11

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$32.28</td>
<td>$36.91</td>
<td>$41.51</td>
<td>$46.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

| 07/01/2021 | $26.47 | $27.34 | $28.29 | $29.11 |

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2021 01/03/2022

Marble Cutters & Setters $ 61.73 $ 0.95

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 37.76

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 18, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 24.70</td>
<td>$ 27.77</td>
<td>$ 30.87</td>
<td>$ 33.94</td>
<td>$ 37.03</td>
<td>$ 40.11</td>
<td>$ 43.20</td>
<td>$ 46.29</td>
<td>$ 52.46</td>
<td>$ 58.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.01</td>
<td>$ 21.43</td>
<td>$ 22.83</td>
<td>$ 24.25</td>
<td>$ 25.65</td>
<td>$ 27.07</td>
<td>$ 28.47</td>
<td>$ 29.88</td>
<td>$ 32.70</td>
<td>$ 35.51</td>
</tr>
</tbody>
</table>
## Mason - Building

### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Suffolk, Westchester

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour: 07/01/2021</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$47.26</td>
<td>$47.26</td>
<td>$47.26</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.40</td>
<td>$0.40</td>
<td>$0.60</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

| Per Hour: | $22.66* |
|           | + $9.85 |

* This portion of benefits is subject to same premium rate as shown for overtime wages.

### OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

Double time rate after 10 hours on Saturdays

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**WAGES per hour:**

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$21.37</td>
</tr>
<tr>
<td>751-1500</td>
<td>$22.09</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$22.81</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$23.52</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$24.61</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$26.04</td>
</tr>
<tr>
<td>4501+</td>
<td>$26.73</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
Per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$11.24</td>
</tr>
<tr>
<td>751-1500</td>
<td>$11.60</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$11.97</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$12.35</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$12.84</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$13.63</td>
</tr>
<tr>
<td>4501+</td>
<td>$14.00</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$48.87</td>
<td>Additional</td>
<td>$0.61</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Journeyworker:
Per hour
Marble-Finisher $35.25

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2'x 2' or larger.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$68.23</td>
</tr>
<tr>
<td>Base Rate</td>
<td>$52.06</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$50.64</td>
</tr>
<tr>
<td>Base Rate</td>
<td>$43.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$36.75</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$20.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE

Base Rates are use to Calculate Overtime Premiums then adding in:
$16.22/Hr. for Stone Setter and $7.15/Hr. for Stone Tender
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter (800 hour) terms at the following Percentage of Stone Setters Base wage rate per hour plus $7.69:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 23.25

Mason - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021
Cement Mason $ 51.97

SUPPLEMENTAL BENEFITS
Per Hour:
Cement Mason $ 33.71
Overtime Rate* $ 54.42

OVERTIME PAY
See (*B1, Q, V) on OVERTIME PAGE
* Applies to 9th and 10th hours and up to the 10th hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 16.86</td>
<td>$ 20.23</td>
<td>$ 23.60</td>
</tr>
<tr>
<td>60%</td>
<td>OT Rate $ 27.22</td>
<td>OT Rate $ 32.66</td>
<td>OT Rate $ 38.10</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

1st Term $ 16.86  OT Rate $ 27.22
2nd Term $ 20.23  OT Rate $ 32.66
3rd Term $ 23.60  OT Rate $ 38.10

Mason - Heavy&Highway 07/01/2021

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 07/01/2022
Additional $ 2.25

Pointer, Caulkers & Cleaners $ 57.03

SUPPLEMENTAL BENEFITS
Per Hour:
Pointer, Cleaners & Caulkers

$ 30.31

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$28.92</td>
<td>$32.58</td>
<td>$37.63</td>
<td>$45.44</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$15.11</td>
<td>$19.66</td>
<td>$23.41</td>
<td>$24.41</td>
</tr>
</tbody>
</table>

 opera

Operating Engineer - Building

07/01/2021

PARTIAL COUNTIES

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES

NOTE: Construction surveying

Party Chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages: (Per Hour) 07/01/2021

Building Construction:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$76.09</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$60.41</td>
</tr>
<tr>
<td>Rodman</td>
<td>$41.11</td>
</tr>
</tbody>
</table>

Steel Erection:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$79.02</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$62.89</td>
</tr>
<tr>
<td>Rodman</td>
<td>$44.03</td>
</tr>
</tbody>
</table>

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$84.60</td>
</tr>
<tr>
<td>Instrument man</td>
<td>$63.79</td>
</tr>
<tr>
<td>Rodman</td>
<td>$54.52</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Construction</td>
<td>$24.40* +$ 7.15</td>
</tr>
<tr>
<td>Steel Erection</td>
<td>$25.00* +$ 7.15</td>
</tr>
<tr>
<td>Heavy Construction</td>
<td>$25.25* +$ 7.15</td>
</tr>
</tbody>
</table>

* This portion subject to same premium as wages
Non-Worked Holiday Supplemental Benefit:
$ 16.45

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 07/01/2021

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on job site), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses. Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes or machines of a similar nature, Wellpoints) Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2021

Steel Erection:
Group 1 $ 77.62  
Group 2 $ 78.09  
Group 3 $ 57.38  

Building Construction:  
Group 1 $ 72.36  
Group 2 $ 57.74  
Group 3 $ 69.14  
Group 4 $ 53.13  
Group 5 $ 46.77  

Heavy Construction:  
Group 1 $ 55.76  
Group 2 $ 57.01  
Group 3 $ 103.68  
Group 4 $ 80.71  

SUPPLEMENTAL BENEFITS  
Per Hour: 07/01/2021  
Building Construction $ 25.55* plus $7.40  
Steel Erection & Heavy $ 26.05* plus $7.40  

* This portion of benefits subject to same premium as wages.  

Non-Worked Holiday Supplemental Benefits:  
$ 16.95  

OVERTIME PAY  
See (D, O) on OVERTIME PAGE  

HOLIDAY  
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages Per Hour:  
(1) year terms at the following wage rates:  
Apprentices:  
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
Per Hour:  
All Apprentices: $ 12.55* Plus 7.40  

* This portion of benefits subject to same premium as wages.  

Operating Engineer - Building / Heavy&Highway  
07/01/2021  

JOB DESCRIPTION  
Operating Engineer - Building / Heavy&Highway  
ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond  

WAGES  
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.  

Per Hour: 07/01/2021  
Maintenance Engineer $ 80.71 (Sewer Systems)  
Journeyman $ 26.05*
Non-Worked Holiday Supplemental Benefits:
$ 16.95
*This portion of benefits subject to same premium as wages.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

All Apprentices: $ 12.55* plus $ 7.40
* This portion of benefits subject to the same premium as overtime wages

---

**Operating Engineer - Building / Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller</td>
<td>$39.30</td>
</tr>
<tr>
<td>Helper</td>
<td>34.17</td>
</tr>
</tbody>
</table>

**Hazardous Waste Differential**

Added to Hourly Wage:

<table>
<thead>
<tr>
<th>Level A</th>
<th>$3.00</th>
<th>$3.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level B</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Level C</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

**Monitoring Well Work**

Add to Hourly Wage:

<table>
<thead>
<tr>
<th>Level A</th>
<th>$3.00</th>
<th>$3.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level B</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller</td>
<td>10% of straight</td>
</tr>
<tr>
<td>Helper</td>
<td>time rate plus $12.50</td>
</tr>
</tbody>
</table>

Additional $ 4.25/Hr. for Premium Time Hours Worked

**OVERTIME PAY**
See (B2, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2021 08/01/2021
<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>29.00</td>
<td>29.00</td>
</tr>
<tr>
<td>3rd Term</td>
<td>30.00</td>
<td>30.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

- **1st Term**: 10% of Wage + $13.50
- **2nd Term**: 10% of Wage + $13.50
- **3rd Term**: 10% of Wage + $13.50

Additional $4.25/Hr. for premium time hours worked.

---

**Operating Engineer - Building & Steel Erection** 07/01/2021

**DISTRIBUTION**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2021

**STEEL ERECTION:**

- Three Drum Derricks: $99.16
- Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks: $95.57
- Compressors, Welding Machines: $59.87

Compressors: $57.36

(Not combined with welding machines)

**BUILDING CONSTRUCTION:**

- Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes, Double Drum: $90.96
- 4 Pole Hoists and Single Drum Hoists: $84.78
- Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting: $77.74

*House Cars and Rack & Pinion: $68.81
*House Cars (New Projects): $56.30

Erecting and dismantling Cranes: $85.61

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System: $59.92

**APPLICABLE TO ALL CATEGORIES:**

CRANES: Crawler Or Truck

- 100” to 149” Boom: $1.75/hr
- 150” to 249” “: $2.00/hr
- 250” to 349” “: $2.25/hr
- 350” to 450” “: $2.75/hr
- Tower Crane: $2.00/hr

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

All Operator Classes: $24.15*

plus $5.95
* This portion of the benefits is subject to the same premium as shown for overtime wages.

**OVERTIME PAY**
See (**B, **C, ***D, O) on OVERTIME PAGE

* Applies to House Cars and Rack & Pinion after 8 hours worked in a day, Saturday, Sunday and Holidays
** Applies to Building Construction category
*** Applies to Steel Erection

**HOLIDAY**
Paid: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

**REGISTERED APPRENTICES**
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$41.98</td>
<td>$50.77</td>
<td>$59.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$13.65*</td>
<td>plus $ 5.95</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for overtime wages.

---

**Operating Engineer - Heavy Construction 1**

**DISTRICT 9**

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature
Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists
Group 4: Gradalls, Keystone, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature
Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,
Group 6: All Drills and machines of a similar nature
Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
Group 10: Concrete Mixer
Group 11: Elevators
Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane - Second Engineer
Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig
Group 18: Utility Compressors
Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
Group 20: Paving-Asphalt Roller
Group 21: Paving-Asphalt Plant
Group 22: Roller (non paving, all sizes)
WAGES: (per hour) 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>114.55</td>
</tr>
<tr>
<td>Group 2</td>
<td>95.85</td>
</tr>
<tr>
<td>Group 3</td>
<td>98.69</td>
</tr>
<tr>
<td>Group 4</td>
<td>96.50</td>
</tr>
<tr>
<td>Group 5</td>
<td>94.74</td>
</tr>
<tr>
<td>Group 6</td>
<td>91.28</td>
</tr>
<tr>
<td>Group 7</td>
<td>92.85</td>
</tr>
<tr>
<td>Group 8</td>
<td>90.39</td>
</tr>
<tr>
<td>Group 9</td>
<td>88.65</td>
</tr>
<tr>
<td>Group 10</td>
<td>85.08</td>
</tr>
<tr>
<td>Group 11</td>
<td>80.01</td>
</tr>
<tr>
<td>Group 12</td>
<td>81.61</td>
</tr>
<tr>
<td>Group 13</td>
<td>82.16</td>
</tr>
<tr>
<td>Group 14</td>
<td>74.51</td>
</tr>
<tr>
<td>Group 15</td>
<td>63.86</td>
</tr>
<tr>
<td>Group 16</td>
<td>59.91</td>
</tr>
<tr>
<td>Group 17</td>
<td>86.36</td>
</tr>
<tr>
<td>Group 18</td>
<td>59.57</td>
</tr>
<tr>
<td>Group 19</td>
<td>90.39</td>
</tr>
<tr>
<td>Group 20</td>
<td>88.27</td>
</tr>
<tr>
<td>Group 21</td>
<td>75.84</td>
</tr>
<tr>
<td>Group 22</td>
<td>88.27</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
100'' to 149'' $0.50 per hour additional to above Crane Rates
150'' to 249'' $0.75 per hour additional to above Crane Rates
250'' to 349'' $1.00 per hour additional to above crane Rates
350'' to 450'' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Groups 1-22
Regular Time $24.15* plus $5.95

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits: $18.50

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$41.98</td>
<td>$50.77</td>
<td>$59.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 1-22
Regular Time $13.65*
plus $5.95

* This portion of benefits is subject to the same premium as shown for overtime wages

Operating Engineer - Heavy Construction 2

JOB DESCRIPTION Operating Engineer - Heavy Construction 2

DISTRICT 9

ENTIRE COUNTIES

9-14 HC
WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000 lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roustabout Cranes, Conveyors, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>$83.31</td>
</tr>
<tr>
<td>24</td>
<td>81.06</td>
</tr>
<tr>
<td>25</td>
<td>77.28</td>
</tr>
<tr>
<td>26</td>
<td>73.48</td>
</tr>
<tr>
<td>27</td>
<td>53.11</td>
</tr>
<tr>
<td>28</td>
<td>77.28</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck

<table>
<thead>
<tr>
<th>Size</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100''''-149''''</td>
<td>$0.50 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>150''''-249''''</td>
<td>$0.75 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>250''''-349''''</td>
<td>$1.00 per hour additional to above crane Rates</td>
</tr>
<tr>
<td>350''''-450''''</td>
<td>$1.50 per hour additional to above crane Rates</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Groups 23-28
Regular Time $26.05* plus $7.40

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits: $16.95

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour: Groups 23-28

Regular Time $12.55* plus $7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging 07/01/2021

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4
ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Rate 7/1/2021</th>
<th>Rate 10/1/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$41.42</td>
<td>$41.42</td>
</tr>
<tr>
<td>Deck Captain, Leverman Mechanical Dredge Operator Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A2</td>
<td>36.91</td>
<td>36.91</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader Operator on Land To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B1</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td>Derrick Operator (180 swing) Spider/Spill Barge Operator Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B2</td>
<td>33.72</td>
<td>33.72</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C1</td>
<td>32.80</td>
<td>32.80</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C2</td>
<td>30.89</td>
<td>31.74</td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td>25.66</td>
<td>26.37</td>
</tr>
<tr>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Classes</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer
07/01/2021

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT
9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour:
07/01/2021
Survey Classifications

Party Chief $ 45.83
Instrument Man 38.17
Rodman 33.34

SUPPLEMENTAL BENEFITS
Per Hour:
All Crew Members: $ 20.60

OVERTIME PAY
OVERTIME:.... See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter
07/01/2021

JOB DESCRIPTION
Painter

DISTRICT
8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:
07/01/2021

Brush $ 50.30*

Abatement/Removal of lead based or lead containing paint on materials to be repainted.

Spray & Scaffold $ 53.30*
Fire Escape 53.30*
Decorator 53.30*
Paperhanger/Wall Coverer 52.93*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour:
07/01/2021

Paperhanger $ 31.83
All others 29.81
Premium 33.40**

**Applies only to "All others" category, not paperhanger journeyworker.
OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2021
Appr 1st term... $ 19.56*
Appr 2nd term... 25.12*
Appr 3rd term... 30.42*
Appr 4th term... 40.65*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2021
Appr 1st term... $ 14.72
Appr 2nd term... 18.23
Appr 3rd term... 21.06
Appr 4th term... 26.67

Drywall Taper $ 54.78

WAGES
Per hour: 07/01/2021
Drywall Taper $ 54.78

SUPPLEMENTAL BENEFITS
Per Hour: $ 23.20

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
This applies to all apprentices who were enrolled in the program prior to December 27, 2017

Wage per hour:

12 month terms (year consists of 1500 hours).
07/01/2021
1st year $ 21.22
2nd year 32.97
3rd year 43.88

Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

1st term $ 13.75
2nd term 18.62
3rd term 20.91

Painter 07/01/2021

JOB DESCRIPTION Painter

DISTRIBUTION 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd, the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2021
Drywall Taper $ 54.78

SUPPLEMENTAL BENEFITS
Per Hour: $ 23.20

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
This applies to all apprentices who were enrolled in the program prior to December 27, 2017

Wage per hour:

12 month terms (year consists of 1500 hours).
07/01/2021
1st year $ 21.22
2nd year 32.97
3rd year 43.88

Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

1st term $ 13.75
2nd term 18.62
3rd term 20.91
This applies to all apprentices who were enrolled in the program after December 27, 2017

1st term $ 21.22
2nd term 27.52
3rd term 32.97
4th term 43.88

Supplemental Benefits per hour:

1st term $ 13.75
2nd term 17.48
3rd term 18.62
4th term 20.91

8-NYC9-1974-DWT

Painter - Bridge & Structural Steel          07/01/2021

JOB DESCRIPTION  Painter - Bridge & Structural Steel     DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>STEEL:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bridge Painting:</td>
<td>$51.50</td>
<td>$53.00</td>
</tr>
<tr>
<td></td>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:
Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>10/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$0.25</td>
<td>$0.25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$10.20</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Painters - Line Striping 07/01/2021

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.50</td>
<td>$12.61</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.19</td>
<td>18.92</td>
</tr>
</tbody>
</table>
3rd Term: 24.26 25.22

Supplemental Benefits per hour:

1st term: $9.16 $10.03
2nd Term: 9.16 10.03
3rd Term: 9.16 10.03

**Painter - Metal Polisher**

**DISTRICT 8**

**ENTIRE COUNTIES**

**WAGES**

07/01/2021

Metal Polisher $37.13
Metal Polisher* 38.23
Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

Journeyworker:
All classification $10.64

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

07/01/2021

1st year $16.00
2nd year 17.00
3rd year 18.00

1st year* $16.39
2nd year* 17.44
3rd year* 18.54

1st year** $18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $7.39
2nd year 7.39
3rd year 7.39

8-8A/28A-MP
## Plasterer

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

### WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer/Traditional &amp; Spraying Fireproofing</td>
<td>$ 50.73*</td>
<td>$ 51.00*</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 22.37</td>
<td>$ 23.15</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*When calculating overtime pay, subtract $5.00 from wages.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>800 hours term</td>
<td>$ 28.04</td>
<td>$ 28.19</td>
</tr>
<tr>
<td></td>
<td>30.59</td>
<td>30.59</td>
</tr>
<tr>
<td></td>
<td>35.69</td>
<td>35.88</td>
</tr>
<tr>
<td></td>
<td>38.23</td>
<td>38.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(800) hours term</td>
<td>$ 14.27</td>
<td>$ 14.70</td>
</tr>
<tr>
<td></td>
<td>15.14</td>
<td>15.60</td>
</tr>
<tr>
<td></td>
<td>16.89</td>
<td>17.43</td>
</tr>
<tr>
<td></td>
<td>17.76</td>
<td>18.35</td>
</tr>
</tbody>
</table>

## Plumber

### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

### WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 71.25</td>
</tr>
<tr>
<td>Temporary Service**</td>
<td>$ 57.08</td>
</tr>
</tbody>
</table>

**Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

### SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.
A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$39.95</td>
</tr>
<tr>
<td>Temporary Service</td>
<td>$31.08</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Plumber: See (C, O, V) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

**HOLIDAY**

Plumber: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

(1/2) year terms at the following wage:

- 1st term: $16.78
- 2nd term: $19.78
- 3rd & 4th term: $28.36
- 5th & 6th term: $30.46
- 7th & 8th term: $33.31
- 9th term: $34.71
- 10th term: $46.78

Supplemental Benefits:

(1/2) year term at the following dollar amount:

- 1st term: $5.43
- 2nd term: $6.43
- 3rd-10th term: $21.19

**JOB DESCRIPTION**

Plumber - Pump & Tank: Oil Trades Installation & Maintenance

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

- 07/01/2021: $68.31* (Plus $0.85 which may be allocated later)

**SUPPLEMENTAL BENEFITS**

Per hour:

- Plumber: $26.33

**OVERTIME PAY**

Pump & Tank: See (B, F, H) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE.

**JOB DESCRIPTION**

Plumber - Repairs & Maintenance

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour:

<table>
<thead>
<tr>
<th>Repairs &amp;</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintenance</td>
<td>$45.25</td>
<td>$47.50</td>
</tr>
<tr>
<td>Additional</td>
<td>$2.25</td>
<td></td>
</tr>
</tbody>
</table>

*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines. Projects regardless of work type which have approved plans and specifications wherein the plumbing exceeds $725,000 are excluded.

SUPPLEMENTAL BENEFITS
Per hour:

- Repair: $19.06
- Maintenance: $7.00

OVERTIME PAY
- Repairs & Maintenance: See (B, H) on OVERTIME PAGE.

HOLIDAY
- Repairs & Maintenance:
  - Paid: See (1) on HOLIDAY PAGE.
  - Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
- Note: The Repairs & Maintenance Category has NO Apprentices.

---

Roofer
07/01/2021

JOB DESCRIPTION Roofer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: $28.62

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.84</td>
<td>$22.63</td>
<td>$27.15</td>
<td>$33.94</td>
</tr>
<tr>
<td>+ 3.50*</td>
<td>+ 4.20*</td>
<td>+ 5.26*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $28.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.72</td>
<td>$14.47</td>
<td>$17.84</td>
<td>$21.55</td>
</tr>
</tbody>
</table>

Supplements:
- 1st
- 2nd
- 3rd: $3.50*
- 4th: $4.20*

---

Sheetmetal Worker
07/01/2021

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>8/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td></td>
<td>$52.29</td>
<td>$53.97</td>
</tr>
</tbody>
</table>

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>8/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td></td>
<td>$51.26</td>
<td>$53.15</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (A, F, S) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>08/01</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>8/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td></td>
<td>$14.34</td>
<td>$16.26</td>
</tr>
<tr>
<td>Maintenance Worker</td>
<td></td>
<td>$48.90</td>
<td>$48.90</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Sheetmetal Worker**

### ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td></td>
<td>$57.61</td>
</tr>
<tr>
<td>Temporary Operation or Maintenance of Fans</td>
<td></td>
<td>$47.33</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>8/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td></td>
<td>$48.90</td>
<td></td>
</tr>
<tr>
<td>Maintenance Worker</td>
<td></td>
<td>$48.90</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B,E, Q & V

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Per Hour:Wages

Six(6) Month Terms As Follows:
Steamfitter 07/01/2021

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021

AC Service/Heat Service  $ 42.85

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp.)
Air Condition / Heating Compressor installation up to 15hp (Not to exceed 15 tons on any job).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service  $ 19.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>20.75</td>
</tr>
<tr>
<td>2nd</td>
<td>25.04</td>
</tr>
<tr>
<td>3rd</td>
<td>29.17</td>
</tr>
<tr>
<td>4th</td>
<td>35.22</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12.99</td>
</tr>
<tr>
<td>2nd</td>
<td>14.24</td>
</tr>
<tr>
<td>3rd</td>
<td>15.53</td>
</tr>
<tr>
<td>4th</td>
<td>17.29</td>
</tr>
</tbody>
</table>

Steamfitter 07/01/2021

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021

Sprinkler/Steam  $ 66.11
Fitter

Temporary  50.26
Heat & AC Fitter

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Sprinkler/Steam</th>
<th>Temp Heat/AC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fitter</td>
<td>$51.24</td>
<td>$100.52</td>
</tr>
<tr>
<td>Temporary</td>
<td>42.09</td>
<td></td>
</tr>
<tr>
<td>Heat &amp; AC Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

OVERTIME PAY
All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below:

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:

<table>
<thead>
<tr>
<th></th>
<th>Sprinkler/Steam</th>
<th>Temp Heat/AC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fitter</td>
<td>Wages $132.22</td>
<td>Benefit $100.50</td>
</tr>
<tr>
<td>Temporary</td>
<td>Wages $100.52</td>
<td>Benefit $82.20</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES per hour</td>
<td>$26.48</td>
<td>$33.09</td>
<td>$42.99</td>
<td>$52.90</td>
<td>$56.20</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$39.69</td>
<td>$46.30</td>
<td>$52.90</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUPPLEMENTAL BENEFIT per hour:</td>
<td>$21.00</td>
<td>$26.06</td>
<td>$33.60</td>
<td>$41.16</td>
<td>$43.68</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>31.08</td>
<td>36.14</td>
<td>41.16</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Premium Time Amounts:</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$40.32</td>
<td>$50.38</td>
<td>65.40</td>
<td>80.44</td>
<td>85.46</td>
<td></td>
</tr>
</tbody>
</table>

Teamster - Heavy Construction

JOB DESCRIPTION Teamster - Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Trucks</td>
<td>$43.835</td>
</tr>
<tr>
<td>Tractor Trailers</td>
<td>46.115</td>
</tr>
<tr>
<td>Euclid/Turnapull</td>
<td>46.68</td>
</tr>
</tbody>
</table>

Effective 7/1/2020 an Additional $2.75/Hr. to be allocated.

SUPPLEMENTAL BENEFITS
Per Hour:

Dump Trucks
Up to 40 Hours Worked $ 51.5525

ALL OTHERS
Up to 40 Hours Worked 51.5025

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)
Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.

---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2021
Boilermaker $ 35.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.71*
   + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman’s wage.

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<tr>
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<th>1st</th>
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<th>4th</th>
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<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
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<td>75%</td>
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<td>80%</td>
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<tr>
<td>85%</td>
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<tr>
<td>90%</td>
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<td></td>
</tr>
<tr>
<td>95%</td>
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<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:


*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Jefferson, Lewis, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2021 07/01/2022 07/01/2023 07/01/2024
Carpenter $ 28.90 $ 1.15 $ 1.00 $ 1.00
Floor Coverer 28.90
Carpet Layer 28.90
Drywall 28.90
Diver - Wet Day 61.25
Diver - Dry Day 29.90
Dive Tender 29.90

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
   0' to 80' no additional fee
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.97*

*NOTE: For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime(per hour paid).

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is also payable at straight time if the employee misses work, except where a doctor’s or hospital’s verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
CARPENTER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

$ 12.19 $ 12.19 $14.84 $ 14.84 $ 14.84

PILEDRIVER/DOCK BUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour**:

$ 12.19 $ 12.19 $ 14.84 $ 14.84

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

$ 12.19 $ 12.19 $14.84 $ 14.84

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

** For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime(per hour paid).

6-277 JLS
ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, then south on Bellvale Lakes Rd to Kain Rd, then east on Bellvale Lakes Rd to Kain Rd, then south on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.15</td>
<td></td>
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<td></td>
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<tr>
<td>60%</td>
<td>$12.15</td>
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<tr>
<td>80%</td>
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</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$12.15</td>
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<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021

Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  
  0’ to 50’ no additional fee  
  51’ to 100’ additional $.50 per foot  
  101’ to 150’ additional $0.75 per foot  
  151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  
  0’ to 50’ no additional fee  
  51’ to 100’ additional $.75 per foot  
  101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
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</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
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<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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</thead>
<tbody>
<tr>
<td>$ 12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
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</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
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<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
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<th>6th</th>
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<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
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</tbody>
</table>

Supplemental Benefits per hour:

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<th>4th</th>
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<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

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<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
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<td>55%</td>
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<td>70%</td>
<td>80%</td>
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</tbody>
</table>

Supplemental Benefits per hour:

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<th>4th</th>
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<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

2-277HH-Bro
JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$38.65</td>
</tr>
<tr>
<td>Teledata</td>
<td>37.00</td>
<td></td>
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<tr>
<td>Welder</td>
<td>39.00</td>
<td></td>
</tr>
</tbody>
</table>

Additional

- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM regular wage rate
2nd shift: 4:30 PM to 1:00 AM regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM regular wage rate plus 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

$21.83
*plus 5.75% of gross wage

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
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<tr>
<td>55%</td>
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<td>70%</td>
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<tr>
<td>80%</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

Electrician $16.65 $18.50 $20.35 $22.20 $25.90 $29.60
Tunnel $18.15 $20.00 $21.85 $23.70 $27.40 $31.10

SUPPLEMENTAL BENEFITS per hour:

Appr 1st & 2nd term $10.52
*plus 5.75% of gross wage

Appr All other terms $21.83
*plus 5.75% of gross wage

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.
**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$49.73</td>
<td>$51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday.

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$35.825*</td>
<td>$37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

---

**Glazier**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Glazier</th>
<th>DISTRICT</th>
<th>5</th>
</tr>
</thead>
</table>

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$26.05</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman &nbsp;&nbsp;&nbsp;&nbsp;&nbsp; $ 26.20

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: &nbsp;&nbsp;&nbsp;&nbsp;&nbsp; See (1) on HOLIDAY PAGE
Overtime: &nbsp;&nbsp;&nbsp;&nbsp;&nbsp; See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

Appr. 1st term &nbsp;&nbsp;&nbsp;&nbsp;&nbsp; $ 13.03
Appr. 2nd term &nbsp;&nbsp;&nbsp;&nbsp;&nbsp; 14.33
Appr. 3rd term &nbsp;&nbsp;&nbsp;&nbsp;&nbsp; 15.63
Appr. 4th term &nbsp;&nbsp;&nbsp;&nbsp;&nbsp; 16.93
Appr. 5th term &nbsp;&nbsp;&nbsp;&nbsp;&nbsp; 18.24
Appr. 6th term &nbsp;&nbsp;&nbsp;&nbsp;&nbsp; 19.54
Appr. 7th term &nbsp;&nbsp;&nbsp;&nbsp;&nbsp; 20.84
Appr. 8th term &nbsp;&nbsp;&nbsp;&nbsp;&nbsp; 23.45

Insulator - Heat & Frost
07/01/2021

JOB DESCRIPTION &nbsp;&nbsp;&nbsp;&nbsp;&nbsp; Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: &nbsp;&nbsp;&nbsp;&nbsp;&nbsp; 07/01/2021 &nbsp;&nbsp;&nbsp;&nbsp; 05/01/2022
Asbestos Installer &nbsp;&nbsp;&nbsp;&nbsp;&nbsp; $ 35.00 &nbsp;&nbsp;&nbsp;&nbsp; $ 37.00
Insulation Installer &nbsp;&nbsp;&nbsp;&nbsp;&nbsp; (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT &nbsp;&nbsp;&nbsp;&nbsp;&nbsp; $ 35.00
2ND SHIFT &nbsp;&nbsp;&nbsp;&nbsp;&nbsp; 40.25
3RD SHIFT &nbsp;&nbsp;&nbsp;&nbsp;&nbsp; 43.75

Supplemental Benefits per hour:

Journeyman &nbsp;&nbsp;&nbsp;&nbsp;&nbsp; $ 24.34

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: &nbsp;&nbsp;&nbsp;&nbsp;&nbsp; See (1) on HOLIDAY PAGE
Overtime: &nbsp;&nbsp;&nbsp;&nbsp;&nbsp; See (4, 6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.
NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2021

| Structural/Reinforcing | $30.50 |
| Mach. Mover/Ornamental | 30.50  |
| Stone Derrickman       | 30.50  |
| Chain Link Fence       | 30.50  |
| Sheeter Ironworker     | 30.50  |
| Pre-Engineered Building| 30.50  |
| Window Erector         | 30.50  |
| Precast Erector        | 30.50  |
| Welder                 | 30.50  |

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $29.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1500hrs</th>
<th>1501-3000hrs</th>
<th>3001-4500hrs</th>
<th>4501-6000hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$19.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>21.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>23.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>25.50</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1-1500hrs</th>
<th>1501-3000hrs</th>
<th>3001-4500hrs</th>
<th>4501-6000hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$12.53</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>20.34</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>24.45</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.57</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Laborer - Building  

**ENTIRE COUNTIES**  
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**  
Group #1: All Laborers (except as otherwise noted below)  
Group #2: Hazardous Waste & Asbestos removal  
Group #3: Solar/Wind projects*  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>25.58</td>
<td>0.75</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group # 2</td>
<td>27.08</td>
<td>0.75</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group # 3</td>
<td>26.08</td>
<td>0.75</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

NOTE: Building Laborer rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

* Applies when performing delivery handling and site readiness for all solar panel and wind turbine projects, whether on land or water.

**SUPPLEMENTAL BENEFITS**

Per hour:

All groups  $ 25.44

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

---

**JOB DESCRIPTION**  Laborer - Heavy&Highway  

**ENTIRE COUNTIES**  
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE:  Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour:  07/01/2021
NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeymen $27.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeymen

**Laborer - Tunnel** 07/01/2021

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all shaft work, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2021

GROUP A $30.25

GROUP B $30.45

GROUP C $32.75

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeymen $27.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentages of GROUP B wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-1822T(2)

Lineman Electrician 07/01/2021

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
</tbody>
</table>
Digging Mach. Operator 50.42 51.59 52.85 54.20  
Tractor Trailer Driver 47.62 48.72 49.91 51.19  
Groundman, Truck Driver 44.82 45.86 46.98 48.18  
Equipment Mechanic 44.82 45.86 46.98 48.18  
Flagman 33.61 34.39 35.23 36.13  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 57.21 $ 58.51 $ 59.91 $ 61.41  
Crane, Crawler Backhoe 57.21 58.51 59.91 61.41  
Cable Splicer 57.21 58.51 59.91 61.41  
Digging Mach. Operator 51.49 52.66 53.92 55.27  
Tractor Trailer Driver 48.63 49.73 50.92 52.20  
Groundman, Truck Driver 45.77 46.81 47.93 49.13  
Equipment Mechanic 45.77 46.81 47.93 49.13  
Flagman 34.33 35.11 35.95 36.85  

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM REGULAR RATE  
2ND SHIFT  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %  
3RD SHIFT  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman Lineman or Equipment Operators with Crane License  

$25.40 $25.90 $26.40 $26.90  
*plus 7% of hourly wage *plus 7% of hourly wage *plus 7% of hourly wage *plus 7% of hourly wage  

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.  
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.  
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:  
07/01/2021 05/02/2022 05/01/2023 05/06/2024
*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Teledata** 07/01/2021

**WAGES**

Per hour:

- Cable Splicer $34.78
- Installer, Repairman $33.01
- Teledata Lineman $33.01
- Tech., Equip. Operator $33.01
- Groundman $17.50

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman $5.14

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Entire Counties**


**Lineman Electrician - Traffic Signal, Lighting** 07/01/2021

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/groundman truck driver shall:  Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a
wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while
curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper,
operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools,
gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment
operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a
groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2021 05/02/2022 05/01/2023 05/06/2024

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting)
projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer
foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic
cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE
(5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
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</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4
Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman Lineman or</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Operators</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>with Crane License</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed
on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
### Line and Equipment Workers

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Wage</th>
<th>*plus 7% of hourly wage</th>
<th>*plus 7% of hourly wage</th>
<th>*plus 7% of hourly wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>05/01/2023</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/06/2024</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.*

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

```
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Per hour: 07/01/2021/01/02/2022/12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36/28.25/29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19/24.98/26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19/24.98/26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15/20.80/21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59/17.13/18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*/12.50*/13.03*</td>
</tr>
</tbody>
</table>
```

*NOTE: Subject to change due to any minimum wage increases.*

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98/10.23/10.48</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Payroll Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>07/01/2021</td>
</tr>
</tbody>
</table>

$33.40
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setters</td>
<td>$19.01</td>
</tr>
<tr>
<td>Journeyman Finishers</td>
<td>18.46</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour terms at the following percentage of journeyman's wage

**Setter:**
- 1st term 500 hours: 60%
- 2nd term 1000 hours: 70%
- 3rd term 1000 hours: 80%
- 4th term 1000 hours: 85%
- 5th term 1000 hours: 90%
- 6th term 1500 hours: 95%

**Finisher:**
- 1st term 500 HOURS: 70%
- 2ND term 1000 HOURS: 80%
- 3RD term 1000 HOURS: 90%
- 4TH term 1200 HOURS: 95%

Supplemental Benefits per hour worked

**Setter:**
- 1st & 2nd Term: $11.66
- 3rd & 4th Term: 15.34
- 5th Term: 17.17
- 6th Term: 19.01

**Finishers:**
- 1st & 2nd Term: $11.17
- All others: 14.82

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

Jefferson

**PARTIAL COUNTIES**

Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

**WAGES**

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$36.34</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>36.34</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>36.34</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>36.34</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>36.34</td>
</tr>
</tbody>
</table>
Pointer/Caulker/Cleaner 36.34

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 22.30

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 22.30

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 36.89</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>36.89</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>36.89</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>36.89</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>36.89</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>36.89</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All Terms $20.33

Mason - Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2021

Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
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<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0 to 500 Hours $ 12.73
All Other 20.79

Millwright 07/01/2021

JOB DESCRIPTION Millwright

DISTRICT 2
ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 30.20</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>32.20</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.39</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Year term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.31</td>
</tr>
<tr>
<td>2nd</td>
<td>20.47</td>
</tr>
<tr>
<td>3rd</td>
<td>21.77</td>
</tr>
<tr>
<td>4th</td>
<td>23.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.31</td>
</tr>
<tr>
<td>2nd</td>
<td>20.47</td>
</tr>
<tr>
<td>3rd</td>
<td>21.77</td>
</tr>
<tr>
<td>4th</td>
<td>23.08</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 07/01/2021

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automated), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Wall Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck (all types), Winch Truck (tractor or Log Chipper).

Per hour: Building 07/01/2021 07/01/2022

Master Mechanic $ 42.46 $ 43.42
Asst. Master Mechanic 41.46 42.42
Class A1* 41.96 42.92
Class A1-Tower Crane* 44.46 45.42
Class A 40.46 41.42
Class B 38.34 39.30
Class C 34.12 35.08

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 27.99 $ 29.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

1st year 60%
2nd year 65%
3rd year 70%
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

**CLASS A NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th></th>
<th>Per hour: H/H</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 47.90</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>$ 46.55</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$ 45.67</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$ 42.39</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self-erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $ 29.45 $ 30.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

OPERATING ENGINEER - SURVEY CREW

07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

**OVERTIME PAY**

See (B, E, P, "X") on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
<th>PHP Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85/ 18.95</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97/ 21.43</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** PHP is premium hours paid when worked.

---

**Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.

Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 27.20

**OVERTIME PAY**

See (B, E, Q, "X") on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>PHP</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$21.85</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$24.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>PHP</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td></td>
<td>$18.73</td>
</tr>
<tr>
<td>1001-2000</td>
<td></td>
<td>$21.85</td>
</tr>
<tr>
<td>2001-3000</td>
<td></td>
<td>$24.97</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel

07/01/2021

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Drudge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Trip/Trimmer/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (man and equipment excluded); Welder; Winch; Winch Cat

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Paving Drum; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>PHP</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$21.85</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$24.97</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

12-158-545 DCE
Per hour: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 52.59</td>
<td>$ 54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.80</td>
<td>$ 23.70</td>
</tr>
<tr>
<td></td>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

---

**JOB DESCRIPTION** Painter  
**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**  
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 23.70</td>
</tr>
<tr>
<td>Sign painting, Wallcovering</td>
<td>23.70</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.70</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Taper/ Finisher</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>24.20</td>
</tr>
<tr>
<td>Spray</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>24.20</td>
</tr>
</tbody>
</table>
NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.15

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:

Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/ Finisher wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

Painter/Decorator:

$ 5.42 $ 5.42 $ 6.74 $ 7.90

Drywall Taper/ Finisher:

$ 5.42 $ 5.42 $ 5.42 $ 6.74 $ 6.74 $ 7.90

6-31

JOB DESCRIPTION Painter

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2021

Bridge $ 40.00
Tunnel 40.00
Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.
Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

$ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$5.50</td>
<td>$5.50</td>
<td>$5.50</td>
<td>$5.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td>$5.51</td>
<td>$5.51</td>
<td>$5.51</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st & 2nd terms $ 5.50 $ 5.51
3rd & 4th terms 5.50 5.51
5th & 6th terms 6.50 6.51

Journeyworker
All classification $10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

Page 934
## Plumber

### JOB DESCRIPTION
Plumber

### DISTRICT
6

### ENTIRE COUNTIES
Jefferson, St. Lawrence

### PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.  
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$33.97</td>
</tr>
</tbody>
</table>

### SERVICE WORK:

<table>
<thead>
<tr>
<th></th>
<th>8-8A/28A-MP</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC, Plumbing</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour*:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.61*</td>
</tr>
</tbody>
</table>

*NOTE: $15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

### OVERTIME PAY

Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

### REGISTERED APPRENTICES

WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour*:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.99</td>
<td>20.25</td>
<td>22.81</td>
<td>24.51</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.
2nd year 11.41
3rd year 13.69
4th/5th year 15.21

6-73Wtr

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
Per hour: 07/01/2021

Plumber $ 38.00
Steamfitter 38.00

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting time 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 30.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: $ 25.69

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2021

Roofer, Waterproofer $ 29.00

Additional per hour:
- Green Roofing* $ 0.25
- Pitch Removal & Appl. 1.40
- Asbestos Abatement 1.50

Page 936
Irregular Shift(s)** 4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.85

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

1st term (0 to 999) $ 19.52
2nd term (1000 to 1999) 19.85
3rd term (2000 to 2999) 21.75
4th term (3000 to 3999) 24.65

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50

SUPPLEMENTAL BENEFITS per hour:

1st term $ 18.73
2nd term 20.40
3rd term 23.85
4th term 24.85

Additional contribution $ 0.75 on any Asbestos Abatement work

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2021

Sheetmetal Worker:
**(under $10 million) $ 29.63
**(over $10 million) 30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $20.82
plus 3% of
hourly wage
paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.85</td>
<td>$13.33</td>
<td>$14.82</td>
<td>$16.30</td>
<td>$17.78</td>
<td>$19.26</td>
<td>$20.74</td>
<td>$22.22</td>
<td>$23.70</td>
<td>$25.19</td>
</tr>
<tr>
<td>Rate</td>
<td>40%*</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:
12.02* 12.48* 12.94* 13.41* 13.87* 14.33* 15.83* 16.29* 16.75* 17.22* *Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 07/01/2021

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Sprinkler $36.33 Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building 07/01/2021
### JOB DESCRIPTION

**Teamster - Building**

**DISTRICT 1**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

**Chenango:** Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Townships of Grieben, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>24.64</td>
<td>24.94</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>26.14</td>
<td>26.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>25.32</td>
<td>25.64</td>
</tr>
<tr>
<td>07/01/2022</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

### JOB DESCRIPTION

**Teamster - Building**

**DISTRICT 7**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

**GROUP #1:** Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.

**GROUP #2:** Tandems, Mechanics & Batch Trucks.

**GROUP #3:** Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

**GROUP #4:** Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

**Per hour:**

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**SUPPLEMENTAL BENEFITS**

Per hour

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Page 939
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

TEAMSTER - HEAVY & HIGHWAY

JOB DESCRIPTION
Teamster - Heavy & Highway

DISTRICT
1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
 Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2021

Group #1 $32.65
Group #2 32.71
Group #3 32.80
Group #4 32.93
Group #5 33.09

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$26.52
+$1.00 per hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.


*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

GROUP #1 $ 28.59
GROUP #2 28.81

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

Welder

JOB DESCRIPTION
Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work. *

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY
1-As Per Trade
Livingston County General Construction

Boilermaker 07/01/2021

JOB DESCRIPTION  Boilermaker
DISTRIBUTION 12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours:  07/01/2021

Boilermaker  $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project.  If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  $ 31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:
1st 65%
3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:
All Terms  $ 31.04**

**NOTE: $29.85 of this amount is for every Hour "Paid"

Carpenter - Building 07/01/2021

JOB DESCRIPTION  Carpenter - Building
DISTRIBUTION 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES
Per hour:  07/01/2021  07/01/2022  07/01/2023

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<th>07/01/2022</th>
<th>07/01/2023</th>
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<td>Diver - Dry Day</td>
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NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $0.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $0.75 per foot
  - 101’ and deeper additional $1.00 per foot

Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour:**
- **Journeyman**: $22.89
- **Floor Coverer**: 20.49

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

**CARPENTER APPRENTICES UTILIZE 5 YEAR LEVELS AS FOLLOWS**

Wages per hour (One year terms at the following percentage of journeyman's base wage):

- 1st
- 2nd
- 3rd
- 4th
- 5th

<table>
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<tr>
<th></th>
<th>55%</th>
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</table>

**Supplemental Benefits per hour:**

- $14.80
- $14.80
- $14.80

**FLOOR LAYING APPRENTICES UTILIZE 4 YEAR LEVELS AS FOLLOWS**

Wages per hour (One year terms at the following percentage of Journeyman's base wage):

- 1st
- 2nd
- 3rd
- 4th

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<tr>
<th></th>
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</table>

**Supplemental Benefits per hour:**

- $14.80
- $14.80

**PILEDRIVER/DOCK BUILDER APPRENTICES**

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

- 1st
- 2nd
- 3rd
- 4th

<table>
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* *Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

**Supplemental Benefits per hour:**

- $14.80
- $14.80

**LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES**

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

- 1st
- 2nd
- 3rd
- 4th

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</table>

**Supplemental Benefits per hour:**

- $14.80
- $14.80

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

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<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<td>55%</td>
<td>60%</td>
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Supplemental Benefits per hour:

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<td>3rd year term</td>
<td>$ 14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>$ 14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour 07/01/2021

Carpenter $ 33.13
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submersed.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman: Carpenter $ 24.20
Pile Driver 26.55
Diver-Wet Day 25.54
Diver-Dry Day 25.54
Diver Tender 25.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
CARPENTER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

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<th>1st</th>
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<tr>
<td>55%</td>
<td>$12.15</td>
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<td>$14.80</td>
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</table>

Supplemental Benefits per hour:

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<tr>
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<th>3rd</th>
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<td>$12.15</td>
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<td>$14.80</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

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<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>60%</th>
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</table>

Supplemental Benefits per hour:

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<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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</tr>
</thead>
<tbody>
<tr>
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<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOB DESCRIPTION** Electrician

**DISTRICT** 7

**ENTIRE COUNTIES** Livingston, Monroe

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
- Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
- Orleans: Only the towns of Clarendon, Kendall, and Murray.
- Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson.
- Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021</td>
<td>05/30/2022</td>
<td>05/29/2023</td>
</tr>
<tr>
<td>Electrician</td>
<td>$36.00</td>
<td>$2.00</td>
<td>$2.50</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>36.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- Work from 4:30 PM - 1:00 AM**: $42.23
- Work from 12:30 AM - 9:00 AM**: 47.30

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

- Journeymen: $24.81 plus 5.25% of wage paid

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

**REGISTERED APPRENTICES**

ALL APPRENTICES: Hourly terms as follows:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>First</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st and 2nd term: $11.58 plus 5.25% of wage paid
- Appr. 3rd-6th term: $24.81 plus 5.25% of wage paid

**APPRENTICES INDENTURED PRIOR TO 4/1/2021**

Wages per hour at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st and 2nd term: $11.58 plus 5.25% of wage paid
- Appr. 3rd-6th term: $24.81 plus 5.25% of wage paid

**APPRENTICES INDENTURED AFTER 4/1/2021**

Wages per hour at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st and 2nd term: $11.58 plus 5.25% of wage paid
- Appr. 3rd-6th term: $24.81 plus 5.25% of wage paid
**Elevator Constructor**

** job description:** Elevator Constructor  
** District:** 5  
** Entire Counties:** Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**Wages**  
Per hour worked: 07/01/2021

- Elevator Constructor: $52.41  
- Helper: 36.69

**Important Notice - Effective 04/01/2009**  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE: In order to continue using the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**Supplemental Benefits**

Per hour:  
$35.825*

*Add 6% of regular hourly rate for all hours worked.

**Overtime Pay**  
See (D, O) on OVERTIME PAGE

**Holiday**  
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**Registered Apprentices**

850 hours terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour: $35.825*

*Add 6% of regular hourly rate for all hours worked

---

**Glazier**

** job description:** Glazier  
** District:** 5  
** Entire Counties:** Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**Wages**  
Per hour: 07/01/2021

- Glazier: $26.05

**Important Notice - Effective 04/01/2009**  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**Supplemental Benefits**

Per hour:  
$35.825*

*Add 6% of regular hourly rate for all hours worked.
Journeyman $ 26.20

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

50%  55%  60%  65%  70%  75%  80%  90%

Supplemental Benefits per hour:

Hired after 05/01/2014

Appr. 1st term $ 13.03
Appr. 2nd term 14.33
Appr. 3rd term 15.63
Appr. 4th term 16.93
Appr. 5th term 18.24
Appr. 6th term 19.54
Appr. 7th term 20.84
Appr. 8th term 23.45

5-677.1

Insulator - Heat & Frost 07/01/2021

JOB DESCRIPTION  Insulator - Heat & Frost

DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour: 07/01/2021 06/01/2022 06/01/2023 06/01/2024

Asbestos Installer $ 33.26 $ 34.81 $ 36.36 $ 38.91
Insulation Installer
(On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.61

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following wage rates.

1st 2nd 3rd 4th 5th 6th 7th 8th
16.63 19.96 23.28 26.61 29.93

SUPPLEMENTAL BENEFITS per hour worked:

Appr. First 1000 Hours $ 12.07
Ironworker

07/01/2021

JOB DESCRIPTION
Ironworker

DISTRICT
5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour:

Structural $29.50
Reinforcing 29.50
Ornamental 29.50
Fence Erector 29.50
Welder 29.50
Sheeter 29.75
Stone Derrick Man 29.50
Mach. Mov./Rigger 29.50
Precast Concrete Erector 29.50
Window/Curtainwall Erector 29.50
Pre-Engineered Building 29.50

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $30.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| Appr. 1st year     | $12.23 |
| Appr. 2nd year     | 19.90  |
| Appr. 3rd year     | 20.96  |
| Appr. 4th year     | 22.02  |
JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2021
Building Laborer:

Group A $ 27.37
Group D 28.70
Group E 28.24
Group F 27.77
Group G 27.57
Group H 27.67
Group I 27.67
Group J 27.81
Group K 24.52

New Chimney Work:

Base to 100 feet $ 27.37
101 to 150 feet 27.62
151 to 200 feet 27.87
201 to 250 feet 28.12
251 and higher 28.37

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before May 1, 2020

1st term $ 17.03
2nd term 21.92
3rd term 23.10
4th term 22.49

Asbestos removal $ 1.00 over basic rate.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.28</td>
</tr>
<tr>
<td>2nd year</td>
<td>12.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.98</td>
</tr>
<tr>
<td>4th year</td>
<td>21.48</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.03</td>
</tr>
<tr>
<td>4th term</td>
<td>23.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.28</td>
</tr>
<tr>
<td>2nd year</td>
<td>12.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.98</td>
</tr>
<tr>
<td>4th year</td>
<td>21.48</td>
</tr>
</tbody>
</table>

**Laborer - Heavy&Highway** 07/01/2021

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

**GROUP A:** Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

**GROUP C:** All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

**GROUP D:** Blasters.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td>$ 30.01</td>
<td>$ 30.71</td>
<td>$ 30.91</td>
</tr>
<tr>
<td>Group A</td>
<td>$ 30.01</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>30.71</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group C</td>
<td>30.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group D</td>
<td>31.74</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 24.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Page 951
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2020.

1st term $ 19.48
2nd term 24.97
3rd term 25.47
4th term 25.21

Supplemental Benefits per hour:

Appr. 1st term $ 13.50
Appr. 2nd term 13.50
Appr. 3rd term 18.50
Appr. 4th term 24.25

1000 hour terms at the following wage.

Indentured after July 1, 2020.

1st term $ 19.48
2nd term 21.48
3rd term 23.48
4th term 25.48

Supplemental benefits per hour worked:

Appr. 1st term $ 13.50
Appr. 2nd term 13.50
Appr. 3rd term 18.50
Appr. 4th term 24.25

Laborer - Tunnel 07/01/2021

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A :Change House Man.

GROUP B :Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powdeman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C :Blasteer.

GROUP D :Hazardous/Waste Work.

Per hour: 07/01/2021
Tunnel Laborer:
Group A $ 31.42
Group B 31.62
Group C 32.62
Group D* 35.62

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.77

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following wage.

Indentured before July 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.86</td>
</tr>
<tr>
<td>2nd</td>
<td>24.30</td>
</tr>
<tr>
<td>3rd</td>
<td>26.49</td>
</tr>
<tr>
<td>4th</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.77</td>
</tr>
<tr>
<td>2nd</td>
<td>13.77</td>
</tr>
<tr>
<td>3rd</td>
<td>17.02</td>
</tr>
<tr>
<td>4th</td>
<td>22.77</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after July 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.86</td>
</tr>
<tr>
<td>2nd</td>
<td>20.86</td>
</tr>
<tr>
<td>3rd</td>
<td>22.86</td>
</tr>
<tr>
<td>4th</td>
<td>24.86</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.77</td>
</tr>
<tr>
<td>2nd</td>
<td>13.77</td>
</tr>
<tr>
<td>3rd</td>
<td>17.02</td>
</tr>
<tr>
<td>4th</td>
<td>22.77</td>
</tr>
</tbody>
</table>

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>JOB</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
</tbody>
</table>

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
Flagman 32.82 33.60 34.44 35.34

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

$25.40 * plus 7% of
$25.90 * plus 7% of
$26.40 * plus 7% of
$26.90 * plus 7% of

Page 954
hourly Wage | hourly wage | hourly wage | hourly wage
---|---|---|---
Journeyman Lineman or Equipment Operators with Crane License | $ 26.40 | $ 27.90 | $ 29.40 | $ 30.90
*plus 7% of hourly wage | *plus 7% of hourly wage | *plus 7% of hourly wage | *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.  

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.  

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
</tr>
<tr>
<td>Installer, Repairman</td>
</tr>
<tr>
<td>Teledata Lineman</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman | $ 5.14

*Prevailing Wage Rates for 07/01/2021 - 06/30/2022*

Last Published on Jul 01 2021

Published by the New York State Department of Labor

PRC Number 2019500701 Livingston County
*plus 3% of wage paid

The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

JOB DESCRIPTION
Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footer, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

A flagger’s duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2021 05/02/2022 05/01/2023 05/06/2024

Lineman, Technician $ 47.15 $ 48.19 $ 49.32 $ 50.54
Crane, Crawler Backhoe 47.15 48.19 49.32 50.54
Certified Welder 49.51 50.60 51.79 53.07
Digging Machine 42.44 43.37 44.39 45.49
Tractor Trailer Driver 40.08 40.96 41.92 42.96
Groundman, Truck Driver 37.72 38.55 39.46 40.43
Equipment Mechanic 37.72 38.55 39.46 40.43
Flagman 28.29 28.91 29.59 30.32

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
</table>
| 1ST SHIFT    | 8:00 AM TO 4:30 PM REGULAR RATE
| 2ND SHIFT    | 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
| 3RD SHIFT    | 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. **Note** Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

Lineman Electrician - Tree Trimmer

07/01/2021

Lineman Electrician - Tree Trimmer

DISTRICT 6

PREVAILING WAGE RATES
FREEPORT, WEST ISLIP, SUFFOLK COUNTY 07/01/2021 - 06/30/2022

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
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</tr>
<tr>
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<tr>
<td>Groundman</td>
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<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. **Note** Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

07/01/2021
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per Hour: 07/01/2021
Building:
- Bricklayer $ 30.56
- Cement Mason 30.56
- Plasterer 30.56
- Stone Mason 30.56
- Tuck Pointer 30.56

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
- Journeyman $ 25.13

**OVERTIME PAY**
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>21.57</td>
<td>22.90</td>
<td>25.12</td>
<td>27.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8.94</td>
<td>13.21</td>
<td>16.58</td>
<td>19.57</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies. Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway:</td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$32.53</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>32.53</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.13</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$14.13</td>
<td>23.13</td>
</tr>
</tbody>
</table>

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>14.13</td>
<td>23.13</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>23.13</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Mason - Tile Finisher

**DISTRICT**

5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$25.98</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour:

|            | $19.69   |

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1700 hrs</th>
<th>1600 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd term</td>
<td>1st term</td>
<td>2nd term</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.13</td>
<td>23.13</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.13</td>
<td>23.13</td>
</tr>
<tr>
<td>4th term</td>
<td>14.13</td>
<td>23.13</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.76</td>
<td>$22.00</td>
<td>$23.80</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 07/01/2021

**JOB DESCRIPTION** Mason - Tile Setter

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2021

Building:

Marble, Slate, Terrazzo $32.12

and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $24.38

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Millwright 07/01/2021

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES** Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

**WAGES**

Per hour: 07/01/2021

Building $30.75

Heavy & Highway* 32.75

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

**NOTE** - ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

Appr. 1st year 60 %*
Appr. 2nd year 70 %*
Appr. 3rd year 80 %*
Appr. 4th year 90 %*

*NOTE: Additional premium for the following work listed below:

Certified Welder $ 1.75
Hazardous Waste Work (bldg) 1.50
Hazardous Waste Work (H/H) 2.00
Machinist 2.00
Underground 1.00
(500’ and below)

SUPPLEMENTAL BENEFITS per hour:

Appr. 1st year $ 11.56
Appr. 2nd year 21.18
Appr. 3rd year 22.55
Appr. 4th year 23.93

Operating Engineer - Building 07/01/2021

JOB DESCRIPTION Operating Engineer - Building DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.73</td>
<td>$ 38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>35.73</td>
<td>36.66</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>34.93</td>
<td>35.86</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>32.23</td>
<td>33.16</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1**</td>
<td>$ 40.23**</td>
<td>$ 41.16**</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>42.73</td>
<td>43.66</td>
</tr>
<tr>
<td>Boom Truck***</td>
<td>39.96</td>
<td>40.89</td>
</tr>
</tbody>
</table>

** Tonnage premiums:
All cranes 5-64 tons: no premium
All cranes 65-199 tons: Add $1.50
All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 31.49 $ 32.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of CLASS 3 rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
</tr>
<tr>
<td>2nd year</td>
<td>65%</td>
</tr>
<tr>
<td>3rd year</td>
<td>75%</td>
</tr>
<tr>
<td>4th year</td>
<td>80%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832B
JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building. This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compres sor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16’); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monoramal Plant Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20’ in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16’ and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.74</td>
<td>$36.62</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.74</td>
<td>34.62</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.27</td>
<td>34.15</td>
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<tr>
<td>CLASS C</td>
<td>32.58</td>
<td>33.46</td>
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<tr>
<td>CLASS D</td>
<td>29.09</td>
<td>29.97</td>
</tr>
<tr>
<td>CLASS E</td>
<td>27.86</td>
<td>28.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $31.14 $32.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 07/01/2021

DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates
PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Geese: Master Mechanic $ 47.29 $ 48.89 CLASS A* 45.86 47.46 CLASS B 45.15 46.75 CLASS C 42.29 43.89

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $ 31.93 $ 33.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Register Engineer - Survey Crew 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

- Party Chief $ 45.84
- Instrument Person 42.11
- Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:
07/01/2021

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$45.84</td>
<td>$42.11</td>
<td>$31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

**OVERTIME PAY**
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE: PHP is premium hours paid when worked.**

Page 966
### WAGES

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Description</th>
<th>Rate ($)</th>
<th>PHP ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe</td>
<td>51.00</td>
<td>52.60</td>
</tr>
<tr>
<td>B</td>
<td>Bins/stockpiles; Drum; Excavator; Front End Loader; Forklift; Fork Truck</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>C</td>
<td>Central Mix Concrete Plant (non-automated); Concrete Batching Plants</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>D</td>
<td>Concrete Curb Machine (self-propelled slipform); Concrete Pump (8&quot; or over)</td>
<td>24.97</td>
<td>21.43</td>
</tr>
<tr>
<td></td>
<td>Concrete Paver (8&quot; or over); Crushed Stone; Dragline; Drill Rig; Drill Rigs</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Gradall</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Head Towel (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hydraulic Pump (jacking system); Hydraulic Pump (hydraulic-self-propelled)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Form Carrier; Power Sweeper; Remote Controller; Remote Controller with</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Rotor; Scrapper; Shovel; Slip Form Paver; Tie Extractor (ride-on); Tie</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Tunnel</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Wages</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Class A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td></td>
<td>Class B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td></td>
<td>Class C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td></td>
<td>Class D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

**NOTE:** PHP is premium hours paid when worked.

**12-158-545 DCE**

### JOB DESCRIPTION

**Operating Engineer - Tunnel**

**DISTRICT:** 7

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesees: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**GENESEE PREVAILING WAGE RATES**

- **Genesees**: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**GENESEE PARTIAL COUNTIES**

- **Albany**: To the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

- **Genesees**: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

### ADDITIONAL INFORMATION

- **Fringe benefits** will be paid at the hourly wage premium.
- **Prevailing Wage Rates** for 07/01/2021 - 06/30/2022 published by the New York State Department of Labor.
- **PRC Number** 2019500701 Livingston County.

**PAGE 967**
CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$52.59</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$51.59</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$50.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Benefits</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$22.80</td>
</tr>
<tr>
<td>Overtime</td>
<td>$23.70</td>
</tr>
<tr>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

---

**PARTIAL COUNTRIES**
Ontario: Entire county except the Township and City of Geneva.

**WAGES**
Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Task</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$24.62</td>
</tr>
<tr>
<td>Spray</td>
<td>25.22</td>
</tr>
<tr>
<td>Sandblast</td>
<td>25.37</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>24.92</td>
</tr>
<tr>
<td>Drywall:Taper-Finisher</td>
<td>26.06</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**OVERTIME PAY**
Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F,R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.00</td>
<td>$16.00</td>
<td>$18.47</td>
<td>$18.47</td>
<td>$19.70</td>
<td>$19.70</td>
<td>$22.00</td>
<td>$22.16</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.64</td>
<td>$15.64</td>
<td>$15.64</td>
<td>$16.94</td>
<td>$19.55</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Painter
1st & 2nd terms: $2.37
3rd thru 6th terms: 4.37
7th & 8th terms: 5.37

Drywall: Taper-Finisher
1st. & 2nd terms: $2.37
3rd thru 6th terms: 4.37

SUPPLEMENTAL BENEFITS
Per hour:

$25.79

OVERTIME PAY

07/01/2021

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2021

Basic Rate (Brush & Roll) $28.00
Spray painting, wallcovering 28.00
Abrasive and hydroblasting 28.00
Taping/DryWall Finisher 28.50
Skeleton Steel* 28.75

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
Exterior work only See (B, E4, F\*, R) on OVERTIME PAGE.
All other work See (B, F\*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
</tr>
<tr>
<td>55%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
</tr>
<tr>
<td>60%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
</tr>
<tr>
<td>65%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
</tr>
<tr>
<td>70%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
</tr>
<tr>
<td>75%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
</tr>
<tr>
<td>80%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
</tr>
<tr>
<td>90%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
</tr>
<tr>
<td>55%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
</tr>
<tr>
<td>60%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
</tr>
<tr>
<td>65%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
</tr>
<tr>
<td>70%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
</tr>
<tr>
<td>75%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
</tr>
<tr>
<td>80%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
</tr>
<tr>
<td>85%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
</tr>
<tr>
<td>55%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
</tr>
<tr>
<td>60%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
</tr>
<tr>
<td>65%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
</tr>
<tr>
<td>70%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
</tr>
<tr>
<td>75%</td>
<td>$2.35</td>
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<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
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<td>$7.60</td>
</tr>
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<td>80%</td>
<td>$2.35</td>
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<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
</tr>
<tr>
<td>85%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

$29.20

OVERTIME PAY
Exterior work only See (B, E4, F\*, R) on OVERTIME PAGE.
All other work See (B, F\*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
</tr>
<tr>
<td>55%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
</tr>
<tr>
<td>60%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
</tr>
<tr>
<td>65%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
</tr>
<tr>
<td>70%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
</tr>
<tr>
<td>75%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
</tr>
<tr>
<td>80%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
</tr>
<tr>
<td>85%</td>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
### Painter - Metal Polisher

**07/01/2021**

**JOB DESCRIPTION**  
Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**  

**WAGES**  
07/01/2021

- Metal Polisher  $37.13
- Metal Polisher*  38.23
- Metal Polisher**  41.13

*Note: Applies on New Construction & complete renovation  
**Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$10.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
</tbody>
</table>

1st year*  $16.39
2nd year*  17.44
3rd year*  18.54

1st year**  $18.50
2nd year**  19.50
3rd year**  20.50

*Note: Applies on New Construction & complete renovation  
**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

**Plumber**  
07/01/2021

**JOB DESCRIPTION**  
Plumber

**DISTRICT** 5

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Yates
PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 35.38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steamfitter</td>
<td></td>
<td>35.38</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.03

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>10.23 *</td>
<td>11.34**</td>
<td>12.38***</td>
<td>14.33****</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

TRANSITIONS:
5-13-SF

 Roofer
WAGES
Per hour: 07/01/2021
Roofer $ 29.80*
Waterproofer 29.80*

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.55 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021
PRC Number 2019500701 Livingston County

Page 972
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.57

OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$17.30</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$21.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour for apprentices:

1st term $ 9.66
2nd term  15.16
3rd term  15.66
4th term  16.16

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION  Sheetmetal Worker
DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour 07/01/2021 05/02/2022 Additional 05/01/2023 Additional

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>Additional</th>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$33.89</td>
<td>$1.51</td>
<td>$1.31</td>
<td></td>
</tr>
<tr>
<td>Work from 4:00pm to 12:30am**</td>
<td>38.63</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Work from 12:00am to 8:30am**</td>
<td>40.67</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 27.64

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of the Journeyman's package.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>44%</td>
<td>53%</td>
<td>61%</td>
<td>69%</td>
<td>81%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>
**Sprinkler Fitter** 07/01/2021

**JOB DESCRIPTION**  Sprinkler Fitter

**ENTIRE COUNTRIES**

**WAGES**
Per hour 07/01/2021
Sprinkler  $36.33
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour
Journeyperson  $27.14

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

---

**Teamster - Building / Heavy&Highway** 07/01/2021

**JOB DESCRIPTION**  Teamster - Building / Heavy&Highway

**ENTIRE COUNTRIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

**PARTIAL COUNTRIES**
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion
Steuben: Only the Townships of: Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Corn ing, Erwin, Hornby, Howard, Lindley, Pultney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, and Woodh ull
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

**WAGES**
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**GROUP #1:** Warehousemen*, Yardmen*, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanics Helpers/Parts Chasers.

**GROUP #2:** Tandems and Batch Trucks, Mechanics.

**GROUP #3:** Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.

**GROUP #4:** Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

**GROUP #5:** Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.
**NOTE** - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$25.38</td>
<td>$26.09</td>
<td>$26.78</td>
</tr>
<tr>
<td>#2</td>
<td>25.43</td>
<td>26.14</td>
<td>26.83</td>
</tr>
<tr>
<td>#3</td>
<td>25.48</td>
<td>26.19</td>
<td>26.88</td>
</tr>
<tr>
<td>#4</td>
<td>25.63</td>
<td>26.34</td>
<td>27.03</td>
</tr>
<tr>
<td>#5</td>
<td>25.78</td>
<td>26.49</td>
<td>27.18</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman: $25.27 $25.81 $26.37

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway** 07/01/2021

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES** Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

**PARTIAL COUNTIES**

- Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
- Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion
- Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS (ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.*

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teamster - Mill Rate</td>
<td>$21.67</td>
<td>$22.16</td>
<td>$22.64</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman: $12.07 $12.38 $12.70

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder** 07/01/2021

**JOB DESCRIPTION** Welder

**DISTRICT** 1

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Madison County General Construction

Boilermaker

07/01/2021

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2021

Boilermaker $ 35.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.71*
+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:


*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building

07/01/2021

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour: 07/01/2021 07/01/2022 07/01/2023 07/01/2024

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.00</td>
<td>$ 28.00</td>
<td>$ 28.00</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
</tr>
<tr>
<td>Drywall</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
</tr>
<tr>
<td>Diver - Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>29.00</td>
<td>29.00</td>
<td>29.00</td>
<td>29.00</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.00</td>
<td>29.00</td>
<td>29.00</td>
<td>29.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 80' no additional fee

Page 977
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.45

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

* NOTE - Saturday is also payable at straight time if the employee misses work, except where a doctor’s or hospital’s verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
CARPENTER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|    | $12.19 | $12.19 | $14.84 | $14.84 | $14.84 |

PILEDRIVER/DOCK BUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

|    | $12.19 | $12.19 | $14.84 | $14.84 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|    | $12.19 | $12.19 | $14.84 | $14.84 |

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work

- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

7-277 OMH

Carpenter - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES
PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

JOB DESCRIPTION  Carpenter - Heavy&Highway  
DISTRIBUTION  DISTRICT  2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021
Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

- Journeyman $24.20

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

CAPRENTER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 | $ 14.80 |

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

**NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

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**Electrician**

**JOBS DESCRIPTION** Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.


Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$41.00</td>
<td>$43.75</td>
<td>$46.00</td>
</tr>
<tr>
<td>Teledata</td>
<td>$41.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$45.10</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional Additional

NOTE: Additional premiums for the following work listed:

- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.
- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT 8:00AM - 4:30PM: See rates posted above
2ND SHIFT 4:30 PM - 1:00 AM: Add 15% to rates posted above
3RD SHIFT 12:30 AM - 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.42 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See (B,E**,Q**) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
WAGES per hour: Hourly terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Hrs</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>40%</td>
<td>0-1000 hrs</td>
<td>$16.40</td>
</tr>
<tr>
<td>2nd period</td>
<td>45%</td>
<td>1001-2000</td>
<td>$18.45</td>
</tr>
<tr>
<td>3rd period</td>
<td>50%</td>
<td>2001-3500</td>
<td>$20.50</td>
</tr>
<tr>
<td>4th period</td>
<td>60%</td>
<td>3501-5000</td>
<td>$24.60</td>
</tr>
<tr>
<td>5th period</td>
<td>70%</td>
<td>5001-6500</td>
<td>$28.70</td>
</tr>
<tr>
<td>6th period</td>
<td>80%</td>
<td>6501-8000</td>
<td>$32.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$12.84</td>
<td>$12.84 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$12.84</td>
<td>$12.84 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$25.30</td>
<td>$25.30 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$25.72</td>
<td>$25.72 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$26.15</td>
<td>$26.15 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$26.57</td>
<td>$26.57 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor 07/01/2021

JOB DESCRIPTION
Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

Per hour: 07/01/2021 01/01/2022
Elevator Constructor $49.73 $51.43
Helper 34.81 36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday.

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $35.825* $37.485*
Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 months</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>6-12 months</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$49.10</td>
<td>$35.825*</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$50.78</td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$35.825*</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

(*')Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:
Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

Glazier

**JOB DESCRIPTION**  Glazier

**ENTIRE COUNTIES**  Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per Hour:  07/01/2021

Glazier  $ 25.30

**IMPORTANT NOTICE**

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  $ 21.89

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

- Appr. 1st term $ 12.65
- Appr. 2nd term 13.92
- Appr. 3rd term 15.18
- Appr. 4th term 16.45
- Appr. 5th term 17.71
- Appr. 6th term 18.98
- Appr. 7th term 20.24
- Appr. 8th term 22.77

Insulator - Heat & Frost

**JOB DESCRIPTION**  Insulator - Heat & Frost

**ENTIRE COUNTIES**  Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour:  07/01/2021  05/01/2022

For the counties listed above, the prevailing wage rates for the period of 07/01/2021 - 06/30/2022 are published by the New York State Department of Labor. The last published date is Jul 01 2021.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

### 1ST SHIFT
- Asbestos Installer: $35.00
- Insulation Installer: $35.00

### 2ND SHIFT
- Asbestos Installer: $40.25
- Insulation Installer: $40.25

### 3RD SHIFT
- Asbestos Installer: $43.75
- Insulation Installer: $43.75

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman: $24.34

### OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

### REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour:
- 1st Year: $21.84
- 2nd Year: $21.84
- 3rd Year: $24.34
- 4th Year: $24.34

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 7

**ENTIRE COUNTIES**
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
- Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
- Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
- Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
- Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

**WAGES**
Per hour: 07/01/2021

- Structural/Reinforcing: $30.50
- Mach. Mover/Ornamental: 30.50
- Stone Derrickman: 30.50
- Chain Link Fence: 30.50
- Sheeter Ironworker: 30.50
- Pre-Engineered Building: 30.50
- Window Erector: 30.50
- Precast Erector: 30.50
- Welder: 30.50

---

Page 985
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 29.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>21.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>23.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 12.53</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>20.34</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>24.45</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.57</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2021 07/01/2022 07/01/2023 Additional Additional
$ 31.25 $ 1.50 $ 1.50

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 29.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.
REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$19.50</td>
<td>$21.50</td>
<td>$23.50</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.53</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.58</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.73</td>
</tr>
<tr>
<td>4th year</td>
<td>21.88</td>
</tr>
</tbody>
</table>

6-60

Laborer - Building 07/01/2021

**JOB DESCRIPTION**  Laborer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

**WAGES**

GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

**WAGES per hour:** 07/01/2021

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$24.95</td>
</tr>
<tr>
<td>#2</td>
<td>25.10</td>
</tr>
<tr>
<td>#3</td>
<td>25.35</td>
</tr>
<tr>
<td>#4</td>
<td>25.45</td>
</tr>
<tr>
<td>#5</td>
<td>26.45</td>
</tr>
<tr>
<td>#6</td>
<td>26.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2021

All groups $24.39

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour
1000 Hour terms at the following percentage of Journeyperson’s basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$24.39</td>
</tr>
</tbody>
</table>

1-190z2B

Laborer - Heavy&Highway 07/01/2021

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**
PARTIAL COUNTIES
Fulton: Only Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blastters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Per hour: 07/01/2021
Heavy/Highway Laborer:
GROUP # A  $ 33.15
GROUP # B  33.35
GROUP # C  33.55
GROUP # D  33.75
GROUP # E  35.15

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 27.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked

Apprentices $ 27.19

Laborer - Tunnel 07/01/2021
Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

### Per Hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$42.00</td>
<td>$43.50</td>
</tr>
<tr>
<td>Class 2</td>
<td>44.00</td>
<td>45.50</td>
</tr>
<tr>
<td>Class 4</td>
<td>46.25</td>
<td>47.75</td>
</tr>
<tr>
<td>Class 5</td>
<td>37.15</td>
<td>38.25</td>
</tr>
</tbody>
</table>

*For projects bid on or after May 1, 2019

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

*For projects bid on or before April 30, 2019

Class A $38.80
Class B 39.80

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

**SUPPLEMENTAL BENEFITS**

Per hour

*For projects bid on or after May 1, 2019

Journeyman $26.50 $27.50

*For projects bid on or before April 30, 2019

Journeyman $26.50

**OVERTIME PAY**

See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**

For Apprentice Rates, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRIBUTION** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT**: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

- Journeyman Lineman or Equipment Operators with Crane License
  - Hourly wage: $26.40 $27.90 $29.40 $30.90
  - 7% of hourly wage: $1.85 $1.95 $2.09 $2.16

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

```
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
```

SUPPLEMENTAL BENEFITS per hour:

- 7% of hourly wage: $1.78 $1.82 $1.83 $1.88

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**

**WAGES**

For outside work, stopping at first point of attachment (demarcation).

```
07/01/2021

Cable Splicer $ 34.78
Installer, Repairman $ 33.01
Teledata Lineman $ 33.01
Tech., Equip. Operator $ 33.01
Groundman $ 17.50
```

Page 991
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

LINEMAN/TECHNICIAN shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, concrete and other motorized equipment, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Benefit Type</th>
<th>Hourly Rate</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Wage</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>60%</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

6-1249a-LT

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour: 07/01/2021 01/02/2022 12/31/2023
Tree Trimmer $27.36 $28.25 $29.80
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate 07/01/2021</th>
<th>Hourly Rate 07/01/2022</th>
<th>Hourly Rate 06/30/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
<td>$ 10.23</td>
<td>$ 10.48</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

- Mason - Building (07/01/2021)

**JOB DESCRIPTION**

Mason - Building

**DISTRICT 12**

**ENTIRE COUNTIES**

Cayuga, Onondaga

**PARTIAL COUNTIES**

Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

Per hour 07/01/2021

- Bricklayer/Blocker: $ 35.95
- Fireproofing*: 35.95
- Stone Mason: 35.95
- Pointer/Caulker/Cleaner: 35.95
- Cement Mason/Plaster**: 35.95

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman: $ 22.03

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour
750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All Terms $ 22.03

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES

Per hour 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Setter</th>
<th>Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Terrazzo/Marble</td>
<td>$ 32.42</td>
<td>26.07</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Setter</th>
<th>Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 19.94</td>
<td></td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>18.94</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>500</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>1000</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>1000</td>
<td>80%</td>
</tr>
<tr>
<td>4th term</td>
<td>1000</td>
<td>85%</td>
</tr>
<tr>
<td>5th term</td>
<td>1000</td>
<td>90%</td>
</tr>
<tr>
<td>6th term</td>
<td>1500</td>
<td>95%</td>
</tr>
</tbody>
</table>

Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>500</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term</td>
<td>1000</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term</td>
<td>1000</td>
<td>90%</td>
</tr>
<tr>
<td>4th term</td>
<td>1200</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter: 1st &amp; 2nd Term</td>
<td>$ 13.76</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>16.85</td>
</tr>
<tr>
<td>5th Term</td>
<td>18.39</td>
</tr>
<tr>
<td>6th Term</td>
<td>19.94</td>
</tr>
</tbody>
</table>

Finisher:
Mason - Building

JOB DESCRIPTION  Mason - Building

DISTRIBUTED COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour 07/01/2021

Tile/Marble/Terrazzo

Setter  $33.40
Finisher  26.60

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters  $19.01
Journeyman Finishers  18.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Setters:
1st term 500 hours  60%
2nd term 1000 hours  70%
3rd term 1000 hours  80%
4th term 1000 hours  85%
5th term 1000 hours  90%
6th term 1500 hours  95%

Finishers:
1st term 500 HOURS  70%
2ND term 1000 HOURS  80%
3RD term 1000 HOURS  90%
4TH term 1200 HOURS  95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term  $11.66
3rd & 4th Term  15.34
5th Term  17.17
6th Term  19.01

Finishers:
1st & 2nd Term  $11.17
All others  14.82
**Mason - Building**

**JOB DESCRIPTION**  Mason - Building

**DISTRICT**  12

**ENTIRE COUNTIES**
Herkimer, Oneida

**PARTIAL COUNTIES**
Lewis:  The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison:  Entire County except the Townships of Sullivan and Cazenovia

**WAGES**
Per hour 07/01/2021

- Bricklayer/Blocker $36.89
- Cement Mason(Bldg) 36.89
- Plasterer/Fireproofing* 36.89
- Stone Mason 36.89
- Concrete Cutter 36.89
- Pointer/Caulker/Cleaner 36.89

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

- Journeyman  $20.33

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- All Terms $20.33

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT**  12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga:  For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour 07/01/2021

- Mason & Bricklayer $39.91
Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>0 to 500 Hours</th>
<th>$12.73</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Other</td>
<td>20.79</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

Journeyman $23.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

Millwright 07/01/2021

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per hour: 07/01/2021

Building $29.98
Heavy & Highway* $31.98

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.
<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Certified Welder: $1.75
- Hazardous Waste Work (Bldg): 1.50
- Hazardous Waste Work (H/H): 2.00
- Machinist: 2.00
- Underground (500' and below): 1.00

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 11.21</td>
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<tr>
<td>Appr. 2nd year</td>
<td>19.67</td>
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<td>Appr. 3rd year</td>
<td>20.88</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>22.09</td>
</tr>
</tbody>
</table>

---

**WAGES**

--- If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

--- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

--- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

**CLASSIFICATION A1:** Cranes, all types* (includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

**CLASSIFICATION A:** Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

**CLASSIFICATION B:** "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck.
CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16’), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4” and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer’s rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per hour: Building

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
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<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.46</td>
<td>$ 43.42</td>
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<tr>
<td>Asst. Master Mechanic</td>
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<tr>
<td>Class A1</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane</td>
<td>44.46</td>
<td>45.42</td>
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<tr>
<td>Class A</td>
<td>40.46</td>
<td>41.42</td>
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<tr>
<td>Class B</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
- All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
- All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
- All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 27.99 $ 29.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

1st year 60%
2nd year 65%
3rd year 70%
4th year 80%

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway
ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE: ---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C
CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauermerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader and similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule: Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: “A” Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Haular; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tracktor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

Per hour: H/H

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 47.90</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.45</td>
<td>$ 30.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms based on the Percentage of Rod Persons Wage.

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

Operating Engineer - Survey Crew 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021
Party Chief $45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, "X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 $ 21.85 / ” 18.95
2001-3000 $ 24.97 / ” 21.43

NOTE: PHP is premium hours paid when worked.
## ENTIRE COUNTIES

| CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel |
|---|---|
| Per hour: 07/01/2021 | 07/01/2022 |
| Master Mechanic | $51.00 | $52.60 |
| CLASS A | 48.59 | 50.19 |
| CLASS B | 47.37 | 48.97 |
| CLASS C | 44.58 | 46.18 |
| CLASS D | 41.57 | 43.17 |

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

## CRANES:

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.
Crane 2  51.59  53.19  
Crane 3  50.59  52.19  

SUPPLEMENTAL BENEFITS  
Per hour:  
$ 22.80  $ 23.70  
  +  9.10*  +  9.35*  

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY  
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY  
Paid:  See (5, 6) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES  
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.  

1st term  60%  
2nd term  65%  
3rd term  70%  
4th term  75%  

SUPPLEMENTAL BENEFITS per hour:  Same as Journeyman  

PAYROLL:

7-158-832TL.  

07/01/2021

JOB DESCRIPTION  Painter  

DISTRIBUTION
  Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
  Lewis:  Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.  
  Ontario:  The City and Township of Geneva.  
  Oswego:  Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES  
Per hour:  07/01/2021  

Basic Rate (Brush & Roll)  $ 23.70  
Sign painting, Wallcovering  23.70  
Parking Lot, Hwy Striping  23.70  
Lead based Paint Abatement  23.70  
Drywall Taper/ Finisher  23.70  
Drywall Machine Operator  24.20  
Spray  24.20  
Epoxy (Brush-Roller)  24.20  
Epoxy (Spray)  24.20  
Sandblasting (Operator)  24.20  
Boatswain Chair  24.20  
Swing Scaffold  24.20  
Structural Steel  24.20  
(except bridges, tunnels, tanks)  
Coal Tar epoxy  25.20  
Asbestos Encapsulation  25.90  

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.  
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project.  If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour:  

Page 1005
Journeyman $ 25.15

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:
Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

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<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
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<tr>
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<td>4th</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
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</tbody>
</table>

Drywall Taper/ Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/ Finisher wage rate:

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<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
</tr>
</tbody>
</table>

6-31

Painter 07/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021

Bridge $ 40.00
Tunnel 40.00
Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
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<tr>
<td>2nd</td>
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<td>3rd</td>
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<td>4th</td>
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<td>5th</td>
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<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 5.50</td>
<td>5.50</td>
<td>6.50</td>
</tr>
<tr>
<td>55%</td>
<td>$ 5.51</td>
<td>5.51</td>
<td>6.51</td>
</tr>
<tr>
<td>60%</td>
<td>$ 5.50</td>
<td>5.50</td>
<td>6.50</td>
</tr>
<tr>
<td>65%</td>
<td>$ 5.51</td>
<td>5.51</td>
<td>6.51</td>
</tr>
<tr>
<td>75%</td>
<td>$ 5.50</td>
<td>5.50</td>
<td>6.50</td>
</tr>
<tr>
<td>85%</td>
<td>$ 5.51</td>
<td>5.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Painter - Metal Polisher

**ENTIRE COUNTIES**

**WAGES**

07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
</tr>
</tbody>
</table>

Journeyworker:  
All classification  
$ 10.64

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

07/01/2021

<table>
<thead>
<tr>
<th>Year</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd*</td>
<td>18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st**</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber  
07/01/2021
JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2021
Plumber $36.98
Steamfitter 36.98

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   First Shift - No Premium (Starting 6AM-9AM)
   Second Shift - Regular hourly rate plus 12%
   Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $29.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
All terms: $25.69

Plumber 07/01/2021

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
Per hour: 07/01/2021
Plumber $38.00
Steamfitter 38.00
Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting time 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 30.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

$ 25.69

Plumber 07/01/2021

JOB DESCRIPTION  Plumber

DISTRICT 6

ENTIRE COUNTRIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTRIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2021

Plumber/Steamfitter $ 36.51
Pipefitter/Welder/HVAC 36.51
Refrigeration 36.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30AM to 4PM</td>
<td>$ 36.51</td>
</tr>
<tr>
<td>2nd</td>
<td>4PM to 12AM</td>
<td>RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd</td>
<td>12AM to 7:30AM</td>
<td>RATE PLUS 20%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 26.37

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.26</td>
<td>$ 20.08</td>
<td>$ 21.91</td>
<td>$ 25.56</td>
<td>$ 31.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

$ 12.50  $ 23.06  $ 23.43  $ 24.16  $ 25.27

6-267-SF

Roofer 07/01/2021

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2021
Roofer, Waterproofer $ 29.00

Additional per hour:
Green Roofing* $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50
Irregular Shift(s)** 4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour: $ 24.85
Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

1st term (0 to 999) $ 19.52
2nd term (1000 to 1999) 19.85
3rd term (2000 to 2999) 21.75
4th term (3000 to 3999) 24.65

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50

SUPPLEMENTAL BENEFITS per hour:
1st term $ 18.73
2nd term 20.40
3rd term 23.85
4th term 24.85

Additional contribution $ 0.75
on any Asbestos Abatement work

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2021

Sheetmetal Worker:
**(under $10 million) $ 29.63
**(over $10 million) 30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.82
plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.85</td>
<td>$ 13.33</td>
<td>$ 14.82</td>
<td>$ 16.30</td>
<td>$ 17.78</td>
<td>$ 19.26</td>
<td>$ 20.74</td>
<td>$ 22.22</td>
<td>$ 23.70</td>
<td>$ 25.19</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

12.02* 12.48* 12.94* 13.41* 13.87* 14.33* 15.83* 16.29* 16.75* 17.22*

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 07/01/2021

JOB DESCRIPTION Sprinkler Fitter


WAGES
Per hour 07/01/2021
Sprinkler $ 36.33
Fitter
SUPPLEMENTAL BENEFITS

Per hour

Journeyperson $ 27.14

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
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</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building 07/01/2021

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 24.64</td>
<td>$ 26.14</td>
</tr>
<tr>
<td>Group B</td>
<td>24.94</td>
<td>26.44</td>
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</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 25.32</td>
<td>$ 26.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worchester.
Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsdale, Greenwood, West Union, Trumansburg, and Jasper.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour: 07/01/2021 06/01/2022

Building: (under $5 million*)
GROUP A $23.43 $24.43
GROUP B 23.43 24.43
GROUP C 23.43 24.43
GROUP D 23.43 24.43

Building: (over $5 million*)
GROUP A $24.48 $25.48
GROUP B 24.58 25.58
GROUP C 24.83 25.83
GROUP D 24.63 25.63

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:

(under $5 million*) $27.86 $28.62

(over $5 million*) 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
See (1) on HOLIDAY PAGE

HOLIDAY
See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 07/01/2021

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Griswold, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Oswego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehhousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.
GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>#1</td>
<td>32.65</td>
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<tr>
<td>#2</td>
<td>32.71</td>
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<tr>
<td>#3</td>
<td>32.80</td>
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<tr>
<td>#4</td>
<td>32.93</td>
</tr>
<tr>
<td>#5</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

\[ \text{Rate} = \$26.52 + \$1.00 \] per hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 07/01/2021

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES

*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

GROUP 2:
Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.
Per hour: 07/01/2021

GROUP 1 $ 28.36
GROUP 2 28.56

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $ 1.50 per hour on City, County, Federal and/or State designated hazardous waste site when personal protection is required by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 26.21

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 12

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hours: 07/01/2021

Boilermaker $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:
1st 65%
3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:
All Terms $ 31.04**

**NOTE: $29.85 of this amount is for every Hour "Paid"

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES** Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

**WAGES**
Per hour: 07/01/2021 07/01/2022 07/01/2023

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 30.65</td>
<td>$ 31.90</td>
<td>$ 33.15</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.60</td>
<td>$ 2.40</td>
<td>31.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.60</td>
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<td>31.00</td>
</tr>
<tr>
<td>Drywall</td>
<td>30.65</td>
<td></td>
<td>31.00</td>
</tr>
<tr>
<td>Diver - Wet Day</td>
<td>61.25</td>
<td></td>
<td>63.65</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>31.65</td>
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<td>34.00</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>31.65</td>
<td></td>
<td>34.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman’s rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman’s rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

- **Per hour:**
  - Journeyman: $22.89
  - Floor Coverer: $20.49

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

CARPENTER APPRENTICES UTILIZE 5 YEAR LEVELS AS FOLLOWS

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
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<tr>
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<td>60%</td>
<td>65%</td>
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Supplemental Benefits per hour:

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<tr>
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<tr>
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</tr>
</tbody>
</table>

FLOOR LAYING APPRENTICES UTILIZE 4 YEAR LEVELS AS FOLLOWS

Wages per hour (One year terms at the following percentage of Journeyman's base wage):

<table>
<thead>
<tr>
<th>55%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
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Supplemental Benefits per hour:

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<td>$14.80</td>
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</tbody>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

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<thead>
<tr>
<th>55%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
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<td>4th</td>
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</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

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<tr>
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<tbody>
<tr>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
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</tbody>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

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<thead>
<tr>
<th>55%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
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</table>

Supplemental Benefits per hour:

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<tbody>
<tr>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
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</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
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<tr>
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<th>4th</th>
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<td></td>
<td>55%</td>
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</table>

Supplemental Benefits per hour:

<table>
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<tr>
<th>Term</th>
<th>Rate</th>
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<tbody>
<tr>
<td>1st year</td>
<td>$ 12.15</td>
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<tr>
<td>2nd year</td>
<td>12.15</td>
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<tr>
<td>3rd year</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour 07/01/2021

Carpenter $ 33.13
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman: $24.20
Pile Driver 26.55
Diver-Wet Day 25.54
Diver-Dry Day 25.54
Diver Tender 25.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
CAPRENTER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
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<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>12.15</td>
<td>12.15</td>
<td>14.80</td>
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<td>14.80</td>
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</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
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<th>3rd</th>
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</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

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Supplemental Benefits per hour:

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<td>12.15</td>
<td>12.15</td>
<td>14.80</td>
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</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

5-276HH-Liv

**Electrician**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTRICT</strong></td>
<td>7</td>
</tr>
</tbody>
</table>

### ENTIRE COUNTIES

Livingston, Monroe

### PARTIAL COUNTIES

- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
- Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
- Orleans: Only the townships of Clarendon, Kendall, and Murray
- Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
- Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

### WAGES

<table>
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<tr>
<th></th>
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<th>05/29/2023</th>
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</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$36.00</td>
<td>$38.00</td>
<td>$38.50</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>36.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- Work from 4:30 PM - 1:00 AM** $42.23
- Work from 12:30 AM - 9:00 AM** 47.30

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour:

- Journeymen $24.81 plus 5.25% of wage paid

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

### REGISTERED APPRENTICES

ALL APPRENTICES: Hourly terms as follows:

- 1st term: 0-1000 hrs
- 2nd term: 1001-2000 hrs
- 3rd term: 2001-3500 hrs
- 4th term: 3501-5000 hrs
- 5th term: 5001-6500 hrs
- 6th term: 6501-8200 hrs

### APPRENTICES INDENTURED PRIOR TO 4/1/2021

Wages per hour at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st and 2nd term $11.58 plus 5.25% of wage paid
- Appr. 3rd-6th term $24.81 plus 5.25% of wage paid

### APPRENTICES INDENTURED AFTER 4/1/2021

Wages per hour at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Elevator Constructor 07/01/2021

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2021
Elevator Constructor $ 52.41
Helper 36.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 35.825*
*Add 6% of regular hourly rate for all hours worked.

Glazier 07/01/2021

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2021
Glazier $ 26.05

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 26.20

**OVERTIME PAY**
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
 Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

| Appr. 1st term | 13.03 |
| Appr. 2nd term | 14.33 |
| Appr. 3rd term | 15.63 |
| Appr. 4th term | 16.93 |
| Appr. 5th term | 18.24 |
| Appr. 6th term | 19.54 |
| Appr. 7th term | 20.84 |
| Appr. 8th term | 23.45 |

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost  
**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$ 33.26</td>
<td>$ 34.81</td>
<td>$ 36.36</td>
<td>$ 37.91</td>
</tr>
<tr>
<td>Insulation Installer (On mechanical systems only)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

| Journeyman | $ 24.61 |

**OVERTIME PAY**
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

**HOLIDAY**
 Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

**REGISTERED APPRENTICES**
WAGES: (1) year terms at the following wage rates.

| 1st year | $ 16.63 |
| 2nd year | 19.96 |
| 3rd year | 23.28 |
| 4th year | 26.61 |
| 5th year | 29.93 |

**SUPPLEMENTAL BENEFITS** per hour worked:

| Appr. First 1000 Hours | $ 12.07 |
## Prevailing Wage Rates for 07/01/2021 - 06/30/2022

Last Published on Jul 01 2021

### Ironworker

**JOB DESCRIPTION**  Ironworker  

**DISTRICT**  5  

**ENTIRE COUNTIES**  
Chemung, Livingston, Monroe, Ontario, Yates  

**PARTIAL COUNTIES**  
- Allegany: Only the Townships of Birdsall, Burns and Grove.  
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.  
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.  
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.  
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.  

**WAGES**  
Per hour: 07/01/2021  

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$29.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>$29.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$29.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>$29.50</td>
</tr>
<tr>
<td>Welder</td>
<td>$29.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>$29.75</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>$29.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>$29.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>$29.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>$29.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>$29.50</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply  
10% for second shift work from 2:00PM - 7:00PM  
15% for third shift work from 7:00PM - 12:00AM  

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.  

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeyman  
$30.72  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
One year terms at the following rates.  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$12.23</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>$19.90</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>$20.96</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>$22.02</td>
</tr>
</tbody>
</table>

5-33.1
Prevailing Wage Rates for 07/01/2021 - 06/30/2022

Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2021

Building Laborer:

Group A  $ 27.37
Group D  28.70
Group E  28.24
Group F  27.77
Group G  27.57
Group H  27.67
Group I  27.67
Group J  27.81
Group K  24.52

New Chimney Work:

Base to 100 feet $ 27.37
101 to 150 feet 27.62
151 to 200 feet 27.87
201 to 250 feet 28.12
251 and higher 28.37

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before May 1, 2020

1st term $ 17.03
2nd term 21.92
3rd term 23.10
4th term 22.49

Asbestos removal $ 1.00 over basic rate.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit $</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>12.28</td>
</tr>
<tr>
<td>2nd year</td>
<td>12.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.98</td>
</tr>
<tr>
<td>4th year</td>
<td>21.48</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit $</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>17.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.03</td>
</tr>
<tr>
<td>4th term</td>
<td>23.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit $</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>12.28</td>
</tr>
<tr>
<td>2nd year</td>
<td>12.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.98</td>
</tr>
<tr>
<td>4th year</td>
<td>21.48</td>
</tr>
</tbody>
</table>

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbering concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$30.01</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>B</td>
<td>30.71</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>30.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>31.74</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 24.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2020.

1st term $ 19.48
2nd term  24.97
3rd term  25.47
4th term  25.21

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.50</td>
</tr>
<tr>
<td>4th term</td>
<td>24.25</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after July 1, 2020.

1st term $ 19.48
2nd term  21.48
3rd term  23.48
4th term  25.48

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.50</td>
</tr>
<tr>
<td>4th term</td>
<td>24.25</td>
</tr>
</tbody>
</table>

5-435H

Laborer - Tunnel 07/01/2021

JOB DESCRIPTION Laborer - Tunnel  
DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A :Change House Man.

GROUP B :Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C :Blaster.

GROUP D :Hazardous/Waste Work.

Per hour: 07/01/2021

Tunnel Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 31.42</td>
</tr>
<tr>
<td>B</td>
<td>31.62</td>
</tr>
<tr>
<td>C</td>
<td>32.62</td>
</tr>
<tr>
<td>D*</td>
<td>35.62</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.77

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2019

1st term $ 18.86
2nd term 24.30
3rd term 26.49
4th term 26.18

Supplemental Benefits per hour:

Appr. 1st term $ 13.77
Appr. 2nd term 13.77
Appr. 3rd term 17.02
Appr. 4th term 22.77

1000 hour terms at the following wage.

Indentured after July 1, 2019

1st term $ 18.86
2nd term 20.86
3rd term 22.86
4th term 24.86

Supplemental benefits per hour:

1st term $ 13.77
2nd term 13.77
3rd term 17.02
4th term 22.77

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
</tbody>
</table>
Flagman 32.82 33.60 34.44 35.34

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st week</th>
<th>2nd week</th>
<th>3rd week</th>
<th>4th week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>59.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st week</th>
<th>2nd week</th>
<th>3rd week</th>
<th>4th week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st week</th>
<th>2nd week</th>
<th>3rd week</th>
<th>4th week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
</tbody>
</table>

Page 1028
hourly Wage | hourly wage | hourly wage | hourly wage
--- | --- | --- | ---
Journeyman Lineman or Equipment Operators | $26.40 | $27.90 | $29.40 | $30.90
with Crane License | *plus 7% of hourly wage | *plus 7% of hourly wage | *plus 7% of hourly wage | *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

### OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY
Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

### REGISTERED APPRENTICES
**WAGES** per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

- Cable Splicer: $34.78
- Installer, Repairman: $33.01
- Teledata Lineman: $33.01
- Tech., Equip. Operator: $33.01
- Groundman: $17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Regular Rate Plus 10%</th>
<th>Regular Rate Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour: Journeyman $5.14
LINEMAN/TECHNICIAN WITH TRAFFIC SIGNALS - LIGHTING

**JOB DESCRIPTION**

Lineman/Technician shall be responsible for the installation, testing, operation, maintenance and repair of traffic control (signal) and illumination (lighting) projects, including the installation of traffic control (signal) and illumination (lighting) systems. The Lineman/Technician shall also be responsible for the installation, testing, operation, maintenance and repair of traffic monitoring systems and road weather information systems. The Lineman/Technician shall be responsible for the installation, testing, operation, maintenance and repair of traffic control (signal) and illumination (lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**PER HOUR:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE:**

The following rates will apply on all Contracting Agency mandated multiple shifts of at least five (5) days duration worked between the hours listed below:

1ST SHIFT: 8:00 AM TO 4:30 PM - REGULAR RATE
2ND SHIFT: 4:30 PM TO 1:00 AM - REGULAR RATE PLUS 17.3%
3RD SHIFT: 12:30 AM TO 9:00 AM - REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

Journeyman Lineman or Equipment Operators with Crane License

<table>
<thead>
<tr>
<th></th>
<th>$ 26.40</th>
<th>$ 27.90</th>
<th>$ 29.40</th>
<th>$ 30.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION**

Lineman Electrician - Tree Trimmer

**DISTRICT**

6

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

---

*Page 1031*
The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. 
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**  
07/01/2021

**JOB DESCRIPTION**  
Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 30.56</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>30.56</td>
</tr>
<tr>
<td>Plasterer</td>
<td>30.56</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.56</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>30.56</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $ 25.13 |

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer’s control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.57</td>
<td>$22.90</td>
<td>$25.12</td>
<td>$27.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.94</td>
<td>$13.21</td>
<td>$16.58</td>
<td>$19.57</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway**  
07/01/2021

**JOB DESCRIPTION**  
Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**  
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**  
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$ 32.53</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>32.53</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeymen       | $ 23.13 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
</tr>
<tr>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Supplemental benefits:

| 1st term | $ 14.13 |
| 2nd - 4th term | 23.13 |

Mason - Tile Finisher

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Tile Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>DISTRICT 5</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$ 25.98</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 19.69

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:
JOB DESCRIPTION  Mason - Tile Setter  

ENTIRE COUNTIES  
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates  

WAGES  
Per hour:  07/01/2021  
Building:  
Marble, Slate, Terrazzo  $ 32.12  
and Tile Setter  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman  $ 24.38  

OVERTIME PAY  
See (B,E,E2*,Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  
1000 hour terms at the following wage:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Millwright  

JOB DESCRIPTION  Millwright  

ENTIRE COUNTIES  
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming  

WAGES  
Per hour:  07/01/2021  
Building  $ 30.75  
Heavy & Highway*  32.75  

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):  
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  $ 25.30

**OVERTIME PAY**

See (B, E, "E2", Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

*NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

Certified Welder  $ 1.75
Hazardous Waste Work (bldg)  1.50
Hazardous Waste Work (H/H)  2.00
Machinist  2.00
Underground (500’ and below)  1.00

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 11.56</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>21.18</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.55</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>23.93</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building 07/01/2021**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 7

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

Per hour: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.73</td>
<td>$38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>35.73</td>
<td>36.66</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>34.93</td>
<td>35.86</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>32.23</td>
<td>33.16</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1**</td>
<td>$40.23**</td>
<td>$41.16**</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>42.73</td>
<td>43.66</td>
</tr>
<tr>
<td>Boom Truck***</td>
<td>39.96</td>
<td>40.89</td>
</tr>
</tbody>
</table>

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium
All cranes 65-199 tons: Add $1.50
All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $31.49 $32.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of CLASS 3 rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
</tr>
<tr>
<td>2nd year</td>
<td>65%</td>
</tr>
<tr>
<td>3rd year</td>
<td>75%</td>
</tr>
<tr>
<td>4th year</td>
<td>80%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832B
Operating Engineer - Building - Excavating & Paving

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: The following rates apply to “Site Work” which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.
This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16’); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20’ in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16’ and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

Per hour: 07/01/2021 07/01/2022

Master Mechanic $ 35.74 $ 36.62
CLASS A 33.74 34.62
CLASS B 33.27 34.15
CLASS C 32.58 33.46
CLASS D 29.09 29.97
CLASS E 27.86 28.74

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 31.14 $ 32.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

7-158-832BEX
PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Fill Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Drudge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen%; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pump Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Sealed; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Creator with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors*; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors*; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators*; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters*; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants*; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps*; Revinus Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Track or Trailer Mounted Chipper (self-feeder); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines*; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$47.29</td>
<td>$48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>$45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $ 31.93 $ 33.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Marine Dredging 07/01/2021

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2021 10/01/2021
CLASS A1 $ 41.42 $ 41.42
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2 Crane Operator (360 swing) 36.91 36.91

CLASS B To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1 Derrick Operator (180 swing) 35.82 35.82
Spider/Spill Barge Operator
Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2 Certified Welder 33.72 33.72

CLASS C1 Drag Barge Operator, Steward, Mate, Assistant Fill Placer 32.80 32.80

CLASS C2 30.89 31.74
Boat Operator

Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Effective Date</th>
<th>Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/2021</td>
<td>$11.98 plus 8% of straight time</td>
<td>$11.98 plus 8% of Overtime hours</td>
</tr>
<tr>
<td></td>
<td>10/01/2021</td>
<td>add $0.63</td>
<td>add $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>07/01/2021</td>
<td>$11.68 plus 8% of straight time</td>
<td>$11.68 plus 8% of Overtime hours</td>
</tr>
<tr>
<td></td>
<td>10/01/2021</td>
<td>add $0.48</td>
<td>add $0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>07/01/2021</td>
<td>$11.38 plus 8% of straight time</td>
<td>$11.38 plus 8% of Overtime hours</td>
</tr>
<tr>
<td></td>
<td>10/01/2021</td>
<td>add $0.33</td>
<td>add $0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>
07/01/2021

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Wage Range</th>
<th>Regular Wage</th>
<th>PHP Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.85</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.97</td>
<td>70%</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Drestone; Dust Collectors; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); Concrete Saw (self-propelled); Form Tamper; Concrete Saw (self-propelled); Gyrostatic Machine (Mole and similar types); Muckup Machine or Mole; Overhead Crane (Gantry or Stadpole Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (if a second man is needed, they shall be an Oilier); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tractor Drawn Belt-Type Loader; Tunnel Shovel (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spread and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the frame or to maintain the equipment, they shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Road Planer; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type combination); Concrete Pavement Spreaders and Finishes; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spicer (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp; Well Point

Per hour: 07/01/2021 07/01/2022

Master Mechanic $51.00 $52.60
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1  $ 52.59  $ 54.19  
Crane 2 51.59  53.19  
Crane 3 50.59  52.19  

SUPPLEMENTAL BENEFITS
Per hour:

$ 22.80  $ 23.70  
+ 9.10*  + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term  60%
2nd term  65%
3rd term  70%
4th term  75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

P空前愤怒

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour  07/01/2021

Base  $ 24.62
Spray  25.22
Sandblast  25.37
Wall Covering  24.92
Drywall:Taper-Finisher  26.06

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour:

Journeyman Taper-Finisher: $23.73
Journeyman All others: 23.38

OVERTIME PAY

Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$16.00</td>
<td>$16.00</td>
<td>$18.47</td>
<td>$18.47</td>
<td>$19.70</td>
<td>$19.70</td>
<td>$22.00</td>
<td>$22.16</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall: 750 hour terms:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$15.64</td>
<td>$15.64</td>
<td>$15.64</td>
<td>$16.94</td>
<td>$19.55</td>
<td>$22.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>$29.20</td>
<td></td>
</tr>
</tbody>
</table>

WAGES

Per hour: 07/01/2021

Bridge: $40.00
Tunnel: 40.00
Tank*: 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour: $29.20
OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R ) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.50</td>
<td>$ 5.50</td>
<td>$ 5.50</td>
<td>$ 5.51</td>
</tr>
<tr>
<td>$ 5.51</td>
<td>$ 5.51</td>
<td>$ 5.51</td>
<td>$ 5.51</td>
</tr>
<tr>
<td>$ 6.50</td>
<td>$ 6.51</td>
<td>$ 6.51</td>
<td>$ 6.51</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painters - Metal Polisher 07/01/2021

JOB DESCRIPTION Painter - Metal Polisher

DISTRIBUTION 8

ENTIRE COUNTIES

WAGES
07/01/2021

Metal Polisher $ 37.13
Metal Polisher* 38.23
Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyworker:
All classification $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
<td>17.00</td>
<td>18.00</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50
Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

Plumber 07/01/2021

JOB DESCRIPTION
Plumber

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juni us, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, N. Dansville,Freemont, Greenwood, Hartsville, City of
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus,
Walworth and Williamson.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$35.38</td>
<td>$35.38</td>
<td>$35.38</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>35.38</td>
<td>35.38</td>
<td>35.38</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.70</td>
</tr>
<tr>
<td>2nd</td>
<td>10.23</td>
</tr>
<tr>
<td>3rd</td>
<td>11.34</td>
</tr>
<tr>
<td>4th</td>
<td>12.38</td>
</tr>
<tr>
<td>5th</td>
<td>14.33</td>
</tr>
</tbody>
</table>

NOTE-$4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.70</td>
</tr>
<tr>
<td>2nd</td>
<td>10.23</td>
</tr>
<tr>
<td>3rd</td>
<td>11.34</td>
</tr>
<tr>
<td>4th</td>
<td>12.38</td>
</tr>
<tr>
<td>5th</td>
<td>14.33</td>
</tr>
</tbody>
</table>

*NOTE-2nd year $.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.
Roofer

07/01/2021

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour: 07/01/2021
Roofers $29.80*
Waterproofer 29.80*

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.55 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $21.57

OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.30</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$21.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.16</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>15.66</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>16.16</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour for apprentices:

1st term $9.66
2nd term 15.16
3rd term 15.66
4th term 16.16

Sheetmetal Worker

07/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Sheetmetal Worker</td>
<td>$33.89</td>
<td>$1.51</td>
<td>$1.31</td>
</tr>
<tr>
<td>Work from 4:00pm to 12:30am**</td>
<td>38.63</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Work from 12:00am to 8:30am**</td>
<td>40.67</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 27.64

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of the Journeyman's package.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>44%</td>
<td>53%</td>
<td>61%</td>
<td>69%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>10.91</td>
<td>14.25</td>
<td>17.35</td>
<td>19.18</td>
<td>22.62</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 07/01/2021

JOB DESCRIPTION  Sprinkler Fitter
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Sprinkler $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>17.48</td>
<td>19.43</td>
<td>21.12</td>
<td>23.06</td>
<td>25.00</td>
<td>26.95</td>
<td>28.89</td>
<td>30.83</td>
<td>32.77</td>
<td>34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
<th>1-669</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION  Teamster - Building / Heavy&Highway
DISTRICT  7

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
WAGES

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.


GROUP #2: Tandems and Batch Trucks, Mechanics.

GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.

GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour:

07/01/2021 07/01/2022 07/01/2023

GROUP #1 $ 25.38 $ 26.09 $ 26.78
GROUP #2 25.43 26.14 26.83
GROUP #3 25.48 26.19 26.88
GROUP #4 25.63 26.34 27.03
GROUP #5 25.78 26.49 27.18

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.27 $ 25.81 $ 26.37

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

TEAMSTER - BUILDING / HEAVY&HIGHWAY

07/01/2021

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS (ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.

Per hour:

07/01/2021 07/01/2022 07/01/2023

Teamster - Mill Rate $ 21.67 $ 22.16 $ 22.64

SUPPLEMENTAL BENEFITS
Per hour:
<table>
<thead>
<tr>
<th>Job Title</th>
<th>JOB DESCRIPTION</th>
<th>District</th>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder</td>
<td>Welder</td>
<td>1</td>
<td>Entire Counties</td>
</tr>
</tbody>
</table>

### ENTIRE COUNTIES


### WAGES

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$12.07</td>
</tr>
<tr>
<td></td>
<td>$12.38</td>
</tr>
<tr>
<td></td>
<td>$12.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

- **See (B, E, Q) on OVERTIME PAGE**

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

---

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.*

**OVERTIME PAY**

**HOLIDAY**

- 1-As Per Trade
Montgomery County General Construction

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  1


**WAGES**

Per hour

07/01/2021

Boilermaker  $38.59

**SUPPLEMENTAL BENEFITS**

Per hour

07/01/2021

Journeyperson  $25.10

+ 1.24*

* This portion of the benefit is **NOT** subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour  
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2021

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is **NOT** subject to the SAME PREMIUM as shown for overtime.

**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**  Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$32.73</td>
<td>$1.40</td>
<td>$1.25</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>32.73</td>
<td>1.40</td>
<td>1.25</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>32.73</td>
<td>1.40</td>
<td>1.25</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>32.73</td>
<td>1.40</td>
<td>1.25</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>33.73</td>
<td>1.40</td>
<td>1.25</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>33.73</td>
<td>1.40</td>
<td>1.25</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66
ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 07/01/2021

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, then follow Route 210 to NJ Border.

WAGES

Per hour:
Journeyman $ 24.20

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 12.15</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 07/01/2021

ENTIRE COUNTIES

WAGES

Per hour 07/01/2021
Carpenter $ 34.52  
Piledriver 34.52  
Diver-Wet Day 59.52  
Diver-Dry Day 35.52  
Diver-Tender 35.52  

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.80  

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
| 55% | 60% | 70% | 80%

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician  
07/01/2021

| JOB DESCRIPTION | Electrician | DISTRICT | 1 |

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour
07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$42.70</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>42.70</td>
</tr>
<tr>
<td>Video</td>
<td>42.70</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>42.70</td>
</tr>
<tr>
<td>Solar/ Photovoltaic</td>
<td>42.70</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour
Journeymen $27.42 +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6mo</th>
<th>6-12mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$ 13.08*</td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>27.42*</td>
<td></td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$ 13.08*</td>
<td></td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>21.70*</td>
<td></td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>22.84*</td>
<td></td>
</tr>
<tr>
<td>4 - 5th Year Term</td>
<td>27.42*</td>
<td></td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor 07/01/2021**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 49.10</td>
<td>$ 50.78</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$ 35.825*</td>
<td>$ 36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>0-6 mo*</th>
<th>6-12mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

(*) Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

Glazier 07/01/2021

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES


WAGES

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier Base Wage</th>
<th>High Work Base Wage*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 30.85</td>
<td>33.15</td>
</tr>
<tr>
<td>5/01/2022</td>
<td>$ 32.60</td>
<td>36.75</td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked

NOTE - In order to use the 4 Day/10 Hour Work schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 20.46
Journeyman High Work 26.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hi-Work</td>
<td>$16.79</td>
<td>20.46</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>High Work</td>
<td>20.09</td>
<td>26.46</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 07/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2021

<table>
<thead>
<tr>
<th>Worker</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos</td>
<td>$37.12</td>
</tr>
<tr>
<td>Insulator</td>
<td>$37.12</td>
</tr>
<tr>
<td>Firestopping</td>
<td>$31.55</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $23.20

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.20</td>
</tr>
</tbody>
</table>

Ironworker 07/01/2021

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 32.65</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.65</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.65</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.65</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.65</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.65</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.65</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.90</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.65</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>32.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

| Per hour | $ 30.49 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

Shift Starting 4:30 PM to 12:00 AM REGULAR RATE PLUS 10%

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.50</td>
</tr>
<tr>
<td>4th year</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

DISTRIBUTION 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2021

- Structural/Reinforcing $30.50
- Mach. Mover/Ornamental $30.50
- Stone Derrickman $30.50
- Chain Link Fence $30.50
- Sheeter Ironworker $30.50
- Pre-Engineered Building $30.50
- Window Erector $30.50
- Precast Erector $30.50
- Welder $30.50

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman $29.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

1-1500hrs $19.50
1501-3000hrs $21.50
3001-4500hrs $23.50
4501-6000hrs $25.50

SUPPLEMENTAL BENEFITS per hour:

1-1500hrs $12.53
1501-3000hrs $20.34
3001-4500hrs $24.45
4501-6000hrs $22.57

Laborer - Building

07/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour 07/01/2021

Group #1:
All Classifications $32.79 except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser operator $ 33.29

Group #3: Handling of Asbestos or Toxic Materials $ 34.14

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 22.61

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2021

Apprentices $ 22.61

Laborer - Building

DISTRICT 1

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

WAGES

GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2021

Building Laborer:
Group # 1 $ 24.95
Group # 2 25.10
Group # 3 25.35
Group # 4 25.45
Group # 5 26.45
Group # 6 26.45

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2021

All groups $ 24.39

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour
1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Page 1061
Supplemental Benefits per hour worked

07/01/2021

Apprentices

$ 24.39

Laborer - Heavy & Highway

JOB DESCRIPTION
Laborer - Heavy & Highway

PARTIAL COUNTIES

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

07/01/2021

Group # A
$ 34.60
Group # B
34.80
Group # C
35.00
Group # D
35.20
Group # E
36.60

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyman
$ 25.74

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>65%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND</td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4TH</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2021
Apprentices
$ 25.74

Laborer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibration Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphram), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: $ 27.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked

Apprentices $ 27.19

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 3: Safety Miners

Class 4: Site work related to Shaft/Tunnel

Class A: Mole nippers, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

<table>
<thead>
<tr>
<th>Class</th>
<th>Per Hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 42.00</td>
<td>$ 43.50</td>
<td></td>
</tr>
<tr>
<td>Class 2</td>
<td>$ 44.00</td>
<td>$ 45.50</td>
<td></td>
</tr>
<tr>
<td>Class 4</td>
<td>$ 46.25</td>
<td>$ 47.75</td>
<td></td>
</tr>
<tr>
<td>Class 5</td>
<td>$ 37.15</td>
<td>$ 38.25</td>
<td></td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

*For projects bid on or before April 30, 2019

Class A $ 38.80
Class B 39.80

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 2.00 an hour.

**SUPPLEMENTAL BENEFITS**

Per hour

*For projects bid on or after May 1, 2019

Journeyman $ 26.50

*For projects bid on or before April 30, 2019

Journeyman $ 26.50

**OVERTIME PAY**

See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician 07/01/2021

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>59.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>59.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>59.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>57.21 $</td>
<td>58.51 $</td>
<td>59.91 $</td>
<td>61.41 $</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21 $</td>
<td>58.51 $</td>
<td>59.91 $</td>
<td>61.41 $</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21 $</td>
<td>58.51 $</td>
<td>59.91 $</td>
<td>61.41 $</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49 $</td>
<td>52.66 $</td>
<td>53.92 $</td>
<td>55.27 $</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63 $</td>
<td>49.73 $</td>
<td>50.92 $</td>
<td>52.20 $</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77 $</td>
<td>46.81 $</td>
<td>47.93 $</td>
<td>49.13 $</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77 $</td>
<td>46.81 $</td>
<td>47.93 $</td>
<td>49.13 $</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33 $</td>
<td>35.11 $</td>
<td>35.95 $</td>
<td>36.85 $</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or</td>
<td>26.40 $</td>
<td>27.90 $</td>
<td>29.40 $</td>
<td>30.90 $</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>25.40 $</td>
<td>25.90 $</td>
<td>26.40 $</td>
<td>26.90 $</td>
</tr>
<tr>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

- Cable Splicer $ 34.78
- Installer, Repairman $ 33.01
- Teledata Lineman $ 33.01
- Tech., Equip. Operator $ 33.01
- Groundman $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 5.14 *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.
A flagger’s duties shall consist of traffic control only.  
(Ref #14.01.01)

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.15</td>
<td>$ 48.19</td>
<td>$ 49.32</td>
<td>$ 50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE  
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%  
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

- $25.40  
- *plus 7% of hourly wage  
- $25.90  
- *plus 7% of hourly wage  
- $26.40  
- *plus 7% of hourly wage  
- $26.90  
- *plus 7% of hourly wage

Journeyman Lineman or Equipment Operators  
- $26.40  
- *plus 7% of hourly wage  
- $27.90  
- *plus 7% of hourly wage  
- $29.40  
- *plus 7% of hourly wage  
- $30.90  
- *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  
- See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime:  
- See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$25.40</td>
<td>$25.40</td>
<td>$25.40</td>
<td>$25.40</td>
<td>$25.40</td>
<td>$25.40</td>
<td>$25.40</td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>
The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Tree Trimmer** 07/01/2021

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building** 07/01/2021

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$38.69</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>38.69</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>38.69</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>38.69</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>38.69</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>39.19</td>
</tr>
</tbody>
</table>

(*)/Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 22.28

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Tile/Marble/Terrazzo

Setter $ 36.21
Finisher 28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Setter: 1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%

REGISTERED APPRENTICES
Wages per hour

Registered Apprentices

Wages per hour

1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
### JOB DESCRIPTION

**Mason - Heavy&Highway**

#### ENTIRE COUNTIES


#### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>Mason &amp; Bricklayer</th>
<th>$39.91</th>
</tr>
</thead>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

### SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$21.13

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

### REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0 to 500 Hours | $12.73 |
Millwright 07/01/2021

**JOB DESCRIPTION**  Millwright

**DISTRICT**  2

**ENTIRE COUNTIES**
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**
Per hour: 07/01/2021

Building  $ 33.65
Heavy & Highway  35.65

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW** (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman  $ 25.39

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>11.91</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td>21.34</td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td>22.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td>24.04</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

- 1st term $ 11.91
- 2nd term 21.34
- 3rd term 22.70
- 4th term 24.04

Operating Engineer - Building 07/01/2021

**JOB DESCRIPTION**  Operating Engineer - Building

**DISTRICT**  1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
WAGES

CLASS A1: Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A: Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B: Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C: Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$ 46.71</td>
<td>$ 47.81</td>
</tr>
<tr>
<td>A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B
Operating Engineer - Heavy&Highway 07/01/2021

JOB DESCRIPTION
Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen); PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profile (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Vacuum machine (mounted or towed), Welder, Winch, Winch Cat

CLASSIFICATION C:
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Finisher and Finishing Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydraulic Pump (Jack system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skip steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tracon with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.43</td>
<td>$ 51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
</tbody>
</table>

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.
Class C 44.34 45.94

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $29.60 $30.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.00</td>
<td>$26.15</td>
<td></td>
</tr>
</tbody>
</table>

1-158H/H Alb

Operating Engineer - Survey Crew 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $45.84
Instrument Person  42.11  
Rod Person  31.21  

Additional $3.00/hr. for Tunnel Work  
Additional $2.50/hr. for Hazardous Work Site  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

Journeyman  $ 27.20  

**OVERTIME PAY**  
See (B, E, P, *X) on OVERTIME PAGE  
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.  

**HOLIDAY**  
Paid:  See (5, 6) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:  

<table>
<thead>
<tr>
<th>Term</th>
<th>Rod Persons Percentage</th>
<th>Journeyman Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$21.85 / PHP $18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$24.97 / PHP $21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.  

**SUPPLEMENTAL BENEFIT per hour worked:**  

<table>
<thead>
<tr>
<th>Term</th>
<th>Rod Persons Percentage</th>
<th>Journeyman Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$21.85 / PHP $18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$24.97 / PHP $21.43</td>
</tr>
</tbody>
</table>

**PARTIAL COUNTIES**  
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.  
Genesee:  Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.  

**WAGES**  
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.  

Per hour:  

**SURVEY CLASSIFICATIONS:**  

- **Party Chief** - One who directs a survey party.  
- **Instrument Person** - One who operates the surveying instruments.  
- **Rod Person** - One who holds the rods and assists the Instrument Person.  

<table>
<thead>
<tr>
<th>Term</th>
<th>Rod Persons Percentage</th>
<th>Journeyman Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
<td>$45.84</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$42.11</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.  
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

Journeyman  $ 27.20  

---  

**Operating Engineer - Survey Crew - Consulting Engineer**  
**07/01/2021**  

**JOB DESCRIPTION**  
Operating Engineer - Survey Crew - Consulting Engineer  

**DISTRICT**  
12  

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.  
Genesee:  Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.
OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit Hour Rate</th>
<th>PHP Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP 16.53</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.85 /    &quot;    18.95</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.97 /    &quot;    21.43</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel

JOBS DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Drain; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradal; Head Tower (Sauereman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chips/Loader (self-propelled); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole or similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towered); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishe...
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 52.59</td>
<td>$ 54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour: $22.80 $23.70 + 9.10* + 9.35*  
* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term  60%
2nd term  65%
3rd term  70%
4th term  75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Painter

DISTRICT

ENTIRE COUNTIES

WAGES
Per hour  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcovers</td>
<td>$ 30.49</td>
<td>$ 1.45</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>30.49</td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.49</td>
<td></td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>31.49</td>
<td></td>
</tr>
</tbody>
</table>

7-158-832TL.
Lead Abatement 31.49
Lead Abatement on Structural Steel 32.49

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 18.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM PLUS $1.00 TO APPLICABLE RATE*

*Additional $1.00 is Not Subject to Overtime

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms $ 18.35

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+30.00*</td>
<td>+30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+3.45*</td>
<td>+3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+5.18*</td>
<td>+5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+6.90*</td>
<td>+7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+12.00*</td>
<td>+12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+18.00*</td>
<td>+18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$10.20</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+24.00*</td>
<td>+24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Painter - Line Striping
JOB DESCRIPTION Painter - Line Striping

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Striping-Machine Operator*  $ 30.32  $ 31.53
Linerman Thermoplastic  36.93  38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:  07/01/2021  07/01/2022
Journeyworker:
Striping Machine Operator:  $ 10.03  $ 10.03
Linerman Thermoplastic:  10.03  10.03

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 20) on HOLIDAY PAGE
Overtime:  See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.50</td>
<td>$ 12.61</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher  07/01/2021

JOB DESCRIPTION  Painter - Metal Polisher

DISTRICT  8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
</tr>
<tr>
<td>Metal Polisher*</td>
</tr>
<tr>
<td>Metal Polisher**</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2021
Journeyworker:
All classification  $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year*</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year**</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:
07/01/2021

Plumber: Pipefitter, Steamfitter $ 45.25

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 27.74

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour
One year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices Indentured on or before April 30, 2019
All Terms $ 27.74

Apprentices Indentured on or after May 1st, 2019

Terms 1-3 $ 22.54
Terms 4-5 $ 27.74

Roofer 07/01/2021

JOB DESCRIPTION  Roofer

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2021

Roofer/Waterproofer $ 32.05
Asphalt Cold Process 32.55
Fluid Applied Roof 32.55
Pitch & Asbestos 34.05

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 21.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term  58%
1500 hrs.

2nd Term  74%
1 yr. and 1500 hrs. as 1st term.

3rd Term  90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

1st Term  $ 19.94
2nd Term  20.37
3rd Term  20.85

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION  Sheetmetal Worker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Sheetmetal Worker

$ 35.16

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Journeyman

$ 34.55

OVERTIME PAY

See ( B,E,E5,Q ) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

1st term $ 19.55
2nd term $ 21.19
3rd term $ 22.02
4th term $ 22.84
5th term $ 21.57
6th term $ 22.64
7th term $ 24.43
8th term $ 26.22
9th term $ 28.01
10th term $ 29.79

Supplemental Benefits per hour

1st term $ 21.23
2nd term $ 21.83
3rd term $ 22.13
4th term $ 22.56
5th term $ 28.97
6th term $ 29.40
7th term $ 30.14
8th term $ 30.88
9th term $ 31.61
10th term $ 32.34

Sprinkler Fitter

07/01/2021

JOB DESCRIPTION: Sprinkler Fitter

DISTRIBUTION

ENTIRE COUNTIES


WAGES

Per hour 07/01/2021
Sprinkler $ 36.33
Fitter

SUPPLEMENTAL BENEFITS

Per hour
Journeyperson $ 27.14

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>17.48</td>
<td>19.43</td>
<td>21.12</td>
<td>23.06</td>
<td>25.00</td>
<td>26.95</td>
<td>28.89</td>
<td>30.83</td>
<td>32.77</td>
<td>34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

**Teamster - Building** 07/01/2021

**JOB DESCRIPTION**  Teamster - Building  
**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES** per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$28.52</td>
<td>$29.02</td>
</tr>
<tr>
<td>Group B</td>
<td>28.82</td>
<td>29.32</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$26.32</td>
<td>$27.54</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**Teamster - Heavy&Highway** 07/01/2021

**JOB DESCRIPTION**  Teamster - Heavy&Highway  
**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

$ 26.52
+$1.00 per*

hour worked

(*) not applicable to paid holidays

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Welder

07/01/2021

JOB DESCRIPTION  Welder

DISTRICT  1

ENTIRE COUNTIES


WAGES

Per hour 07/01/2021
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Nassau County General Construction

Asbestos Worker

07/01/2021

JOB DESCRIPTION  Asbestos Worker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021

Asbestos Worker  $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Asbestos Worker  $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice Removal & Abatement  $ 8.70

Boilermaker

07/01/2021

JOB DESCRIPTION  Boilermaker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2021

Boilermaker  $ 63.38
Repairs & Renovations  63.38

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Boilermaker  32% of hourly
Repairs & Renovations  Wage Paid + $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B, E, Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

Page 1088
NOTE: *Employee must work in pay week to receive Holiday Pay.

**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.41</td>
</tr>
<tr>
<td>2nd</td>
<td>20.26</td>
</tr>
<tr>
<td>3rd</td>
<td>21.11</td>
</tr>
<tr>
<td>4th</td>
<td>21.96</td>
</tr>
<tr>
<td>5th</td>
<td>22.82</td>
</tr>
<tr>
<td>6th</td>
<td>23.68</td>
</tr>
<tr>
<td>7th</td>
<td>24.52</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

07/01/2021

Carpenter

JOB DESCRIPTION
Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$56.93</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>$56.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Job</th>
<th>$53.33</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$35.33</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td></td>
</tr>
</tbody>
</table>

07/01/2021
Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Carpet/Resilient Floor Coverer $ 54.75

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour: $ 46.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.55</td>
<td>$ 27.55</td>
<td>$ 31.80</td>
<td>$ 39.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.19</td>
<td>$ 17.69</td>
<td>$ 21.29</td>
<td>$ 23.29</td>
</tr>
</tbody>
</table>

Marine Construction:

Marine Diver $ 71.80
Marine Tender 51.04

SUPPLEMENTAL BENEFITS
Per Hour: $ 53.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.37</td>
<td>28.97</td>
<td>37.35</td>
<td>45.74</td>
</tr>
</tbody>
</table>
Supplemental Benefits
Per Hour:

All terms  $ 35.33

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Building
Millwright  $ 57.00

SUPPLEMENTAL BENEFITS
Per hour:

Millwright  $ 54.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.74</td>
<td>$36.19</td>
<td>$41.64</td>
<td>$52.54</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$35.03</td>
<td>$38.73</td>
<td>$43.08</td>
<td>$49.84</td>
</tr>
</tbody>
</table>

Carpenter 07/01/2021

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021

Timberman  $ 52.05

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

$ 52.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.42</td>
<td>$26.53</td>
<td>$34.18</td>
<td>$41.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $35.06

Carpenter 07/01/2021

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Core Drilling:</th>
<th>07/01/2021</th>
<th>10/18/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$41.74</td>
<td>$42.27</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>32.92</td>
<td>33.47</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

| Driller and Helper | $29.40 | $30.60 |

OVERTIME PAY
OVERTIME:
See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid:
See (5,6) on HOLIDAY PAGE.
Overtime:
* See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter 07/01/2021

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour:

| Show Exhibit | $54.50 |
| Bldg. Carpenter | 54.75* |

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:

| Show Exhibit | $53.22 |
| Bldg. Carpenter | 46.97 |
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour: Show Exhibit

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>1st</td>
<td>$21.80</td>
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<td></td>
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<tr>
<td>2nd</td>
<td>$27.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$35.43</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>4th</td>
<td>$43.60</td>
<td></td>
<td></td>
<td></td>
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</tbody>
</table>

Supplemental benefits per hour:
All terms $34.75

Wages per hour: Bldg. Carpenter
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.55</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$22.55</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$26.80</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$34.68</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.19</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$17.69</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$21.29</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$23.29</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Both Carpenter Categories $33.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following:
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
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<tr>
<td>3rd</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Carpenter - Building High Rise Concrete Form Work 07/01/2021

JOB DESCRIPTION Carpenter - Building High Rise Concrete Form Work

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES
Per hour: 07/01/2021
Building High Rise:

Concrete Carpenter A $ 50.78
Concrete Carpenter B* $ 40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS
Per hour:

Concrete Carpenter A $ 44.29
Concrete Carpenter B $ 17.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

Concrete Carpenter
Apprentices 1st 2nd 3rd 4th
$ 18.27 $ 24.70 $ 31.28 $ 38.90

Supplemental benefits per hour:

Concrete Carpenter:
Apprentices 1st 2nd 3rd 4th
$ 16.40 $ 16.58 $ 16.80 $ 17.05

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

WAGES
Per hour: 07/01/2021
Heavy&Highway Carpenter $ 56.93

SUPPLEMENTAL BENEFITS
Per hour worked:

4-Reg.Council Nass/Suff
Heavy & Highway Carpenter $ 53.33

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid: for 1st & 2nd yr
Apprentices See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES
Wage per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Heavy &amp; Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.37</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.97</td>
</tr>
<tr>
<td>3rd</td>
<td>$37.35</td>
</tr>
<tr>
<td>4th</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All terms $35.33

Electrician 07/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2021

Electrician
Electrical Maintenance $44.54

Traffic Signal 45.50

"PLEASE NOTE"
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician 12% of Hourly Wage Paid + $19.50

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, K, P) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Electrician 07/01/2021

07/01/2021

1st  3%  + $3.65
2nd  8%  + $4.19
3rd  9%  + $5.20
4th  10% + $ 6.96
5th  11% + $10.91
6th  12% + $14.01

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25m

Electrician 07/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2021

Electrician/Wireman
HVAC Controls
Fire Alarms
$ 55.00
55.00
55.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Electrician/Wireman
(all categories)
16% of Hourly Wage Paid
+ $ 30.86

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

1st  2nd  3rd  4th  5th  6th
35%  35%  40%  45%  60%  75%

Starting 4/25/2021:
35%  35%  37.5%  40%  60%  75%

Supplemental Benefits Per Hour:

07/01/2021

1st  3%  + $5.15
2nd  8%  + $6.32
3rd  9%  + $7.45
4th  10% + $8.74
5th  13% + $10.97
6th  14% + $17.23

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s).
**WAGES**

Per Hour: 07/01/2021

Telephone and Integrated Tele-Data System Electrician $ 38.18

This rate classification applies to ALL Voice, Data & Video work: Excluding Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3912 or Suffolk Offices at (631)687-4882.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Tele-Data Electrician 16% of Hourly Wage Paid + $19.85

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

---

**Electrician 07/01/2021**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2021

Tree Trimmer/Remover Line Clearance Specialist $ 36.82

Groundman* $22.09

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

* Note: Groundman Classification not to exceed 20% of the company(s) workforce on Project. Please contact local office for clarification.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

Tree Trimmer Line Clearance Specialist Wage Paid + $11.57

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

**OVERTIME PAY**

See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

---

**Tree Trimmer/Remover 07/01/2021**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2021

Tree Trimmer/Remover Line Clearance Specialist $ 36.82

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

**OVERTIME PAY**

See (B, E, P, S) on OVERTIME PAGE
Electrician
Pump & Tank  $42.65

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician
Pump & Tank  16% of *Wage paid + $22.35

*Wage Paid includes any and all Premiums

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 Year Terms at the Following:

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.90</td>
<td>$16.90</td>
<td>$17.90</td>
<td>$18.90</td>
<td>$25.59</td>
<td>$29.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

1st 13% of *Wage paid + $5.40
2nd 16% of *Wage paid + $5.90
3rd 16% of *Wage paid + $6.15
4th 16% of *Wage paid + $6.50
5th 16% of *Wage paid + $18.22
6th 16% of *Wage paid + $19.16

*Wage Paid includes any and all Premiums

Electrician Lineman 07/01/2021

JOBS DESCRIPTION Electrician Lineman

ENTIRE COUNTIES
Nassau, Queens, Suffolk

WAGES
For Utility Distribution & Transmission Line Construction:
Per Hour: 07/01/2021 4/03/2022

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Splicer</td>
<td>$61.21</td>
<td>$63.20</td>
</tr>
<tr>
<td>Material Man</td>
<td>53.25</td>
<td>54.98</td>
</tr>
<tr>
<td>Heavy Equip. Operator</td>
<td>48.97</td>
<td>50.56</td>
</tr>
<tr>
<td>Groundman</td>
<td>36.73</td>
<td>37.92</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.54</td>
<td>28.44</td>
</tr>
</tbody>
</table>

For Natural Gasline Construction:
Per Hour:
Journeyman U.G.Mech $50.10

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Utility Distribution & Transmission Line Construction:
All Classifications 32.75% of Hourly Wage Paid + $14.00
32.75% of Hourly Wage Paid + $14.45

Natural Gasline Construction:
Per Hour: 07/01/2021
Journeyman U.G.Mech. 28% of Hourly Wage Paid + $14.60

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE

Same as Above for Natural Gas Mechanic.

**REGISTERED APPRENTICES**
1000 hour Terms at the following Percentage of Journeyman's Wage.
(Lineman Only)

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

**SUPPLEMENTAL BENEFIT:** 07/01/2021 4/03/2022

All Terms 31.75% of Hourly Wage Paid + $14.00 31.75% of Hourly Wage Paid + $14.45

4-1049 Line/Gas

---

**Elevator Constructor** 07/01/2021

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
Rockland: Entire County except for the Township of Stony Point

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/17/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$72.29</td>
<td>$75.14</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>56.77</td>
<td>59.09</td>
</tr>
</tbody>
</table>

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE: In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 IS NOT SUBMITTED you will be liable for overtime payments for work over the allotted hours per day listed.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/17/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$41.92</td>
<td>$43.914</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repairs</td>
<td>41.082</td>
<td>42.787</td>
</tr>
</tbody>
</table>
OVERTIME PAY
Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>2nd Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Elevator Constructor
1st Term $34.05 $34.772
2nd Term 34.91 35.606
3rd Term 36.30 37.052
4th Term 37.70 38.497

Modernization & Service/Repair
1st Term $34.00 $34.672
2nd Term 34.50 35.195
3rd Term 35.83 36.571
4th Term 37.15 37.938

4-1

Glazier

07/01/2021

JOB DESCRIPTION
Glazier

DISTRICT
8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 7/01/2021 11/01/2021

Glazier $58.60 + $1.25
*Scaffolding 59.55
Glass Tinting & 29.60
Window Film
**Repair & Maintenance 29.60

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS

Per hour: 7/01/2021

Journeyworker $36.04
Glass tinting & window film 21.19
Window Film
Repair & Maintenance 21.19

OVERTIME PAY
See (B, H, V) on OVERTIME PAGE.
For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

Page 1100
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7/01/2021</td>
<td>$ 20.72</td>
<td>28.66</td>
<td>34.67</td>
</tr>
<tr>
<td>2nd</td>
<td>7/01/2021</td>
<td>16.58</td>
<td>23.57</td>
<td>26.09</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.58</td>
<td>23.57</td>
<td>26.09</td>
<td>30.91</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *Q, V) on OVERTIME PAGE
* Triple time for Labor Day (If worked)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms.

Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 27.60</td>
<td>$ 34.50</td>
<td>$ 41.40</td>
<td>$ 48.30</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 14.06</td>
<td>$ 17.58</td>
<td>$ 21.09</td>
<td>$ 24.61</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 07/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 06/01/2022
Insulators Additional
Heat & Frost $ 69.01 $ 1.00/Hr

SUPPLEMENTAL BENEFITS
Per Hour:
Insulators $ 35.16
Heat & Frost

Ironworker 07/01/2021

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021
Ironworker Rigger $ 67.99
Ironworker Stone

Derrickman $ 67.99

SUPPLEMENTAL BENEFITS
Per hour: $ 41.44

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour:
07/01/2021 $21.18 $31.45 $31.45 $31.45

WAGES
Per Hour: 07/01/2021 01/01/2022 Additional $ 1.25
Ornamental $ 46.15
Chain Link Fence 46.15
Guide Rail 46.15

SUPPLEMENTAL BENEFITS
Per hour: Journeyworker: $ 60.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.
5th Term 80%

Supplemental Benefits per hour:
5th Term 54.03

Apprentices Hired after 9/1/18:
1 year terms
1st Term $ 20.63
2nd Term 24.22
3rd Term 27.80
4th Term 31.38

Supplemental Benefits per hour:
1st Term $ 17.89
2nd Term 19.14
3rd Term 20.40
4th Term 21.66

**Ironworker** 07/01/2021

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**
Per hour: 07/01/2021

Reinforcing & Metal Lathing  $ 56.25

"Base" Wage  $ 54.70
plus $ 1.55

"Base" Wage is used to calculate overtime hours only.

**SUPPLEMENTAL BENEFITS**
Per hour:

Reinforcing & Metal Lathing  $ 38.30

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

| Time & One Half | $ 45.08 |
| Double Time     | $ 51.33 |

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour:</td>
<td>22.55</td>
<td>$ 28.38</td>
<td>$ 34.68</td>
</tr>
</tbody>
</table>

"Base" Wage  $ 21.00
plus $1.55

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.17</td>
<td>$ 21.34</td>
<td>$ 22.00</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours ONLY.

**SUPPLEMENTAL BENEFITS**
Per Hour:

1st term 2nd term 3rd term 4th Term
$ 18.17 $ 21.34 $ 22.00 $ 20.50
Ironworker:
Structural $ 54.20
Additional $ 1.75/Hr.
Bridges
Machinery

SUPPLEMENTAL BENEFITS
PER HOUR PAID:

Journeyman $ 82.35

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE
*NOTE: Benefits are calculated for every hour paid

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

1st $28.21
2nd $28.81
3rd - 6th $29.42

Supplemental Benefits
PER HOUR PAID:
All Terms $56.90

LABORER - BUILDING

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2021

Building Laborer $ 41.65
Asbestos Abatement Workers 38.05
(Re-Roofing Removal see Roofer)

SUPPLEMENTAL BENEFITS
Per Hour:

Building Laborer $ 30.46
Asbestos Abatement Worker 17.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See also (H) for Fire Watch on OVERTIME PAGE
Asbestos Worker See (B, H)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
Asbestos Worker see (5, 6, 8 & 28)

REGISTERED APPRENTICES

Regular Hours Work Terms
Term #1 1 hr to 1000hrs
Term #2 1001hrs to 2000hrs
Term #3 2001hrs to 3000hrs
Term #4 3001hrs to 4000hrs

Wages per hour:

1st Term $ 18.00
2nd Term 22.10
3rd Term 27.27
4th Term 31.98

Page 1104
Benifits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.94</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.94</td>
</tr>
<tr>
<td>4th</td>
<td>$22.94</td>
</tr>
</tbody>
</table>

**Laborer - Heavy&Highway**

**07/01/2021**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Laborer (Heavy/Highway):
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tamperers.
GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

**WAGES PER HOUR:** 07/01/2021

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Total Wage Paid</th>
<th>Base Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # 1</td>
<td>$56.72</td>
<td>48.56</td>
</tr>
<tr>
<td>GROUP # 2</td>
<td>$55.25</td>
<td>47.09</td>
</tr>
<tr>
<td>GROUP # 3</td>
<td>$50.78</td>
<td>42.62</td>
</tr>
</tbody>
</table>

NOTE: "Base Wage" for Premium/Overtime calculation Only. $8.16 is difference between "Base" and "Total".

Additional 30% to "Base Wage" for all hours worked on New York State D.O.T. and/or other Government Mandated Off-Shift Work. Hazardous Material Work add an Additional 10% of base wage.

**SUPPLEMENTAL BENEFITS**

Per Hour: ALL GROUPS $33.89

OVERTIME PAY

See (B, E2, F) on OVERTIME PAGE

NOTES: Premium/Overtime Pay to be calculated on "Base Wage" ONLY

Example Group# 3: $41.35 X Time and One Half = $62.02 + $7.60 = $69.62

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour(s) Terms at the following Percentage of the "Base Wage" except 4th Term calculate at Total Wage Paid.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0-1000/Hrs.</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000/Hrs.</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000/Hrs.</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000/Hrs.</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All APPRENTICES $33.89
Mason

07/01/2021

JOB DESCRIPTION  Mason  

DISTRICT  4

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021

Brick/Block Layer  $ 63.94

Base Wage for OT Calculation  53.65

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer  $ 29.55

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

Note: OT Calculated on Base Wage plus $ 10.29/hr.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journey workers "Base Wage" plus $ 6.39/hr.:

1st  2nd  3rd  4th  5th
50%  60%  70%  80%  90%

Supplemental Benefits per hour:

All Apprentices  $ 20.70

Mason - Building

07/01/2021

JOB DESCRIPTION  Mason - Building  

DISTRICT  9

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building

Wages per hour: 07/01/2021 01/01/2022

Mosaic & Terrazzo Mechanic  $ 58.46  $ 58.46

Mosaic & Terrazzo Finisher  $ 56.86

SUPPLEMENTAL BENEFITS
Per hour:

Mosaic & Terrazzo Mechanic  $ 26.11*  + $11.73

Mosaic & Terrazzo Finisher  $ 26.11*  + $11.71

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE
Deduct $6.80 from hourly wages before calculating overtime.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$25.82</td>
<td>$28.40</td>
<td>$31.00</td>
<td>$33.58</td>
<td>$36.16</td>
<td>$38.74</td>
<td>$43.91</td>
<td>$49.08</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/21</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.06*</td>
<td>$14.37*</td>
<td>$15.67*</td>
<td>$16.98*</td>
<td>$18.28*</td>
<td>$19.59*</td>
<td>$22.20*</td>
<td>$24.81*</td>
</tr>
<tr>
<td></td>
<td>+$9.27</td>
<td>+$10.19</td>
<td>+$11.12</td>
<td>+$12.04</td>
<td>+$12.97</td>
<td>+$13.90</td>
<td>+$15.75</td>
<td>+$17.60</td>
</tr>
</tbody>
</table>

Apprentices hired after 07/01/2017:
Wages Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$22.63</td>
<td>$29.10</td>
<td>$31.00</td>
<td>$36.16</td>
<td>$41.32</td>
<td>$46.48</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/21</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.59*</td>
<td>$5.90*</td>
<td>$15.67*</td>
<td>$18.28*</td>
<td>$20.89*</td>
<td>$23.50*</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>+$6.49</td>
<td>+$8.34</td>
<td>+$11.12</td>
<td>+$12.97</td>
<td>+$14.83</td>
<td>+$16.67</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/3

Mason - Building

JOB DESCRIPTION Mason - Building
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2021 01/01/2022
Building-Marble Restoration: Additional
Marble, Stone & Terrazzo Polisher, etc $46.16 $1.10

SUPPLEMENTAL BENEFITS
Per Hour: Journeyworker:
Building-Marble Restoration: Marble, Stone & Polisher $29.11

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>900</td>
<td>901</td>
<td>1801</td>
<td>2701</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$32.28</td>
<td>$36.91</td>
<td>$41.51</td>
<td>$46.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$26.47</td>
<td>$27.34</td>
<td>$28.29</td>
<td>$29.11</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>750</td>
<td>1500</td>
</tr>
<tr>
<td>2nd</td>
<td>1501</td>
<td>3001</td>
</tr>
<tr>
<td>3rd</td>
<td>2250</td>
<td>3750</td>
</tr>
<tr>
<td>4th</td>
<td>3000</td>
<td>4500</td>
</tr>
<tr>
<td>5th</td>
<td>3751</td>
<td>5251</td>
</tr>
<tr>
<td>6th</td>
<td>4501</td>
<td>6001</td>
</tr>
<tr>
<td>7th</td>
<td>5250</td>
<td>6751</td>
</tr>
<tr>
<td>8th</td>
<td>6000</td>
<td>7500</td>
</tr>
<tr>
<td>9th</td>
<td>6751</td>
<td></td>
</tr>
<tr>
<td>10th</td>
<td>7500</td>
<td></td>
</tr>
</tbody>
</table>

Additional

Marble Cutters & Setters $ 61.73 $ 0.95

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 37.76

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751</td>
<td>1501</td>
<td>2251</td>
<td>3001</td>
<td>3751</td>
<td>4501</td>
<td>5251</td>
<td>6001</td>
<td>6751</td>
<td>7500</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
<td></td>
</tr>
</tbody>
</table>

$ 24.70 $ 27.77 $ 30.87 $ 33.94 $ 37.03 $ 40.11 $ 43.20 $ 46.29 $ 52.46 $ 58.64

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>$20.01</td>
<td>$21.43</td>
<td>$22.83</td>
<td>$24.25</td>
<td>$25.65</td>
<td>$27.07</td>
<td>$28.47</td>
<td>$29.88</td>
<td>$32.70</td>
<td>$35.51</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$46.89</td>
<td>$ 0.39</td>
<td>$ 0.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Page 1108
Per Hour:

$ 21.91*
+ $9.84

*This portion of benefits subject to same premium rate as shown for overtime wages

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021 12/06/2021 06/06/2022
Additional Additional
Tile Setters $ 61.07 $ 0.48 $ 0.72

SUPPLEMENTAL BENEFITS
Per Hour:

$ 24.91*
+ $10.01

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>$20.84</td>
<td>$25.66</td>
<td>$32.68</td>
<td>$37.50</td>
<td>$40.99</td>
<td>$44.30</td>
<td>$47.82</td>
<td>$52.63</td>
<td>$55.35</td>
<td>$59.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$17.66*</td>
<td>$18.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
</tr>
<tr>
<td>+$.66</td>
<td>+$.71</td>
<td>+$.81</td>
<td>+$.85</td>
<td>+$1.23</td>
<td>+$1.28</td>
<td>+$1.63</td>
<td>+$1.68</td>
<td>+$5.83</td>
<td>+$6.32</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2021 01/01/2022
Marble, Stone, etc.
Additional Maintenance Finishers: $26.73 $0.68

Note 1: An additional $2.00 per hour for time spent grinding floor using “60 grit” and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Marble, Stone, etc
Maintenance Finishers: $14.00

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th>Wage Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$21.37</td>
</tr>
<tr>
<td>751-1500</td>
<td>$22.09</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$22.81</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$23.52</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$24.61</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$26.04</td>
</tr>
<tr>
<td>4501+</td>
<td>$26.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour:

<table>
<thead>
<tr>
<th>Wage Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$11.24</td>
</tr>
<tr>
<td>751-1500</td>
<td>$11.60</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$11.97</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$12.35</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$12.84</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$13.63</td>
</tr>
<tr>
<td>4501+</td>
<td>$14.00</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Building / Heavy&Highway
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2021 01/03/2022
Marble-Finisher $48.87 $0.61

SUPPLEMENTAL BENEFITS
Journeyworker: per hour
Marble-Finisher $35.25

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
*
HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**JOB DESCRIPTION**  Mason - Building / Heavy&Highway

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$68.23</td>
</tr>
<tr>
<td>Base Rate</td>
<td>$52.06</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$50.64</td>
</tr>
<tr>
<td>Base Rate</td>
<td>$43.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$36.75</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$20.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*C, **E, Q) on OVERTIME PAGE

Base Rates are use to Calculate Overtime Premiums then adding in:

$16.22/Hr. for Stone Setter and $7.15/Hr. for Stone Tender

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**

Paid:  See (*18) on HOLIDAY PAGE

Overtime:  See (5, 6, 10) on HOLIDAY PAGE

Paid: *Must work first 1/2.

**REGISTERED APPRENTICES**

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters Base wage rate per hour plus $7.69:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices</td>
<td>$23.25</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Mason - Building / Heavy&Highway

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$51.97</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$33.71</td>
</tr>
<tr>
<td>Overtime Rate*</td>
<td>$54.42</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (“B1, Q, V) on OVERTIME PAGE

* Applies to 9th and 10th hours and up to the 10th hour on Saturday
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
<th>OT Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$16.86</td>
<td>$27.22</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$20.23</td>
<td>$32.66</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$23.60</td>
<td>$38.10</td>
</tr>
</tbody>
</table>

07/01/2021

Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 07/01/2022 Additional

$ 28.92 $ 32.58 $ 37.63 $ 45.44 $ 2.25

SUPPLEMENTAL BENEFITS
Per Hour: $ 57.03 $ 30.31

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.92</td>
<td>$ 32.58</td>
<td>$ 37.63</td>
<td>$ 45.44</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.11</td>
<td>$ 19.66</td>
<td>$ 23.41</td>
<td>$ 24.41</td>
</tr>
</tbody>
</table>

07/01/2021

Operating Engineer - Building

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES  Nassau, Suffolk

WAGES

BUILDING CATEGORIES:

CLASS "AA" CRANES:
- ABI Machine (150,000lbs and over or 149,999lbs and under when driving steel sheet piles)
- Crane
- Truck Crane
- Derrick
- Dragline
- Dredge
- Crawler Crane
- Tower Crane & Pile Driver
- Vertical Drill Rig (115,000lbs and over and 114,999lbs and under)

CLASS "A":

Page 1112
ABI Machine (149,999 and under used for augering and drilling), Asphalt Spreader, Backhoe Crawler (360 swing), Barrier Machine, CAP (ice machine), Cherry picker CAP (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, GradAll, Grader, Hydraulic Cherry picker/Crane (2 seats), Hoist (3 drum or multi platform), Laser Screed, Loading Machine (Bucket/CAP 10 yards or more), Milling Machine (Large), Pipeline Welder, Plant Engineer, Power Winch (stone setting/structural steel), Powerhouse, Scoop Carry-All Scraper (in tandem), Sideboom Tractor (includes tank work), Track Alignment Machine, Stone Spreader (self propelled), Striping Machine (long line/truck mounted), Tree Grapple, Zamboni.

CLASS "B":
Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 Tons), Conveyor-Multi, Curb Machine (asphalt or concrete), Dinky Locomotive, Drill Rig (dowels), Fork Lift, Hoist (2 Drum), Loading Machine & Front End Loader, Mechanical Compactors (machine drawn), Mulch Machine (Machine Fed), Post Hole/Auger, Power Wincher (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer/ Bobcat, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":
Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum), Interior Hoist, Milling Machine (small), Oiler Truck Crane (pile work), Power Broom, Vactor Truck, VacAll.

CLASS "D":
Boiler (thermoplastic), Concrete Breaker, Conveyor, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Maintenance Engineer (small equipment/welding & burning), Mechanic (field man), Micro-Trap with Compressor, Oiler (Truck Crane Boom 100 ft or more) Power Winch Truck Mounted (Stone Setter/Struct.Steel), Pin Puller, Portable Heaters, Power Buggies, Pump (double action diaphragm), Pump (4 inch or over), Pump (hydraulic/submersible) Jet Pump, Pulverizer, Ridge Cutter, Shot Blaster.

CLASS "E":
Batching Plant, Compressor (structural steel/2 or more battery), Generator (small), Grinder, Ground Heater, Power Grinder, Mixer with Skip, Mulching Machine (hand fed), Oiler, Pipeline Welder Helper, Power Washer, Pumps (up to 3 inch/single action 1 to 3 inches), Pump (gypsum), Root Cutter, Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (pile work/structural steel), Deckhand on Work/Inspection/Safety Boat.

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class &quot;AA&quot;</td>
<td>$84.13</td>
<td>$84.13</td>
<td>$3.50</td>
</tr>
<tr>
<td>Class &quot;B&quot;</td>
<td>66.53</td>
<td>66.53</td>
<td>2.99</td>
</tr>
<tr>
<td>Class &quot;C&quot;</td>
<td>64.17</td>
<td>64.17</td>
<td>2.93</td>
</tr>
<tr>
<td>Class &quot;D&quot;</td>
<td>48.77</td>
<td>48.77</td>
<td>2.50</td>
</tr>
<tr>
<td>Class &quot;E&quot;</td>
<td>46.67</td>
<td>46.67</td>
<td>2.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

- All Classes: $39.30
- Overtime Rate: 35.10

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before and day after Holiday to receive Holiday Pay.

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:
### Operating Engineer - Building / Heavy&Highway 07/01/2021

**JOB DESCRIPTION**  Operating Engineer - Building / Heavy&Highway

**DISTRICT**  4

**ENTIRE COUNTRIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per Hour: 07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller</td>
<td>$39.30</td>
<td>$39.45</td>
</tr>
<tr>
<td>Well Driller Helper</td>
<td>34.17</td>
<td>34.17</td>
</tr>
</tbody>
</table>

**Hazardous Waste Differential**

Added to Hourly Wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>Per Hour: 07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>$3.00</td>
<td>$3.00</td>
</tr>
<tr>
<td>Level B</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Level C</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

**Monitoring Well Work**

<table>
<thead>
<tr>
<th>Level</th>
<th>Added to Hourly Wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>$3.00</td>
</tr>
<tr>
<td>Level B</td>
<td>2.00</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller</td>
<td>10% of straight</td>
<td>10% of straight</td>
</tr>
<tr>
<td>&amp; Helper</td>
<td>time rate plus $12.50</td>
<td>time rate plus $13.50</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B2, P, S) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 16, 23) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Apprentices at 12 Month Terms

<table>
<thead>
<tr>
<th></th>
<th>Per Hour: 07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>29.00</td>
<td>29.00</td>
</tr>
<tr>
<td>3rd Term</td>
<td>30.00</td>
<td>30.00</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>10% of Wage + $13.50</td>
<td>10% of Wage + $13.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>10% of Wage + $13.50</td>
<td>10% of Wage + $13.50</td>
</tr>
<tr>
<td>3rd Term</td>
<td>10% of Wage + $13.50</td>
<td>10% of Wage + $13.50</td>
</tr>
</tbody>
</table>

Additional $4.25/Hr. for premium time hours worked.

---

PREVAILING WAGE RATES FOR 07/01/2021 - 06/30/2022

Last Published on Jul 01 2021

PRC Number 2019500701  Nassau County
# Operating Engineer - Heavy & Highway

**ENTIRE COUNTIES**
Nassau, Suffolk

## WAGES

### HEAVY and HIGHWAY CATEGORIES:

#### CLASS "AA" CRANES:
- ABI Machine (150,000 lbs and over), ABI Machine (149,000 lbs and under driving steel sheets), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

#### CLASS "A":
- ABI Machine (149,000 lbs and under for Augering or Drilling), Asphalt Spreader, Backhoe Crawler (360 Swing & over 150,000 lbs), Backhoe Crawler (360 Swing & under 149,000 lbs), Barrier Machine, Cherry picker Cap (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, Grader, Gradall, Hoist (3 drum or multi-platform), Hydraulic Cherry picker/crane (2 seats), Loading Machine (bucket 10 yds. or more), Laser Screed, Milling Machine (Large), Pipeline Welder, Plant Engineer. Power Winch- Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Side Boom Tractor (Tank Work), Stone Spreader (self propelled), Stripping Machine (long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

#### CLASS "B":
- Backhoe (other than 360), Belt Scree, Boom Truck, Bulldozer, Boring Machine/Augur, Cherry Picker (under 70 tons), Conveter-Multi, Curb Machine Asphalt/Concrete, Dinky Locomotive, Drill Rig for Dowels, Field Mechanic, Fork Lift, Hoist (2 Drum), Loading Machine, Loading Machine (Front End), Mechanical Compactors (Machine Drawn), Mulching Machine (Machine Fed), Post Hole/Augur, Power Winch (other than structural steel), Pump Hydraulic (with boring machine), Asphalt Roller, Scoop (carry-all, scraper), Skid Loader/Steer, Vermeer Cutter, Work Boat, Inspection & Safety Boat.

#### CLASS "C":
- Concrete Finish/Saw/Spreader Machines, Dirt Roller, Hoist (1 drum), Interior Hoist, Oiler Truck Crane (Pile work), Power Broom, Small Milling Machine, Vactor Truck/VacAll Truck.

#### CLASS "D":
- Boiler (Thermoplastic), Concrete Breaker, Conveyor, Curing Machine, Fireman, Fork lift (walk behind), Generator, Hydra Hammer, Maintenance Engineer (small equipment/Well Point/Welding & Burning), Compactors (hand operated), Pin Puller, Portable Heaters, Power Buggies, Pulvi Mixer, Pumps (double action/4 inch and over/Hydraulic/Submersible & Jet), Ridge Cutter, Robotic Unit Operator (Trenchless Pipe Rehab-Cleaning & Television of Sewers/CCTV Inspection), Shotblaster.

#### CLASS "E":
- Batching Plant (On Job Site), Compressor (structural steel/2 or more in battery), Generator (small), Grinder, Ground Heater (boilers), Power Grinder, Mixer (with skip), Mulching Machine (hand feed), Oiler, Pipeline Welder Helper, Power Washer, Pump (up to 3 inches/Gypsum/Single action 1 to 3 inches), Root Cutter, Stump Grinder, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (Pile Work/Structural Steel), Deckhand (on Work/Inspection/Safety Boat).

### Additional Wages:

- **Class "AA"**
  - Additional: $3.48  
  - $1.50 per hour for Boom Length over 100 feet
  - $2.00 per hour for Boom Length over 150 feet
  - $3.00 per hour for Boom Length over 250 feet

- **Class "B"**
  - Additional: $3.50 for Hazardous Waste Work
  - $2.50 for Hazardous Waste Work

- **Class "C"**
  - Additional: $1.50 for Hazardous Waste Work
  - $1.00 for Hazardous Waste Work

- **Class "D"**
  - Additional: $1.00 for Hazardous Waste Work
  - $1.50 for Hazardous Waste Work

- **Class "E"**
  - Additional: $2.50

### Supplemental Benefits

Per Hour:

- **NOTE**: ADD 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.
ALL CLASSES  $ 39.55
Note: OVERTIME AMOUNT  34.60

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE
"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
Wage per hour:
REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 29.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 30.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>15.64</td>
</tr>
<tr>
<td>Overtime Amount</td>
<td>5.60</td>
</tr>
</tbody>
</table>

4-138

Operating Engineer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway
ENTIRE COUNTIES Nassau, Suffolk

DISTRIBUTION

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2021
Heavy Highway/Building $ 36.60

Premium*: Heavy Highway/Building $ 45.67
Premium**: Heavy Highway/Building $ 54.75

* Applies to instances where 1-1/2 regular rate are paid
** Applies to instances where 2 times the rate are paid.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Operating Engineer - Marine Dredging

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$41.42</td>
<td>$41.42</td>
</tr>
<tr>
<td>A2</td>
<td>36.91</td>
<td>36.91</td>
</tr>
<tr>
<td>B1</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td>B2</td>
<td>33.72</td>
<td>33.72</td>
</tr>
<tr>
<td>C1</td>
<td>32.80</td>
<td>32.80</td>
</tr>
<tr>
<td>C2</td>
<td>30.89</td>
<td>31.74</td>
</tr>
<tr>
<td>D</td>
<td>25.66</td>
<td>26.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
</table>
| All Class C

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
</table>
| All Class D

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
</table>
of straight time wage, Overtime hours add $ 0.33 of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer
07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2021
Survey Classifications

Party Chief $ 45.83
Instrument Man 38.17
Rodman 33.34

SUPPLEMENTAL BENEFITS
Per Hour:
All Crew Members: $ 20.60

OVERTIME PAY
OVERTIME:.... See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Trenchless Pipe Rehab
07/01/2021

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab
DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour: 07/01/2021
(SEE)
Robotic Unit Operator Operator(class D)
Technician/Boiler, Generator Operator(class D)
AM Liner/Hydra Seal Laborer(Grp#3)
Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner Laborer(Grp#3)

OVERTIME PAY
JIORK DESCRIPTION Painter

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cedarhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd. to St. Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

WAGES
Per hour: 07/01/2021
Drywall Taper $ 50.30*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeyman $ 29.81

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages - Per Hour: 07/01/2021

1500 hour terms at the following wage rate:
1st term $ 19.56*
2nd term 25.12*
3rd term 30.42*
4th term 40.65*

*Subtract $ 0.10 to calculate premium rate.

Supplemental Benefits - Per hour:
One year term (1500 hours) at the following dollar amount.
1st year $ 14.72
2nd year 18.23
3rd year 21.06
4th year 26.67

Spray & Scaffold $ 53.30*
Fire Escape 53.30*
Decorator 53.30*
Paperhanger/Wall Coverer 52.93*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2021

Paperhanger $ 31.83
All others 29.81
Premium 33.40**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rate.

Per hour: 07/01/2021
Appr 1st term... $ 19.56*
Appr 2nd term... 25.12*
Appr 3rd term... 30.42*
Appr 4th term... 40.65*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2021
Appr 1st term... $ 14.72
Appr 2nd term... 18.23
Appr 3rd term... 21.06
Appr 4th term... 26.67

8-NYDC9-B/S

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2021
Drywall Taper $ 54.78

SUPPLEMENTAL BENEFITS

Per Hour: $ 23.20

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

This applies to all apprentices who were enrolled in the program prior to December 27, 2017

Wage per hour:

12 month terms (year consists of 1500 hours).
Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.75</td>
</tr>
<tr>
<td>2nd</td>
<td>18.62</td>
</tr>
<tr>
<td>3rd</td>
<td>20.91</td>
</tr>
</tbody>
</table>

This applies to all apprentices who were enrolled in the program after December 27, 2017

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.22</td>
</tr>
<tr>
<td>2nd</td>
<td>27.52</td>
</tr>
<tr>
<td>3rd</td>
<td>32.97</td>
</tr>
<tr>
<td>4th</td>
<td>43.88</td>
</tr>
</tbody>
</table>

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ .25</td>
<td>$ .25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
</tr>
</tbody>
</table>
Striping Machine Operator: $ 10.03  
Lineman Thermoplastic: $ 10.03

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE  
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate 1</th>
<th>Wage Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>12.50</td>
<td>12.61</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate 1</th>
<th>Wage Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term:</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

JOURNEYMAN 
07/01/2021

Metal Polisher: $ 37.13
Metal Polisher*: $ 38.23
Metal Polisher**: $ 41.13

*Note: Applies on New Construction & complete renovation  
**Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate 1</th>
<th>Wage Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
<td></td>
</tr>
<tr>
<td>1st year*</td>
<td>16.39</td>
<td></td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
<td></td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
<td></td>
</tr>
<tr>
<td>1st year**</td>
<td>18.50</td>
<td></td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
<td></td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
<td></td>
</tr>
</tbody>
</table>

Painters - Metal Polishers
07/01/2021

Journeyworker:
All classification $ 10.64

WAGES

Metal Polisher: $ 37.13  
Metal Polisher* $ 38.23  
Metal Polisher** $ 41.13  

*Note: Applies on New Construction & complete renovation  
**Note: Applies when working on scaffolds over 34 feet.
Supplemental benefits:
Per hour:

1st year $ 7.39
2nd year 7.39
3rd year 7.39

8-8A/28A-MP

Plasterer

07/01/2021

JOB DESCRIPTION Plasterer

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour:

07/01/2021 08/01/2021
Building:
Plasterer/Traditional & Spraying Fireproofing $ 50.73* $ 51.00*

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 22.37 $ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*When calculating overtime pay, subtract $5.00 from wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
800 hours term:

07/01/2021 08/01/2021
1st term $ 28.04 $ 28.19
2nd term 30.59 30.59
3rd term 35.69 35.88
4th term 38.23 38.43

Supplemental Benefits:
(per hour):
(800) hours term:

07/01/2021 08/01/2021
1st term $ 14.27 $ 14.70
2nd term 15.14 15.60
3rd term 16.89 17.43
4th term 17.76 18.35

Plumber

07/01/2021

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

07/01/2021 05/01/2022
Plumber/ PUMP & TANK $ 45.74 $ 46.49

SUPPLEMENTAL BENEFITS
Per Hour:
<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 19.97</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.61</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.43</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.81</td>
</tr>
<tr>
<td>5th Term</td>
<td>25.04</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION
Plumber

### WAGES

**Per Hour:**
- 07/01/2021: $ 54.88
- 11/01/2021: $ 55.48

### SUPPLEMENTAL BENEFITS

**Per Hour:**
- 07/01/2021: $ 46.53
- 11/01/2021: $ 46.93

### OVERTIME PAY

- See (A, E, Q, "V") on OVERTIME PAGE
- CODE "V" is only for SUNDAYS and HOLIDAYS THAT ARE WORKED

### HOLIDAY

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

One(1) Year Terms at the following percentage of Plumbers Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>30%</th>
<th>40%</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 33.01</td>
<td>$ 33.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>35.32</td>
<td>35.72</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>36.69</td>
<td>37.09</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>38.18</td>
<td>38.58</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th Term</td>
<td>39.76</td>
<td>40.16</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2021

Plumber
MAINTENANCE ONLY $ 35.05

Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber
Maintenance $ 19.30

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

ROOFER/Waterproofer
Additional
Total Wage $ 51.25 $ 2.00

to be Paid

"Base" Wage $ 45.25**

SUPPLEMENTAL BENEFITS
Per Hour:

ROOFER/Waterproofer $ 34.36

OVERTIME PAY
Per Hour: NEW ROOF SEE (B,E,Q) RE-ROOF SEE (B,E,E2,Q)

NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $6.00. (Example: $45.25 x time and one half = $67.87 + $6.00 = $73.87)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, *16, **25) on HOLIDAY PAGE

Note: Time and One Half the Hourly Base Rate + $6.00 if worked.

REGISTERED APPRENTICES
(1) Year terms at the following Percentage of Roofers/Waterproofers Base Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$ 9.68</td>
<td>11.96</td>
<td>24.22</td>
<td>27.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour: 07/01/2021

Sheetmetal Worker 07/01/2021
JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTRIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>8/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 57.61</td>
<td></td>
</tr>
<tr>
<td>Temporary Operation or Maintenance of Fans</td>
<td>47.33</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>8/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 48.90</td>
<td></td>
</tr>
<tr>
<td>Maintenance Worker</td>
<td>48.90</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 14.34</td>
<td>$ 16.26</td>
<td>$ 18.17</td>
<td>$ 20.10</td>
<td>$ 28.02</td>
<td>$ 30.47</td>
<td>$ 33.72</td>
<td>$ 36.27</td>
<td>$ 38.77</td>
<td>$ 41.29</td>
</tr>
<tr>
<td>08/01/2021</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>8/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 52.29</td>
<td>$ 53.97</td>
</tr>
<tr>
<td>Sign Erector</td>
<td>$ 51.26</td>
<td>$ 53.15</td>
</tr>
</tbody>
</table>

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>8/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$ 51.26</td>
<td>$ 53.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>8/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$ 48.90</td>
<td></td>
</tr>
<tr>
<td>Maintenance Worker</td>
<td>48.90</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 07/01/2021
Six(6) Month Terms As Follows:

1st & 2nd Term  $ 20.20  
3rd & 4th Term  25.96  
5th & 6th Term  31.72  
7th & 8th Term  40.37  
9th Term  46.11  

Per Hour: Supplemental Benefits

1st & 2nd Term  $ 17.98  
3rd & 4th Term  24.64  
5th & 6th Term  29.06  
7th & 8th Term  35.66  
9th Term  40.10  

---

Steamfitter 07/01/2021

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021

AC Service/Heat Service  $ 42.85

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp.)
Air Condition / Heating Compressor installation up to 15hp (Not to exceed 15 tons on any job).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service  $ 19.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms
Wages per hour:

1st Term  $ 20.75  
2nd Term  25.04  
3rd Term  29.17  
4th Term  35.22  

Benefits per hour:
1st Term  $ 12.99  
2nd Term  14.24  
3rd Term  15.53  
4th Term  17.29  

---

Sprinkler/Steam  $ 66.11
Fitter
Temporary 50.26 Heat & AC Fitter

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Sprinkler/Steam Fitter</th>
<th>$ 51.24</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temp Heat/AC Fitter</td>
<td>42.09</td>
</tr>
</tbody>
</table>

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

**OVERTIME PAY**
All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below*:

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:

<table>
<thead>
<tr>
<th>Sprinkler/Steam</th>
<th>Wages $ 132.22</th>
<th>Benefit $ 100.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temp Heat/AC</td>
<td>Wages $ 100.52</td>
<td>Benefit $ 82.20</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1 year Terms at the Following:

<table>
<thead>
<tr>
<th>WAGES per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
</tr>
<tr>
<td>2nd Term</td>
</tr>
<tr>
<td>3rd Term</td>
</tr>
<tr>
<td>4th Term</td>
</tr>
<tr>
<td>5th Term</td>
</tr>
<tr>
<td>$ 26.48</td>
</tr>
<tr>
<td>$ 33.09</td>
</tr>
<tr>
<td>$ 42.99</td>
</tr>
<tr>
<td>$ 52.90</td>
</tr>
<tr>
<td>$ 56.20</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Enrolled After 07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 39.69</td>
</tr>
<tr>
<td>$ 46.30</td>
</tr>
<tr>
<td>$ 52.90</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFIT per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
</tr>
<tr>
<td>2nd Term</td>
</tr>
<tr>
<td>3rd Term</td>
</tr>
<tr>
<td>4th Term</td>
</tr>
<tr>
<td>5th Term</td>
</tr>
<tr>
<td>$ 21.00</td>
</tr>
<tr>
<td>$ 26.06</td>
</tr>
<tr>
<td>$ 33.60</td>
</tr>
<tr>
<td>$ 41.16</td>
</tr>
<tr>
<td>$ 43.68</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Enrolled After 07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>31.08</td>
</tr>
<tr>
<td>36.14</td>
</tr>
<tr>
<td>41.16</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Premium Time Amounts:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 40.32</td>
</tr>
<tr>
<td>$ 50.38</td>
</tr>
<tr>
<td>65.40</td>
</tr>
<tr>
<td>80.44</td>
</tr>
<tr>
<td>85.46</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Enrolled After 07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>60.38</td>
</tr>
<tr>
<td>70.44</td>
</tr>
<tr>
<td>80.44</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
**Teamster - Asphalt Delivery**

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per Hour:

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

**TRUCK DRIVER**

Asphalt Delivery $ 41.255

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

Asphalt Delivery $ 35.99

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work
TRUCK DRIVER

Asphalt Delivery $ 50.3125

Light Construction Work
TRUCK DRIVER

Asphalt Delivery $ 13.05

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

NOTE: PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.
Note: (B,E,P,T&*U) Apply to Heavy Construction.
Note: (B2,I,T&*U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked; (**25) Paid at Double if Worked.

Teamster - Building

07/01/2021

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour:
Truck Driver (Building Demolition & Debris)

07/01/2021

Trailers $ 35.77
Straight Jobs $ 35.47

SUPPLEMENTAL BENEFITS
Per Hour:

$ 38.85

OVERTIME PAY
See (B, E, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE

Teamster - Delivery of Concrete

07/01/2021

JOB DESCRIPTION Teamster - Delivery of Concrete

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour:
Heavy Construction Work:
Shall Include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
07/01/2021
Concrete Delivery
$ 40.005

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
07/01/2021
Concrete Delivery
$ 36.815

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work
07/01/2021
Concrete Delivery
$ 45.475

Light Construction Work
07/01/2021
Concrete Delivery
$ 15.355

OVERTIME PAY
NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

Teamster - Heavy&Highway 07/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

Site Excavating
(Chauffeurs) $ 41.255

Light Construction Work:
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

Site Excavating
(Chauffeurs) $ 35.99

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work
Chauffeurs $ 50.3125

Light Construction Work
Chauffeurs $ 13.05
OVERTIME PAY

See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

Note: (B,E,P,T & *U) Apply to Heavy Construction.
Note: (B2,I,T & *U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours work on holiday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

JOB DESCRIPTION
Welder

WAGES

Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
New York County General Construction

Asbestos Worker 07/01/2021

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021
Asbestos Worker $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:
Asbestos Worker $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:
Apprentice Removal & Abatement $ 8.70

Boilermaker 07/01/2021

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2021
Boilermaker $ 63.38
Repairs & Renovations 63.38

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Boilermaker 32% of hourly
Repair $ Renovations Wage Paid
+ $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

Page 1133
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

07/01/2021
Apprentice(s)
32% of Hourly Wage Paid Plus Amount Below

1st Term $19.41
2nd Term 20.26
3rd Term 21.11
4th Term 21.96
5th Term 22.82
6th Term 23.68
7th Term 24.52

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

07/01/2021

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Piledriver $56.93
Dockbuilder $56.93

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $53.33

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $35.33

Carpenter 07/01/2021
Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

- Carpet/Resilient Floor Coverer $54.75

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour: $46.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$24.55</td>
<td>$27.55</td>
<td>$31.80</td>
<td>$39.68</td>
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</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

Marine Construction:

- Marine Diver $71.80
- Marine Tender 51.04

SUPPLEMENTAL BENEFITS
Per Hour: $53.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

- 1st year $23.37
- 2nd year 28.97
- 3rd year 37.35
- 4th year 45.74
Supplemental Benefits
Per Hour:

All terms $ 35.33

Carpenter 07/01/2021

JOB DESCRIPTION Carpenter
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Building
Millwright $ 57.00

SUPPLEMENTAL BENEFITS
Per hour:

Millwright $ 54.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$21.42</td>
<td>$26.53</td>
<td>$34.18</td>
<td>$41.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $ 35.06

---

Carpenter 07/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2021 10/18/2021
Core Drilling:
Driller $ 41.74 $ 42.27
Driller Helper 32.92 33.47

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Driller and Helper $ 29.40 $ 30.60

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

---

Carpenter 07/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2021
Show Exhibit $ 54.50
Bldg. Carpenter 54.75*

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:
Show Exhibit $ 53.22
Bldg. Carpenter 46.97
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid:for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour: Show Exhibit

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$21.80</td>
<td>$27.25</td>
<td>$35.43</td>
<td>$43.60</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $ 34.75

Wages per hour: Bldg. Carpenter
(1) year terms:
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.55</td>
<td>$22.55</td>
<td>$26.80</td>
<td>$34.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Carpenter - Building High Rise Concrete Form Work 07/01/2021

JOB DESCRIPTION Carpenter - Building High Rise Concrete Form Work
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southwesterly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES
Per hour: 07/01/2021
Building High Rise:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Carpenter A</td>
<td>$ 50.78</td>
</tr>
<tr>
<td>Concrete Carpenter B</td>
<td>$ 40.19</td>
</tr>
</tbody>
</table>

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Carpenter A</td>
<td>$ 44.29</td>
</tr>
<tr>
<td>Concrete Carpenter B</td>
<td>$ 17.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 18.27</td>
<td>$ 24.70</td>
<td>$ 31.28</td>
<td>$ 38.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Concrete Carpenter:
Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>16.40</td>
<td>16.58</td>
<td>16.80</td>
<td>17.05</td>
</tr>
</tbody>
</table>

8-NYC Bldg/212

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

WAGES
Per hour: 07/01/2021

Heavy & Highway Carpenter $ 56.93

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy & Highways Carpenter $ 53.33

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE

Paid: for 1st & 2nd yr Apprentices See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES
Wage per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
| Heavy & Highway $ 23.37 $ 28.97 $ 37.35 $ 45.74

Supplemental Benefits:
Per Hour:

All terms $ 35.33

Electrician 07/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021 01/01/2022

Tree Trimmer $ 32.25 $ 33.22
Ground Person $ 20.69 $ 20.69

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour:

Tree Trimmer $ 12.08 $ 12.44
Ground Person $ 7.75 $ 7.75

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

**HOLIDAY:**

Paid:  
See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years service)

Overtime:  
See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

---

**Electrician**

**07/01/2021**

**JOB DESCRIPTION**  Electrician

**DISTRICT**  9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$30.50</td>
</tr>
<tr>
<td>Telephone</td>
<td>$30.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing: Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
</tr>
<tr>
<td>$24.52</td>
</tr>
<tr>
<td>$26.45*</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5,6,11,15,16,25,26) on HOLIDAY PAGE

---

**Electrician**

**07/01/2021**

**JOB DESCRIPTION**  Electrician

**DISTRICT**  9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Service Technician</td>
<td>$34.40</td>
</tr>
</tbody>
</table>

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**

Per hour:  
Journeyworker:  

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.32</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE

Overtime:  
See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE
Electrician 07/01/2021

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2021

Electrician

Audio/Sound and Temporary Light/ Power

Evening (Swing Shift):

Electrician

Audio/Sound and Temporary Light/ Power  $ 68.06

Night (Graveyard Shift):

Electrician

Audio/Sound and Temporary Light  $ 76.23

Solar-Photovoltaic Systems

Group 1  $ 58.00
All tasks not listed in Group 2

Group 2  $ 30.50

D.C portion and associated mechanical equipment related to solar systems (excluding battery storage and its associated equipment) including work related to Weather Stations and Data Acquisitions/Monitoring Systems on solar photovoltaic systems.

Mounting of PC modules.
Mounting of DC optimizers to back of modules if the installation calls for this equipment.
Mounting of microinverters to back of modules and install trunk cabling on racking if called for.
Module to module connection of PV modules to adjacent modules. If racking manufacturer provides integrated inter-row cable management, install string jumper to complete the string in full in same sub-array.
If racking manufacturer does not provide integrated inter-row cable management, run conduit between rows, bond it and run string jumper to complete string in full in same sub-array.
Installation of weather stations and other weather station relevant sensors as specified.
Installation of data acquisition system (DAS) for PV system monitoring.

SUPPLEMENTAL BENEFITS

Per Hour:

Electrician  $ 58.46  
62.12*

Swing Shift: 66.62
70.92*

Graveyard Shift: 73.47
78.28*

Temporary Light/Power: 25.46
28.55*

Group 1: 58.46
Group 2:
- 24.45
- 26.38

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $137,700 for the same employer.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

See (B) for Temporary Light and Power

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour:

<table>
<thead>
<tr>
<th>One (1) year terms</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>First term:</td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.00</td>
</tr>
<tr>
<td>Second term:</td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>18.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>19.00</td>
</tr>
<tr>
<td>Third term:</td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>20.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>21.00</td>
</tr>
<tr>
<td>Fourth term:</td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>22.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>24.00</td>
</tr>
<tr>
<td>Fifth term/MIJ:</td>
<td></td>
</tr>
<tr>
<td>0-12 mos.</td>
<td>26.00</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>30.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>One (1) year terms</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term:</td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$14.93 $16.07</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.19 $16.36</td>
</tr>
<tr>
<td>Second Term:</td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>15.70 $16.95</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.22 $17.53</td>
</tr>
<tr>
<td>Third Term:</td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>16.75 $18.12</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.26 $18.70</td>
</tr>
<tr>
<td>Fourth Term:</td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>17.74 $19.29</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>18.80 $20.45</td>
</tr>
<tr>
<td>Fifth Term/MIJ:</td>
<td></td>
</tr>
<tr>
<td>1-12 mos.</td>
<td>22.06 23.70</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>24.45 26.38</td>
</tr>
</tbody>
</table>
Electrician - Highway and Street Lighting, Traffic Signals and Controls

JOB DESCRIPTION  Electrician - Highway and Street Lighting, Traffic Signals and Controls

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$58.00</td>
</tr>
<tr>
<td>Electro Pole Foundation Installer</td>
<td>43.16</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>37.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$60.43</td>
</tr>
<tr>
<td></td>
<td>64.09*</td>
</tr>
<tr>
<td>Electro Pole Foundation Installer</td>
<td>46.13</td>
</tr>
<tr>
<td></td>
<td>48.58*</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>41.52</td>
</tr>
<tr>
<td></td>
<td>43.89*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid
Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $137,700 for the same employer.

OVERTIME PAY
See (A, B, E4, F, K) on OVERTIME PAGE
B - Applies to Electro Pole Foundation Installer
E4 - Applies to Electro Pole Maintainer

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Elevator Constructor

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$72.29</td>
</tr>
<tr>
<td></td>
<td>$75.14</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td>56.77</td>
</tr>
<tr>
<td>Service/Repair</td>
<td>59.09</td>
</tr>
</tbody>
</table>

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE- In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 IS NOT SUBMITTED you will be liable for overtime payments for work over the allotted hours per day listed.

SUPPLEMENTAL BENEFITS
Per Hour:
Elevator Constructor $ 41.92 $ 43.91
Modernization & Service/Repairs
$ 41.082 $ 42.787

OVERTIME PAY
Constructor See (D, M, T) on OVERTIME PAGE.
Modern/Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th></th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>$ 34.05</td>
<td>$ 34.772</td>
<td>$ 34.772</td>
</tr>
<tr>
<td>2nd Term</td>
<td>34.91</td>
<td>35.606</td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>36.30</td>
<td>37.052</td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>37.70</td>
<td>38.497</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term  $ 34.00 $ 34.672
2nd Term  34.50 35.195
3rd Term  35.83 36.571
4th Term  37.15 37.938

Modernization & Service/Repair
1st Term  $ 34.00 $ 34.772
2nd Term  34.91 35.606
3rd Term  36.30 37.052
4th Term  37.70 38.497

Glazier 07/01/2021

JOB DESCRIPTION Glazier  DISTRICT  8
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 7/01/2021  11/01/2021
Glazier $ 58.60 $ 58.85 + $1.25
*Scaffolding 59.55
Glass Tinting & 29.60
Window Film
**Repair & Maintenance 29.60

* Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance - All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour: 7/01/2021
Journeyworker $ 36.04
Glass tinting & 21.19
Window Film
Repair & Maintenance 21.19

OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See (S, 6, 16, 25)
Overtime: See (S, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.72</td>
</tr>
<tr>
<td>2nd</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd</td>
<td>34.67</td>
</tr>
<tr>
<td>4th</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.58</td>
</tr>
<tr>
<td>2nd</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd</td>
<td>26.09</td>
</tr>
<tr>
<td>4th</td>
<td>30.91</td>
</tr>
</tbody>
</table>

8-1087 (DC9 NYC)

Insulator - Heat & Frost 07/01/2021

JOB DESCRIPTION  Insulator - Heat & Frost  

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 06/01/2022

<table>
<thead>
<tr>
<th>Insulators</th>
<th>Heat &amp; Frost</th>
</tr>
</thead>
<tbody>
<tr>
<td>$69.01</td>
<td>$1.00/Hr</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Insulators</th>
<th>$35.16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; Frost</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *Q, V) on OVERTIME PAGE
* Triple time for Labor Day (If worked)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms.
Wages Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.60</td>
<td>$34.50</td>
<td>$41.40</td>
<td>$48.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.06</td>
<td>$17.58</td>
<td>$21.09</td>
<td>$24.61</td>
</tr>
</tbody>
</table>

Ironworker 07/01/2021

JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021

Ironworker Rigger $ 67.99
Ironworker Stone $ 67.99
Derrickman $ 67.99

SUPPLEMENTAL BENEFITS
Per hour: $ 41.44

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1/2 year terms at the following hourly wage rate:</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Supplemental benefits:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td>Per hour:</td>
<td>07/01/2021</td>
<td>01/01/2022</td>
</tr>
<tr>
<td></td>
<td>Journeyworker:</td>
<td></td>
<td>$ 60.05</td>
</tr>
</tbody>
</table>

WAGES
Per Hour: 07/01/2021

Ornamental $ 46.15
Chain Link Fence 46.15
Guide Rail 46.15

SUPPLEMENTAL BENEFITS
Per hour: $ 60.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.

5th Term 80%

Supplemental Benefits per hour:
5th Term 54.03

Apprentices Hired after 9/1/18:
1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.63</td>
<td>24.22</td>
<td>27.80</td>
<td>31.38</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

DISTRIBUTION 4

PRC Number 2019500701 New York County
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$17.89</td>
</tr>
<tr>
<td>2nd Term</td>
<td>19.14</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.40</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.66</td>
</tr>
</tbody>
</table>

WAGES

Reinforcing & Metal Lathing $56.25

"Base" Wage $54.70 plus $1.55

"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS

Per hour: $38.30

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE

*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time &amp; One Half</td>
<td>$45.08</td>
<td>$45.08</td>
<td>$45.08</td>
<td>$45.08</td>
</tr>
<tr>
<td>Double Time</td>
<td>$51.33</td>
<td>$51.33</td>
<td>$51.33</td>
<td>$51.33</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Per Hour</th>
<th>&quot;Base&quot; Wage</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$22.55</td>
<td>$21.00</td>
<td>plus $1.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>$28.38</td>
<td>$26.80</td>
<td>plus $1.58</td>
</tr>
<tr>
<td>3rd term</td>
<td>$34.68</td>
<td>$33.10</td>
<td>plus $1.58</td>
</tr>
<tr>
<td>4th Term</td>
<td>$37.18</td>
<td>$35.60</td>
<td>plus $1.58</td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENIFITS

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.17</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$21.34</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$22.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$20.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.
WAGES
PER HOUR:

07/01/2021 01/01/2022

Ironworker:
Structural $54.20 Additional $1.75/Hr.
Bridges
Machinery

SUPPLEMENTAL BENEFITS
PER HOUR PAID:

Journeyman $82.35

OVERTIME PAY
See (B, B1, Q, *V) on OVERTIME PAGE
*NOTE: Benefits are calculated for every hour paid

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

1st $28.21
2nd $28.81
3rd - 6th $29.42

Supplemental Benefits
PER HOUR PAID:
All Terms $56.90

07/01/2021

JOB DESCRIPTION  Laborer
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021 07/01/2022

Laborer/Excavation $43.50 Additional $2.30
**Asbestos and Lead Abatement & Hazardous Waste Removal
(including soil)
Basic $43.50
Flagman $43.50
Pipelayer $43.50
*Tree Work, *Landscape $43.50

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $48.63

Note: No payment of Supplemental Benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate. 07/01/2021

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0 - 1000</td>
<td>$21.75</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
<td>26.10</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
<td>32.63</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
<td>39.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices 48.63

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>9-731Ex</td>
</tr>
</tbody>
</table>

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>07/01/2021</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Laborer

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *

*(including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Deral Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages:  (per hour) 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$71.94</td>
</tr>
<tr>
<td>Group 16</td>
<td>$68.80</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$63.59</td>
</tr>
</tbody>
</table>

Small Bore Micro
Tunnel Machines 80% of rates above

For Repairs on Existing
Water Tunnels 90% of rates above

For Repairs of Sewer &
Drainage Tunnels 85% of rates above

For Repair & Maintenance
of all Subway &
Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$51.27</td>
</tr>
<tr>
<td>Group 16</td>
<td>$49.16</td>
</tr>
<tr>
<td>Group 17</td>
<td>$45.51</td>
</tr>
</tbody>
</table>
Small Bore Micro
Tunnel Machines 80% of rates above

For Repairs on Existing
Water Tunnels 90% of rates above

For Repairs of Sewer &
Drainage Tunnels 85% of rates above

For Repair & Maintenance
of all Subway &
Vehicular Tunnels 80% of rates above

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Laborer 07/01/2021

JOB DESCRIPTION Laborer
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021

Laborer:
Laborer-Concrete
(including flag person) $41.53
+ $6.75*

* This portion is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per Hour

$19.70
+ $7.00**

** This portion subject to overtime premiums only on codes (E,Q)

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
<tr>
<td>1334-</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2668</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour)

1st term 2nd term 3rd term
$15.45 + $3.50 * $19.45 + $4.55 * $19.45 + $5.60 *
*This amount subject to same premium as wages
**Journeyworker rate applies after 4000 hours

| $15.45 | $19.45 | $19.45

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021
Skilled Interior Demolition Laborer: $37.84
General Interior Demolition Laborer: $27.03*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS
Per Hour:
Skilled Interior Demolition Laborer: $23.90
General Interior Demolition Laborer: $18.22

OVERTIME PAY
See (B, B2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
All Terms: $9.67

9-MTDC (79-ID)

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021
Building: Plasterer Tender and Spray Fireproofing Tender $40.65**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour: Journeyworker $28.79

OVERTIME PAY
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.
07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2021
All Terms: $9.67

<table>
<thead>
<tr>
<th></th>
<th>9-30 (79)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2021 09/01/2021

Additional $1.35

Asbestos, Lead and Hazardous Material Abatement Laborer

SUPPLEMENTAL BENEFITS
Per Hour:

Laborer $17.75

OVERTIME PAY
See (B, B2, I) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2021

1st term $20.00
2nd Term 21.00
3rd Term 24.00
4th Term 26.00

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS $14.45

Skilled Demolition Laborer: $39.63
General Demolition Laborer: $28.21*

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021

Skilled Demolition Laborer: $39.63
General Demolition Laborer: $28.21*
*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

Skilled Demolition Laborer: $ 27.72
General Demolition Laborer: $ 20.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage.

07/01/2021
1st 2nd 3rd 4th
$ 20.20 $ 22.15 $ 23.65 $ 26.15

Supplemental Benefits per hour: 07/01/2021
All Terms: $ 9.67

07/01/2021

LABORER - BUILDING

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021
Basic Laborer and Mason Tender $ 40.65*

*Before calculating premium wage deduct $2.25

SUPPLEMENTAL BENEFITS
Per hour:

Basic Laborer and Mason Tender $ 28.79

OVERTIME PAY
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

Term: 1st 2nd 3rd 4th
Basic Laborer and Mason Tender 07/01/2021 $ 20.20 $ 22.15 $ 23.65 $ 26.15
Supplemental Benefits per hour:

07/01/2021
All Terms $ 9.67

---

**Laborer - Concrete & Asphalt Paving**

**07/01/2021**

**JOB DESCRIPTION** Laborer - Concrete & Asphalt Paving

**DISTRIBUTION** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**


Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Formsetter</td>
<td>$ 53.85</td>
</tr>
<tr>
<td>Asphalt Screedman / Micro Paver</td>
<td>54.45</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>53.85</td>
</tr>
<tr>
<td>Group 1</td>
<td>49.98</td>
</tr>
<tr>
<td>Group 2</td>
<td>49.98</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour: $ 42.51

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Note: Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (21,22)** on HOLIDAY PAGE.

Note: See (5,20) Holiday pay - at the single time pay rate shall be prorated based on 25% of a day's wages and benefits for each day worked during that calendar week.

*New Year's Day and Christmas Day: If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.

*Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note: When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

**REGISTERED APPRENTICES**

Wage per hour:

2000 hours term:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>2000-4000</td>
</tr>
</tbody>
</table>

$ 35.86 $ 37.50

Supplemental Benefits per hour:

2000 hours term:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>2000-4000</td>
</tr>
</tbody>
</table>

$ 17.55 $ 17.55

---

**Laborer - Trac Drill**

07/01/2021

Revised: 07/01/2021

9-1010H/H
### Laborer - Trac Drill

#### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

#### WAGES
Group 1: Chipper/Jackhammer, Powder Carrier, Hydraulic Chuck tender, Chuck Tender and Nipper, Magazine Keeper

Group 2: Hydraulic Trac Drill

Group 3: Air Trac, Wagon and Quarry bar

Group 4: Blaster

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$ 43.50</td>
<td>$ 45.80</td>
<td>$ 2.30</td>
</tr>
<tr>
<td>Group 2</td>
<td>$ 50.85</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td>$ 50.02</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td>$ 56.71</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS
Per Hour: $ 48.63

#### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

#### HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

### Registered Apprentices
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0 - 1000</td>
<td>$ 21.75</td>
</tr>
<tr>
<td>2nd 1001-2000</td>
<td>$ 26.10</td>
</tr>
<tr>
<td>3rd 2001-3000</td>
<td>$ 32.63</td>
</tr>
<tr>
<td>4th 3001-4000</td>
<td>$ 39.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices: $ 48.63

### Laborer - Tunnel

#### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

#### WAGES
GROUP 5: Blasters and Mucking Machine Operators

GROUP 6: Tunnel Workers* (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derrail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.
WAGES: (per hour) 07/01/2021

Laborer (Compressed Air):

GROUP 5  $ 75.42
GROUP 6  72.73
GROUP 7  71.52
GROUP 8,9  70.09
GROUP 10  61.62

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS: per hour:

GROUP 5  $ 53.35
GROUP 6  51.70
GROUP 7  50.66
GROUP 8,9  49.85
GROUP 10  47.25

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Mason 07/01/2021

JOB DESCRIPTION Mason
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021
Brick/Block Layer $ 63.94
Base Wage for OT Calculation 53.65

SUPPLEMENTAL BENEFITS
Per Hour:
Brick/Block Layer $ 29.55

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE
Note: OT Calculated on Base Wage plus $ 10.29/hr.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journey workers “Base Wage” plus $ 6.39/hr.:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

All Apprentices $ 20.70

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Building  

<table>
<thead>
<tr>
<th>Date</th>
<th>Mosaic &amp; Terrazzo Mechanic</th>
<th>Mosaic &amp; Terrazzo Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 58.46</td>
<td>$ 56.86</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Mosaic & Terrazzo Mechanic**
  - $ 26.11* + $11.73

- **Mosaic & Terrazzo Finisher**
  - $ 26.11* + $11.71

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (A, E, Q) on OVERTIME PAGE

Deduct $6.80 from hourly wages before calculating overtime.

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**

Wages per hour:  
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 25.82</td>
<td>$ 28.40</td>
<td>$ 31.00</td>
<td>$ 33.58</td>
<td>$ 36.16</td>
<td>$ 38.74</td>
<td>$ 43.91</td>
<td>$ 49.08</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- **07/01/2021**
  - $13.06* + $9.27
  - $14.37* + $10.19
  - $15.67* + $11.12
  - $16.98* + $12.04
  - $18.28* + $12.97
  - $19.59* + $13.90
  - $22.20* + $15.75
  - $24.81* + $17.60

Apprentices hired after 07/01/2017:

Wages Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 22.63</td>
<td>$ 29.10</td>
<td>$ 31.00</td>
<td>$ 36.16</td>
<td>$ 41.32</td>
<td>$ 46.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$4.59*</td>
<td>$5.90*</td>
<td>$15.67*</td>
<td>$18.28*</td>
<td>$20.89*</td>
<td>$23.50*</td>
</tr>
<tr>
<td></td>
<td>+$6.49</td>
<td>+$8.34</td>
<td>+$11.12</td>
<td>+$12.97</td>
<td>+$14.83</td>
<td>+$16.67</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

WASHINGTON

<table>
<thead>
<tr>
<th>Date</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Tile Setters</td>
<td>$ 61.37</td>
<td>$ 0.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.91*</td>
</tr>
<tr>
<td>+ 10.02</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750 hours</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1- 751</td>
<td>$20.84</td>
<td>$25.66</td>
<td>$32.68</td>
<td>$37.50</td>
<td>$40.99</td>
<td>$44.30</td>
<td>$47.82</td>
<td>$52.63</td>
<td>$55.35</td>
<td>$59.34</td>
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</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750 hours</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1- 751</td>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$17.66*</td>
<td>$18.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
</tr>
<tr>
<td>+ $.66</td>
<td>+ $.71</td>
<td>+ $.81</td>
<td>+ $.85</td>
<td>+$1.23</td>
<td>+$1.28</td>
<td>+$1.63</td>
<td>+$1.68</td>
<td>+$5.83</td>
<td>+$6.32</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

**JOB DESCRIPTION**

Mason - Building

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building-Marble Restoration:</td>
<td>$ 46.16</td>
<td>$ 1.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

---

Page 1158
Per Hour:
Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher $ 29.11

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$32.28</td>
<td>$36.91</td>
<td>$41.51</td>
<td>$46.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

| 07/01/2021 | $26.47 | $27.34 | $28.29 | $29.11 |

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
<tr>
<td></td>
<td>$ 24.70</td>
<td>$ 27.77</td>
<td>$ 30.87</td>
<td>$ 33.94</td>
<td>$ 37.03</td>
<td>$ 40.11</td>
<td>$ 43.20</td>
<td>$ 46.29</td>
<td>$ 52.46</td>
<td>$ 58.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>$20.01</td>
<td>$21.43</td>
<td>$22.83</td>
<td>$24.25</td>
<td>$25.65</td>
<td>$27.07</td>
<td>$28.47</td>
<td>$29.88</td>
<td>$32.70</td>
<td>$35.51</td>
</tr>
</tbody>
</table>

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2021 01/03/2022
Additional
Marble Cutters & Setters $ 61.73 $ 0.95

SUPPLEMENTAL BENEFITS

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
<tr>
<td></td>
<td>$24.70</td>
<td>$27.77</td>
<td>$30.87</td>
<td>$33.94</td>
<td>$37.03</td>
<td>$40.11</td>
<td>$43.20</td>
<td>$46.29</td>
<td>$52.46</td>
<td>$58.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>$20.01</td>
<td>$21.43</td>
<td>$22.83</td>
<td>$24.25</td>
<td>$25.65</td>
<td>$27.07</td>
<td>$28.47</td>
<td>$29.88</td>
<td>$32.70</td>
<td>$35.51</td>
</tr>
</tbody>
</table>
## Mason - Building

### JOB DESCRIPTION
Mason - Building

### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$ 47.26</td>
<td>$ 0.40</td>
<td>$ 0.60</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per Hour:

$ 22.66*  
+ $9.85

* This portion of benefits is subject to same premium rate as shown for overtime wages.

### OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE  
Double time rate after 10 hours on Saturdays

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

### Mason - Building

### JOB DESCRIPTION
Mason - Building

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc. Maintenance Finishers:</td>
<td>$ 26.73</td>
<td>$ 0.68</td>
</tr>
</tbody>
</table>

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

### SUPPLEMENTAL BENEFITS

Per Hour:

Marble, Stone, etc  
Maintenance Finishers: $ 14.00

### OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE  
*Double hourly rate after 8 hours on Saturday

### HOLIDAY

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

### REGISTERED APPRENTICES

WAGES per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$21.37</td>
</tr>
<tr>
<td>751-1500</td>
<td>$22.09</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$22.81</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$23.52</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$24.61</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$26.04</td>
</tr>
<tr>
<td>4501+</td>
<td>$26.73</td>
</tr>
</tbody>
</table>

---

Page 1160
Supplemental Benefits:
Per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$11.24</td>
</tr>
<tr>
<td>751-1500</td>
<td>$11.60</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$11.97</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$12.35</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$12.84</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$13.63</td>
</tr>
<tr>
<td>4501+</td>
<td>$14.00</td>
</tr>
</tbody>
</table>

9-7/24M-MF

Mason - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

DISTRICT 9

WAGES
Per hour: 07/01/2021 01/03/2022

Marble-Finisher $ 48.87 Additional $ 0.61

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour

Marble- Finisher $ 35.25

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

Mason - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.

Per Hour:

<table>
<thead>
<tr>
<th>Stone Setter</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Rate</td>
<td>$52.06</td>
</tr>
<tr>
<td>$68.23</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Stone Tender</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Rate</td>
<td>$43.49</td>
</tr>
<tr>
<td>$50.64</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Stone Setter</th>
<th>$36.75</th>
</tr>
</thead>
</table>

| Stone Tender | $20.70 |

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
Base Rates are use to Calculate Overtime Premiums then adding in:
$16.22/Hr. for Stone Setter and $7.15/Hr. for Stone Tender
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter (800 hour) terms at the following Percentage of Stone Setters Base wage rate per hour plus $7.69:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 23.25

Mason - Building / Heavy&Highway
07/01/2021

JOB DESCRIPTION Mason - Building / Heavy&Highway
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
DISTRICT 4

WAGES
Per Hour: 07/01/2021
Cement Mason $ 51.97

SUPPLEMENTAL BENEFITS
Per Hour:
Cement Mason $ 33.71
Overtime Rate* $ 54.42

OVERTIME PAY
See (*B1, Q, V) on OVERTIME PAGE
* Applies to 9th and 10th hours and up to the 10th hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>OT Rate</th>
<th>2nd Term</th>
<th>OT Rate</th>
<th>3rd Term</th>
<th>OT Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.86</td>
<td>$ 27.22</td>
<td>$ 20.23</td>
<td>$ 32.66</td>
<td>$ 23.60</td>
<td>$ 38.10</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway
07/01/2021

JOB DESCRIPTION Mason - Heavy&Highway
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
DISTRICT 4

WAGES
Per Hour: 07/01/2021 07/01/2022
Pointer, Caulkers & Cleaners $ 57.03

SUPPLEMENTAL BENEFITS
Per Hour:

Additional $ 2.25

4-780
Pointer, Cleaners & Caulkers

$ 30.31

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$28.92</td>
<td>$32.58</td>
<td>$37.63</td>
<td>$45.44</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.11</td>
<td>$19.66</td>
<td>$23.41</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

07/01/2021

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party Chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2021

Building Construction:

Party Chief $ 76.09
Instrument Man $ 60.41
Rodman $ 41.11

Steel Erection:

Party Chief $ 79.02
Instrument Man $ 62.89
Rodman $ 44.03

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

Party Chief $ 84.60
Instrument man $ 63.79
Rodman $ 54.52

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Building Construction $ 24.40* +$ 7.15
Steel Erection $ 25.00* +$ 7.15
Heavy Construction $ 25.25* +$ 7.15

* This portion subject to same premium as wages
Non-Worked Holiday Supplemental Benefit: $ 16.45

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 07/01/2021

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on job site), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses. Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2021
| Group 1 | $ 77.62 |
| Group 2 | 78.09 |
| Group 3 | 57.38 |

**Building Construction:**
- **Group 1**: $ 72.36
- **Group 2**: 57.74
- **Group 3**: 69.14
- **Group 4**: 53.13
- **Group 5**: 46.77

**Heavy Construction:**
- **Group 1**: $ 55.76
- **Group 2**: 57.01
- **Group 3**: 103.68
- **Group 4**: 80.71

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2021

- Building Construction: $ 25.55* plus $7.40
- Steel Erection & Heavy: $ 26.05* plus $7.40

* This portion of benefits subject to same premium as wages.

**Non-Worked Holiday Suplemental Benefits:**
$ 16.95

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
- All Apprentices: $ 12.55* Plus 7.40

* This portion of benefits subject to same premium as wages.

**Operating Engineer - Building / Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintenance Engineer</td>
<td>$ 80.71</td>
</tr>
<tr>
<td>(Sewer Systems)</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2021
- Journeyman: $ 26.05*
Non-Worked Holiday Supplemental Benefits:

$ 16.95

*This portion of benefits subject to same premium as wages.

REGISTERED APPRENTICES

Per Hour:

( 1 ) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All Apprentices: $ 12.55* plus $ 7.40

* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building / Heavy&Highway

07/01/2021

JOB DESCRIPTION  Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2021 08/01/2021

Well Driller $ 39.30 $ 39.45

Well Driller Helper 34.17 34.17

Hazardous Waste Differential

Added to Hourly Wage:

Level A $ 3.00 $ 3.00
Level B 2.00 2.00
Level C 1.00 1.00

Monitoring Well Work

Add to Hourly Wage:

Level A $ 3.00 $ 3.00
Level B 2.00 2.00

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021 08/01/2021

Well Driller & Helper 10% of straight time rate plus $ 12.50 10% of straight time rate plus $ 13.50

Additional $ 4.25/Hr. for Premium Time Hours Worked

OVERTIME PAY

See (B2, P, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2021 08/01/2021
1st Term $ 28.00 $ 28.00
2nd Term 29.00 29.00
3rd Term 30.00 30.00

SUPPLEMENTAL BENEFITS
Per Hour:

1st Term 10% of Wage + $13.50
2nd Term 10% of Wage + $13.50
3rd Term 10% of Wage + $13.50

Additional $4.25/Hr. for premium time hours worked.

Operating Engineer - Building & Steel Erection

WAGES
Per Hour: 07/01/2021

STEEL ERECTION:

Three Drum Derricks $99.16
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, $95.57
Boom Trucks
Compressors, Welding Machines $59.87

Compressors $57.36
(not combined with welding machines)

BUILDING CONSTRUCTION:

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes, $95.90
Double Drum $90.96
4 Pole Hoists and Single $84.78
Drum Hoists
Fork Lifts, Plaster(Platform Machine) Plaster Bucket, Concrete $77.74
Pumps and all other equipment used for hoisting

*House Cars and Rack & Pinion $68.81
*House Cars (New Projects) $56.30
Erecting and dismantling Cranes $85.61

Compressors, Welding Machines (Cutting Concrete-Tank Work), $59.92
Paint Spraying, Sand Blasting, Pumps (With the exclusion of
concrete pumps), House Car (Settlement basis only), All
Engines irrespective of power (Power-Vac) used to drive
auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

100” to 149” Boom $1.75/hr
150” to 249” “ $2.00/hr
250” to 349” “ $2.25/hr
350” to 450” “ $2.75/hr
Tower Crane $2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

All Operator Classes $24.15*
plus $5.95
* This portion of the benefits is subject to the same premium as shown for overtime wages.

**OVERTIME PAY**

See (*B, **C, ***D, O) on OVERTIME PAGE

* Applies to House Cars and Rack & Pinion after 8 hours worked in a day, Saturday, Sunday and Holidays

** Applies to Building Construction category

*** Applies to Steel Erection

---

**HOLIDAY**

Paid: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection

Code 16 applies ONLY to Building Construction

---

**REGISTERED APPRENTICES**

Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$41.98</td>
<td>$50.77</td>
<td>$59.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Straight Time</td>
<td>$13.65*</td>
</tr>
<tr>
<td>plus $5.95</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for overtime wages.

---

**Operating Engineer - Heavy Construction 1**

**JOB DESCRIPTION** Operating Engineer - Heavy Construction 1

DISTRICT 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection; Hydraulic Clam Shells, Moles and machines of a similar nature
Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists
Group 4: Gradalls, Keystone Shells, Crane Trenching Machines, Vermeer Cutter and machines of a similar nature
Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels
Group 6: All Drills and machines of a similar nature
Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
Group 10: Concrete Mixer
Group 11: Elevators
Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer
Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig
Group 18: Utility Compressors
Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
Group 20: Paving-Asphalt Roller
Group 21: Paving-Asphalt Plant
Group 22: Roller (non paving, all sizes)
### Wages (per hour) 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$114.55</td>
</tr>
<tr>
<td>Group 2</td>
<td>95.85</td>
</tr>
<tr>
<td>Group 3</td>
<td>98.69</td>
</tr>
<tr>
<td>Group 4</td>
<td>96.50</td>
</tr>
<tr>
<td>Group 5</td>
<td>94.74</td>
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<tr>
<td>Group 6</td>
<td>91.28</td>
</tr>
<tr>
<td>Group 7</td>
<td>92.85</td>
</tr>
<tr>
<td>Group 8</td>
<td>90.39</td>
</tr>
<tr>
<td>Group 9</td>
<td>88.65</td>
</tr>
<tr>
<td>Group 10</td>
<td>85.08</td>
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<td>Group 11</td>
<td>80.01</td>
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<td>Group 12</td>
<td>81.61</td>
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<td>Group 13</td>
<td>82.16</td>
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<td>Group 14</td>
<td>74.51</td>
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<tr>
<td>Group 15</td>
<td>63.86</td>
</tr>
<tr>
<td>Group 16</td>
<td>59.91</td>
</tr>
<tr>
<td>Group 17</td>
<td>86.36</td>
</tr>
<tr>
<td>Group 18</td>
<td>59.57</td>
</tr>
<tr>
<td>Group 19</td>
<td>90.39</td>
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<tr>
<td>Group 20</td>
<td>88.27</td>
</tr>
<tr>
<td>Group 21</td>
<td>75.84</td>
</tr>
<tr>
<td>Group 22</td>
<td>88.27</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
- 100” to 149” $0.50 per hour additional to above Crane Rates
- 150” to 249” $0.75 per hour additional to above Crane Rates
- 250” to 349” $1.00 per hour additional to above crane Rates
- 350” to 450” $1.50 per hour additional to above crane Rates

### SupPLEMENTAL BENEFITS
Per Hour: 07/01/2021
- Groups 1-22: $24.15\* plus $5.95

*This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits: $18.50

### OVERTIME PAY
See (D, O) on OVERTIME PAGE

### HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Per Hour:
- (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$41.98</td>
<td>$50.77</td>
<td>$59.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
- Per Hour: Groups 1-22
- 07/01/2021: $13.65\* plus $5.95

*This portion of benefits is subject to the same premium as shown for overtime wages.

---

**Operating Engineer - Heavy Construction 2**

**DISTRCT** 9

**ENTIRE COUNTIES**

---

Page 1169
GROUP DEFINITIONS:

Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roustabout Cranes, Conveyors, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES:(per hour) 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>$83.31</td>
</tr>
<tr>
<td>24</td>
<td>81.06</td>
</tr>
<tr>
<td>25</td>
<td>77.28</td>
</tr>
<tr>
<td>26</td>
<td>73.48</td>
</tr>
<tr>
<td>27</td>
<td>53.11</td>
</tr>
<tr>
<td>28</td>
<td>77.28</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
- 100”” to 149”” $0.50 per hour additional to above Crane Rates
- 150”” to 249”” $0.75 per hour additional to above Crane Rates
- 250”” to 349”” $1.00 per hour additional to above crane Rates
- 350”” to 450”” $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Groups 23-28
Regular Time $ 26.05* plus $7.40

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits: $ 16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:
Groups 23-28
Regular Time $ 12.55* plus $ 7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-15 HC

Operating Engineer - Marine Dredging 07/01/2021
ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2021 10/01/2021

CLASS A1
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2
Crane Operator (360 swing)

CLASS B
Dozer, Front Loader
Operator on Land

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.98 plus 8% of straight time wage, Overtime hours</td>
<td>add $ 0.63</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class C</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.68 plus 8% of straight time wage, Overtime hours</td>
<td>add $ 0.48</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class D</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.38 plus 8% of straight time wage, Overtime hours</td>
<td>add $ 0.33</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2021
Survey Classifications

Party Chief $ 45.83
Instrument Man 38.17
Rodman 33.34

SUPPLEMENTAL BENEFITS
Per Hour:
All Crew Members: $ 20.60

OVERTIME PAY
OVERTIME:... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter 07/01/2021

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Brush $ 50.30*

Abatement/Removal of lead based
or lead containing paint on
materials to be repainted.

Spray & Scaffold $ 53.30*
Fire Escape 53.30*
Decorator 53.30*
Paperhanger/Wall Coverer 52.93*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

Paperhanger $ 31.83
All others 29.81
Premium 33.40**

**Applies only to "All others" category,not paperhanger journeyworker.
OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2021
Appr 1st term... $19.56*
Appr 2nd term... 25.12*
Appr 3rd term... 30.42*
Appr 4th term... 40.65*

*Subtract $0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2021
Appr 1st term... $14.72
Appr 2nd term... 18.23
Appr 3rd term... 21.06
Appr 4th term... 26.67

WAGE
Per hour: 07/01/2021
Drywall Taper $54.78

SUPPORTMENTAL BENEFITS
Per Hour: 07/01/2021
Journeyworker: $23.20

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
This applies to all apprentices who were enrolled in the program prior to December 27, 2017

Wage per hour:

12 month terms (year consists of 1500 hours).
07/01/2021
1st year $21.22
2nd year 32.97
3rd year 43.88

Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

1st term $13.75
2nd term 18.62
3rd term 20.91

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike &Lakeville Rd going north to northern Blvd, the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St.Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.
This applies to all apprentices who were enrolled in the program after December 27, 2017

1st term $ 21.22
2nd term 27.52
3rd term 32.97
4th term 43.88

Supplemental Benefits per hour:

1st term $ 13.75
2nd term 17.48
3rd term 18.62
4th term 20.91

8-NYC9-1974-DWT

Painter - Bridge & Structural Steel 07/01/2021

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:

STEEL:
Bridge Painting: 07/01/2021 10/01/2021

$ 51.50 $ 53.00
+ 8.63* + 9.63*

Additional $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge painting.

SHIFT WORK:
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.
When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2021 10/01/2021

$ 10.90 $ 10.90
+ 30.00* + 30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:
## Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Start Date</th>
<th>End Date</th>
<th>1st year Rate</th>
<th>2nd year Rate</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>07/01/2021</td>
<td>10/01/2021</td>
<td>$20.60</td>
<td>$30.90</td>
<td>$41.20</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>+3.45*</td>
<td>+5.18*</td>
<td>+6.90*</td>
</tr>
<tr>
<td>2022</td>
<td>07/01/2022</td>
<td>10/01/2022</td>
<td>$21.20</td>
<td>$31.80</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>+3.86*</td>
<td>+5.78*</td>
<td>+7.70*</td>
</tr>
</tbody>
</table>

### Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Start Date</th>
<th>End Date</th>
<th>Rate</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>07/01/2021</td>
<td>10/01/2021</td>
<td>$0.25</td>
<td>$0.25</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>+12.00*</td>
<td>+12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>07/01/2022</td>
<td>10/01/2022</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>+18.00*</td>
<td>+18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>07/01/2023</td>
<td>10/01/2023</td>
<td>$10.20</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>+24.00*</td>
<td>+24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

### Painter - Line Striping

#### JOB DESCRIPTION
**Painter - Line Striping**

#### ENTIRE COUNTIES

#### WAGES

Per hour:

- **Painter (Striping-Highway):**
  - 07/01/2021: $30.32
  - 07/01/2022: $31.53

- **Lineman Thermoplastic:**
  - 07/01/2021: 36.93
  - 07/01/2022: 38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour paid:

- **Journeyworker:**
  - 07/01/2021: $10.03
  - 07/01/2022: $10.03

- **Lineman Thermoplastic:**
  - 07/01/2021: 10.03
  - 07/01/2022: 10.03

### OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

### REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Start Date</th>
<th>End Date</th>
<th>1st Term Rate</th>
<th>2nd Term Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2022</td>
<td>07/01/2021</td>
<td>10/01/2022</td>
<td>$12.50</td>
<td>18.19</td>
</tr>
<tr>
<td>2023</td>
<td>07/01/2022</td>
<td>10/01/2023</td>
<td>$12.61</td>
<td>18.92</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

Page 1175
JOB DESCRIPTION  Painter - Metal Polisher  

DISTRICT  8

ENTIRE COUNTIES

WAGES
07/01/2021
Metal Polisher $ 37.13
Metal Polisher* 38.23
Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Journeyworker: $ 10.64
All classification

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2021
1st year $ 16.00
2nd year 17.00
3rd year 18.00

1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54

1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $ 7.39
2nd year 7.39
3rd year 7.39
JOB DESCRIPTION  Plasterer

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer/Traditional &amp; Spraying Fireproofing</td>
<td>$ 50.73*</td>
<td>$ 51.00*</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker | $ 22.37 | $ 23.15 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*When calculating overtime pay, subtract $5.00 from wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
800 hours term:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 28.04</td>
<td>$ 28.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.59</td>
<td>30.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>35.69</td>
<td>35.88</td>
</tr>
<tr>
<td>4th term</td>
<td>38.23</td>
<td>38.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour):
(800) hours term:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.27</td>
<td>$ 14.70</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.14</td>
<td>15.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.89</td>
<td>17.43</td>
</tr>
<tr>
<td>4th term</td>
<td>17.76</td>
<td>18.35</td>
</tr>
</tbody>
</table>

9-262

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 71.25</td>
</tr>
<tr>
<td>Temporary Service**</td>
<td>$ 57.08</td>
</tr>
</tbody>
</table>

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.
A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour:  
07/01/2021  
Plumber  
$39.95  
Temporary  
Service  
$31.08

OVERTIME PAY  
Plumber  
See (C, O, V) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

HOLIDAY  
Plumber  
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance  
Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES  
Wages per hour:  
(1/2) year terms at the following wage:  
07/01/2021  
$16.78  
$19.78  
$28.36  
$30.46  
$33.31  
$34.71  
$46.78

Supplemental Benefits:  
(1/2) year term at the following dollar amount:  
07/01/2021  
$5.43  
$6.43  
$21.19  

9-1 Const

Plumber - Pump & Tank: Oil Trades Installation & Maintenance  
07/01/2021  

JOB DESCRIPTION  
Plumber - Pump & Tank: Oil Trades Installation & Maintenance

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond

WAGES  
Per hour:  
07/01/2021  
Pump & Tank  
$68.31*  
*Plus $0.85 which may be allocated later

SUPPLEMENTAL BENEFITS  
Per hour:  
Plumber  
$26.33

OVERTIME PAY  
Pump & Tank  
See (B, F, H) on OVERTIME PAGE.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE.

Plumber - Repairs & Maintenance  
07/01/2021  

JOB DESCRIPTION  
Plumber - Repairs & Maintenance

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour:

<table>
<thead>
<tr>
<th>Repairs &amp; Maintenance</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 45.25</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>$ 2.25</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines. Projects regardless of work type which have approved plans and specifications wherein the plumbing exceeds $725,000 are excluded.

SUPPLEMENTAL BENEFITS
Per hour:

Repair $ 19.06
Maintenance

OVERTIME PAY
Repairs & Maintenance See (B, H) on OVERTIME PAGE.

HOLIDAY
Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Note: The Repairs & Maintenance Category has NO Apprentices.

Roofers

JOB DESCRIPTION Roofer
DISTRICT 9
ENTIRE COUNTIES Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: $ 45.25 + $7.00*

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $ 28.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.84</td>
<td>$ 22.63</td>
<td>$ 27.15</td>
<td>$ 33.94</td>
</tr>
<tr>
<td>+ 3.50*</td>
<td>+ 4.20*</td>
<td>+ 5.26*</td>
<td></td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 3.72</td>
<td>$ 14.47</td>
<td>$ 17.84</td>
<td>$ 21.55</td>
</tr>
</tbody>
</table>

Sheetmetal Workers

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 4
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester
Sheetmetal Worker 07/01/2021

JOBS DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021

Sheetmetal Worker
$ 57.61

Temporary Operation or
Maintenance of Fans
47.33

SUPPLEMENTAL BENEFITS
Per Hour:

Sheetmetal Worker
$ 48.90

Maintenance Worker
48.90

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

Six(6) Month Terms As Follows:
1st & 2nd Term $ 20.20
3rd & 4th Term 25.96
5th & 6th Term 31.72
7th & 8th Term 40.37
9th Term 46.11

Per Hour: Supplemental Benefits
1st & 2nd Term $ 17.98
3rd & 4th Term 24.64
5th & 6th Term 29.06
7th & 8th Term 35.66
9th Term 40.10

Steamfitter

JOB DESCRIPTION Steamfitter
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021
AC Service/Heat Service $ 42.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

SUPPLEMENTAL BENEFITS
Per Hour
AC Service/Heat Service $ 19.46

REGISTERED APPRENTICES
1 year terms
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>20.75</td>
</tr>
<tr>
<td>2nd</td>
<td>25.04</td>
</tr>
<tr>
<td>3rd</td>
<td>29.17</td>
</tr>
<tr>
<td>4th</td>
<td>35.22</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12.99</td>
</tr>
<tr>
<td>2nd</td>
<td>14.24</td>
</tr>
<tr>
<td>3rd</td>
<td>15.53</td>
</tr>
<tr>
<td>4th</td>
<td>17.29</td>
</tr>
</tbody>
</table>

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Steafitter 07/01/2021

JOB DESCRIPTION Steamfitter
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021
Sprinkler/Steam $ 66.11
Fitter
Temporary 50.26

REGISTERED APPRENTICES
1 year terms
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>20.75</td>
</tr>
<tr>
<td>2nd</td>
<td>25.04</td>
</tr>
<tr>
<td>3rd</td>
<td>29.17</td>
</tr>
<tr>
<td>4th</td>
<td>35.22</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12.99</td>
</tr>
<tr>
<td>2nd</td>
<td>14.24</td>
</tr>
<tr>
<td>3rd</td>
<td>15.53</td>
</tr>
<tr>
<td>4th</td>
<td>17.29</td>
</tr>
</tbody>
</table>

4-638B-StmFtrRef
Heat & AC
Fitter

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**
Per Hour:

Sprinkler/Steam Fitter $ 51.24

Temporary
Heat & AC Fitter 42.09

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

**OVERTIME PAY**
All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below:

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:

- Sprinkler/Steam Wages $ 132.22 Benefit $ 100.50
- Temp Heat/AC Wages $ 100.52 Benefit $ 82.20

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.48</td>
<td>$ 33.09</td>
<td>$ 42.99</td>
<td>$ 52.90</td>
<td>$ 56.20</td>
<td></td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$ 39.69</td>
<td>$ 46.30</td>
<td>$ 52.90</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.00</td>
<td>$ 26.06</td>
<td>$ 33.60</td>
<td>$ 41.16</td>
<td>$ 43.68</td>
<td></td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>31.08</td>
<td>36.14</td>
<td>41.16</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Premium Time Amounts:

| $ 40.32            | $ 50.38  | 65.40    | 80.44    | 85.46    |
| Enrolled After 07/01/2017 | 60.38    | 70.44    | 80.44    |

Teamster - Heavy Construction 07/01/2021

**JOB DESCRIPTION** Teamster - Heavy Construction

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>Dump Trucks</td>
<td>$ 43.835</td>
</tr>
<tr>
<td>Tractor Trailers</td>
<td>46.115</td>
</tr>
<tr>
<td>Euclid/Turnapull</td>
<td>46.68</td>
</tr>
</tbody>
</table>

Effective 7/1/2020 an Additional $2.75/Hr. to be allocated.

**SUPPLEMENTAL BENEFITS**
Per Hour:

Dump Trucks
Up to 40 Hours Worked $ 51.5525

ALL OTHERS
Up to 40 Hours Worked 51.5025

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)
Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.

Welder 07/01/2021

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work. *

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY
1-As Per Trade

1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION**: Boilermaker

**ENTIRE COUNTIES**: Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2021

Boilermaker $35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $31.04

*NOTE: $29.85 of this amount is for every Hour "Paid"*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months

3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:

All Terms $31.04

**NOTE: $29.85 of this amount is for every Hour "Paid"**

---

**Carpenter - Building**

**JOB DESCRIPTION**: Carpenter - Building

**DISTRICT**: 12

**ENTIRE COUNTIES**: Genesee, Niagara, Orleans

**PARTIAL COUNTIES**: Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

Per hour: 07/01/2021

Carpenter $32.58

Floorlayer 32.58

Certified Welder 33.58

Hazardous Waste Worker 34.58

Diver-Dry Day 33.58

Diver Tender 33.58

Diver-Wet Day** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver: 0’ to 80’ no additional fee
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$26.37</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>26.37</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>26.37</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Floorlayer Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>Carpenter Apprentices:</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits All per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.36</td>
<td>$12.37</td>
<td>$15.05</td>
<td>$15.06</td>
<td>$15.09</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway

**DISTRICT**  2

**ENTIRE COUNTRIES**


**PARTIAL COUNTRIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface  $32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>$0.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>$1.00 per foot</td>
</tr>
</tbody>
</table>

81' to 100' additional $0.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year</td>
<td>14.80</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021
Heavy Highway:

Carpenter $ 36.39
Certified Welder 37.89
Diver-Dry Day 37.39
Diver-Wet Day** 61.39
Diver Tender 37.39
Hazardous Material Worker 38.39
Piledriver 36.39
Effluent & Slurry Diver-Dry Day 56.08
Effluent & Slurry Diver-Wet Day 92.08

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

<table>
<thead>
<tr>
<th>Depth pay for divers:</th>
<th>0’ to 50’</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>51’ to 100’</td>
<td>additional $0.50 per foot</td>
<td></td>
</tr>
<tr>
<td>101’ to 150’</td>
<td>additional $0.75 per foot</td>
<td></td>
</tr>
<tr>
<td>151’ to 200’</td>
<td>additional $1.25 per foot</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th>0’ to 50’</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>51’ to 100’</td>
<td>additional $0.75 per foot</td>
<td></td>
</tr>
<tr>
<td>101’ to deeper</td>
<td>additional $1.00 per foot</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter(s) $ 27.40
Diver Wet 29.89
Diver Dry & Tender  29.89
Pile Driver  29.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Carpenter Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Pile Driver Apprentices(1300 hour terms at percentage of Pile Driver Rate)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits (All) per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Electrician
DISTRICT  3

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2021

Electrician*  $38.00
Cable Splicer  41.80**

* Includes teledata work.
** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.
Work performed over 35' to 50' high - $0.45 shall be added to regular rate.
Work performed over 50' high - $0.90 shall be added to regular rate.
Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added.
Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.
Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

SUPPLEMENTAL BENEFITS
Per hour:

$29.13*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>2000 to 3500</th>
<th>5000 to 6500</th>
<th>8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to 2000</th>
<th>3500 to 5000</th>
<th>6500 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Elevator Constructor 07/01/2021

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2021
Elevator Constructor $53.16
Helper 37.21

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: $35.83

Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: $35.83

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

Glazier 07/01/2021

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2021
Glazier $27.88
Maintenance 17.50*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:
Journeymen Glazier $ 24.19
Maintenance 15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- 1st & 2nd terms $ 8.00
- 3rd & 4th terms 8.85
- All other terms 10.25

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2021
Heat & Frost Insulator $ 34.15

SUPPLEMENTAL BENEFITS
Per hour:
$ 26.14

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st and 2nd $ 21.09
- All other terms $ 26.14

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Niagara

3-660
PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2021

- Structural $ 31.00
- Ornamental 31.00
- Reinforcing 31.00
- Rigger & Mach. Mover 31.00
- Pre-Engineered 31.00
- Fence Erector 31.00
- Pre-Cast Erector 31.00
- Welder 31.00
- Window Erector 31.00

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS
Per hour: $31.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

- 1st term $ 19.50
- 2nd term 21.50
- 3rd term 23.50
- 4th term 25.50

Supplemental benefits per hour:

- 1st term $12.28
- 2nd term 19.98
- 3rd term 21.08
- 4th term 22.18

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES
Niagara
WAGES
GROUP 1: Basic.

GROUP 2: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Sand Blasters, Burning Torch, Operator of Concrete Saw.

GROUP 3: Potman, Pipelayers, Pavement Breakers, Jackhammer Operators, Barco Rammers, Chain Saw, Powder Monkey, Black Top
Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swing Scaffold, Bosun Chair, or suspended cage or bucket, Work in
Caissons below 8 feet, Concrete Motor Buggy, Operators of Mechanical Tools.

GROUP 4: Blasters, Grade Checkers.

GROUP 5: Men Working with asbestos, hazardous waste or toxic material.
GROUP 6: Wagon drill, Air Track, Welder.

GROUP 7: Video Machine.

GROUP 8: Supplied Air Respirators.

GROUP 9: Laser Beam.

Per hour: 07/01/2021

GROUP 1  $ 28.40
GROUP 2  29.00
GROUP 3  28.70
GROUP 4  31.11
GROUP 5  30.40
GROUP 6  29.40
GROUP 7  28.90
GROUP 8  33.40
GROUP 9  29.25

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.
Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

SUPPLEMENTAL BENEFITS
Per hour: $ 40.56

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 40.56

3-91b

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Niagara

WAGES
Heavy/Highway & Sewer/Water Laborer:

GROUP 1: Basic.

GROUP 2: Blasters, Grade Checkers.

GROUP 3: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Tree Topper, Sand Blasters, Burning Torch, Operator of Concrete Saw and Utility Pile Driver.

GROUP 4: Potman, Pipelayer, Pavement Breakers or Busters, Jack Hammer Operator, Video Machine, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swinging Scaffold, Bosun Chair, Suspended Cage or Bucket, Work in Caissons below 8 ft, Concrete Motor Buggy, All other operators of Mechanical Tools, including Vibrators regardless of type of power and Boat men.
GROUP 5: Chemical Waste Men Working With Hazardous Waste and Toxic materials as defined in Article VI, Section 2C or in areas of radioactive material and asbestos as specified in bidding documents and specifications. The removal of lead.

GROUP 6: Welder, Wagon Drill, Air track Drill, Self Contained Drill.

GROUP 7: Laser Beam.

GROUP 8: Supplied Air Respirators.

GROUP 9: Respirator required for busting.

GROUP 10: Respirator required due to atmospheric conditions (excluding respirators required for hazardous waste, toxic materials, asbestos or lead abatement).

Per hour:

07/01/2021

GROUP 1  $ 28.40
GROUP 2  31.00
GROUP 3  29.00
GROUP 4  28.70
GROUP 5  30.40
GROUP 6  29.40
GROUP 7  29.25
GROUP 8  33.40
GROUP 9  28.90
GROUP 10  29.40

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

SUPPLEMENTAL BENEFITS
Per hour:

$ 40.76

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 40.76

Laborer - Tunnel  07/01/2021

DISTRICT  3

ENGLISH COUNTRIES
Niagara

WAGES
COMPRESSED AIR:

GROUP 1: Powder Watchmen, Changehouse Attendant and Top Laborers.

GROUP 2: Blasters, Mucking Machine Operators.
GROUP 3: All Tunnel Workers including Miners, Drill Runners, Iron Men, Maint. Men, Muck Men, Inside Mucklock Tender, Pumpmen, Electricians, Cement Finishers, Rodmen, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motormen, Conveyor Men, Safety Miners, Powdermen, Pan Men, Riggers, Miner’s Helper, Chuck Tenders, Track Men, Nippers, Brakemen, Deraill Men, Cable Men, Hose Men, Grout Men, Gravel Men, Form Workers, Concrete Workers, Tunnel Laborers, and Caulkers Helpers.

GROUP 4: Bottom Bell, Mole Nippers per working shaft per shift up to and including two Moles.

GROUP 5: Top Nipper.

GROUP 6: Top Bell, Signal Men, Shaft Men, Outside Man, Lock Tender, Gauge Tender, Outside Muck Lock Tender.

GROUP 7: Divers.

GROUP 8: Diver Tenders.

Per hour: 07/01/2021

GROUP 1  $ 28.40
GROUP 2  37.50
GROUP 3  36.20
GROUP 4  34.90
GROUP 5  33.60
GROUP 6  32.30
GROUP 7  48.99
GROUP 8  28.99

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.
Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

For degrees of pressure between 26lbs & 30lbs an additional $3.50 per hr.
For degrees of pressure between 31lbs & 35lbs an additional $4.50 per hr.
For degrees of pressure between 36lbs & 40lbs an additional $5.50 per hr.
For degrees of pressure between 41lbs & over an additional $6.50 per hr.
Additional $1.00 per hr. for concrete handling in building of bulkheads for locks also men working in Caissons, Cofferdams and Cylinders under pressure.
Additional $1.00 per hr. for Top Laborer using an air spade, jackhammer or pavement breaker.

SUPPLEMENTAL BENEFITS
Per hour: $ 40.76

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of GROUP 1 Journeyman’s wage:
1st  2nd  3rd  4th
60%  70%  80%  90%

Supplemental benefits per hour: $ 40.76

Laborer - Tunnel 07/01/2021

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES
Niagara
WAGES
FREE AIR:

GROUP 1: Mole Nipper, Powder Watchmen, Changehouse Attendant and Top Laborers

3-91t/ca
GROUP 2: Borers Helper, Tunnel Workers, Miners, Drill Runners, Maintenance Men, Conveyor Men, Safety Miner, Block Layers, Rod man, Powder Carriers, Miners Helpers, Chuck Tenders, Track Men, Nippers, Burners, Brake Men, Derial Men, Cable Men, Hosemen, Grout Men, Gravel Men, Form Men, Bottom Bell, Top Bell, Signal Men, Form Workers, Movers, Concrete Workers, Shaft Man, and Tunnel Laborers.

GROUP 3: Blasters, Welders, Steel Erectors, Piledrivers, Riggers, Cement Finishers and Ironmen.

GROUP 4: Electricians.

GROUP 5: Divers.

GROUP 6: Diver Tender.

Per hour: 07/01/2021

GROUP 1  $ 28.40
GROUP 2  31.30
GROUP 3  33.60
GROUP 4  34.90
GROUP 5  48.99
GROUP 6  28.99

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.
Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

Additional $1.00 per hr. for Top Laborers using an air spade, jackhammer or pavement breaker.
Additional $.75 per hr. for all employed at tunnel level in pipe jacking operations.
For CAISSON, COFFERDAMS and CYLINDERS: See compressed air tunnel rates.

SUPPLEMENTAL BENEFITS
Per hour: $ 40.76

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: $ 40.76

Lineman Electrician 07/01/2021

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
### Prevailing Wage Rates for 07/01/2021 - 06/30/2022

#### Published by the New York State Department of Labor

**Last Published on Jul 01 2021**  
**PRC Number 2019500701  Niagara County**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

#### Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

#### Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
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<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM to 4:30 PM  REGULAR RATE
- **2ND SHIFT**: 4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
- **3RD SHIFT**: 12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td>hourly Wage</td>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>with Crane License</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td></td>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

---

**Lineman Electrician - Teledata 07/01/2021**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**


**WAGES**

Per hour:

- Cable Splicer $ 34.78
- Installer, Repairman $ 33.01
- Teledata Lineman $ 33.01
- Tech., Equip. Operator $ 33.01
- Groundman $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 5.14
+ 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES

A Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures; lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

- **Journeyman Lineman or Equipment Operators with Crane License**
  - Hourly Wage: $26.40
  - *plus 7% of hourly wage: $27.90
  - *plus 7% of hourly wage: $29.40
  - *plus 7% of hourly wage: $30.90

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer 07/01/2021

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
</tbody>
</table>

6-1249a-LT
**Groundman**

- Hourly pay range: 16.59 - 16.97
- Base hourly wage: 18.07

**Flag person**

- Hourly pay range: 12.50 - 13.03

*NOTE: Subject to change due to any minimum wage increases.*

### SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rank</th>
<th>Hourly Pay</th>
<th>3% of Hourly Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98 $10.23 $10.48</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

## OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.

**NOTE:** Wage CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY

**Paid:** See (5, 6, 8, 15) on HOLIDAY PAGE

**Overtime:** See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**NOTE:** All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

### JOB DESCRIPTION

Mason - Building

### DISTRICT

3

### ENTIRE COUNTIES

Erie, Niagara

### PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>Plasterer</th>
<th>$30.15</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Plasterer</strong></td>
<td>$30.15</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $3.00/hr for work on swing stage over 20 feet.

### SUPPLEMENTAL BENEFITS

Per hour:

- $22.49

### OVERTIME PAY

*Exterior work only* See (B, E, E2, Q) on OVERTIME PAGE.

All other work See (B, E, Q) on OVERTIME PAGE.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following dollar amounts:</th>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
<th>to 4700</th>
<th>to 5400</th>
<th>to 6000</th>
<th>to 7000</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.50</td>
<td>$14.00</td>
<td>$15.00</td>
<td>$16.00</td>
<td>$17.00</td>
<td>$18.00</td>
<td>$19.00</td>
<td>$20.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following dollar amounts:</th>
<th>0 to 4000</th>
<th>to 4700</th>
<th>to 5400</th>
<th>to 6000</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2.50</td>
<td>$3.50</td>
<td>$4.50</td>
<td>$5.50</td>
<td>$7.50</td>
</tr>
</tbody>
</table>

---

**Mason - Building**

### JOB DESCRIPTION

Mason - Building

### DISTRICT

5

### ENTIRE COUNTIES

Erie, Niagara

---

Page 1199
PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2021
Building:
   Bricklayer  $ 32.57
   Stone Mason  32.57
   Tuck Pointer  32.57

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
   Journeyman  $ 31.26

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
   *Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

   1250 hour terms at the following wage:

   1st  2nd  3rd  4th
   $ 25.87  $ 26.01  $ 27.72  $ 30.21

   Supplemental benefits per hour:

   1st  2nd  3rd  4th
   $ 12.35  $ 18.61  $ 23.30  $ 27.22

Mason - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION  Mason - Building / Heavy&Highway  DISTRICT  3
ENTIRE COUNTIES
Niagara

WAGES
Per hour: 07/01/2021 07/01/2022
   Additional
   Cement Mason  $ 30.90  $ 31.05

Additional $0.50 per hr for Swing scaffold or exterior scaffold 42' or higher.
Additional $1.00 per hr when required to wear personal protective equipment including suit and/or respirator.

SUPPLEMENTAL BENEFITS
Per hour:
   $ 35.77

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

   750 hour terms at the following dollar amounts:

   1st  2nd  3rd  4th  5th  6th
   $ 15.58  $ 17.13  $ 20.19  $ 23.25  $ 26.36  $ 29.48
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$9.11</td>
<td>$11.96</td>
<td>$11.99</td>
<td>$15.26</td>
<td>$17.45</td>
<td>$20.82</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

07/01/2021

JOB DESCRIPTION
Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason $32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$14.13</td>
<td>$23.13</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

07/01/2021

JOB DESCRIPTION
Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021

Building:
Marble, Slate, Terrazzo $29.46
and Tile Finisher
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $16.47

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$25.75</td>
<td>$25.84</td>
<td>$27.33</td>
</tr>
<tr>
<td>Bonus</td>
<td>$4.21</td>
<td>$3.87</td>
<td>$6.22</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st 2nd 3rd 4th
$6.84 $6.59 $7.37 $8.27

Mason - Tile Setter 07/01/2021

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Building: $32.60
Marble, Slate, Terrazzo and Tile Setter

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$25.75</td>
<td>$25.84</td>
<td>$27.33</td>
<td>$30.52</td>
</tr>
<tr>
<td>Bonus</td>
<td>$4.21</td>
<td>$3.87</td>
<td>$6.22</td>
<td>$6.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st 2nd 3rd 4th
$6.84 $6.59 $7.37 $8.27

Page 1202
Millwright 07/01/2021

JOB DESCRIPTION  Millwright
ENTIRE COUNTIES Erie, Genesee, Niagara

WAGES
Per hour: 07/01/2021
Building $34.25
Heavy & Highway* 36.25

*All Heavy & Highway Millwright construction will be paid at the rate indicated above. H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright’s rate provided he/she is directed to perform certified welding.
- If a building work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Building Millwright’s rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour Paid:
All Classifications $30.35

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$12.26</td>
<td>$24.92</td>
<td>$26.73</td>
<td>$28.54</td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building 07/01/2021

JOB DESCRIPTION  Operating Engineer - Building
ENTIRE COUNTIES Niagara

WAGES
CLASS A1: Lattice boom cranes, and all other cranes over Sixty (60) ton capacity. (Additional long boom rate still applies when applicable.)
CLASS A: All rollers used on finished blacktop, crane work shovels, derricks, steel erection, overhead or bridge cranes and clam buckets, trenchers, when excavation over six (6) feet in depth, back fillers, cable ways, drag lines, back hoes, pile-driving rigs, post drivers (except truck mounted post drivers), concrete mixers one (1) yard and over, tunnel mucking machines, and all tractors used in conjunction with scraper wagons, snow loader, all repair work on maintenance work under the supervision of a Master Mechanic, lubrication engineers, bulldozers, graders, blacktop spreaders, front and back loaders (except small types), power driven stone spreaders, portable stone crushers, and the following combination machines: Crawler or rubber tire tractors with blade or bucket and crane boom or hoe or shovel boom attached (except farm type crawler or rubber tire tractor unless used with hydraulic backhoe), compressor with paving breaker attached, graders with bulldozer blades, multiple drum hoists with air compressor when used simultaneously for more than one purpose and single drum hoist when used to hoist steel, power driver generator and compressor when used simultaneously and for any make of portable Concrete Batching Machine; automatic batch plant operator, concrete spreader operator and finishing machine operators, form puller, scraper, either double or single bowl; CMI grading machines, truck mounted concrete pump, self-propelled riding vibrators, hydraulic concrete joint hammers, Kolman loaders, concrete planners, mechanic, welder, Euclid Type Belt Loaders, Mechanical and Hydraulic pipe Pushing Machine, and all scoo mop mobiles, fork-lifts and hoists when lifting material an elevation higher than twenty-five (25) feet; Hydro Axe; Tree Bandit or similar Chipper; All Pavement Breakers except Hand Operated Pavement Breakers; Ingersol Rand LM 500 type Hydraulic Rock Drill; S-240 Lazer-Guided Screed.

CLASS B: All elevators, material hoists, road rollers except on finished blacktop, Road Widener mounted on loader, tractors, pavement busters, trenchers excavating up to six (6) feet in depth, pumps over four (4) inches, concrete blowers, air compressors over one hundred sixty-five (165) cu. ft., compressors when used in banks of two (2) and not over three (3) (within a fifty (50) foot radius and if fuel is stored it will be stored within the same radius); gunite machine, winch tractors, locomotive, scoopmobiles, when used as a stationary hoist, or one used to lift material not in excess of twenty-five (25) feet, concrete pumps, conveyers, gas or diesel driven temporary light and power systems of twenty-five (25) kilowatt capacity or over, stone crushers and winch hoists mounted on trucks, all earth drills, LaTourneau turntrailers, highlift hoists while used to lift material not over twenty-five (25) feet, gasoline heaters used in banks of two (2) and not over three (3) (within an area of one hundred (100) foot radius); and for two (2) but not over three (3) gasoline or diesel driven welding machines; trenchers on the back of a jeep, truck mounted post drivers, show-go, small front or back loaders, bobcat type skid loader, small farm type crawler or rubber tire tractor with blade or bucket not to exceed one-half (1/2) yard capacity and single drum hoist for hoisting materials other than steel. Pug Machine, Pin Puller, self-propelled rollers not on finished blacktop and under seven (7) tons, or fork-lift while used to lift material not over twenty-five (25) feet. Parts room Engineer.

CLASS C: Junior Engineer shall be employed as oilers or helpers on all cranes, shovels, draglines, erection machines, back hoes, all hydraulic and all lattice boom crawler cranes over eighty (80) ton capacity, and all lattice boom truck cranes over (60) ton capacity (except on rubber-tired or crawler all terrain self-propelled hydraulic cranes, one seat operation, trenched machines which cut a trench over twenty-four (24) inches in width and in excess of a six (6) foot depth, all tractor-mounted concrete mixers one (1) yard or over, and portable batch machines. Junior Engineers shall be employed to operate pumps up to and including four (4) inches, compressors 165 cu. ft. per minute and under, gasoline or diesel driven temporary light or power systems of three (3) kilowatts in capacity up to twenty-five (25) kilowatts, and gas and electric vibrating machines. Shall assist in the placing of trucks. When there are three (3) or not in excess of six (6) oil fire heaters on a job. A Junior Engineer will be provided on rubberized equipment, when there is a separate cab to the house.

Per hour: 07/01/2021

CLASS A1 39.42
CLASS A 37.82
CLASS B 36.23
CLASS C 32.51

Full Air Apparatus add $4.00/hr to base rate.
Hazardous Waste add $2.50 to base rate.
Lattice Boom (except class A1) add $1.60 to base rate
Long Boom Rate (includes jib)
over 300ft add $2.00/hr to base rate.
over 200ft add $1.25/hr to base rate.
over 150ft add $0.75/hr to base rate.

SUPPLEMENTAL BENEFITS
Per hour: $ 31.40

OVERTIME PAY
See (B, E, Q, *W, X) on OVERTIME PAGE
*Note: The Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

HOLIDAY
Paid: See (3, 17, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Holiday pay for the Paid Holidays listed, is only required if the holiday is not worked.

REGISTERED APPRENTICES
Wages per hour:
Hour terms at the following percentage of the "Class B" wage:

0 to 1000 to 2000 to 3000 to 4100
65% 70% 75% 80%

Supplemental benefits per hour Paid:

$ 31.40

Operating Engineer - Heavy&Highway

07/01/2021

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grain Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Trader, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinus Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2021
Class A $ 40.64
Class B 36.14
Crane 5 to 60 tons 43.64
" 61 to 199 tons 44.14
" 200 to 399 tons 44.64
" 400 and over 45.14

Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $4.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS
Per hour:

12-17/463B
Journeymen $ 33.16*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of 7.95 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

*Saturday Holidays will be recognized on the Friday before
**Sunday Holidays will be recognized on the Monday after

REGISTERED APPRENTICES
Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$33.14</td>
<td>$34.14</td>
<td>$35.14</td>
<td>$36.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits
All Apprentices $ 32.76*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of $7.55 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Chautauqua, Erie, Niagara, Orleans

WAGES
Marine Construction/Dredging

Class 1: Diver/Wet Tender, Engineer, Engineer(hydraulic dredge), Blaster.

Class 2(A): Crane, Backhoe Operator, Material Handler, ALL Self-propelled Drill Rigs, Mechanic/Welder, Asst. Engineer(hydraulic dredge), Leverman(hydraulic dredge), Diver/Dry Tender.

Class 2(B): Friction, Lattice Boom, or Crane License Certificate, Endorse Tug or Tow Boat Operator.

Class 3: Deck Equipment Operator, (Machinryman), Maintenance of Crane, Tug/Launch Operator, Loader/Dozer on Barge.

Class 4: Deck Equipment Operator and Machinryman/Fireman on 4 equipment units or more, Off Road Trucks, Deck Hand, Tug Engineer, Crane Maintenance(50 tons and under/ backhoe 115,000lbs or less), Asst. Tug Operator, Blaster Helper.

Per hour: 07/01/2021

Class 1 $ 48.80
Class 2(A) 47.30
Class 2(B) 50.30
Class 3 42.10
Class 4 35.00

Hazardous/Toxic Waste based on EAP Levels
Additional:
Level A - $2.50/Hr.
Level B - 2.00/Hr.
Level C - 1.00/Hr.
Level D - 0.50/Hr.

SUPPLEMENTAL BENEFITS
Per Hour Paid:
ALL CLASSES  $ 32.04

OVERTIME PAY
See (B, E, I, *S) on OVERTIME PAGE
* If the Holiday is Worked

HOLIDAY
Paid:
See (5, 6, 15, 25) on HOLIDAY PAGE

--

Operating Engineer - Survey Crew 07/01/2021

JOB DESCRIPTION  Operating Engineer - Survey Crew

DISTRICT  12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building, Heavy and Highway Construction.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief  $ 44.09
Instrument Person  41.57
Rod Person  28.75

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 28.75

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.75 Only for "ALL" premium hours when worked.

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:1000 hour terms based on the Percentage of Rod Person wage:

07/01/2021

0-1000 Hrs  60%
1001-2000 Hrs  70%
2001-3000 Hrs  80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 Hrs  $ 17.25 / PHP $13.29
1001-2000 Hrs  20.13 /  " 15.51
2001-3000 Hrs  23.00 /  " 18.12

NOTE: PHP is premium hours paid when worked.

--

Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT  12

ENTIRE COUNTIES

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Page 1207
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 44.09
Instrument Person 41.57
Rod Person 28.75

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 28.75

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.75 Only for "ALL" premium hours paid.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 17.25 / PHP $13.29
1001-2000 20.13 / " 15.51
2001-3000 23.00 / " 18.12

NOTE: PHP is premium hours paid when worked.

Painters

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2021

Basic Rate (Brush & Roll) $ 28.00
Spray painting, wallcovering 28.00
Abrasive and hydroblasting 28.00
Taping/DryWall Finisher 28.50
Skeleton Steel* 28.75
* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 25.79

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.35</td>
<td>$ 4.35</td>
<td>$ 5.35</td>
<td>$ 5.85</td>
<td>$ 6.35</td>
<td>$ 6.85</td>
<td>$ 7.35</td>
<td>$ 7.60</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

07/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$ 40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

$ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>First Year</th>
<th>Second Year</th>
<th>Third Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$5.50</td>
<td>$5.51</td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>$5.50</td>
<td>$5.51</td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>$6.50</td>
<td>$6.51</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>First Year</th>
<th>Second Year</th>
<th>Third Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>$17.00</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td></td>
<td>$18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year*</td>
<td></td>
<td>$17.44</td>
<td></td>
</tr>
<tr>
<td>3rd year*</td>
<td></td>
<td></td>
<td>$18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td></td>
<td>$18.50</td>
<td></td>
</tr>
<tr>
<td>2nd year**</td>
<td></td>
<td>$19.50</td>
<td></td>
</tr>
<tr>
<td>3rd year**</td>
<td></td>
<td></td>
<td>$20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.
*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**Plumber**

**JOB DESCRIPTION**
Plumber

**DISTRICT**
3

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Allen, Angelica, Belfast, Canadensis, Centerville, Granger, Hume, New Hudson and Rushford
- Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
- Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 37.15</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 37.15</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.51</td>
</tr>
</tbody>
</table>

Note - $4.38 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.82</td>
</tr>
</tbody>
</table>

Note - $4.38 of this amount must be paid at the same premium as the wage.

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal</td>
<td>$ 33.96</td>
</tr>
</tbody>
</table>

3-22-Buffalo, Niagara

**Roofer**

**JOB DESCRIPTION**
Roofer

**DISTRICT**
3

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal</td>
<td>$ 33.96</td>
</tr>
</tbody>
</table>
Slate, Tile 31.11
Precast tile / slabs 31.11
Crete / gypsum planks 31.11
Damp and waterproofer 30.96
Composition, sprayers, 30.96
Asphalt mastic, 30.96
Steep roofers 30.96

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
15.0% for work from 4:30PM - 1:00AM or second shift
20.0% for work from 12:30AM - 9:00AM or third shift

SUPPLEMENTAL BENEFITS
Per hour: $ 23.01

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 499</th>
<th>to 999</th>
<th>to 1499</th>
<th>to 1999</th>
<th>to 2499</th>
<th>to 2999</th>
<th>to 3499</th>
<th>to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>0 to 499</th>
<th>to 999</th>
<th>to 1499</th>
<th>to 1999</th>
<th>to 2499</th>
<th>to 2999</th>
<th>to 3499</th>
<th>to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.21</td>
<td>$ 8.21</td>
<td>$ 12.34</td>
<td>$ 12.54</td>
<td>$ 20.32</td>
<td>$ 20.99</td>
<td>$ 21.66</td>
<td>$ 22.34</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021 $35.00
Sheet Metal Worker

Additional $0.50 per hour for work more than 30” above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.
Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
Shift Premium per hour:
Second Shift $ 3.25
Third Shift $ 5.00

SUPPLEMENTAL BENEFITS
Per hour: $ 27.47*
* Note - $17.57 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:
1st term $ 15.75
2nd term 20.60
3rd term 22.04
4th term 26.36
5th term 29.24

Supplemental benefits per hour:
1st term $ 15.94 Note - $8.04 of this amount must be paid at the same premium as the wage.
2nd term 19.04 Note - $11.14 of this amount must be paid at the same premium as the wage.
3rd term 24.68 Note - $14.78 of this amount must be paid at the same premium as the wage.
4th term 25.61 Note - $15.71 of this amount must be paid at the same premium as the wage.
5th term 26.23 Note - $16.33 of this amount must be paid at the same premium as the wage.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
Shift Premium per hour:

Second Shift
1st term $ 1.46
2nd term $ 1.63
3rd term $ 1.79
4th term $ 2.28
5th term $ 2.60

Third Shift
1st term $ 2.25
2nd term $ 2.50
3rd term $ 2.75
4th term $ 3.50
5th term $ 4.00

Sprinkler Fitter 07/01/2021

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Sprinkler Fitter $ 36.33

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
Teamster - Building / Heavy & Highway

07/01/2021

 JOB DESCRIPTION
Teamster - Building / Heavy & Highway

DISTRIBUTION
3

ENTIRE COUNTIES
Erie, Niagara

WAGES
Per hour:

$ 24.25

*Does not include Single Axle Dump Trucks (see Teamster Group 1).
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

SUPPLEMENTAL BENEFITS
Per hour:

$ 1.73

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid:

See (5, 6) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy & Highway

07/01/2021

 JOB DESCRIPTION
Teamster - Building / Heavy & Highway

DISTRIBUTION
3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump
Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck
Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self
-contained concrete mobile truck.


Per hour:

$ 41.22

Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the
job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:

$ 15.36*

*Note - Only $ 7.16 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid:

See (5, 6) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY
1-As Per Trade
Oneida County General Construction

Boilermaker

07/01/2021

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2021

Boilermaker $ 35.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.71*
+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

$22.90 $22.90 $24.66 $26.42 $28.18 $29.95 $31.70 $33.47
+ 1.23 + 1.23 + 1.23 + 1.23 + 1.23 + 1.23 + 1.23 + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building

07/01/2021

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Herkimer, Madison, Oneida

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Additional</th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
<th>2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.00</td>
<td>$ 1.45</td>
<td>$ 1.30</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
</tr>
<tr>
<td>Drywall</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
<td>28.00</td>
</tr>
<tr>
<td>Diver - Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>29.00</td>
<td>29.00</td>
<td>29.00</td>
<td>29.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment): 0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $20.45

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
* NOTE - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
CARPENTER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$12.19 $12.19 $14.84 $14.84 $14.84

PILEDRIVER/Dock Builder Apprentices
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:
$12.19 $12.19 $14.84 $14.84

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$12.19 $12.19 $14.84 $14.84

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

7-277 OMH

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

2-42AtSS

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021
Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $24.20

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

**REGISTERED APPRENTICES**

All Apprentices indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | | | | |</p>
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<tr>
<th></th>
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<th></th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td></td>
</tr>
</tbody>
</table>

Caprenter Apprentices indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td></td>
</tr>
</tbody>
</table>

Piledriver/Dockbuilder Apprentices indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | | |</p>
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<thead>
<tr>
<th></th>
<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOB DESCRIPTION** Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Last Published on Jul 01 2021  
PRC Number 2019500701 Oneida County

2-277HH-Bro  
Electrician  
07/01/2021
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$41.00</td>
<td>$2.75</td>
<td>$3.00</td>
</tr>
<tr>
<td>Teledata</td>
<td>41.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>45.10</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.
- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.

NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
</table>
| Journeyman| $27.42 plus*
|           | *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E**,Q) on OVERTIME PAGE
**Double Time after 10 hrs. on Saturday.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

1st period 40% (0-1000 hrs)  $ 16.40
2nd period 45% (1001-2000)  18.45
3rd period 50% (2001-3500)  20.50
4th period 60% (3501-5000)  24.60
5th period 70% (5001-6500)  28.70
6th Period 80% (6501-8000)  32.80

SUPPLEMENTAL BENEFITS per hour:

1st period  $ 12.84 plus
*3% of hourly wage paid

2nd period  $ 12.84 plus
*3% of hourly wage paid

3rd period  $ 25.30 plus
*3% of hourly wage paid

4th period  $ 25.72 plus
*3% of hourly wage paid

5th period  $ 26.15 plus
*3% of hourly wage paid

6th period  $ 26.57 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor

07/01/2021

JOBS
Elevator Constructor

DISTRICT  6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:  07/01/2021  01/01/2022
Elevator Constructor  $ 49.73  $ 51.43
Helper  34.81  36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 35.825*  $ 37.485*
NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

Elevator Constructor 07/01/2021

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 49.10</td>
<td>$ 50.78</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$ 35.825*</td>
<td>$ 36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Glazier

**JOB DESCRIPTION**
Glazier

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**
Per Hour: 07/01/2021

Glazier $25.30

**IMPORTANT NOTICE**
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $21.89

**OVER-TIME PAY**
See (B,E,E2*, Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

Appr. 1st term $12.65
Appr. 2nd term 13.92
Appr. 3rd term 15.18
Appr. 4th term 16.45
Appr. 5th term 17.71
Appr. 6th term 18.98
Appr. 7th term 20.24
Appr. 8th term 22.77

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Insulator - Heat & Frost

**JOB DESCRIPTION**
Insulator - Heat & Frost

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2021 05/01/2022

5-677.Z-2
Additional
Asbestos Installer  $ 35.00
Insulation Installer  $ 35.00
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT  $ 35.00
2ND SHIFT  40.25
3RD SHIFT  43.75

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 24.34

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 17.50</td>
<td>$ 21.00</td>
<td>$ 24.50</td>
<td>$ 28.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 24.34</td>
<td>$ 24.34</td>
</tr>
</tbody>
</table>

6-30-Syracuse

Ironworker  07/01/2021

JOB DESCRIPTION Ironworker  DISTRICT  7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.50</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>30.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>30.50</td>
</tr>
<tr>
<td>Window Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Welder</td>
<td>30.50</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $29.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$19.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>21.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>23.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$12.53</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>20.34</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>24.45</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.57</td>
</tr>
</tbody>
</table>

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

WAGES

GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2021
Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$24.95</td>
</tr>
<tr>
<td>Group #2</td>
<td>25.10</td>
</tr>
<tr>
<td>Group #3</td>
<td>25.35</td>
</tr>
<tr>
<td>Group #4</td>
<td>25.45</td>
</tr>
<tr>
<td>Group #5</td>
<td>26.45</td>
</tr>
<tr>
<td>Group #6</td>
<td>26.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

07/01/2021
All groups $24.39

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour
1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.

<table>
<thead>
<tr>
<th>Grade</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65 %</td>
</tr>
<tr>
<td>2nd</td>
<td>70 %</td>
</tr>
<tr>
<td>3rd</td>
<td>80 %</td>
</tr>
<tr>
<td>4th</td>
<td>80 %</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

Apprentices $ 24.39

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**DISTRICT** 1

**PARTIAL COUNTIES**
Fulton: Only Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer,
Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge
Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-
1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter
and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators,
Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State
and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal
protection.

**Per hour:** 07/01/2021

**Heavy/Highway Laborer:**

GROUP # A $ 33.15
GROUP # B 33.35
GROUP # C 33.55
GROUP # D 33.75
GROUP # E 35.15

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid
an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of
4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour:** $ 27.19

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate
Saturday or give Friday off with pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked**
Laborer - Tunnel

**JOB DESCRIPTION**  Laborer - Tunnel

**DISTRICT**  1

**ENTIRE COUNTIES**  Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nippers, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

<table>
<thead>
<tr>
<th>Class</th>
<th>Per Hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td></td>
<td>$ 42.00</td>
<td>$ 43.50</td>
</tr>
<tr>
<td>Class 2</td>
<td></td>
<td>44.00</td>
<td>45.50</td>
</tr>
<tr>
<td>Class 4</td>
<td></td>
<td>46.25</td>
<td>47.75</td>
</tr>
<tr>
<td>Class 5</td>
<td></td>
<td>37.15</td>
<td>38.25</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

*For projects bid on or after May 1, 2019

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman  

*For projects bid on or before April 30, 2019

Journeyman  

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 2.00 an hour.

**OVERTIME PAY**

See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime:  See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.
### ENTIRE COUNTIES


### WAGES

**Per hour:**

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.60</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
</tbody>
</table>
Equipment Mechanic 45.77 46.81 47.93 49.13
Flagman 34.33 35.11 35.95 36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>25.40</th>
<th>25.90</th>
<th>26.40</th>
<th>26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$plus 7% of hourly wage</td>
<td>$plus 7% of hourly wage</td>
<td>$plus 7% of hourly wage</td>
<td>$plus 7% of hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>25.40</th>
<th>25.90</th>
<th>26.40</th>
<th>26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$plus 7% of hourly wage</td>
<td>$plus 7% of hourly wage</td>
<td>$plus 7% of hourly wage</td>
<td>$plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:
For outside work, stopping at first point of attachment (demarcation).

07/01/2021

Cable Splicer $ 34.78
Installer, Repairman $ 33.01
Teledata Lineman $ 33.01
Tech., Equip. Operator $ 33.01
Groundman $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour: $ 5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.15</td>
<td>$ 48.19</td>
<td>$ 49.32</td>
<td>$ 50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Published by the New York State Department of Labor
Last Published on Jul 01 2021
PRC Number 2019500701 Oneida County

Page 1230
Groundman, Truck Driver  37.72  38.55  39.46  40.43  
Equipment Mechanic  37.72  38.55  39.46  40.43  
Flagman  28.29  28.91  29.59  30.32  

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

- $25.40 $ 25.90 $ 26.40 $ 26.90
- *plus 7% of hourly wage

Journeyman Lineman or Equipment Operators with Crane License
- *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer
JOB DESCRIPTION Lineman Electrician - Tree Trimmer
DISTRICT 6
ENTIRE COUNTIES
WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td>Setter</td>
</tr>
<tr>
<td></td>
<td>$33.40</td>
</tr>
<tr>
<td></td>
<td>Finisher</td>
</tr>
<tr>
<td></td>
<td>26.60</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Journeyman Setters</td>
</tr>
<tr>
<td></td>
<td>$19.01</td>
</tr>
<tr>
<td></td>
<td>Journeyman Finishers</td>
</tr>
<tr>
<td></td>
<td>18.46</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>Setter:</th>
<th>1st term 500 hours</th>
<th>60%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2nd term 1000 hours</td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>3rd term 1000 hours</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>4th term 1000 hours</td>
<td>85%</td>
</tr>
<tr>
<td></td>
<td>5th term 1000 hours</td>
<td>90%</td>
</tr>
<tr>
<td></td>
<td>6th term 1500 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Finisher;</th>
<th>1st term 500 HOURS</th>
<th>70%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2ND term 1000 HOURS</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>3RD term 1000 HOURS</td>
<td>90%</td>
</tr>
<tr>
<td></td>
<td>4TH term 1200 HOURS</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Setter:</th>
<th>1st &amp; 2nd Term</th>
<th>$11.66</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3rd &amp; 4th Term</td>
<td>15.34</td>
</tr>
<tr>
<td></td>
<td>5th Term</td>
<td>17.17</td>
</tr>
<tr>
<td></td>
<td>6th Term</td>
<td>19.01</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Finishers:</th>
<th>1st &amp; 2nd Term</th>
<th>$11.17</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>All others</td>
<td>14.82</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Mason - Building

**DISTRICT**

12

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin  
Madison: Entire County except the Townships of Sullivan and Cazenovia

**WAGES**

Per hour 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>36.89</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td></td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>36.89</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>36.89</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>36.89</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>36.89</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>36.89</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.  
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked
Journeyman $ 20.33

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All Terms $20.33  12-2b.2

---

**Mason - Heavy&Highway** 07/01/2021

**JOB DESCRIPTION** Mason - Heavy&Highway  
**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour  
07/01/2021
Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $ 21.13

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0 to 500 Hours $ 12.73  
All Other  20.79

---

**Millwright** 07/01/2021

**JOB DESCRIPTION** Millwright  
**DISTRICT** 2

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Activity</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$30.20</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>$32.20</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.39</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.47</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.77</td>
</tr>
<tr>
<td>4th term</td>
<td>23.08</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 07/01/2021

JOB DESCRIPTION
Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)
CLASSIFICATION A:  Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Load/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B:  "A" Frame Truck, Back Dumps, Blacktop Plant (non-automated), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C:  Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oilier, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per hour: Building

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>42.46</td>
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<td>Class A1*</td>
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<td>Class A1-Tower Crane*</td>
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<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>40.46</td>
<td>41.42</td>
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<tr>
<td>Class B</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>27.99</td>
<td>29.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

1st year 60%
2nd year 65%
3rd year 70%

Page 1236
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway 07/01/2021

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Backfilling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose- hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cable Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>47.90</td>
<td>49.50</td>
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<tr>
<td>CLASS A*</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer’s rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer’s rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4) ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $ 29.45 $ 30.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 27.20

**OVERTIME PAY**
See (B, E, P, *X*) on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>PHP Rate</th>
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</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>18.73</td>
<td>16.53</td>
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<tr>
<td>1001-2000</td>
<td>21.85</td>
<td>18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97</td>
<td>21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**07/01/2021**

**JOB DESCRIPTION**
Operating Engineer - Survey Crew - Consulting Engineer

**DISTRIBUTION**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman  $ 27.20

**OVERTIME PAY**
See (B, E, Q, *X*) on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHP</td>
<td>$18.73 / PHP</td>
<td>$21.85 / PHP</td>
<td>$24.97 / PHP</td>
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<thead>
<tr>
<th></th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
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<tbody>
<tr>
<td>PHP</td>
<td>$18.73 / PHP</td>
<td>$21.85 / PHP</td>
<td>$24.97 / PHP</td>
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<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
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<tbody>
<tr>
<td>PHP</td>
<td>$18.73 / PHP</td>
<td>$21.85 / PHP</td>
<td>$24.97 / PHP</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

12-158-545 DCE

Operating Engineer - Tunnel

07/01/2021

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Drudge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Welder; Winch; Winch Cat

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Guntle Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Paving Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

DISTRICT 7

NOTE: PHP is premium hours paid when worked.

12-158-545 DCE
Per hour: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th></th>
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<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
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<td>$ 52.60</td>
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<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $ 52.59 $ 54.19
Crane 2 51.59 53.19
Crane 3 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour:
$ 22.80 $ 23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour:  Same as Journeyman

Painter 07/01/2021

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2021

Basic Rate (Brush & Roll) $ 23.70
Sign painting, Wallcovering 23.70
Parking Lot, Hwy Striping 23.70
Lead based Paint Abatement 23.70
Drywall Taper/ Finisher 23.70
Drywall Machine Operator 24.20
Spray 24.20
Epoxy (Brush-Roller) 24.20
Epoxy (Spray) 24.20
Sandblasting (Operator) 24.20
Boatswain Chair 24.20
Scaffold 24.20
Swing Scaffold 24.20
Structural Steel (except bridges, tunnels, tanks) 24.20
Coal Tar epoxy 25.20
Asbestos Encapsulation 25.90

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.15

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:
Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
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<tr>
<td>80%</td>
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</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Drywall Taper/Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/Finisher wage rate:
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
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<td></td>
<td></td>
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<tr>
<td>65%</td>
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<tr>
<td>70%</td>
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<td></td>
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<tr>
<td>75%</td>
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<tr>
<td>80%</td>
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</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>6-31</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
</tr>
</tbody>
</table>

Drywall Taper/Finisher:
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>6-31</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.
Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

$ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
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<tr>
<td>55%</td>
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<tr>
<td>60%</td>
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<td>65%</td>
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<tr>
<td>75%</td>
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<tr>
<td>85%</td>
<td></td>
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</tr>
</tbody>
</table>

Supplemental benefits per hour:

<p>| | | | | | |</p>
<table>
<thead>
<tr>
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<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 5.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>$ 5.50</td>
<td>$ 5.51</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>$ 6.50</td>
<td>$ 6.51</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 07/01/2021

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES  07/01/2021

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$ 10.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>
1st year* $ 16.39
2nd year*  17.44
3rd year*  18.54

1st year** $ 18.50
2nd year**  19.50
3rd year**  20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year  $ 7.39
2nd year  7.39
3rd year  7.39

8-8A/28A-MP

Plumber 07/01/2021

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
Per hour: 07/01/2021
Plumber  $ 38.00
Steamfitter  38.00

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   First Shift - No Premium (Starting time 6AM-9AM)
   Second Shift - Regular hourly rate plus 12%
   Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 30.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: $ 25.69
**JOB DESCRIPTION**  Roofer

**DISTRICT**  6

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour:  07/01/2021

Roofer, Waterproofer  $ 29.00

Additional per hour:
- Green Roofing*  $ 0.25
- Pitch Removal & Appl.  1.40
- Asbestos Abatement  1.50
- Irregular Shift(s)**  4.00

**NOTES:**
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeyman  $ 24.85

Additional contribution  0.75 on any Asbestos Abatement work.

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms

1st term (0 to 999)  $ 19.52
2nd term (1000 to 1999)  19.85
3rd term (2000 to 2999)  21.75
4th term (3000 to 3999)  24.65

Additional per hour:
- Green Roofing**  $ 0.25
- Pitch Removal & Appl.  1.40
- Asbestos Abatement  1.50

**SUPPLEMENTAL BENEFITS** per hour:

1st term  $ 18.73
2nd term  20.40
3rd term  23.85
4th term  24.85

Additional contribution  $ 0.75 on any Asbestos Abatement work

---

**Sheetmetal Worker**  07/01/2021

**JOB DESCRIPTION**  Sheetmetal Worker

**DISTRICT**  6

**ENTIRE COUNTIES**
**Sheetmetal Worker:**

*Under $10 million* $29.63  
*Over $10 million* 30.63

**For total cost of Sheetmetal contract only.**

**TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.**

**SUPPLEMENTAL BENEFITS**

*Journeyman* $20.82  
plus 3% of hourly wage paid

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

*Paid:*  See (1) on HOLIDAY PAGE  
*Overtime:*  See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.85</td>
<td>$13.33</td>
<td>$14.82</td>
<td>$16.30</td>
<td>$17.78</td>
<td>$19.26</td>
<td>$20.74</td>
<td>$22.22</td>
<td>$23.70</td>
<td>$25.19</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50*

SUPPLEMENTAL BENEFITS per hour:

12.02* 12.48* 12.94* 13.41* 13.87* 14.33* 15.83* 16.29* 16.75* 17.22*

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.*

---

**Sprinkler Fitter**

07/01/2021

**JOB DESCRIPTION**  Sprinkler Fitter


**WAGES**

Per hour  07/01/2021  
*Sprinkler* $36.33  
*Fitter*

**SUPPLEMENTAL BENEFITS**

Per hour  
*Journeyperson* $27.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

*Paid:*  See (1) on HOLIDAY PAGE  
*Overtime:*  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building 07/01/2021

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$24.64</td>
<td>$26.14</td>
</tr>
<tr>
<td>Group B</td>
<td>24.94</td>
<td>26.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$25.32</td>
<td>$26.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 07/01/2021

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousetermen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.
GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2021

<table>
<thead>
<tr>
<th>Group #</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$32.65</td>
</tr>
<tr>
<td>#2</td>
<td>32.71</td>
</tr>
<tr>
<td>#3</td>
<td>32.80</td>
</tr>
<tr>
<td>#4</td>
<td>32.93</td>
</tr>
<tr>
<td>#5</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
$26.52
+$1.00 per* hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

WAGES
Per hour 07/01/2021
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-294h/h

Welder 07/01/2021

ENTIRE COUNTIES
Onondaga County General Construction

Boilermaker 07/01/2021

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2021

Boilermaker $35.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $25.71*
   + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year’s fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:


*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building 07/01/2021

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Onondaga

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.95</td>
<td>1.30</td>
<td>1.05</td>
<td>1.15</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.95</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.95</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drywall</td>
<td>28.95</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver - Wet Day</td>
<td>61.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>29.95</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.95</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $20.50

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
CARPENTER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$12.19  $12.19  $14.84  $14.84  $14.84

PILEDRIVER/DOCK BUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:
$12.19  $12.19  $14.84  $14.84

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$12.19  $12.19  $14.84  $14.84

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeymen's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

JOB DESCRIPTION
Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021

Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $0.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $0.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15       $ 12.15  $ 14.80  $ 14.80

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15       $ 12.15  $ 14.80  $ 14.80  $ 14.80

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15       $ 12.15  $ 14.80  $ 14.80

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician  07/01/2021

JOB DESCRIPTION  Electrician  DISTRICT  7

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sempronius, Sterling, Summerhill, and Victory
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi  
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour: 07/01/2021

|                     | Per Hour  
|---------------------|-----------
| Electrician         | $ 36.45   
| Teledata, Sound Wireman | 36.45    
| Work from 4:30PM to 1:00AM* | 41.92    
| Work from 12:30AM to 9:00AM* | 45.56    

*Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

IMPORTANT NOTE - WORKING ABOVE THE FLOOR:

Workmen required working 40 feet or more above a floor or working platform on swinging toothpick scaffolds or boatswain chairs, shall receive $.50 above the applicable rate of pay. Where safety nets are installed according to O.S.H.A. standards and/or other State Safety Standards and/or bucket trucks used with a safety belt and lanyards according to O.S.H.A. standards or other State Safety Standards, this high time rate shall not apply. Any workman working over 50 feet high shall receive $1.00 above the applicable rate and any workman working over 100 feet high shall receive $2.00 above the applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

|                     | Per Hour  
|---------------------|-----------
| Journeyman          | $ 23.02   
| plus 3% of wage paid|           

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

|                     | Per Hour  
|---------------------|-----------
| Appr. 1st and 2nd  | $ 13.15*   
| All others          | $ 23.02*   
| plus 3% of wage paid|           

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$41.00</td>
<td>$43.75</td>
<td>$46.00</td>
</tr>
<tr>
<td>Teledata</td>
<td>41.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>45.10</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.
- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, “toothpicks”, scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE ShiftS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT 8:00AM - 4:30PM: See rates posted above
2ND SHIFT 4:30 PM - 1:00 AM: Add 15% to rates posted above
3RD SHIFT 12:30 AM - 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the “normal” hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) “Alternate” hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2021

Journeyman $27.42 plus *3%* of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See (B,E**,Q)** on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.
1st period 40% (0-1000 hrs) $ 16.40
2nd period 45% (1001-2000) 18.45
3rd period 50% (2001-3500) 20.50
4th period 60% (3501-5000) 24.60
5th period 70% (5001-6500) 28.70
6th Period 80% (6501-8000) 32.80

SUPPLEMENTAL BENEFITS per hour:

1st period $ 12.84 plus *3% of hourly wage paid

2nd period $ 12.84 plus *3% of hourly wage paid

3rd period $ 25.30 plus *3% of hourly wage paid

4th period $ 25.72 plus *3% of hourly wage paid

5th period $ 26.15 plus *3% of hourly wage paid

6th period $ 26.57 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor 07/01/2021

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
- Delaware: Only the towns of Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
- Oneida: Only the towns of Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2021 01/01/2022
Elevator Constructor $ 49.73 $ 51.43
Helper 34.81 36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 35.825* $ 37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2021
Glazier $ 25.30

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.89

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

Appr. 1st term $ 12.65
Appr. 2nd term 13.92
Appr. 3rd term 15.18
Appr. 4th term 16.45
Appr. 5th term 17.71
Appr. 6th term 18.98
Appr. 7th term 20.24
JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$ 35.00</td>
<td>$ 37.00</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$ 25.00</td>
<td>$ 27.00</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th>Shift</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$ 2.00</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT  $ 35.00
2ND SHIFT  40.25
3RD SHIFT  43.75

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $ 24.34

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 17.50</td>
<td>$ 21.00</td>
<td>$ 24.50</td>
<td>$ 28.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 24.34</td>
<td>$ 24.34</td>
</tr>
</tbody>
</table>

Ironworker 07/01/2021

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>$ 1.50</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td>$ 31.25</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 31.25
2nd Shift 34.38
3rd Shift 35.94

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10 % TO THE WAGE RATE POSTED ABOVE.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 29.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.50</td>
<td>$ 21.50</td>
<td>$ 23.50</td>
<td>$ 25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 11.53</td>
<td>19.58</td>
<td>20.73</td>
<td>21.88</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Onondaga

**WAGES**

NOTE: - If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.
- When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.
- All work outside of the building, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2021

Building Laborer $ 26.30

Asbestos, Toxic & Hazardous Waste Work 28.30

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 21.84

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Page 1258
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
All Terms: Same as Journeyman

Laborer - Heavy&Highway 07/01/2021
JOB DESCRIPTION Laborer - Heavy&Highway
ENTIRE COUNTIES Onondaga

WAGES
GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibration Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour: 07/01/2021
GROUP A $ 30.96
GROUP B 31.16
GROUP C 31.36
GROUP D 31.56
GROUP E 33.66

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-633 hON

Laborer - Tunnel 07/01/2021

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Onondaga

WAGES
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2021

GROUP A  $ 32.34
GROUP B  32.54
GROUP C  33.54
GROUP D  36.54

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 25.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of GROUP B wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

Lineman Electrician 07/01/2021

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.23</td>
<td>$50.40</td>
<td>$51.66</td>
<td>$53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50</td>
<td>$47.60</td>
<td>$48.79</td>
<td>$50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82</td>
<td>$33.60</td>
<td>$34.44</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$60.17</td>
<td>$61.60</td>
<td>$63.14</td>
<td>$64.79</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.23</td>
<td>$50.40</td>
<td>$51.66</td>
<td>$53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50</td>
<td>$47.60</td>
<td>$48.79</td>
<td>$50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82</td>
<td>$33.60</td>
<td>$34.44</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$61.62</td>
<td>$63.05</td>
<td>$64.59</td>
<td>$66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$58.82</td>
<td>$60.19</td>
<td>$61.66</td>
<td>$63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$50.42</td>
<td>$51.59</td>
<td>$52.85</td>
<td>$54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$47.62</td>
<td>$48.72</td>
<td>$49.91</td>
<td>$51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$33.61</td>
<td>$34.39</td>
<td>$35.23</td>
<td>$36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$51.49</td>
<td>$52.66</td>
<td>$53.92</td>
<td>$55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$48.63</td>
<td>$49.73</td>
<td>$50.92</td>
<td>$52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>$34.33</td>
<td>$35.11</td>
<td>$35.95</td>
<td>$36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
</tbody>
</table>
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>25.40</th>
<th>25.90</th>
<th>26.40</th>
<th>26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>$plus 7% of</td>
<td>$plus 7% of</td>
<td>$plus 7% of</td>
<td>$plus 7% of</td>
<td></td>
</tr>
<tr>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

Journeyman Lineman or

<table>
<thead>
<tr>
<th></th>
<th>26.40</th>
<th>27.90</th>
<th>29.40</th>
<th>30.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

Equipment Operators

<table>
<thead>
<tr>
<th></th>
<th>26.40</th>
<th>27.90</th>
<th>29.40</th>
<th>30.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

with Crane License

NOTE - The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$plus 7% of</td>
<td>$plus 7% of</td>
<td>$plus 7% of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

LINEMAN ELECTRICIAN - TELEDATA

07/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

<table>
<thead>
<tr>
<th>Service</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>17.50</td>
</tr>
</tbody>
</table>

Page 1262
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman: $5.14

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 07/01/2021

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors, which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate and maintain equipment, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>11/01/2021</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Flagman</td>
<td>07/01/2021</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

- Journeyman Lineman or Equipment Operators with Crane License
  - Hourly Wage: $26.90
  - 7% of Hourly Wage: $2.08

- Hourly Wage: $26.90
  - 7% of Hourly Wage: $2.08

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

- $25.40
  - 7% of Hourly Wage: $1.78
- $25.90
  - 7% of Hourly Wage: $1.81
- $26.40
  - 7% of Hourly Wage: $1.85
- $26.90
  - 7% of Hourly Wage: $1.92

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
</tbody>
</table>
Equipment Operator 24.19 24.98 26.35  
Equipment Mechanic 24.19 24.98 26.35  
Truck Driver 20.15 20.80 21.94  
Groundman 16.59 17.13 18.07  
Flag person 12.50* 12.50* 13.03*  

*NOTE: Subject to change due to any minimum wage increases.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
<td>$ 10.23</td>
<td>$ 10.48</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building 07/01/2021**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

Onondaga

**WAGES**

Per hour

07/01/2021

Cement Mason $ 29.73
Plasterer 29.73
Ext insulation finish systems-plasterer (EIFF) 29.73

Additional $0.50 per hr for Scaffold work, Swing Stage and Rolling Stage

Additional $0.25 per hour for Grinder Operator

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 22.02

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Only on EIFF work can Saturday be used as a makeup day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

| All Terms | $ 22.02 |

**Mason - Building** 07/01/2021

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
- Cayuga, Onondaga

**PARTIAL COUNTIES**
- Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 35.95</td>
</tr>
<tr>
<td>Fireproofing*</td>
<td>35.95</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>35.95</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>35.95</td>
</tr>
<tr>
<td>Cement Mason/Plaster**</td>
<td>35.95</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.

Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*): Fireproofing on Structural only.

(**): Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| All Terms | $ 22.03 |

**Mason - Building** 07/01/2021

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
- Cayuga, Onondaga, Oswego

**PARTIAL COUNTIES**
- Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
</table>

Last Published on Jul 01 2021

Page 1266
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 19.94
Journeyman Finisher 18.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage
Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 13.76
3rd & 4th Term 16.85
5th Term 18.39
6th Term 19.94

Finisher:
1st & 2nd Term $ 12.91
All others 15.93

Mason - Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: This rate only applies to Heavy & Highway Cement Mason or Plaster Work in Onondaga County.

WAGES
Per hour 07/01/2021

Cement Mason $ 32.96

- Additional $1.00 per hour if working on swing scaffolding or staging (scaffold suspended by means of ropes or cabled from hooks placed over papapet walls or windows, etc).
- Additional $0.25 per hour when operating a hand held power grinder.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.02

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Sunday, holiday pay for next day Monday.

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>0 to 500 Hours</th>
<th>All Others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.87</td>
<td>22.02</td>
</tr>
</tbody>
</table>

**Mason - Heavy&Highway** 07/01/2021

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 39.91</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.13</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>0 to 500 Hours</th>
<th>All Other</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.73</td>
<td>20.79</td>
</tr>
</tbody>
</table>

**Millwright** 07/01/2021

12-2hh.1

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021
Published by the New York State Department of Labor
PRC Number 2019500701 Onondaga County
JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2021

Building $ 30.20
Heavy & Highway 32.20

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

1st term $ 11.31
2nd term 20.47
3rd term 21.77
4th term 23.08

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per hour: Building 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.46</td>
<td>$43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) Tonnage Premiums:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.99</td>
<td>$ 29.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

1st year  60%
2nd year  65%
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway 07/01/2021

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*, Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chopper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16''); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (Roller (all above subgrade)); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Veermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Paver or Mixer (16'& under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Pumps**; Revisnus Widener; Roller (subgrade & fill); Scarcifier (ride-on); Shell Winder; Skip Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

Per Hour: H/H 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$47.90</td>
<td>$49.50</td>
</tr>
<tr>
<td>CLASS A**</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self-erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derrick with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2021 07/01/2022
Journeyman $ 29.45 $ 30.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

| Party Chief | $ 45.84 |
| Instrument Person | 42.11 |
| Rod Person | 31.21 |

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

```
07/01/2021

<table>
<thead>
<tr>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
```

SUPPLEMENTAL BENEFIT per hour worked:

```
0-1000  1001-2000  2001-3000
$ 18.73 / PHP $16.53  21.85 /  " 18.95  24.97 /  " 21.43
```

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

```
07/01/2021

<table>
<thead>
<tr>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 45.84</td>
<td>42.11</td>
<td>31.21</td>
</tr>
</tbody>
</table>
```

Additional $3.00/hr. for Tunnel Work.
Additional $25.00/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>0-1000</th>
<th>60%</th>
<th>1001-2000</th>
<th>70%</th>
<th>2001-3000</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.73 / PHP</td>
<td>$16.53</td>
<td>$21.85 / PHP</td>
<td>$18.95</td>
<td>$24.97 / PHP</td>
<td>$21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

SUPPLEMENTAL BENEFIT per hour worked:

| 0-1000 | $21.85 / PHP |
| 1001-2000 | $24.97 / PHP |

12-158-545 DCE

Operating Engineer - Tunnel

07/01/2021

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Crane; Diesel Power Unit; Drilling Rigs (tractor mounted); Epoxy Machine; Hoist (two or three Drum); Log Chipper (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Winch; Winch Cat

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreaders and Mixers; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (one Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hoist (shaft); Hoist (two or three Drum); Hydromatic Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity), Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor
### Master Mechanic

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLA$$</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CBJ$$</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLC$$</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLD$$</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

### CRANES

- **Crane 1:** All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2:** All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3:** All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.80 + 9.10*</td>
<td>$23.70 + 9.35*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

### OVERTIME PAY

See (B, B2, E, Q, X) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

---

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**
- Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
- Ontario: The City and Township of Geneva.
- Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.70</td>
<td></td>
</tr>
<tr>
<td>Sign painting, Wallcovering</td>
<td>23.70</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.70</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Taper/ Finisher</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>24.20</td>
</tr>
<tr>
<td>Spray</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>24.20</td>
</tr>
</tbody>
</table>
Epoxy (Spray) 24.20
Sandblasting (Operator) 24.20
Boatswain Chair 24.20
Swing Scaffold 24.20
Structural Steel (except bridges, tunnels, tanks) 24.20
Coal Tar epoxy 25.20
Asbestos Encapsulation 25.90

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.15

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:
Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/ Finisher wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
</tr>
</tbody>
</table>

4 Day/10 Hour Work Schedule:

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit a ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.
Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

$ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st & 2nd terms | $ 5.50 | $ 5.51 |
| 3rd & 4th terms | 5.50   | 5.51   |
| 5th & 6th terms | 6.50   | 6.51   |

WAGES

07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Journeyworker: $ 10.64

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2021

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>
1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54

1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 7.39
2nd year 7.39
3rd year 7.39

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shifts</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:30AM to 4PM</td>
<td>$ 36.51</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4PM to 12AM</td>
<td>RATE PLUS 15%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12AM to 7:30AM</td>
<td>RATE PLUS 20%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

Journeyman $ 26.37

OVERTIME PAY

Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES per hour: One year terms

1st $ 18.26  2nd $ 20.08  3rd $ 21.91  4th $ 25.56  5th $ 31.04

SUPPLEMENTAL BENEFITS per hour:

$ 12.50  $ 23.06  $ 23.43  $ 24.16  $ 25.27
JOB DESCRIPTION Roofer

 ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2021

Roofer, Waterproofer $29.00

Additional per hour:
- Green Roofing* $0.25
- Pitch Removal & Appl. 1.40
- Asbestos Abatement 1.50
- Irregular Shift(s)** 4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $24.85

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

1st term (0 to 999) $19.52
2nd term (1000 to 1999) 19.85
3rd term (2000 to 2999) 21.75
4th term (3000 to 3999) 24.65

Additional per hour:
- Green Roofing** $0.25
- Pitch Removal & Appl. 1.40
- Asbestos Abatement 1.50

SUPPLEMENTAL BENEFITS per hour:
1st term $18.73
2nd term 20.40
3rd term 23.85
4th term 24.85

Additional contribution $0.75 on any Asbestos Abatement work

Sheetmetal Worker

07/01/2021

JOB DESCRIPTION Sheetmetal Worker

 ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Sheetmetal Worker:

**(under $10 million)** $ 29.63  
**(over $10 million)** 30.63  

**For total cost of Sheetmetal contract only.**

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 20.82  
plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%*</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 11.85</td>
<td>$ 13.33</td>
<td>$ 14.82</td>
<td>$ 16.30</td>
<td>$ 17.78</td>
<td>$ 19.26</td>
<td>$ 20.74</td>
<td>$ 22.22</td>
<td>$ 23.70</td>
<td>$ 25.19</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:  
$12.02*  
$12.48*  
$12.94*  
$13.41*  
$13.87*  
$14.33*  
$15.83*  
$16.29*  
$16.75*  
$17.22*  

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

---

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter  
**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2021

Sprinkler $ 36.33  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson $ 27.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour
One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
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</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

07/01/2021

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worchester.
Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Troupsburg, and Jasper.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES

GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $5 million*)</td>
<td>$23.43</td>
<td>$24.43</td>
</tr>
<tr>
<td>GROUP A</td>
<td>$24.48</td>
<td>$25.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.58</td>
<td>25.58</td>
</tr>
<tr>
<td>GROUP C</td>
<td>24.83</td>
<td>25.83</td>
</tr>
<tr>
<td>GROUP D</td>
<td>24.63</td>
<td>25.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS

Per hour:

(under $5 million*) $27.86 $28.62

(over $5 million*) 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY

(D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317

Teamster - Heavy&Highway

07/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Onondaga
PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES

*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

GROUP 2:
Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour: 07/01/2021

GROUP 1  $ 28.36
GROUP 2  28.56

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $ 1.50 per hour on City, County, Federal and/or State designated hazardous waste site when personal protection is required by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 26.21

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

07/01/2021

JOB DESCRIPTION  Welder  DISTRICT  1

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Ontario County General Construction

Boilermaker 07/01/2021

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES Per hours: 07/01/2021

Boilermaker $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: $ 31.04

*NOTE: $29.85 of this amount is for every Hour "Paid"

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour: 1st 65%
3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:

All Terms $ 31.04

**NOTE: $29.85 of this amount is for every Hour "Paid"

Carpenter - Building 07/01/2021

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES

Per hour: 07/01/2021 07/01/2022 07/01/2023

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 30.65</td>
<td>$ 31.90</td>
<td>$ 33.20</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.60</td>
<td>$ 2.40</td>
<td>$ 2.40</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drywall</td>
<td>30.65</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver - Wet Day</td>
<td>61.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>31.65</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>31.65</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.

Page 1283
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:
- Journeyman: $22.89
- Floor Coverer: 20.49

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

CARPENTER APPRENTICES UTILIZE 5 YEAR LEVELS AS FOLLOWS

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $12.15
- $12.15
- $14.80
- $14.80
- $14.80

FLOOR LAYING APPRENTICES UTILIZE 4 YEAR LEVELS AS FOLLOWS

Wages per hour (One year terms at the following percentage of Journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $12.15
- $12.15
- $14.80
- $14.80
- $14.80

PILEDRIVER/DOCK BUILDER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:
- $12.15
- $12.15
- $14.80
- $14.80

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $12.15
- $12.15
- $14.80
- $14.80

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 07/01/2021

JOBS DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

Carpenter - Heavy&Highway 07/01/2021

JOBS DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour 07/01/2021

Carpenter $ 33.13
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $ 24.20
Pile Driver: 26.55
Diver-Wet Day: 25.54
Diver-Dry Day: 25.54
Diver Tender: 25.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
CAPRENTER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.15</td>
<td>$ 12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
<td></td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.15</td>
<td>$ 12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td></td>
</tr>
</tbody>
</table>
When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**Electrician**

**DISTRICT** 7

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

- Cayuga: All Townships except Genoa, Ira, Lock, Sempronius, Sterling, Summerhill, and Victory
- Onondaga: Townships of Elbridge and Skaneateles
- Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
- Seneca: All townships except Covert and Lodi
- Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (36.45)</td>
<td>36.45</td>
</tr>
<tr>
<td>Teledata, Sound Wireman (36.45)</td>
<td>36.45</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>41.92</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>45.56</td>
</tr>
</tbody>
</table>

*Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

**IMPORTANT NOTE - WORKING ABOVE THE FLOOR:**

Workmen required working 40 feet or more above a floor or working platform on swinging toothpick scaffolds or boatswain chairs, shall receive $.50 above the applicable rate of pay. Where safety nets are installed according to O.S.H.A. standards and/or other State Safety Standards and/or bucket trucks used with a safety belt and lanyards according to O.S.H.A. standards or other State Safety Standards, this high time rate shall not apply. Any workman working over 50 feet high shall receive $1.00 above the applicable rate and any workman working over 100 feet high shall receive $2.00 above the applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 23.02</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

**REGISTERED APPRENTICES**

WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:
Electrician

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/30/2022</th>
<th>05/29/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$36.00</td>
<td>$2.00</td>
<td>$2.50</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>36.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $24.81 plus 5.25% of wage paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
</tr>
<tr>
<td>2nd term</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Overtime:

<table>
<thead>
<tr>
<th></th>
<th>4th term: 3501-5000 hrs</th>
<th>5th term: 5001-6500 hrs</th>
<th>6th term: 6501-8200 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
</tr>
<tr>
<td>5th term</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>6th term</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

APPRENTICES INDENTURED PRIOR TO 4/1/2021
Wages per hour at the following percentage of Journeymen’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd term</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd-6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.58</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd-6th term</td>
<td>$24.81</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

APPRENTICES INDENTURED AFTER 4/1/2021
Wages per hour at the following percentage of Journeymen’s wage:
Elevator Constructor  07/01/2021  

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**
Per hour worked: 07/01/2021

Elevator Constructor  $52.41
Helper  36.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

$35.825*

*Add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%*</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour:

$35.825*

*Add 6% of regular hourly rate for all hours worked

Glazier  07/01/2021

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**
Per hour: 07/01/2021

Glazier  $26.05

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 26.20

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

Appr. 1st term $ 13.03
Appr. 2nd term 14.33
Appr. 3rd term 15.63
Appr. 4th term 16.93
Appr. 5th term 18.24
Appr. 6th term 19.54
Appr. 7th term 20.84
Appr. 8th term 23.45

Insulator - Heat & Frost 07/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour: 07/01/2021 06/01/2022 06/01/2023 06/01/2024
Additional Additional Additional
Asbestos Installer $ 33.26 $ 1.55 $ 1.55 $ 1.55
Insulation Installer (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.61

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.63</td>
<td>19.96</td>
<td>23.28</td>
<td>26.61</td>
<td>29.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
## Prevailing Wage Rates for 07/01/2021 - 06/30/2022

**Ironworker**

### JOB DESCRIPTION
Ironworker

### ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

### PARTIAL COUNTIES
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

### WAGES

#### Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$29.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Welder</td>
<td>29.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>29.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>29.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.50</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
- 10% for second shift work from 2:00PM - 7:00PM
- 15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

#### SUPPLEMENTAL BENEFITS

- Per hour: $30.72

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$12.23</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.90</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.96</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>22.02</td>
</tr>
</tbody>
</table>

---

Page 1291
JOB DESCRIPTION  Laborer - Building  

ENTIRE COUNTIES  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES  
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2021  
Building Laborer:  

Group A  $ 27.37  
Group D  28.70  
Group E  28.24  
Group F  27.77  
Group G  27.57  
Group H  27.67  
Group I  27.67  
Group J  27.81  
Group K  24.52

New Chimney Work:  

Base to 100 feet  $ 27.37  
101 to 150 feet  27.62  
151 to 200 feet  27.87  
201 to 250 feet  28.12  
251 and higher  28.37

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman  $ 21.48

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
1000 hour terms at the following wage.  

Indentured before May 1, 2020  
1st term  $ 17.03  
2nd term  21.92
3rd term  23.10
4th term  22.49

Asbestos removal $ 1.00 over basic rate.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.28</td>
</tr>
<tr>
<td>2nd year</td>
<td>12.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.98</td>
</tr>
<tr>
<td>4th year</td>
<td>21.48</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.03</td>
</tr>
<tr>
<td>4th term</td>
<td>23.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.28</td>
</tr>
<tr>
<td>2nd year</td>
<td>12.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.98</td>
</tr>
<tr>
<td>4th year</td>
<td>21.48</td>
</tr>
</tbody>
</table>

---

**Laborer - Heavy&Highway** 07/01/2021

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

**GROUP A**:
- Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2” & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

**GROUP C**:
- All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

**GROUP D**:
- Blasters.

**Per hour:**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$30.01</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>30.71</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group C</td>
<td>30.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group D</td>
<td>31.74</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

**Hazardous Waste** $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.25</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2020.

1st term $ 19.48
2nd term 24.97
3rd term 25.47
4th term 25.21

Supplemental Benefits per hour:

Appr. 1st term $ 13.50
Appr. 2nd term 13.50
Appr. 3rd term 18.50
Appr. 4th term 24.25

1000 hour terms at the following wage.

Indentured after July 1, 2020.

1st term $ 19.48
2nd term 21.48
3rd term 23.48
4th term 25.48

Supplemental benefits per hour worked:

Appr. 1st term $ 13.50
Appr. 2nd term 13.50
Appr. 3rd term 18.50
Appr. 4th term 24.25

Laborer - Tunnel 07/01/2021

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2021
Tunnel Laborer:
Group A $ 31.42
Group B 31.62
Group C 32.62
Group D* 35.62

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.77

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following wage.

Indentured before July 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.86</td>
</tr>
<tr>
<td>2nd</td>
<td>24.30</td>
</tr>
<tr>
<td>3rd</td>
<td>26.49</td>
</tr>
<tr>
<td>4th</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$13.77</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>13.77</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>17.02</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>22.77</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after July 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.86</td>
</tr>
<tr>
<td>2nd</td>
<td>20.86</td>
</tr>
<tr>
<td>3rd</td>
<td>22.86</td>
</tr>
<tr>
<td>4th</td>
<td>24.86</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.77</td>
</tr>
<tr>
<td>2nd</td>
<td>13.77</td>
</tr>
<tr>
<td>3rd</td>
<td>17.02</td>
</tr>
<tr>
<td>4th</td>
<td>22.77</td>
</tr>
</tbody>
</table>

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
</tbody>
</table>
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>32.82</th>
<th>33.60</th>
<th>34.44</th>
<th>35.34</th>
</tr>
</thead>
<tbody>
<tr>
<td>Flagman</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>$ 56.02</th>
<th>$ 57.32</th>
<th>$ 58.72</th>
<th>$ 60.22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>$ 57.21</th>
<th>$ 58.51</th>
<th>$ 59.91</th>
<th>$ 61.41</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Start Time to End Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate</th>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
</tbody>
</table>
hourly Wage | hourly wage | hourly wage | hourly wage
---|---|---|---
Journeyman Lineman or Equipment Operators with Crane License | $ 26.40 | $ 27.90 | $ 29.40 | $ 30.90
*plus 7% of hourly wage | *plus 7% of hourly wage | *plus 7% of hourly wage | *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage | *plus 7% of hourly wage | *plus 7% of hourly wage | *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

---

**Lineman Electrician - Teledata 07/01/2021**

**JOB DESCRIPTION**  Lineman Electrician - Teledata


**WAGES**
Per hour:

| Cable Splicer | $ 34.78 |
| Installer, Repairman | $ 33.01 |
| Teledata Lineman | $ 33.01 |
| Tech., Equip. Operator | $ 33.01 |
| Groundman | $ 17.50 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

| 1ST SHIFT | REGULAR RATE PLUS 10% |
| 2ND SHIFT | REGULAR RATE PLUS 15% |

**SUPPLEMENTAL BENEFITS**
Per hour:

| Journeyman | $ 5.14 |

---

6-1249a

Prevailing Wage Rates for 07/01/2021 - 06/30/2022  Published by the New York State Department of Labor  PRC Number 2019500701 Ontario County
*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate and maintain generators, water pumps, chainsaws, sand blasting, operate and maintain generators, water pumps, chainsaws, sand blasting, operate and maintain generators, water pumps, chainsaws, sand blasting, operate and maintain generators, water pumps, chainsaws, sand blasting.

A flagger's duties shall consist of traffic control only. (Ref #14.01.01)

Per hour: 07/01/2021 05/02/2022 05/01/2023 05/06/2024

Lineman, Technician $ 47.15 $ 48.19 $ 49.32 $ 50.54
Crane, Crawler Backhoe 47.15 48.19 49.32 50.54
Certified Welder 49.51 50.60 51.79 53.07
Digging Machine 42.44 43.37 44.39 45.49
Tractor Trailer Driver 40.08 40.96 41.92 42.96
Groundman, Truck Driver 37.72 38.55 39.46 40.43
Equipment Mechanic 37.72 38.55 39.46 40.43
Flagman 28.29 28.91 29.59 30.32

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
</tr>
<tr>
<td></td>
<td>plus 7% of</td>
<td>hourly wage</td>
<td>plus 7% of</td>
</tr>
<tr>
<td></td>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
<tr>
<td></td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
</tr>
<tr>
<td></td>
<td>plus 7% of</td>
<td>hourly wage</td>
<td>plus 7% of</td>
</tr>
<tr>
<td></td>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>with Crane License</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
</tr>
<tr>
<td></td>
<td>plus 7% of</td>
<td>hourly wage</td>
<td>plus 7% of</td>
</tr>
<tr>
<td></td>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>plus 7% of</td>
<td>hourly wage</td>
<td>plus 7% of</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td></td>
</tr>
<tr>
<td></td>
<td>plus 7% of</td>
<td>hourly wage</td>
<td>plus 7% of</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Tree Trimmer 07/01/2021**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTRIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
<tr>
<td></td>
<td>plus 3% of</td>
<td>hourly wage</td>
<td>plus 3% of</td>
</tr>
<tr>
<td></td>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

Page 1299
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

07/01/2021

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th>Building:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 30.56</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>30.56</td>
</tr>
<tr>
<td>Plasterer</td>
<td>30.56</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.56</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>30.56</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman       | $ 25.13 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.57</td>
<td>$ 22.90</td>
<td>$ 25.12</td>
<td>$ 27.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.94</td>
<td>$ 13.21</td>
<td>$ 16.58</td>
<td>$ 19.57</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway**

07/01/2021

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway:</td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$32.53</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>32.53</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.13</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:


<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st term: $14.13
2nd - 4th term: 23.13

**Mason - Tile Finisher**

**07/01/2021**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Marble, Slate, Terrazzo</td>
<td>$25.98</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.69</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:
Mason - Tile Setter  

07/01/2021

**JOB DESCRIPTION**  Mason - Tile Setter

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
- Per hour: 07/01/2021
- Building: Marble, Slate, Terrazzo $32.12
- and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeyman $24.38

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

*Note: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.

---

Millwright  

07/01/2021

**JOB DESCRIPTION**  Millwright

**ENTIRE COUNTIES**  Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

**WAGES**
- Per hour: 07/01/2021
- Building $30.75
- Heavy & Highway* 32.75

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Employee Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60 %</td>
</tr>
<tr>
<td>2nd</td>
<td>70 %</td>
</tr>
<tr>
<td>3rd</td>
<td>80 %</td>
</tr>
<tr>
<td>4th</td>
<td>90 %</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

<table>
<thead>
<tr>
<th>Work Type</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>$1.75</td>
</tr>
<tr>
<td>Hazardous Waste Work (bldg)</td>
<td>1.50</td>
</tr>
<tr>
<td>Hazardous Waste Work (H/H)</td>
<td>2.00</td>
</tr>
<tr>
<td>Machinist</td>
<td>2.00</td>
</tr>
<tr>
<td>Underground (500' and below)</td>
<td>1.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.56</td>
</tr>
<tr>
<td>2nd</td>
<td>21.18</td>
</tr>
<tr>
<td>3rd</td>
<td>22.55</td>
</tr>
<tr>
<td>4th</td>
<td>23.93</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building**

**JOBS DESCRIPTION** Operating Engineer - Building

**DISTRICT** 7

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15' of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.73</td>
<td>$38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>35.73</td>
<td>36.66</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>34.93</td>
<td>35.86</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>32.23</td>
<td>33.16</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

| CLASS A1** | $40.23** | $41.16** |
| Tower Crane | 42.73 | 43.66 |
| Boom Truck*** | 39.96 | 40.89 |

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium
All cranes 65-199 tons: Add $1.50
All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $31.49 | $32.59 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

1st year 60% of CLASS 3 rate
2nd year 65% of CLASS 3 rate
3rd year 75% of CLASS 2 rate
4th year 80% of CLASS 1 rate

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.

This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derrick (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20’ in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16’ and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

Per hour: 07/01/2021 07/01/2022

Master Mechanic $ 35.74 $ 36.62
CLASS A 33.74 34.62
CLASS B 33.27 34.15
CLASS C 32.58 33.46
CLASS D 29.09 29.97
CLASS E 27.86 28.74

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 31.14 $ 32.24

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Prevailing Wage Rates for 07/01/2021 - 06/30/2022

Published by the New York State Department of Labor
PRC Number 2019500701 Ontario County

Page 1305
PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Drege; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bittuminous Recycler Machine; Bittuminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Geaseaman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or unmounted); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bittuminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fisherman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarrifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$47.29</td>
<td>$48.89</td>
</tr>
<tr>
<td>CLASS A</td>
<td>45.86</td>
<td>45.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $ 31.93 $ 33.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

OPERATING ENGINEER - SURVEY CREW 07/01/2021

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:
07/01/2021

0-1000   60%
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>PHP</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85</td>
<td>&quot;</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97</td>
<td>&quot;</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
"Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:
Fringe benefits will be paid at the hourly wage premium.

is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection.

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

12-158-545 DCE

Operating Engineer - Tunnel

07/01/2021

ENTIRE COUNTIES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreaders and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grady Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Five Drum Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

Master Mechanic $ 51.00 $ 52.60
CLASS A 48.59 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18
CLASS D 41.57 43.17

NOTE: PHP is premium hours paid when worked.
CRANES:
Cranes 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Cranes 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Cranes 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $52.59 $54.19
Crane 2 51.59 53.19
Crane 3 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour: $22.80 $23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman’s Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Painter 07/01/2021

JOB DESCRIPTION Painter

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour 07/01/2021

Base $24.62
Spray 25.22
Sandblast 25.37
Wall Covering 24.92
Drywall:Taper-Finisher 26.06

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman Taper-Finisher $23.73
Journeyman All others 23.38

OVERTIME PAY
Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.00</td>
<td>$16.00</td>
<td>$18.47</td>
<td>$18.47</td>
<td>$19.70</td>
<td>$19.70</td>
<td>$22.00</td>
<td>$22.16</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.64</td>
<td>$15.64</td>
<td>$15.64</td>
<td>$16.94</td>
<td>$19.55</td>
<td>$22.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Painter
1st & 2nd terms $2.37
3rd thru 6th terms 4.37
7th & 8th terms 5.37

Drywall: Taper-Finisher
1st & 2nd terms $2.37
3rd thru 6th terms 4.37

WAGES
Per hour: 07/01/2021

Basic Rate (Brush & Roll) $23.70
Sign painting, Wallcovering 23.70
Parking Lot, Hwy Striping 23.70
Lead based Paint Abatement 23.70
Drywall Taper/ Finisher 23.70
Drywall Machine Operator 24.20
Spray 24.20
Epoxy (Brush-Roller) 24.20
Epoxy (Spray) 24.20
Sandblasting (Operator) 24.20
Boatswain Chair 24.20
Swing Scaffold 24.20
Structural Steel 24.20
(except bridges,tunnels,tanks)
Coal Tar epoxy 25.20
Asbestos Encapsulation 25.90

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.15

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:
Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/ Finisher wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.42</td>
<td></td>
<td>5.42</td>
<td>6.74</td>
<td>7.90</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.42</td>
<td></td>
<td>5.42</td>
<td>5.42</td>
<td>6.74</td>
<td>6.74</td>
<td>7.90</td>
</tr>
</tbody>
</table>

WAGES
Per hour: 07/01/2021

Bridge $ 40.00
Tunnel 40.00
Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

$ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
OVERTIME: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$5.50</td>
<td>$5.50</td>
<td>$5.50</td>
</tr>
<tr>
<td></td>
<td>5.50</td>
<td>5.51</td>
<td>6.50</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painters - Metal Polisher 07/01/2021

JOB DESCRIPTION
Painters - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2021

- Metal Polisher: $37.13
- Metal Polisher*: $38.23
- Metal Polisher**: $41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

- Journeyworker: $10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2021

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
<tr>
<td>1st*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
Plumber

07/01/2021

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellesville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcade (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 35.38</td>
<td>$ 35.38</td>
<td>$ 35.38</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>35.38</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour: $ 25.03

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>10.23</td>
<td>11.34**</td>
<td>12.38***</td>
<td>14.33****</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.
WAGES
Per hour: 07/01/2021

Roofer $ 29.80*
Waterproofer 29.80*

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.55 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.57

OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.30</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 21.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour for apprentices:

1st term $ 9.66
2nd term 15.16
3rd term 15.66
4th term 16.16

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour 07/01/2021 05/02/2022 05/01/2023

<table>
<thead>
<tr>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 33.89</td>
<td>$ 1.51</td>
</tr>
<tr>
<td>38.63</td>
<td>40.67</td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

** Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 27.64

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1) year terms at the following percentage of the Journeyman's package.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>44%</td>
<td>53%</td>
<td>61%</td>
<td>69%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.91</td>
<td>$14.25</td>
<td>$17.35</td>
<td>$19.18</td>
<td>$22.62</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 07/01/2021

JOB DESCRIPTION Sprinkler Fitter


WAGES

Per hour 07/01/2021
Sprinkler $36.33
Fitter

SUPPLEMENTAL BENEFITS Per hour
Journeyperson $27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
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</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.
GROUP #2: Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$25.38</td>
<td>$26.09</td>
<td>$26.78</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>25.43</td>
<td>26.14</td>
<td>26.83</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.48</td>
<td>26.19</td>
<td>26.88</td>
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<tr>
<td>GROUP #4</td>
<td>25.63</td>
<td>26.34</td>
<td>27.03</td>
</tr>
<tr>
<td>GROUP #5</td>
<td>25.78</td>
<td>26.49</td>
<td>27.18</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $25.27 $25.81 $26.37

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Teamster - Building / Heavy&Highway** 07/01/2021

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway
**DISTRICT** 7

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

**PARTIAL COUNTIES**
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

**WAGES**
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS (ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teamster - Mill Rate</td>
<td>$21.67</td>
<td>$22.16</td>
<td>$22.64</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $12.07 $12.38 $12.70

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Orange County General Construction

Boilermaker 07/01/2021

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2021
Boilermaker $ 63.38
Repairs & Renovations 63.38

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Boilermaker 32% of hourly
Repair & Renovation 32% of Hourly Wage Paid
+ $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B, E, Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st 2nd 3rd 4th 5th 6th 7th
65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits Per Hour:
07/01/2021
Apprentice(s) 32% of Hourly Wage Paid
Amount Below

1st Term $ 19.41
2nd Term 20.26
3rd Term 21.11
4th Term 21.96
5th Term 22.82
6th Term 23.68
7th Term 24.52

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

Carpenter 07/01/2021

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Dutchess, Orange

WAGES
Per hour: 07/01/2021
Building:
Millwright $ 45.00

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 40.95

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE.
Paid: See (5, 6, 11, 13, 16, 18, 19, 25) for 1st & 2nd yr. Apprentices
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$25.56</td>
<td>$29.89</td>
<td>$34.22</td>
<td>$42.88</td>
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</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.74</td>
<td>$28.32</td>
<td>$31.18</td>
<td>$35.41</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Carpenter

**DISTRICT**  8

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2021

Marine Construction:

Marine Diver  $ 71.80
Marine Tender  51.04

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker  $ 53.33

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE
Paid: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.37</td>
<td>28.97</td>
<td>37.35</td>
<td>45.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits

Per Hour:

All terms  $ 35.33

**JOB DESCRIPTION**  Carpenter

**DISTRICT**  8

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

Page 1320

Prevailing Wage Rates for 07/01/2021 - 06/30/2022

Published by the New York State Department of Labor

PRC Number 2019500701 Orange County
PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2021 10/18/2021

Core Drilling:
Driller $41.74 $42.27
Driller Helper 32.92 33.47

Note: Hazardous Waste Pay Differential:
   For Level C, an additional 10% above wage rate per hour
   For Level B, an additional 10% above wage rate per hour
   For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Driller and Helper $29.40 $30.60

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter
07/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Orange: The territory west demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle. The territory south demarcated by a line continuing north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W to the centerline of Route 32. The territories south and east heading north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2021

Carpet/Resilient Floor Coverer $34.15

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour:

$30.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE

Paid for 1st & 2nd yr.
Apprentices: See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$18.12</td>
<td>$22.80</td>
<td>$27.48</td>
</tr>
</tbody>
</table>

Page 1321
Supplemental Benefits per hour - All apprentice terms:

$ 22.57

Carpenter - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, to the intersection of Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

\[
\begin{array}{cccc}
1st & 2nd & 3rd & 4th \\
55% & 60% & 70% & 80%
\end{array}
\]

Supplemental Benefits per hour:

1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

2-42AtSS

Carpenter - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)
BUILDING/HEAVY&HIGHWAY/TUNNEL 07/01/2021

Carpenter, Dockbuilder, $ 34.26
Piledriver, Dive Tender, and Diver (Dry)

Diver (Wet) $ 50.00
+4.78*

*For all hours paid straight or premium.

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 28.81

OVERTIME PAY
BUILDING:
See ( B, E, Q ) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See ( B, E, P, *R, **T, X ) on OVERTIME PAGE.
*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.
**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.
Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See ( 5, 6, 25 ) on HOLIDAY PAGE including benefits.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.
Indentured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.13</td>
<td>$ 20.56</td>
<td>$ 23.98</td>
<td>$ 27.41</td>
</tr>
<tr>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td></td>
</tr>
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</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.13</td>
<td>$ 20.56</td>
<td>$ 22.27</td>
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<td>+2.57*</td>
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<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td></td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms $ 16.33

Carpenter - Floor Coverer

JOB DESCRIPTION Carpenter - Floor Coverer

DISTRICT 11

ENTIRE COUNTIES Columbia, Sullivan, Ulster

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
WAGES:(per hour) 07/01/2021

Carpet/Resilient Floor Coverer $ 34.26
   +4.78*
* For all hours paid straight or premium

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous materials and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:

Journey worker $ 28.81

OVERTIME PAY
BUILDING:

See ( B, E, Q ) on OVERTIME PAGE.

HEAVY/HIGHWAY:

See ( B, E, P, *R, **T, X ) on OVERTIME PAGE.

*R applies to Heavy/Highway Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy/Highway Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:

Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

HEAVY/HIGHWAY:

Paid: See ( 5, 6, 25 ) on HOLIDAY PAGE including benefits.

Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

Indentured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>Wage</td>
<td>$ 17.13</td>
<td>$ 20.56</td>
<td>$ 23.98</td>
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</tr>
<tr>
<td></td>
<td>+2.57*</td>
<td>+2.57*</td>
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</tr>
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<tr>
<td>Wage</td>
<td>$ 17.13</td>
<td>$ 20.56</td>
<td>$ 22.27</td>
<td>$ 23.98</td>
<td>$ 27.41</td>
</tr>
<tr>
<td></td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms $ 16.33

Electrician 07/01/2021

JOB DESCRIPTION Electrician DISTRICT 11

ENTIRE COUNTIES Orange, Putnam, Rockland

PARTIAL COUNTIES 11-279.2Floor

Page 1324
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

**WAGES**

Per hour: 07/01/2021

Electrician Wireman/Technician  
$47.00  
+8.50*

**SHIFT DIFFERENTIAL**: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am  
$55.15  
+8.50*

Shift worked between 12:30am & 8:30am  
$61.77  
+8.50*

*For all hours paid straight or premium.

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW** (subject to overtime premiums):

- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2021

Journeyman  
$26.19 plus  
3% of straight or premium wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

**REGISTERED APPRENTICES**

**WAGES:** (1) year terms at the following rates

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.75</td>
<td>23.66</td>
<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
<td>44.35</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.31 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.81 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.31 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$18.31 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$19.81 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$19.81 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Elevator Constructor**  
07/01/2021

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster
PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2021 01/01/2022
Mechanic $ 62.51 $ 64.63
Helper 70% of Mechanic Wage Rate 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson/Helper $ 35.825* $ 36.885*

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:
Same as Journeyperson/Helper

07/01/2021

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2021 11/01/2021
Glazier $ 58.60 + $1.25
*Scaffolding 59.55
Glass Tinting & 29.60
Window Film
**Repair & Maintenance 29.60

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.
## SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>7/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$36.04</td>
</tr>
<tr>
<td>Glass tinting &amp;</td>
<td>$21.19</td>
</tr>
<tr>
<td>Window Film</td>
<td></td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>21.19</td>
</tr>
</tbody>
</table>

## OVERTIME PAY

See (B,H,V) on OVERTIME PAGE.  
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

## HOLIDAY

<table>
<thead>
<tr>
<th>Paid: See (1) on HOLIDAY PAGE</th>
<th>Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE</th>
</tr>
</thead>
</table>
| For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only | Paid: See(5, 6, 16, 25)  
  Overtime: See(5, 6, 16, 25) |

## REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>7/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>4th term</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
(Per hour)

<table>
<thead>
<tr>
<th>7/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>4th term</td>
</tr>
</tbody>
</table>

## Insulator - Heat & Frost  

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/31/2022</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Insulator - Heat & Frost  
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/31/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator</td>
<td>$56.25</td>
<td>+ $2.00</td>
</tr>
<tr>
<td>Discomfort &amp; Additional Training**</td>
<td>59.22</td>
<td>+ $2.00</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>30.07</td>
<td>+ $2.00</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to “Yellow Badge” radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

## SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
</tr>
<tr>
<td>Discomfort &amp;</td>
</tr>
<tr>
<td>Additional Training</td>
</tr>
<tr>
<td>Fire Stop Work:</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms:

Insulator Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$30.07</td>
<td>$35.30</td>
<td>$40.54</td>
<td>$45.78</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$31.55</td>
<td>$37.08</td>
<td>$42.61</td>
<td>$48.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour:

Insulator Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.90</td>
</tr>
<tr>
<td>2nd</td>
<td>21.35</td>
</tr>
<tr>
<td>3rd</td>
<td>24.79</td>
</tr>
<tr>
<td>4th</td>
<td>28.23</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.89</td>
</tr>
<tr>
<td>2nd</td>
<td>22.52</td>
</tr>
<tr>
<td>3rd</td>
<td>26.16</td>
</tr>
<tr>
<td>4th</td>
<td>29.80</td>
</tr>
</tbody>
</table>

Ironworker 07/01/2021

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$50.18</td>
<td>$2.33</td>
<td>$2.34</td>
</tr>
<tr>
<td>Reinforcing*</td>
<td>50.18</td>
<td>2.33</td>
<td>2.34</td>
</tr>
<tr>
<td>Ornamental</td>
<td>50.18</td>
<td>2.33</td>
<td>2.34</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>50.18</td>
<td>2.33</td>
<td>2.34</td>
</tr>
</tbody>
</table>

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County's southern section (south of Convent Road and east of Blue Hills Road).

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:

1st Shift $50.18
2nd Shift 64.04
3rd Shift 68.66

**Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $40.90

OVERTIME PAY
See (B1, Q, V) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th>Shift</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 25.09</td>
<td>$ 30.11</td>
<td>$ 35.13</td>
<td>$ 40.14</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>34.31</td>
<td>40.25</td>
<td>46.20</td>
<td>52.14</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>37.38</td>
<td>43.64</td>
<td>49.89</td>
<td>56.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 35.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>36.22</td>
</tr>
<tr>
<td>3rd year</td>
<td>37.39</td>
</tr>
<tr>
<td>4th year</td>
<td>38.56</td>
</tr>
</tbody>
</table>

Laborer - Building 07/01/2021

DISTRIBUTION
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.
INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Level</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 39.00</td>
<td>$ 40.40</td>
</tr>
<tr>
<td>Intermediate</td>
<td>40.85</td>
<td>42.30</td>
</tr>
<tr>
<td>Premium</td>
<td>43.75</td>
<td>45.30</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Level</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 30.95</td>
</tr>
<tr>
<td>Shift</td>
<td>37.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 21.45</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 22.22</td>
</tr>
</tbody>
</table>
2nd term 25.35 26.26
3rd term 29.25 30.30
4th term 33.15 34.34

Supplemental Benefits per hour:
Apprentices $25.85 $26.90
Shift 31.32 32.55

Laborer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Orange, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES

WAGES: (per hour) 07/01/2021 06/01/2022 06/01/2023 06/01/2024
Class 1 $37.40 $39.05 $40.80 $43.45
Class 2 41.80 43.30 44.80 47.15
Class 3 46.15 47.75 49.40 51.85
Class 4 51.15 52.90 54.47 56.90

* When laborers are performing micro paving, crack sealing or slurry application when not part of asphalt prep operations laborers shall receive an additional $2.50 per hour over rate.

SHIFT DIFFERENTIAL: Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman 30.78 $ 31.53 $ 32.28 $ 32.28
Shift 36.27 37.09 37.96 37.96

OVERTIME PAY
See (B, E, P, R, S, T, X) on OVERTIME PAGE
*For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.
**For Saturday Holidays, Two and one Half Benefits for all hours worked.
***For Sunday Holidays, Triple Benefits for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following wages.
1st term $ 21.45 $ 22.22
2nd term 25.35 26.26
3rd term 29.25 30.30
4th term 33.15 34.34

Supplemental Benefits per hour:
All Terms Regular $ 25.98 $ 27.03
All Terms Shift Rate 30.40 TBD

**LABORER - TUNNEL**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**
- Chenango: Townships of Columbus, Sherburne and New Berlin.
- Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

**SHIFT DIFFERENTIAL...**On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$ 33.25</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>49.81</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

**REGISTERED APPRENTICES**

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.
**JOB DESCRIPTION**  Lineman Electrician

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
</tbody>
</table>
Digging Mach. Operator    51.49  52.66  53.92  55.27
Tractor Trailer Driver    48.63  49.73  50.92  52.20
Groundman, Truck Driver   45.77  46.81  47.93  49.13
Equipment Mechanic       45.77  46.81  47.93  49.13
Flagman                   34.33  35.11  35.95  36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

Journeyman Lineman or Equipment Operators with Crane License

$26.40  $27.90  $29.40  $30.90

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Teledata**

District: 6

Entire Counties
WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.14</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$48.43</td>
</tr>
</tbody>
</table>

DISTRIBUTION 6

Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Published by the New York State Department of Labor
PRC Number 2019500701 Orange County

Page 1334
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate (as of 07/01/2021)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- Crane, Crawler Backhoe: $25.40, $25.90, $26.40, $26.90
- Certified Welder: $25.40, $25.90, $26.40, $26.90
- Tractor Trailer Driver: $25.40, $25.90, $26.40, $26.90
- Groundman, Truck Driver: $25.40, $25.90, $26.40, $26.90
- Flagman: $25.40, $25.90, $26.40, $26.90

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

- $25.40, $25.90, $26.40, $26.90
- *plus 7% of hourly wage*

*The 7% is based on the hourly wage paid, straight time or premium time.

6-1249aReg8LT
**JOB DESCRIPTION**  Lineman Electrician - Tree Trimmer

**ENTIRE COUNTRIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.*

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
<td>$ 10.23</td>
<td>$ 10.48</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTRIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTRIES**
Orange: Only the Township of Tuxedo.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 43.35</td>
<td>$ 2.39</td>
<td>$ 2.05</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>43.35</td>
<td>2.39</td>
<td>2.05</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>43.35</td>
<td>2.39</td>
<td>2.05</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>43.35</td>
<td>2.39</td>
<td>2.05</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT WORK:** When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour:

---

**Page 1336**
Journeyman $ 36.05.

OVERTIME PAY
OVERTIME:
Cement Mason See (B, E, Q, W) on OVERTIME PAGE.
All Others See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Supplemental Benefits per hour:

Registered Apprentices

Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.70</td>
<td>$ 27.77</td>
<td>$ 30.87</td>
<td>$ 33.94</td>
<td>$ 37.03</td>
<td>$ 40.11</td>
<td>$ 43.20</td>
<td>$ 46.29</td>
<td>$ 52.46</td>
<td>$ 58.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Marble Cutters & Setters $ 61.73 $ 0.95
**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**
Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**
Orange: Entire county except the Township of Tuxedo.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>Additional</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$42.54</td>
<td>$2.35</td>
<td>$2.02</td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>42.54</td>
<td>2.35</td>
<td>2.02</td>
<td></td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>42.54</td>
<td>2.35</td>
<td>2.02</td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>42.54</td>
<td>2.35</td>
<td>2.02</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT WORK:** When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:
- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman: $35.49

**OVERTIME PAY**
- Cement Mason: See (B, E, Q, W) on OVERTIME PAGE.
- All Others: See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

---

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Tile, Marble, &amp; Terrazzo</td>
<td>$55.60</td>
<td>$0.43</td>
<td>$0.65</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: $ 22.41*
+ $7.66
* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(Counties of Orange & Putnam)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td></td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
<td></td>
</tr>
</tbody>
</table>

07/01/2021
$20.84 $25.66 $32.68 $37.50 $40.99 $44.30 $47.82 $52.63 $55.35 $59.34

Supplemental Benefits per hour:
(Counties of Orange & Putnam)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$17.66*</td>
<td>$18.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
</tr>
<tr>
<td></td>
<td>+$0.66</td>
<td>+$0.71</td>
<td>+$0.81</td>
<td>+$0.85</td>
<td>+$1.23</td>
<td>+$1.28</td>
<td>+$1.63</td>
<td>+$1.68</td>
<td>+$5.83</td>
<td>+$6.32</td>
</tr>
</tbody>
</table>

Wages per hour:
(Counties of Dutchess,Sullivan,Ulster)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td></td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
<td></td>
</tr>
</tbody>
</table>

$19.83 $23.92 $25.89 $29.98 $32.74 $36.32 $39.61 $42.71 $44.31 $47.73

Supplemental Benefits per hour:
(Counties of Dutchess,Sullivan,Ulster)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+$0.65</td>
<td>+$0.69</td>
<td>+$0.74</td>
<td>+$0.78</td>
<td>+$1.15</td>
<td>+$1.19</td>
<td>+$1.53</td>
<td>+$1.57</td>
<td>+$6.09</td>
<td>+$6.18</td>
</tr>
</tbody>
</table>

Mason - Building
07/01/2021

JOB DESCRIPTION  Mason - Building
ENTIRE COUNTIES  Dutchess, Orange, Putnam, Sullivan, Ulster
WAGES
Per hour: 07/01/2021  12/06/2021  06/06/2022
Building Additional Additional

Tile, Marble, & Terrazzo Finisher $ 45.74 $ 0.36 $ 0.54

SUPPLEMENTAL BENEFITS
Journeyworker:

Per Hour $ 19.51*

+ $7.53

*This portion of benefits subject to same premium rate as shown for overtime wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION
Mason - Heavy&Highway

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 43.85</td>
<td>$ 2.39</td>
<td>$ 2.05</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>43.85</td>
<td>2.39</td>
<td>2.05</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>43.85</td>
<td>2.39</td>
<td>2.05</td>
</tr>
<tr>
<td>Plasterer</td>
<td>43.85</td>
<td>2.39</td>
<td>2.05</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>43.85</td>
<td>2.39</td>
<td>2.05</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Irregular work day requires 15% premium
Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 36.05

OVERTIME PAY
Cement Mason See (B, E, Q, W, X)
All Others See (B, E, Q, X)

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
### Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**
Orange: Entire county except the Township of Tuxedo.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$43.04</td>
<td>$2.35</td>
<td>$2.02</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>43.04</td>
<td>2.35</td>
<td>2.02</td>
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Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

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- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$35.49</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Cement Mason: See (B, E, Q, W, X)
All Others: See (B, E, Q, X)

**HOLIDAY**

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<td>65%</td>
<td>70%</td>
<td>75%</td>
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<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
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<th>3rd</th>
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</tr>
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<tbody>
<tr>
<td></td>
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<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>
WAGES

CLASS A: Cranes, Derricks and Pile Drivers (per hour)

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.</td>
</tr>
<tr>
<td>A1</td>
<td>Delaware, Orange, Rockland, Sullivan, Ulster</td>
</tr>
<tr>
<td>A2</td>
<td>Delaware, Orange, Rockland, Sullivan, Ulster</td>
</tr>
<tr>
<td>A3</td>
<td>Delaware, Orange, Rockland, Sullivan, Ulster</td>
</tr>
<tr>
<td>A4</td>
<td>Delaware, Orange, Rockland, Sullivan, Ulster</td>
</tr>
</tbody>
</table>

CLASS B: "A" Frame; Backhoe (Combination); Boom Attachment on Loaders (Rate based on size of Bucket) not applicable to Pipehook; Boring and Drilling Machines; Brush Chopper; Shredder and Tree Shredder; Tree Shear; Bulldozer (Fine Grade); Cableways; Carryalls; Concrete Pump; Concrete Pumping System; Pump Concrete and Similar Types; Conveyors (125 ft. and over); Drill Doctor (duties incl. Dust Collector Maintenance); Front End Loaders (2 yds. but less than 5 yds.); Graders (Finish); Groove Cutting Machine (Ride on Type); Heater Planer; Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Boating Machines, portable or stationary, except Chicago Boom Type); Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist"; Hydraulic Cranes-10 tons and under; Hydraulic Dredge; Hydro-Axe; Hydro Blaster; Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Log Skidders; Pans; Pavers (all concrete); Plate and Frame Filter Press; Pumpcrete Machines, Squeeze-concrete & Concrete Pumping (regardless of size); Scrapers; Side Booms; *Straddle* Carrier-Rosser and similar types; Winch Trucks (Hoisting); Whip Hammer

CLASS C: Asphalt Curbing Machine; Asphalt Plant Engineer; Asphalt Spreader; Autograde Tube Finisher and Texturing Machine (CMI & Similar Types); Autograde Curecrete Machine (CMI & Similar Types); Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types); Bar Bending Machines (Power); Batchers, Batching Plant and Crusher on Site; Belt Conveyor Systems; Boom Type Skimmer Machines; Bridge Deck Finisher; Bulldozer (except fine grade); Car Dumpers (Railroad); Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials); Compressors (2 or 3 in Battery); Concrete Finishing Machines; Concrete cleaning decontamination machine operator; Concrete Saws and Cutters (Ride-on type); Concrete Spreaders (Hetzel, Rexomatic and Similar Types); Concrete Vibrators; Conveyors (under 125 feet); Crushing Machines; Directional Boring Machines; Ditching Machine-small (Ditch-witch, Vermeer, or Similar type); Dope Pots (Mechanical with or without pump); Dumpsters; Elevator; Fireman; Fork Lifts (Economobile, Lull and Similar Types of Equipment); Front End Loaders (1 yd.and over but under 2 yds.); Generators (2 or 3 in Battery); Giraffe Grinders; Grout Pump; Gunnite Machines (excluding nozzle); Hammer Vibriotor (in conjunction with Generator); Heavy Equipment Robotics Operator Technician; Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Hydraulic Jacking Trailer; Ladders (motorized); Ladderveyor; Locomotive-dinky type; Maintenance -Utility Man; Master Environmental Maintenance Technician; Mechanics; Mixers (Excepting Paving Mixers); Motor Patrols; Pavement Breakers (small self propelled ride on type also maintains compressor hydraulic unit); Pavement Breaker-truck mounted; Pipe Bending Machine (Power); Pitch Pump; Plaster Pump (regardless of size); Post Hole Digger (Post Pounder & Auger); Rod Bending Machines (Power); Roller-Black Top; Scales (Power); Seaman pulverizing mixer; Shoulder widener; Silos; Skidsteer (all attachments); Skimmer Machines (boom-type); Steel Cutting Machine (service & maintain); Tam Rock Drill; Tractors; Transfer Machine; Captain (Power Boats); Tug Master (powerboats); Ultra High Pressure Waterjet Cutting Tool System operator/maintenance technician; Vacuum Blasting Machine; Vibrating Plants (used in conjunction with unloading); Welder and Repair Mechanics

CLASS D: Brooms and Sweepers; Chippers; Compressor (single); Concrete Spreaders (small type); Conveyor Loaders (not including Elevator Graders); Engines-large diesel (1520 HP) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operation & Maint. of); Fine Grade Machine (small type); Form Line Graders (small type); Front End Loader (under 1 yard); Generator (single); Grease, Gas, Fuel and Oil supply trucks; Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units); Lights, Portable Generating Light Plants; Mixers (Concrete, small); Mulching Equipment (Operation and Maintenance of); Pumps (2 or less than 4 inch suction); Pumps (4 inch suction and over incl. submersible pumps); Pumps (Diesel Engine and Hydraulic-immaterial of power); Road Finishing Machines (small type); Rollers-grade, fill or stone base; Seeding Equip. (Operation and Maintenance of); Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite); Steam Jennies and Boilers-irrespective of use; Stone Spreader; Tamping Machines, Vibrating Ride-on; Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units); Water & Sprinkler Trucks (used on or in conjunction with jobsite); Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery); Wellpoint Systems (including installation by Bull Gang and Maintenance of)

CLASS E: Assistant Engineer/Oiler; Drillers Helper; Maintenance Apprentice (Deck Hand); Maintenance Apprentice (Oiler); Mechanics' Helper; Tire Repair and Maintenance; Transit/Instrument Man

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Delaware, Orange, Rockland, Sullivan, Ulster</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>Delaware, Orange, Rockland, Sullivan, Ulster</td>
</tr>
</tbody>
</table>
Class A5  $ 62.52 plus 3.00*  
Class A4  61.52 plus 3.00*  
Class A3  60.52 plus 3.00*  
Class A2  58.02 plus 3.00*  
Class A1  57.02 plus 3.00*  
Class A  56.02 plus 3.00*  
Class B  54.43 plus 3.00*  
Class C  52.52 plus 3.00*  
Class D  50.89 plus 3.00*  
Class E  49.18 plus 3.00*  
Safety Engineer  56.76 plus 3.00*  

Helicopter:  
Pilot/Engineer  57.84 plus 3.00*  
Co Pilot  56.02 plus 3.00*  
Communications Engineer  56.02 plus 3.00*  

Surveying:  
Chief of Party  56.02 plus 3.00*  
Transit/Instrument Man  49.18 plus 3.00*  
Rod/Chainman  46.60 plus 3.00*  
Additional $0.75 for Survey work Tunnel under compressed air.  
Additional $0.50 for Hydrographic work.  

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.  

**Outside Material Hoist (Class B) receives additional $ 1.00 per hour on 110 feet up to 199 feet total height, $ 2.00 per hour on 200 feet and over total height.  

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.  

- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:  

For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.  

For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $ 1.00 per hour. This shall also apply to sites where the level D personal protection is required.  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeymen  $32.45  

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.  

OVERTIME PAY  
See (B, E, Q, *V, X) on OVERTIME PAGE  
*15% premium is also required on shift work benefits  

HOLIDAY  
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE  
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE  

Holidays falling on Sunday will be celebrated on Monday.  

REGISTERED APPRENTICES  
(1) year terms at the following percentage of journeyman's wage.  

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>2nd</td>
<td>70% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>3rd</td>
<td>80% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>4th</td>
<td>90% of Class wage plus $3.00*</td>
</tr>
</tbody>
</table>
*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:

| Apprentice | $32.45 |

| Operating Engineer - Marine Dredging 07/01/2021 |

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deck Captain, Leverman</td>
<td>$41.42</td>
<td>$41.42</td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

CLASS A2
Crane Operator (360 swing) 36.91 36.91

CLASS B
Dozer, Front Loader
Operator on Land

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder 33.72 33.72

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator 30.89 31.74

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor 25.66 26.37

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.98 plus 8% of straight time wage, Overtime hours</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours</td>
<td></td>
</tr>
<tr>
<td>add $0.63</td>
<td>add $0.63</td>
<td></td>
</tr>
</tbody>
</table>
### WAGES:

**CLASS A3:** Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

**CLASS A2:** Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

**CLASS A1:** Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

**CLASS A:** Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

**CLASS B:** "A" Frame; Cherry Pickers (10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier

**CLASS C:** Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyers and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance -Utility Man; Rod Bending Machines (Power); Captain (powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines (gas or electric, 2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation

**CLASS D:** Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Recitifier Transformer type)

**CLASS E:** Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand); Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man

### Additional Wages:

- **Class A3:** $64.54 plus 3.00*
- **Class A2:** $62.88 plus 3.00*
- **Class A1:** $60.04 plus 3.00*
- **Class A:** $58.38 plus 3.00*
- **Class B:** $55.59 plus 3.00*
- **Class C:** $52.93 plus 3.00*
- **Class D:** $51.40 plus 3.00*
- **Class E:** $49.64 plus 3.00*
- **Vacuum Truck:** $56.35 plus 3.00*
- **Safety Engineer:** $57.21 plus 3.00*

*Helmet:*
- **Pilot/Engineer:** $60.04 plus 3.00*
- **Co Pilot:** $59.65 plus 3.00*
Communications Engineer 59.65 plus 3.00*

Surveying:
Chief of Party 56.35 plus 3.00*
Transit/Instrument man 49.64 plus 3.00*
Rod/Chairman 46.60 plus 3.00*

Additional $0.75 for Survey work Tunnels under compressed air.
Additional $0.50 for Hydrographic work.

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:

For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 32.45

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE
*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>2nd year</td>
<td>70% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>3rd year</td>
<td>80% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>4th year</td>
<td>90% of Class wage plus $3.00*</td>
</tr>
</tbody>
</table>

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:

Apprentices $ 32.45

11-825SE

Painted 07/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES

<table>
<thead>
<tr>
<th>Task</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>35.94</td>
<td>$ 1.65</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>35.94</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>35.94</td>
<td></td>
</tr>
</tbody>
</table>
Sandblaster-Painter 35.94  
Spray Rate 36.94

See Bridge Painting rates for the following work: Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson  $ 24.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT OF AT LEAST A FIVE (5) DAY DURATION (MONDAY THROUGH FRIDAY), WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

4:00 PM to 6:30 AM  REGULAR RATE PLUS 15%**

OVERTIME ON MULTIPLE SHIFT WORK AND SINGULAR IRREGULAR SHIFT THE SHIFT RATE IS THE BASE RATE
**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>All</td>
<td>$ 10.89</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.89</td>
<td>24.79</td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel 07/01/2021

JOB DESCRIPTION  Painter - Bridge & Structural Steel

DISTRICT  8

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting: 07/01/2021 10/01/2021  
$ 51.50  $ 53.00  
+ 8.63*  + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.90</td>
<td>$ 10.90</td>
<td></td>
</tr>
<tr>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

| 1st year | $ .25 | $ .25 |
|          | + 12.00* | + 12.24* |
| 2nd year | $ 10.90 | $ 10.90 |
|          | + 18.00* | + 18.36* |
| 3rd year | $ 10.20 | $ 10.90 |
|          | + 24.00* | + 24.48* |

NOTE: All premium wages are to be calculated on base rate per hour only.

**Painter - Line Striping**  07/01/2021

**JOB DESCRIPTION** Painter - Line Striping  
**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 36.93</td>
<td>$ 38.34</td>
</tr>
</tbody>
</table>
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule;' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stripping Machine Operator:</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>Lineman Thermoplastic:</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term:</td>
<td>$ 12.50</td>
<td>$ 12.61</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term:</td>
<td>$ 9.16</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>9.16</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>9.16</td>
</tr>
</tbody>
</table>

**WAGES**

Painters - Metal Polisher 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.**

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 10.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term:</td>
<td></td>
</tr>
<tr>
<td>2nd Term:</td>
<td></td>
</tr>
<tr>
<td>3rd Term:</td>
<td></td>
</tr>
</tbody>
</table>
1st year $ 16.00
2nd year 17.00
3rd year 18.00

1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54

1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 7.39
2nd year 7.39
3rd year 7.39

WAGES
REFRIGERATION: For commercial and industrial refrigeration which means service, maintenance, and installation work where the combined compressor tonnage does not exceed 40 tons.

AIR CONDITIONING: Air conditioning to be installed that is water cooled shall not exceed 25 tons. This will include the piping of the component system and erection of water tower. Air conditioning that is air cooled shall not exceed 50 tons.

WAGES: (per hour)

07/01/2021
Plumber $ 35.59

Star Certification: an additional $ 1.00 per hour over scale will be paid to all those who have Star Certification.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 34.07*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY
See (B, G, P, *V) on OVERTIME PAGE
* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

07/01/2021
1st term $ 16.02
2nd term 17.80
3rd term 19.58
4th term 23.14
5th term 28.48
Supplemental Benefits per hour:
Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.42*</td>
</tr>
<tr>
<td>2nd</td>
<td>17.09*</td>
</tr>
<tr>
<td>3rd</td>
<td>18.81*</td>
</tr>
<tr>
<td>4th</td>
<td>22.20*</td>
</tr>
<tr>
<td>5th</td>
<td>27.29*</td>
</tr>
</tbody>
</table>

Note: For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

**JOB DESCRIPTION**

**Plumber**

**DISTRIBUTION**

**11**

**ENTIRE COUNTIES**

Orange, Rockland, Sullivan

**PARTIAL COUNTIES**

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

WAGES: (per hour) 07/01/2021

Plumber/Steamfitter: $47.45

Note: For all work 40-60 feet above ground add $0.25 per hour, over 60 feet add $0.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$42.32*</td>
</tr>
</tbody>
</table>

Note: For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

**OVERTIME PAY**

See (B, E, Q, *V) on OVERTIME PAGE

* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

When a holiday falls on a Saturday, the day prior shall be considered and recognized as the holiday. When a holiday falls on a Sunday, the day proceeding shall be considered and recognized as the holiday to be observed.

**REGISTERED APPRENTICES**

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.61</td>
</tr>
<tr>
<td>2nd</td>
<td>21.36</td>
</tr>
<tr>
<td>3rd</td>
<td>26.10</td>
</tr>
<tr>
<td>4th</td>
<td>30.85</td>
</tr>
<tr>
<td>5th</td>
<td>37.96</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.90*</td>
</tr>
<tr>
<td>2nd</td>
<td>19.11*</td>
</tr>
<tr>
<td>3rd</td>
<td>23.33*</td>
</tr>
<tr>
<td>4th</td>
<td>27.55*</td>
</tr>
<tr>
<td>5th</td>
<td>33.87*</td>
</tr>
</tbody>
</table>

Note: For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

**JOB DESCRIPTION**

**Roofer**

**DISTRIBUTION**

**9**

**Prevailing Wage Rates for 07/01/2021 - 06/30/2022**

Published by the New York State Department of Labor

PRC Number 2019500701 Orange County
ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2021

Roofer/Waterproofer: $45.25 + $7.00*

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $28.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$15.84</td>
<td>$22.63</td>
<td>$27.15</td>
<td>$33.94</td>
</tr>
<tr>
<td>Notes</td>
<td>+ 3.50*</td>
<td>+ 4.20*</td>
<td>+ 5.26*</td>
<td></td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$3.72</td>
<td>$14.47</td>
<td>$17.84</td>
<td>$21.55</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
07/01/2021

SheetMetal Worker $44.15 + 3.37*

*This portion is not subject to overtime premiums.

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $44.20

OVERTIME PAY
OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.36</td>
<td>$18.41</td>
<td>$20.46</td>
<td>$22.51</td>
<td>$24.54</td>
<td>$26.60</td>
<td>$29.12</td>
<td>$31.65</td>
</tr>
<tr>
<td>+1.35*</td>
<td>+1.52*</td>
<td>+1.69*</td>
<td>+1.85*</td>
<td>+2.02*</td>
<td>+2.19*</td>
<td>+2.36*</td>
<td>+2.53*</td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.

Supplemental Benefits per hour:

Apprentices
1st term $18.96
2nd term 21.34
3rd term 23.71
Sprinkler Fitter 07/01/2021

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour  07/01/2021
Sprinkler  $47.19
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson  $28.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.67</td>
<td>$25.19</td>
<td>$27.46</td>
<td>$29.98</td>
<td>$32.50</td>
<td>$35.02</td>
<td>$37.54</td>
<td>$40.05</td>
<td>$42.57</td>
<td>$45.09</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES  Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1:  LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2:  All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3:  All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP 4:  Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Attenuator Trucks, Water Trucks, Bus.

GROUP 5:  Straight Trucks.

GROUP 6:  Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.
WAGES: (per hour)  

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 33.91</td>
<td>$ 34.28</td>
<td>$ 34.58</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>35.05</td>
<td>35.42</td>
<td>35.72</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>33.35</td>
<td>33.72</td>
<td>34.02</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>33.13</td>
<td>33.50</td>
<td>33.80</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>33.02</td>
<td>33.39</td>
<td>33.69</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>32.90</td>
<td>33.27</td>
<td>33.57</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>32.90</td>
<td>33.27</td>
<td>33.57</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS:
- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.
- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

- First 40 hours:  
  - Welder: $ 39.90  
- Over 40 hours:  
  - Welder: 32.40

OVERTIME PAY

See (*B, E, **E2, ***P, X) on OVERTIME PAGE

**Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.

**Makeup day limited to the employees who were working on the site that week.

***Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

HOLIDAY

Paid:  
- See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime:  
- See (**1) on HOLIDAY PAGE

*See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.

Welsoner | 07/01/2021 | 07/01/2021 |

Welder:  
- To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY  
- As Per Trade
**Boilermaker** 07/01/2021

**JOBSITE DESCRIPTION** Boilermaker

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hours: 07/01/2021

Boilermaker $35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months

Terms 3-8 at 6 Months

Per Hour:

1st 65%

3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:

All Terms $31.04**

**NOTE: $29.85 of this amount is for every Hour "Paid"

---

**Carpenter - Building** 07/01/2021

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 12

**ENTIRE COUNTIES** Genesee, Niagara, Orleans

**PARTIAL COUNTIES** Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

Per hour: 07/01/2021

Carpenter $32.58

Floorlayer $32.58

Certified Welder $33.58

Hazardous Waste Worker $34.58

Diver-Dry Day $33.58

Diver Tender $33.58

Diver-Wet Day** $61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver: 0' to 80' no additional fee
81' to 100' additional $0.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

Penetration pay:

0' to 50' no additional fee
51' to 100' additional $0.75 per foot
101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Carpenter(s) $26.37
- Diver Wet 26.37
- Diver Dry & Tender 26.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

Floorlayer Apprentices:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter Apprentices:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits All per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.36</td>
<td>$12.37</td>
<td>$15.05</td>
<td>$15.06</td>
<td>$15.09</td>
</tr>
</tbody>
</table>

WAGES
Wages per hour: 07/01/2021
- Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface: $32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021

Heavy Highway:

Carpenter $ 36.39
Certified Welder 37.89
Diver-Dry Day 37.39
Diver-Wet Day** 61.39
Diver Tender 37.39
Hazardous Material Worker 38.39
Piledriver 36.39
Effluent & Slurry Diver-Dry Day 56.08
Effluent & Slurry Diver-Wet Day 92.08

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
- 0' to 50': no additional fee
- 51' to 100': additional $0.50 per foot
- 101' to 150': additional $0.75 per foot
- 151' to 200': additional $1.25 per foot
- 201' to deeper: additional $1.75 per foot

Penetration pay:
- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot
- 101' to deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter(s) $ 27.40
Diver Wet 29.89
Diver Dry & Tender  29.89  
Pile Driver  29.89  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  
See (2, 17) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour:  

One year terms at the following percentage of Journeyman's wage:  

**Carpenter Apprentices:**  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Pile Driver Apprentices** (1300 hour terms at percentage of Pile Driver Rate)  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits (All) per hour worked:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.15</td>
<td>$ 12.15</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

---

**Electrician**  

**07/01/2021**  

**JOB DESCRIPTION** Electrician  

**DISTRICT** 7  

**ENTIRE COUNTIES**  
Livingston, Monroe  

**PARTIAL COUNTIES**  
Geneseo: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.  
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.  
Orleans: Only the townships of Clarendon, Kendall, and Murray  
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson  
Wyoming: Only the Townships of Castile, Covington, Gainesville, Geneseo Falls, Middlebury, Perry, Pike and Warsaw.  

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/30/2022</th>
<th>05/29/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 36.00</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>36.00</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:  

- Work from 4:30 PM - 1:00 AM**: $ 42.23  
- Work from 12:30 AM - 9:00 AM**: 47.30  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.  

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

**SUPPLEMENTAL BENEFITS**  
Per hour:  

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/30/2022</th>
<th>05/29/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 24.81 plus 5.25% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.  
Contractor is still responsible to pay the hourly benefit amount for each hour worked.  

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  

---

Prevailing Wage Rates for 07/01/2021 - 06/30/2022  
Published by the New York State Department of Labor  
PRC Number 2019500701 Orleans County  

Page 1358
Overtime: See (5, 6) on HOLIDAY PAGE

If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES: Hourly terms as follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0-1000</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3500</td>
</tr>
<tr>
<td>4th</td>
<td>3501-5000</td>
</tr>
<tr>
<td>5th</td>
<td>5001-6500</td>
</tr>
<tr>
<td>6th</td>
<td>6501-8200</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd term</td>
<td>$11.58 plus 5.25% of wage paid</td>
</tr>
<tr>
<td>Appr. 3rd-6th term</td>
<td>$24.81 plus 5.25% of wage paid</td>
</tr>
</tbody>
</table>

APPRENTICES INDENTURED PRIOR TO 4/1/2021

Wages per hour at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st-3rd term</td>
<td>$11.16 plus 5.25% of wage paid</td>
</tr>
<tr>
<td>Appr. 4th-6th term</td>
<td>$21.84 plus 5.25% of wage paid</td>
</tr>
</tbody>
</table>

APPRENTICES INDENTURED AFTER 4/1/2021

Wages per hour at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st-3rd term</td>
<td>$11.16 plus 5.25% of wage paid</td>
</tr>
<tr>
<td>Appr. 4th-6th term</td>
<td>$21.84 plus 5.25% of wage paid</td>
</tr>
</tbody>
</table>

Electrician 07/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2021

Electrician* $38.00
Cable Splicer 41.80**

* Includes teledata work.
** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35' to 50' high - $0.45 shall be added to regular rate.
Work performed over 50' high - $0.90 shall be added to regular rate.
Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added.
Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.
Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

SUPPLEMENTAL BENEFITS
Per hour:

$29.13*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0 to 1000</th>
<th>1001 to 2000</th>
<th>2001 to 3500</th>
<th>3501 to 5000</th>
<th>5001 to 6500</th>
<th>6501 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Elevator Constructor

**JOB DESCRIPTION**  
Elevator Constructor

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**  
Per hour: 07/01/2021  
Elevator Constructor $ 53.16  
Helper 37.21

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:  
$ 35.83

Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:  
$ 35.83

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

Glazier

**JOB DESCRIPTION**  
Glazier

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**  
Per hour: 07/01/2021  
Glazier $ 27.88  
Working off Suspended Scaffold (Swing Stage) 28.88  
Maintenance 17.50*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
- Journeymen Glazier: $24.19
- Maintenance: 15.49

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td>90%</td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$8.85</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All other terms</td>
<td></td>
<td>$10.25</td>
<td></td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost**

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$33.26</td>
<td>$1.55</td>
<td>$1.55</td>
<td>$1.55</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(On mechanical systems only)

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeymen: $24.61

**OVERTIME PAY**
See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

**REGISTERED APPRENTICES**
WAGES: (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.63</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>19.96</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>23.28</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>26.61</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>29.93</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
Prevaling Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021

Ironworker

JOB DESCRIPTION Ironworker 07/01/2021

ENTIRE COUNTIES, Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

 Allegany: Only the Townships of Birdsall, Burns and Grove.
 Schuyler:Only the Townships of Dix, Orange, Reading and Tyron.
 Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
 Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour: 07/01/2021

Structural $29.50
Reinforcing 29.50
Ornamental 29.50
Fence Erector 29.50
Welder 29.50
Sheeter 29.75
Stone Derrick Man 29.50
Mach. Mov./Rigger 29.50
Precast Concrete Erector 29.50
Window/Curtainwall Erector 29.50
Pre-Engineered Building 29.50

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS

Per hour: $30.72

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year | 12.23 |
| 2nd year | 19.90 |
| 3rd year | 20.96 |
| 4th year | 22.02 |
Ironworker

**JOB DESCRIPTION**  Ironworker

**ENTIRE COUNTIES**
Niagara

**PARTIAL COUNTIES**
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$31.00</td>
</tr>
<tr>
<td>Ornamental</td>
<td>31.00</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>31.00</td>
</tr>
<tr>
<td>Rigger &amp; Mach. Mover</td>
<td>31.00</td>
</tr>
<tr>
<td>Pre-Engineered</td>
<td>31.00</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>31.00</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>31.00</td>
</tr>
<tr>
<td>Welder</td>
<td>31.00</td>
</tr>
<tr>
<td>Window Erector</td>
<td>31.00</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
- 10% for second shift work from 2:00PM - 7:00PM
- 15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

**SUPPLEMENTAL BENEFITS**

Per hour: $31.78

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.50</td>
</tr>
<tr>
<td>4th term</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.28</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.98</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.08</td>
</tr>
<tr>
<td>4th term</td>
<td>22.18</td>
</tr>
</tbody>
</table>

Laborer - Building

**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey
GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2021

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$27.37</td>
</tr>
<tr>
<td>D</td>
<td>28.70</td>
</tr>
<tr>
<td>E</td>
<td>28.24</td>
</tr>
<tr>
<td>F</td>
<td>27.77</td>
</tr>
<tr>
<td>G</td>
<td>27.57</td>
</tr>
<tr>
<td>H</td>
<td>27.67</td>
</tr>
<tr>
<td>I</td>
<td>27.67</td>
</tr>
<tr>
<td>J</td>
<td>27.81</td>
</tr>
<tr>
<td>K</td>
<td>24.52</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>Height</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$27.37</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>27.62</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>27.87</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>28.12</td>
</tr>
<tr>
<td>251 and higher</td>
<td>28.37</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $21.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.92</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.10</td>
</tr>
<tr>
<td>4th term</td>
<td>22.49</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aprr. 1st year</td>
<td>$12.28</td>
</tr>
<tr>
<td>Aprr. 2nd year</td>
<td>12.28</td>
</tr>
<tr>
<td>Aprr. 3rd year</td>
<td>15.98</td>
</tr>
<tr>
<td>Aprr. 4th year</td>
<td>21.48</td>
</tr>
</tbody>
</table>
1000 hour terms at the following wage.

Indentured after May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.03</td>
</tr>
<tr>
<td>2nd</td>
<td>19.03</td>
</tr>
<tr>
<td>3rd</td>
<td>21.03</td>
</tr>
<tr>
<td>4th</td>
<td>23.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>Appr.</td>
<td>12.28</td>
</tr>
<tr>
<td></td>
<td>2nd</td>
<td>12.28</td>
</tr>
<tr>
<td></td>
<td>3rd</td>
<td>15.98</td>
</tr>
<tr>
<td></td>
<td>4th</td>
<td>21.48</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Laborer - Heavy & Highway

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer’s tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$30.01</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>30.71</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group C</td>
<td>30.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group D</td>
<td>31.74</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.25</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.48</td>
</tr>
<tr>
<td>2nd</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd</td>
<td>25.47</td>
</tr>
<tr>
<td>4th</td>
<td>25.21</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Appr. 1st term  $ 13.50
Appr. 2nd term  13.50
Appr. 3rd term  18.50
Appr. 4th term  24.25

1000 hour terms at the following wage.

Indentured after July 1, 2020.

1st term  $ 19.48
2nd term  21.48
3rd term  23.48
4th term  25.48

Supplemental benefits per hour worked:

Appr. 1st term  $ 13.50
Appr. 2nd term  13.50
Appr. 3rd term  18.50
Appr. 4th term  24.25

---

Laborer - Tunnel

**JOB DESCRIPTION**  Laborer - Tunnel

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2021

Tunnel Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$31.42</td>
</tr>
<tr>
<td>B</td>
<td>$31.62</td>
</tr>
<tr>
<td>C</td>
<td>$32.62</td>
</tr>
<tr>
<td>D*</td>
<td>$35.62</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  $22.77

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2019
1st term $ 18.86
2nd term 24.30
3rd term 26.49
4th term 26.18

Supplemental Benefits per hour:

Appr. 1st term $ 13.77
Appr. 2nd term 13.77
Appr. 3rd term 17.02
Appr. 4th term 22.77

1000 hour terms at the following wage.

Indentured after July 1, 2019

1st term $ 18.86
2nd term 20.86
3rd term 22.86
4th term 24.86

Supplemental benefits per hour:

1st term $ 13.77
2nd term 13.77
3rd term 17.02
4th term 22.77

5-435 T

Lineman Electrician 07/01/2021

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
</tbody>
</table>
## Prevailing Wage Rates for 07/01/2021 - 06/30/2022

### Digging Mach. Operator
<table>
<thead>
<tr>
<th></th>
<th>49.23</th>
<th>50.40</th>
<th>51.66</th>
<th>53.01</th>
</tr>
</thead>
</table>

### Tractor Trailer Driver
<table>
<thead>
<tr>
<th></th>
<th>46.50</th>
<th>47.60</th>
<th>48.79</th>
<th>50.07</th>
</tr>
</thead>
</table>

### Groundman, Truck Driver
<table>
<thead>
<tr>
<th></th>
<th>43.76</th>
<th>44.80</th>
<th>45.92</th>
<th>47.12</th>
</tr>
</thead>
</table>

### Equipment Mechanic
<table>
<thead>
<tr>
<th></th>
<th>43.76</th>
<th>44.80</th>
<th>45.92</th>
<th>47.12</th>
</tr>
</thead>
</table>

### Flagman
|        | 32.82   | 33.60   | 34.44   | 35.34   |

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>$ 56.02</th>
<th>$ 57.32</th>
<th>$ 58.72</th>
<th>$ 60.22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
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<td></td>
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<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>50.42</th>
<th>51.59</th>
<th>52.85</th>
<th>54.20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>47.62</th>
<th>48.72</th>
<th>49.91</th>
<th>51.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tractor Trailer Driver</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>44.82</th>
<th>45.86</th>
<th>46.98</th>
<th>48.18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groundman, Truck Driver</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
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<th>45.86</th>
<th>46.98</th>
<th>48.18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipment Mechanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>33.61</th>
<th>34.39</th>
<th>35.23</th>
<th>36.13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Flagman</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>$ 57.21</th>
<th>$ 58.51</th>
<th>$ 59.91</th>
<th>$ 61.41</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>57.21</th>
<th>58.51</th>
<th>59.91</th>
<th>61.41</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>51.49</th>
<th>52.66</th>
<th>53.92</th>
<th>55.27</th>
</tr>
</thead>
<tbody>
<tr>
<td>Digging Mach. Operator</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>48.63</th>
<th>49.73</th>
<th>50.92</th>
<th>52.20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tractor Trailer Driver</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
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<th>46.81</th>
<th>47.93</th>
<th>49.13</th>
</tr>
</thead>
<tbody>
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<td></td>
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<td></td>
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<th>47.93</th>
<th>49.13</th>
</tr>
</thead>
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<td>Equipment Mechanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>34.33</th>
<th>35.11</th>
<th>35.95</th>
<th>36.85</th>
</tr>
</thead>
<tbody>
<tr>
<td>Flagman</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th></th>
<th>8:00 AM to 4:30 PM</th>
<th>7:00 AM to 4:00 PM</th>
<th>4:00 AM to 11:00 AM</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 17.3 %</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 17.3 %</td>
<td>REGULAR RATE PLUS 31.4 %</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 31.4 %</td>
<td>REGULAR RATE PLUS 31.4 %</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>$26.40</th>
<th>$27.90</th>
<th>$29.40</th>
<th>$30.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>with Crane License hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

### OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit</th>
<th>Date</th>
<th>Benefit</th>
<th>Date</th>
<th>Benefit</th>
<th>Date</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>05/02/2022</td>
<td>$25.90</td>
<td>05/01/2023</td>
<td>$26.40</td>
<td>05/06/2024</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 07/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>1ST SHIFT</th>
<th>REGULAR RATE</th>
<th>2ND SHIFT</th>
<th>REGULAR RATE PLUS 10%</th>
<th>3RD SHIFT</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.14</td>
<td>*plus 3% of wage paid</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
### Lineman Electrician - Traffic Signal, Lighting

#### JOB DESCRIPTION
Lineman Electrician - Traffic Signal, Lighting

#### ENTIRE COUNTIES

#### WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall:
- Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.
- A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th></th>
<th>Hours</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

**OVERTIME PAY**

*The 7% is based on the hourly wage paid, straight time or premium time.*
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

---

**Lineman Electrician - Tree Trimmer**

**07/01/2021**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.*

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Wage</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
<tr>
<td>*plus 3% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Orleans

WAGES
Per Hour: 07/01/2021
Building: Bricklayer, Cement $ 32.57
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 31.26

OVERTIME PAY
See (B,E,E2',Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 25.87</td>
<td>$ 26.01</td>
<td>$ 27.72</td>
<td>$ 30.21</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.35</td>
<td>$ 18.61</td>
<td>$ 23.30</td>
<td>$ 27.22</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason $ 32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman    $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>$ 23.13</td>
</tr>
</tbody>
</table>

5-3TF - Z3

Mason - Tile Finisher 07/01/2021

JOB DESCRIPTION Mason - Tile Finisher       DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021

Building: Marble, Slate, Terrazzo $ 29.46
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 16.47

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 18.84</td>
<td>$ 21.38</td>
<td>$ 24.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.64</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 10.71</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 12.47</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 07/01/2021

JOB DESCRIPTION Mason - Tile Setter       DISTRICT 5

Page 1373
ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: $32.60
Marble, Slate, Terrazzo and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule.’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $30.73

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer’s control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.75</td>
<td>$25.84</td>
<td>$27.33</td>
<td>$30.52</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.17</td>
<td>$18.43</td>
<td>$23.29</td>
<td>$26.46</td>
</tr>
</tbody>
</table>

5-3TS - Z3

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES
Per hour: $30.75
Heavy & Highway* 32.75

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $25.30

OVERTIME PAY

Page 1374
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Certified Welder: $1.75
- Hazardous Waste Work (bldg): 1.50
- Hazardous Waste Work (H/H): 2.00
- Machinist: 2.00
- Underground (500' and below): 1.00

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.56</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>21.18</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.55</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>23.93</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cattaraugus, Chautauqua, Erie, Orleans, Wyoming</td>
<td>12</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dрагline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclusive outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinus Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour: 07/01/2021
Class A $ 38.51
Class B 34.03
Crane(Upto 60 Tons) 40.01
" (61 to 199 Tons) 42.01
" (200 to 399 Tons) 42.51
" (400 Tons or more) 43.01

Additional $5.00/hr. for Any Tower Crane
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman $ 31.55**

**Note: For Overtime Hours $23.35 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, *E2, P, **V) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1 year Terms
Supplemental benefits Per Hour:
All Apprentices $30.65**

**Note: For Overtime Hours $23.35 of this amount to be paid a straight time rate remaining balance of $7.30 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoist (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Conveying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Drege, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2021
Class A $ 40.64
Class B 36.14
Crane 5 to 60 tons 43.64
" 61 to 199 tons 44.14
" 200 to 399 tons 44.64
" 400 and over 45.14

Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $4.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 33.16*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of 7.95 is paid at the same premium as the wage.

**OVERTIME PAY**
See (B, E, Q, W) on OVERTIME PAGE

**HOLIDAY**
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
*Saturday Holidays will be recognized on the Friday before
**Sunday Holidays will be recognized on the Monday after

**REGISTERED APPRENTICES**
Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.14</td>
<td>$34.14</td>
<td>$35.14</td>
<td>$36.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits

All Apprentices $ 32.76*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of $7.55 is paid at same premium as the wage.

---

**Operating Engineer - Heavy&Highway**

**07/01/2021**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**
Chautauqua, Erie, Niagara, Orleans

**WAGES**
Marine Construction/Dredging

Class 1: Diver/Wet Tender, Engineer, Engineer(hydraulic dredge), Blaster.

Class 2(A): Crane, Backhoe Operator, Material Handler, ALL Self-propelled Drill Rigs, Mechanic/Welder, Asst. Engineer(hydraulic dredge), Leverman(hydraulic dredge), Diver/Dry Tender.

Class 2(B): Friction, Lattice Boom, or Crane License Certificate, Endorse Tug or Tow Boat Operator.

Class 3: Deck Equipment Operator, (Machinryman), Maintenance of Crane, Tug/Launch Operator, Loader/Dozer on Barge.

Class 4: Deck Equipment Operator and Machinryman/Fireman on 4 equipment units or more, Off Road Trucks, Deck Hand, Tug Engineer, Crane Maintenance(50 tons and under/ backhoe 115,000lbs or less), Asst. Tug Operator, Blaster Helper.

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$48.80</td>
</tr>
<tr>
<td>Class 2(A)</td>
<td>47.30</td>
</tr>
<tr>
<td>Class 2(B)</td>
<td>50.30</td>
</tr>
<tr>
<td>Class 3</td>
<td>42.10</td>
</tr>
<tr>
<td>Class 4</td>
<td>35.00</td>
</tr>
</tbody>
</table>

Hazardous/Toxic Waste based on EAP Levels

Additional:
Level A - $2.50/Hr.
Level B - 2.00/Hr.
Level C - 1.00/Hr.
Level D - 0.50/Hr.

**SUPPLEMENTAL BENEFITS**
Per Hour Paid:
ALL CLASSES $ 32.04

OVERTIME PAY
See (B, E, I, *S) on OVERTIME PAGE
* If the Holiday is Worked

HOLIDAY
Paid:
See (5, 6, 15, 25) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building, Heavy and Highway Construction.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 44.09
Instrument Person 41.57
Rod Person 28.75

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 28.75

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.75 Only for "ALL" premium hours when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:1000 hour terms based on the Percentage of Rod Person wage:

07/01/2021

<table>
<thead>
<tr>
<th>Hrs</th>
<th>Rod Person</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 17.25</td>
<td>PHP $13.29</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>20.13</td>
<td>&quot;</td>
<td>15.51</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>23.00</td>
<td>&quot;</td>
<td>18.12</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

12-17D Sur
PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>41.57</td>
</tr>
<tr>
<td>Rod Person</td>
<td>28.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeymen: $28.75

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.75 Only for "ALL" premium hours paid.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Duration</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>17.25 / PHP 13.29</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>20.13 / PHP 15.51</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>23.00 / PHP 18.12</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

07/01/2021

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$28.00</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>28.00</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>28.00</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>28.50</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>28.75</td>
</tr>
</tbody>
</table>
* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

- **$ 25.79**

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.35</td>
<td>$ 4.35</td>
<td>$ 5.35</td>
<td>$ 5.85</td>
<td>$ 6.35</td>
<td>$ 6.85</td>
<td>$ 7.35</td>
<td>$ 7.60</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

JOB DESCRIPTION

**Painter**

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2021

- **Bridge $ 40.00**
- **Tunnel 40.00**
- **Tank* 38.00**

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour: **$ 29.20**

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reference</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$ 5.50</td>
<td>$ 5.50</td>
<td>$ 5.50</td>
</tr>
<tr>
<td>$</td>
<td>$ 5.50</td>
<td>$ 5.50</td>
<td>$ 6.50</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
07/01/2021

- Metal Polisher $ 37.13
- Metal Polisher* 38.23
- Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021
Journeyworker: $ 10.64

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One (1) year term at the following wage rates:

07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour:

1st year  $ 7.39
2nd year  7.39
3rd year  7.39

**Note: Applies when working on scaffolds over 34 feet.

8-8A/28A-MP

---

**Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year  $ 7.39
2nd year  7.39
3rd year  7.39

---

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:  07/01/2021
Plumber  $ 37.15
Steamfitter  $ 37.15

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour:

$ 27.51
Note - $4.38 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 22.82
Note - $4.38 of this amount must be paid at the same premium as the wage.

---

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT.
19, Ward, Weillsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniuc, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 35.38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steamfitter</td>
<td>35.38</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman          $ 25.03

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q ) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td></td>
<td>$ 7.70</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>10.23*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td>11.34**</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td></td>
<td>12.38***</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th year</td>
<td></td>
<td>14.33****</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.

**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.

***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.

****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

**Roofer**

07/01/2021

**JOBS DESCRIPTION** Roofer

**DISTRIBUTION**

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal</td>
<td>$ 33.96</td>
</tr>
<tr>
<td>Slate, Tile</td>
<td>31.11</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>31.11</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>31.11</td>
</tr>
<tr>
<td>Damp and waterproofer</td>
<td>30.96</td>
</tr>
<tr>
<td>Composition, sprayers</td>
<td>30.96</td>
</tr>
<tr>
<td>Aspalt mastic,</td>
<td>30.96</td>
</tr>
<tr>
<td>Steep roofer</td>
<td>30.96</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

15.0% for work from 4:30PM - 1:00AM or second shift
SUPPLEMENTAL BENEFITS
Per hour:

$ 23.01

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0  to 499</th>
<th>to 999</th>
<th>to 1499</th>
<th>to 1999</th>
<th>to 2499</th>
<th>to 2999</th>
<th>to 3499</th>
<th>to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 8.21 $ 8.21 $ 12.34 $ 12.54 $ 20.32 $ 20.99 $ 21.66 $ 22.34

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021

Sheet Metal Worker $ 35.00

Additional $0.50 per hour for work more than 30” above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.
Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
Shift Premium per hour:
Second Shift $ 3.25
Third Shift $ 5.00

SUPPLEMENTAL BENEFITS
Per hour:

$ 27.47*
* Note - $17.57 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term $ 15.75
2nd term 20.60
3rd term 22.04
4th term 26.36
5th term 29.24

Supplemental benefits per hour:

1st term $ 15.94 Note - $8.04 of this amount must be paid at the same premium as the wage.
2nd term 19.04 Note - $11.14 of this amount must be paid at the same premium as the wage.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

Shift Premium per hour:

<table>
<thead>
<tr>
<th>Shift</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second</td>
<td>$ 1.46</td>
<td>$ 1.63</td>
<td>$ 1.79</td>
<td>$ 2.28</td>
<td>$ 2.60</td>
</tr>
<tr>
<td>Third</td>
<td>$ 2.25</td>
<td>$ 2.50</td>
<td>$ 2.75</td>
<td>$ 3.50</td>
<td>$ 4.00</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

### JOB DESCRIPTION
Sprinkler Fitter

### ENTIRE COUNTIES

### WAGES
Per hour 07/01/2021
Sprinkler $36.33
Fitter

### SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $27.14

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

### JOB DESCRIPTION
Teamster - Building / Heavy&Highway

### ENTIRE COUNTIES
Erie, Niagara

### PARTIAL COUNTIES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

1-669
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.
GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.
GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks
GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

Per hour: 07/01/2021
All GROUPS $ 41.22
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour: $ 15.36*
*Note - Only $ 7.16 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #2: Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021 07/01/2022 07/01/2023
GROUP #1 $ 25.38 $ 26.09 $ 26.78
GROUP #2 25.43 26.14 26.83
GROUP #3 25.48 26.19 26.88
Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.27 $ 25.81 $ 26.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS (ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.

Per hour:

Teamster - Mill Rate $ 21.67 $ 22.16 $ 22.64

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 12.07 $ 12.38 $ 12.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder
Per hour 07/01/2021

To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.
OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker 07/01/2021

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2021

Boilermaker $ 35.23

SUPPLEMENTAL BENEFITS
Per hour: 
Journeyman $ 25.71*
   + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
<tr>
<td>65%</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
<tr>
<td>70%</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td>$31.70</td>
<td>$33.47</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>95%</td>
<td>$33.47</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

|        | + 1.23    | + 1.23    | + 1.23    | + 1.23    | + 1.23    | + 1.23    | + 1.23    | + 1.23    |

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building 07/01/2021

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Jefferson, Lewis, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2021 07/01/2022 07/01/2023 07/01/2024

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.90</td>
<td>$ 28.90</td>
<td>$ 28.90</td>
<td>$ 28.90</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.90</td>
<td>28.90</td>
<td>28.90</td>
<td>28.90</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.90</td>
<td>28.90</td>
<td>28.90</td>
<td>28.90</td>
</tr>
<tr>
<td>Drywall</td>
<td>28.90</td>
<td>28.90</td>
<td>28.90</td>
<td>28.90</td>
</tr>
<tr>
<td>Diver - Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>29.90</td>
<td>29.90</td>
<td>29.90</td>
<td>29.90</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.90</td>
<td>29.90</td>
<td>29.90</td>
<td>29.90</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
81'to 100' additional $.50 per foot
101'to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.97*

*NOTE: For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime(per hour paid).

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
CARPENTER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

$ 12.19 $ 12.19 $ 14.84 $ 14.84 $ 14.84

PILEDRIVER/DOCK BUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour**:

$ 12.19 $ 12.19 $ 14.84 $ 14.84 $ 14.84

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

$ 12.19 $ 12.19 $ 14.84 $ 14.84 $ 14.84

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

** For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime(per hour paid).

6-277 JLS

Carpenter - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  2
ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, then south on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic
Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>12.15</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021

Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician 07/01/2021
JOB DESCRIPTION: Electrician

DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Entire Townships of Columbus, New Berlin and Sherburne.
- Otsego: Entire County except Townships of Elbridge and Skaneateles.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$41.00</td>
<td>$43.75</td>
<td>$45.10</td>
</tr>
<tr>
<td>Teledata</td>
<td>41.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>45.10</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.
- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT  8:00AM - 4:30PM:  See rates posted above
2ND SHIFT  4:30 PM - 1:00 AM:  Add 15% to rates posted above
3RD SHIFT  12:30 AM - 9:00 AM:  Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.42</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>(0-1000 hrs)</td>
<td>$ 16.40</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
<td>(1001-2000)</td>
<td>18.45</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
<td>(2001-3500)</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
<td>(3501-5000)</td>
<td>24.60</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
<td>(5001-6500)</td>
<td>28.70</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
<td>(6501-8000)</td>
<td>32.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>*3% of hourly wage paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.84</td>
<td>plus</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 12.84</td>
<td>plus</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 25.30</td>
<td>plus</td>
</tr>
<tr>
<td>4th</td>
<td>$ 25.72</td>
<td>plus</td>
</tr>
<tr>
<td>5th</td>
<td>$ 26.15</td>
<td>plus</td>
</tr>
<tr>
<td>6th</td>
<td>$ 26.57</td>
<td>plus</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**JOB DESCRIPTION**

Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
- Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
- Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 49.73</td>
<td>$ 51.43</td>
<td></td>
</tr>
<tr>
<td>Helper</td>
<td>34.81</td>
<td>36.00</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 35.825* $ 37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 months</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

Glazier

07/01/2021

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2021
Glazier $ 25.30

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.89

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014
### Insulator - Heat & Frost

**07/01/2021**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES** Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$35.00</td>
<td>$2.00</td>
<td></td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>Additional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

**1ST SHIFT** $35.00

**2ND SHIFT** 40.25

**3RD SHIFT** 43.75

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

Journeyman $24.34

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

*NOTE:* First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

**WAGES per hour:** One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
<tr>
<td>60%</td>
<td>1st Year $21.84</td>
<td>2nd Year $21.84</td>
<td>3rd Year $24.34</td>
<td>4th Year $24.34</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.84</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

### Ironworker

**07/01/2021**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES** Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott.

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>1st Shift</td>
<td>$31.25</td>
<td>$31.25</td>
<td></td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$34.38</td>
<td>$34.38</td>
<td></td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$35.94</td>
<td>$35.94</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>1st Shift</td>
<td>$31.25</td>
<td>$31.25</td>
<td></td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$34.38</td>
<td>$34.38</td>
<td></td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$35.94</td>
<td>$35.94</td>
<td></td>
</tr>
</tbody>
</table>

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10 % TO THE WAGE RATE POSTED ABOVE.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $29.58 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.50</td>
<td>$21.50</td>
<td>$23.50</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

| 1st year | $11.53 |
| 2nd year | $19.58 |
| 3rd year | $20.73 |
| 4th year | $21.88 |

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building  DISTRICT 7

ENTIRE COUNTIES Oswego

WAGES
NOTE: - If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.
- When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.
- All work outside of the building, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2021

| Group A: Nuclear Plants, Hydro Plants or related work | $27.60* |
| Basic Laborer | $26.33* |
*NOTE - Additional $2.00 per hour over appropriate rate for asbestos, toxic or hazardous waste removal.

SUPPLEMENTAL BENEFITS
Per hour:

Group A $ 22.09

Laborers (Bldg)
Basic, Asbestos, Toxic or
Hazardous Waste removal 21.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All terms: Same as Journeyman.

7-633bOS

Laborer - Heavy&Highway 07/01/2021

ENTIRE COUNTIES
Oswego

WAGES

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>30.96</td>
</tr>
<tr>
<td>GROUP B</td>
<td>31.16</td>
</tr>
<tr>
<td>GROUP C</td>
<td>31.36</td>
</tr>
<tr>
<td>GROUP D</td>
<td>31.56</td>
</tr>
<tr>
<td>GROUP E</td>
<td>33.66</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.55
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

<table>
<thead>
<tr>
<th>Laborer - Tunnel</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>7</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Oswego

WAGES
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2021

GROUP A $ 32.39
GROUP B 32.59
GROUP C 33.59
GROUP D 37.59

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of GROUP B wage:

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman
Lineman Electrician

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTRIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate ($)</th>
<th>hourly wage plus 7% of hourly wage</th>
<th>hourly wage plus 7% of hourly wage</th>
<th>hourly wage plus 7% of hourly wage</th>
<th>hourly wage plus 7% of hourly wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>25.40</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>25.90</td>
<td>hour wage</td>
<td>hour wage</td>
<td>hour wage</td>
<td>hour wage</td>
</tr>
<tr>
<td>26.90</td>
<td>hour wage</td>
<td>hour wage</td>
<td>hour wage</td>
<td>hour wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Teledata**

**District:** 6

**ENTIRE COUNTIES**
WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).
07/01/2021

Cable Splicer $ 34.78
Installer, Repairman $ 33.01
Teledata Lineman $ 33.01
Tech., Equip. Operator $ 33.01
Groundman $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting
07/01/2021

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting
DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2021 05/02/2022 05/01/2023 05/06/2024

6-1249LT - Teledata
Lineman, Technician $ 47.15 $ 48.19 $ 49.32 $ 50.54
Crane, Crawler Backhoe 47.15 48.19 49.32 50.54
Certified Welder 49.51 50.60 51.79 53.07
Digging Machine 42.44 43.37 44.39 45.49
Tractor Trailer Driver 40.08 40.96 41.92 42.96
Groundman, Truck Driver 37.72 38.55 39.46 40.43
Equipment Mechanic 37.72 38.55 39.46 40.43
Flagman 28.29 28.91 29.59 30.32

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift Type</th>
<th>Time Period</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

- The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime:  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>27.36</td>
<td>28.25</td>
<td>29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Terrazzo/Marble Setter</td>
</tr>
<tr>
<td>Finisher</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman Setter | $ 19.94 |
| Journeyman Finisher | 18.94   |
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage
Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked
Setter:
1st & 2nd Term 13.76
3rd & 4th Term 16.85
5th Term 18.39
6th Term 19.94

Finisher:
1st & 2nd Term 12.91
All others 15.93

Mason - Building
07/01/2021

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES
Oswego

WAGES
Per Hour: 07/01/2021

Bricklayer/Blocker $ 36.35
Cement Mason(Bldg) 36.35
Plasterer/Fireproofing* 36.35
Stone Mason 36.35
Concrete Cutter 36.35
Pointer/Caulker/Cleaner 36.35

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 21.63

Mason - Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Heavy&Highway
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2021
Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0 to 500 Hours $ 12.73
All Other 20.79

Millwright 07/01/2021

JOB DESCRIPTION Millwright
DISTRICT 2

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour

07/01/2021
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

1st term $ 11.31
2nd term 20.47
3rd term 21.77
4th term 23.08

--- If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

--- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

--- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)
CLASSIFICATION A:  Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scrapper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM’s.

CLASSIFICATION B:  "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16’), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Ramp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C:  Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16’), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4” and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heaters or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:  
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50  
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50  
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>42.46</td>
<td>43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Per hour:  
Journeyman $ 27.99 $ 29.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
</tr>
<tr>
<td>2nd year</td>
<td>65%</td>
</tr>
<tr>
<td>3rd year</td>
<td>70%</td>
</tr>
</tbody>
</table>
4th year 80%

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman 07/01/2021

Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dregee; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Cretc; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scraper (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Track; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

Per hour: H/H

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 47.90</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $ 29.45 $ 30.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

---

Operating Engineer - Marine Dredging 07/01/2021

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2021 10/01/2021
CLASS A1 $ 41.42 $ 41.42
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2
Crane Operator (360 swing) 36.91 36.91

CLASS B
Dozer, Front Loader
Operator on Land
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Derrick Operator (180 swing) 35.82 35.82
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator, Steward, Mate, Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2021</th>
<th>$11.98 plus 8% of straight time wage, Overtime hours add $0.63</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10/01/2021</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $0.48</td>
<td></td>
</tr>
<tr>
<td></td>
<td>11.68 plus 8% of straight time wage, Overtime hours add $0.48</td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $0.33</td>
<td></td>
</tr>
<tr>
<td></td>
<td>11.38 plus 8% of straight time wage, Overtime hours add $0.33</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew
07/01/2021

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRICT
12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.
07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 21.85 / " 18.95
2001-3000 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, "X") on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit 1</th>
<th>Benefit 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.73</td>
<td>PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 21.85</td>
<td>&quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 24.97</td>
<td>&quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel

07/01/2021

JOB DESCRIPTION  Operating Engineer - Tunnel

DISTRICT  7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreaders and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
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<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Cane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Cane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Cane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1: $52.59 $54.19
Crane 2: 51.59 53.19
Crane 3: 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour:
$22.80 $23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGENS:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
PARTIAL COUNTIES
Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

**WAGES**

Per hour: 07/01/2021

- Painter/Decorator* $ 24.39
- Taper/Drywall Finisher $ 24.39

Nuclear Power Plant Projects
Journeyman $ 27.58

*Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting, safe-way staging over fifteen (15) feet in height, any chemicals or epoxy applications, hydro water blasting, steeplejack work, two (2) component block filler, encapsulation or abatement of lead or asbestos, and metalizing

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour*:

Journeyman $ 25.41

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.

**OVERTIME PAY**

See (B, *F. R) on OVERTIME PAGE

In Nuclear Power Plants - Double time on Sunday where the other trades are receiving double time.

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

WAGES per hour:

Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Painter/Decorator wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper/Drywall Finisher wage rate:

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<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour*:

Painter/Decorator:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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</thead>
<tbody>
<tr>
<td>$ 5.91</td>
<td>$ 5.91</td>
<td>$ 7.36</td>
<td>$ 8.52</td>
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</tbody>
</table>

Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.91</td>
<td>$ 5.91</td>
<td>$ 5.91</td>
<td>$ 7.36</td>
<td>$ 7.36</td>
<td>$ 8.52</td>
</tr>
</tbody>
</table>

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.
## ENTIRE COUNTIES
- Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

## PARTIAL COUNTIES
- Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
- Ontario: The City and Township of Geneva.
- Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

## WAGES

### Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$23.70</td>
</tr>
<tr>
<td>Sign painting, Wallcovering</td>
<td>$23.70</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>$23.70</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>$23.70</td>
</tr>
<tr>
<td>Drywall Taper/ Finisher</td>
<td>$23.70</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>$24.20</td>
</tr>
<tr>
<td>Spray</td>
<td>$24.20</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>$24.20</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>$24.20</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>$24.20</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>$24.20</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>$24.20</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>$24.20</td>
</tr>
<tr>
<td>(except bridges,tunnels,tanks)</td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>$25.20</td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>$25.90</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. **NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

## SUPPLEMENTAL BENEFITS

### Per hour:
- Journeyman: $25.15

## OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

## REGISTERED APPRENTICES

### WAGES per hour:
- Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:
  - 1st: 60%
  - 2nd: 70%
  - 3rd: 80%
  - 4th: 90%

- Drywall Taper/ Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/ Finisher wage rate:
  - 1st: 60%
  - 2nd: 60%
  - 3rd: 70%
  - 4th: 70%
  - 5th: 75%
  - 6th: 85%

### SUPPLEMENTAL BENEFITS per hour:
- Painter/Decorator:
  - 1st: $5.42
  - 2nd: $5.42
  - 3rd: $6.74
  - 4th: $7.90

- Drywall Taper/ Finisher:
  - 1st: $5.42
  - 2nd: $5.42
  - 3rd: $5.42
  - 4th: $6.74
  - 5th: $6.74
  - 6th: $7.90

6-31
JOB DESCRIPTION  Painter

DISTRICT  6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

WAGES
Per hour: 07/01/2021

Painter/Decorator*  $ 24.39
Taper/Drywall Finisher  $ 24.39

*Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting, safe-way staging over fifteen (15) feet in height, any chemicals or epoxy applications, hydro water blasting, steeplejack work, two (2) component block filler, encapsulation or abatement of lead or asbestos, and metalizing

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 24.52

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:

Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Painter/Decorator wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper/Drywall Finisher wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.91</td>
<td>$ 5.91</td>
<td>$ 7.36</td>
<td>$ 8.52</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.91</td>
<td>$ 5.91</td>
<td>$ 5.91</td>
<td>$ 7.36</td>
<td>$ 7.36</td>
<td>$ 8.52</td>
</tr>
</tbody>
</table>

6-38.W

Painted  07/01/2021

JOB DESCRIPTION  Painter

DISTRICT  3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021
Published by the New York State Department of Labor
PRC Number 2019500701 Oswego County
Bridge $ 40.00  
Tunnel 40.00  
Tank* 38.00  

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:  
$ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.50</td>
<td>$ 5.50</td>
<td>$ 5.51</td>
</tr>
<tr>
<td>$ 5.50</td>
<td>$ 5.51</td>
<td>$ 5.51</td>
</tr>
<tr>
<td>$ 6.50</td>
<td>$ 6.51</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 07/01/2021

JOB DESCRIPTION Painter - Metal Polisher  
DISTRICT 8

ENTIRE COUNTIES

WAGES  
07/01/2021
Metal Polisher $ 37.13
Metal Polisher* 38.23
Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:  
07/01/2021
Journeyworker:  
All classification $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Page 1419
REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd*</td>
<td>18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION  Plumber
ENTIRE COUNTIES  Cayuga, Oswego
PARTIAL COUNTIES  Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES

Per hour: 07/01/2021

Plumber, Welder, Heating, Steamfitter, Air Conditioning $34.70

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $24.61*

*NOTE: $15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY

Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

1st year $15.99
2nd year 20.25  
3rd year 22.81  
4th/5th years 24.51

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

1st year $ 7.61  
2nd year 11.41  
3rd year 13.69  
4th/5th year 15.21

Roofer 07/01/2021

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2021

Roofer, Waterproofer $ 29.00

Additional per hour:
Green Roofing* $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50
Irregular Shift(s)** 4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour: $ 24.85

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

1st term (0 to 999) $ 19.52  
2nd term (1000 to 1999) 19.85  
3rd term (2000 to 2999) 21.75  
4th term (3000 to 3999) 24.65

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50

SUPPLEMENTAL BENEFITS per hour:
1st term $ 18.73

Page 1421
Sheetmetal Worker  07/01/2021

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2021

Sheetmetal Worker:
**(under $10 million) $ 29.63
**(over $10 million)  30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 20.82
plus 3% of
hourly wage
paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%*</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 11.85</td>
<td>$ 13.33</td>
<td>$ 14.82</td>
<td>$ 16.30</td>
<td>$ 17.78</td>
<td>$ 19.26</td>
<td>$ 20.74</td>
<td>$ 22.22</td>
<td>$ 23.70</td>
<td>$ 25.19</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

12.02*  12.48*  12.94*  13.41*  13.87*  14.33*  15.83*  16.29*  16.75*  17.22*

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter  07/01/2021

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour  07/01/2021
Sprinkler  $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building 07/01/2021

JOB DESCRIPTION Teamster - Building  DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.
GROUP #2: Tandems, Mechanics & Batch Trucks.
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

GROUP #1 $ 26.50
GROUP #2 27.50
GROUP #3 27.60
GROUP #4 26.76

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building 07/01/2021

JOB DESCRIPTION Teamster - Building  DISTRICT 6

Page 1423
ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Oswego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worchester.
Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Trumpsburg, and Jasper.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour: 07/01/2021 06/01/2022

<table>
<thead>
<tr>
<th></th>
<th>Group A</th>
<th>Group B</th>
<th>Group C</th>
<th>Group D</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $5 million*)</td>
<td>$23.43</td>
<td>23.43</td>
<td>23.43</td>
<td>23.43</td>
</tr>
<tr>
<td>Building: (over $5 million*)</td>
<td>$24.48</td>
<td>24.48</td>
<td>24.48</td>
<td>24.48</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:

(under $5 million*) $27.86 $28.62
(over $5 million*) 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 07/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway
DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.

**NOTE** - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$28.59</td>
</tr>
<tr>
<td>#2</td>
<td>28.81</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.39</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

---

**JOB DESCRIPTION**

Teamster - Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

Onondaga

**PARTIAL COUNTIES**


Oswego: All Townships except Redfield, Sandy Creek and Boylston

**WAGES**


*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

GROUP 2:

Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$28.36</td>
</tr>
<tr>
<td>2</td>
<td>28.56</td>
</tr>
</tbody>
</table>

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $1.50 per hour on City, County, Federal and/or State designated hazardous waste site when personal protection is required by regulation to be used or worn.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.21</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.
Welder

JOB DESCRIPTION

Welder

ENTIRE COUNTIES


WAGES

Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

1-As Per Trade

HOLIDAY
Boilermaker

**JOB DESCRIPTION**
Boilermaker

**ENTIRE COUNTIES**

**WAGES**
Per hour
07/01/2021
Boilermaker $38.59

**SUPPLEMENTAL BENEFITS**
Per hour
07/01/2021
Journeyperson $25.10
+1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2021

18.79 | 18.79 | 19.71 | 20.61 | 21.50 | 22.40 | 23.31 | 24.20 |
+1.24* +1.24* +1.24* +1.24* +1.24* +1.24* +1.24* +1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

---

Carpenter - Building

**JOB DESCRIPTION**
Carpenter - Building

**ENTIRE COUNTIES**
Chenango, Delaware, Otsego

**WAGES**
Per hour
07/01/2021 | 07/01/2022 | 07/01/2023 | 07/01/2024
---|---|---|---
Carpenter $30.50 | $1.25 | $1.10 | $1.10
Floor Coverer 30.50 | 1.25 | 1.10 | 1.10
Carpet Layer 30.50 | 1.25 | 1.10 | 1.10
Dry-Wall 30.50 | 1.25 | 1.10 | 1.10
Lather 30.50 | 1.25 | 1.10 | 1.10
Diver-Wet Day 61.25 | 0.00 | 0.00 | 0.00
Diver -Dry Day 31.50 | 1.25 | 1.10 | 1.10
Diver Tender 31.50 | 1.25 | 1.10 | 1.10

---

1-197
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $ 23.04 |

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 | $ 14.80 |

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.

When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

**Carpenter - Building / Heavy&Highway**

**ENTIRE COUNTIES**
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex,  
Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida,  
Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, 

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 24.20

**OVER TIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year</td>
<td>14.80</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway**

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**

Per hour 07/01/2021

Carpenter $ 33.13
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>12.15</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
<td>14.80</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>12.15</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
<td>14.80</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>12.15</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

07/01/2021

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

WAGES

Per hour

07/01/2021

Electrician

$ 42.70

Audio/Sound

42.70

Video

42.70

Tele-Data

42.70

Solar/ Photovoltaic

42.70

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Journeyman

$ 27.42

+3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

For Projects Bid on or After 06/01/2019

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 15%

For Projects Bid on or After 09/01/2019

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.
Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2 - 5th year term</td>
<td>$27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>$21.70*</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>$22.84*</td>
</tr>
<tr>
<td>4 - 5th Year Term</td>
<td>$27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Electrician** 07/01/2021

**JOB DESCRIPTION** Electrician

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (base wage)</td>
<td>$35.43</td>
<td>$37.29</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$41.68</td>
<td>$45.16</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):

Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

- Between the hours of 8:00AM and 4:30PM: $35.43
- Between the hours of 4:30PM and 1:00AM: $41.56
- Between the hours of 12:30AM and 9:00AM: $46.56

**TEMPORARY HEAT:**
On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman: $28.78 plus 3% of wage
OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>3500-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SUPPLEMENTAL BENEFITS per hour:
07/01/2021
1st term $9.00 plus 3% of hourly wage
2nd term $24.12 plus 3% of hourly wage
3rd term $24.83 plus 3% of hourly wage
4th term $24.83 plus 3% of hourly wage
5th term $24.83 plus 3% of hourly wage

Electrician 07/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2021 06/01/2022 06/01/2023
<table>
<thead>
<tr>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$41.00</td>
</tr>
<tr>
<td>Teledata</td>
<td>41.00</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>45.10</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.
- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT 8:00AM - 4:30PM: See rates posted above
2ND SHIFT 4:30 PM - 1:00 AM: Add 15% to rates posted above
3RD SHIFT 12:30 AM - 9:00 AM: Add 25% to rates posted above
Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeyman $ 27.42 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0-1000 hrs</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3500</td>
</tr>
<tr>
<td>4th</td>
<td>3501-5000</td>
</tr>
<tr>
<td>5th</td>
<td>5001-6500</td>
</tr>
<tr>
<td>6th</td>
<td>6501-8000</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>$</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12.84 plus</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd</td>
<td>12.84 plus</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd</td>
<td>25.30 plus</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>4th</td>
<td>25.72 plus</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>5th</td>
<td>26.15 plus</td>
<td></td>
</tr>
</tbody>
</table>
### Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Mechanic</th>
<th>Helper 70% of Mechanic</th>
<th>Helper 70% of Mechanic</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021 - 01/01/2022</td>
<td>$49.10</td>
<td>$35.825*</td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work***

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Journeyperson/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021 - 01/01/2022</td>
<td>$35.825*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Wages per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mo*</td>
<td>50%</td>
</tr>
<tr>
<td>6-12 mo</td>
<td>55%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>65%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

---

### Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

---

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*
**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 25.60

**OVERTIME PAY**

See (B, E*, E2, Q**) on OVERTIME PAGE.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st term $ 13.00  
2nd term $ 14.30  
3rd term $ 15.60  
4th term $ 16.90  
5th term $ 18.20  
6th term $ 19.50  
7th term $ 20.80  
8th term $ 23.40

**JOB DESCRIPTION**  
Insulator - Heat & Frost  

**DISTRIBUTION**  
6

**ENTIRE COUNTIES**  
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour:

Asbestos Installer $ 35.00  
Insulation Installer $ 2.00  

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 35.00  
2ND SHIFT $ 40.25  
3RD SHIFT $ 43.75

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.34

OVERTIME PAY
See (‘B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$ 17.50</td>
<td>$ 21.00</td>
<td>$ 24.50</td>
<td>$ 28.00</td>
</tr>
</tbody>
</table>

50% 60% 70% 80%

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 24.34</td>
<td>$ 24.34</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2021
Per hour

Ornamental $ 32.65
Reinforcing 32.65
Rodman 32.65
Structural & Precast 32.65
Mover/Rigger 32.65
Fence Erector 32.65
Stone Derrickman 32.65
Sheeter 32.90
Curtain Wall Installer 32.65
Metal Window Installer 32.65

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYPERSON $ 30.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Start Time</th>
<th>End Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>6:00 AM</td>
<td>2:00 PM</td>
<td>Regular</td>
</tr>
<tr>
<td>2nd</td>
<td>2:00 PM</td>
<td>7:00 PM</td>
<td>Regular PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>7:00 PM</td>
<td>12:00 AM</td>
<td>Regular PLUS 15%</td>
</tr>
</tbody>
</table>
THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

Shift Starting 4:30 PM to 12:00 AM  REGULAR RATE PLUS 10%

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.50</td>
</tr>
<tr>
<td>4th year</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Ironworker 07/01/2021

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$30.50</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.50</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>30.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>30.50</td>
</tr>
<tr>
<td>Window Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Welder</td>
<td>30.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $29.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.
1-1500hrs $ 19.50
1501-3000hrs 21.50
3001-4500hrs 23.50
4501-6000hrs 25.50

SUPPLEMENTAL BENEFITS per hour:

1-1500hrs $ 12.53
1501-3000hrs 20.34
3001-4500hrs 24.45
4501-6000hrs 22.57

07/01/2021

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Otsego

PARTIAL COUNTIES
Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

WAGES
GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signal person, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.
INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

These rates will cover all work within five feet of the building foundation line

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 29.60 $ 30.20
Shift 36.38 37.03

OVERTIME PAY
See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following wage rates:

1st term $ 21.45 $ 22.22
2nd term 25.35 26.26
3rd term 29.25 30.30
4th term 33.15 34.34

Supplemental Benefits per hour:
Apprentices $ 25.85 $ 26.90
Shift 31.32 32.55

07/01/2021
JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Otsego

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

WAGES
CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$34.95</td>
<td>$36.45</td>
<td>$38.40</td>
<td>$40.75</td>
</tr>
<tr>
<td>Class 2</td>
<td>34.95</td>
<td>36.45</td>
<td>38.40</td>
<td>40.75</td>
</tr>
<tr>
<td>Class 3</td>
<td>38.20</td>
<td>39.80</td>
<td>41.90</td>
<td>44.30</td>
</tr>
<tr>
<td>Class 4</td>
<td>42.70</td>
<td>44.45</td>
<td>46.75</td>
<td>48.95</td>
</tr>
</tbody>
</table>

* When laborers are performing micro paving, crack sealing or slurry application when not part of asphalt prep operations laborers shall receive an additional $2.50 per hour over rate.

SHIFT DIFFERENTIAL: Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman: $29.23, $29.98, $30.23, $30.23
- Shift: 34.62, 35.44, 35.71, 35.71

OVERTIME PAY
See (B, E, P, *R, **S, ***T, X) on OVERTIME PAGE
* For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.
** For Saturday Holidays, Two and one Half Benefits for all hours worked.
*** For Sunday Holidays, Triple Benefits for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.45</td>
<td>$22.22</td>
</tr>
<tr>
<td>2nd</td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd</td>
<td>29.25</td>
<td>30.30</td>
</tr>
<tr>
<td>4th</td>
<td>33.15</td>
<td>34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- All Terms Regular: $25.98, $27.03
- All Terms Shift Rate: 30.40, TBD

11-17.2H/H

Laborer - Tunnel
Last Published on Jul 01 2021

Laborer - Tunnel
ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus,Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

- Benefit 1 applies to straight time hours, paid holidays not worked.
- Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
- Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician
07/01/2021

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.23</td>
<td>$50.40</td>
<td>$51.66</td>
<td>$53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50</td>
<td>$47.60</td>
<td>$48.79</td>
<td>$50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82</td>
<td>$33.60</td>
<td>$34.44</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.23</td>
<td>$50.40</td>
<td>$51.66</td>
<td>$53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50</td>
<td>$47.60</td>
<td>$48.79</td>
<td>$50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82</td>
<td>$33.60</td>
<td>$34.44</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$61.62</td>
<td>$63.05</td>
<td>$64.59</td>
<td>$66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$58.82</td>
<td>$60.19</td>
<td>$61.66</td>
<td>$63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$50.42</td>
<td>$51.59</td>
<td>$52.85</td>
<td>$54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.62</td>
<td>$48.72</td>
<td>$49.91</td>
<td>$51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$33.61</td>
<td>$34.39</td>
<td>$35.23</td>
<td>$36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$51.49</td>
<td>$52.66</td>
<td>$53.92</td>
<td>$55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$48.63</td>
<td>$49.73</td>
<td>$50.92</td>
<td>$52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>$34.33</td>
<td>$35.11</td>
<td>$35.95</td>
<td>$36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT
8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT
4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>with Crane License</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Teledata**

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer $34.78</td>
</tr>
<tr>
<td>Installer, Repairman $33.01</td>
</tr>
<tr>
<td>Teledata Lineman $33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator $33.01</td>
</tr>
<tr>
<td>Groundman $17.50</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
<th>Entire Counties</th>
</tr>
</thead>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- **Journeyman Lineman or Equipment Operators**
  - *plus 7% of* hourly wage: $25.40, $25.90, $26.40, $26.90
  - *plus 7% of* hourly wage: $25.40, $25.90, $26.40, $26.90

- **with Crane License**
  - Hourly wage: $26.40, $27.90, $29.40, $30.90

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

- **Lineman Electrician - Tree Trimmer**
  - *plus 7% of* hourly wage: $25.40, $25.90, $26.40, $26.90

*The 7% is based on the hourly wage paid, straight time or premium time.*

**Lineman Electrician - Tree Trimmer**

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
</tbody>
</table>

6-1249a-LT
Equipment Operator 24.19 24.98 26.35
Equipment Mechanic 24.19 24.98 26.35
Truck Driver 20.15 20.80 21.94
Groundman 16.59 17.13 18.07
Flag person 12.50* 12.50* 13.03*

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>plus 3% of hourly wage</td>
<td>plus 3% of hourly wage</td>
<td>plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 07/01/2021

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2021

Building: $ 31.29

Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.56

OVERTIME PAY
See (B,E,EZ*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.21</td>
<td>$ 24.90</td>
<td>$ 25.78</td>
<td>$ 28.16</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st 2nd 3rd 4th
Mason - Heavy&Highway

**JOB DESCRIPTION**  Mason - Heavy&Highway

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$ 32.53</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>32.53</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 23.13

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1500 hour terms at the following percentage of Journeyman's wage:</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.13</td>
<td></td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>23.13</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

**JOB DESCRIPTION**  Mason - Tile Finisher

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Marble, Slate, Terrazzo</td>
<td>$ 27.86</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 18.86

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

\[
\begin{array}{ccc}
1st & 2nd & 3rd \\
\hline
$16.72 & $19.50 & $22.29 \\
\end{array}
\]

Supplemental benefits per hour:

\[
\begin{array}{ccc}
1st & 2nd & 3rd \\
\hline
$12.22 & $12.38 & $16.59 \\
\end{array}
\]

5-3TF - Z4

**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages

Per Hour: 07/01/2021

Building:

Marble, Slate, Terrazzo $ 30.69

and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 21.81

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

\[
\begin{array}{cccc}
1st & 2nd & 3rd & 4th \\
\hline
$18.41 & $21.48 & $24.55 & $27.62 \\
\end{array}
\]
Millwright 07/01/2021

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES  Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2021

Building $ 33.65
Heavy & Highway 35.65

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:
(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

1st term $ 11.91
2nd term 21.34
3rd term 22.70
4th term 24.04

Operating Engineer - Building 07/01/2021

JOB DESCRIPTION  Operating Engineer - Building


PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractors, mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, excavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$ 46.71</td>
<td>$ 47.81</td>
</tr>
<tr>
<td>A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$24.70</td>
<td>$25.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Rock Drill(Exclusive Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinuis Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$24.70</td>
<td>$25.85</td>
</tr>
</tbody>
</table>
Master Mechanic $ 49.43 $ 51.03
Class A* 47.82 49.42
Class B 46.91 48.51
Class C 44.34 45.94

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 29.60 $ 30.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.00</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party,
Instrument Person - One who operates the surveying instruments,
Rod Person - One who holds the rods and assists the Instrument Person.
07/01/2021

Party Chief $45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>12-158-545 D.H.H.</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>18.73  / PHP 16.53</td>
<td>21.85 / 18.95</td>
<td>24.97 / 21.43</td>
</tr>
<tr>
<td>1001-2000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 27.20

**OVERTIME PAY**

See (B, E, Q, *X*) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**

Paid:  See (5, 6) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
<th>PHP</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.85 / &quot; 18.95</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.97 / &quot; 21.43</td>
<td></td>
</tr>
</tbody>
</table>

*Note: PHP is premium hours paid when worked.

---

**Operating Engineer - Tunnel**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Tunnel</td>
<td>7</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTRIES**


**PARTIAL COUNTRIES**

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>51.00</td>
<td>52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>52.59</th>
<th>54.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour: $22.80 $23.70 + 9.10*
* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter
DISTRICT 2
ENTIRE COUNTIES

Page 1455
Delaware, Otsego

WAGES
Per hour:

07/01/2021

Journeyman Taper/Painter $ 27.13

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 6.42</td>
<td>$ 6.42</td>
<td>$ 7.67</td>
<td>$ 7.67</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher:
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2021
Bridge  $ 40.00
Tunnel  40.00
Tank*  38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:  $ 29.20

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>5.50</td>
<td>5.51</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td>5.50</td>
<td>5.51</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>5.50</td>
<td>5.51</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td>5.50</td>
<td>5.51</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td>5.50</td>
<td>5.51</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td>5.50</td>
<td>5.51</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
</table>
| $ 5.50| $ 5.51| $ 5.51| 6.50| 6.51| 3-4-Bridge, Tunnel, Tank

---

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

Page 1457
**Note: Applies on New Construction & complete renovation**

** Note: Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Journeyworker:

All classification $ 10.64

### OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

---

**Plumber**

07/01/2021

**JOB DESCRIPTION** Plumber

**DISTRICT** 2

**ENTIRE COUNTIES**

Broome, Chenango

**PARTIAL COUNTIES**

Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**

Per hour: 07/01/2021

Plumber $ 36.98
Steamfitter 36.98

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.
3. 3 consecutive work days or more:
   First Shift - No Premium (Starting 6AM-9AM)
   Second Shift - Regular hourly rate plus 12%
   Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 29.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All terms: $ 25.69

Plumber 07/01/2021

DISTRIBUTION
Plumber

PARTIAL COUNTIES
Herkimer, Oneida

Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
Per hour: 07/01/2021

Plumber $ 38.00
Steamfitter 38.00

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   First Shift - No Premium (Starting time 6AM-9AM)
   Second Shift - Regular hourly rate plus 12%
   Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 30.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

$ 25.69

Roofer

07/01/2021

JOB DESCRIPTION
Roofer

DISTRICT 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 28.05</td>
<td>$ 28.05</td>
</tr>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$ 17.79</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.13</td>
<td>2nd term</td>
<td>14.59</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>15.05</td>
<td>4th term</td>
<td>15.51</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>15.97</td>
<td>6th term</td>
<td>16.87</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker

07/01/2021

JOB DESCRIPTION
Sheetmetal Worker

DISTRICT 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
</tbody>
</table>

2-203elmi
Sheetmetal Worker $ 32.99  
Polyresin Fiberglass 33.09

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 20.91

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>1.45</td>
<td>1.52</td>
<td>17.33</td>
<td>17.41</td>
<td>17.49</td>
<td>17.57</td>
<td>17.65</td>
<td>17.80</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 07/01/2021

JOB DESCRIPTION Sprinkler Fitter
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Sprinkler $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>17.48</td>
<td>19.43</td>
<td>21.12</td>
<td>23.06</td>
<td>25.00</td>
<td>26.95</td>
<td>28.89</td>
<td>30.83</td>
<td>32.77</td>
<td>34.72</td>
</tr>
</tbody>
</table>
### Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

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**Teamster - Building**

**DISTRICT 1**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Atton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 24.64</td>
<td>$ 26.14</td>
</tr>
<tr>
<td>Group B</td>
<td>24.94</td>
<td>26.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

**Teamster - Building**

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Almond, Burns, and Alfred.

Chenango: Only the Townships of Atton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.


Oswego: All Townships except Redfield, Boylston and Sandy Creek.

Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worchester.

Steuben: Only the Townships of Prattsville, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsdale, Greenwood, West Union, Troupsburg, and Jasper.

Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

**WAGES**

**GROUP A:** Straight Trucks

**GROUP B:** Tractor Trailer, Farm Tractor, Fuel Truck.

**GROUP C:** Euclid.

**GROUP D:** On site Mechanic.

Per hour: 07/01/2021 06/01/2022

Building: (under $ 5 million*)
GROUP A | $ 23.43 | $ 24.43  
GROUP B | 23.43 | 24.43  
GROUP C | 23.43 | 24.43  
GROUP D | 23.43 | 24.43  

Building: (over $ 5 million*)  
GROUP A | $ 24.48 | $ 25.48  
GROUP B | 24.58 | 25.58  
GROUP C | 24.83 | 25.83  
GROUP D | 24.63 | 25.63  

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:

(under $5 million*) | $ 27.86 | $ 28.62  
(over $5 million*) | 28.58 | 29.36  

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 07/01/2021

JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRICT

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2021

Group #1 | $ 32.65  
Group #2 | 32.71  
Group #3 | 32.80  
Group #4 | 32.93  
Group #5 | 33.09  

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 26.52
+$1.00 per*

hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

07/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2021
Group #1 $ 28.11
Group #2 28.20

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour:

$ 25.72

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated Monday.

Welder

07/01/2021

JOB DESCRIPTION Welder

DISTRICT 1
ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Putnam County General Construction

Boilermaker

07/01/2021

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
</tr>
<tr>
<td>Repair $ Renovations</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B,E,Q)

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Employee gets 4 times the hourly wage rate for working Labor Day.

**REGISTERED APPRENTICES**

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.41</td>
<td>20.26</td>
<td>21.11</td>
<td>21.96</td>
<td>22.82</td>
<td>23.68</td>
<td>24.52</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

07/01/2021

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
</tr>
<tr>
<td>Dockbuilder</td>
</tr>
</tbody>
</table>

Page 1466
SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 53.33

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All Terms: $ 35.33

Carpenter

JOB DESCRIPTION Carpenter
DISTRIBUTION 8
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021

Marine Construction:
Marine Diver $ 71.80
Marine Tender 51.04

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 53.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

1st year $ 23.37
2nd year 28.97
3rd year 37.35
4th year 45.74

Supplemental Benefits
Per Hour:
All terms $ 35.33

Carpenter 07/01/2021
JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Building
Millwright $ 57.00

SUPPLEMENTAL BENEFITS
Per hour:

Millwright $ 54.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$30.74</td>
<td>$36.19</td>
<td>$41.64</td>
<td>$52.54</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$35.03</td>
<td>$38.73</td>
<td>$43.08</td>
<td>$49.84</td>
</tr>
</tbody>
</table>

Core Drilling:
Driller $ 41.74 $ 42.27
Driller Helper 32.92 33.47

Note: Hazardous Waste Pay Differential:
  For Level C, an additional 10% above wage rate per hour
  For Level B, an additional 10% above wage rate per hour
  For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Driller and Helper $ 29.40 $ 30.60

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
Carpenter

07/01/2021

JOB DESCRIPTION  Carpenter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2021

Show Exhibit  $54.50
Bldg. Carpenter  54.75*

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:

Show Exhibit  $53.22
Bldg. Carpenter  46.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices  See (5,6,11,13,16,18,19,25)

Overtime:  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour: Show Exhibit

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$21.80</td>
<td>$27.25</td>
<td>$35.43</td>
<td>$43.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All terms  $34.75

Wages per hour: Bldg. Carpenter

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$19.55</td>
<td>$22.55</td>
<td>$26.80</td>
<td>$34.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour:

Carpet/Resilient Floor Coverer  $41.79
$ 36.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Paid for 1st & 2nd yr.
Apprentices: See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$18.06</td>
<td>$21.94</td>
<td>$27.77</td>
<td>$33.59</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour - All apprentice terms:

$ 25.57

Carpenter - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
WAGES:(per hour) 07/01/2021

BUILDING/HEAVY & HIGHWAY/TUNNEL:
Carpenter
Base Wage $ 37.69
$ 37.69 + $7.63*

*For all hours paid straight or premium.

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour:

   Journeyworker $ 31.91

OVERTIME PAY
BUILDING:
See (B, E, Q) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See (B, E, P, *R, **T, X) on OVERTIME PAGE.

*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.
**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 year terms at the following wage rates:
Indentured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>18.85</td>
<td>22.61</td>
<td>26.38</td>
<td>30.15</td>
</tr>
<tr>
<td>$</td>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>18.85</td>
<td>22.61</td>
<td>24.50</td>
<td>26.38</td>
<td>30.15</td>
</tr>
<tr>
<td>$</td>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms: $ 16.28

Electrician

07/01/2021

JOB DESCRIPTION Electrician

DISTRIBUTION 11

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

Electrician Wireman/Technician
07/01/2021
$ 47.00
+8.50*

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
$ 55.15
+8.50*

Shift worked between 12:30am & 8:30am
$ 61.77
+8.50*

*For all hours paid straight or premium.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman
07/01/2021
$ 26.19 plus
3% of straight
or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 13.50</td>
<td>$ 18.00</td>
<td>$ 22.50</td>
<td>$ 27.00</td>
<td>$ 31.50</td>
<td>$ 33.75</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>
2nd Shift  15.84  21.12  26.40  31.68  36.96  39.61
   +1.00*  +1.00*  +1.50*  +2.00*  +2.50*  +2.50*
3rd Shift  17.75  23.66  29.58  35.49  41.41  44.35
   +1.00*  +1.00*  +1.50*  +2.00*  +2.50*  +2.50*

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS per hour:

07/01/2021
1st term  $ 15.31 plus 3% of straight or premium wage
2nd term  $ 15.81 plus 3% of straight or premium wage
3rd term  $ 17.31 plus 3% of straight or premium wage
4th term  $ 18.31 plus 3% of straight or premium wage
5th term  $ 19.81 plus 3% of straight or premium wage
6th term  $ 19.81 plus 3% of straight or premium wage

Elevator Constructor  07/01/2021

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour  07/01/2021  01/01/2022
Mechanic  $ 62.51  $ 64.63
Helper  70% of Mechanic  70% of Mechanic
Wage Rate  Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson/Helper
07/01/2021  $ 35.825*
01/01/2022  $ 36.885*

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:
0-6 mo*  6-12 mo  2nd yr  3rd yr  4th yr
50 %  55 %  65 %  70 %  80 %

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:
**Glazier** 07/01/2021

**JOB DESCRIPTION**  Glazier

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$58.60</td>
<td>+ $1.25</td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>59.55</td>
<td></td>
</tr>
<tr>
<td>Glass Tinting &amp; Window Film</td>
<td>29.60</td>
<td></td>
</tr>
<tr>
<td><strong>Repair &amp; Maintenance</strong></td>
<td>29.60</td>
<td></td>
</tr>
</tbody>
</table>

* Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance**- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>7/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$36.04</td>
</tr>
<tr>
<td>Glass tinting &amp; Window Film</td>
<td>21.19</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>21.19</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,H,V) on OVERTIME PAGE.

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See (5, 6, 16, 25)
Overtime: See (5, 6, 16, 25)

**REGISTERED APPRENTICES**

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>7/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.67</td>
</tr>
<tr>
<td>4th term</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

| 1st term  | $16.58    |
| 2nd term  | 23.57     |
| 3rd term  | 26.09     |
| 4th term  | 30.91     |

---

**Insulator - Heat & Frost** 07/01/2021

**JOB DESCRIPTION**  Insulator - Heat & Frost

**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/31/2022</th>
</tr>
</thead>
</table>

8-1087 (DC9 NYC)
Insulator $ 56.25 + $ 2.00
Discomfort & Additional Training**
Fire Stop Work* 30.07 + $ 2.00

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring: garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to “Yellow Badge” radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 35.10
Discomfort & Additional Training 37.06
Fire Stop Work:
Journeyworker 17.90

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms:

Insulator Apprentices:
1st term $ 30.07
2nd term $ 35.30
3rd term $ 40.54
4th term $ 45.78

Discomfort & Additional Training Apprentices:
1st term $ 31.55
2nd term $ 37.08
3rd term $ 42.61
4th term $ 48.16

Supplemental Benefits paid per hour:

Insulator Apprentices:
1st term $ 17.90
2nd term 21.35
3rd term 24.79
4th term 28.23

Discomfort & Additional Training Apprentices:
1st term $ 18.89
2nd term 22.52
3rd term 26.16
4th term 29.80

JOB DESCRIPTION Ironworker
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster
WAGES
Per hour:

07/01/2021 07/01/2022 07/01/2023

8-91
Additional Structural $50.18  $2.33  $2.34
Reinforcing* $50.18  2.33  2.34
Ornamental $50.18  2.33  2.34
Chain Link Fence $50.18  2.33  2.34

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County's southern section (south of Convent Road and east of Blue Hills Road).

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$50.18</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>64.04</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>68.66</td>
</tr>
</tbody>
</table>

**Note: Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$40.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

REGISTERED APPRENTICES
Wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$25.09</td>
<td>$30.11</td>
<td>$35.13</td>
<td>$40.14</td>
</tr>
<tr>
<td>2nd yr</td>
<td>34.31</td>
<td>40.25</td>
<td>46.20</td>
<td>52.14</td>
</tr>
<tr>
<td>3rd yr</td>
<td>37.38</td>
<td>43.64</td>
<td>49.89</td>
<td>56.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$35.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>36.22</td>
</tr>
<tr>
<td>3rd year</td>
<td>37.39</td>
</tr>
<tr>
<td>4th year</td>
<td>38.56</td>
</tr>
</tbody>
</table>

NOTE: Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.
SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeyworker $ 27.50

OVERTIME PAY
See (B, E, E2, Q, *V) on OVERTIME PAGE
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
LABORER ONLY
Hourly terms at the following wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>Level A</th>
<th>Level B</th>
<th>Level C</th>
<th>Level D</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$21.04</td>
<td>$24.86</td>
<td>$28.69</td>
<td>$32.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Apprentices All terms $ 21.15

WAGES
**PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**

GROUP I: Blaster, Quarry Master, Curbs/Asphalt Screedman, Pipe Jacking and Boring Operations Operator, Qualified Dead Condition Pipe Fuser (B Mechanic)

GROUP II: Burner, Drillers (jumbo, joy, wagon, air track, hydraulic), Drill Operator, Self-Contained Rotary Drill, Curbs, Raker, Bar Person, Concrete Finisher.


GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Concrete Grinder, Crack Router Operator, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


GROUP VIA: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.) Confined space laborer, Bio-remediation, Phyto-remediation, Lead or Hazardous material, Abatement Laborer.

Wages: (per hour) 07/01/2021

- GROUP I $45.65*
- GROUP II $44.30*
- GROUP III $43.90*
- GROUP IV $43.55*
- GROUP V $43.20*
- GROUP VIA $45.20*
- Operator Qualified Gas Mechanic (A Mech) $55.65*
- Flagperson $36.85*

*NOTE: To calculate overtime premiums, deduct $0.10 from above wages
SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall be calculated using the 15% per hour differential as base rate.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker:
First 40 Hours
   Per Hour $26.10
Over 40 Hours
   Per Hour 19.85

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
NOTE: For Holiday Overtime: 5, 6 - Code 'S' applies
      For Holiday Overtime: 8, 15, 25, 26 - Code 'R' applies

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1000hrs</td>
<td>$24.56</td>
<td>$28.98</td>
<td>$33.40</td>
<td>$37.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st term: $4.70 - After 40 hours: $4.45
2nd term: $4.80 - After 40 hours: $4.45
3rd term: $5.30 - After 40 hours: $4.85
4th term: $5.85 - After 40 hours: $5.35

8-60H/H

Laborer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Putnam

WAGES

APPLIES ONLY TO HIGHWAYS-STREETS and BRIDGES-

GROUP I: Blaster, Asphalt Screedman, ACI Certified Flatwork Finisher, Pipe Jacking and Boring Operations, Operator Qualified Dead Condition Pipe Fuser (B Mechanic)

GROUP II: Burner, Drill Operator, Jumbo Driller, Wagon Driller, Air Track Driller, Hydraulic Driller, Self Contained Rotary Drill Operator, Pneumatic Dowel Driller, Concrete Form Aligner, Concrete Form and Curb Form Highway, Concrete Finisher, Asphalt Raker, Pipe Fusion, Wrecking "Bar Person", Operator Qualified Peer Checker.


GROUP IV: General Concrete Laborers - anything pertaining to concrete, aggregate or concrete material handling, Puddlers, Asphalt Worker, Crack Router Operator, Rock Scalers, Vibrator Operator, Bit Grinder, Concrete Grinder, Remote Walk Behind Roller (Wacker, Rammax, etc), Air Tampers and All Tampers not covered by any other classification, Form Pin Pullers, Pumps and their operation, Service of Air Power, Epoxy and Waterproofing Worker, Fine Grade person between forms, Barco Rammer, Guard Rail Installation and Demolition Link Fence, Steel Kings, Wire Mesh, Setting of all Paving Blocks, Brick Paver and Rubber Pavers, Rip Rap and Dry Stone Layer Wall, Stone Work and Pointing, Cement Spray Men, Gabion Basket Assembler, Installation of Noise Barrier, Jersey Barrier and Joints, Pre-Cast Manholes, and Pre-cast and Pre-cast Catch Basins, Crib Retaining Walls

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>$48.95</td>
<td>$51.95</td>
</tr>
<tr>
<td>II</td>
<td>$47.60</td>
<td>$50.15</td>
</tr>
<tr>
<td>III</td>
<td>$47.20</td>
<td>$49.60</td>
</tr>
<tr>
<td>IV</td>
<td>$46.85</td>
<td>$49.25</td>
</tr>
<tr>
<td>V</td>
<td>$46.50</td>
<td>$48.95</td>
</tr>
<tr>
<td>V(A)</td>
<td>$40.15</td>
<td>$42.55</td>
</tr>
<tr>
<td>VI</td>
<td>$48.50</td>
<td>$51.95</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $5.45 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $25.05

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR YEAR TERMS
1st Term $25.69
2nd Term $29.51
3rd Term $33.34
4th Term $37.16

Note: All employees working on a project that requires Hazwopper Certification will receive $5.45 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour:
All Terms $21.15

Laborer - Tunnel

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$51.95</td>
<td>$53.45</td>
</tr>
<tr>
<td>2</td>
<td>$54.10</td>
<td>$55.60</td>
</tr>
<tr>
<td>4</td>
<td>$60.50</td>
<td>$62.00</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel
Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Per Hour (1st Week)</th>
<th>Per Hour (2nd Week)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$33.25</td>
<td>$34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>49.81</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked. Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked. Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician 07/01/2021

JOB DESCRIPTION Lineman Electrician
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.23</td>
<td>$50.40</td>
<td>$51.66</td>
<td>$53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50</td>
<td>$47.60</td>
<td>$48.79</td>
<td>$50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82</td>
<td>$33.60</td>
<td>$34.44</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
</tbody>
</table>

Page 1479
**Overview:**

The document provides prevailing wage rates for various jobs from July 1, 2021 to June 30, 2022. Rates are divided into shifts and include additional payments for use of a helicopter. The document also mentions supplemental benefits and overtime pay conditions.

<table>
<thead>
<tr>
<th>Job Description</th>
<th>1ST SHIFT 8:00 AM to 4:30 PM</th>
<th>2ND SHIFT 4:30 PM to 1:00 AM</th>
<th>3RD SHIFT 12:30 AM to 9:00 AM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- **Journeyman Lineman or Equipment Operators with Crane License**
  - 25.40
  - *plus 7% of hourly wage
  - 25.90
  - *plus 7% of hourly wage
  - 26.40
  - *plus 7% of hourly wage
  - 26.90
  - *plus 7% of hourly wage

Additional $1.00 per hour for entire crew when a helicopter is used.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*plus 7% of hourly Wage
*plus 7% of hourly wage
*plus 7% of hourly wage
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 07/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th></th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$5.14</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
LINEMAN ELECTRICIAN - TRAFFIC SIGNAL, LIGHTING

07/01/2021

JOB DESCRIPTION
Lineman Electrician - Traffic Signal, Lighting

DISTRICT
6

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to, road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$48.43</td>
<td>$49.47</td>
<td>$50.60</td>
<td>$51.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$48.43</td>
<td>$49.47</td>
<td>$50.60</td>
<td>$51.82</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$50.85</td>
<td>$51.94</td>
<td>$53.13</td>
<td>$54.41</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>43.59</td>
<td>44.52</td>
<td>45.54</td>
<td>46.64</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.17</td>
<td>42.05</td>
<td>43.01</td>
<td>44.05</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.74</td>
<td>39.58</td>
<td>40.48</td>
<td>41.46</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.74</td>
<td>39.58</td>
<td>40.48</td>
<td>41.46</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.06</td>
<td>29.68</td>
<td>30.36</td>
<td>31.09</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Regular Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate</th>
<th>25.40</th>
<th>25.90</th>
<th>26.40</th>
<th>26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

Journeyman Lineman or Equipment Operators with Crane License

<table>
<thead>
<tr>
<th>Rate</th>
<th>26.40</th>
<th>27.90</th>
<th>29.40</th>
<th>30.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor
Last Published on Jul 01 2021 PRC Number 2019500701 Putnam County

6-1249LT - Teledata
The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Wage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>25.40</td>
<td>$ 25.90</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>25.90</td>
<td>$ 26.40</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>26.40</td>
<td>$ 26.90</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>26.90</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Tree Trimmer** 07/01/2021

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Tree Trimmer</th>
<th>Equipment Operator</th>
<th>Equipment Mechanic</th>
<th>Truck Driver</th>
<th>Groundman</th>
<th>Flag person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>27.36</td>
<td>24.19</td>
<td>24.19</td>
<td>20.15</td>
<td>16.59</td>
<td>12.50*</td>
</tr>
<tr>
<td>01/02/2022</td>
<td>28.25</td>
<td>24.98</td>
<td>24.98</td>
<td>20.80</td>
<td>17.13</td>
<td>12.50*</td>
</tr>
<tr>
<td>12/31/2023</td>
<td>29.80</td>
<td>26.35</td>
<td>26.35</td>
<td>21.94</td>
<td>18.07</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Date</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/02/2022</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12/31/2023</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*plus 3% of* hourly wage *plus 3% of* hourly wage *plus 3% of* hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$43.35</td>
<td>$2.39</td>
<td>$2.05</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>43.35</td>
<td>2.39</td>
<td>2.05</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>43.35</td>
<td>2.39</td>
<td>2.05</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>43.35</td>
<td>2.39</td>
<td>2.05</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:
Irregular work day requires 15% premium
Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $36.05.

OVERTIME PAY
OVERTIME:
Cement Mason See (B, E, Q, W) on OVERTIME PAGE.
All Others See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Mason - Building

07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2021 01/03/2022 Additional
Marble Cutters & Setters $ 61.73 $ 0.95

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 37.76

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
</tbody>
</table>

$ 24.70 $ 27.77 $ 30.87 $ 33.94 $ 37.03 $ 40.11 $ 43.20 $ 46.29 $ 52.46 $ 58.64

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.01</td>
<td>$ 21.43</td>
<td>$ 22.83</td>
<td>$ 24.25</td>
<td>$ 25.65</td>
<td>$ 27.07</td>
<td>$ 28.47</td>
<td>$ 29.88</td>
<td>$ 32.70</td>
<td>$ 35.51</td>
</tr>
</tbody>
</table>

9-7/4

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>

Tile, Marble, & Terrazzo Mechanic/Setter $55.60 $ 0.43 $ 0.65

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker: $ 22.41* + $7.66

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(Counties of Orange & Putnam)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
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<tbody>
<tr>
<td>1-</td>
<td>751-</td>
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<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
</tbody>
</table>
### Mason - Building

**07/01/2021**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>12.55*</td>
<td>12.55*</td>
<td>15.16*</td>
<td>15.16*</td>
<td>16.16*</td>
<td>17.66*</td>
<td>18.66*</td>
<td>18.66*</td>
<td>16.66*</td>
<td>21.91*</td>
</tr>
<tr>
<td></td>
<td>+$0.66</td>
<td>+$0.71</td>
<td>+$0.81</td>
<td>+$0.85</td>
<td>+$1.23</td>
<td>+$1.28</td>
<td>+$1.63</td>
<td>+$1.68</td>
<td>+$5.83</td>
<td>+$6.32</td>
</tr>
</tbody>
</table>

**Wages per hour:**  
(Counties of Dutchess, Sullivan, Ulster)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>19.83</td>
<td>23.92</td>
<td>25.89</td>
<td>29.98</td>
<td>32.74</td>
<td>36.32</td>
<td>39.61</td>
<td>42.71</td>
<td>44.31</td>
<td>47.73</td>
</tr>
</tbody>
</table>

### Mason - Heavy & Highway

**07/01/2021**

**JOB DESCRIPTION**  
Mason - Heavy & Highway

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Sullivan, Ulster

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>

**Tile, Marble, & Terrazzo Finisher**  
$45.74  
$0.36  
$0.54

### SUPPLEMENTAL BENEFITS

**Journeyworker:**

$19.51*  
+$7.53

*This portion of benefits subject to same premium rate as shown for overtime wages

### OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE  
Double time rate applies after 10 hours on Saturdays.

### HOLIDAY

Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**07/01/2021**
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$43.85</td>
<td>$2.39</td>
<td>$2.05</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$43.85</td>
<td>$2.39</td>
<td>$2.05</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>$43.85</td>
<td>$2.39</td>
<td>$2.05</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$43.85</td>
<td>$2.39</td>
<td>$2.05</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>$43.85</td>
<td>$2.39</td>
<td>$2.05</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUGGMENTAL BENEFITS
Per hour:

Journeyman $36.05

OVERTIME PAY
Cement Mason See (B, E, Q, W, X)
All Others See (B, E, Q, X)

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Operating Engineer - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>9</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
- Party Chief--One who directs a survey party
- Instrument Man--One who runs the instrument and assists Party Chief
- Rodman--One who holds the rod and assists the Survey Crew

Wages: (Per Hour) 07/01/2021

PRINTED PAGE 1487
Building Construction:

- Party Chief: $76.09
- Instrument Man: $60.41
- Rodman: $41.11

Steel Erection:

- Party Chief: $79.02
- Instrument Man: $62.89
- Rodman: $44.03

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

- Party Chief: $84.60
- Instrument Man: $63.79
- Rodman: $54.52

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

- Building Construction: $24.40* +$7.15
- Steel Erection: $25.00* +$7.15
- Heavy Construction: $25.25* +$7.15

* This portion subject to same premium as wages

Non-Worked Holiday Supplemental Benefit: $16.45

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

---

**Operating Engineer - Building**

**DISTRICT** 8

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

**GROUP I:**

Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers (All Types), Clamshell Crane, Derrick (Stone and Steel), Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Drill Rig Casa Grande (CAT or similar), Franki Pile Rig or similar, Hydraulic Cranes (All types including Crawler Cranes - No specific boom length).

Cranes (All types 100 tons and over), All Tower Cranes, All Climbing Cranes irrespective of manufacturer and regardless of how the same is rigged, Franki Pile Rig or similar, Conventional Cranes (All types including Crawler Cranes - No specific boom length), Hydraulic Cranes.
GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist (Single, Double or Triple Drum), Horizontal Directional Drill Locator, Horizontal Directional Drill Operator and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame.

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types), Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons), Grader, Machines Pulling Sheep's Foot Roller, Roller (4 ton and over), Scrapers (20 yards Struck and Under), Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.


GROUP IV-B: Compressor (all types), Heater (All Types), Fire Watchman, Lighting Unit (Portable & Generator) Pump, Pump Station (Water, Sewer, Portable, Temporary), Welding Machine (Steel Erection & Excavation).

GROUP V: Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper, Maintenance Engineer Crane (75 ton and over).

GROUP VI-A: Welder Certified
GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)  

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>$63.86</td>
<td>$65.03</td>
<td>$66.23</td>
</tr>
<tr>
<td>I</td>
<td>$55.96</td>
<td>$56.97</td>
<td>$58.01</td>
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<tr>
<td>I</td>
<td>$51.60</td>
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<tr>
<td>II</td>
<td>$52.04</td>
<td>$52.97</td>
<td>$53.94</td>
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<td>III-A</td>
<td>$49.56</td>
<td>$50.44</td>
<td>$51.35</td>
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<tr>
<td>III-B</td>
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<td>VI-B</td>
<td>$46.74</td>
<td>$47.57</td>
<td>$48.42</td>
</tr>
</tbody>
</table>

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.

Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.

Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
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</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$29.17</td>
<td>$29.87</td>
<td>$30.57</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Operating Engineer - Heavy&Highway

07/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Auger (Truck or Truck Mounted), Boat Captain, Bulldozer-All Sizes, Central Mix Plant Operator, Chipper (all types), Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader (Motor Grader), Elevator & Cage (Materials or Passenger), Excavator (and all attachments), Front End Loaders (1 1/2 yards and over), High Lift Lull and similar, Hoist (Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer (Material), Jack and Bore Machine, Log Skidders, Mill Machines, Mucking Machines, Overhead Crane, Paver (concrete), Post Pounder (of any type), Push Cats, Road Reclaimer, Robot Hammer (Brock or similar), Robotic Equipment (Scope of Engineer Schedule), Ross Carrier and similar, Scrapers (20 yard struck and over), Side Boom, Slip Form Machine, Spreader (Asphalt), Trenching Machines (Telephies-Vermeer Concrete Saw), Tractor Type Demolition Equipment, Vacuum Truck. Vibratory Roller(Riding) or Roller used in mainline paving operations.

GROUP II-A: Ballast Regulators, Compactor Self Propelled, Fusion Machine, Rail Anchor Machines, Roller (4 ton and over), Scrapers (20 yard struck and under).

GROUP II-B: Mechanic (Outside) All Types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker (Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift (all types), Gas Tapping (Live), Hydroseeder, Loader (1 1/2 yards and under), Locomotive (all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher (Apprentice), Powerhouse Plant, Roller (under 4 ton), Sheer Excavator, Skid Steer/Bobcat, Stone Crusher, Sweeper (with seat), Well Drilling Machine.

GROUP IV: Service Person (Grease Truck), Deckhand.

GROUP IV-B: Conveyor Belt Machine (Truck Mounted), Heater (all types), Lighting Unit (Portable), Maintenance Engineer (For Crane Only), Mechanics Helper, Pump (Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck (Sewer Jet or Similar), Welders Helper, Welding Machine (Steel Erection), Well Point System.

GROUP V: All Tower Cranes-All Climbing Cranes and all cranes of 100-ton capacity or greater (3900 Manitowac or similar) irrespective of manufacturer and regardless of how the same is rigged, Hoist Engineer (Steel), Engineer-Pile Driver, Jersey Spreader, Pavement Breaker/Post Hole Digger.

WAGES: Per hour: 07/01/2021 03/07/2022 03/06/2023

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$ 64.63</td>
<td>$ 65.97</td>
<td>$ 67.27</td>
</tr>
<tr>
<td>Group I-A</td>
<td>57.02</td>
<td>58.16</td>
<td>59.26</td>
</tr>
<tr>
<td>Group I-B</td>
<td>60.06</td>
<td>61.28</td>
<td>62.46</td>
</tr>
<tr>
<td>Group I-A</td>
<td>54.61</td>
<td>55.70</td>
<td>56.74</td>
</tr>
<tr>
<td>Group II-B</td>
<td>56.31</td>
<td>57.44</td>
<td>58.52</td>
</tr>
<tr>
<td>Group III</td>
<td>53.66</td>
<td>54.72</td>
<td>55.74</td>
</tr>
<tr>
<td>Group IV</td>
<td>48.80</td>
<td>49.74</td>
<td>50.63</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>41.94</td>
<td>42.71</td>
<td>43.43</td>
</tr>
</tbody>
</table>

Group V
Engineer All Tower, Climbing and Cranes of 100 Tons 73.18 74.73 76.24
Hoist Engineer(Steel) 66.29 67.67 69.01
Engineer (Pile Driver)  70.67  72.16  73.61
Jersey Spreader, Pavement Breaker (Air Ram) Post Hole Digger  55.87  56.99  58.06

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 31.60 up</td>
<td>$ 32.60 up</td>
<td>$ 33.75 up</td>
<td></td>
</tr>
<tr>
<td>to 40 Hours</td>
<td>to 40 hours</td>
<td>to 40 hours</td>
<td></td>
</tr>
<tr>
<td>$ 22.40* PLUS</td>
<td>$ 23.40* PLUS</td>
<td>$ 24.50* PLUS</td>
<td></td>
</tr>
<tr>
<td>$ 1.20 on all</td>
<td>$ 1.20 on all</td>
<td>$ 1.25 on all</td>
<td></td>
</tr>
<tr>
<td>hours worked</td>
<td>hours worked</td>
<td>hours worked</td>
<td></td>
</tr>
</tbody>
</table>

*This amount is subject to premium

OVERTIME PAY
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY
Paid:........ See ( 5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
Overtime:.. See ( 5, 6, 8, 15, 25, 26) on OVERTIME PAGE

* For Holiday codes 8,15,25,26 code R applies
** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1) year terms at the following rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 28.51</td>
<td>$ 29.08</td>
<td>$ 29.63</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 34.21</td>
<td>$ 34.90</td>
<td>$ 35.56</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 39.91</td>
<td>$ 40.71</td>
<td>$ 41.48</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 45.61</td>
<td>$ 46.53</td>
<td>$ 47.41</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>23.60</td>
<td>24.55</td>
<td>25.70</td>
<td></td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - HEAVY & HIGHWAY

JOB DESCRIPTION Operating Engineer - Heavy & Highway

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of the North city line of Poughkeepsie

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categorizes cover GPS & Underground Surveying

Per Hour: 07/01/2021

- Party Chief: $81.72
- Instrument Man: 61.43
- Rodman: 52.40

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

- All Categorizes: $25.25* plus $7.15
- Time & 1/2: $37.88* plus $7.15
- Double Time: $50.50* plus $7.15

Non-Worked Holiday Supplemental Benefits: $16.45

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway - Tunnel 07/01/2021

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane(Crane on Barge-Under 100 Tons), Hoist Engineer(Concrete/Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger(Truck or Truck Mounted), Boat Captain, Bull Dozer-all sizes, Central Mix Plant Operator, Chipper-all types, Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader(Motor Grader), Elevator & Cage(Materials or Passengers), Excavator(and all attachments), Front End Loaders(1 1/2 yards and over), High Lift Lull, Hoist(Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer(Material), Jack and Bore Machine, Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(Concrete), Post Pounder of any type, Push Cats, Road Reclaimer, Robot Hammer(Brokk or similar), Robotic Equipment(Scope of Engineer Schedule), Ross Carrier and similar machines, Scrapers(20 yards struck and over), Side Boom, Slip Form Machine, Spreader(Asphalt), Trenching Machines, Telephies-Vermeer Concrete Saw, Tractor type demolition equipment, Vacuum Truck, Vibratory Roller (Riding) used in mainline paving operations.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver(Asphalt).

GROUP II-A: Ballast Regulators, Compactor(Self-propelled), Fusion Machine, Rail Anchor Machines, Roller(4 ton and over), Scrapers(20 yard struck and under).

GROUP II-B: Mechanic(outside)all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler(High Pressure), Concrete Breaker(Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift(all types of power), Gas Tapping(Live), Hydroseeder, Loader(1 1/2 yards and under), Locomotive(all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher(Apprentice), Powerhouse Plant, Roller(under 4 ton), Sheer Excavator, Skidsteer/Bobcat, Stone Crusher, Sweeper(with seat), Well Drilling Machine.

GROUP IV-A: Service Person(Grease Truck), Deckhand.
GROUP IV-B: Conveyor Belt Machine (Truck Mounted), Heater (all types), Lighting Unit (Portable), Maintenance Engineer (for Crane only), Mechanics Helper, Pump (Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck (Sewer Jet or similar), Welding Machine (Steel Erection), Welders Helper.

GROUP V-A: Engineer (all Tower Cranes, all Climbing Cranes & all Cranes of 100 ton capacity or greater), Hoist Engineer (Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$ 64.63</td>
<td>$ 65.97</td>
<td>$ 67.27</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>57.02</td>
<td>58.16</td>
<td>59.21</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>60.06</td>
<td>61.28</td>
<td>62.46</td>
</tr>
<tr>
<td>GROUP IIA</td>
<td>54.61</td>
<td>55.70</td>
<td>56.74</td>
</tr>
<tr>
<td>GROUP IIB</td>
<td>56.31</td>
<td>57.44</td>
<td>58.52</td>
</tr>
<tr>
<td>GROUP III</td>
<td>53.66</td>
<td>54.72</td>
<td>55.74</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>48.80</td>
<td>49.74</td>
<td>50.63</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>41.94</td>
<td>42.71</td>
<td>43.43</td>
</tr>
<tr>
<td>GROUP V-A</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engineer-Cranes</td>
<td>73.18</td>
<td>74.73</td>
<td>76.24</td>
</tr>
<tr>
<td>Engineer-Pile Driver</td>
<td>70.67</td>
<td>72.16</td>
<td>73.61</td>
</tr>
<tr>
<td>Hoist Engineer</td>
<td>66.29</td>
<td>67.67</td>
<td>69.01</td>
</tr>
<tr>
<td>Jersey Spreader/Post Hole Digger</td>
<td>55.87</td>
<td>56.99</td>
<td>58.06</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.60</td>
<td>$ 24.55</td>
<td>$ 25.70</td>
<td></td>
</tr>
<tr>
<td>+ $8.00</td>
<td>+ $8.00</td>
<td>+ $8.00</td>
<td></td>
</tr>
<tr>
<td>(Limited to first 40 hours)</td>
<td>(Limited to first 40 hours)</td>
<td>(Limited to first 40 hours)</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies. For Holiday codes 8, 15, 25, 26, code R applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 28.51</td>
<td>$ 29.08</td>
<td>$ 29.63</td>
</tr>
<tr>
<td>2nd term</td>
<td>34.21</td>
<td>34.90</td>
<td>35.56</td>
</tr>
<tr>
<td>3rd term</td>
<td>39.91</td>
<td>40.71</td>
<td>41.48</td>
</tr>
<tr>
<td>4th term</td>
<td>45.61</td>
<td>46.53</td>
<td>47.41</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 23.60</td>
<td>$ 24.55</td>
<td>$ 25.70</td>
</tr>
</tbody>
</table>

8-137Tun
## Operating Engineer - Marine Dredging

### Entire Counties
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

### Wages
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>CLASS</th>
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<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$41.42</td>
<td>$41.42</td>
</tr>
<tr>
<td></td>
<td>Deck Captain, Leverman</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Mechanical Dredge Operator</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Licensed Tug Operator 1000HP or more</td>
<td></td>
</tr>
<tr>
<td>A2</td>
<td>36.91</td>
<td>36.91</td>
</tr>
<tr>
<td></td>
<td>Crane Operator (360 swing)</td>
<td></td>
</tr>
<tr>
<td>B1</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td></td>
<td>Derrick Operator (180 swing)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Spider/Spill Barge Operator</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Operator II, Fill Placer</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Licensed Boat, Crew Boat Operator</td>
<td></td>
</tr>
<tr>
<td>B2</td>
<td>33.72</td>
<td>33.72</td>
</tr>
<tr>
<td></td>
<td>Certified Welder</td>
<td></td>
</tr>
<tr>
<td>C1</td>
<td>32.80</td>
<td>32.80</td>
</tr>
<tr>
<td></td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
</tr>
<tr>
<td>C2</td>
<td>30.89</td>
<td>31.74</td>
</tr>
<tr>
<td></td>
<td>Boat Operator</td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>25.66</td>
<td>26.37</td>
</tr>
<tr>
<td></td>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td></td>
</tr>
</tbody>
</table>

### Supplemental Benefits
Per Hour:

The following supplemental benefits apply to all categories:

- All Classes A & B
  - $11.98 plus 8% of straight time wage, Overtime hours add $0.63
  - $11.98 plus 8% of straight time wage, Overtime hours add $0.63

- All Class C
  - $11.68 plus 8% of straight time wage, Overtime hours add $0.48
  - $11.68 plus 8% of straight time wage, Overtime hours add $0.48

- All Class D
  - $11.38 plus 8% }
  - $11.38 plus 8% }
Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

- **Per hour:** 07/01/2021
  - Party Chief: $45.83
  - Instrument Man: $38.17
  - Rodman: $33.34

**SUPPLEMENTAL BENEFITS**
Per Hour:
- All Crew Members: $20.60

**OVERTIME PAY**
OVERTIME:... See (B, E*, Q, V ) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
- **Paid:** See (5, 6, 7, 11, 16) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

Painter

**JOB DESCRIPTION**
Painter

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Suffolk, Westchester

**PARTIAL COUNTIES**
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cederhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington Blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

**WAGES**
Per hour: 07/01/2021
- Drywall Taper: $50.30*
  *Subtract $0.10 to calculate premium rate.
- Journeyman: $29.81

**SUPPLEMENTAL BENEFITS**
Per hour: 07/01/2021
- Journeyman: $29.81

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 16, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES

1500 hour terms at the following wage rate:

1st term $ 19.56*
2nd term 25.12*
3rd term 30.42*
4th term 40.65*

*Subtract $ 0.10 to calculate premium rate.

Supplemental Benefits - Per hour:
One year term (1500 hours) at the following dollar amount.

1st year $ 14.72
2nd year 18.23
3rd year 21.06
4th year 26.67

8-NYDCT9-DWT

---

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Brush $ 50.30*

Abatement/Removal of lead based or lead containing paint on materials to be repainted.

Spray & Scaffold $ 53.30*
Fire Escape 53.30*
Decorator 53.30*
Paperhanger/Wall Coverer 52.93*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

Paperhanger $ 31.83
All others 29.81
Premium 33.40**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One ( 1 ) year terms at the following wage rate.

Per hour: 07/01/2021

Appr 1st term... $ 19.56*
Appr 2nd term... 25.12*
Appr 3rd term... 30.42*
Appr 4th term... 40.65*

*Subtract $ 0.10 to calculate premium rate.
Supplemental benefits:
Per Hour: 07/01/2021
Appr 1st term... $14.72
Appr 2nd term... 18.23
Appr 3rd term... 21.06
Appr 4th term... 26.67

Painter - Bridge & Structural Steel 07/01/2021

JOB DESCRIPTION
Painter - Bridge & Structural Steel

DISTRICT
8

ENTIRE COUNTRIES

WAGES
Per Hour:
STEEL:
Bridge Painting: 07/01/2021 10/01/2021
$51.50 $53.00
+ 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2021 10/01/2021
$10.90 $10.90
+ 30.00* + 30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:
Apprentices: (1) year terms 07/01/2021 10/01/2021
1st year $20.60 $21.20
+ 3.45* + 3.86*
2nd year $30.90 $31.80
+ 5.18* + 5.78*
3rd year  
$ 41.20  
+ 6.90* 
$ 42.40  
+ 7.70*

Supplemental Benefits - Per hour:

1st year  
$ .25  
+ 12.00* 
$ .25  
+ 12.24*

2nd year  
$ 10.90  
+ 18.00* 
$ 10.90  
+ 18.36*

3rd year  
$ 10.20  
+ 24.00* 
$ 10.90  
+ 24.48*

NOTE: All premium wages are to be calculated on base rate per hour only.

Painter - Line Striping  
07/01/2021

JOB DESCRIPTION  
Painter - Line Striping

DISTRICT  
8

ENTIRE COUNTIES  

WAGES

Per hour:

Painter (Striping-Highway):  
07/01/2021  
07/01/2022

$ 30.32  
$ 31.53

Linerman Thermoplastic  
36.93  
38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:  
07/01/2021  
07/01/2022

Journeyworker:

Striping Machine Operator:  
10.03  
10.03

Linerman Thermoplastic:  
10.03  
10.03

OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid:  
See (5, 20) on HOLIDAY PAGE

Overtime:  
See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.50</td>
<td>$ 12.61</td>
</tr>
<tr>
<td>2nd</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st term:  
9.16  
10.03

2nd Term:  
9.16  
10.03

3rd Term:  
9.16  
10.03
Painters - Metal Polishers

**JOB DESCRIPTION**  Painter - Metal Polisher

**DISTRICT**  8


**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td></td>
<td>Metal Polisher*</td>
<td>$38.23</td>
</tr>
<tr>
<td></td>
<td>Metal Polisher**</td>
<td>$41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.**

**SUPPLEMENTAL BENEFITS**

Per Hour:  
07/01/2021

Journeyworker:

All classification  
$10.64

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:  
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

07/01/2021

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
<tr>
<td>1st*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.**

Supplemental benefits:

Per hour:

1st year  
$7.39

2nd year  
7.39

3rd year  
7.39

Plumbers

**JOB DESCRIPTION**  Plumber

**DISTRICT**  8

**ENTIRE COUNTIES**  Putnam, Westchester

**WAGES**

Per hour:

07/01/2021
Plumber and Steamfitter $ 59.01

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 39.26

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wages:

1st Term $ 21.89
2nd Term 25.13
3rd Term 29.01
4th Term 41.43
5th Term 44.45

Supplemental Benefits per hour:
1st term $ 16.25
2nd term 18.13
3rd term 21.57
4th term 28.41
5th term 30.11

*Note: This portion of wage is not subject to overtime premium.

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
<th>Wage Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$18.50</td>
<td>$2.37*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$21.88</td>
<td>$2.67*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$27.31</td>
<td>$3.22*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$33.56</td>
<td>$3.84*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$36.36</td>
<td>$4.07*</td>
</tr>
</tbody>
</table>

*Note: This portion of wage is not subject to overtime premium.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.66</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.21</td>
</tr>
<tr>
<td>4th term</td>
<td>24.02</td>
</tr>
<tr>
<td>5th term</td>
<td>25.33</td>
</tr>
</tbody>
</table>

Plumber - Jobbing & Alterations

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber - Jobbing &amp; Alterations</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Putnam, Westchester</td>
</tr>
</tbody>
</table>

PARTIAL COUNTIES

Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing).

WAGES

<table>
<thead>
<tr>
<th>Rate</th>
<th>Holiday:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$45.83</td>
<td>07/01/2021</td>
</tr>
</tbody>
</table>

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker

$32.96

OVERTIME PAY

See (B, *E, E2, Q, V) on OVERTIME PAGE

*When used as a make-up day, hours after 8 on Saturday shall be paid at time and one half.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$19.88</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.06</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.90</td>
</tr>
<tr>
<td>4th year</td>
<td>33.57</td>
</tr>
<tr>
<td>5th year</td>
<td>35.46</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentice</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
</tbody>
</table>
Roofer

<p>|</p>
<table>
<thead>
<tr>
<th><strong>JOB DESCRIPTION</strong></th>
<th>Roofer</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester</td>
</tr>
</tbody>
</table>

**WAGES**

Per Hour: 07/01/2021

Roofer/Waterproofer: $45.25 + $7.00*

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**

Per Hour: $28.62

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year term

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.84</td>
<td>$22.63</td>
<td>$27.15</td>
<td>$33.94</td>
</tr>
<tr>
<td>+ 3.50*</td>
<td>+ 4.20*</td>
<td>+ 5.26*</td>
<td></td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.72</td>
<td>$14.47</td>
<td>$17.84</td>
<td>$21.55</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

<p>|</p>
<table>
<thead>
<tr>
<th><strong>JOB DESCRIPTION</strong></th>
<th>Sheetmetal Worker</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester</td>
</tr>
</tbody>
</table>

**WAGES**

Per Hour: 07/01/2021

SheetMetal Worker: $44.15 + 3.37*

* This portion is not subject to overtime premiums.

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker: $44.20

**OVERTIME PAY**

OVERTIME: See (B, E, Q,) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.36</td>
<td>$18.41</td>
<td>$20.46</td>
<td>$22.51</td>
<td>$24.54</td>
<td>$26.60</td>
<td>$29.12</td>
<td>$31.65</td>
</tr>
<tr>
<td>+ 1.35*</td>
<td>+ 1.52*</td>
<td>+ 1.69*</td>
<td>+ 1.85*</td>
<td>+ 2.02*</td>
<td>+ 2.19*</td>
<td>+ 2.36*</td>
<td>+ 2.53*</td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.
Supplemental Benefits per hour:

Apprentices
1st term $ 18.96
2nd term 21.34
3rd term 23.71
4th term 26.11
5th term 28.46
6th term 30.82
7th term 32.72
8th term 34.64

Sprinkler Fitter 07/01/2021

JOB DESCRIPTION  Sprinkler Fitter
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

07/01/2021
Sprinkler $ 47.19

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 28.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$22.67</td>
<td>$25.19</td>
<td>$27.46</td>
<td>$29.98</td>
<td>$32.50</td>
<td>$35.02</td>
<td>$37.54</td>
<td>$40.05</td>
<td>$42.57</td>
<td>$45.09</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION  Teamster - Building / Heavy&Highway
DISTRICT  8
ENTIRE COUNTIES
Putnam, Westchester

WAGES
GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Attenuator, Light Towers, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.
GROUP AA: Tack Coat
GROUP B: Tractor & Trailers (all types).
GROUP BB: Tri-Axle,14 Wheeler
GROUP C: Low Boy (carrying equipment).
GROUP D: Fuel Trucks, Tire Trucks.
GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.
GROUP F: Off-road Equipment (over 40 tons) Euclid, DJB.
GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, Belly Articulated Dumps, Trailer Wagons.
GROUP H: Off-road Equipment (under 40 tons), Euclid.
GROUP HH: Off-road Equipment (under 40 tons) D.J.B.
GROUP I: Off-road Equipment (under 40 tons) Darts.
GROUP II: Off-road Equipment (under 40 tons) RXS.

WAGES: (per hour) 07/01/2021

GROUP A  $ 42.47*
GROUP AA  45.27*
GROUP B  43.09*
GROUP BB  42.59*
GROUP C  45.22*
GROUP D  42.92*
GROUP E  43.47*
GROUP F  44.47*
GROUP G  43.22*
GROUP H  43.84*
GROUP HH  44.22*
GROUP I  43.97*
GROUP II  44.34*

* To calculate premium wage, subtract $.20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential: NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen (15%) percent above the wage rate.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: Journeyworker
First 40 hours  $ 33.64
41st-45th hours 15.18
Over 45 hours  0.26

OVERTIME PAY
See (B, E, P, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

Journeyworker

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.
OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker 07/01/2021

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES  Per Hour:  07/01/2021

Asbestos Worker  $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS  Per Hour:

Asbestos Worker  $ 8.70
Removal & Abatement

OVERTIME PAY  See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY  Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES  Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman’s rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT  Per Hour:

Apprentice  Removal & Abatement  $ 8.70

Boilermaker 07/01/2021

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES  Per Hour:  07/01/2021

Boilermaker  $ 63.38
Repairs & Renovations  63.38

SUPPLEMENTAL BENEFITS  Per Hour:  07/01/2021

Boilermaker  32% of hourly
Repair & Renovations  Wage Paid + $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY  See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY  Paid:  See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

Page 1506
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

- Apprentice(s)
  - 07/01/2021
  - 32% of Hourly Wage Paid
  - Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.41</td>
</tr>
<tr>
<td>2nd</td>
<td>20.26</td>
</tr>
<tr>
<td>3rd</td>
<td>21.11</td>
</tr>
<tr>
<td>4th</td>
<td>21.96</td>
</tr>
<tr>
<td>5th</td>
<td>22.82</td>
</tr>
<tr>
<td>6th</td>
<td>23.68</td>
</tr>
<tr>
<td>7th</td>
<td>24.52</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$ 56.93</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>$ 56.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 53.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| All Terms | $ 35.33 |

Carpenter

07/01/2021
JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Carpet/Resilient Floor Coverer $ 54.75

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour:

$ 46.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.55</td>
<td>$27.55</td>
<td>$31.80</td>
<td>$39.68</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
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<td>3rd</td>
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<tr>
<td>4th</td>
<td></td>
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</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>3rd</td>
<td></td>
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<td></td>
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<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

8-2287

Carpenter 07/01/2021

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021

Marine Construction:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Marine Diver</td>
<td>$71.80</td>
</tr>
<tr>
<td>Marine Tender</td>
<td>51.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 53.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.37</td>
</tr>
<tr>
<td>2nd</td>
<td>28.97</td>
</tr>
<tr>
<td>3rd</td>
<td>37.35</td>
</tr>
<tr>
<td>4th</td>
<td>45.74</td>
</tr>
</tbody>
</table>
Supplemental Benefits
Per Hour:

All terms $ 35.33 8-1456MC

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Carpenter

07/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Building Millwright $ 57.00

SUPPLEMENTAL BENEFITS
Per hour:

Millwright $ 54.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Millwright</td>
<td>$30.74</td>
<td>$36.19</td>
<td>$41.64</td>
<td>$52.54</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Millwright</td>
<td>$35.03</td>
<td>$38.73</td>
<td>$43.08</td>
<td>$49.84</td>
</tr>
</tbody>
</table>

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Carpenter

07/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021

Timberman $ 52.05

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

$ 52.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
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<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.42</td>
<td>$26.53</td>
<td>$34.18</td>
<td>$41.84</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $35.06

Carpenter 07/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2021 10/18/2021
Core Drilling:
Driller $41.74 $42.27
Driller Helper 32.92 33.47

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Driller and Helper $29.40 $30.60

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter 07/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2021
Show Exhibit $54.50
Bldg. Carpenter 54.75*

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:
Show Exhibit $53.22
Bldg. Carpenter 46.97
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour: Show Exhibit

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$21.80</td>
<td>$27.25</td>
<td>$35.43</td>
<td>$43.60</td>
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</table>

Supplemental benefits per hour:
All terms $ 34.75

Wages per hour: Bldg. Carpenter
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.55</td>
<td>$22.55</td>
<td>$26.80</td>
<td>$34.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

---

Carpenter - Building High Rise Concrete Form Work 07/01/2021

JOB DESCRIPTION Carpenter - Building High Rise Concrete Form Work

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES
Per hour: 07/01/2021
Building High Rise:
Concrete Carpenter A $ 50.78
Concrete Carpenter B* $ 40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS
Per hour:
Concrete Carpenter A $ 44.29
Concrete Carpenter B $ 17.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 18.27</td>
<td>$ 24.70</td>
<td>$ 31.28</td>
<td>$ 38.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Concrete Carpenter:
Apprentices 1st 2nd 3rd 4th
$ 16.40 $ 16.58 $ 16.80 $ 17.05

Carpenter - Heavy&Highway

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
<th>8-NYC Bldg/212</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bronx, Kings, New York, Queens, Richmond</td>
<td>07/01/2021</td>
</tr>
</tbody>
</table>

PARTIAL COUNTIES
Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

WAGES
Per hour: 07/01/2021

| Heavy&Highway Carpenter | $ 56.93 |

SUPPLEMENTAL BENEFITS
Per hour worked:

| Heavy & Highway Carpenter | $ 53.33 |

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid : for 1st & 2nd yr Apprentices See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES
Wage per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Heavy &amp; Highway</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.37</td>
<td>$ 28.97</td>
<td>$ 37.35</td>
<td>$ 45.74</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

| All terms | $ 35.33 |

Electrician

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
<th>8-NYC H/H</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bronx, Kings, New York, Queens, Richmond</td>
<td>07/01/2021</td>
</tr>
</tbody>
</table>

WAGES
Per hour: 07/01/2021 01/01/2022

| Tree Trimmer | $ 32.25 | $ 33.22 |
| Ground Person | $ 20.69 | $ 20.69 |

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour:

| Tree Trimmer | $ 12.08 | $ 12.44 |
| Ground Person | $ 7.75 | $ 7.75 |

OVERTIME PAY
See (B, H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY

HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

---

**Electrician**

**07/01/2021**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2021

- Electrician $ 30.50
- Telephone $ 30.50

Maintenance and Jobbing—Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

Journeyworker:

- 07/01/2021
- $ 24.52
- $ 26.45*

* Applies to overtime hours

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

**Electrician**

**07/01/2021**

**JOB DESCRIPTION** Electrician

**DISTRICT 9**

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**

Per hour: 07/01/2021

- Service Technician $ 34.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyworker: $ 19.32

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE
Electrician 07/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2021

Electrician
Audio/Sound and Temporary Light/ Power

Evening (Swing Shift):
Electrician Audio/Sound and Temporary Light/ Power

Night (Graveyard Shift):
Electrician Audio/Sound and Temporary Light

Solar-Photovoltaic Systems
Group 1
All tasks not listed in Group 2

Group 2

D.C portion and associated mechanical equipment related to solar systems (excluding battery storage and its associated equipment) including work related to Weather Stations and Data Acquisitions/Monitoring Systems on solar photovoltaic systems.

Mounting of PC modules.
Mounting of DC optimizers to back of modules if the installation calls for this equipment.
Mounting of microinverters to back of modules and install trunk cabling on racking if called for.
Module to module connection of PV modules to adjacent modules. If racking manufacturer provides integrated inter-row cable management, install string jumper to complete the string in full in same sub-array.
If racking manufacturer does not provide integrated inter-row cable management, run conduit between rows, bond it and run string jumper to complete string in full in same sub-array.
Installation of weather stations and other weather station relevant sensors as specified.
Installation of data acquisition system (DAS) for PV system monitoring.

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
<th>62.12*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Swing Shift</td>
<td>66.62</td>
<td>70.92*</td>
</tr>
<tr>
<td>Graveyard Shift</td>
<td>73.47</td>
<td>78.28*</td>
</tr>
</tbody>
</table>

Temporary Light/Power

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
<th>25.46</th>
<th>28.55*</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>58.46</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $137,700 for the same employer.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour:

One (1) year terms
First term: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$16.50</td>
<td>17.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>18.00</td>
<td>19.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>20.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>21.00</td>
</tr>
<tr>
<td></td>
<td>22.00</td>
<td>24.00</td>
</tr>
<tr>
<td></td>
<td>26.00</td>
<td>30.50</td>
</tr>
</tbody>
</table>

Third term:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>20.00</td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>21.00</td>
<td></td>
</tr>
</tbody>
</table>

Fourth term:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>22.00</td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>24.00</td>
<td></td>
</tr>
</tbody>
</table>

Fifth term/MIJ:

<table>
<thead>
<tr>
<th></th>
<th>0-12 mos.</th>
<th>13-18 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 mos.</td>
<td>26.00</td>
<td>30.50</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year terms: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term:</td>
<td>0-6 mos.</td>
<td>$14.93</td>
</tr>
<tr>
<td></td>
<td>7-12 mos.</td>
<td>15.19</td>
</tr>
<tr>
<td>Second Term:</td>
<td>0-6 mos.</td>
<td>15.70</td>
</tr>
<tr>
<td></td>
<td>7-12 mos.</td>
<td>16.22</td>
</tr>
<tr>
<td>Third Term:</td>
<td>0-6 mos.</td>
<td>16.75</td>
</tr>
<tr>
<td></td>
<td>7-12 mos.</td>
<td>17.26</td>
</tr>
<tr>
<td>Fourth Term:</td>
<td>0-6 mos.</td>
<td>17.74</td>
</tr>
<tr>
<td></td>
<td>7-12 mos.</td>
<td>18.80</td>
</tr>
<tr>
<td>Fifth Term/MIJ:</td>
<td>1-12 mos.</td>
<td>22.06</td>
</tr>
<tr>
<td></td>
<td>13-18 mos.</td>
<td>24.45</td>
</tr>
</tbody>
</table>
**Electrician - Highway and Street Lighting, Traffic Signals and Controls**  
07/01/2021

**JOB DESCRIPTION**  
Electrician - Highway and Street Lighting, Traffic Signals and Controls

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$58.00</td>
</tr>
<tr>
<td>Electro Pole Foundation Installer</td>
<td>43.16</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>37.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$60.43</td>
</tr>
<tr>
<td></td>
<td>64.09*</td>
</tr>
<tr>
<td>Electro Pole Foundation Installer</td>
<td>46.13</td>
</tr>
<tr>
<td></td>
<td>48.58*</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>41.52</td>
</tr>
<tr>
<td></td>
<td>43.89*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $137,700 for the same employer.

**OVERTIME PAY**

See (A, B, E4, F, K) on OVERTIME PAGE  
B - Applies to Electro Pole Foundation Installer  
E4 - Applies to Electro Pole Maintainer

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

**Electrician Lineman**  
07/01/2021

**JOB DESCRIPTION**  
Electrician Lineman

**ENTIRE COUNTIES**  
Nassau, Queens, Suffolk

**WAGES**

For Utility Distribution & Transmission Line Construction:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Splicer</td>
<td>$61.21</td>
</tr>
<tr>
<td>Material Man</td>
<td>53.25</td>
</tr>
<tr>
<td>Heavy Equip. Operator</td>
<td>48.97</td>
</tr>
<tr>
<td>Groundman</td>
<td>36.73</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.54</td>
</tr>
</tbody>
</table>

For Natural Gasline Construction:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman U.G.Mech</td>
<td>$50.10</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

Note - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per Hour:
Utility Distribution & Transmission Line Construction:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage Paid</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$14.00</td>
<td>$14.00</td>
</tr>
<tr>
<td>03/03/2022</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

All Classifications 32.75% of Hourly Wage Paid + $14.00

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
Per Hour: 07/01/2021
Journeyman U.G.Mech. 28% of Hourly Wage Paid + $14.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.
(Lineman Only)

1st  2nd  3rd  4th  5th  6th  7th
60%  65%  70%  75%  80%  85%  90%

SUPPLEMENTAL BENEFIT:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage Paid</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$14.00</td>
<td>$14.00</td>
</tr>
<tr>
<td>03/03/2022</td>
<td>$14.45</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Modernization &amp; Service/Repair</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$72.29</td>
<td>56.77</td>
</tr>
<tr>
<td>03/17/2022</td>
<td>$75.14</td>
<td>59.09</td>
</tr>
</tbody>
</table>

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE- In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 IS NOT SUBMITTED you will be liable for overtime payments for work over the allotted hours per day listed.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$41.92</td>
</tr>
<tr>
<td>03/17/2022</td>
<td>$43.914</td>
</tr>
</tbody>
</table>
Modernization & Service/Repairs

OVERTIME PAY
Constructor See (D, M, T) on OVERTIME PAGE.
Modern/Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>1st Term*</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term   $34.05
2nd Term   34.91
3rd Term   36.30
4th Term   37.70

Modernization & Service/Repair
1st Term   $34.00
2nd Term   34.50
3rd Term   35.83
4th Term   37.15

REGISTERED APPRENTICES WAGES PER HOUR:
Elevator Constructor
1st Term   $34.05
2nd Term   34.91
3rd Term   36.30
4th Term   37.70

SUPPLEMENTAL BENEFITS
Glazier $58.60 + $1.25
*Scaffolding 59.55
Glass Tinting & Window Film 29.60
**Repair & Maintenance 29.60

JOB DESCRIPTION Glazier
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 7/01/2021 11/01/2021
Glazier $58.60 + $1.25
*Scaffolding 59.55
Glass Tinting & Window Film 29.60
**Repair & Maintenance 29.60

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour: 7/01/2021
Journeyworker $36.04
Glass tinting & Window Film 21.19
**Repair & Maintenance 21.19

OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY

Page 1518

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021
Published by the New York State Department of Labor
PRC Number 2019500701 Queens County
REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

7/01/2021

1st term $ 20.72
2nd term 28.66
3rd term 34.67
4th term 46.62

Supplemental Benefits:
(Per hour)
1st term $ 16.58
2nd term 23.57
3rd term 26.09
4th term 30.91

REGISTERED APPRENTICES

Wages:
1 year terms.
Wages Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 27.60</td>
<td>$ 34.50</td>
<td>$ 41.40</td>
<td>$ 48.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.06</td>
<td>$ 17.58</td>
<td>$ 21.09</td>
<td>$ 24.61</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 06/01/2022

Insulators $ 69.01 Additional $ 1.00/Hr

SUPPLEMENTAL BENEFITS
Per Hour:

Insulators $ 35.16
Heat & Frost

OVERTIME PAY
See (B, E, *Q, V) on OVERTIME PAGE
* Triple time for Labor Day (If worked)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms.
Wages Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 27.60</td>
<td>$ 34.50</td>
<td>$ 41.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.06</td>
<td>$ 17.58</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021
Ironworker Rigger $ 67.99
Ironworker Stone Derrickman $ 67.99

SUPPLEMENTAL BENEFITS
Per hour: $ 41.44

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour:
07/01/2021 $21.18 $31.45 $31.45 $31.45

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021 01/01/2022
Additional $ 1.25

Ornamental $ 46.15
Chain Link Fence 46.15
Guide Rail 46.15

SUPPLEMENTAL BENEFITS
Per hour: Journeyworker: $ 60.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>5th Term</td>
<td>80%</td>
<td>$ 54.03</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
5th Term $ 54.03

Apprentices Hired after 9/1/18:
1 year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 20.63</td>
</tr>
<tr>
<td>2nd Term</td>
<td>24.22</td>
</tr>
<tr>
<td>3rd Term</td>
<td>27.80</td>
</tr>
<tr>
<td>4th Term</td>
<td>31.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st Term $ 17.89
Ironworker

JOE DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2021

Reinforcing & Metal Lathing

"Base" Wage $54.70 plus $1.55

*Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS
Per hour:

Reinforcing & Metal Lathing $ 38.30

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE

*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

Time & One Half $ 45.08
Double Time $ 51.33

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

1st term 2nd term 3rd term 4th Term

Wage Per Hour:

$22.55 $28.38 $34.68 $37.18

"Base" Wage $21.00 $26.80 $33.10 $35.60
plus $1.55 plus $1.58 plus $1.58 plus $1.58

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENIFITS
Per Hour:

1st term 2nd term 3rd term 4th Term

$18.17 $21.34 $22.00 $20.50

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:
07/01/2021 01/01/2022

Ironworker:
Structural $ 54.20 Additional $ 1.75/Hr.

SUPPLEMENTAL BENEFITS
PER HOUR PAID:

Journeyman $ 82.35

OVERTIME PAY
See (B, B1, Q, *V) on OVERTIME PAGE
*NOTE: Benefits are calculated for every hour paid

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

1st $28.21
2nd $28.81
3rd - 6th $29.42

Supplemental Benefits
PER HOUR PAID:
All Terms $56.90

4-40/361-Str

Laborer

JOB DESCRIPTION Laborer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021 07/01/2022

Laborer/Excavation $43.50 Additional $ 2.30
**Asbestos and Lead Abatement & Hazardous Waste Removal (including soil)
Basic 43.50
Flagman 43.50
Pipelayer 43.50
*Tree Work, *Landscape 43.50

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 48.63

Note: No payment of Supplemental Benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.
**JOB DESCRIPTION**  Laborer  

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond  

**WAGES**  
Per hour:  

**GROUP 14:** Blasters.  

**GROUP 16:** Tunnel workers *  
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Deraill Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).  

**GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.  

<table>
<thead>
<tr>
<th>Wages: (per hour)</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer (Tunnel)-FREE AIR:</td>
<td></td>
</tr>
<tr>
<td>Group 14</td>
<td>$71.94</td>
</tr>
<tr>
<td>Group 16</td>
<td>$68.80</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$63.59</td>
</tr>
</tbody>
</table>

- Small Bore Micro 
  - Tunnel Machines: 80% of rates above 
- For Repairs on Existing Water Tunnels: 90% of rates above 
- For Repairs of Sewer & Drainage Tunnels: 85% of rates above 
- For Repair & Maintenance of all Subway & Vehicular Tunnels: 80% of rates above 

**Supplemental Benefits**  
Per hour:  

- Group 14 | $51.27 
- Group 16 | $49.16 
- Group 17 | $45.51 

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

WAGES
Per hour: 07/01/2021

Laborer:
Laborer-Concrete (including flag person)
$ 41.53
+ $6.75*

* This portion is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per Hour
$ 19.70
+ $7.00**

** This portion subject to overtime premiums only on codes (E,Q)

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>0-</td>
<td>1334-</td>
<td>2668-</td>
</tr>
<tr>
<td></td>
<td>1334</td>
<td>2668</td>
<td>4000</td>
</tr>
</tbody>
</table>

50% 65% 80%

Supplemental Benefits:
(Per Hour)

1st term $19.45+ $3.50* 2nd term $19.45+ $4.55* 3rd term $19.45+ $5.60*

*This amount subject to same premium as wages
**Journeyworker rate applies after 4000 hours

**

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>07/01/2021</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2021

- Skilled Interior Demolition Laborer: $37.84
- General Interior Demolition Laborer: $27.03*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**SUPPLEMENTAL BENEFITS**
Per Hour:

- Skilled Interior Demolition Laborer: $23.90
- General Interior Demolition Laborer: $18.22

**OVERTIME PAY**
See (B, B2, I, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- All Terms: $9.67

---

**Laborer - Building**

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2021

Building:
- Plasterer Tender: $38.00
- Spray Fireproofing Tender: $40.65**

**SUPPLEMENTAL BENEFITS**
Per hour: $28.79

**OVERTIME PAY**
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

- Journeyworker: $28.79

---

**To calculate premium wage, subtract $2.00 from hourly wage**
1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.15</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.65</td>
</tr>
<tr>
<td>4th</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

07/01/2021

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$9.67</td>
</tr>
</tbody>
</table>

07/01/2021

**Laborer - Building**

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>Rate (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$38.05</td>
</tr>
<tr>
<td>09/01/2021</td>
<td>$38.05</td>
</tr>
</tbody>
</table>

**Asbestos, Lead and Hazardous Material Abatement Laborer**

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>Rate (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$17.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, I) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>21.00</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.00</td>
</tr>
<tr>
<td>4th Term</td>
<td>26.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

Per Hour:

<table>
<thead>
<tr>
<th>All Terms</th>
<th>Rate (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.45</td>
</tr>
</tbody>
</table>

**Laborer - Building**

**DISTRICT 9**

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>Rate (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$39.63</td>
</tr>
</tbody>
</table>

**Skilled Demolition Laborer:**

<table>
<thead>
<tr>
<th>Rate (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$39.63</td>
</tr>
</tbody>
</table>

**General Demolition Laborer:**

<table>
<thead>
<tr>
<th>Rate (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.21*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.
NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

Skilled Demolition Laborer: $ 27.72
General Demolition Laborer: $ 20.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 9.67</td>
</tr>
</tbody>
</table>

LABORER - BUILDING 07/01/2021

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021

Basic Laborer and Mason Tender $ 40.65*

*Before calculating premium wage deduct $2.25

SUPPLEMENTAL BENEFITS
Per hour:

Basic Laborer and Mason Tender $ 28.79

OVERTIME PAY
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$20.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Laborer - Concrete & Asphalt Paving 07/01/2021

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2021

Concrete Formsetter $ 53.85
Asphalt Screedman / Micro Paver 54.45
Asphalt Raker 53.85
Group 1 49.98
Group 2 49.98

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 42.51

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
Note: Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (21,22)** on HOLIDAY PAGE.

Note: See (5,20) Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked during that calendar week.

**New Year's Day and Christmas Day: If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.

* Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note-When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>2000-4000</td>
</tr>
<tr>
<td>$ 35.86</td>
<td>$ 37.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

2000 hours term:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>2000-4000</td>
</tr>
<tr>
<td>$ 17.55</td>
<td>$ 17.55</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Group 1: Chipper/Jackhammer, Powder Carrier, Hydraulic Chuck tender, Chuck Tender and Nipper, Magazine Keeper

Group 2: Hydraulic Trac Drill

Group 3: Air Trac, Wagon and Quarry bar

Group 4: Blaster

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$43.50</td>
<td>$45.80</td>
</tr>
<tr>
<td>Group 2</td>
<td>$50.85</td>
<td>$53.15</td>
</tr>
<tr>
<td>Group 3</td>
<td>$50.02</td>
<td>$52.32</td>
</tr>
<tr>
<td>Group 4</td>
<td>$56.71</td>
<td>$59.01</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

All Classifications $48.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0-1000</td>
<td>$21.75</td>
</tr>
<tr>
<td>2nd 1001-2000</td>
<td>$26.10</td>
</tr>
<tr>
<td>3rd 2001-3000</td>
<td>$32.63</td>
</tr>
<tr>
<td>4th 3001-4000</td>
<td>$39.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $48.63

REGISTERED APPRENTICES

Laborer - Tunnel 07/01/2021

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 5: Blasters and Mucking Machine Operators

GROUP 6: Tunnel Workers* (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Deraill Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8, 9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)
Laborer (Compressed Air):

GROUP 5  $ 75.42
GROUP 6  72.73
GROUP 7  71.52
GROUP 8,9  70.09
GROUP 10  61.62

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS:
per hour:

GROUP 5  $ 53.35
GROUP 6  51.70
GROUP 7  50.66
GROUP 8,9  49.85
GROUP 10  47.25

OVERTIME PAY
See (D, M, "R") on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

Mason

JOB DESCRIPTION  Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021

Brick/Block Layer  $ 63.94

Base Wage for OT Calculation  53.65

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer  $ 29.55

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE
Note: OT Calculated on Base Wage plus $ 10.29/hr.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journey workers “Base Wage” plus $ 6.39/hr.:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

All Apprentices $ 20.70

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building

<table>
<thead>
<tr>
<th>Date</th>
<th>Mosaic &amp; Terrazzo Mechanic</th>
<th>Mosaic &amp; Terrazzo Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 58.46</td>
<td>$ 56.86</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th>Date</th>
<th>$ 0.85</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Mosaic &amp; Terrazzo Mechanic</th>
<th>Mosaic &amp; Terrazzo Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 26.11*  + $11.73</td>
<td>$ 26.11*  + $11.71</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE

Deduct $6.80 from hourly wages before calculating overtime.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES

Wages per hour:

(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 25.82</td>
<td>$ 28.40</td>
<td>$ 31.00</td>
<td>$ 33.58</td>
<td>$ 36.16</td>
<td>$ 38.74</td>
<td>$ 43.91</td>
<td>$ 49.08</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1500</td>
<td>$13.06*</td>
</tr>
<tr>
<td>1501-3000</td>
<td>$14.37*</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$15.67*</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$16.98*</td>
</tr>
<tr>
<td>4501-5250</td>
<td>$18.28*</td>
</tr>
<tr>
<td>5251-6000</td>
<td>$19.59*</td>
</tr>
<tr>
<td></td>
<td>$22.20*</td>
</tr>
<tr>
<td></td>
<td>$24.81*</td>
</tr>
</tbody>
</table>

$9.27 + $10.19 + $11.12 + $12.04 + $12.97 + $13.90 + $15.75 + $17.60

Apprentices hired after 07/01/2017:

Wages Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-3000</td>
<td>$ 22.63</td>
<td>$ 29.10</td>
<td>$ 31.00</td>
<td>$ 36.16</td>
<td>$ 41.32</td>
<td>$ 46.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021 12/06/2021 06/06/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setters</td>
<td>$61.37</td>
<td>$0.48</td>
<td>$0.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

$ 25.91*

+ 10.02

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6501-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
</tr>
</tbody>
</table>

07/01/2021

$20.84 $25.66 $32.68 $37.50 $40.99 $44.30 $47.82 $52.63 $55.35 $59.34

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$17.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
</tr>
<tr>
<td>+ $.66</td>
<td>+ $.71</td>
<td>+ $.81</td>
<td>+ $.85</td>
<td>+ $1.23</td>
<td>+ $1.28</td>
<td>+ $1.63</td>
<td>+ $1.68</td>
<td>+ $5.83</td>
<td>+ $6.32</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.
Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher $ 29.11

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>900</td>
<td>901</td>
<td>1801</td>
<td>2700</td>
</tr>
</tbody>
</table>

| 07/01/2021 | $32.28 | $36.91 | $41.51 | $46.16 |

Supplemental Benefits Per Hour:

| 07/01/2021 | $26.47 | $27.34 | $28.29 | $29.11 |

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2021 01/03/2022
07/01/2021 $32.28 $36.91 $41.51 $46.16
01/03/2022 $32.28 $36.91 $41.51 $46.16

Additional

Marble Cutters & Setters $ 61.73 $ 0.95

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 37.76

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>751</td>
<td>1501</td>
<td>2251</td>
<td>3001</td>
<td>3751</td>
<td>4501</td>
<td>5251</td>
<td>6001</td>
<td>6751</td>
</tr>
<tr>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
<td></td>
</tr>
</tbody>
</table>

$ 24.70 $ 27.77 $ 30.87 $ 33.94 $ 37.03 $ 40.11 $ 43.20 $ 46.29 $ 52.46 $ 58.64

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.01</td>
<td>$21.43</td>
<td>$22.83</td>
<td>$24.25</td>
<td>$25.65</td>
<td>$27.07</td>
<td>$28.47</td>
<td>$29.88</td>
<td>$32.70</td>
<td>$35.51</td>
</tr>
</tbody>
</table>

9-7/4

Mason - Building 07/01/2021
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021 12/06/2021 06/06/2022
Additional $ 0.40 Additional $ 0.60

Tile Finisher $ 47.26 $ 0.40 $ 0.60

SUPPLEMENTAL BENEFITS
Per Hour:
$ 22.66*
+ $9.85

* This portion of benefits is subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:

| Range   | Rate   
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$21.37</td>
</tr>
<tr>
<td>751-1500</td>
<td>$22.09</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$22.81</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$23.52</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$24.61</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$26.04</td>
</tr>
<tr>
<td>4501+</td>
<td>$26.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour:

Page 1534
Prevailing Wage Rates for 07/01/2021 - 06/30/2022

Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2021 01/03/2022

Marble-Finisher
Per hour

Additional
$ 48.87 $ 0.61

SUPPLEMENTAL BENEFITS
Journeyworker:
Marble- Finisher $ 35.25

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2'x 2' or larger.
Per Hour:

Stone Setter $ 68.23
Base Rate $52.06

Stone Tender $ 50.64
Base Rate $43.49

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $ 36.75
Stone Tender $ 20.70

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
Base Rates are use to Calculate Overtime Premiums then adding in:
$16.22/Hr. for Stone Setter and $7.15/Hr. for Stone Tender
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Stone Setter (800 hour) terms at the following Percentage of Stone Setters Base wage rate per hour plus $7.69:

1st 2nd 3rd 4th 5th 6th
50% 60% 70% 80% 90% 100%

Supplemental Benefits:
All Apprentices $ 23.25

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION**  Mason - Building / Heavy&Highway

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:  07/01/2021
Cement Mason  $ 51.97

**SUPPLEMENTAL BENEFITS**

Per Hour:
Cement Mason  $ 33.71
Overtime Rate*  $ 54.42

**OVERTIME PAY**

See (**B1, Q, V**) on OVERTIME PAGE

* Applies to 9th and 10th hours and up to the 10th hour on Saturday

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term  50%
2nd Term  60%
3rd Term  70%

Supplement Benefits per hour paid:

1st Term  $ 16.86  OT Rate  $ 27.22
2nd Term  $ 20.23  OT Rate  $ 32.66
3rd Term  $ 23.60  OT Rate  $ 38.10

**Mason - Heavy&Highway**

**JOB DESCRIPTION**  Mason - Heavy&Highway

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:  07/01/2021  07/01/2022
Pointer, Caulkers & Cleaners  $ 57.03  $ 57.03

**SUPPLEMENTAL BENEFITS**

Per Hour:
Pointer, Cleaners & Caulkers  $ 30.31

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Published by the New York State Department of Labor
PRC Number 2019500701  Queens County

Page 1536
OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$ 28.92</td>
<td>$ 32.58</td>
<td>$ 37.63</td>
<td>$ 45.44</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

|       | $ 15.11  | $ 19.66  | $ 23.41  | $ 24.41  |

Operating Engineer - Building 07/01/2021

JOB DESCRIPTION  Operating Engineer - Building
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party Chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2021

Building Construction:

- Party Chief: $ 76.09
- Instrument Man: $ 60.41
- Rodman: $ 41.11

Steel Erection:

- Party Chief: $ 79.02
- Instrument Man: $ 62.89
- Rodman: $ 44.03

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

- Party Chief: $ 84.60
- Instrument man: $ 63.79
- Rodman: $ 54.52

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

- Building Construction: $ 24.40* +$ 7.15
- Steel Erection: $ 25.00* +$ 7.15
- Heavy Construction: $ 25.25* +$ 7.15

* This portion subject to same premium as wages

Non-Worked Holiday Supplemental Benefit: $ 16.45
OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

07/01/2021

JOB DESCRIPTION
Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on job site), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipe fitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2021

Steel Erection:

Group 1 $ 77.62
Group 2 78.09
Group 3 $ 57.38

Building Construction:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$72.36</td>
</tr>
<tr>
<td>Group 2</td>
<td>57.74</td>
</tr>
<tr>
<td>Group 3</td>
<td>69.14</td>
</tr>
<tr>
<td>Group 4</td>
<td>53.13</td>
</tr>
<tr>
<td>Group 5</td>
<td>46.77</td>
</tr>
</tbody>
</table>

Heavy Construction:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$55.76</td>
</tr>
<tr>
<td>Group 2</td>
<td>57.01</td>
</tr>
<tr>
<td>Group 3</td>
<td>103.68</td>
</tr>
<tr>
<td>Group 4</td>
<td>80.71</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Building Construction $ 25.55* plus $7.40
Steel Erection & Heavy $ 26.05* plus $7.40

* This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits: $ 16.95

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All Apprentices: $ 12.55* Plus 7.40

* This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy&Highway 07/01/2021

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2021

Maintenance Engineer $ 80.71 (Sewer Systems)

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Journeyman $ 26.05* plus $ 7.40

*This portion of benefits subject to same premium as wages.
Non-Worked Holiday Supplemental Benefits:

$ 16.95

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All Apprentices: $ 12.55* plus $ 7.40

* This portion of benefits subject to the same premium as overtime wages

---

**Operating Engineer - Building / Heavy&Highway** 07/01/2021

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2021 08/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller</td>
<td>$39.30</td>
<td>$39.45</td>
</tr>
<tr>
<td>Well Driller Helper</td>
<td>34.17</td>
<td>34.17</td>
</tr>
</tbody>
</table>

**Hazardous Waste Differential**

Added to Hourly Wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$3.00</td>
<td>$3.00</td>
</tr>
<tr>
<td>B</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>C</td>
<td>1.00</td>
<td>1.00</td>
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</tbody>
</table>

**Monitoring Well Work**

Add to Hourly Wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$3.00</td>
<td>$3.00</td>
</tr>
<tr>
<td>B</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021 08/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller</td>
<td>10% of straight</td>
<td>10% of straight</td>
</tr>
<tr>
<td>&amp; Helper</td>
<td>time rate plus $12.50</td>
<td>time rate plus $13.50</td>
</tr>
</tbody>
</table>

Additional $4.25/Hr. for Premium Time Hours Worked

**OVERTIME PAY**

See (B2, P, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16, 23) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2021 08/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
</tbody>
</table>
2nd Term 29.00 29.00
3rd Term 30.00 30.00

SUPPLEMENTAL BENEFITS
Per Hour:

1st Term 10% of Wage + $ 13.50
2nd Term 10% of Wage + $ 13.50
3rd Term 10% of Wage + $ 13.50

Additional $4.25/Hr. for premium time hours worked.

Operating Engineer - Building & Steel Erection 07/01/2021

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2021

STEEL ERECTION:

Three Drum Derricks $ 99.16
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, $ 95.57
Boom Trucks
Compressors, Welding Machines $ 59.87

Compressors $57.36
(not combined with welding machines)

BUILDING CONSTRUCTION:

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes, $ 95.90
Double Drum $ 90.96
4 Pole Hoists and Single $ 84.78
Drum Hoists
Fork Lifts, Plaster(Platform Machine) Plaster Bucket, Concrete $ 77.74
Pumps and all other equipment used for hoisting

*House Cars and Rack & Pinion $ 68.81
*House Cars (New Projects) $ 56.30
Erecting and dismantling Cranes $ 85.61

Compressors, Welding Machines(Cutting Concrete-Tank Work), $ 95.90
Paint Spraying, Sand Blasting, Pumps(With the exclusion of $ 59.92
concrete pumps), House Car (Settlement basis only), All
Engines irrespective of power(Power-Vac)used to drive
auxiliary equipment Air, Hydraulic,etc.,Boilers, Jacking System

APPLICABLE TO ALL CATEGORIES:

CRANES: Crawler Or Truck In Addition To Above Crane Rates

100” to 149” Boom $ 1.75/hr
150” to 249” “ $ 2.00/hr
250” to 349” “ $ 2.25/hr
350” to 450” “ $ 2.75/hr
Tower Crane $ 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

All Operator Classes $ 24.15*
plus $ 5.95

* This portion of the benefits is subject to the same premium as shown for overtime wages.
OVERTIME PAY
See (‘B, **C, ***D, 0) on OVERTIME PAGE
*Applies to House Cars and Rack & Pinion after 8 hours worked in a day, Saturday, Sunday and Holidays
**Applies to Building Construction category
***Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$41.98</td>
<td>$50.77</td>
<td>$59.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Benefits</th>
<th>07/01/2021</th>
<th>13.65* Plus $5.95</th>
</tr>
</thead>
</table>

* This portion of benefits subject to the same premium as shown for overtime wages.

Operating Engineer - Heavy Construction 1

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection/Hydraulic Clam Shells, Moles and machines of a similar nature
Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists
Group 4: Gradalls, Keystone, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature
Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,
Group 6: All Drills and machines of a similar nature
Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
Group 10: Concrete Mixer
Group 11: Elevators
Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer
Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig
Group 18: Utility Compressors
Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
Group 20: Paving-Asphalt Roller
Group 21: Paving-Asphalt Plant
Group 22: Roller (non paving, all sizes)

WAGES: (per hour) 07/01/2021
<table>
<thead>
<tr>
<th>Group</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$114.55</td>
</tr>
<tr>
<td>2</td>
<td>95.85</td>
</tr>
<tr>
<td>3</td>
<td>98.69</td>
</tr>
<tr>
<td>4</td>
<td>96.50</td>
</tr>
<tr>
<td>5</td>
<td>94.74</td>
</tr>
<tr>
<td>6</td>
<td>91.28</td>
</tr>
<tr>
<td>7</td>
<td>92.85</td>
</tr>
<tr>
<td>8</td>
<td>90.39</td>
</tr>
<tr>
<td>9</td>
<td>88.65</td>
</tr>
<tr>
<td>10</td>
<td>85.08</td>
</tr>
<tr>
<td>11</td>
<td>80.01</td>
</tr>
<tr>
<td>12</td>
<td>81.61</td>
</tr>
<tr>
<td>13</td>
<td>82.16</td>
</tr>
<tr>
<td>14</td>
<td>74.51</td>
</tr>
<tr>
<td>15</td>
<td>63.86</td>
</tr>
<tr>
<td>16</td>
<td>59.91</td>
</tr>
<tr>
<td>17</td>
<td>86.36</td>
</tr>
<tr>
<td>18</td>
<td>59.57</td>
</tr>
<tr>
<td>19</td>
<td>90.39</td>
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<tr>
<td>20</td>
<td>88.27</td>
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<tr>
<td>21</td>
<td>75.84</td>
</tr>
<tr>
<td>22</td>
<td>88.27</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
- 100” to 149” $0.50 per hour additional to above Crane Rates
- 150” to 249” $0.75 per hour additional to above Crane Rates
- 250” to 349” $1.00 per hour additional to above crane Rates
- 350” to 450” $1.50 per hour additional to above crane Rates

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021
Regular Time $24.15* plus $5.95

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits: $18.50

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$41.98</td>
<td>$50.77</td>
<td>$59.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour: Groups 1-22
Regular Time 07/01/2021 $13.65* plus $5.95

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

---

**Operating Engineer - Heavy Construction 2**

**07/01/2021**

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

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Page 1543
Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000 lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roustabout Cranes, Conveyors, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 23</td>
<td>$83.31</td>
</tr>
<tr>
<td>Group 24</td>
<td>81.06</td>
</tr>
<tr>
<td>Group 25</td>
<td>77.28</td>
</tr>
<tr>
<td>Group 26</td>
<td>73.48</td>
</tr>
<tr>
<td>Group 27</td>
<td>53.11</td>
</tr>
<tr>
<td>Group 28</td>
<td>77.28</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck

- $0.50 per hour additional to above Crane Rates
- $0.75 per hour additional to above Crane Rates
- $1.00 per hour additional to above crane Rates
- $1.50 per hour additional to above crane Rates

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

Groups 23-28

Regular Time: $26.05* plus $7.40

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits: $16.95

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

Groups 23-28

Regular Time: $12.55* plus $7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-15 HC

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**Operating Engineer - Marine Dredging** 07/01/2021

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTIES**
WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021</td>
<td>10/01/2021</td>
</tr>
<tr>
<td>CLASS A1</td>
<td>$41.42</td>
<td>$41.42</td>
</tr>
<tr>
<td>Deck Captain, Leverman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A2</td>
<td>36.91</td>
<td>36.91</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader Operator on Land</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td>CLASS B1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derrick Operator (180 swing)</td>
<td>32.80</td>
<td>32.80</td>
</tr>
<tr>
<td>Spider/Spill Barge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B2</td>
<td>33.72</td>
<td>33.72</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C1</td>
<td>30.89</td>
<td>31.74</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C2</td>
<td>25.66</td>
<td>26.37</td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>25.66</td>
<td>26.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021</td>
<td>10/01/2021</td>
</tr>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE
**Operating Engineer - Survey Crew - Consulting Engineer**

**07/01/2021**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2021

Survey Classifications

- Party Chief $45.83
- Instrument Man 38.17
- Rodman 33.34

**SUPPLEMENTAL BENEFITS**
Per Hour:

All Crew Members: $20.60

**OVERTIME PAY**
OVERTIME..... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**Painter**

**07/01/2021**

**JOB DESCRIPTION** Painter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2021

Brush $50.30*

Abatement/Removal of lead based
or lead containing paint on
materials to be repainted.

- Spray & Scaffold $53.30*
- Fire Escape 53.30*
- Decorator 53.30*
- Paperhanger/Wall Coverer 52.93*

*Subtract $0.10 to calculate premium rate.

**SUPPLEMENTAL BENEFITS**
Per hour: 07/01/2021

- Paperhanger $31.83
- All others 29.81
- Premium 33.40**

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2021
Appr 1st term... $ 19.56*
Appr 2nd term... 25.12*
Appr 3rd term... 30.42*
Appr 4th term... 40.65*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2021
Appr 1st term... $ 14.72
Appr 2nd term... 18.23
Appr 3rd term... 21.06
Appr 4th term... 26.67

JOURNEYWORKER

WAGES
Per hour: 07/01/2021
Drywall Taper $ 54.78

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Journeyworker: $ 23.20

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
This applies to all apprentices who were enrolled in the program prior to December 27, 2017

Wage per hour:

12 month terms (year consists of 1500 hours).

1st year $ 21.22
2nd year 32.97
3rd year 43.88

Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

1st term $ 13.75
2nd term 18.62
3rd term 20.91

This applies to all apprentices who were enrolled in the program after December 27, 2017

Painter

JOB DESCRIPTION
Painter

DISTRICT
8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave. Rockville is the boundary line up to Lawson Blvd. turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St.Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.
1st term $ 21.22  
2nd term 27.52  
3rd term 32.97  
4th term 43.88  

Supplemental Benefits per hour:  
1st term $ 13.75  
2nd term 17.48  
3rd term 18.62  
4th term 20.91  

Supervisory Rates of Pay:  
8-NYC9-1974-DWT  
Painter - Bridge & Structural Steel 07/01/2021  
JOB DESCRIPTION  
Painter - Bridge & Structural Steel  
DISTRICT 8  
ENTIRE COUNTIES  
WAGES  
Per Hour:  
STEEL:  
Bridge Painting:  
07/01/2021 $ 51.50  
10/01/2021 $ 53.00  
+ 8.63* + 9.63*  

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.  

NOTE: All premium wages are to be calculated on base rate per hour only.  
* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).  
NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.  
SHIFT WORK:  
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.  
When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.  
SUPPLEMENTAL BENEFITS  
Per Hour:  
Journeyworker:  
07/01/2021 $ 10.90  
10/01/2021 $ 10.90  
+ 30.00* + 30.60*  

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).  
OVERTIME PAY  
See (B, F, R) on OVERTIME PAGE  
HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE  
REGISTERED APPRENTICES  
Wage - Per hour:  
Apprentices: (1) year terms  
07/01/2021 10/01/2021  
Prevailing Wage Rates for 07/01/2021 - 06/30/2022  
Last Published on Jul 01 2021  
Published by the New York State Department of Labor  
PRC Number 2019500701 Queens County  

Page 1548
<table>
<thead>
<tr>
<th>Year</th>
<th>Base Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

**Supplemental Benefits - Per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ .25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$10.20</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
</tr>
</tbody>
</table>

**NOTE:** All premium wages are to be calculated on base rate per hour only.

---

**Painter - Line Striping**

07/01/2021

**JOB DESCRIPTION**  Painter - Line Striping

**DISTRICT**  8


**WAGES**

Per hour:

- **Painter (Striping-Highway):**
  - 07/01/2021: $30.32
  - 07/01/2022: $31.53
- **Striping-Machine Operator:**
  - 07/01/2021: $36.93
  - 07/01/2022: 38.34

**Note:** * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- **Journeyworker:**
  - 07/01/2021: $10.03
  - 07/01/2022: 10.03
- **Linerman Thermoplastic:**
  - 07/01/2021: 36.93
  - 07/01/2022: 38.34

**OVERTIME PAY**

See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.19</td>
</tr>
<tr>
<td>3rd</td>
<td>24.26</td>
</tr>
<tr>
<td>1st</td>
<td>$12.61</td>
</tr>
<tr>
<td>2nd</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd</td>
<td>25.22</td>
</tr>
</tbody>
</table>

---

Page 1549
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.16</td>
<td>9.16</td>
<td>9.16</td>
</tr>
<tr>
<td></td>
<td>$ 10.03</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
<td></td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
<td></td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
<td></td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th>Classification</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 10.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>
## ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Building: Plasterer/Traditional &amp; Spraying Fireproofing</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 50.73*</td>
<td>$ 51.00*</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Journeyworker</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.37</td>
<td>$ 23.15</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

*When calculating overtime pay, subtract $5.00 from wages.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wages:**

**(per hour)**

<table>
<thead>
<tr>
<th>Date Range</th>
<th>1st term</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 28.04</td>
<td>$ 28.19</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date Range</th>
<th>2nd term</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30.59</td>
<td>30.59</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date Range</th>
<th>3rd term</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35.69</td>
<td>35.88</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date Range</th>
<th>4th term</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>38.23</td>
<td>38.43</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits:**

**(per hour):**

<table>
<thead>
<tr>
<th>Date Range</th>
<th>1st term</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.27</td>
<td>$ 14.70</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date Range</th>
<th>2nd term</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>15.14</td>
<td>15.60</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date Range</th>
<th>3rd term</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.89</td>
<td>17.43</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date Range</th>
<th>4th term</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>17.76</td>
<td>18.35</td>
<td></td>
</tr>
</tbody>
</table>

### Plumber

**07/01/2021**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 71.25</td>
<td></td>
</tr>
</tbody>
</table>

**Temporary Service:** $ 57.08

**Temporary Service** Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.**

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

**SHIFT WORK:**

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.

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**Page 1551**
A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 39.95</td>
</tr>
<tr>
<td>Temporary Service</td>
<td>$ 31.08</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Plumber See (C, O, V) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

**HOLIDAY**

Plumber

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$16.78</td>
<td>$19.78</td>
<td>$28.36</td>
<td>$30.46</td>
<td>$33.31</td>
<td>$34.71</td>
<td>$46.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$5.43</td>
<td>$6.43</td>
<td>$21.19</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Plumber - Pump & Tank: Oil Trades Installation & Maintenance**

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

07/01/2021

| Pump & Tank | $ 68.31* |

*Plus $0.85 which may be allocated later

**SUPPLEMENTAL BENEFITS**

Per hour:

Plumber $ 26.33

**OVERTIME PAY**

Pump & Tank See (B, F, H) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE.

**JOB DESCRIPTION**

**Plumber - Repairs & Maintenance**

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Repairs &amp; Maintenance</td>
<td>$ 45.25</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 2.25</td>
</tr>
</tbody>
</table>

*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines. Projects regardless of work type which have approved plans and specifications wherein the plumbing exceeds $725,000 are excluded.

SUPPLEMENTAL BENEFITS
Per hour:

Repair $ 19.06
Maintenance

OVERTIME PAY
Repairs & Maintenance See (B, H) on OVERTIME PAGE.

HOLIDAY
Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Note: The Repairs & Maintenance Category has NO Apprentices.

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 45.25</td>
</tr>
<tr>
<td></td>
<td>+ $7.00*</td>
</tr>
</tbody>
</table>

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $ 28.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.84</td>
<td>$ 22.63</td>
<td>$ 27.15</td>
<td>$ 33.94</td>
<td>+ 3.50*</td>
<td>+ 4.20*</td>
<td>+ 5.26*</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$ 14.47</td>
<td>$ 17.84</td>
<td>$ 21.55</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 3.72</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$ 14.47</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
WAGES
Per Hour: 07/01/2021 8/01/2021
Sign Erector $ 52.29 $ 53.97

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021 8/01/2021
Sign Erector $ 51.26 $ 53.15

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>$14.34</td>
<td>$16.26</td>
<td>$18.17</td>
<td>$20.10</td>
<td>$22.02</td>
<td>$23.97</td>
<td>$25.92</td>
<td>$27.87</td>
<td>$29.82</td>
<td>$31.77</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2021

$14.34 $16.26 $18.17 $20.10 $22.02 $23.97 $25.92 $27.87 $29.82 $31.77

8/01/2021

$ TBD $ TBD $ TBD $ TBD $ TBD $ TBD $ TBD $ TBD $ TBD $ TBD

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021
Sheetmetal Worker $ 57.61
Temporary Operation or Maintenance of Fans $ 47.33

SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker $ 48.90
Maintenance Worker $ 48.90

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:
$ 20.20
3rd & 4th Term 25.96
5th & 6th Term 31.72
7th & 8th Term 40.37
9th Term 46.11

Per Hour: Supplemental Benefits
1st & 2nd Term $ 17.98
3rd & 4th Term 24.64
5th & 6th Term 29.06
7th & 8th Term 35.66
9th Term 40.10

JOB DESCRIPTION Steamfitter
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021
AC Service/Heat Service $ 42.85

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp.)
Air Condition / Heating Compressor installation up to 15hp (Not to exceed 15 tons on any job).

SUPPLEMENTAL BENEFITS
Per Hour
AC Service/Heat Service $ 19.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>20.75</td>
</tr>
<tr>
<td>2nd</td>
<td>25.04</td>
</tr>
<tr>
<td>3rd</td>
<td>29.17</td>
</tr>
<tr>
<td>4th</td>
<td>35.22</td>
</tr>
</tbody>
</table>

Benefits per hour:
<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12.99</td>
</tr>
<tr>
<td>2nd</td>
<td>14.24</td>
</tr>
<tr>
<td>3rd</td>
<td>15.53</td>
</tr>
<tr>
<td>4th</td>
<td>17.29</td>
</tr>
</tbody>
</table>

Sprinkler/Steam $ 66.11
Temporary 50.26
Heat & AC
Fitter

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Sprinkler/Steam</th>
<th>Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temporary</td>
<td>$ 51.24</td>
<td></td>
</tr>
</tbody>
</table>

Heat & AC
Fitter

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

OVERTIME PAY
All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below:

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:

<table>
<thead>
<tr>
<th></th>
<th>Sprinkler/Steam</th>
<th>Wages $ 132.22</th>
<th>Benefit $ 100.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temp Heat/AC</td>
<td>Wages $ 100.52</td>
<td></td>
<td>Benefit $ 82.20</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES per hour:</td>
<td>$ 26.48</td>
<td>$ 33.09</td>
<td>$ 42.99</td>
<td>$ 52.90</td>
<td>$ 56.20</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$ 39.69</td>
<td>$ 46.30</td>
<td>$ 52.90</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUPPLEMENTAL BENEFIT per hour:</td>
<td>$ 21.00</td>
<td>$ 26.06</td>
<td>$ 33.60</td>
<td>$ 41.16</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$ 31.08</td>
<td>$ 36.14</td>
<td>$ 41.16</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Premium Time Amounts:</td>
<td>$ 40.32</td>
<td>$ 50.38</td>
<td>$ 65.40</td>
<td>$ 80.44</td>
<td>$ 85.46</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$ 60.38</td>
<td>$ 70.44</td>
<td>$ 80.44</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Teamster - Heavy Construction
07/01/2021

JOB DESCRIPTION Teamster - Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Dump Trucks</th>
<th>$ 43.835</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tractor Trailers</td>
<td>46.115</td>
<td></td>
</tr>
<tr>
<td>Euclid/TURNAPULL</td>
<td>46.68</td>
<td></td>
</tr>
</tbody>
</table>

Effective 7/1/2020 an Additional $2.75/Hr. to be allocated.

SUPPLEMENTAL BENEFITS
Per Hour:

Dump Trucks
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)
Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.
**Boilermaker**

**JOB DESCRIPTION**  
Boilermaker

**DISTRICT** 1  
ENTIRE COUNTIES  

**WAGES**  
Per hour  
07/01/2021  
Boilermaker  
$ 38.59  

**SUPPLEMENTAL BENEFITS**  
Per hour  
07/01/2021  
Journeyperson  
$ 25.10  
+ 1.24*  

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**  
See (B, E, Q, V) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**  
Wages per hour  
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour  
07/01/2021  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
</tbody>
</table>

+ 1.24* + 1.24* + 1.24* + 1.24* + 1.24* + 1.24* + 1.24*  

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

---

**Carpenter - Building**

**JOB DESCRIPTION**  
Carpenter - Building  

**DISTRICT** 2  
ENTIRE COUNTIES  
Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie  

**WAGES**  
Per hour:  
07/01/2021  
07/01/2022  
07/01/2023  
07/01/2024  
Addition Additional Additional Additional  
Carpenter  
$ 32.73  
1.40  
$ 1.25  
$ 1.25  
Floor Coverer  
32.73  
1.40  
1.25  
1.25  
Carpet Layer  
32.73  
1.40  
1.25  
1.25  
Dry-Wall  
32.73  
1.40  
1.25  
1.25  
Diver-Wet Day  
61.25  
0.00  
0.00  
0.00  
Diver-Dry Day  
33.73  
1.40  
1.25  
1.25  
Diver Tender  
33.73  
1.40  
1.25  
1.25
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$12.06</td>
<td>$12.06</td>
<td>$14.66</td>
<td>$14.66</td>
</tr>
</tbody>
</table>

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$12.06</td>
<td>$12.06</td>
<td>$14.66</td>
<td>$14.66</td>
<td>$14.66</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$12.06</td>
<td>$12.06</td>
<td>$14.66</td>
<td>$14.66</td>
<td>$14.66</td>
</tr>
</tbody>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$12.06</td>
<td>$12.06</td>
<td>$14.66</td>
<td>$14.66</td>
</tr>
</tbody>
</table>
ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orres Mills Rd, then west on Orres Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $ 12.15 |
| 2nd year term | 12.15   |
| 3rd year term | 14.80   |
| 4th year term | 14.80   |

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Page 1560
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’to 100’ additional $0.50 per foot
  101’to 150’ additional $0.75 per foot
  151’and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $0.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Supplmntal</td>
<td>$ 12.02</td>
<td>$ 12.02</td>
<td>$ 14.62</td>
<td>$ 14.62</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indented after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indented after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

<table>
<thead>
<tr>
<th>ELECTRICIAN</th>
<th>WAGES</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>1</td>
</tr>
</tbody>
</table>

Partial Counties

Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.

Otsego: Only the Towns of Decatur and Worcester

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 42.70</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>42.70</td>
</tr>
<tr>
<td>Video</td>
<td>42.70</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>42.70</td>
</tr>
<tr>
<td>Solar/Photovoltaic</td>
<td>42.70</td>
</tr>
</tbody>
</table>

Notes:
- An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
- An additional 10% above rate on towers & smoke stacks over 100’ high.
- An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
- An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
- An additional 10% above rate when Journeymen Welders are required to have ASME verification.

OVERTIME PAY

For Projects Bid on or Prior to 05/31/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Duration</th>
<th>0-6mo</th>
<th>6-12mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>0-12 month term</th>
<th>2 - 5th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$ 13.08*</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>0-12 Month Term</th>
<th>2nd Year Term</th>
<th>3rd Year Term</th>
<th>4 - 5th Year Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$ 13.08*</td>
<td>21.70*</td>
<td>22.84*</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor** 07/01/2021

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$49.10</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$50.78</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Journeyperson/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$35.825*</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyman/Helper

---

Glazier 07/01/2021

JOB DESCRIPTION Glazier


WAGES

<table>
<thead>
<tr>
<th>Period</th>
<th>Glazier Base Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$30.85</td>
<td>$1.75</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td>5/01/2022</td>
<td>$33.15</td>
<td>1.50</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Role</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.46</td>
</tr>
<tr>
<td>Journeyman High Work</td>
<td>26.46</td>
</tr>
</tbody>
</table>

OVER TIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

1st 2nd 3rd 4th
50% 65% 75% 90%

+ additional $3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice
1st term $ 16.79
2nd-4th term 20.46

Apprentice High Work
1st term 20.09
2nd-4th term 26.46

Insulator - Heat & Frost 07/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2021
Asbestos Worker* $ 37.12
Insulator* 37.12
Firestopping Worker* 31.55

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 23.20

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

1st 2nd 3rd 4th
60 % 70 % 80 % 90 %

Supplemental Benefits per hour worked:

Apprentices $ 23.20

Ironworker 07/01/2021

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
WAGES
Wages 07/01/2021
Per hour

Ornamental  $ 32.65
Reinforcing  32.65
Rodman  32.65
Structural & Precast  32.65
Mover/Rigger  32.65
Fence Erector  32.65
Stone Derrickman  32.65
Sheeter  32.90
Curtain Wall Installer  32.65
Metal Window Installer  32.65

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYPERSON  $ 30.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift Type</th>
<th>Time Period</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

<table>
<thead>
<tr>
<th>Shift Type</th>
<th>Time Period</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shift Starting</td>
<td>4:30 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.50</td>
</tr>
<tr>
<td>4th year</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.
WAGES
Per hour 7/1/2021

Group #1:
All Classifications $ 30.86
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter,
sidewalk),Well Pointing & Laser Operator 31.36

Group #3:
Handling of Asbestos or Toxic Materials 32.21

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 24.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked 07/01/2021
Apprentices $ 24.62

---

Laborer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour
07/01/2021

Group # A  $ 35.19
Group # B  35.39
Group # C  35.59
Group # D  35.79
Group # E  37.19

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $ 25.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st  2nd  3rd  4th
65%  70%  80%  80%

Supplemental Benefits per hour worked

Apprentices  $ 25.15

<table>
<thead>
<tr>
<th>Laborer - Tunnel</th>
<th>07/01/2021</th>
</tr>
</thead>
</table>

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger
Per Hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$42.00</td>
<td>$43.50</td>
</tr>
<tr>
<td>Class 2</td>
<td>44.00</td>
<td>45.50</td>
</tr>
<tr>
<td>Class 4</td>
<td>46.25</td>
<td>47.75</td>
</tr>
<tr>
<td>Class 5</td>
<td>37.15</td>
<td>38.25</td>
</tr>
</tbody>
</table>

*For projects bid on or after May 1, 2019

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

*For projects bid on or before April 30, 2019

Class A | $38.80
Class B | 39.80

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

**SUPPLEMENTAL BENEFITS**

Per hour

*For projects bid on or after May 1, 2019

Journeyman | $26.50 | $27.50

*For projects bid on or before April 30, 2019

Journeyman | 26.50

**OVERTIME PAY**

See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$60.17</td>
<td>$61.60</td>
<td>$63.14</td>
<td>$64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$57.44</td>
<td>$58.80</td>
<td>$60.27</td>
<td>$61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.23</td>
<td>$50.40</td>
<td>$51.66</td>
<td>$53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50</td>
<td>$47.60</td>
<td>$48.79</td>
<td>$50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82</td>
<td>$33.60</td>
<td>$34.44</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$61.62</td>
<td>$63.05</td>
<td>$64.59</td>
<td>$66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$58.82</td>
<td>$60.19</td>
<td>$61.66</td>
<td>$63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$50.42</td>
<td>$51.59</td>
<td>$52.85</td>
<td>$54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$47.62</td>
<td>$48.72</td>
<td>$49.91</td>
<td>$51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$33.61</td>
<td>$34.39</td>
<td>$35.23</td>
<td>$36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$51.49</td>
<td>$52.66</td>
<td>$53.92</td>
<td>$55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>$34.33</td>
<td>$35.11</td>
<td>$35.95</td>
<td>$36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift Type</th>
<th>Start Time</th>
<th>End Time</th>
<th>Rate Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM</td>
<td>4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM</td>
<td>1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM</td>
<td>9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Wage Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of</td>
<td>$25.90</td>
</tr>
<tr>
<td>hourly wage</td>
<td>$26.40</td>
</tr>
<tr>
<td>*plus 7% of</td>
<td>$26.90</td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

Page 1570
Journeyman Lineman or $26.40 $27.90 $29.40 $30.90
Equipment Operators *plus 7% of hourly wage *plus 7% of hourly wage *plus 7% of hourly wage *plus 7% of hourly wage
with Crane License hourly wage hourly wage hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>*plus 7% of hourly wage</td>
<td>$25.90</td>
<td>*plus 7% of hourly wage</td>
<td>$26.40</td>
<td>*plus 7% of hourly wage</td>
<td>$26.90</td>
</tr>
<tr>
<td>05/02/2022</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2023</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/06/2024</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
</tr>
<tr>
<td>Installer, Repairman</td>
</tr>
<tr>
<td>Teledata Lineman</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $5.14
*plus 3% of
The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>41.92</td>
<td>42.96</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM TO 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT** 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>6-1249a-LT</td>
<td>$25.40</td>
<td>$25.40</td>
<td>$25.40</td>
<td>$26.40</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**NOTE: Subject to change due to any minimum wage increases.**

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.*
The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$38.69</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>$38.69</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>$38.69</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$38.69</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$38.69</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>$39.19</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $22.28

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $22.28

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

WAGES

Per hour 07/01/2021

Tile/Marble/Terrazzo

Setter $ 36.21
Finisher 28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $ 21.13
Journeyman Finisher 18.27

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2021

Setter:
1st term 0-500 hrs $ 12.48
2nd term 501-1500 hrs 12.48
3rd term 1501-2500 hrs 16.81
4th term 2501-3500 hrs 16.81
5th term 3501-4500 hrs 18.96
6th term 4501-6000 hrs 21.13

Finisher:
1st term 0-500 hrs $ 11.82
2nd term 501-1500 hrs 11.82
3rd term 1501-2500 hrs 15.05
4th term 2501-3700 hrs 15.05

12-2TS.1

Mason - Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES
PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

| Mason & Bricklayer | $39.91 |

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $21.13 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0 to 500 Hours | $12.73 |
| All Other      | 20.79 |

Millwright

Job Description: Millwright

District:

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2021

| Building       | $33.65 |
| Heavy & Highway| 35.65  |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $25.39 |

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.91</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.34</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>24.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 07/01/2021

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$46.71</td>
<td>$47.81</td>
</tr>
<tr>
<td>Class # A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>Class # B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>Class # C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor

Last Published on Jul 01 2021

PRC Number 2019500701 Rensselaer County
Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

07/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

district 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel
CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamper, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.43</td>
<td>$ 51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erector.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$ 25.00</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging

Entire Counties:
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

Wages

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1</td>
<td>$ 41.42</td>
<td>$ 41.42</td>
</tr>
<tr>
<td>Deck Captain, Leverman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Class A2 | 36.91 | 36.91 |
| Crane Operator (360 swing) |

| Class B | 35.82 | 35.82 |
| Derrick Operator (180 swing)  |
| Spider/Spill Barge Operator  |
| Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer  |
| Licensed Boat, Crew Boat Operator  |

| Class B1 | 32.80 | 32.80 |
| Certified Welder |

| Class B2 | 30.89 | 31.74 |
| Boat Operator |

| Class C2 | 25.66 | 26.37 |
| Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor  |

Supplemental Benefits

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.98 plus 8% of straight time</td>
<td>$11.98 plus 8% of straight time</td>
</tr>
<tr>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
<td></td>
</tr>
</tbody>
</table>

1-158H/H Alb
All Class C
$11.68 plus 8% of straight time wage, Overtime hours
add $ 0.48

All Class D
$11.38 plus 8% of straight time wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 07/01/2021

JOB DESCRIPTION
Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
<th>PHP Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85</td>
<td>18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97</td>
<td>21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer

Journeyman: $27.20

OVERTIME PAY

See (B, E, O, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Wage</th>
<th>PHP Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>21.85</td>
<td>18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>24.97</td>
<td>21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.
JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom Material Handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity, or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winner; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate 2021</th>
<th>Rate 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$52.59</td>
<td>$54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$51.59</td>
<td>$53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$50.59</td>
<td>$52.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2021</td>
</tr>
<tr>
<td></td>
<td>2022</td>
</tr>
<tr>
<td>$22.80</td>
<td>$23.70</td>
</tr>
<tr>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman’s Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

7-158-832TL.

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
</tr>
<tr>
<td>05/01/2022</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>Painter/Wallcovers</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>Drywall Finishers</td>
</tr>
<tr>
<td>Spray Rate</td>
</tr>
<tr>
<td>Structural Steel*</td>
</tr>
<tr>
<td>Lead Abatement</td>
</tr>
<tr>
<td>Lead Abatement on</td>
</tr>
<tr>
<td>Structural Steel</td>
</tr>
</tbody>
</table>

(*): Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

**Bridge Painter**

See Bridge Painter rates for the following work:

All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
<tr>
<td>Journeyperson</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM PLUS $1.00 TO APPLICABLE RATE*

*Additional $1.00 is Not Subject to Overtime

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms $18.35

---

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel  
**DISTRICT** 8  

**WAGES**  
Per Hour:  
STEEL:  
Bridge Painting:  
<table>
<thead>
<tr>
<th>Date Range</th>
<th>Hourly Rate</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021 - 10/01/2021</td>
<td>$51.50</td>
<td>+ 8.63*</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.  

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SHIFT WORK:**  
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
Journeyworker:  
<table>
<thead>
<tr>
<th>Date Range</th>
<th>Hourly Rate</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021 - 10/01/2021</td>
<td>$10.90</td>
<td>+ 30.00*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

Painter - Line Striping 07/01/2021

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping Machine Operator*</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE
**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.50</td>
<td>$12.61</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

---

**Painter - Metal Polisher**

**JOB DESCRIPTION**  Painter - Metal Polisher  
**DISTRICT**  8


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

Journeyworker: All classification $10.64

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

**Plumber**

**JOB DESCRIPTION** Plumber

**PARTIAL COUNTIES**

- **Hamilton:** Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
- **Saratoga:** Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.74</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45 %</td>
</tr>
<tr>
<td>2nd</td>
<td>55 %</td>
</tr>
<tr>
<td>3rd</td>
<td>65 %</td>
</tr>
<tr>
<td>4th</td>
<td>75 %</td>
</tr>
<tr>
<td>5th</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Apprentices Indentured on or before April 30, 2019:
  - All Terms $ 27.74
- Apprentices Indentured on or after May 1st, 2019:
  - Terms 1-3 $ 22.54
  - Terms 4-5 $ 27.74

---

**Roofer**

**JOB DESCRIPTION** Roofer

**PARTIAL COUNTIES**

- **Hamilton:** Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
- **Saratoga:** Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 32.05</td>
</tr>
<tr>
<td>$ 32.55</td>
</tr>
<tr>
<td>$ 32.55</td>
</tr>
<tr>
<td>$ 34.05</td>
</tr>
</tbody>
</table>

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $21.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. When a holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 1500 hrs. 58%

2nd Term 1 yr. and 1500 hrs. as 1st term. 74%

3rd Term 1 yr. and 1500 hrs. as 2nd term. 90%

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.94</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.37</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.85</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour

Sheetmetal Worker $35.16

07/01/2021

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $34.55

**OVERTIME PAY**

See (B,E,E5,Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.
REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $ 19.55
2nd term $ 21.19
3rd term $ 22.02
4th term $ 22.84
5th term $ 21.57
6th term $ 22.64
7th term $ 24.43
8th term $ 26.22
9th term $ 28.01
10th term $ 29.79

Supplemental Benefits per hour

1st term $ 21.23
2nd term $ 21.83
3rd term $ 22.13
4th term $ 22.56
5th term $ 28.97
6th term $ 29.40
7th term $ 30.14
8th term $ 30.88
9th term $ 31.61
10th term $ 32.34

Sprinkler Fitter 07/01/2021

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES Per hour 07/01/2021

Sprinkler Fitter $ 38.96

SUPPLEMENTAL BENEFITS Per hour

Journeyperson $ 25.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.87</td>
<td>$ 19.86</td>
<td>$ 21.59</td>
<td>$ 23.58</td>
<td>$ 25.56</td>
<td>$ 27.55</td>
<td>$ 29.53</td>
<td>$ 31.52</td>
<td>$ 33.50</td>
<td>$ 35.49</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
Teamster - Building

**JOB DESCRIPTION**
Teamster - Building

**DISTRICT**
1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne, and Queensbury.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$28.52</td>
<td>$29.02</td>
</tr>
<tr>
<td>Group B</td>
<td>28.82</td>
<td>29.32</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$26.32</td>
<td>$27.54</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

Teamster - Heavy&Highway

**JOB DESCRIPTION**
Teamster - Heavy&Highway

**DISTRICT**
1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

**WAGES**

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>07/01/2022</td>
</tr>
</tbody>
</table>
Group #1 $32.65
Group #2 32.71
Group #3 32.80
Group #4 32.93
Group #5 33.09

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
$26.52
+$1.00 per* hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder
07/01/2021

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Wrestler’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY 1-As Per Trade
Richmond County General Construction

Asbestos Worker 07/01/2021

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021

Asbestos Worker $44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Asbestos Worker $8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice Removal & Abatement $8.70

4-12a - Removal Only

Boilermaker 07/01/2021

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2021

Boilermaker $63.38
Repairs & Renovations 63.38

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Boilermaker 32% of hourly Remodeling Wage Paid + $25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>95%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION
Carpenter

DISTRICT
8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$ 56.93</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>$ 56.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker: $ 53.33

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $ 35.33

8-1556 Db
JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Carpet/Resilient Floor Coverer $54.75

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour: $46.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$27.55</td>
</tr>
<tr>
<td>3rd</td>
<td>$31.80</td>
</tr>
<tr>
<td>4th</td>
<td>$39.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.19</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.69</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.29</td>
</tr>
<tr>
<td>4th</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

Marine Construction:
Marine Diver $71.80
Marine Tender 51.04

SUPPLEMENTAL BENEFITS
Per Hour: $53.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.37</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.97</td>
</tr>
<tr>
<td>3rd</td>
<td>$37.35</td>
</tr>
<tr>
<td>4th</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

8-2287

Carpenter 07/01/2021
Supplemental Benefits Per Hour:

All terms $ 35.33

Carpenter

07/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2021

Building Millwright $ 57.00

SUPPLEMENTAL BENEFITS

Per hour:

Millwright $ 54.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.74</td>
<td>$36.19</td>
<td>$41.64</td>
<td>$52.54</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$35.03</td>
<td>$38.73</td>
<td>$43.08</td>
<td>$49.84</td>
<td></td>
</tr>
</tbody>
</table>

Timberman

07/01/2021

$ 52.05

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Paid: See (5,6,11,13,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.42</td>
<td>$26.53</td>
<td>$34.18</td>
<td>$41.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $35.06

8-1556 Tm

Carpenter 07/01/2021

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2021 10/18/2021
Core Drilling:
Driller $41.74 $42.27
Driller Helper 32.92 33.47

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Driller and Helper $29.40 $30.60

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter 07/01/2021

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2021
Show Exhibit $54.50
Bldg. Carpenter 54.75*

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:
Show Exhibit $53.22
Bldg. Carpenter 46.97
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour: Show Exhibit

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$21.80</td>
<td>$27.25</td>
<td>$35.43</td>
<td>$43.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $ 34.75

Wages per hour: Bldg. Carpenter
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$19.55</td>
<td>$22.55</td>
<td>$26.80</td>
<td>$34.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

Carpenter - Building High Rise Concrete Form Work 07/01/2021

JOB DESCRIPTION Carpenter - Building High Rise Concrete Form Work

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES
Per hour: 07/01/2021
Building High Rise:

Concrete Carpenter A $ 50.78
Concrete Carpenter B* $ 40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS
Per hour:

Concrete Carpenter A $ 44.29
Concrete Carpenter B $ 17.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$18.27</td>
<td>$24.70</td>
<td>$31.28</td>
<td>$38.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Concrete Carpenter:
Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>16.40</td>
<td>16.58</td>
<td>16.80</td>
<td>17.05</td>
</tr>
</tbody>
</table>

8-NYC Bldg/212

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

WAGES Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy&amp;Highway Carpenter</td>
<td>$ 56.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway Carpenter</td>
<td>$ 53.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid : for 1st & 2nd yr Apprentices See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES Wage per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$ 23.37</td>
<td>$ 28.97</td>
<td>$ 37.35</td>
<td>$ 45.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Per Hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 35.33</td>
</tr>
</tbody>
</table>

8-NYC H/H

Electrician 07/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 32.25</td>
<td>$ 33.22</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 20.69</td>
<td>$ 20.69</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 12.08</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 7.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7:00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

---

**Electrician** 07/01/2021

**JOB DESCRIPTION**  Electrician  
**DISTRICT**  9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**  
Per hour: 07/01/2021

- Electrician  $ 30.50
- Telephone  $ 30.50

- Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**  
Journeyworker:

- 07/01/2021  
  - $ 24.52
  - $ 26.45*

* Applies to overtime hours

**OVERTIME PAY**  
See (B, H) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

**Service Technician** 07/01/2021

**JOB DESCRIPTION**  Electrician  
**DISTRICT**  9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**  
Per hour: 07/01/2021

- Service Technician  $ 34.40

- Service and Maintenance on Alarm and Security Systems.

- Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeyworker:  $ 19.32

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE
Electrician

**JOB DESCRIPTION**  
Electrician

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**  
Per Hour: 07/01/2021

Electrician  
Audio/Sound and Temporary Light/Power  
$58.00

Evening (Swing Shift):  
Electrician  
Audio/Sound and Temporary Light/Power  
$68.06

Night (Graveyard Shift):  
Electrician  
Audio/Sound and Temporary Light  
$76.23

Solar-Peovoltaic Systems  
Group 1:  
$58.00

All tasks not listed in Group 2  
Group 2:  
$30.50

D.C portion and associated mechanical equipment related to solar systems (excluding battery storage and its associated equipment) including work related to Weather Stations and Data Acquisitions/Monitoring Systems on solar photovoltaic systems.

Mounting of PC modules.
Mounting of DC optimizers to back of modules if the installation calls for this equipment.
Mounting of microinverters to back of modules and install trunk cabling on racking if called for.
Module to module connection of PV modules to adjacent modules. If racking manufacturer provides integrated inter-row cable management, install string jumper to complete the string in full in same sub-array.
If racking manufacturer does not provide integrated inter-row cable management, run conduit between rows, bond it and run string jumper to complete string in full in same sub-array.
Installation of weather stations and other weather station relevant sensors as specified.
Installation of data acquisition system (DAS) for PV system monitoring.

**SUPPLEMENTAL BENEFITS**  
Per Hour:

Electrician  
$58.46  
62.12*

Swing Shift:  
66.62  
70.92*

Graveyard Shift:  
73.47  
78.28*

Temporary Light/Power:  
25.46  
28.55*

Group 1:  
58.46
Group 2: 24.45
26.38*

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $137,700 for the same employer.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

See (B) for Temporary Light and Power

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour:

One (1) year terms

First term: 07/01/2021

0-6 mos. $ 16.50
7-12 mos. 17.00

Second term:

0-6 mos. 18.00
7-12 mos. 19.00

Third term:

0-6 mos. 20.00
7-12 mos. 21.00

Fourth term:

0-6 mos. 22.00
7-12 mos. 24.00

Fifth term/MIJ:

0-12 mos. 26.00
13-18 mos. 30.50

Supplemental Benefits per hour:

One (1) year terms: 07/01/2021

First Term:

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$14.93</td>
<td>$16.07</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.19</td>
<td>16.36</td>
</tr>
</tbody>
</table>

Second Term:

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>15.70</td>
<td>16.95</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.22</td>
<td>17.53</td>
</tr>
</tbody>
</table>

Third Term:

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>16.75</td>
<td>$18.12</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.26</td>
<td>$18.70</td>
</tr>
</tbody>
</table>

Fourth Term:

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>17.74</td>
<td>$19.29</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>18.80</td>
<td>$20.45</td>
</tr>
</tbody>
</table>

Fifth Term/MIJ:

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-12 mos.</td>
<td>22.06</td>
<td>23.70</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>24.45</td>
<td>26.38</td>
</tr>
</tbody>
</table>
Electrician - Highway and Street Lighting, Traffic Signals and Controls

**JOB DESCRIPTION**
Electrician - Highway and Street Lighting, Traffic Signals and Controls

**DISTRICT**
9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

07/01/2021

- Electro Pole Electrician $ 58.00
- Electro Pole Foundation Installer 43.16
- Electro Pole Maintainer 37.11

**SUPPLEMENTAL BENEFITS**
Per Hour:

07/01/2021

- Electro Pole Electrician $ 60.43
  64.09*
- Electro Pole Foundation Installer 46.13
  48.58*
- Electro Pole Maintainer 41.52
  43.89*

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $137,700 for the same employer.

**OVERTIME PAY**
See (A, B, E4, F, K) on OVERTIME PAGE
B - Applies to Electro Pole Foundation Installer
E4 - Applies to Electro Pole Maintainer

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

Elevator Constructor

**JOB DESCRIPTION**
Elevator Constructor

**DISTRICT**
4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
Rockland: Entire County except for the Township of Stony Point

**WAGES**
Per hour:

07/01/2021 03/17/2022

- Elevator Constructor $ 72.29 $ 75.14
- Modernization & Service/Repair 56.77 59.09

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 IS NOT SUBMITTED you will be liable for overtime payments for work over the allotted hours per day listed.

**SUPPLEMENTAL BENEFITS**
Per Hour:

---
Elevator Constructor $ 41.92 $ 43.914
Modernization & 41.082 42.787
Service/Repairs

OVERTIME PAY
Constructor See ( D, M, T ) on OVERTIME PAGE.
Modern/Service See ( B, F, S ) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 34.05</td>
<td>$ 34.772</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>34.91</td>
<td>35.606</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>36.30</td>
<td>37.052</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>37.70</td>
<td>38.497</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term $ 34.00 $ 34.672
2nd Term 34.50 35.195
3rd Term 35.83 36.571
4th Term 37.15 37.938

Modernization & Service/Repair
1st Term $ 34.00 $ 34.772
2nd Term 34.91 35.606
3rd Term 36.30 37.052
4th Term 37.70 38.497

Glazier 07/01/2021

JOB DESCRIPTION Glazier
DISTRICT 8
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 7/01/2021 11/01/2021
Glazier $ 58.60 + $1.25
*Scaffolding 59.55
Glass Tinting & 29.60
Window Film
**Repair & Maintenance 29.60

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour: 7/01/2021
Journeyworker $ 36.04
Glass tinting & 21.19
Window Film
Repair & Maintenance 21.19

OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.72</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 28.66</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 34.67</td>
</tr>
<tr>
<td>4th</td>
<td>$ 46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.58</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 23.57</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 26.09</td>
</tr>
<tr>
<td>4th</td>
<td>$ 30.91</td>
</tr>
</tbody>
</table>

7/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 06/01/2022

<table>
<thead>
<tr>
<th>Trade</th>
<th>Per Hour: 07/01/2021</th>
<th>Per Hour: 06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$ 35.16</td>
<td></td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td>$ 69.01</td>
<td>$ 0.00/Hr</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Trade</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$ 35.16</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td>$ 0.00/Hr</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *Q, V) on OVERTIME PAGE
* Triple time for Labor Day (If worked)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms.
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 27.60</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 34.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 41.40</td>
</tr>
<tr>
<td>4th</td>
<td>$ 48.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.06</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 17.58</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 21.09</td>
</tr>
<tr>
<td>4th</td>
<td>$ 24.61</td>
</tr>
</tbody>
</table>

4-12

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021

Ironworker Rigger $ 67.99
Ironworker Stone Derrickman $ 67.99

**SUPPLEMENTAL BENEFITS**
Per hour: $ 41.44

**OVERTIME PAY**
See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

**HOLIDAY**
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**
Wage per hour:
1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour:
07/01/2021 $21.18 $31.45 $31.45 $31.45

**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2021 01/01/2022 Additional

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$46.15</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$46.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Journeyworker: $ 60.05

**OVER TIME PAY**
See (B, B1, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>5th Term</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
5th Term 54.03

Apprentices Hired after 9/1/18:
1 year terms

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 20.63</td>
</tr>
<tr>
<td>2nd Term</td>
<td>24.22</td>
</tr>
<tr>
<td>3rd Term</td>
<td>27.80</td>
</tr>
<tr>
<td>4th Term</td>
<td>31.38</td>
</tr>
</tbody>
</table>
Ironworker

07/01/2021

JOB DESCRIPTION
Ironworker

DISTRICT
4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2021

Reinforcing & Metal Lathing $ 56.25

"Base" Wage $ 54.70
plus $ 1.55

"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS
Per hour:
Reinforcing & Metal Lathing $ 38.30

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

Time & One Half $ 45.08
Double Time $ 51.33

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour</td>
<td>$ 22.55</td>
<td>$ 28.38</td>
<td>$ 34.68</td>
<td>$ 37.18</td>
</tr>
</tbody>
</table>

"Base" Wage $ 21.00
plus $ 1.55

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.17</td>
<td>$ 21.34</td>
<td>$ 22.00</td>
<td>$ 20.50</td>
<td></td>
</tr>
</tbody>
</table>

4-46Reinf
WAGES

PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$54.20</td>
<td>Additional $1.75/Hr.</td>
</tr>
<tr>
<td>Bridges</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

PER HOUR PAID:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$82.35</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B1, Q, *V) on OVERTIME PAGE

*NOTE: Benefits are calculated for every hour paid

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 month terms at the following rate:

- 1st: $28.21
- 2nd: $28.81
- 3rd - 6th: $29.42

Supplemental Benefits

PER HOUR PAID:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$56.90</td>
</tr>
</tbody>
</table>

Laborer

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer/Excavation Additional**Asbestos and Lead Abatement &amp; Removal, Hazardous Waste Removal (including soil)</td>
<td>$43.50</td>
<td>$43.50</td>
</tr>
<tr>
<td>Basic</td>
<td>43.50</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>43.50</td>
<td></td>
</tr>
<tr>
<td>Pipelayer</td>
<td>43.50</td>
<td></td>
</tr>
<tr>
<td>*Tree Work, *Landscape</td>
<td>43.50</td>
<td></td>
</tr>
</tbody>
</table>

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$48.63</td>
</tr>
</tbody>
</table>

Note: No payment of Supplemental Benefits is required on paid holidays, when employees do not work.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY

Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0 - 1000</td>
<td>$21.75</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
<td>26.10</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
<td>32.63</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
<td>39.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices</td>
<td>$48.63</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derral Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

<table>
<thead>
<tr>
<th>Wages:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer (Tunnel)-FREE AIR:</td>
<td></td>
</tr>
<tr>
<td>Group 14</td>
<td>$71.94</td>
</tr>
<tr>
<td>Group 16</td>
<td>$68.80</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$63.59</td>
</tr>
</tbody>
</table>

Small Bore Micro Tunnel Machines
80% of rates above

For Repairs on Existing Water Tunnels
90% of rates above

For Repairs of Sewer & Drainage Tunnels
85% of rates above

For Repair & Maintenance of all Subway & Vehicular Tunnels
80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour:

| GROUP 14 | $51.27 |
| GROUP 16 | $49.16 |
| GROUP 17 | $45.51 |
Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Laborer 07/01/2021

JOB DESCRIPTION Laborer

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021

Laborer: Laborer-Concrete
(including flag person) $41.53
+$6.75*

* This portion is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per Hour

$19.70
+$7.00**

** This portion subject to overtime premiums only on codes (E,Q)

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>0-1334</td>
<td>1334-2668</td>
<td>2669-4000</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour)

1st term 2nd term 3rd term

9-147 Tnl/Free

Page 1610
**$15.45+ $3.50** $19.45+ $4.55**$19.45+ $5.60**

*This amount subject to same premium as wages
**Journeyworker rate applies after 4000 hours

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>07/01/2021</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
</table>

Skilled Interior Demolition Laborer: $37.84
General Interior Demolition Laborer: $27.03

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
</table>

Skilled Interior Demolition Laborer: $23.90
General Interior Demolition Laborer: $18.22

**OVERTIME PAY**

See (B, B2, I, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Terms: $9.67

**$20.20 $22.15 $23.65 $26.15**

**To calculate premium wage, subtract $2.00 from hourly wage**

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
</table>

Journeyworker: $28.79

**OVERTIME PAY**

See (B, B2, E, E2, Q, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wage per hour:

1000 hours terms at the following wage.
07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2021
All Terms: $9.67

9-30 (79)

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour:</td>
<td>07/01/2021</td>
<td>09/01/2021</td>
</tr>
<tr>
<td>Asbestos, Lead and Hazardous Material Abatement Laborer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$38.05</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour: Laborer $17.75

OVERTIME PAY

See (B, B2, I) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following:

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$21.00</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$24.00</td>
</tr>
<tr>
<td>4th Term</td>
<td>$26.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS $14.45

4-NYDC(78)

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Demolition Laborer:</td>
<td>$39.63</td>
</tr>
<tr>
<td>General Demolition Laborer:</td>
<td>$28.21</td>
</tr>
</tbody>
</table>

Page 1612
General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

Skilled Demolition Laborer: $ 27.72
General Demolition Laborer: $ 20.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage.

07/01/2021
1st  2nd  3rd  4th
$ 20.20  $ 22.15  $ 23.65  $ 26.15

Supplemental Benefits per hour: 07/01/2021
All Terms: $ 9.67

9-79/95

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
</tbody>
</table>

WAGES
Per hour: 07/01/2021
Basic Laborer and Mason Tender $ 40.65

*Before calculating premium wage deduct $2.25

SUPPLEMENTAL BENEFITS
Per hour:

Basic Laborer and Mason Tender $ 28.79

OVERTIME PAY
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 20.20</td>
<td>$ 22.15</td>
<td>$ 23.65</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Page 1613
Supplemental Benefits per hour:

07/01/2021
All Terms $ 9.67

<table>
<thead>
<tr>
<th>LABORER - CONCRETE &amp; ASPHALT PAVING</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION Laborer - Concrete &amp; Asphalt Paving</td>
<td>DISTRICT 9</td>
</tr>
<tr>
<td>ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond</td>
<td></td>
</tr>
</tbody>
</table>

WAGES


Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour:

<table>
<thead>
<tr>
<th>Laborer - Concrete &amp; Asphalt Paving</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Formsetter</td>
<td>$ 53.85</td>
</tr>
<tr>
<td>Asphalt Screedman / Micro Paver</td>
<td>54.45</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>53.85</td>
</tr>
<tr>
<td>Group 1</td>
<td>49.98</td>
</tr>
<tr>
<td>Group 2</td>
<td>49.98</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Laborer - Concrete &amp; Asphalt Paving</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 42.51</td>
</tr>
</tbody>
</table>

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

OVERTIME PAY

See (B, E, *Q) on OVERTIME PAGE

Note: Saturday premium rate applies from 7:00 am to Saturday 6:59 am Sunday
Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (21,22)** on HOLIDAY PAGE.

Note: See (5,20) Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked during that calendar week.

**New Year's Day and Christmas Day: If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.

* Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note: When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES

Wage per hour:

<table>
<thead>
<tr>
<th>Laborer - Trac Drill</th>
<th>Wage per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>2000 hours term:</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>2nd term</td>
</tr>
<tr>
<td>1-1999</td>
<td>2000-4000</td>
</tr>
<tr>
<td>$ 35.86</td>
<td>$ 37.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Laborer - Trac Drill</th>
<th>Supplemental Benefits per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>2000 hours term:</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>2nd term</td>
</tr>
<tr>
<td>1-1999</td>
<td>2000-4000</td>
</tr>
<tr>
<td>$ 17.55</td>
<td>$ 17.55</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Laborer - Trac Drill

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Group 1: Chipper/Jackhammer, Powder Carrier, Hydraulic Chuck tender, Chuck Tender and Nipper, Magazine Keeper

Group 2: Hydraulic Trac Drill

Group 3: Air Trac, Wagon and Quarry bar

Group 4: Blaster

Per Hour: 07/01/2021 07/01/2022

Group 1  $43.50 $43.50
Group 2  $50.85 $50.85
Group 3  $50.02 $50.02
Group 4  $56.71 $56.71

Additional  $2.30

SUPPLEMENTAL BENEFITS
Per Hour: $48.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2021

0 - 1000  $21.75
1001-2000  $26.10
2001-3000  $32.63
3001-4000  $39.15

Supplemental Benefits per hour:

All Apprentices  $48.63

9-731/29

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 5: Blasters and Mucking Machine Operators

GROUP 6: Tunnel Workers* *(including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Deraill Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.
WAGES: (per hour)  07/01/2021

Laborer (Compressed Air):

GROUP 5  $ 75.42
GROUP 6  72.73
GROUP 7  71.52
GROUP 8,9  70.09
GROUP 10  61.62

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS: per hour:

GROUP 5  $ 53.35
GROUP 6  51.70
GROUP 7  50.66
GROUP 8,9  49.85
GROUP 10  47.25

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Mason  07/01/2021

JOB DESCRIPTION  Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2021

Brick/Block Layer  $ 63.94

Base Wage for OT Calculation  53.65

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer  $ 29.55

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE
Note: OT Calculated on Base Wage plus $ 10.29/hr.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journey workers "Base Wage" plus $ 6.39/hr.:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

All Apprentices $ 20.70

---

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Building

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$ 58.46</td>
<td>$ 58.46</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$ 56.86</td>
<td>$ 56.86</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$ 26.11*</td>
</tr>
<tr>
<td></td>
<td>+ $11.73</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$ 26.11*</td>
</tr>
<tr>
<td></td>
<td>+ $11.71</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (A, E, Q) on OVERTIME PAGE

Deduct $6.80 from hourly wages before calculating overtime.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**

Wages per hour:

(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 25.82</td>
<td>$ 28.40</td>
<td>$ 31.00</td>
<td>$ 33.58</td>
<td>$ 36.16</td>
<td>$ 38.74</td>
<td>$ 43.91</td>
<td>$ 49.08</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.06*</td>
</tr>
<tr>
<td></td>
<td>+$9.27</td>
</tr>
</tbody>
</table>

Apprentices hired after 07/01/2017:

Wages Per hour:

<table>
<thead>
<tr>
<th></th>
<th>0- 150</th>
<th>1501- 3000</th>
<th>3001- 3750</th>
<th>3751- 4500</th>
<th>4501- 5250</th>
<th>5251- 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 2nd 3rd 4th 5th 6th</td>
<td>$ 22.63</td>
<td>$ 29.10</td>
<td>$ 31.00</td>
<td>$ 36.16</td>
<td>$ 41.32</td>
<td>$ 46.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Mason - Building

**JOB DESCRIPTION**  Mason - Building  

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond  

**DISTRIBUTION**  9  

**WAGES**  

<table>
<thead>
<tr>
<th>Period</th>
<th>Additional</th>
<th>Tile Setters</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>12/06/2021</td>
<td>$61.37</td>
</tr>
<tr>
<td>06/06/2022</td>
<td>07/06/2022</td>
<td>$0.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  

Per Hour:  

$25.91*  
+ 10.02  

*This portion of benefits subject to same premium rate as shown for overtime wages.  

**OVERTIME PAY**  

See (B, *E, Q, V) on OVERTIME PAGE  

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.  

**HOLIDAY**  

Paid:  See (1) on HOLIDAY PAGE  

Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  

Wage per hour:  

750 hour terms at the following wage rate:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
<td>10th</td>
</tr>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$17.66*</td>
<td>$18.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
</tr>
<tr>
<td>+ $.66</td>
<td>+ $.71</td>
<td>+ $.81</td>
<td>+ $.85</td>
<td>+ $1.23</td>
<td>+ $1.28</td>
<td>+ $1.63</td>
<td>+ $1.68</td>
<td>+ $5.83</td>
<td>+ $6.32</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.
Per Hour:
Journeyworker:

Building-Marble Restoration:
Marble, Stone &
Polisher $ 29.11

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**
WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$32.28</td>
<td>$36.91</td>
<td>$41.51</td>
<td>$46.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.47</td>
</tr>
</tbody>
</table>

**Mason - Building**

07/01/2021

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Wages: 07/01/2021 01/03/2022

Marble Cutters & Setters $ 61.73 Additional $ 0.95

**SUPPLEMENTAL BENEFITS**
Per Hour:

Journeyworker $ 37.76

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
<td></td>
</tr>
</tbody>
</table>

$ 24.70 $ 27.77 $ 30.87 $ 33.94 $ 37.03 $ 40.11 $ 43.20 $ 46.29 $ 52.46 $ 58.64

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>20.01</td>
<td>21.43</td>
<td>22.83</td>
<td>24.25</td>
<td>25.65</td>
<td>27.07</td>
<td>28.47</td>
<td>29.88</td>
<td>32.70</td>
<td>35.51</td>
</tr>
</tbody>
</table>
Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021 12/06/2021 06/06/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$47.26</td>
<td>$47.26</td>
<td>$47.26</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
<td>$0.40</td>
<td>$0.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

- $22.66*
- $9.85

* This portion of benefits is subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE

Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$21.37</td>
</tr>
<tr>
<td>751-1500</td>
<td>$22.09</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$22.81</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$23.52</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$24.61</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$26.04</td>
</tr>
<tr>
<td>4501+</td>
<td>$26.73</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
Per hour:

- 0-750 $ 11.24
- 751-1500 $ 11.60
- 1501-2250 $ 11.97
- 2251-3000 $ 12.35
- 3001-3750 $ 12.84
- 3751-4500 $ 13.63
- 4501+ $ 14.00

Additional benefits:
- Marble-Finisher $ 48.87
- $ 0.61

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter (800 hour) terms at the following Percentage of Stone Setters Base wage rate per hour plus $7.69:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 23.25

**Mason - Building / Heavy&Highway**

**07/01/2021**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2021
Cement Mason $ 51.97

**SUPPLEMENTAL BENEFITS**
Per Hour:
Cement Mason $ 33.71
Overtime Rate* $ 54.42

**OVERTIME PAY**
See (*B1, Q, V) on OVERTIME PAGE
* Applies to 9th and 10th hours and up to the 10th hour on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1 ) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>OT Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.86</td>
<td>$ 27.22</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 20.23</td>
<td>$ 32.66</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 23.60</td>
<td>$ 38.10</td>
</tr>
</tbody>
</table>

**Mason - Heavy&Highway**

**07/01/2021**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2021 07/01/2022
Pointer, Caulkers & Cleaners Additional $ 57.03
$ 57.03

**SUPPLEMENTAL BENEFITS**
Per Hour:
Pointer, Cleaners & Caulkers

$ 30.31

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: 
See (1) on HOLIDAY PAGE

Overtime: 
See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$28.92</td>
<td>$32.58</td>
<td>$37.63</td>
<td>$45.44</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:

(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$15.11</td>
<td>$19.66</td>
<td>$23.41</td>
<td>$24.41</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

**07/01/2021**

**JOB DESCRIPTION** 
Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying

Party Chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

**Wages:** (Per Hour) 07/01/2021

Building Construction:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$76.09</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$60.41</td>
</tr>
<tr>
<td>Rodman</td>
<td>$41.11</td>
</tr>
</tbody>
</table>

Steel Erection:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$79.02</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$62.89</td>
</tr>
<tr>
<td>Rodman</td>
<td>$44.03</td>
</tr>
</tbody>
</table>

Heavy Construction-NYC counties only:

(Foundation, Excavation.)

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$84.60</td>
</tr>
<tr>
<td>Instrument man</td>
<td>$63.79</td>
</tr>
<tr>
<td>Rodman</td>
<td>$54.52</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

Building Construction

$24.40* +$7.15

Steel Erection

$25.00* +$7.15

Heavy Construction

$25.25* +$7.15

* This portion subject to same premium as wages
Non-Worked Holiday Supplemental Benefit: $16.45

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 07/01/2021

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines) - All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on job site), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses. Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes or machines of a similar nature, Wellpoints) Driving maintenance trucks and truck mounted welding machines, burning, welding operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the job site they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2021

Steel Erection:

Prevailing Wage Rates for 07/01/2021 - 06/30/2022

Last Published on Jul 01 2021

Published by the New York State Department of Labor

PRC Number 2019500701 Richmond County
Group 1 $ 77.62  
Group 2 $ 78.09  
Group 3 $ 57.38  

Building Construction:  
Group 1 $ 72.36  
Group 2 $ 57.74  
Group 3 $ 69.14  
Group 4 $ 53.13  
Group 5 $ 46.77  

Heavy Construction:  
Group 1 $ 55.76  
Group 2 $ 57.01  
Group 3 $ 103.68  
Group 4 $ 80.71  

### SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021  

Building Construction $ 25.55* plus $7.40  
Steel Erection & Heavy $ 26.05* plus $7.40  

* This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits: $ 16.95

## OVERTIME PAY

See (D, O) on OVERTIME PAGE

## HOLIDAY

Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
Per Hour:  
All Apprentices $ 12.55* Plus 7.40  

* This portion of benefits subject to same premium as wages.

---

Operating Engineer - Building / Heavy&Highway  

### JOB DESCRIPTION

Operating Engineer - Building / Heavy&Highway  

### ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond  

### WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2021  

Maintenance Engineer $ 80.71  
(Sewer Systems)

### SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021  

Journeyman $ 26.05*
Non-Worked Holiday Supplemental Benefits:

$ 16.95

*This portion of benefits subject to the same premium as wages.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

All Apprentices: $ 12.55* plus $ 7.40

* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 08/01/2021
Well Driller $ 39.30 $ 39.45
Well Driller Helper 34.17 34.17

Hazardous Waste Differential
Added to Hourly Wage:
Level A $ 3.00 $ 3.00
Level B 2.00 2.00
Level C 1.00 1.00

Monitoring Well Work
Add to Hourly Wage:
Level A $ 3.00 $ 3.00
Level B 2.00 2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021 08/01/2021
Well Driller 10% of straight time rate plus $ 12.50 10% of straight time rate plus $ 13.50
& Helper Additional $ 4.25/Hr. for Premium Time Hours Worked

OVERTIME PAY
See (B2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms
1st Term $ 28.00 2nd Term 29.00 3rd Term 30.00

SUPPLEMENTAL BENEFITS
Per Hour:

1st Term 10% of Wage + $ 13.50
2nd Term 10% of Wage + $ 13.50
3rd Term 10% of Wage + $ 13.50

Additional $4.25/Hr. for premium time hours worked.

Operating Engineer - Building & Steel Erection 07/01/2021

JOB DESCRIPTION  Operating Engineer - Building & Steel Erection

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2021

STEEL ERECTION:

Three Drum Derricks $ 99.16
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, $ 95.57
Boom Trucks $ 95.57
Compressors, Welding Machines $ 59.87

Compressors $57.36
(not combined with welding machines)

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes, $ 95.90
Double Drum $ 90.96
4 Pole Hoists and Single $ 84.78
Drum Hoists $ 84.78
Fork Lifts, Plaster(Platform Machine)Plaster Bucket, Concrete $ 77.74
Pumps and all other equipment used for hoisting

*House Cars and Rack & Pinion $ 68.81
*House Cars (New Projects) $ 56.30
Erecting and dismantling Cranes $ 85.61

Compressors, Welding Machines(Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps(With the exclusion of $ 59.92
concrete pumps), House Car (Settlement basis only), All
Engines irrespective of power(Power-Vac)used to drive
auxiliary equipment Air, Hydraulic,etc.,Boilers, Jacking System

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

In Addition To Above Crane Rates

100” to 149” Boom $ 1.75/hr
150” to 249” " $ 2.00/hr
250” to 349” " $ 2.25/hr
350” to 450” " $ 2.75/hr
Tower Crane $ 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

All Operator Classes $ 24.15*
plus $ 5.95

Page 1627
This portion of the benefits is subject to the same premium as shown for overtime wages.

**OVERTIME PAY**

See (*B, **C, ***D, O) on OVERTIME PAGE

* Applies to House Cars and Rack & Pinion after 8 hours worked in a day, Saturday, Sunday and Holidays
** Applies to Building Construction category
*** Applies to Steel Erection

**HOLIDAY**

Paid: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

**REGISTERED APPRENTICES**

Wage Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$41.98</td>
<td>$50.77</td>
<td>$59.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$13.65* plus $5.95</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for overtime wages.

---

**Operating Engineer - Heavy Construction 1**

**District:** 9

**ENTIRE COUNTIES:** Bronx, Kings, New York, Queens, Richmond

**WAGES**

(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

- **Group 1:** Tower Crane/Climbing Crane
- **Group 2:** Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature
- **Group 3:** Mine Hoists, Cranes, etc., used as Mine Hoists
- **Group 4:** Gradalls, Keystone, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature
- **Group 5:** Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels
- **Group 6:** All Drills and machines of a similar nature
- **Group 7:** Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
- **Group 8:** Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
- **Group 9:** Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
- **Group 10:** Concrete Mixer
- **Group 11:** Elevators
- **Group 12:** Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer
- **Group 13:** On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
- **Group 14:** Barrier Mover, Barrier Transport and machines of a similar nature
- **Group 15:** Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
- **Group 16:** Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
- **Group 17:** Utility-Horizontal Boring Rig
- **Group 18:** Utility Compressors
- **Group 19:** Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
- **Group 20:** Paving-Asphalt Roller
- **Group 21:** Paving-Asphalt Plant
- **Group 22:** Roller (non paving, all sizes)
### WAGES: (per hour) 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$114.55</td>
</tr>
<tr>
<td>2</td>
<td>95.85</td>
</tr>
<tr>
<td>3</td>
<td>98.69</td>
</tr>
<tr>
<td>4</td>
<td>96.50</td>
</tr>
<tr>
<td>5</td>
<td>94.74</td>
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<tr>
<td>6</td>
<td>91.28</td>
</tr>
<tr>
<td>7</td>
<td>92.85</td>
</tr>
<tr>
<td>8</td>
<td>90.39</td>
</tr>
<tr>
<td>9</td>
<td>88.65</td>
</tr>
<tr>
<td>10</td>
<td>85.08</td>
</tr>
<tr>
<td>11</td>
<td>80.01</td>
</tr>
<tr>
<td>12</td>
<td>81.61</td>
</tr>
<tr>
<td>13</td>
<td>82.16</td>
</tr>
<tr>
<td>14</td>
<td>74.51</td>
</tr>
<tr>
<td>15</td>
<td>63.86</td>
</tr>
<tr>
<td>16</td>
<td>59.91</td>
</tr>
<tr>
<td>17</td>
<td>86.36</td>
</tr>
<tr>
<td>18</td>
<td>59.57</td>
</tr>
<tr>
<td>19</td>
<td>90.39</td>
</tr>
<tr>
<td>20</td>
<td>88.27</td>
</tr>
<tr>
<td>21</td>
<td>75.84</td>
</tr>
<tr>
<td>22</td>
<td>88.27</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
- 100” to 149” $0.50 per hour additional to above Crane Rates
- 150” to 249” $0.75 per hour additional to above Crane Rates
- 250” to 349” $1.00 per hour additional to above crane Rates
- 350” to 450” $1.50 per hour additional to above crane Rates

### SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Groups 1-22
Regular Time $ 24.15* plus $ 5.95

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits: $ 18.50

### OVERTIME PAY
See (D, O) on OVERTIME PAGE

### HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$41.98</td>
<td>$50.77</td>
<td>$59.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour: Groups 1-22
Regular Time $ 13.65* plus $ 5.95

* This portion of benefits subject to the SAME PREMIUM as shown for overtime wages

---

**Operating Engineer - Heavy Construction 2**

07/01/2021

**JOB DESCRIPTION** Operating Engineer - Heavy Construction 2

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roustabout Cranes, Conveyors, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2021

Group 23 $83.31
Group 24 81.06
Group 25 77.28
Group 26 73.48
Group 27 53.11
Group 28 77.28

Cranes: Crawler or Truck
100”” to 149”” $0.50 per hour additional to above Crane Rates
150”” to 249”” $0.75 per hour additional to above Crane Rates
250”” to 349”” $1.00 per hour additional to above crane Rates
350”” to 450”” $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Groups 23-28 $26.05* plus $7.40

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits:

$16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 23-28

Regular Time $12.55* plus $7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-15 HC
ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
<th>07/01/2021 10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>Deck Captain, Leverman, Mechanical Dredge Operator, Licensed Tug Operator 1000HP or more.</td>
<td>$41.42 $41.42</td>
</tr>
<tr>
<td>CLASS A2</td>
<td>Crane Operator (360 swing)</td>
<td>36.91 36.91</td>
</tr>
<tr>
<td>CLASS B</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td>35.82 35.82</td>
</tr>
<tr>
<td>CLASS B1</td>
<td>Derrick Operator (180 swing), Spider/Spill Barge Operator, Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer, Licensed Boat, Crew Boat Operator</td>
<td>33.72 33.72</td>
</tr>
<tr>
<td>CLASS B2</td>
<td>Certified Welder</td>
<td>32.80 32.80</td>
</tr>
<tr>
<td>CLASS C</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>30.89 31.74</td>
</tr>
<tr>
<td>CLASS C1</td>
<td>Boat Operator</td>
<td>25.66 26.37</td>
</tr>
<tr>
<td>CLASS D</td>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>11.98 plus 8% of straight time wage, Overtime hours add $ 0.63 11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

<table>
<thead>
<tr>
<th>Classes</th>
<th>Description</th>
<th>07/01/2021 10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>
**OVERTIME PAY**
See (B2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew - Consulting Engineer** 07/01/2021

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2021

Survey Classifications

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.83</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>38.17</td>
</tr>
<tr>
<td>Rodman</td>
<td>33.34</td>
</tr>
</tbody>
</table>

---

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Crew Members</td>
<td>$20.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME:... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

**Painter** 07/01/2021

**JOB DESCRIPTION** Painter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$50.30</td>
</tr>
<tr>
<td>Abatement/Removal of lead based or lead containing paint on materials to be repainted.</td>
<td>50.30*</td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
<td>$53.30*</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>53.30*</td>
</tr>
<tr>
<td>Decorator</td>
<td>53.30*</td>
</tr>
<tr>
<td>Paperhanger/ Wall Coverer</td>
<td>52.93*</td>
</tr>
</tbody>
</table>

*Subtract $ 0.10 to calculate premium rate.

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td>$31.83</td>
</tr>
<tr>
<td>All others</td>
<td>29.81</td>
</tr>
<tr>
<td>Premium</td>
<td>33.40**</td>
</tr>
</tbody>
</table>

**Applies only to "All others" category, not paperhanger journeyworker.**
OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2021
Appr 1st term... $ 19.56*
Appr 2nd term... 25.12*
Appr 3rd term... 30.42*
Appr 4th term... 40.65*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2021
Appr 1st term... $ 14.72
Appr 2nd term... 18.23
Appr 3rd term... 21.06
Appra 4th term... 26.67

Supplemental benefits:
Per Hour: 07/01/2021
Appr 1st term... $ 14.72
Appr 2nd term... 18.23
Appr 3rd term... 21.06
Appr 4th term... 26.67

Painter

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd. doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2021
Drywall Taper $ 54.78

SUPPLEMENTAL BENEFITS
Per Hour: $ 23.20

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
This applies to all apprentices who were enrolled in the program prior to December 27, 2017

Wage per hour:

12 month terms (year consists of 1500 hours).

07/01/2021
1st year $ 21.22
2nd year 32.97
3rd year 43.88

Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

1st term $ 13.75
2nd term 18.62
3rd term 20.91
This applies to all apprentices who were enrolled in the program after December 27, 2017

1st term $ 21.22
2nd term 27.52
3rd term 32.97
4th term 43.88

Supplemental Benefits per hour:

1st term $ 13.75
2nd term 17.48
3rd term 18.62
4th term 20.91

8-NYC9-1974-DWT

Painter - Bridge & Structural Steel 07/01/2021

JOB DESCRIPTION Painter - Bridge & Structural Steel
DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting: 07/01/2021 10/01/2021
$ 51.50 $ 53.00
+ 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2021 10/01/2021
$ 10.90 $ 10.90
+ 30.00* + 30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:
Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Base Rate</th>
<th>+ Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Base Rate</th>
<th>+ Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

Per hour:

- Painter (Striping-Highway): 07/01/2021 $30.32 07/01/2022 $31.53
- Lineman Thermoplastic: 07/01/2021 36.93 07/01/2022 38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2021 $10.03 07/01/2022 $10.03

**OVERTIME PAY**

See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Base Rate</th>
<th>+ Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.50</td>
<td>$ 12.61</td>
</tr>
<tr>
<td>2nd</td>
<td>18.19</td>
<td>18.92</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2021 - 06/30/2022

Published by the New York State Department of Labor

PRC Number 2019500701 Richmond County
3rd Term: 24.26 25.22

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.16</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

Painting - Metal Polisher

JOBS DESCRIPTION

Painter - Metal Polisher

DISTRICT 8

Entire Counties:

WAGES

07/01/2021

Metal Polisher $37.13
Metal Polisher* $38.23
Metal Polisher** $41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Journeyworker:
All classification $10.64

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

07/01/2021

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $7.39
2nd year 7.39
3rd year 7.39

Plasterer

07/01/2021
Plasterer

**JOE DESCRIPTION**

**Building:**
- Plasterer/Traditional & Spraying Fireproofing: $50.73* - $51.00*

**SUPPLEMENTAL BENEFITS**

**Per hour:**
- Journeyworker: $22.37 - $23.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

*When calculating overtime pay, subtract $5.00 from wages.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**Wages:**

**Per hour:**

800 hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$28.04</td>
<td>$28.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.59</td>
<td>30.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>35.69</td>
<td>35.88</td>
</tr>
<tr>
<td>4th term</td>
<td>38.23</td>
<td>38.43</td>
</tr>
</tbody>
</table>

**Supplemental Benefits:**

**Per hour:**

800 hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.27</td>
<td>$14.70</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.14</td>
<td>15.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.89</td>
<td>17.43</td>
</tr>
<tr>
<td>4th term</td>
<td>17.76</td>
<td>18.35</td>
</tr>
</tbody>
</table>

Plumber

**JOE DESCRIPTION**

**Building:**
- Plumber: $71.25
- Temporary Service** $57.08

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$71.25</td>
</tr>
</tbody>
</table>

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.**

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

**SHIFT WORK:**

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.
A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

Per hour:  
07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$39.95</td>
</tr>
<tr>
<td>Temporary Service</td>
<td>$31.08</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Plumber  
See (C, O, V) on OVERTIME PAGE.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

**HOLIDAY**

Plumber  
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance  
See (1) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$16.78</td>
<td>$19.78</td>
<td>$28.36</td>
<td>$30.46</td>
<td>$33.31</td>
<td>$34.71</td>
<td>$46.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$5.43</td>
<td>$6.43</td>
<td>$21.19</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Plumber - Pump & Tank: Oil Trades Installation & Maintenance  
DISTRICT 9  
ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond  
WAGES  
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$68.31*</td>
</tr>
</tbody>
</table>

*Plus $0.85 which may be allocated later

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$26.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Pump & Tank  
See (B, F, H) on OVERTIME PAGE.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE.

Overtime:  
See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE.

**JOB DESCRIPTION**  
Plumber - Repairs & Maintenance  
DISTRICT 9  
ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Repairs &amp;</td>
<td>$ 45.25</td>
<td>Additional</td>
</tr>
<tr>
<td>Maintenance</td>
<td></td>
<td>$ 2.25</td>
</tr>
</tbody>
</table>

*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines. Projects regardless of work type which have approved plans and specifications wherein the plumbing exceeds $725,000 are excluded.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Repair</td>
<td>$ 19.06</td>
</tr>
<tr>
<td>Maintenance</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

Repairs & Maintenance
See (B, H) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Note: The Repairs & Maintenance Category has NO Apprentices.

---

Roofers

07/01/2021

JOB DESCRIPTION Roofer

DISTRIBUTION
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: $ 45.25

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.84</td>
<td>$ 22.63</td>
<td>$ 27.15</td>
<td>$ 33.94</td>
</tr>
<tr>
<td></td>
<td>+ 3.50*</td>
<td>+ 4.20*</td>
<td>+ 5.26*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $ 28.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3.72</td>
<td>$ 14.47</td>
<td>$ 17.84</td>
<td>$ 21.55</td>
</tr>
</tbody>
</table>

Sheetmetal Workers

07/01/2021

JOB DESCRIPTION Sheetmetal Worker

DISTRIBUTION
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

---

Page 1639
WAGES
Per Hour: 07/01/2021 8/01/2021

Sign Erector $ 52.29 $ 53.97

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021 8/01/2021

Sign Erector $ 51.26 $ 53.15

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01</td>
<td>$14.34</td>
<td>$16.26</td>
<td>$18.17</td>
<td>$20.10</td>
<td>$23.02</td>
<td>$26.50</td>
<td>$30.47</td>
<td>$33.72</td>
<td>$36.27</td>
<td>$38.77</td>
</tr>
<tr>
<td>08/01</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Sheetmetal Worker $ 48.90

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021

Sheetmetal Worker $ 57.61

Temporary Operation or Maintenance of Fans $ 47.33

SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker $ 48.90

Maintenance Worker $ 48.90

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
## Steamfitter

### JOB DESCRIPTION
Steamfitter

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

### WAGES
**Per Hour:** 07/01/2021

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>$ 42.85</td>
</tr>
</tbody>
</table>

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp.)
Air Condition / Heating Compressor installation up to 15hp (Not to exceed 15 tons on any job).

### SUPPLEMENTAL BENEFITS
**Per Hour**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>$ 19.46</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES
1 year terms

### Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 20.75</td>
</tr>
<tr>
<td>2nd Term</td>
<td>25.04</td>
</tr>
<tr>
<td>3rd Term</td>
<td>29.17</td>
</tr>
<tr>
<td>4th Term</td>
<td>35.22</td>
</tr>
</tbody>
</table>

### Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.99</td>
</tr>
<tr>
<td>2nd Term</td>
<td>14.24</td>
</tr>
<tr>
<td>3rd Term</td>
<td>15.53</td>
</tr>
<tr>
<td>4th Term</td>
<td>17.29</td>
</tr>
</tbody>
</table>

## Sprinkler/Steam Fitter

### JOB DESCRIPTION
Sprinkler/Steam Fitter

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

### WAGES
**Per Hour:** 07/01/2021

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler/Steam Fitter</td>
<td>$ 66.11</td>
</tr>
</tbody>
</table>

Temporary 50.26
Heat & AC Fitter

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**

Per Hour:

- Sprinkler/Steam Fitter: $51.24
- Temporary Heat & AC Fitter: $42.09

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

**OVERTIME PAY**

All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below:

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:

<table>
<thead>
<tr>
<th>Sprinkler/Steam</th>
<th>Wages</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temporary Heat/AC Fitter</td>
<td>$132.22</td>
<td>$100.50</td>
</tr>
<tr>
<td>$100.52</td>
<td>$82.20</td>
<td></td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year Terms at the Following:

<table>
<thead>
<tr>
<th>WAGES per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term: $26.48</td>
</tr>
</tbody>
</table>

Enrolled After 07/01/2017:

<table>
<thead>
<tr>
<th>WAGES Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$39.69</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour:**

<table>
<thead>
<tr>
<th>Premium Time Amounts:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term: $21.00</td>
</tr>
</tbody>
</table>

Enrolled After 07/01/2017:

<table>
<thead>
<tr>
<th>Premium Time Amounts:</th>
</tr>
</thead>
<tbody>
<tr>
<td>31.08</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Teamster - Heavy Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour:

- Dump Trucks: $43.835
- Tractor Trailers: $46.115
- Euclid/Turnapull: $46.68

Effective 7/1/2020 an Additional $2.75/Hr. to be allocated.

**SUPPLEMENTAL BENEFITS**

Per Hour:

- Dump Trucks: $43.835

---

Page 1642
Up to 40 Hours Worked $ 51.5525

ALL OTHERS
Up to 40 Hours Worked 51.5025

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)
Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY
1-As Per Trade
Rockland County General Construction

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Per Hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 63.38</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>63.38</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Per Hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>32% of hourly</td>
</tr>
<tr>
<td>Repair $ Renovations</td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>+ $ 25.38</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B,E,Q)

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Employee gets 4 times the hourly wage rate for working Labor Day.

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.41</td>
</tr>
<tr>
<td>2nd</td>
<td>20.26</td>
</tr>
<tr>
<td>3rd</td>
<td>21.11</td>
</tr>
<tr>
<td>4th</td>
<td>21.96</td>
</tr>
<tr>
<td>5th</td>
<td>22.82</td>
</tr>
<tr>
<td>6th</td>
<td>23.68</td>
</tr>
<tr>
<td>7th</td>
<td>24.52</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

**Carpenter**

**JOB DESCRIPTION**  Carpenter

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Per Hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$ 56.93</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>$ 56.93</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 53.33

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All Terms: $ 35.33

Carpenter
JOB DESCRIPTION Carpenter
DISTRICT 8
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021
Carpet/Resilient Floor Coverer $ 54.75

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour:
$ 46.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 24.55</td>
<td>$ 27.55</td>
<td>$ 31.80</td>
<td>$ 39.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.19</td>
<td>$ 17.69</td>
<td>$ 21.29</td>
<td>$ 23.29</td>
</tr>
</tbody>
</table>

Carpenter
JOB DESCRIPTION Carpenter
DISTRICT 8
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021

Marine Construction:
- Marine Diver: $71.80
- Marine Tender: $51.04

SUPPLEMENTAL BENEFITS
Per Hour:
- Journeyworker: $53.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:
- 1st year: $23.37
- 2nd year: $28.97
- 3rd year: $37.35
- 4th year: $45.74

Supplemental Benefits
Per Hour:
- All terms: $35.33

Carpenter
JOB DESCRIPTION: Carpenter
DISTRICT: 8

WAGES
Per hour: 07/01/2021

Building
Millwright: $57.00

SUPPLEMENTAL BENEFITS
Per hour:
Millwright: $54.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:
- 1st: $30.74
- 2nd: $36.19
- 3rd: $41.64
- 4th: $52.54

Supplemental benefits per hour:
One (1) year terms:
- 1st
- 2nd
- 3rd
- 4th
Carpenter 07/01/2021

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

**WAGES**
Per hour: 07/01/2021 10/18/2021

<table>
<thead>
<tr>
<th>Core Drilling:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$ 41.74</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>32.92</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour:

| Driller and Helper | $29.40 | $30.60 |

**OVERTIME PAY**

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter - Building / Heavy&Highway 07/01/2021

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**WAGES**
WAGES:(per hour) 07/01/2021

<table>
<thead>
<tr>
<th>BUILDING/HEAVY &amp; HIGHWAY/TUNNEL:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 37.69 + $7.63*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

**SHIFT DIFFERENTIAL:** When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

**NOTE:** Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

**SUPPLEMENTAL BENEFITS**
Per hour:

| Journeyworker | $31.91 |

**OVERTIME PAY**
BUILDING:
See (B, E, Q ) on OVERTIME PAGE.
HEAVY&HIGHWAY/TUNNEL:
See ( B, E, P, *R, **T, X ) on OVERTIME PAGE.
*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.
**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY BUILDING:
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.
Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See ( 5, 6, 25 ) on HOLIDAY PAGE including benefits.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indentured before July 1 2016</td>
<td>$18.85</td>
<td>$22.61</td>
<td>$26.38</td>
<td>$30.15</td>
</tr>
<tr>
<td></td>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
</tr>
<tr>
<td>Indentured after July 1 2016</td>
<td>$18.85</td>
<td>$22.61</td>
<td>$24.50</td>
<td>$26.38</td>
</tr>
<tr>
<td></td>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>$16.28</th>
</tr>
</thead>
</table>

07/01/2021

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour: 07/01/2021

Electrician Wireman/Technician $47.00 +8.50*

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked between 4:30pm &amp; 12:30am</th>
<th>$55.15</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+8.50*</td>
</tr>
<tr>
<td>Shift worked between 12:30am &amp; 8:30am</td>
<td>$61.77</td>
</tr>
<tr>
<td></td>
<td>+8.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour:

Page 1648
Journeyman 07/01/2021
$26.19 plus
3% of straight
or premium wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

**REGISTERED APPRENTICES**

**WAGES:**
(1) year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$15.84</td>
<td>$21.12</td>
<td>$26.40</td>
<td>$31.68</td>
<td>$36.96</td>
<td>$39.61</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$17.75</td>
<td>$23.66</td>
<td>$29.58</td>
<td>$35.49</td>
<td>$41.41</td>
<td>$44.35</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/17/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.31 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.81 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.31 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$18.31 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$19.81 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$19.81 plus 3% of straight or premium wage</td>
<td></td>
</tr>
</tbody>
</table>

**Elevator Constructor 07/01/2021**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
Rockland: Entire County except for the Township of Stony Point

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/17/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$72.29</td>
<td>$75.14</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>56.77</td>
<td>59.09</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE: In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 IS NOT SUBMITTED you will be liable for overtime payments for work over the allotted hours per day listed.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/17/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$41.92</td>
<td>$43.914</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repairs</td>
<td>41.082</td>
<td>42.787</td>
</tr>
</tbody>
</table>
OVERTIME PAY
Constructor See (D, M, T) on OVERTIME PAGE.
Modern/Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>1st Term*</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term $ 34.05 $ 34.772
2nd Term 34.91 35.606
3rd Term 36.30 37.052
4th Term 37.70 38.497

Modernization &
Service/Repair
1st Term $ 34.00 $ 34.672
2nd Term 34.50 35.195
3rd Term 35.83 36.571
4th Term 37.15 37.938

Elevator Constructor 07/01/2021

JOB DESCRIPTION Elevator Constructor
DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES Per Hour
Mechanic $ 62.51 $ 64.63
Helper 70% of Mechanic 70% of Mechanic

Wage Rate Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson/Helper $ 35.825* $ 36.885*

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY

Page 1650
HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

Glazier 07/01/2021

JOB DESCRIPTION
Glazier

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 7/01/2021 11/01/2021

Glazier $ 58.60 + $ 1.25
*Scaffolding 59.55
Glass Tinting & 29.60
Window Film
**Repair & Maintenance 29.60

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour: 7/01/2021

Journeyworker $ 36.04
Glass Tinting & 21.19
Window Film
Repair & Maintenance 21.19

OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

7/01/2021

1st term $ 20.72
2nd term 28.66
3rd term 34.67
4th term 46.62

Supplemental Benefits:
(Per hour)
1st term $ 16.58
2nd term 23.57
3rd term 26.09
4th term 30.91

8-1087 (DC9 NYC)

Insulator - Heat & Frost 07/01/2021

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2021 05/31/2022
Insulator $ 56.25 + $ 2.00
Discomfort & Additional Training**
Fire Stop Work* 30.07 + $ 2.00

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring: garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to “Yellow Badge” radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 35.10
Discomfort & Additional Training 37.06
Fire Stop Work:
Journeyworker 17.90

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See ( 2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms:

Insulator Apprentices:
1st 2nd 3rd 4th
$ 30.07 $ 35.30 $ 40.54 $ 45.78

Discomfort & Additional Training Apprentices:
1st 2nd 3rd 4th
$ 31.55 $ 37.08 $ 42.61 $ 48.16

Supplemental Benefits paid per hour:

Insulator Apprentices:
1st term $ 17.90
2nd term 21.35
3rd term 24.79
4th term 28.23

Discomfort & Additional Training Apprentices:
Ironworker  
07/01/2021

JOB DESCRIPTION  Ironworker

DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2021

Reinforcing & Metal Lathing  $ 56.25

"Base" Wage  $ 54.70  
plus $ 1.55

"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS
Per hour:
Reinforcing & Metal Lathing  $ 38.30

OVERTIME PAY
See (B, E, Q, "X") on OVERTIME PAGE

*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

Time & One Half $ 45.08
Double Time $ 51.33

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 22.55</td>
<td>$ 28.38</td>
<td>$ 34.68</td>
<td>$ 37.18</td>
</tr>
</tbody>
</table>

"Base" Wage  $ 21.00  
plus $ 1.55  
plus $ 1.58  
plus $ 1.58  
plus $ 1.58  
plus $ 1.58

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.17</td>
<td>$ 21.34</td>
<td>$ 22.00</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

4-46Reinf

Ironworker  
07/01/2021

JOB DESCRIPTION  Ironworker

DISTRICT  11

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022 Additional</th>
<th>07/01/2023 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 50.18</td>
<td>$ 2.33</td>
<td>$ 2.34</td>
</tr>
<tr>
<td>Reinforcing*</td>
<td>50.18</td>
<td>2.33</td>
<td>2.34</td>
</tr>
<tr>
<td>Ornamental</td>
<td>50.18</td>
<td>2.33</td>
<td>2.34</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>50.18</td>
<td>2.33</td>
<td>2.34</td>
</tr>
</tbody>
</table>

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County's southern section (south of Convent Road and east of Blue Hills Road).

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:

1st Shift          $ 50.18
2nd Shift          64.04
3rd Shift          68.66

**Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman        $ 40.90

OVERTIME PAY

See (B1, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

REGISTERED APPRENTICES

Wages:

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 25.09</td>
<td>$ 30.11</td>
<td>$ 35.13</td>
<td>$ 40.14</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>34.31</td>
<td>40.25</td>
<td>46.20</td>
<td>52.14</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>37.38</td>
<td>43.64</td>
<td>49.89</td>
<td>56.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 35.05</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>$ 36.22</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td></td>
<td>$ 37.39</td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td></td>
<td></td>
<td></td>
<td>$ 38.56</td>
</tr>
</tbody>
</table>

Laborer - Building

07/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES

Rockland

WAGES

GROUP C: Liners, joint setters.

GROUP D: Air track operators.

GROUP E: Sealers, power buggy operators, mixer men, brush king, jack hammer, pavement breakers, vibrator men, powder men, torchmen, cement spray men.

GROUP F: Hazardous Waste Handler, Asbestos Removal, Mold Removal, Lead Removal and Bio Remediation where protective gear is needed.

GROUP H: Mason tender, rip rap and dry stone layers, concrete laborer, pipe layers, signal men, gabion basket assemblers, asphalt men, wrecking and demolition men.

GROUP I: Landscaping, flagmen, pitmen, dump men, temporary heat, building laborer (clean up).
WAGES: (per hour) 07/01/2021 05/01/2022

GROUP C $43.10 $2.10  
GROUP D $43.65 2.10  
GROUP E $42.80 2.10  
GROUP F $44.80 2.10  
GROUP H $42.56 2.10  
GROUP I $39.55 2.10

SHIFT DIFFERENTIAL: On all Governmental mandated or irregular or off shift work, an additional 20% of the wage will be paid hourly.

NOTE: All work five feet or more outside the building foundation line shall be deemed Heavy & Highway

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman $26.88

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.45</td>
<td>$25.35</td>
<td>$29.25</td>
<td>$33.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
All Terms $26.15

Laborer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Rockland

WAGES
CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnitate nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$40.40</td>
<td>$2.50</td>
<td>$2.15</td>
<td>$2.25</td>
</tr>
<tr>
<td>Class 2</td>
<td>$43.90</td>
<td>$2.50</td>
<td>$2.25</td>
<td>$2.35</td>
</tr>
<tr>
<td>Class 3</td>
<td>$48.20</td>
<td>$2.35</td>
<td>$2.40</td>
<td>$2.45</td>
</tr>
<tr>
<td>Class 4</td>
<td>$49.50</td>
<td>$3.15</td>
<td>$3.70</td>
<td>$4.10</td>
</tr>
</tbody>
</table>

* When laborers are performing micro paving, crack sealing or slurry application when not part of asphalt prep operations laborers shall receive an additional $2.50 per hour over rate.

SHIFT DIFFERENTIAL: Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 28.08
Shift Differential 33.33

OVERTIME PAY
See (B, E, P, *R, **S, ***T, X) on OVERTIME PAGE
*For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.
**For Saturday Holidays, Two and one Half Benefits for all hours worked.
***For Sunday Holidays, Triple Benefits for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 21.45</td>
<td>$ 22.22</td>
</tr>
<tr>
<td>2nd</td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd</td>
<td>29.25</td>
<td>30.30</td>
</tr>
<tr>
<td>4th</td>
<td>33.15</td>
<td>34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
All Terms Regular $ 26.15 $ 27.20
All Terms Shift Rate 31.10 TBD

Labourer - Tunnel 07/01/2021

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 11

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:
Benefit 1 $ 33.25 $ 34.45
Benefit 2 49.81 51.60
Benefit 3 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician

07/01/2021

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)
Lineman, Tech, Welder $ 56.02 $ 57.32 $ 58.72 $ 60.22
Crane, Crawler Backhoe 56.02 57.32 58.72 60.22
Cable Splicer 61.62 63.05 64.59 66.24
Certified Welder -
Pipe Type Cable 58.82 60.19 61.66 63.23
Digging Mach. Operator 50.42 51.59 52.85 54.20
Tractor Trailer Driver 47.62 48.72 49.91 51.19
Groundman, Truck Driver 44.82 45.86 46.98 48.18
Equipment Mechanic 44.82 45.86 46.98 48.18
Flagman 33.61 34.39 35.23 36.13

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 57.21 $ 58.51 $ 59.91 $ 61.41
Crane, Crawler Backhoe 57.21 58.51 59.91 61.41
Cable Splicer 57.21 58.51 59.91 61.41
Digging Mach. Operator 51.49 52.66 53.92 55.27
Tractor Trailer Driver 48.63 49.73 50.92 52.20
Groundman, Truck Driver 45.77 46.81 47.93 49.13
Equipment Mechanic 45.77 46.81 47.93 49.13
Flagman 34.33 35.11 35.95 36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM REGULAR RATE</td>
<td>$ 25.40</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %</td>
<td>$ 25.90</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %</td>
<td>$ 26.40</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 26.90</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

$25.40 $ 25.90 $ 26.40 $ 26.90
*plus 7% of *plus 7% of *plus 7% of *plus 7% of
hourly Wage hourly wage hourly wage hourly wage

Journeyman Lineman or $ 26.40 $ 27.90 $ 29.40 $ 30.90
Equipment Operators *plus 7% of *plus 7% of *plus 7% of *plus 7% of
with Crane License hourly wage hourly wage hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman,</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
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<tr>
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<tr>
<td>Welder</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane,</td>
<td></td>
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<td></td>
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</tr>
<tr>
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<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Digging</td>
<td></td>
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</tr>
<tr>
<td>Mach.</td>
<td></td>
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<tr>
<td>Operator</td>
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<td></td>
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<td></td>
<td></td>
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<td></td>
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<tr>
<td>Tractor</td>
<td></td>
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</tr>
<tr>
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<tr>
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<td></td>
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<tr>
<td>Groundman</td>
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<tr>
<td>Truck</td>
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<tr>
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<td></td>
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<tr>
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</tr>
<tr>
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<td></td>
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<td></td>
</tr>
<tr>
<td>Flagman</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

Page 1658

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Published by the New York State Department of Labor
PRC Number 2019500701 Rockland County
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

---

**Journeyman** $5.14

*plus 3% of wage paid

---

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only. (Ref #14.01.02)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$48.43</td>
<td>$49.47</td>
<td>$50.60</td>
<td>$51.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.43</td>
<td>49.47</td>
<td>50.60</td>
<td>51.82</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>50.85</td>
<td>51.94</td>
<td>53.13</td>
<td>54.41</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>43.59</td>
<td>44.52</td>
<td>45.54</td>
<td>46.64</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.17</td>
<td>42.05</td>
<td>43.01</td>
<td>44.05</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.74</td>
<td>39.58</td>
<td>40.48</td>
<td>41.46</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.74</td>
<td>39.58</td>
<td>40.48</td>
<td>41.46</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.06</td>
<td>29.68</td>
<td>30.36</td>
<td>31.09</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM TO 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT** 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

- **Journeyman Lineman or Equipment Operators with Crane License**
  - *plus 7% of* hourly wage: $26.40
  - *plus 7% of* hourly wage: $27.90
  - *plus 7% of* hourly wage: $29.40
  - *plus 7% of* hourly wage: $30.90

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

- 07/01/2021: $25.40
- 05/02/2022: $25.90
- 05/01/2023: $26.40
- 05/06/2024: $26.90

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

---

Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION**
Lineman Electrician - Tree Trimmer

**DISTRICT**

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

- Journeyman: $9.98, $10.23, $10.48
- Equipment Operator: $24.19, $24.98, $26.35
- Equipment Mechanic: $24.19, $24.98, $26.35
- Truck Driver: $20.15, $20.80, $21.94
- Groundman: 16.59, 17.13, 18.07
- Flag person: 12.50*, 12.50*, 13.03*

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**NOTE:** All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

Mason - Building

**JOB DESCRIPTION**
Mason - Building

**DISTRICT**

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**
SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 36.05.

OVERTIME PAY
OVERTIME:
Cement Mason See (B, E, Q, W) on OVERTIME PAGE.
All Others See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
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<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
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<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2021 01/03/2022
Marble Cutters & Setters $ 61.73 $ 0.95

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 37.76

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
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<td>6751-</td>
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<tr>
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<td>750</td>
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<td>3000</td>
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<td>30.87</td>
<td>33.94</td>
<td>37.03</td>
<td>40.11</td>
<td>43.20</td>
<td>46.29</td>
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Supplemental Benefits per hour:

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<td>$ 20.01</td>
<td>$ 21.43</td>
<td>$ 22.83</td>
<td>$ 24.25</td>
<td>$ 25.65</td>
<td>$ 27.07</td>
<td>$ 28.47</td>
<td>$ 29.88</td>
<td>$ 32.70</td>
<td>$ 35.51</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Nassau, Rockland, Suffolk, Westchester

WAGES

<table>
<thead>
<tr>
<th>Period</th>
<th>Per hour:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$46.89</td>
<td>$0.39</td>
</tr>
<tr>
<td>12/06/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/06/2022</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

| Tile Finisher | Per Hour: | $21.91* |
| $0.39 | + $9.84 |

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

| $24.91* | + $10.01 |

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Tile Setters:
(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.84</td>
<td>$25.66</td>
<td>$32.68</td>
<td>$37.50</td>
<td>$40.99</td>
<td>$44.30</td>
<td>$47.82</td>
<td>$52.63</td>
<td>$55.35</td>
<td>$59.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$17.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
<td>$21.91*</td>
</tr>
<tr>
<td>+$.66</td>
<td>+$.71</td>
<td>+$.81</td>
<td>+$.85</td>
<td>+$1.23</td>
<td>+$1.28</td>
<td>+$1.63</td>
<td>+$1.68</td>
<td>+$5.83</td>
<td>+$6.32</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

Mason - Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$43.85</td>
<td>$2.39</td>
<td>$2.05</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$43.85</td>
<td>2.39</td>
<td>2.05</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>$43.85</td>
<td>2.39</td>
<td>2.05</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$43.85</td>
<td>2.39</td>
<td>2.05</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>$43.85</td>
<td>2.39</td>
<td>2.05</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$36.05</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Cement Mason See (B, E, Q, W, X)
All Others See (B, E, Q, X)

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750 hour terms at the following percentage of Journeyman's wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Page 1664
Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Operating Engineer - Building / Heavy&Highway 07/01/2021

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft. ; Autograde Combn. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types); Autograde Pavement profilier (CMI and Similar Types); Autograde Pavement Profiler and Recyle type (CMI and Similar Type); Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types); Autograde Slipform Paver (CMI & Similar Types); Central Power Plants (all types); Chief of Party; Concrete Paving Machines; Drill (Baur, AMI and Similar Types); Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill; Draglines; Elevator Graders; Excavator; Front End Loaders (2 yds. and over); Gradall; Grader-Rago; Grader-Scraper (CMI & Similar Types); Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Jackscrew; Jackscrew Power; Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size); Scrappers; Side Booms; "Straddle" Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer

CLASS B: "A" Frame; Backhoe (Combination); Boom Attachment on Loaders (Rate based on size of Bucket) not applicable to Pipehook; Boring and Drilling Machines; Brush Chopper; Shredder and Tree Shredder; Tree Shearer; Bulldozer (Fine Grade); Cableways; Carryalls; Concrete Pump; Concrete Pumping System, Pump Concrete and Similar Types; Conveyors (125 ft. and over); Drill Doctor (duties incl. Dust Collector Maintenance); Front End Loaders (2 yds. but less than 5 yds.); Graders (Finish); Groove Cutting Machine (CMI & Similar Types); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist"**; Hydraulic Cranes-10 tons and under; Hydraulic Dredge; Hydro-Axe; Hydro Blaster; Jackscrew; Jackscrew Air Hydraulic; Heavy Equipment Robotics Operator (CMI & Similar Types); Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Jackscrew; Jackscrew Power; Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size); Scrappers; Side Booms; "Straddle" Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer

CLASS C: Asphalt Curbing Machine; Asphalt Plant Engineer; Asphalt Spreader; Autograde Tube Finisher and Texturing Machine (CMI & Similar types); Autograde Curcrete Machine (CMI & Similar Types); Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types); Bar Bending Machines; Bar Bending Machines (Power); Batchers, Batching Plant and Crusher on Site; Belt Conveyor Systems; Boom Type Skimmer Machines; Bridge Deck Finisher; Bulldozer (except fine grade); Car Dumpers (Railroad); Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials); Concrete Saws and Cutters (Ride-on type); Concrete Spreaders (Hetzel, Rexomatic and Similar Types); Concrete Vibrators; Conveyors (under 125 feet); Crushing Machines; Directional Boring Machines; Ditching Machine-small (Ditch-witch, Vermee, or Similar type); Dope Pots (Mechanical with or without pump); Dumpsters; Elevator; Fireman; Fork Lifts (Economobile, Lull and Similar Types of Equipment); Front End Loaders (1 yd. and over but under 2 yds.); Generators (2 or 3 in Battery); Giraffe Grinders; Grout Pump; Gunnite Machines (excluding nozzle); Hammer Vibrator (in conjunction with Generator); Heavy Equipment Robotics Operator (CMI & Similar Types); Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Hydraulic Jacking Trailer; Ladders (motorized); Laddervator; Lowboy Trailer; Maintenance - Utility Man; Master Environmental Maintenance Technician; Mechanics; Mixers (Excepting Paving Mixers); Motor Patrols; Pavement Breakers (small self propelled ride on type also maintains compactor hydraulic unit); Pavement Breaker-truck mounted; Pipe Bending Machine (Power); Pitch Pump; Plaster Pump (regardless of size); Post Hole Digger (Post Pounder & Auger); Rod Bending Machines (Power); Roller-Black Top; Scales (Power); Seaman pulverizing mixer; Shoulder widener; Silos; Skidsteer (all attachments); Skimmer Machines (boom-type); Steel Cutting Machine (service & maintain); Tam Rock Drill; Tractors; Transfer Machine; Captain (Power Boats); Tug Master (powerboats); Ultra High Pressure Waterjet Cutting Tool System operator/maintenance technician; Vacuum Blasting Machine; Vibrating Plants (used in conjunction with unloading); Welder and Repair Mechanics
CLASS D: Brooms and Sweepers; Chippers; Compressor (single); Concrete Spreaders (small type); Conveyor Loaders (not including Elevator Graders); Engines-large diesel (1620 HP) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operation & Maint. of); Fine Grade Machine (small type); Form Line Graders (small type); Front End Loader (under 1 yard); Generator (single); Grease, Gas, Fuel and Oil supply trucks; Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units); Lights, Portable Generating Light Plants; Mixers (Concrete, small); Mulching Equipment (Operation and Maintenance of); Pumps (2 or less than 4 inch suction); Pumps (4 inch suction and over incl. submersible pumps); Pumps (Diesel Engine and Hydraulic-immaterial of power); Road Finishing Machines (small type); Rollers-grade, fill or stone base; Seeding Equip. (Operation and Maintenance of); Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite); Steam Jennies and Boilers-irrespective of use; Stone Spreader; Tamping Machines, Vibrating Ride-on; Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units); Water & Sprinkler Trucks (used on or in conjunction with jobsite); Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery); Wellpoint Systems (including installation by Bull Gang and Maintenance of)

CLASS E: Assistant Engineer/Oiler; Drillers Helper; Maintenance Apprentice (Deck Hand); Maintenance Apprentice (Oiler); Mechanics’ Helper; Tire Repair and Maintenance; Transit/Instrument Man

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A5</td>
<td>$ 62.52 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A4</td>
<td>61.52 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A3</td>
<td>60.52 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A2</td>
<td>58.02 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A1</td>
<td>57.02 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A</td>
<td>56.02 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>54.43 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>52.52 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class D</td>
<td>50.89 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class E</td>
<td>49.18 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Safety Engineer</td>
<td>56.76 plus 3.00*</td>
<td></td>
</tr>
</tbody>
</table>

| Additional | 2.25                        |

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Helicopter:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pilot/Engineer</td>
<td>57.84 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Co Pilot</td>
<td>56.02 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Communications Engineer</td>
<td>56.02 plus 3.00*</td>
<td></td>
</tr>
</tbody>
</table>

Surveying:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief of Party</td>
<td>56.02 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Transit/Instrument Man</td>
<td>49.18 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Rod/Chainman</td>
<td>46.60 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Additional $0.75 for Survey work Tunnel under compressed air.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional $0.50 for Hydrographic work.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

**Outside Material Hoist (Class B) receives additional $ 1.00 per hour on 110 feet up to 199 feet total height, $ 2.00 per hour on 200 feet and over total height.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:

  For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

  For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $ 1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman | $ 32.45
SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE
*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>2nd</td>
<td>70% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>3rd</td>
<td>80% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>4th</td>
<td>90% of Class wage plus $3.00*</td>
</tr>
</tbody>
</table>

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:

| Apprentices | $ 32.45 |

Operating Engineer - Marine Dredging 07/01/2021

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2021 10/01/2021

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>$ 41.42</th>
<th>$ 41.42</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deck Captain, Leverman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A2</th>
<th>36.91</th>
<th>36.91</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>35.82</th>
<th>35.82</th>
</tr>
</thead>
<tbody>
<tr>
<td>Derrick Operator (180 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spider/Spill Barge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B1</th>
<th>33.72</th>
<th>33.72</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C1</th>
<th>32.80</th>
<th>32.80</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C2</th>
<th>30.89</th>
<th>31.74</th>
</tr>
</thead>
</table>

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Published by the New York State Department of Labor
PRC Number 2019500701 Rockland County

Page 1667
Boat Operator

CLASS D  25.66  26.37
Shoremanship, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate of Straight Time</th>
<th>Overtime Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.98 plus 8%</td>
<td>$11.98 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.68 plus 8%</td>
<td>$11.68 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$11.38 plus 8%</td>
<td>$11.38 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors  07/01/2021

JOB DESCRIPTION  Operating Engineer - Steel Erectors

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.
CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.
CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.
CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.
CLASS B: "A" Frame; Cherry Pickers (10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier
CLASS C: Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/ decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyors and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance -Utility Man; Rod Bending Machines (Power); Captain(powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines(gas or electric,2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation
CLASS D: Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Rectifier Transformer type)
CLASS E: Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand); Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man
WAGES (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$ 64.54 plus 3.00*</td>
<td>$ 67.00 plus 3.00*</td>
</tr>
<tr>
<td>Class A2</td>
<td>62.88 plus 3.00*</td>
<td>65.38 plus 3.00*</td>
</tr>
<tr>
<td>Class A1</td>
<td>60.04 plus 3.00*</td>
<td>62.54 plus 3.00*</td>
</tr>
<tr>
<td>Class A</td>
<td>58.38 plus 3.00*</td>
<td>60.88 plus 3.00*</td>
</tr>
<tr>
<td>Class B</td>
<td>55.59 plus 3.00*</td>
<td>58.09 plus 3.00*</td>
</tr>
<tr>
<td>Class C</td>
<td>52.93 plus 3.00*</td>
<td>55.43 plus 3.00*</td>
</tr>
<tr>
<td>Class D</td>
<td>51.40 plus 3.00*</td>
<td>53.90 plus 3.00*</td>
</tr>
<tr>
<td>Class E</td>
<td>49.64 plus 3.00*</td>
<td>52.14 plus 3.00*</td>
</tr>
<tr>
<td>Vacuum Truck</td>
<td>56.35 plus 3.00*</td>
<td>58.85 plus 3.00*</td>
</tr>
<tr>
<td>Safety Engineer</td>
<td>57.21 plus 3.00*</td>
<td>59.71 plus 3.00*</td>
</tr>
</tbody>
</table>

Helicopter:
- Pilot/Engineer: 60.04 plus 3.00*
- Co Pilot: 59.65 plus 3.00*
- Communications Engineer: 59.65 plus 3.00*

Surveying:
- Chief of Party: 56.35 plus 3.00*
- Transit/Instrument man: 49.64 plus 3.00*
- Rod/Chainman: 46.60 plus 3.00*

Additional $0.75 for Survey work Tunnels under compressed air.
Additional $0.50 for Hydrographic work.

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:
  - For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.
  - For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $ 1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman: $ 32.45

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE
*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st year: 60% of Class wage plus $3.00*
2nd year: 70% of Class wage plus $3.00*
3rd year: 80% of Class wage plus $3.00*
4th year: 90% of Class wage plus $3.00*

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:
Apprentices $ 32.45

Painter

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES** Rockland

**WAGES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 39.14</td>
<td>$ 39.14</td>
</tr>
<tr>
<td>Dry Wall finisher</td>
<td>39.14</td>
<td>39.14</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>39.14</td>
<td>39.14</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>39.14</td>
<td>39.14</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>40.14</td>
<td>40.14</td>
</tr>
</tbody>
</table>

See Bridge Painters rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson $ 24.79

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT OF AT LEAST A FIVE (5) DAY DURATION (MONDAY THROUGH FRIDAY), WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

4:00 PM to 6:30 AM REGULAR RATE PLUS 15%**

OVERTIME ON MULTIPLE SHIFT WORK AND SINGULAR IRREGULAR SHIFT THE SHIFT RATE IS THE BASE RATE

**SHIFT RATE STOPS AFTER 6:30AM**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Six (6) month terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>$ 10.89</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term $ 10.89

All others $ 24.79
STEEL:
Bridge Painting: 07/01/2021 10/01/2021

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Hourly Rate</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$51.50</td>
<td>+8.63*</td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$53.00</td>
<td>+9.63*</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS

Per Hour:
Journeyworker: 07/01/2021 10/01/2021

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Hourly Rate</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$10.90</td>
<td>+30.00*</td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$10.90</td>
<td>+30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.60</td>
<td>+3.45*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.90</td>
<td>+5.18*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.20</td>
<td>+6.90*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>+12.00*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$10.90</td>
<td>+18.00*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$10.20</td>
<td>+24.00*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.
Job Description

Painter - Line Striping

District 8

Entire Counties


Wages

Per hour:

Painter (Striping-Highway): 07/01/2021 07/01/2022

Striping-Machine Operator* $ 30.32 $ 31.53

Linerman Thermoplastic 36.93 38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

Note - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits

Per hour paid: 07/01/2021 07/01/2022

Journeyworker:

Striping Machine Operator: $ 10.03 $ 10.03

Linerman Thermoplastic: 10.03 10.03

Overtime Pay

See (B, B2, E2, F, S) on OVERTIME PAGE

Holiday

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

Registered Apprentices

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.50</td>
<td>$ 12.61</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

District 8

Entire Counties


Wages

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyworker:
All classification $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

Plumber 07/01/2021

JOBD DESCRIPTION Plumber
DISTRICT 11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION: For commercial and industrial refrigeration which means service, maintenance, and installation work where the combined compressor tonnage does not exceed 40 tons.
AIR CONDITIONING: Air conditioning to be installed that is water cooled shall not exceed 25 tons. This will include the piping of the component system and erection of water tower. Air conditioning that is air cooled shall not exceed 50 tons.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$35.59</td>
</tr>
</tbody>
</table>

Star Certification: an additional $ 1.00 per hour over scale will be paid to all those who have Star Certification.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 34.07*
For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

### OVERTIME PAY
See (B, G, P, *V) on OVERTIME PAGE
* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

### HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.02</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.80</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.58</td>
</tr>
<tr>
<td>4th term</td>
<td>23.14</td>
</tr>
<tr>
<td>5th term</td>
<td>28.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.42*</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.09*</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.81*</td>
</tr>
<tr>
<td>4th term</td>
<td>22.20*</td>
</tr>
<tr>
<td>5th term</td>
<td>27.29*</td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

### JOB DESCRIPTION
**Plumber**

### DISTRICT
11

### ENTIRE COUNTIES
Orange, Rockland, Sullivan

### PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

### WAGES
WAGES:(per hour) 07/01/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 47.45</td>
</tr>
</tbody>
</table>

Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.

### Shift Differential
When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

### SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 42.32*</td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

### OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

When a holiday falls on a Saturday, the day prior shall be considered and recognized as the holiday. When a holiday falls on a Sunday, the day proceeding shall be considered and recognized as the holiday to be observed.

### REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.61</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.36</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.10</td>
</tr>
</tbody>
</table>
**Supplemental Benefits per hour:**

1. **1st term** $14.90*
2. **2nd term** $19.11*
3. **3rd term** $23.33*
4. **4th term** $27.55*
5. **5th term** $33.87*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.*

---

**Roofer**

07/01/2021

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2021

Roofer/Waterproofer $45.25

+ $7.00*

*This portion is not subjected to overtime premiums.*

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**

Per Hour: $28.62

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year term

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.84</td>
<td>$22.63</td>
<td>$27.15</td>
<td>$33.94</td>
</tr>
<tr>
<td></td>
<td>+ 3.50*</td>
<td></td>
<td>+ 4.20*</td>
<td>+ 5.26*</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.72</td>
<td>$14.47</td>
<td>$17.84</td>
<td>$21.55</td>
</tr>
</tbody>
</table>

9-8R

**Sheetmetal Worker**

07/01/2021

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 8

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

SheetMetal Worker $44.15

+ 3.37*

*This portion is not subject to overtime premiums.*

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:

10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker $44.20

**OVERTIME PAY**

OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.36</td>
<td>$ 18.41</td>
<td>$ 20.46</td>
<td>$ 22.51</td>
<td>$ 24.54</td>
<td>$ 26.60</td>
<td>$ 29.12</td>
<td>$ 31.65</td>
</tr>
<tr>
<td>+</td>
<td>1.35*</td>
<td>1.52*</td>
<td>1.69*</td>
<td>1.85*</td>
<td>2.02*</td>
<td>2.19*</td>
<td>2.36*</td>
<td>2.53*</td>
</tr>
</tbody>
</table>

+This portion is not subject to overtime premiums.

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.96</td>
<td>21.34</td>
<td>23.71</td>
<td>26.11</td>
<td>28.46</td>
<td>30.82</td>
<td>32.72</td>
<td>34.64</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>8/01/2021</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 14.34</td>
<td>$ 16.26</td>
<td>$ 18.17</td>
<td>$ 20.10</td>
<td>$ 28.02</td>
<td>$ 30.47</td>
<td>$ 33.72</td>
<td>$ 36.27</td>
<td>$ 38.77</td>
<td>$ 41.29</td>
</tr>
<tr>
<td>8/01/2021</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 47.19</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

| Journeyperson | $ 28.09      |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>One Half Year terms at the following wage.</td>
<td>$22.67</td>
<td>$25.19</td>
<td>$27.46</td>
<td>$29.98</td>
<td>$32.50</td>
<td>$35.02</td>
<td>$37.54</td>
<td>$40.05</td>
<td>$42.57</td>
<td>$45.09</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Attenuator Trucks, Water Trucks, Bus.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2021 05/01/2022 05/01/2023

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$33.91</td>
<td>$34.28</td>
<td>$34.58</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>35.05</td>
<td>35.42</td>
<td>35.72</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>33.35</td>
<td>33.72</td>
<td>34.02</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>33.13</td>
<td>33.50</td>
<td>33.80</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>32.90</td>
<td>33.27</td>
<td>33.57</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>32.90</td>
<td>33.27</td>
<td>33.57</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>32.90</td>
<td>33.27</td>
<td>33.57</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL PREMIUMS:
- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.
- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 40</td>
<td>$39.90</td>
<td>$42.16</td>
<td>$44.59</td>
</tr>
<tr>
<td>Over 40</td>
<td>32.40</td>
<td>34.46</td>
<td>36.69</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*B, E, **E2, ***P, X) on OVERTIME PAGE

*Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.
**Makeup day limited to the employees who were working on the site that week.
***Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

HOLIDAY
See (5, 6, 15, 25) on HOLIDAY PAGE

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2021

Boilermaker $ 38.59

SUPPLEMENTAL BENEFITS
Per hour
07/01/2021

Journeyperson $ 25.10
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year’s fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
07/01/2021

1.24* 1.24* 1.24* 1.24* 1.24* 1.24* 1.24* 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour:
07/01/2021 07/01/2022 07/01/2023 07/01/2024
Additional Additional Additional Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 32.73</td>
<td>$ 32.73</td>
<td>$ 32.73</td>
<td>$ 32.73</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>32.73</td>
<td>32.73</td>
<td>32.73</td>
<td>32.73</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>32.73</td>
<td>32.73</td>
<td>32.73</td>
<td>32.73</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>32.73</td>
<td>32.73</td>
<td>32.73</td>
<td>32.73</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>33.73</td>
<td>33.73</td>
<td>33.73</td>
<td>33.73</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>33.73</td>
<td>33.73</td>
<td>33.73</td>
<td>33.73</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.34

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66
ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$ 12.15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td>12.15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td>14.80</td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td>14.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION
Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Carpenter $ 34.52
Piledriver 34.52
Diver-Wet Day 59.52
Diver-Dry Day 35.52
Diver-Tender 35.52

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|     | 12.02 | 12.02 | 14.62 | 14.62 |

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:


PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician 07/01/2021

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$42.70</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>42.70</td>
</tr>
<tr>
<td>Video</td>
<td>42.70</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>42.70</td>
</tr>
<tr>
<td>Solar/Photovoltaic</td>
<td>42.70</td>
</tr>
</tbody>
</table>

Notes:
- An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
- An additional 10% above rate on towers & smoke stacks over 100’ high.
- An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
- An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
- An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $27.42 +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Start Time</th>
<th>End Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM</td>
<td>4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM</td>
<td>1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM</td>
<td>9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Start Time</th>
<th>End Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM</td>
<td>4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM</td>
<td>1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM</td>
<td>9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Page 1683
Terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Time Frame</th>
<th>0-6mo</th>
<th>6-12mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Time Frame</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2 - 5th year term</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Time Frame</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>21.70*</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>22.84*</td>
</tr>
<tr>
<td>4 - 5th Year Term</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor 07/01/2021**

**JOB DESCRIPTION**  Elevator Constructor  
**DISTRICT**  1  

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida  
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Time Frame</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$49.10</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$50.78</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

---

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work***

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Time Frame</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$35.825*</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**  
See (D, O) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (5, 6, 15, 16) on HOLIDAY PAGE

---

Prevailing Wage Rates for 07/01/2021 - 06/30/2022  
Last Published on Jul 01 2021  
PRC Number 2019500701  Saratoga County
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on
Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

Glazier

07/01/2021

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>5/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$ 30.85</td>
<td>$ 32.60</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>33.15</td>
<td>34.75</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 20.46
Journeyman $ 26.46
High Work 26.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked:

Apprentice
1st term $16.79
2nd-4th term 20.46

Apprentice High Work
1st term 20.09
2nd-4th term 26.46

---

**Insulator - Heat & Frost 07/01/2021**

**JOB DESCRIPTION**  Insulator - Heat & Frost

**ENTIRE COUNTIES**

**WAGES**
Wages per hour 07/01/2021

- Asbestos Worker* $37.12
- Insulator* 37.12
- Firestopping Worker* 31.55

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyman $23.20

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $23.20

---

**Ironworker 07/01/2021**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2021
Per hour

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>32.65</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.65</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.65</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.65</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.65</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.65</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.65</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.90</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.65</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>32.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>30.49</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>Regular Rate</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>Regular Rate Plus 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>Regular Rate Plus 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

<table>
<thead>
<tr>
<th>Shift Starting</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shift Starting</td>
<td>4:30 PM to 12:00 AM</td>
<td>Regular Rate Plus 10%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd</td>
<td>23.50</td>
</tr>
<tr>
<td>4th</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd</td>
<td>24.54</td>
</tr>
<tr>
<td>4th</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.
WAGES
Per hour 7/1/2021

Group #1:
All Classifications $ 30.86
except as noted in
Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk), Well Pointing
& Laser Operator 31.36

Group #3:
Handling of Asbestos or Toxic Materials 32.21

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 24.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked 07/01/2021
Apprentices $ 24.62

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour 07/01/2021

Group #1:
All Classifications $ 32.79
except as noted in
Groups 2 & 3

Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing & Laser
operator $ 33.29

Group #3: Handling of Asbestos or Toxic Materials $ 34.14

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 22.61

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2021
Apprentices $ 22.61

LABORER - Heavy & Highway

07/01/2021

JOB DESCRIPTION Laborer - Heavy & Highway

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B: Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 35.19</td>
</tr>
<tr>
<td>Group # B</td>
<td>35.39</td>
</tr>
<tr>
<td>Group # C</td>
<td>35.59</td>
</tr>
<tr>
<td>Group # D</td>
<td>35.79</td>
</tr>
<tr>
<td>Group # E</td>
<td>37.19</td>
</tr>
</tbody>
</table>
All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $25.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $25.15 1-190 h/h

Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D: Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour 07/01/2021
Group # A $ 34.60
Group # B $ 34.80
Group # C $ 35.00
Group # D $ 35.20
Group # E $ 36.60

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 25.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 25.74</td>
</tr>
</tbody>
</table>

07/01/2021

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 1

ENTIRE COUNTIES Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 42.00</td>
<td>$ 43.50</td>
</tr>
<tr>
<td>Class 2</td>
<td>44.00</td>
<td>45.50</td>
</tr>
</tbody>
</table>

*For projects bid on or after May 1, 2019

Page 1691
Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

*For projects bid on or before April 30, 2019

Class A $ 38.80
Class B 39.80

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

**SUPPLEMENTAL BENEFITS**

Per hour

*For projects bid on or after May 1, 2019

Journeyman $ 26.50 $ 27.50

*For projects bid on or before April 30, 2019

Journeyman $ 26.50

**OVERTIME PAY**

See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

If the holiday falls on a Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

**Lineman Electrician 07/01/2021**

**JOB DESCRIPTION** Lineman Electrician

**DISTRIBUTION 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Position</td>
<td>Rate 1</td>
<td>Rate 2</td>
<td>Rate 3</td>
<td>Rate 4</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

**1ST SHIFT**
8:00 AM to 4:30 PM REGULAR RATE

**2ND SHIFT**
4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %

**3RD SHIFT**
12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operator with Crane License</td>
<td>26.40</td>
<td>27.90</td>
<td>29.40</td>
<td>30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Wage</th>
<th>% of Hourly Wage</th>
<th>Date</th>
<th>Hourly Wage</th>
<th>% of Hourly Wage</th>
<th>Date</th>
<th>Hourly Wage</th>
<th>% of Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>plus 7% of</td>
<td>05/02/2022</td>
<td>$25.90</td>
<td>plus 7% of</td>
<td>05/01/2023</td>
<td>$26.40</td>
<td>plus 7% of</td>
</tr>
<tr>
<td></td>
<td></td>
<td>hourly wage</td>
<td></td>
<td></td>
<td>hourly wage</td>
<td></td>
<td></td>
<td>hourly wage</td>
</tr>
<tr>
<td></td>
<td>$26.90</td>
<td>plus 7% of</td>
<td></td>
<td></td>
<td>plus 7% of</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>hourly wage</td>
<td></td>
<td></td>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 07/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

07/01/2021

Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th></th>
<th>8:00 AM TO 4:30 PM</th>
<th>4:30 PM TO 1:00 AM</th>
<th>12:30 AM TO 9:00 AM</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 17.3 %</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 17.3 %</td>
<td>REGULAR RATE PLUS 31.4 %</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 31.4 %</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>
Equipment Operators with Crane License

*plus 7% of hourly wage

*plus 7% of hourly wage

*plus 7% of hourly wage

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipment Operators</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>Lineman Electrician - Tree Trimmer</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Tree Trimmer**

**DISTRICT**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

DISTRIBUTION 12

EN/IRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2021

Bricklayer $ 38.69
Cement Mason (Bldg) 38.69
Plasterer/Fireproofing * 38.69
Pointer/Caulker/Cleaner 38.69
Stone Mason 38.69
Acid Brick 39.19

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 22.28

12-2b.1

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

DISTRIBUTION 12

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Tile/Marble/Terrazzo
Setter $ 36.21
Finisher 28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 21.13
Journeyman Finisher 18.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2021

Setter:
1st term 0-500 hrs $ 12.48
2nd term 501-1500 hrs 12.48
3rd term 1501-2500 hrs 16.81
4th term 2501-3500 hrs 16.81
5th term 3501-4500 hrs 18.96
6th term 4501-6000 hrs 21.13

Finisher:
1st term 0-500 hrs $ 11.82
2nd term 501-1500 hrs 11.82
3rd term 1501-2500 hrs 15.05
4th term 2501-3700 hrs 15.05
Mason &
Bricklayer  $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0 to 500 Hours  $ 12.73
All Other  20.79

Millwright  07/01/2021

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2021

Building  $ 33.65
Heavy & Highway  35.65

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 25.39

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

| 1st term | 21.34 |
| 2nd term | 22.70 |
| 3rd term | 24.04 |

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver; boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$46.71</td>
<td>$47.81</td>
</tr>
<tr>
<td>A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader,
Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oilier), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.43</td>
<td>$51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$29.60</td>
<td>$30.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B
Operating Engineer - Survey Crew

**JOB DESCRIPTION**
Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>PHP Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$27.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, "X") on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.*

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>PHP Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>PHP Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 / 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

---

Operating Engineer - Survey Crew - Consulting Engineer

07/01/2021

12-158-545 D.H.H.
JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. 
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES  
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $ 27.20

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$21.85 / 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$24.97 / 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel  

07/01/2021

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradal; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder, Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydro-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Pump (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>CLASS</th>
<th>2021</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
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<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>2021</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$52.59</td>
<td>$54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>2021</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.80</td>
<td>$23.70</td>
</tr>
<tr>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.
OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Painter

07/01/2021

05/01/2022

Per hour

Additional

Painter/Wallcovers $30.49 $1.45
Drywall Finishers 30.49
Spray Rate 30.49
Structural Steel* 31.49
Lead Abatement 31.49
Lead Abatement on Structural Steel 32.49

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter

See Bridge Painter rates for the following work:
All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $18.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM PLUS $1.00 TO APPLICABLE RATE*

*Additional $1.00 is Not Subject to Overtime

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms  $ 18.35

**Painter - Bridge & Structural Steel**  07/01/2021

**JOB DESCRIPTION**  Painter - Bridge & Structural Steel

**DISTRICT**  8


**WAGES**

**Per Hour:**

**STEEL:**

Bridge Painting:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Worker</td>
<td>$ 51.50</td>
<td>$ 53.00</td>
</tr>
<tr>
<td>+ Power</td>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
</tr>
</tbody>
</table>

**ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.**

**NOTE:** All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**SHIFT WORK:**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

**Journeyworker:**

<table>
<thead>
<tr>
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<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Worker</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td>+ Power</td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**Wage - Per hour:**

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Worker</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td>+ Power</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
### WAGES

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Striper-Machine Operator</td>
<td>$36.93</td>
<td>$38.34</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

### OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

### REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.50</td>
<td>$12.61</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Per hour</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$0.25</td>
<td>+ $12.00* + $12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$10.90</td>
<td>+ $18.00* + $18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$10.20</td>
<td>+ $24.00* + $24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.
**Painter - Metal Polisher**

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.16</td>
<td>$9.16</td>
<td>$9.16</td>
</tr>
<tr>
<td></td>
<td>$10.03</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
</tbody>
</table>

**07/01/2021**

Metal Polisher

Metal Polisher*

Metal Polisher**

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

Journeyworker: $10.64

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year $16.00</td>
<td></td>
</tr>
<tr>
<td>2nd year $17.00</td>
<td></td>
</tr>
<tr>
<td>3rd year $18.00</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year* $16.39</td>
<td></td>
</tr>
<tr>
<td>2nd year* $17.44</td>
<td></td>
</tr>
<tr>
<td>3rd year* $18.54</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year** $18.50</td>
<td></td>
</tr>
<tr>
<td>2nd year** $19.50</td>
<td></td>
</tr>
<tr>
<td>3rd year** $20.50</td>
<td></td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>$7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>$7.39</td>
</tr>
</tbody>
</table>

**Plumber**

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Warren, Washington

07/01/2021
PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville.

WAGES
Per hour

07/01/2021

Plumber & Steamfitter $ 38.65

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 21.65
+10.78*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr $ 18.48 + 5.39*
2nd yr 19.11 + 6.47*
3rd yr 19.75 + 7.55*
4th yr 20.38 + 8.62*
5th yr 21.02 + 9.70*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

Plumber 07/01/2021

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour

07/01/2021

Plumber:Pipefitter, Steamfitter $ 45.25

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 27.74
OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyperson’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Apprentices Indentured on or before April 30, 2019
  - All Terms: $27.74

- Apprentices Indentured on or after May 1st, 2019
  - Terms 1-3: $22.54
  - Terms 4-5: $27.74

Roofer 07/01/2021

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

- Roofer/Waterproofer: $32.05
- Asphalt Cold Process: $32.55
- Fluid Applied Roof: $32.55
- Pitch & Asbestos: $34.05

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

- Journeyman: $21.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>58%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>74%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>90%</td>
</tr>
</tbody>
</table>
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.94</td>
</tr>
<tr>
<td>2nd</td>
<td>20.37</td>
</tr>
<tr>
<td>3rd</td>
<td>20.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION
Sheetmetal Worker

DISTRICT
1

ENTIRE COUNTIES

WAGES
Per hour

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 35.16</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 34.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>19.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.02</td>
</tr>
<tr>
<td>4th term</td>
<td>22.84</td>
</tr>
<tr>
<td>5th term</td>
<td>21.57</td>
</tr>
<tr>
<td>6th term</td>
<td>22.64</td>
</tr>
<tr>
<td>7th term</td>
<td>24.43</td>
</tr>
<tr>
<td>8th term</td>
<td>26.22</td>
</tr>
<tr>
<td>9th term</td>
<td>28.01</td>
</tr>
<tr>
<td>10th term</td>
<td>29.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>21.23</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.83</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.13</td>
</tr>
<tr>
<td>4th term</td>
<td>22.56</td>
</tr>
<tr>
<td>5th term</td>
<td>28.97</td>
</tr>
<tr>
<td>6th term</td>
<td>29.40</td>
</tr>
<tr>
<td>7th term</td>
<td>30.14</td>
</tr>
<tr>
<td>8th term</td>
<td>30.88</td>
</tr>
</tbody>
</table>
Sprinkler Fitter 07/01/2021

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour 07/01/2021
Sprinkler $ 38.96
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 25.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.87</td>
<td>$19.86</td>
<td>$21.59</td>
<td>$23.58</td>
<td>$25.56</td>
<td>$27.55</td>
<td>$29.53</td>
<td>$31.52</td>
<td>$33.50</td>
<td>$35.49</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building 07/01/2021

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 28.52</td>
<td>$ 29.02</td>
</tr>
<tr>
<td>B</td>
<td>28.82</td>
<td>29.32</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES per hour</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>----------------</td>
<td>------------</td>
</tr>
<tr>
<td>Group #1</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **

Per hour:

$26.52
+$1.00 per* hour worked

(*) not applicable to paid holidays

** OVERTIME PAY **
Welder

JOB DESCRIPTION  Welder

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Schenectady County General Construction

Boilermaker 07/01/2021

JOB DESCRIPTION Boilermaker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2021

Boilermaker $ 38.59

SUPPLEMENTAL BENEFITS
Per hour

07/01/2021

Journeyperson $ 25.10
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

Supplemental Benefits per hour

07/01/2021

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td></td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building 07/01/2021

JOB DESCRIPTION Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Carpenter</th>
<th>Floor Coverer</th>
<th>Carpet Layer</th>
<th>Dry-Wall</th>
<th>Diver-Wet Day</th>
<th>Diver-Dry Day</th>
<th>Diver Tender</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 32.73</td>
<td>$ 32.73</td>
<td>$ 32.73</td>
<td>$ 32.73</td>
<td>$ 61.25</td>
<td>$ 33.73</td>
<td>$ 33.73</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$ 34.13</td>
<td>$ 34.13</td>
<td>$ 34.13</td>
<td>$ 34.13</td>
<td>$ 61.25</td>
<td>$ 33.73</td>
<td>$ 33.73</td>
</tr>
<tr>
<td>07/01/2023</td>
<td>$ 35.53</td>
<td>$ 35.53</td>
<td>$ 35.53</td>
<td>$ 35.53</td>
<td>$ 61.25</td>
<td>$ 33.73</td>
<td>$ 33.73</td>
</tr>
<tr>
<td>07/01/2024</td>
<td>$ 36.93</td>
<td>$ 36.93</td>
<td>$ 36.93</td>
<td>$ 36.93</td>
<td>$ 61.25</td>
<td>$ 33.73</td>
<td>$ 33.73</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Carpenter</th>
<th>Floor Coverer</th>
<th>Carpet Layer</th>
<th>Dry-Wall</th>
<th>Diver-Wet Day</th>
<th>Diver-Dry Day</th>
<th>Diver Tender</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 32.73</td>
<td>$ 32.73</td>
<td>$ 32.73</td>
<td>$ 32.73</td>
<td>$ 61.25</td>
<td>$ 33.73</td>
<td>$ 33.73</td>
</tr>
<tr>
<td></td>
<td>$ 34.13</td>
<td>$ 34.13</td>
<td>$ 34.13</td>
<td>$ 34.13</td>
<td>$ 61.25</td>
<td>$ 33.73</td>
<td>$ 33.73</td>
</tr>
<tr>
<td></td>
<td>$ 35.53</td>
<td>$ 35.53</td>
<td>$ 35.53</td>
<td>$ 35.53</td>
<td>$ 61.25</td>
<td>$ 33.73</td>
<td>$ 33.73</td>
</tr>
<tr>
<td></td>
<td>$ 36.93</td>
<td>$ 36.93</td>
<td>$ 36.93</td>
<td>$ 36.93</td>
<td>$ 61.25</td>
<td>$ 33.73</td>
<td>$ 33.73</td>
</tr>
</tbody>
</table>

1-197

Page 1716
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 80’ no additional fee
  81’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66

Carpenter Apprentices indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

PileDriver/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.
Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

Linoleum, Resilient Tile, and Carpet Layer Apprentices indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66
ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour:

Paying 07/01/2021
Journeyman $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):
- 1st 2nd 3rd 4th
  - 55% 60% 70% 80%
Supplemental Benefits per hour:
- $ 12.02 $ 12.02 $ 14.62 $ 14.62

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
- 1st 2nd 3rd 4th 5th
  - 55% 60% 65% 70% 80%
Supplemental Benefits per hour:

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
- 1st 2nd 3rd 4th
  - 55% 60% 70% 80%
Supplemental Benefits per hour:
- $ 12.02 $ 12.02 $ 14.62 $ 14.62
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

07/01/2021

WAGES

Per hour

07/01/2021

Electrician $42.70
Audio/Sound 42.70
Video 42.70
Tele-Data 42.70
Solar/Photovoltaic 42.70

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $27.42
+3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 15%

For Projects Bid on or After 06/01/2019

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

For Projects Bid on or After 09/01/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6mo</th>
<th>6-12mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. 
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2nd Year</td>
<td>$21.70*</td>
</tr>
<tr>
<td>3rd Year</td>
<td>$22.84*</td>
</tr>
<tr>
<td>4 - 5th Year</td>
<td>$27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor**  07/01/2021

**JOB DESCRIPTION**  Elevator Constructor

**DISTRICT**  1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$49.10</td>
<td>$50.78</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Helper</td>
<td>$35.825*</td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

(+)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

Glazier 07/01/2021

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>5/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$ 30.85</td>
<td>$ 1.75</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>33.15</td>
<td>1.50</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 20.46
Journeyman High Work 26.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $3.60 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice
1st term $ 16.79
2nd-4th term $ 20.46

Apprentice High Work
1st term $ 20.09
2nd-4th term $ 26.46

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRIBUTION**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 37.12</td>
</tr>
<tr>
<td>Insulator*</td>
<td>$ 37.12</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>$ 31.55</td>
</tr>
</tbody>
</table>

(*On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**SUPPLEMENTAL BENEFITS**

Per hour

Journey person $ 23.20

**OVERTIME PAY**

See (**B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 23.20

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRIBUTION**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
WAGES

Per hour

Ornamental $ 32.65
Reinforcing 32.65
Rodman 32.65
Structural & Precast 32.65
Mover/Rigger 32.65
Fence Erector 32.65
Stone Derrickman 32.65
Sheeter 32.90
Curtain Wall Installer 32.65
Metal Window Installer 32.65

SUPPLEMENTAL BENEFITS

Per hour

JOURNEYPERSON $ 30.49

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

- Shift Starting 4:30 PM to 12:00 AM: REGULAR RATE PLUS 10%

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.50</td>
</tr>
<tr>
<td>4th year</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES

Schenectady, Schoharie

PARTIAL COUNTIES

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
WAGES
Per hour 07/01/2021

Group #1:
All Classifications $ 32.79 except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing & Laser operator $ 33.29

Group #3:
Handling of Asbestos or Toxic Materials $ 34.14

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 22.61

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

07/01/2021

Apprentices $ 22.61

Laborer - Heavy&Highway 07/01/2021

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.
GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$34.60</td>
</tr>
<tr>
<td>Group # B</td>
<td>34.80</td>
</tr>
<tr>
<td>Group # C</td>
<td>35.00</td>
</tr>
<tr>
<td>Group # D</td>
<td>35.20</td>
</tr>
<tr>
<td>Group # E</td>
<td>36.60</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $25.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $25.74

Laborer - Tunnel

07/01/2021

JOB DESCRIPTION
Laborer - Tunnel

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per Hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 42.00</td>
<td>$ 43.50</td>
</tr>
<tr>
<td>Class 2</td>
<td>44.00</td>
<td>45.50</td>
</tr>
<tr>
<td>Class 4</td>
<td>46.25</td>
<td>47.75</td>
</tr>
<tr>
<td>Class 5</td>
<td>37.15</td>
<td>38.25</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

*For projects bid on or before April 30, 2019

Class A $ 38.80
Class B 39.80

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 2.00 an hour.

SUPPLEMENTAL BENEFITS

Per hour

*For projects bid on or after May 1, 2019

Journeyman $ 26.50 $ 27.50

*For projects bid on or before April 30, 2019

Journeyman $ 26.50

OVERTIME PAY

See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician 07/01/2021

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
</tbody>
</table>
### Equipment Mechanic

<table>
<thead>
<tr>
<th>Level</th>
<th>Hourly Rate</th>
<th>Weekly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>43.76</td>
<td>44.80</td>
</tr>
<tr>
<td>2nd</td>
<td>32.82</td>
<td>33.60</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Weekly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>32.82</td>
<td>33.60</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Weekly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.61</td>
<td>34.39</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Weekly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.77</td>
<td>46.81</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.33</td>
<td>35.11</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Work Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>Regular Rate</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>Regular Rate PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>Regular Rate PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- $25.40
- $25.90
- $26.40
- $26.90

Page 1728
Journeyman Lineman or Equipment Operators with Crane License

hourly Wage

*plus 7% of hourly wage  $ 26.40  $ 27.90  $ 29.40  $ 30.90
hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.  
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>7/01/2021</th>
<th>5/02/2022</th>
<th>5/01/2023</th>
<th>5/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata

JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $5.14

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

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**Lineman Electrician - Traffic Signal, Lighting**

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors; flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

---

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM TO 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT** 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

**NOTE:** In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>with Crane License</td>
<td>plus 7% of</td>
<td>plus 7% of</td>
<td>plus 7% of</td>
<td>plus 7% of</td>
</tr>
<tr>
<td></td>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>plus 7% of</td>
<td>plus 7% of</td>
<td>plus 7% of</td>
<td>plus 7% of</td>
</tr>
<tr>
<td></td>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
<td></td>
</tr>
</tbody>
</table>
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

**JOB DESCRIPTION**  Mason - Building

**DISTRICT**  12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$38.69</td>
</tr>
<tr>
<td>Cement Mason (Bldg)</td>
<td>38.69</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>38.69</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>38.69</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>38.69</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>39.19</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Job</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.28</td>
</tr>
<tr>
<td><strong>OVERTIME PAY</strong></td>
<td></td>
</tr>
</tbody>
</table>

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

See (B, E, Q) on OVERTIME PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All Terms | $22.28 |

12-2b.1
**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$36.21</td>
</tr>
<tr>
<td>Finisher</td>
<td>28.22</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$21.13</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>18.27</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

**Setter:**
- 1st term 0-500 hrs: 60%
- 2nd term 501-1500 hrs: 70%
- 3rd term 1501-2500 hrs: 80%
- 4th term 2501-3500 hrs: 85%
- 5th term 3501-4500 hrs: 90%
- 6th term 4501-6000 hrs: 95%

**Finisher:**
- 1st term 0-500 hrs: 70%
- 2nd term 501-1500 hrs: 80%
- 3rd term 1501-2500 hrs: 90%
- 4th term 2501-3700 hrs: 95%

Supplemental Benefits per hour worked 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$12.48</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>12.48</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>16.81</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>16.81</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>18.96</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>21.13</td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$11.82</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>11.82</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>15.05</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>15.05</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway** 07/01/2021

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12

Page 1733
ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2/h on.

WAGES
Per hour
07/01/2021
Mason & Bricklayer $39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
0 to 500 Hours $12.73
All Other 20.79

Millwright
07/01/2021

JOB DESCRIPTION Millwright
ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2021
Building $33.65
Heavy & Highway 35.65

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $25.39
OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>$ 11.91</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>21.34</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>22.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>24.04</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>$ 11.91</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>21.34</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>22.70</td>
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<td></td>
</tr>
<tr>
<td>4th</td>
<td>24.04</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

WAGE REGISTRATION

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirly, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 46.71</td>
<td>$ 47.81</td>
</tr>
<tr>
<td>Class # A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
</tbody>
</table>
Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

07/01/2021

JOB DESCRIPTION
Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose/Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP), Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION C:

- Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
- Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
  - Additional $4.00 per hr for Tower Cranes, including self erecting.
  - Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
  - Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

- Per hour

Journeyperson $ 29.60 $ 30.75

OVERTIME PAY

- Per hour

Journeyperson $ 29.60 $ 30.75
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.00</td>
<td>$ 25.00</td>
<td>$ 25.00</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>0-1000</th>
<th>1001-2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>PHP</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>18.73</td>
<td>16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 /</td>
<td>18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 /</td>
<td>21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>PHP</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>45.84</td>
<td></td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
<td></td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
<td></td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>PHP</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
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<tr>
<td>1001-2000</td>
<td>21.85 /</td>
<td>18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 /</td>
<td>21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.
JOB DESCRIPTION: Operating Engineer - Tunnel

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Drudge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Muckering Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Graco Epoxy Machine; Hoist (one Drum); Hoist (2 or 3 drum topside); Knuckle Boom Material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishes; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp; Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

| Crane 1 | 52.59 | $54.19 |
| Crane 2 | 51.59 | 53.19 |
| Crane 3 | 50.59 | 52.19 |

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>$22.80</th>
<th>$23.70</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>9.10*</td>
<td>9.35*</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman’s Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

7-158-832TL.

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Description</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcovers</td>
<td>30.49</td>
<td>$1.45</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>30.49</td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.49</td>
<td></td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>31.49</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.49</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>32.49</td>
<td></td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson | $18.35 |

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM PLUS $1.00 TO APPLICABLE RATE*

*Additional $1.00 is Not Subject to Overtime

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms $ 18.35

Painter - Bridge & Structural Steel 07/01/2021

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRIBUT 8

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting: 07/01/2021 10/01/2021
$ 51.50 $ 53.00
+ 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2021 10/01/2021
$ 10.90 $ 10.90
+ 30.00* + 30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+3.45*</td>
<td>+3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+5.18*</td>
<td>+5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+6.90*</td>
<td>+7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$0.25</td>
<td>$0.25</td>
</tr>
<tr>
<td></td>
<td>+12.00*</td>
<td>+12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+18.00*</td>
<td>+18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$10.20</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+24.00*</td>
<td>+24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

Painters - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway):</td>
<td>07/01/2021</td>
<td>07/01/2022</td>
</tr>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.50</td>
<td>$ 12.61</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Journeyworker:
All classification $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year  $ 7.39  
2nd year  7.39  
3rd year  7.39

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

Per hour:

07/01/2021

Plumber:
Pipefitter, Steamfitter  $ 45.25

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $ 27.74

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour
One year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices Indentured on or before April 30, 2019
All Terms  $ 27.74

Apprentices Indentured on or after May 1st, 2019
Terms 1-3  $ 22.54
Terms 4-5  $ 27.74

Roofer 07/01/2021

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES

WAGES

Per hour:

07/01/2021

Roofer/Waterproofer  $ 32.05
Asphalt Cold Process  32.55
Fluid Applied Roof  32.55
Pitch & Asbestos  34.05

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $ 21.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%

2nd Term 74%

3rd Term 90%

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

1st Term $ 19.94

2nd Term 20.37

3rd Term 20.85

Sheetmetal Worker 07/01/2021

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**


**WAGES**

Per hour

Sheetmetal Worker $ 35.16

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $ 34.55

**OVERTIME PAY**

See (B,E,E5,Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.
REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $ 19.55
2nd term $ 21.19
3rd term $ 22.02
4th term $ 22.84
5th term $ 21.57
6th term $ 22.64
7th term $ 24.43
8th term $ 26.22
9th term $ 28.01
10th term $ 29.79

Supplemental Benefits per hour

1st term $ 21.23
2nd term $ 21.83
3rd term $ 22.13
4th term $ 22.56
5th term $ 28.97
6th term $ 29.40
7th term $ 30.14
8th term $ 30.88
9th term $ 31.61
10th term $ 32.34

Sprinkler Fitter 07/01/2021

JOB DESCRIPTION Sprinkler Fitter

DISTRIBUTION Entire Counties

Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour 07/01/2021

Sprinkler Fitter $ 38.96

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 25.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>17.87</td>
<td>19.86</td>
<td>21.59</td>
<td>23.58</td>
<td>25.56</td>
<td>27.55</td>
<td>29.53</td>
<td>31.52</td>
<td>33.50</td>
<td>35.49</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
Job Description

Teamster - Building

District 1

Entire Counties
Albany, Columbia, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

Partial Counties
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

Wages

Group # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

Group # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$28.52</td>
<td>$29.02</td>
</tr>
<tr>
<td>Group B</td>
<td>28.82</td>
<td>29.32</td>
</tr>
</tbody>
</table>

Supplemental Benefits

Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.32</td>
<td>$27.54</td>
</tr>
</tbody>
</table>

Overtime Pay

See (B, E, E2, Q) on OVERTIME PAGE

Holiday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

District 1

Entire Counties
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

Partial Counties
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne, and Queensbury.

Wages

Group #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

Group #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

Group #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

Group #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

Group #5:

Wages per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021</td>
</tr>
</tbody>
</table>

Page 1748
Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 26.52
+$1.00 per* hour worked

(*) not applicable to paid holidays

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

### JOB DESCRIPTION

**Welder**

### ENTIRE COUNTIES


### WAGES

Per hour **07/01/2021**

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Schoharie County General Construction

Boilermaker

07/01/2021

JOB DESCRIPTION
Boilermaker

DISTRIBUTION
1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2021

Boilermaker

$ 38.59

SUPPLEMENTAL BENEFITS
Per hour

07/01/2021

Journeyperson

$ 25.10

+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

07/01/2021

JOB DESCRIPTION
Carpenter - Building

DISTRIBUTION
2

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 32.73</td>
<td>$ 1.40</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>32.73</td>
<td>1.40</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>32.73</td>
<td>1.40</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>32.73</td>
<td>1.40</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>33.73</td>
<td>1.40</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>33.73</td>
<td>1.40</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.06</td>
<td>$12.06</td>
<td>$14.66</td>
<td>$14.66</td>
<td></td>
</tr>
</tbody>
</table>

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%*</td>
<td>60%*</td>
<td>65%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

Piledriver/Dock Builder Apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.06</td>
<td>$12.06</td>
<td>$14.66</td>
<td>$14.66</td>
<td></td>
</tr>
</tbody>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.06</td>
<td>$12.06</td>
<td>$14.66</td>
<td>$14.66</td>
<td></td>
</tr>
</tbody>
</table>
ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | 12.15 |
| 2nd year term | 12.15 |
| 3rd year term | 14.80 |
| 4th year term | 14.80 |

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

2-42AtSS
Carpenter $ 34.52  
Piledriver 34.52  
Diver-Wet Day 59.52  
Diver-Dry Day 35.52  
Diver-Tender 35.52  

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):  
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.  
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.  
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.  

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:  
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.  
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).  
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.  
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.  
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):  
  
  - 0’ to 50’ no additional fee  
  - 51’ to 100’ additional $.50 per foot  
  - 101’ to 150’ additional $0.75 per foot  
  - 151’ and deeper additional $1.25 per foot  

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):  
  
  - 0’ to 50’ no additional fee  
  - 51’ to 100’ additional $.75 per foot  
  - 101’ and deeper additional $1.00 per foot  

- Diver rates applies to all hours worked on dive day.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman $ 23.80  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.  

REGISTERED APPRENTICES  
ALL APPRENTICES indentured prior to 01/01/2016  
Wages per hour (One year terms at the following percentage of journeyman's base wage):  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>55%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  
$ 12.02 $ 12.02 $ 14.62 $ 14.62  

CAPRENTER APPRENTICES indentured after 01/01/2016  
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016  
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  
$ 12.02 $ 12.02 $ 14.62 $ 14.62  

Page 1753
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

07/01/2021

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>42.70</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>42.70</td>
</tr>
<tr>
<td>Video</td>
<td>42.70</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>42.70</td>
</tr>
<tr>
<td>Solar/ Photovoltaic</td>
<td>42.70</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>27.42</td>
</tr>
</tbody>
</table>

+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift  8:00 AM to 4:30 PM  REGULAR RATE
2nd Shift  4:30 PM to 1:00 AM  REGULAR RATE PLUS 10%
3rd Shift  12:30 AM to 9:00 AM  REGULAR RATE PLUS 15%

For Projects Bid on or After 06/01/2019
For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift  8:00 AM to 4:30 PM  REGULAR RATE
2nd Shift  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3%
3rd Shift  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>0-6mo</th>
<th>6-12mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2 - 5th year term</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>21.70*</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>22.84*</td>
</tr>
<tr>
<td>4 - 5th Year Term</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor**

**07/01/2021**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$49.10</td>
<td>$50.78</td>
</tr>
<tr>
<td>Helper 70% of Mechanic</td>
<td>$35.825*</td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$35.825*</td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

(*) Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

Glazier

07/01/2021

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>5/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$30.85</td>
<td>$1.75</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>33.15</td>
<td>1.50</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted, you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour

- Journeyman $20.46
- Journeyman High Work $26.46

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

**THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:**

- 4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

**Apprentice**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.79</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>20.46</td>
</tr>
</tbody>
</table>

**Apprentice High Work**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>20.09</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>26.46</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

**Insulator - Heat & Frost**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.79</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>20.46</td>
</tr>
</tbody>
</table>

**Insulator**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.79</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>20.46</td>
</tr>
</tbody>
</table>

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appentices</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.20</td>
</tr>
</tbody>
</table>

**Ironworker**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.79</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>20.46</td>
</tr>
</tbody>
</table>

**Ironworker**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.79</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>20.46</td>
</tr>
</tbody>
</table>

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.20</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2021 - 06/30/2022

Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2021
Per hour

Ornamental $ 32.65
Reinforcing 32.65
Rodman 32.65
Structural & Precast 32.65
Mover/Rigger 32.65
Fence Erector 32.65
Stone Derrickman 32.65
Sheeter 32.90
Curtain Wall Installer 32.65
Metal Window Installer 32.65

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYPerson $ 30.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

Shift Starting 4:30 PM to 12:00 AM REGULAR RATE PLUS 10%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.50</td>
</tr>
<tr>
<td>4th year</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Laborer - Building 07/01/2021
DISTRICT 1

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
WAGES

Per hour

07/01/2021

Group #1:
All Classifications
except as noted in
Groups 2 & 3

$ 32.79

Group #2:
Blaster, Drilling equipment
only where a separate air
compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser
operator

$ 33.29

Group #3:
Handling of Asbestos
or Toxic Materials

$ 34.14

SUPPLEMENTAL BENEFITS

Per hour

Journeyman

$ 22.61

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2021

Apprentices

$ 22.61

Schenectady, Schoharie

PARTIAL COUNTIES

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.
GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$34.60</td>
</tr>
<tr>
<td>B</td>
<td>$34.80</td>
</tr>
<tr>
<td>C</td>
<td>$35.00</td>
</tr>
<tr>
<td>D</td>
<td>$35.20</td>
</tr>
<tr>
<td>E</td>
<td>$36.60</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $25.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>Class</th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $25.74

Laborer - Tunnel 07/01/2021

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per Hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 42.00</td>
<td>$ 43.50</td>
</tr>
<tr>
<td>Class 2</td>
<td>44.00</td>
<td>45.50</td>
</tr>
<tr>
<td>Class 4</td>
<td>46.25</td>
<td>47.75</td>
</tr>
<tr>
<td>Class 5</td>
<td>37.15</td>
<td>38.25</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

*For projects bid on or after May 1, 2019

*For projects bid on or before April 30, 2019

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 2.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour

*For projects bid on or after May 1, 2019

Journeyman  $ 26.50 $ 27.50

*For projects bid on or before April 30, 2019

Journeyman  $ 26.50

OVERTIME PAY
See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES
For Apprentice Rates, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician 07/01/2021

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
</tr>
</tbody>
</table>
Equipment Mechanic 43.76 44.80 45.92 47.12
Flagman 32.82 33.60 34.44 35.34

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 57.21</td>
<td>$ 58.51</td>
<td>$ 59.91</td>
<td>$ 61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>
Journeyman Lineman or Equipment Operators with Crane License
* plus 7% of hourly wage

Hourly Wage: $26.40 $27.90 $29.40 $30.90

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

- 07/01/2021: $25.40
- 05/02/2022: $25.90
- 05/01/2023: $26.40
- 05/06/2024: $26.90

*The 7% is based on the hourly wage paid, straight time or premium time.*

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
</tr>
<tr>
<td>$25.90</td>
</tr>
<tr>
<td>$26.40</td>
</tr>
<tr>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.*
**Journeyman**  
$ 5.14  
*plus 3% of wage paid*

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE  
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting**  
07/01/2021

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting  
**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall:  
Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.  
(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.15</td>
<td>$ 48.19</td>
<td>$ 49.32</td>
<td>$ 50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

- **1ST SHIFT**  
  8:00 AM TO 4:30 PM  
  REGULAR RATE
- **2ND SHIFT**  
  4:30 PM TO 1:00 AM  
  REGULAR RATE PLUS 17.3%
- **3RD SHIFT**  
  12:30 AM TO 9:00 AM  
  REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>plus 7% of</td>
<td>plus 7% of</td>
<td>plus 7% of</td>
<td>plus 7% of</td>
</tr>
<tr>
<td>Journeyman Lineman or</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>plus 7% of</td>
<td>plus 7% of</td>
<td>plus 7% of</td>
<td>plus 7% of</td>
</tr>
<tr>
<td>with Crane License</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>hourly wage</td>
<td>plus 7% of</td>
<td>plus 7% of</td>
<td>plus 7% of</td>
<td>plus 7% of</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

DISTRIBUTION

ENTIRE COUNTIES


WAGES

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>27.36</td>
<td>$27.36</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$9.98</th>
<th>$10.23</th>
<th>$10.48</th>
</tr>
</thead>
</table>
**OVERTIME PAY**

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

**WAGES**

Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$38.69</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>38.69</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>38.69</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>38.69</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>38.69</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>39.19</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.28</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Registered Apprentices

Wages per hour

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750 hour</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>$22.28</th>
</tr>
</thead>
</table>
ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Tile/Marble/Terrazzo

Setter $ 36.21
Finisher 28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 21.13
Journeyman Finisher 18.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2021

Setter:
1st term 0-500 hrs $ 12.48
2nd term 501-1500 hrs 12.48
3rd term 1501-2500 hrs 16.81
4th term 2501-3500 hrs 16.81
5th term 3501-4500 hrs 18.96
6th term 4501-6000 hrs 21.13

Finisher:
1st term 0-500 hrs $ 11.82
2nd term 501-1500 hrs 11.82
3rd term 1501-2500 hrs 15.05
4th term 2501-3700 hrs 15.05

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12
ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2021
Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0 to 500 Hours $ 12.73
All Other 20.79

Millwright 07/01/2021

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2021
Building $ 33.65
Heavy & Highway 35.65

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.39
OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.91</td>
<td>21.34</td>
<td>22.70</td>
<td>24.04</td>
</tr>
</tbody>
</table>

Registering Apprentices

Wages per hour:

<table>
<thead>
<tr>
<th></th>
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<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$46.71</td>
<td>$47.81</td>
</tr>
<tr>
<td>Class # A</td>
<td>$46.22</td>
<td>$47.32</td>
</tr>
</tbody>
</table>

*Operating Engineer - Building*

07/01/2021

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**

Fork lift, high lift, all terrain fork lift; or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$46.71</td>
<td>$47.81</td>
</tr>
<tr>
<td>Class # A</td>
<td>$46.22</td>
<td>$47.32</td>
</tr>
</tbody>
</table>
Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway                     DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader or Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grader, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>49.43</td>
<td>51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

| Journeyperson | $ 29.60 | $ 30.75 |

OVERTIME PAY
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday is on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>25.00</td>
<td>26.15</td>
</tr>
</tbody>
</table>

1-158H/H Alb

OPERATING ENGINEER - SURVEY CREW

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>0-1000</th>
<th>60%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
</tbody>
</table>
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $ 18.73 / PHP $16.53
1001-2000  21.85 / " 18.95
2001-3000  24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage Rate</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Survey Crew - Consulting Engineer</td>
<td>07/01/2021</td>
<td>$ 45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
<td></td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
<td></td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

0-1000  60%
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $ 18.73 / PHP $16.53
1001-2000  21.85 / " 18.95
2001-3000  24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.
Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021 PRC Number 2019500701 Schoharie County

Operating Engineer - Tunnel 07/01/2021

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant; Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on), Tie Inserter (ride-on), Tie Space (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

Master Mechanic $ 51.00 $ 52.60
CLASS A 48.59 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18
CLASS D 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$52.59</td>
<td>$54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$51.59</td>
<td>$53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$50.59</td>
<td>$52.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.80</td>
<td>$23.70</td>
</tr>
<tr>
<td>+ 9.10*</td>
<td></td>
<td>+ 9.35*</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

7-158-832TL.

**JOB DESCRIPTION** Painter  
**DISTRICT** 1

**ENTIRE COUNTIES**  

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcovers</td>
<td>$30.49</td>
<td>$31.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>30.49</td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.49</td>
<td></td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>31.49</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.49</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>32.49</td>
<td></td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

**Bridge Painter**

See Bridge Painter rates for the following work:

- All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson $18.35

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM  PLUS $1.00 TO APPLICABLE RATE*

*Additional $1.00 is Not Subject to Overtime

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms  $18.35

Painter - Bridge & Structural Steel  07/01/2021

JOB DESCRIPTION  Painter - Bridge & Structural Steel


WAGES

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>STEEL:</td>
<td>07/01/2021</td>
<td>10/01/2021</td>
</tr>
<tr>
<td>Bridge Painting</td>
<td>$51.50</td>
<td>$53.00</td>
</tr>
<tr>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms
07/01/2021 10/01/2021
1st year $ 20.60 $ 21.20
+ 3.45* + 3.86*
2nd year $ 30.90 $ 31.80
+ 5.18* + 5.78*
3rd year $ 41.20 $ 42.40
+ 6.90* + 7.70*

Supplemental Benefits - Per hour:
1st year $ .25 $ .25
+ 12.00* + 12.24*
2nd year $ 10.90 $ 10.90
+ 18.00* + 18.36*
3rd year $ 10.20 $ 10.90
+ 24.00* + 24.48*

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Painter - Line Striping
07/01/2021

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:
Painter (Striping-Highway): 07/01/2021 07/01/2022
Striping-Machine Operator* $ 30.32 $ 31.53
Linerman Thermoplastic 36.93 38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2021 07/01/2022
Journeyworker:
Striping Machine Operator: $ 10.03 $ 10.03
Linerman Thermoplastic: 10.03 10.03

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate 1</th>
<th>Wage Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$12.50</td>
<td>$12.61</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

8-1456-LS

Painter - Metal Polisher

JOB DESCRIPTION
Painter - Metal Polisher

DISTRIBUTION
8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$37.13</td>
<td></td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
<td></td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
<td></td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021
Journeyworker: All classification $10.64

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 7.39
2nd year 7.39
3rd year 7.39

Plumber 07/01/2021

JOB DESCRIPTION Plumber

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

Per hour:

07/01/2021

Plumber:
Pipefitter, Steamfitter $ 45.25

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 27.74

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyperson’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices Indentured on or before April 30, 2019

All Terms $ 27.74

Apprentices Indentured on or after May 1st, 2019

Terms 1-3 $ 22.54
Terms 4-5 $ 27.74

Roofer 07/01/2021

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

07/01/2021 06/01/2022

Roofer, Waterproofer $ 28.05 $ 29.55

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 17.79

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW**: (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.13</td>
</tr>
<tr>
<td>2nd</td>
<td>14.59</td>
</tr>
<tr>
<td>3rd</td>
<td>15.05</td>
</tr>
<tr>
<td>4th</td>
<td>15.51</td>
</tr>
<tr>
<td>5th</td>
<td>15.97</td>
</tr>
<tr>
<td>6th</td>
<td>16.87</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Sheetmetal Worker

**DISTRICT**
1

**ENTIRE COUNTIES**

**WAGES**
Per hour

Sheetmetal Worker $ 35.16

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyman $ 34.55

**OVERTIME PAY**
See (B,E,E5,Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour
6 Month Terms at the following rate:

1st term $ 19.55
2nd term $ 21.19
3rd term $ 22.02
4th term $ 22.84
5th term $ 21.57
6th term $ 22.64
7th term $ 24.43
8th term $ 26.22
9th term $ 28.01
10th term $ 29.79

Supplemental Benefits per hour

1st term $ 21.23
2nd term $ 21.83
3rd term $ 22.13
4th term $ 22.56
5th term $ 28.97
6th term $ 29.40
7th term $ 30.14
8th term $ 30.88
9th term $ 31.61
10th term $ 32.34

Sprinkler Fitter

07/01/2021

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Sprinkler $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

07/01/2021
JOB DESCRIPTION  Teamster - Building  

District 1  

Entire Counties  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington  

Partial Counties  
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.  

Wages  
Group # A:  
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).  

Group # B:  
Low boy or Low boy trailer, Euclids or similar equipment.  

Wages per hour  
<table>
<thead>
<tr>
<th>Date Range</th>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$28.52</td>
<td>28.82</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$29.02</td>
<td>29.32</td>
</tr>
</tbody>
</table>

Supplemental Benefits  
Journeyperson  
<p>|</p>
<table>
<thead>
<tr>
<th>Date Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$26.32</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$27.54</td>
</tr>
</tbody>
</table>

Overtime Pay  
See (B, E, E2, Q) on OVERTIME PAGE  

Holiday  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday which occurs on Sunday shall be observed the following Monday.  

1-294  

Teamster - Heavy&Highway  

District 1  

Entire Counties  
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington  

Partial Counties  
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.  
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.  
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.  
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.  
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake Luzerne, Caldwell (Lake George), and Queensbury.  

Wages  
Group #1:  
Warehousemen, Yardmen, Truck Helpers, Pickup Trucks, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.  

Group #2:  
Tandems and Batch Trucks, Mechanics, Dispatcher.  

Group #3:  
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.  

Group #4:  
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.  

Group #5:  

Wages per hour  
<table>
<thead>
<tr>
<th>Date Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$32.65</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>32.71</td>
</tr>
</tbody>
</table>
Group #3  32.80
Group #4  32.93
Group #5  33.09

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
$ 26.52
+$1.00 per* hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION  Welder
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY 1-As Per Trade
Boilermaker

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hours: 07/01/2021

Boilermaker $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months
Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st 65%</th>
<th>3rd 70%</th>
<th>4th 75%</th>
<th>5th 80%</th>
<th>6th 85%</th>
<th>7th 90%</th>
<th>8th 95%</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour:

All Terms $ 31.04**

**NOTE: $29.85 of this amount is for every Hour "Paid"

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES** Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES** Allegany: Only the Township of Alfred.

**WAGES**

Per hour: 07/01/2021 07/01/2022 07/01/2023 07/01/2024

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>Additional</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.90</td>
<td>$ 28.90</td>
<td>$ 29.90</td>
<td>$ 29.90</td>
<td>$ 29.90</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.90</td>
<td>28.90</td>
<td>28.90</td>
<td>28.90</td>
<td>28.90</td>
</tr>
<tr>
<td>Diver - Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>29.90</td>
<td>29.90</td>
<td>29.90</td>
<td>29.90</td>
<td>29.90</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.90</td>
<td>29.90</td>
<td>29.90</td>
<td>29.90</td>
<td>29.90</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman’s rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman’s rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.93

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| Base | $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| Base | $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 | $ 14.80 |

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

| Base | $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 | $ 14.80 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| Base | $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

### JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

### ENTIRE COUNTIES

### PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

### WAGES

#### Per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface

$ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

### SUPPLEMENTAL BENEFITS

Per hour:

Journeyman

$ 24.20

### OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

### HOLIDAY

Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year</td>
<td>14.80</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION
Carpenter - Heavy&Highway

### ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

### WAGES

Per hour 07/01/2021

Carpenter

$ 33.13

Piledriver

33.13

Diver-Wet Day

58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Supplemental Benefits per hour:</td>
<td>$ 12.15</td>
<td>$ 12.15</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Supplemental Benefits per hour:</td>
<td>$ 12.15</td>
<td>$ 12.15</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Supplemental Benefits per hour:</td>
<td>$ 12.15</td>
<td>$ 12.15</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrical 07/01/2021

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2021

Electrician $ 36.50

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM to 4:30 PM</td>
<td>$ 36.50</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM to 1:00 AM</td>
<td>42.81</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM to 9:00 AM</td>
<td>47.96</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 27.70 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Half year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>16.43</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>20.08</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>23.73</td>
</tr>
<tr>
<td>7th &amp; 8th</td>
<td>27.38</td>
</tr>
<tr>
<td>9th &amp; 10th</td>
<td>31.03</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st thru 4th terms</td>
<td>$11.80*</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>20.96*</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>22.38*</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>23.78*</td>
</tr>
</tbody>
</table>

* Plus 3% of hourly wage paid, straight time rate or premium rate.
JOB DESCRIPTION: Electrician

ENTIRE COUNTIES: Chemung, Steuben

DISTRICT: 2

PARTIAL COUNTIES:
- Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
- Tioga: Only the Townships of Barton and Nichols.

WAGES:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (Base wage)</td>
<td>$38.00</td>
<td>$1.85</td>
</tr>
<tr>
<td>Audio, Sound, Teledata</td>
<td>38.00</td>
<td>1.85</td>
</tr>
</tbody>
</table>

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00AM and 4:30PM: No Premium
Between the hours of 4:30PM and 1:00AM: 12.5% Premium
Between the hours of 12:30AM and 9:00AM: 25% Premium

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.00 per hour for work defined as being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
- Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
- Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
- Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS:
Per hour:
Journeyman: $20.05 plus $7.00* plus 3% of hourly wage
*Subject to SAME PREMIUM as overtime work

OVERTIME PAY:
See (B, *E, Q) on OVERTIME PAGE
* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES:
WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.00 per hour for work defined as being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
- Additional $2.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
- Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
- Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.05 plus 3% of hourly wage</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.05 plus $3.50* plus 3% of hourly wage</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.85 plus $4.20* plus 3% of hourly wage</td>
</tr>
<tr>
<td>4th</td>
<td>$17.65 plus $4.90* plus 3% of hourly wage</td>
</tr>
<tr>
<td>5th</td>
<td>$18.45 plus $5.60* plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**
Per hour worked: 07/01/2021

- Elevator Constructor: $52.41
- Helper: 36.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$35.825* Add 6% of regular hourly rate for all hours worked</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$35.825* Add 6% of regular hourly rate for all hours worked</td>
</tr>
</tbody>
</table>

---

**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2021

- Glazier: $26.00

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st term $ 13.00
2nd term 14.30
3rd term 15.60
4th term 16.90
5th term 18.20
6th term 19.50
7th term 20.80
8th term 23.40

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

WAGES
Per hour: 07/01/2021 05/01/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$ 35.00</td>
<td>$ 37.00</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>(On mechanical systems only)</td>
<td>$ 35.00</td>
</tr>
</tbody>
</table>

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.34

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Amount</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Ironworker

**DISTRICT** 5

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Task</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$29.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Welder</td>
<td>29.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>29.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>29.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.50</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 10% for second shift work from 2:00PM - 7:00PM
- 15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

**REGISTERED APPRENTICES**

One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.72</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$12.23</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.90</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.96</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>22.02</td>
</tr>
</tbody>
</table>

5-33.1

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2021 07/01/2022 07/01/2023
Additional $31.25 $1.50 $1.50

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $31.25
2nd Shift 34.38
3rd Shift 35.94

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10% TO THE WAGE RATE POSTED ABOVE.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $29.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$19.50</td>
<td>$21.50</td>
<td>$23.50</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.53</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.58</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.73</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>21.88</td>
</tr>
</tbody>
</table>

6-60

Laborer - Building

JOB DESCRIPTION Laborer - Building

DISTRICT 2

Page 1793
ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

07/01/2021

GROUP #1 $ 24.75
GROUP #2 25.25
GROUP #3 26.25
GROUP #4 26.25

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.95

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.35</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.85</td>
</tr>
<tr>
<td>4th term</td>
<td>16.10</td>
</tr>
</tbody>
</table>

2-785b
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Schuyler: Entire County except the Township of Catherine and the Village of Odessa.

Tioga: Entire County except the Townships of Candor and Spencer.

**WAGES**

Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate (07/01/2021)</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$24.75</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>25.25</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>26.25</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>26.25</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman: $20.10

**OVERTIME PAY**

See (B, E, "E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$12.35</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td>13.60</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td>14.85</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td>16.10</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.35</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>13.60</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>14.85</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>16.10</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Laborer - Heavy&Highway 07/01/2021**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES** Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Date</th>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>A</td>
<td>$31.30</td>
</tr>
<tr>
<td></td>
<td>B</td>
<td>31.50</td>
</tr>
<tr>
<td></td>
<td>C</td>
<td>31.70</td>
</tr>
<tr>
<td></td>
<td>D</td>
<td>31.90</td>
</tr>
<tr>
<td></td>
<td>E</td>
<td>34.00</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:**
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

**IMPORTANT NOTE:** Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $22.61

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.61</td>
<td>20.36</td>
<td>21.11</td>
<td>21.86</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021

Group A $34.48
Group B 34.68
Group C 36.98
Group D 37.18

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification “Operating Engineer”.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td></td>
<td>$7.25</td>
<td>7.25</td>
<td>15.01</td>
<td>22.61</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

Lineman Electrician 07/01/2021

JOB DESCRIPTION Lineman Electrician

DISTRICT 6
## ENTIRE COUNTIES


## WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder  -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder  -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 57.21</td>
<td>$ 58.51</td>
<td>$ 59.91</td>
<td>$ 61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
</tbody>
</table>
Equipment Mechanic 45.77 46.81 47.93 49.13
Flagman 34.33 35.11 35.95 36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE $26.40</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 % $29.40</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 % $30.90</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$27.90</td>
<td>$27.90</td>
<td>$27.90</td>
<td>$27.90</td>
<td>$27.90</td>
<td>$27.90</td>
<td>$27.90</td>
</tr>
<tr>
<td>70%</td>
<td>$29.40</td>
<td>$29.40</td>
<td>$29.40</td>
<td>$29.40</td>
<td>$29.40</td>
<td>$29.40</td>
<td>$29.40</td>
</tr>
<tr>
<td>75%</td>
<td>$30.90</td>
<td>$30.90</td>
<td>$30.90</td>
<td>$30.90</td>
<td>$30.90</td>
<td>$30.90</td>
<td>$30.90</td>
</tr>
<tr>
<td>80%</td>
<td>$32.40</td>
<td>$32.40</td>
<td>$32.40</td>
<td>$32.40</td>
<td>$32.40</td>
<td>$32.40</td>
<td>$32.40</td>
</tr>
<tr>
<td>85%</td>
<td>$33.90</td>
<td>$33.90</td>
<td>$33.90</td>
<td>$33.90</td>
<td>$33.90</td>
<td>$33.90</td>
<td>$33.90</td>
</tr>
<tr>
<td>90%</td>
<td>$35.40</td>
<td>$35.40</td>
<td>$35.40</td>
<td>$35.40</td>
<td>$35.40</td>
<td>$35.40</td>
<td>$35.40</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

---

**Lineman Electrician - Teledata** 07/01/2021

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**


**WAGES**

Per hour:
For outside work, stopping at first point of attachment (demarcation).

07/01/2021

Cable Splicer $ 34.78
Installer, Repairman $ 33.01
Teledata Lineman $ 33.01
Tech., Equip. Operator $ 33.01
Groundman $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour: $ 5.14
*plus 3% of 
wage paid

The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2021 05/02/2022 05/01/2023 05/06/2024
Lineman, Technician $ 47.15 $ 48.19 $ 49.32 $ 50.54
Crane, Crawler Backhoe 47.15 48.19 49.32 50.54
Certified Welder 49.51 50.60 51.79 53.07
Digging Machine 42.44 43.37 44.39 45.49
Tractor Trailer Driver 40.08 40.96 41.92 42.96

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021

Page 1800
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE-shiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

- **Journeyman Lineman or Equipment Operators with Crane License**
  - $26.40
  - *plus 7% of hourly wage

- **Per hour worked (but also required on non-worked holidays):**
  - $25.40
  - *plus 7% of hourly wage
  - $25.90
  - *plus 7% of hourly wage
  - $26.40
  - *plus 7% of hourly wage
  - $26.90
  - *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**
WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Chemung, Schuyler, Steuben
PARTIAL COUNTIES Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per Hour: 07/01/2021
Building:
Bricklayer, Cement $29.73
Mason, Plasterer, Stone
Mason, Tuck Pointer

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $25.89

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Mason - Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason $ 32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
1st term $ 14.13
2nd - 4th term 23.13

Mason - Tile Finisher 07/01/2021

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo and Tile Finisher
$ 27.86

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 18.86

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journey</td>
<td>$16.72</td>
<td>$19.50</td>
<td>$22.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journey</td>
<td>$12.22</td>
<td>$12.38</td>
<td>$16.59</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 07/01/2021

JOB DESCRIPTION Mason - Tile Setter

DISTRIBUTION 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour: 07/01/2021
Building:
Marble, Slate, Terrazzo and Tile Setter
$ 30.69

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.81

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td>Wage</td>
<td>$18.41</td>
<td>$21.48</td>
<td>$24.55</td>
<td>$27.62</td>
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Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$12.70</td>
<td>$12.79</td>
<td>$21.63</td>
<td>$21.72</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Millwright

DISTRIBUTED

ENTIRE COUNTIES

Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Working Field</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$30.75</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>32.75</td>
</tr>
</tbody>
</table>

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman

$25.30

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Certified Welder: $1.75
- Hazardous Waste Work (bldg): $1.50
- Hazardous Waste Work (H/H): $2.00
- Machinist: $2.00
- Underground: $1.00

Page 1805

Prevailing Wage Rates for 07/01/2021 - 06/30/2022

Published by the New York State Department of Labor

PRC Number 2019500701 Schuyler County
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Duration</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.56</td>
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<tr>
<td>Appr. 2nd year</td>
<td>21.18</td>
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<tr>
<td>Appr. 3rd year</td>
<td>22.55</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>23.93</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

07/01/2021

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu. yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scaper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
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<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.73</td>
<td>$38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>35.73</td>
<td>36.66</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>34.93</td>
<td>35.86</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>32.23</td>
<td>33.16</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>27.67</td>
<td>28.60</td>
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</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate 2021</th>
<th>Rate 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1**</td>
<td>$40.23**</td>
<td>$41.16**</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>42.73</td>
<td>43.66</td>
</tr>
<tr>
<td>Boom Truck***</td>
<td>39.96</td>
<td>40.89</td>
</tr>
</tbody>
</table>

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium
All cranes 65-199 tons: Add $1.50
All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.
SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$31.49</th>
<th>$32.59</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

1st year: 60% of CLASS 3 rate
2nd year: 65% of CLASS 3 rate
3rd year: 75% of CLASS 2 rate
4th year: 80% of CLASS 1 rate

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

---

Operating Engineer - Building - Excavating & Paving

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Building - Excavating &amp; Paving</td>
<td>7</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.
This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreaders and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler
### Operating Engineer - Heavy&Highway

**07/01/2021**

#### JOB DESCRIPTION
Operating Engineer - Heavy&Highway

#### DISTRICT
7

#### ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

#### PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

#### WAGES

**NOTE:**
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CM1 type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiller (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manhandled renter excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiller (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scantifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point
**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 47.29</td>
<td>$ 48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>$ 45.86</td>
<td>$ 47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$ 45.15</td>
<td>$ 46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$ 42.29</td>
<td>$ 43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:

--- Additional $4.00 per hr for Tower Cranes, including self erecting.
--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
--- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 31.93</td>
<td>$ 33.08</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

### REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

- 1st term 60%
- 2nd term 70%
- 3rd term 80%
- 4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

### SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832H

### Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

### ENTIRE COUNTIES


### PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Geneseo: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

### WAGES

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, "X") on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>
Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73/PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85/&quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97/&quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

---

**OPERATING ENGINEER - TUNNEL**

**JOB DESCRIPTION**: Operating Engineer - Tunnel

**DISTRICT**: 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains, then along the northern boundary of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

| Crane 1 | 52.59 | 54.19 |
| Crane 2 | 51.59 | 53.19 |
| Crane 3 | 50.59 | 52.19 |

SUPPLEMENTAL BENEFITS
Per hour:
$22.80 $23.70
+ 9.10* + 9.35*  

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
Chemung, Schuyler

**PARTIAL COUNTIES**
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

**WAGES**
Per hour:

07/01/2021

Journeyman Taper/Painter $ 23.26

ADDitional amounts for specific types of jobsite conditions (amount subject to any overtime premiums):
- Additional $ 1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $ 1.00 per hour for Swing Chair or Swing Scaffold
- Additional $ 2.00 per hour for Steeplejack
- Additional $ 1.00 per hour for Sand Blasting
- Additional $ 1.00 per hour for Acid or High Pressure Wash
- Additional $ 1.25 per hour for Paper/ Vinyl Hangers
- Additional $ 1.25 per hour for Structural Steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $ 2.00 per hour for Drywall Machine Operator

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 19.75

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**
WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th>Painter/Decorator</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th>Taper/Drywall Finisher</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $ 1.00 per hour for Swing Chair or Swing Scaffold
- Additional $ 2.00 per hour for Steeplejack
- Additional $ 1.00 per hour for Acid or High Pressure Wash
- Additional $ 1.25 per hour for Paper/ Vinyl Hangers
- Additional $ 1.25 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $ 2.00 per hour for Drywall Machine Operator
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Painter/Decorator:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2.46</td>
<td>$2.46</td>
<td>$5.46</td>
<td>$5.46</td>
<td>$6.46</td>
<td>$6.46</td>
<td>$6.46</td>
<td>$6.46</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Taper/Drywall Finisher:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2.46</td>
<td>$5.46</td>
<td>$5.46</td>
<td>$6.46</td>
<td>$6.46</td>
<td>$6.46</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.

Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour: $29.20

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$5.50</th>
<th>$5.51</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$5.50</td>
<td>$5.51</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$6.50</td>
<td>$6.51</td>
</tr>
</tbody>
</table>

WAGES

Painted - Metal Polisher 07/01/2021

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES


Page 1814
07/01/2021
Metal Polisher  $ 37.13
Metal Polisher*  38.23
Metal Polisher**  41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:  
Journeyworker:  
All classification  $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:  
One (1) year term at the following wage rates:

07/01/2021
1st year  $ 16.00
2nd year  17.00
3rd year  18.00

1st year*  16.39
2nd year*  17.44
3rd year*  18.54

1st year**  $ 18.50
2nd year**  19.50
3rd year**  20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits: 
Per hour:

1st year  $ 7.39
2nd year  7.39
3rd year  7.39

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:  
Plumber/Steamfitter  $ 36.51
Pipefitter/Welder/HVAC  36.51
Refrigeration  36.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
Shifts

1st 7:30AM to 4PM $36.51
2nd 4PM to 12AM RATE PLUS 15%
3rd 12AM to 7:30AM RATE PLUS 20%

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $26.37

OVERTIME PAY

Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES per hour: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.26</td>
<td>$20.08</td>
<td>$21.91</td>
<td>$25.56</td>
<td>$31.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

$12.50  $23.06  $23.43  $24.16  $25.27

Roofer 07/01/2021

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2021 06/01/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional Roofer, Waterproofer</td>
<td>$28.05</td>
<td>$29.55</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $17.79

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:
## Sheetmetal Worker

**07/01/2021**

**JOB DESCRIPTION**  
Sheetmetal Worker

**ENTIRE COUNTIES**  
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour:

<table>
<thead>
<tr>
<th>Week</th>
<th>Rate (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.99</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour:

Journeyman:  
$20.91

**OVERTIME PAY**  
See ("B1, Q") on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

**REGISTERED APPRENTICES**

**WAGES per hour:**  
Half Year Terms

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS per hour:**  
Half Year Terms

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>1.45</td>
<td>1.52</td>
<td>17.33</td>
<td>17.41</td>
<td>17.49</td>
<td>17.57</td>
<td>17.65</td>
<td>17.80</td>
</tr>
</tbody>
</table>

## Sprinkler Fitter

**07/01/2021**

**JOB DESCRIPTION**  
Sprinkler Fitter

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  
Sprinkler $36.33

**SUPPLEMENTAL BENEFITS**  
Per hour
Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.48</td>
<td>19.43</td>
<td>21.12</td>
<td>23.06</td>
<td>25.00</td>
<td>26.95</td>
<td>28.89</td>
<td>30.83</td>
<td>32.77</td>
<td>34.72</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #2: Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 25.38</td>
<td>$ 26.09</td>
<td>$ 26.78</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>25.43</td>
<td>26.14</td>
<td>26.83</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.48</td>
<td>26.19</td>
<td>26.88</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.63</td>
<td>26.34</td>
<td>27.03</td>
</tr>
<tr>
<td>GROUP #5</td>
<td>25.78</td>
<td>26.49</td>
<td>27.18</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.27</td>
<td>$ 25.81</td>
<td>$ 26.37</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS (ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.

Per hour: 07/01/2021 07/01/2022 07/01/2023

Teamster - Mill Rate $21.67 $22.16 $22.64

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $12.07 $12.38 $12.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY
1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour: 07/01/2021

Boilermaker $35.23

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $25.71*

+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>22.90</td>
<td>22.90</td>
<td>24.66</td>
<td>26.42</td>
<td>28.18</td>
<td>29.95</td>
<td>31.70</td>
<td>33.47</td>
</tr>
<tr>
<td>70%</td>
<td>20.12</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td>21.04</td>
<td>21.96</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>95%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**


+ 1.23 + 1.23 + 1.23 + 1.23 + 1.23 + 1.23 + 1.23 + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**
Cayuga, Seneca, Yates

**WAGES**
Per hour: 07/01/2021 07/01/2022 07/01/2023

<table>
<thead>
<tr>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.00</td>
</tr>
<tr>
<td>Drywall</td>
<td>28.00</td>
</tr>
<tr>
<td>Diver - Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>29.00</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 80’ no additional fee

Page 1820
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.45

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
CARPENTER APPRENTICES UTILIZE 5 YEAR LEVELS AS FOLLOWS
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
<td>$14.84</td>
</tr>
</tbody>
</table>

FLOORLAYER APPRENTICES UTILIZE 4 YEAR LEVELS AS FOLLOWS
Wages per hour (One year terms at the following percentage of Journeyman's base wage):

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
</tr>
</tbody>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 07/01/2021
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year</td>
<td>14.80</td>
</tr>
</tbody>
</table>

WAGES
Per hour 07/01/2021
Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.

Carpenter - Heavy&Highway 07/01/2021

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021
Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.

Page 1822
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates apply to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.15 $ 12.15 $ 14.80 $ 14.80

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.15 $ 12.15 $ 14.80 $ 14.80 $ 14.80

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.15 $ 12.15 $ 14.80 $ 14.80

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Lock, Sempronius, Sterling, Summerhill, and Victory
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$36.45</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>$36.45</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>$41.92</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>$45.56</td>
</tr>
</tbody>
</table>

*Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

IMPORTANT NOTE - WORKING ABOVE THE FLOOR:
Workmen required working 40 feet or more above a floor or working platform on swinging toothpick scaffolds or boatswain chairs, shall receive $.50 above the applicable rate of pay. Where safety nets are installed according to O.S.H.A. standards and/or other State Safety Standards and/or bucket trucks used with a safety belt and lanyards according to O.S.H.A. standards or other State Safety Standards, this high time rate shall not apply. Any workman working over 50 feet high shall receive $1.00 above the applicable rate and any workman working over 100 feet high shall receive $2.00 above the applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.02</td>
</tr>
<tr>
<td>plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman’s rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
<td>$13.15*</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
<td>$13.15*</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
<td>$13.15*</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
<td>$13.15*</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
<td>$13.15*</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
<td>$13.15*</td>
</tr>
</tbody>
</table>

* plus 3% of wage paid

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$13.15*</td>
</tr>
<tr>
<td>All others</td>
<td>$23.02*</td>
</tr>
</tbody>
</table>

7-840 Z1
JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2021

Electrician

$ 36.50

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00 AM to 4:30 PM $ 36.50
2ND SHIFT 4:30 PM to 1:00 AM 42.81
3RD SHIFT 12:30 AM to 9:00 AM 47.96

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 27.70 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Half year terms at the following percentage of Journeyman's wage.
1st & 2nd terms(45%) $ 16.43
3rd & 4th terms(55%) 20.08
5th & 6th terms(65%) 23.73
7th & 8th terms(75%) 27.38
9th & 10th terms(85%) 31.03

SUPPLEMENTAL BENEFITS per hour:
1st thru 4th terms $ 11.80*
5th & 6th terms 20.96*
7th & 8th terms 22.38*
9th & 10th terms 23.78*

* Plus 3% of hourly wage paid, straight time rate or premium rate.

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2021
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

$ 35.825*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour:

$ 35.825*

*Add 6% of regular hourly rate for all hours worked

---

Glazier

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Glazier $ 26.05

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 26.20

OVERTIME PAY

See (B, E, E2*, Q, Note ) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st</td>
<td>$13.03</td>
</tr>
<tr>
<td>Appr. 2nd</td>
<td>14.33</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>15.63</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>16.93</td>
</tr>
<tr>
<td>Appr. 5th</td>
<td>18.24</td>
</tr>
<tr>
<td>Appr. 6th</td>
<td>19.54</td>
</tr>
<tr>
<td>Appr. 7th</td>
<td>20.84</td>
</tr>
<tr>
<td>Appr. 8th</td>
<td>23.45</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2021 05/01/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos</td>
<td>$35.00</td>
<td>$37.00</td>
</tr>
<tr>
<td>Insulation</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $35.00
2ND SHIFT 40.25
3RD SHIFT 43.75

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $24.34

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
<td>$21.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
<td>$24.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
<td>$28.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

$17.50 $21.00 $24.50 $28.00

SUPPLEMENTAL BENEFITS per hour:

1st Year 2nd Year 3rd Year 4th Year

| Year | $21.84 | $21.84 | $24.34 | $24.34 |

Ironworker

07/01/2021
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2021 07/01/2022 07/01/2023
Additional Additional
$ 31.25 $ 1.50 $ 1.50

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10 % TO THE WAGE RATE POSTED ABOVE.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 29.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 19.50</td>
<td>$ 21.50</td>
<td>$ 23.50</td>
<td>$ 25.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.58</td>
<td>20.73</td>
<td>21.88</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.53</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>19.58</td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate
GROUP D: Blaster
GROUP E: Powder Monkey
GROUP F: Air track drill, wagon drill and asphalt rakers
GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2021

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>27.37</td>
</tr>
<tr>
<td>D</td>
<td>28.70</td>
</tr>
<tr>
<td>E</td>
<td>28.24</td>
</tr>
<tr>
<td>F</td>
<td>27.77</td>
</tr>
<tr>
<td>G</td>
<td>27.57</td>
</tr>
<tr>
<td>H</td>
<td>27.67</td>
</tr>
<tr>
<td>I</td>
<td>27.67</td>
</tr>
<tr>
<td>J</td>
<td>27.81</td>
</tr>
<tr>
<td>K</td>
<td>24.52</td>
</tr>
</tbody>
</table>

New Chimney Work:

Base to 100 feet $ 27.37
101 to 150 feet 27.62
151 to 200 feet 27.87
201 to 250 feet 28.12
251 and higher 28.37

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>21.48</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>17.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.92</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.10</td>
</tr>
<tr>
<td>4th term</td>
<td>22.49</td>
</tr>
</tbody>
</table>

Asbestos removal $ 1.00 over basic rate.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>12.28</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>12.28</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.98</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>21.48</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.
Indentured after May 1, 2020

1st term $ 17.03
2nd term 19.03
3rd term 21.03
4th term 23.03

Supplemental benefits per hour worked:

Appr. 1st year $ 12.28
Appr. 2nd year 12.28
Appr. 3rd year 15.98
Appr. 4th year 21.48

**Laborer - Heavy&Highway**

**GROUP A:** Flagperson.

**GROUP B:** Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer’s tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2“ & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

**GROUP C:** All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

**GROUP D:** Blasters.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>Additional</th>
<th>07/01/2022</th>
<th>Additional</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td>$ 30.01</td>
<td>$ 1.25</td>
<td>$ 30.71</td>
<td>$ 30.91</td>
<td>$ 31.74</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $ 24.25 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2020.

1st term $ 19.48
2nd term 24.97
3rd term 25.47
4th term 25.21
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.50</td>
</tr>
<tr>
<td>2nd</td>
<td>13.50</td>
</tr>
<tr>
<td>3rd</td>
<td>18.50</td>
</tr>
<tr>
<td>4th</td>
<td>24.25</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after July 1, 2020.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.48</td>
</tr>
<tr>
<td>2nd</td>
<td>21.48</td>
</tr>
<tr>
<td>3rd</td>
<td>23.48</td>
</tr>
<tr>
<td>4th</td>
<td>25.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.50</td>
</tr>
<tr>
<td>2nd</td>
<td>13.50</td>
</tr>
<tr>
<td>3rd</td>
<td>18.50</td>
</tr>
<tr>
<td>4th</td>
<td>24.25</td>
</tr>
</tbody>
</table>

---

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Tunnel</th>
<th>DISTRICT 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$31.42</td>
</tr>
<tr>
<td>B</td>
<td>31.62</td>
</tr>
<tr>
<td>C</td>
<td>32.62</td>
</tr>
<tr>
<td>D*</td>
<td>35.62</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour: [Journeyman] $22.77

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2019
1st term $ 18.86
2nd term 24.30
3rd term 26.49
4th term 26.18

Supplemental Benefits per hour:

Appr. 1st term $ 13.77
Appr. 2nd term 13.77
Appr. 3rd term 17.02
Appr. 4th term 22.77

1000 hour terms at the following wage.

Indentured after July 1, 2019

1st term $ 18.86
2nd term 20.86
3rd term 22.86
4th term 24.86

Supplemental benefits per hour:

1st term $ 13.77
2nd term 13.77
3rd term 17.02
4th term 22.77

Lineman Electrician  07/01/2021

JOB DESCRIPTION  Lineman Electrician  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>46.50</th>
<th>47.60</th>
<th>48.79</th>
<th>50.07</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tractor Trailer Driver</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>56.02</th>
<th>57.32</th>
<th>58.72</th>
<th>60.22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.62</td>
<td>47.92</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>46.16</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>46.16</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.14</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Supplemental Benefits

Per hour worked (but also required on non-worked holidays):

- $25.40 + 7% of hourly wage
- $25.90 + 7% of hourly wage
- $26.40 + 7% of hourly wage
- $26.90 + 7% of hourly wage

For 4 Day/10 Hour Work Schedule

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

- NOTE - In order to use the '4 Day/10 Hour Work schedule', you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction. **NOTE: WAGE CAP** - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

Page 1833
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>hourly Wage</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly Wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata
07/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $5.14

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40 hourly</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Operators with Crane License</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer 07/01/2021

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

| $9.98 | $10.23 | $10.48 |
| *plus 3% of hourly wage | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

DISTRICT

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per Hour: 07/01/2021
Building:
- Bricklayer $ 30.56
- Cement Mason 30.56
- Plasterer 30.56
- Stone Mason 30.56
- Tuck Pointer 30.56

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 25.13

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer’s control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

- 1st 2nd 3rd 4th
  - $ 21.57 $ 22.90 $ 25.12 $ 27.73

Supplemental Benefits per hour:

- 1st 2nd 3rd 4th
  - $ 8.94 $ 13.21 $ 16.58 $ 19.57

Mason - Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2021
Heavy & Highway:
- Cement Mason $ 32.53
- Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Page 1837
Per hour:

Journeyman $23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>23.13</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 07/01/2021

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021

Building:
Marble, Slate, Terrazzo $25.98
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $19.69

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.76</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.80</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.54</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 9.89</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.68</td>
</tr>
</tbody>
</table>

5-3TF - Z1

Mason - Tile Setter 07/01/2021

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates
WAGES
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $ 32.12
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.38

OVERTIME PAY
See (B,E,E2* Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.30</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Millwright 07/01/2021

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per hour: 07/01/2021
Building $ 29.98
Heavy & Highway* 31.98

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Certified Welder: $1.75
- Hazardous Waste Work (Bldg): 1.50
- Hazardous Waste Work (H/H): 2.00
- Machinist: 2.00
- Underground (500' and below): 1.00

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.21</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.67</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.88</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>22.09</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Building 07/01/2021

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.
CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage- Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per hour: Building

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>42.46</td>
<td>43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.99</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
</tr>
<tr>
<td>2nd year</td>
<td>65%</td>
</tr>
<tr>
<td>3rd year</td>
<td>70%</td>
</tr>
<tr>
<td>4th year</td>
<td>80%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine
Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Backhoe Excavator, Belt
Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central
Mix Concrete Plant (automated); Cherry Picker; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*;
Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradal or similar); Front End
Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist;
Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over
105 h.p.); Pile Driver*; Power Grader; Quad S; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn
Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel
Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-
automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix
Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power
Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs &
over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini
Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer;
Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all
above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher;
Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat;
Work Boat Operator including L.C.M.’s

CLASS C: *A Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on);
Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin
Operator; Compressors*; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled);
Convoyer; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in
Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**;
Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system);
Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-
held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier
(ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on);
Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed
accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

Per hour: 07/01/2021 07/01/2022

---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer’s rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to
wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00
PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022

Journeyman $ 29.45 $ 30.60
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew
07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021
0-1000  60%
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
<th>PHP Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85</td>
<td>18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97</td>
<td>21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

**Operating Engineer - Survey Crew - Consulting Engineer** 07/01/2021

**DISTRIBUTED**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $27.20

**OVERTIME PAY**

See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97</td>
</tr>
</tbody>
</table>

*Note: All premium hours paid when worked.*

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
<th>PHP Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85</td>
<td>18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97</td>
<td>21.43</td>
</tr>
</tbody>
</table>
NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel 07/01/2021

ENTIRE COUNTIES


CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Drudge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Graco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; all for stabilized base-self propelled; Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishes; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Track with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1      $ 52.59 $ 54.19
Crane 2      51.59  53.19
Crane 3      50.59  52.19

SUPPLEMENTAL BENEFITS
Per hour:

$ 22.80  $ 23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term  60%
2nd term  65%
3rd term  70%
4th term  75%

SUPPLEMENTAL BENEFITS per hour:  Same as Journeyman

7-158-832TL.

JOB DESCRIPTION  Painter  DISTRICT  6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2021

Basic Rate (Brush & Roll)  $ 23.70
Sign painting, Wallcovering  23.70
Parking Lot, Hwy Striping  23.70
Lead based Paint Abatement  23.70
Drywall Taper/Finisher  23.70
Drywall Machine Operator  24.20
Spray  24.20
Epoxy (Brush-Roller)  24.20
Epoxy (Spray)  24.20
Sandblasting (Operator)  24.20
Boatswain Chair  24.20
Swing Scaffold  24.20
Structural Steel  24.20
(Except bridges, tunnels, tanks)
Coal Tar epoxy  25.20
Asbestos Encapsulation  25.90

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.15

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:
Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/ Finisher wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
<td></td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
<td></td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $ 29.20

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>5.50</td>
<td>5.50</td>
<td>6.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for Apprenctices:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>5.50</td>
<td>5.50</td>
<td>6.50</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Painter - Metal Polisher
DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2021

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$10.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
Plumber

07/01/2021

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Weilsville, W. Almond and Willing
Genesee: Only the Townships of Bergan, Bethany, Byron, Leroy, Pavillion and Stafford,
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray,
Seneca: Only the Townships of Fayette, Juniour, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2021 05/01/2022 05/01/2023
Plumber $ 35.38
Steamfitter 35.38

Supplemental Benefits
Per hour:
Journeyman $ 25.03

NOTE: $ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th.
45% 50% 59% 66% 75%

Supplemental Benefits per hour:
1st year $ 7.70
2nd year 10.23*
3rd year 11.34**
4th year 12.38***
5th year 14.33****

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.
PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2021

Plumber/Steamfitter $ 36.51
Pipefitter/Welder/HVAC 36.51
Refrigeration 36.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shifts</th>
<th>Start Time</th>
<th>End Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30AM</td>
<td>4PM</td>
<td>$ 36.51</td>
</tr>
<tr>
<td>2nd</td>
<td>4PM</td>
<td>12AM</td>
<td>RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd</td>
<td>12AM</td>
<td>7:30AM</td>
<td>RATE PLUS 20%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 26.37

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.26</td>
<td>$ 20.08</td>
<td>$ 21.91</td>
<td>$ 25.56</td>
<td>$ 31.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

$ 12.50 $ 23.06 $ 23.43 $ 24.16 $ 25.27

REGISTERED APPRENTICES

ROOFER

JOB DESCRIPTION Roofer

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2021

Roofer, Waterproofer $ 29.00

Additional per hour:
Green Roofing* $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50
Irregular Shift(s)** 4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

Page 1850
SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.85

Additional contribution 0.75
on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$ 19.52</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>19.85</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>21.75</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>24.65</td>
</tr>
</tbody>
</table>

Additional per hour:
- Green Roofing** $ 0.25
- Pitch Removal & Appl. 1.40
- Asbestos Abatement 1.50

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.73</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.40</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.85</td>
</tr>
<tr>
<td>4th term</td>
<td>24.85</td>
</tr>
</tbody>
</table>

Additional contribution $ 0.75
on any Asbestos Abatement work

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION Sheetmetal Worker DISTRICT 5
ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES Per hour 07/01/2021 05/02/2022 05/01/2023

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 33.89</td>
<td>$ 1.51</td>
<td>$ 1.31</td>
</tr>
<tr>
<td>Work from 4:00pm to 12:30am**</td>
<td>38.63</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Work from 12:00am to 8:30am**</td>
<td>40.67</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 27.64

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of the Journeyman’s package.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>44%</td>
<td>53%</td>
<td>61%</td>
<td>69%</td>
<td>81%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.91</td>
<td>$ 14.25</td>
<td>$ 17.35</td>
<td>$ 19.18</td>
<td>$ 22.62</td>
<td></td>
</tr>
</tbody>
</table>

Sprinkler Fitter 07/01/2021

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Sprinkler $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building 07/01/2021

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Troupsburg, and Jasper.

Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $5 million*)</td>
<td>GROUP A</td>
<td>$23.43</td>
</tr>
<tr>
<td></td>
<td>GROUP B</td>
<td>23.43</td>
</tr>
<tr>
<td></td>
<td>GROUP C</td>
<td>23.43</td>
</tr>
<tr>
<td></td>
<td>GROUP D</td>
<td>23.43</td>
</tr>
<tr>
<td>Building: (over $5 million*)</td>
<td>GROUP A</td>
<td>$24.48</td>
</tr>
<tr>
<td></td>
<td>GROUP B</td>
<td>24.58</td>
</tr>
<tr>
<td></td>
<td>GROUP C</td>
<td>24.83</td>
</tr>
<tr>
<td></td>
<td>GROUP D</td>
<td>24.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS

Per hour:

- (under $5 million*) $27.86 $28.62
- (over $5 million*) 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY

(D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 07/01/2021

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornell, Jasper, Prattsburg, Troupsburg, and West Union.

WAGES


*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.


<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$28.84</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>29.04</td>
</tr>
</tbody>
</table>
NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 26.72

OVERTIME PAY
See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
St. Lawrence County General Construction

Boilermaker 07/01/2021

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES  Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2021

Boilermaker  $35.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $25.71*
  + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:


+ 1.23  + 1.23  + 1.23  + 1.23  + 1.23  + 1.23  + 1.23  + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building 07/01/2021

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES  Jefferson, Lewis, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2021 07/01/2022 07/01/2023 07/01/2024

<table>
<thead>
<tr>
<th>Additional</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.90</td>
<td>$28.90</td>
<td>$28.90</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.90</td>
<td>28.90</td>
<td>28.90</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.90</td>
<td>28.90</td>
<td>28.90</td>
</tr>
<tr>
<td>Drywall</td>
<td>28.90</td>
<td>28.90</td>
<td>28.90</td>
</tr>
<tr>
<td>Diver - Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>29.90</td>
<td>29.90</td>
<td>29.90</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.90</td>
<td>29.90</td>
<td>29.90</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee

Page 1855
SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 21.97*

*NOTE: For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime (per hour paid).

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is also payable at straight time if the employee misses work, except where a doctor’s or hospital’s verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

CARPENTER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

|     | $ 12.19 | $ 12.19 | $ 14.84 | $ 14.84 | $ 14.84 |

PILEDRIVER/DOCK BUILDER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work</td>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour**:

|     | $ 12.19 | $ 12.19 | $ 14.84 | $ 14.84 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

|     | $ 12.19 | $ 12.19 | $ 14.84 | $ 14.84 |

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.

When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

** For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime (per hour paid).
ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, then south on Bellvale Lakes Rd to Orrs Mills Rd, then south on Bellvale Lakes Rd to Kain Rd, then east on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic
Sport Surface $ 32.08
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>12.15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>12.15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td>14.80</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td>14.80</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.15</td>
</tr>
<tr>
<td>2nd year</td>
<td>$12.15</td>
</tr>
<tr>
<td>3rd year</td>
<td>$14.80</td>
</tr>
<tr>
<td>4th year</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021
Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td></td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
<td></td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$38.65</td>
</tr>
<tr>
<td>Teledata</td>
<td>37.00</td>
<td></td>
</tr>
<tr>
<td>Welder</td>
<td>39.00</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM regular wage rate
2nd shift: 4:30 PM to 1:00 AM regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM regular wage rate plus 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

- $21.83
- *plus 5.75% of gross wage

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$16.65</td>
<td>$18.50</td>
<td>$20.35</td>
<td>$22.20</td>
<td>$25.90</td>
<td>$29.60</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$18.15</td>
<td>$20.00</td>
<td>$21.85</td>
<td>$23.70</td>
<td>$27.40</td>
<td>$31.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

- Appr 1st & 2nd term $10.52
- *plus 5.75% of gross wage

- Appr All other terms $21.83
- *plus 5.75% of gross wage

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRIBUTION 6

Page 1859
ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2021 01/01/2022

| Elevator Constructor | $ 49.73 | $ 51.43 |
| Helper               | 34.81    | 36.00    |

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 35.825* | $ 37.485* |

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.
Per hour:

Journeyman $26.20

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

- Appr. 1st term $13.03
- Appr. 2nd term 14.33
- Appr. 3rd term 15.63
- Appr. 4th term 16.93
- Appr. 5th term 18.24
- Appr. 6th term 19.54
- Appr. 7th term 20.84
- Appr. 8th term 23.45

Insulator - Heat & Frost 07/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTRIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2021 05/01/2022 Additional
- Asbestos Installer $35.00 $2.00
- Insulation Installer (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $35.00
2ND SHIFT 40.25
3RD SHIFT 43.75

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $24.34

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.
NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
<td>$24.34</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  
Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2021

Structural/Reinforcing $30.50
Mach. Mover/Ornamental 30.50
Stone Derrickman 30.50
Chain Link Fence 30.50
Sheeter Ironworker 30.50
Pre-Engineered Building 30.50
Window Erector 30.50
Precast Erector 30.50
Welder 30.50

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $29.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>21.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>23.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 12.53</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>20.34</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>24.45</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.57</td>
</tr>
</tbody>
</table>
### Laborer - Building 07/01/2021

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

- **Group #1:** All Laborers (except as otherwise noted below)
- **Group #2:** Hazardous Waste & Asbestos removal
- **Group #3:** Solar/Wind projects*

**Wages per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$ 25.58</td>
<td>$ 0.75</td>
<td>$ 1.00</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Group # 2</td>
<td>27.08</td>
<td>0.75</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group # 3</td>
<td>26.08</td>
<td>0.75</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**NOTE:** Building Laborer rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

**SUPPLEMENTAL BENEFITS**

- Per hour: $25.44

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES per hour:**

(1000 Hour) terms at the following percentages of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>up to 1000</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>1001-2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

- All Terms: Same as Journeyman

### Laborer - Heavy&Highway 07/01/2021

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

**GROUP A:** Drill Helper, Flagmen, Outboard and Hand Boats.

**GROUP B:** BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

**GROUP C:** Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

**GROUP D:** Blasters, Form Setters, Stone or Granite Curb Setters.

**GROUP E:** Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

**Per hour:** 07/01/2021
NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 27.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

**Laborer - Tunnel**  
07/01/2021

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**GROUP A**: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all shaft work, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>GROUP A</th>
<th>GROUP B</th>
<th>GROUP C</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$30.25</td>
<td>30.45</td>
<td>32.75</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 27.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentages of GROUP B wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

Lineman Electrician 07/01/2021

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
</tbody>
</table>
Digging Mach. Operator  50.42  51.59  52.85  54.20  
Tractor Trailer Driver  47.62  48.72  49.91  51.19  
Groundman, Truck Driver  44.82  45.86  46.98  48.18  
Equipment Mechanic  44.82  45.86  46.98  48.18  
Flagman  33.61  34.39  35.23  36.13  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder  $ 57.21  $ 58.51  $ 59.91  $ 61.41  
Crane, Crawler Backhoe  57.21  58.51  59.91  61.41  
Cable Splicer  57.21  58.51  59.91  61.41  
Digging Mach. Operator  51.49  52.66  53.92  55.27  
Tractor Trailer Driver  48.63  49.73  50.92  52.20  
Groundman, Truck Driver  45.77  46.81  47.93  49.13  
Equipment Mechanic  45.77  46.81  47.93  49.13  
Flagman  34.33  35.11  35.95  36.85  

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td>$30.90</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>$26.40</td>
<td>$26.90</td>
<td>$30.90</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

- $25.40  
- $25.90  
- $26.40  
- $26.90  

*plus 7% of hourly wage  
*plus 7% of hourly wage  
*plus 7% of hourly wage  
*plus 7% of hourly wage  

Journeyman Lineman or Equipment Operators  
with Crane License  

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid  
Overtime  

See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

- 07/01/2021  
- 05/02/2022  
- 05/01/2023  
- 05/06/2024
**Lineman Electrician - Teledata**

**07/01/2021**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTRIES**

**WAGES**

Per hour:

- Cable Splicer: $34.78
- Installer, Repairman: $33.01
- Teledata Lineman: $33.01
- Tech., Equip. Operator: $33.01
- Groundman: $17.50

Note: Excludes Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see Lineman.

*The 7% is based on the hourly wage paid, straight time or premium time.*

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:**

- **1ST SHIFT**
  - REGULAR RATE
- **2ND SHIFT**
  - REGULAR RATE PLUS 10%
- **3RD SHIFT**
  - REGULAR RATE PLUS 15%

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman: $5.14

  *The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Lineman Electrician - Traffic Signal, Lighting**

**07/01/2021**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**ENTIRE COUNTRIES**

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2021 05/02/2022 05/01/2023 05/06/2024

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$25.40</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$25.90</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$26.40</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$26.90</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$26.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$27.90</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$29.40</td>
</tr>
<tr>
<td>Flagman</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Prevaling Wage Rates for 07/01/2021 - 06/30/2022

Last Published on Jul 01 2021

Published by the New York State Department of Labor

PRC Number 2019500701 St. Lawrence County
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>Hourly Wage</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td>Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

07/01/2021

Job Description

Lineman Electrician - Tree Trimmer

District

6

Entire Counties


Wages

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

Supplemental Benefits

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
<td>$ 10.23</td>
<td>$ 10.48</td>
</tr>
<tr>
<td>*plus 3% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overtime</td>
<td>See (5, 6, 8, 15) on HOLIDAY PAGE</td>
<td>See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td>NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

Overtime Pay

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

Holiday

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason

07/01/2021

Job Description

Mason

District

12

Entire Counties

St. Lawrence

Wages

Per hour:

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 35.69</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>35.69</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>35.69</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>35.69</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
Concrete Cutter 35.69
Pointer/Caulker/Cleaner 35.69

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 21.77

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms  $ 21.77

12-2b.6

---

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour 07/01/2021

Tile/Marble/Terrazzo
Setter  $ 33.40
Finisher  26.60

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters  $ 19.01
Journeyman Finishers  18.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 11.66
3rd & 4th Term 15.34
5th Term 17.17
6th Term 19.01

Finishers:
1st & 2nd Term $ 11.17
All others 14.82

Journeyman $ 21.13

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500 Hours</td>
<td>$12.73</td>
</tr>
<tr>
<td>All Other</td>
<td>20.79</td>
</tr>
</tbody>
</table>

Millwright

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Millwright</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington</td>
</tr>
</tbody>
</table>

WAGES

Per hour: 07/01/2021

| Building      | $30.20 |
| Heavy & Highway | 32.20  |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $24.39

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.47</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.77</td>
</tr>
<tr>
<td>4th term</td>
<td>23.08</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins</td>
</tr>
</tbody>
</table>

07/01/2021
WAGES

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirty Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Load/Lift and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4 ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heatman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.46</td>
<td>$43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A*</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $2.50
All cranes 400 ton capacity and over - A1 rate plus $3.50

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.99</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

---

**Operating Engineer - Heavy&Highway**

**WAGES**

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

**CLASS A:** Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS B:** Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained Air-track Drill (excluding Air-track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

**CLASS C:** "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scrifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

Per hour: H/H  07/01/2021  07/01/2022
<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>$ 47.90</th>
<th>$ 49.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A*</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:

---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

| Per hour:         | $29.45 | $30.60 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

### REGISTERED APPRENTICES

WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

### SUPPLEMENTAL BENEFITS per hour: Same as Journeyman 6-158-545h

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**Operating Engineer - Marine Dredging**

**07/01/2021**

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTIES** Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$41.42</td>
<td>$41.42</td>
</tr>
<tr>
<td>Deck Captain, Leverman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A2</td>
<td>36.91</td>
<td>36.91</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
CLASS B
Dozer, Front Loader Operator on Land
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Classes</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.98 plus 8%</td>
<td>$11.98 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$11.68 plus 8%</td>
<td>$11.68 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$11.38 plus 8%</td>
<td>$11.38 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew
07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.
WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

| Hours   | Percentage | Wage  
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer

07/01/2021

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Total Hours</th>
<th>Percentage</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$21.85 / 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$24.97 / 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel 07/01/2021

JOB DESCRIPTION  Operating Engineer - Tunnel  DISTRICT  7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreaders and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

Master Mechanic $51.00 $52.60
CLASS A 48.59 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18
CLASS D 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $52.59 $54.19
Crane 2 51.59 53.19
Crane 3 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour: $22.80 $23.70 + 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

07/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

WAGES

Per hour: 07/01/2021

Painter/Decorator* $24.39
Taper/Drywall Finisher $24.39

*Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting, safe-way staging over fifteen (15) feet in height, any chemicals or epoxy applications, hydro water blasting, steeplejack work, two (2) component block filler, encapsulation or abatement of lead or asbestos, and metalizing

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $24.52

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES per hour:

Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Painter/Decorator wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper/Drywall Finisher wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

Painter/Decorator:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.91</td>
<td>$5.91</td>
<td>$7.36</td>
<td>$8.52</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.91</td>
<td>$5.91</td>
<td>$5.91</td>
<td>$7.36</td>
<td>$7.36</td>
<td>$8.52</td>
</tr>
</tbody>
</table>

6-38.W
JOB DESCRIPTION  Painter  DISTRICT  3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2021

- Bridge $ 40.00
- Tunnel  40.00
- Tank*  38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:  $ 29.20

OVERTIME PAY
- Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
- All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
</tr>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
</tr>
<tr>
<td>60%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- 1st & 2nd terms $ 5.50 $ 5.51
- 3rd & 4th terms  5.50  5.51
- 5th & 6th terms  6.50  6.51

Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT  8

ENTIRE COUNTIES

WAGES  07/01/2021

- Metal Polisher $ 37.13
- Metal Polisher*  38.23
- Metal Polisher**  41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyworker:
All classification $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2021

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>

1st year* $16.39
2nd year* 17.44
3rd year* 18.54

1st year** $18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber 07/01/2021

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour: 07/01/2021
Plumber/Steamfitter $33.97

SERVICE WORK:
HVAC, Plumbing & Refrigeration $27.94

SUPPLEMENTAL BENEFITS
Per hour*:
Journeyman $24.61*

*NOTE: $15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: (1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour*:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.99</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.81</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>24.51</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

1st year $7.61
2nd year 11.41
3rd year 13.69
4th/5th year 15.21

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

07/01/2021

JOB DESCRIPTION
Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2021
Roofer, Waterproofer $29.00

Additional per hour:
- Green Roofing* $0.25
- Pitch Removal & Appl. 1.40
- Asbestos Abatement 1.50
- Irregular Shift(s)** 4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeyman $24.85

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.
1st term (0 to 999) $19.52
2nd term (1000 to 1999) 19.85
3rd term (2000 to 2999) 21.75
4th term (3000 to 3999) 24.65

Additional per hour:
Green Roofing** $0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.73</td>
</tr>
<tr>
<td>2nd</td>
<td>20.40</td>
</tr>
<tr>
<td>3rd</td>
<td>23.85</td>
</tr>
<tr>
<td>4th</td>
<td>24.85</td>
</tr>
</tbody>
</table>

Additional contribution $0.75 on any Asbestos Abatement work

Sheetmetal Worker
JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2021

Sheetmetal Worker:
**(under $10 million) $29.63
**(over $10 million) 30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $20.82 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.85</td>
<td>$13.33</td>
<td>$14.82</td>
<td>$16.30</td>
<td>$17.78</td>
<td>$19.26</td>
<td>$20.74</td>
<td>$22.22</td>
<td>$23.70</td>
<td>$25.19</td>
</tr>
<tr>
<td>2nd</td>
<td>40%*</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

*Rate Effective 12/31/2020: $12.50

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12.02*</td>
</tr>
<tr>
<td>2nd</td>
<td>12.48*</td>
</tr>
<tr>
<td>3rd</td>
<td>12.94*</td>
</tr>
<tr>
<td>4th</td>
<td>13.41*</td>
</tr>
<tr>
<td>5th</td>
<td>13.87*</td>
</tr>
<tr>
<td>6th</td>
<td>14.33*</td>
</tr>
<tr>
<td>7th</td>
<td>15.83*</td>
</tr>
<tr>
<td>8th</td>
<td>16.29*</td>
</tr>
<tr>
<td>9th</td>
<td>16.75*</td>
</tr>
<tr>
<td>10th</td>
<td>17.22*</td>
</tr>
</tbody>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter
07/01/2021
JOB DESCRIPTION  Sprinkler Fitter

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Sprinkler  $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson  $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building  07/01/2021

JOB DESCRIPTION  Teamster - Building

DISTRICT  7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.
GROUP #2: Tandems, Mechanics & Batch Trucks.
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour  07/01/2021
GROUP #1  $ 26.50
GROUP #2  27.50
GROUP #3  27.60
GROUP #4  26.76

SUPPLEMENTAL BENEFITS
Per hour:

Page 1885
Journeyman $ 21.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 07/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.


*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021
GROUP #1 $ 28.59
GROUP #2 28.81

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

Welder 07/01/2021

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.
OVERTIME PAY

HOLIDAY

1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION**  
Boilermaker

**DISTRICT** 12

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hours: 07/01/2021

Boilermaker $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months

Terms 3-8 at 6 Months

Per Hour:

1st 65%

3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:

All Terms $ 31.04**

**NOTE: $29.85 of this amount is for every Hour "Paid"

---

**Carpenter - Building**

**JOB DESCRIPTION**  
Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**  
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**  
Allegany: Only the Township of Alfred.

**WAGES**

Per hour: 07/01/2021 07/01/2022 07/01/2023 07/01/2024

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.90</td>
<td>$ 1.15</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>$ 28.90</td>
<td>$ 1.15</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>$ 28.90</td>
<td>$ 1.15</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>$ 28.90</td>
<td>$ 1.15</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>$ 61.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>$ 29.90</td>
<td>1.15</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>$ 29.90</td>
<td>1.15</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):**

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $.75 per foot
  151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 21.93

OVERTIME PAY

See (B, E, “E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|    | $12.15 | $12.15 | $14.80 | $14.80 |

CARPENTER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%*</td>
<td>65%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|    | $12.15 | $12.15 | $14.80 | $14.80 | $14.80 |

PILEDIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

|    | $12.15 | $12.15 | $14.80 | $14.80 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|    | $12.15 | $12.15 | $14.80 | $14.80 |

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

### JOB DESCRIPTION
**Carpenter - Building / Heavy&Highway**

**DISTRICT** 2

### ENTIRE COUNTIES

### PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

### WAGES
**Per hour:** 07/01/2021

- Carpenter: $32.08
- Supplemental Benefits: $24.20
-Per hour: 07/01/2021

### OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

### HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.15</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
</tr>
</tbody>
</table>

**Notes:**
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### JOB DESCRIPTION
**Carpenter - Heavy&Highway**

**DISTRICT** 2

### ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

### WAGES
**Per hour:** 07/01/2021

- Carpenter: $33.13
- Piledriver: 33.13
- Diver-Wet Day: 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
All Apprentices indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 12.15</th>
<th>$ 12.15</th>
<th>$ 14.80</th>
<th>$ 14.80</th>
</tr>
</thead>
</table>

Carpenter Apprentices indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 12.15</th>
<th>$ 12.15</th>
<th>$ 14.80</th>
<th>$ 14.80</th>
<th>$ 14.80</th>
</tr>
</thead>
</table>

Piledriver/Dockbuilder Apprentices indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 12.15</th>
<th>$ 12.15</th>
<th>$ 14.80</th>
<th>$ 14.80</th>
</tr>
</thead>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

07/01/2021

JOB DESCRIPTION Electrician

DISTRICT 2

ENTIRE COUNTIES Chemung, Steuben

Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES

Per hour: 07/01/2021 06/06/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (Base wage)</td>
<td>$38.00</td>
<td>$39.00</td>
</tr>
<tr>
<td>Audio, Sound, Teledata</td>
<td>$38.00</td>
<td>$39.00</td>
</tr>
</tbody>
</table>

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00AM and 4:30PM No Premium
Between the hours of 4:30PM and 1:00AM 12.5% Premium
Between the hours of 12:30AM and 9:00AM 25% Premium

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman
07/01/2021 $ 20.05 plus $ 7.00* plus 3% of hourly wage
*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS per hour:
07/01/2021
1st term $12.05 plus 3% of hourly wage
2nd term $16.05 plus $3.50* plus 3% of hourly wage
3rd term $16.85 plus $4.20* plus 3% of hourly wage
4th term $17.65 plus $4.90* plus 3% of hourly wage
5th term $18.45 plus $5.60* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

---

**R. F. S. C.**
**Elevator Constructor**

**07/01/2021**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**
Per hour worked: 07/01/2021

Elevator Constructor: $52.41
Helper: 36.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: $35.825*

*Add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour:

$35.825*

*Add 6% of regular hourly rate for all hours worked

---

**Glazier**

**07/01/2021**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2021
Glazier $ 26.00

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>13.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td>14.30</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td>15.60</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td>16.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>18.20</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>19.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>20.80</td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>23.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st term $ 13.00
2nd term 14.30
3rd term 15.60
4th term 16.90
5th term 18.20
6th term 19.50
7th term 20.80
8th term 23.40

5-677z3

Insulator - Heat & Frost 07/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour: 07/01/2021 06/01/2022 06/01/2023 06/01/2024

Asbestos Installer $ 33.26 $ 1.55 $ 1.55 $ 1.55
Insulation Installer
(On mechanical systems only)

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following wage rates.

1st year  $ 16.63  
2nd year  19.96  
3rd year  23.28  
4th year  26.61  
5th year  29.93  

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Benefit Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$12.07</td>
</tr>
<tr>
<td>Appr. Rest of 1st year</td>
<td>13.54</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>23.11</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>24.11</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>24.11</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>24.11</td>
</tr>
</tbody>
</table>

Ironworker 07/01/2021

JOB DESCRIPTION  Ironworker  DISTRICT  5

ENTIRE COUNTIES  Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$29.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Welder</td>
<td>29.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>29.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>29.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.50</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

Per hour:

Journeymen  $30.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.
Ironworker

07/01/2021

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES

Per hour: 07/01/2021

Structural  $31.90
Ornamental  31.90
Layout  31.90
Rodmen  31.90
Reinforcing  31.90
Welders  31.90
Riggers & Mach. Movers  31.90
Curtain Wall Erector  31.90
Window Erector  29.55
Fence Erector  30.47

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS

Per hour:

Fence erectors  $29.13
All others  30.63

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.50</td>
<td>$21.50</td>
<td>$23.50</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.38</td>
<td>$23.18</td>
<td>$24.58</td>
<td>$25.98</td>
</tr>
</tbody>
</table>
Laborer - Building 07/01/2021

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  Broome, Chemung, Steuben

PARTIAL COUNTIES

- Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
- Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
- Schuyler: Entire County except the Township of Catherine and the Village of Odessa.
- Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

07/01/2021

GROUP #1  $ 24.75
GROUP #2  25.25
GROUP #3  26.25
GROUP #4  26.25

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman:  $ 20.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.35</td>
<td>13.60</td>
<td>14.85</td>
<td>16.10</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 07/01/2021

JOB DESCRIPTION  Laborer - Heavy&Highway

DISTRICT 2

Page 1897
ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021
GROUP A $ 31.30
GROUP B 31.50
GROUP C 31.70
GROUP D 31.90
GROUP E 34.00

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
SUPPLEMENTAL BENEFITS per hour:
1st term $19.61
2nd term 20.36
3rd term 21.11
4th term 21.86

2-785h

07/01/2021

JOB DESCRIPTION
Laborer - Tunnel

DISTRIBUT
2

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021

Group A $34.48
Group B 34.68
Group C 36.98
Group D 37.18

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour:

1st Term $7.25
2nd Term 7.25
Lineman Electrician 07/01/2021

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
**Lineman, Tech, Welder**  $57.21  $58.51  $59.91  $61.41
**Crane, Crawler Backhoe**  57.21  58.51  59.91  61.41
**Cable Splicer**  51.49  52.66  53.92  55.27
**Digging Mach. Operator**  48.63  49.73  50.92  52.20
**Tractor Trailer Driver**  45.77  46.81  47.93  49.13
**Groundman, Truck Driver**  45.77  46.81  47.93  49.13
**Equipment Mechanic**  34.33  35.11  35.95  36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Regular Rate</th>
<th>Premium Rate 17.3%</th>
<th>Premium Rate 31.4%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td><em>plus 7% of</em> hourly wage</td>
<td><em>plus 7% of</em> hourly wage</td>
<td><em>plus 7% of</em> hourly wage</td>
<td><em>plus 7% of</em> hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td><em>plus 7% of</em> hourly wage</td>
<td><em>plus 7% of</em> hourly wage</td>
<td><em>plus 7% of</em> hourly wage</td>
<td><em>plus 7% of</em> hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>1ST SHIFT REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>2ND SHIFT REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD</td>
<td>3RD SHIFT REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.14 *plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting
07/01/2021

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Wage</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>with Crane License</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Wage</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>*plus 7% of</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Wage</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
**Lineman Electrician - Tree Trimmer**

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.*

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

*NOTE:* WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

*NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.*

---

**Mason - Building**

**DISTRICT**  5

**ENTIRE COUNTIES**
Chemung, Schuyler, Steuben

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour: Bricklayer, Cement</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
<td></td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**
Per hour:

|                         | $ 25.89 |

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer’s control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>18.35</td>
<td>22.81</td>
<td>24.53</td>
<td>26.76</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>23.89</td>
<td>23.89</td>
<td>25.14</td>
<td>25.89</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

DISTRIBUTION 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason $ 32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.13</td>
<td>23.13</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 07/01/2021

JOB DESCRIPTION Mason - Tile Finisher

DISTRIBUTION 5
ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo and Tile Finisher $ 27.86

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 18.86

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer’s control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.72</td>
<td>$ 19.50</td>
<td>$ 22.29</td>
</tr>
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</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.22</td>
<td>$ 12.38</td>
<td>$ 16.59</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 07/01/2021

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour: 07/01/2021
Building:
Marble, Slate, Terrazzo and Tile Setter $ 30.69

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.81

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.41</td>
<td>$21.48</td>
<td>$24.55</td>
<td>$27.62</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.70</td>
<td>$12.79</td>
<td>$21.63</td>
<td>$21.72</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Millwright**

**DISTRICT** 6

**ENTIRE COUNTIES**

Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

**WAGES**

Per hour: 07/01/2021

- Building $30.75
- Heavy & Highway* $32.75

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

**NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW** (amount subject to any overtime premiums):

- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $25.30

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

Certified Welder $1.75
### Operating Engineer - Building

#### JOB DESCRIPTION
Operating Engineer - Building

#### DISTRICT
7

#### ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

#### PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

#### WAGES

**CLASS 1:** Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

**CLASS 2:** A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15' of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozor and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

**CLASS 3:** Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

**CLASS 4:** Junior Engineers/Oilers

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.73</td>
<td>$38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>35.73</td>
<td>36.66</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>34.93</td>
<td>35.86</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>32.23</td>
<td>33.16</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

#### CRANES: Cable and Hydraulic, Climbing and Tower:

| CLASS A1 | $40.23** | $41.16** |
| Tower Crane | 42.73 | 43.66 |
| Boom Truck*** | 39.96 | 40.89 |

**NOTE:** Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**TONNAGE PREMIUMS:**
- All cranes 5-64 tons: no premium
- All cranes 65-199 tons: Add $1.50
All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$31.49</th>
<th>$32.59</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

1st year: 60% of CLASS 3 rate
2nd year: 65% of CLASS 3 rate
3rd year: 75% of CLASS 2 rate
4th year: 80% of CLASS 1 rate

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

---

**Operating Engineer - Building - Excavating & Paving 07/01/2021**

**DISTRIBUTION**

**Class A:** All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

**Class B:** Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scrapper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

**Class C:** Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishing; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

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**Prevailing Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor**

**PRC Number 2019500701 Steuben County**

Page 1909
CLASS D: Compressor (any size, but subject to other provisions for compressors); Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power not more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 35.74</td>
<td>$ 36.62</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.74</td>
<td>34.62</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.27</td>
<td>34.15</td>
</tr>
<tr>
<td>CLASS C</td>
<td>32.58</td>
<td>33.46</td>
</tr>
<tr>
<td>CLASS D</td>
<td>29.09</td>
<td>29.97</td>
</tr>
<tr>
<td>CLASS E</td>
<td>27.86</td>
<td>28.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $ 31.14  $ 32.24

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

--- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

--- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:
--- Operating Engineer - Heavy&Highway

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overlay Crane* (gantry or straddle type); Paver (105 h.p. & over); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Paver (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s
CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on);
Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin
Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled);
Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in
Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**;
Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system);
Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-
held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier
(ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on);
Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor. Tractor (with towed
accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

Per hour: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$47.29</td>
<td>$48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to
wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00
PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.93</td>
<td>$33.08</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term  60%
2nd term  70%
3rd term  80%
4th Term  90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to
wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832H

Operating Engineer - Survey Crew 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew  DISTRICT 12

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percent</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$ 18.73</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$ 21.85</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$ 24.97</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>PHP</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>PHP</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>&quot;</td>
<td>$18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>&quot;</td>
<td>$21.43</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel 07/01/2021

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

12-158-545 DCE

Page 1913
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous
Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central
Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete
Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One
Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires
another person to clean the screen or to maintain the equipment, they shall be an Oilier); L.C.M. Work Boat Operator; Locomotive;
Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer;
Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above
sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive;
Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m.
combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other
provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete
Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm
Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled);
Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper;
Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on);
Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed
accessories; Vibriatory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors
((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less
or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer;
Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for
production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

Master Mechanic $ 51.00 $ 52.60
CLASS A 48.59 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18
CLASS D 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer
is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection.
Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A
rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid
$2.00 per hour over Class A rate.

Crane 1 $ 52.59 $ 54.19
Crane 2 51.59 53.19
Crane 3 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour: $ 22.80 $ 23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour:  Same as Journeyman

JOE DESCRIPTION  Painter

DISTRIBUTION 2

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES
Per hour: $ 23.26

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $ 1.00 per hour for Swing Chair or Swing Scaffold
- Additional $ 2.00 per hour for Steeplejack
- Additional $ 1.00 per hour for Sand Blasting
- Additional $ 1.00 per hour for Acid or High Pressure Wash
- Additional $ 1.25 per hour for Paper/Vinyl Hangers
- Additional $ 1.25 per hour for Structural Steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $ 2.00 per hour for Drywall Machine Operator

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 19.75

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)

Page 1915
- Additional $ 1.00 per hour for Swing Chair or Swing Scaffold
- Additional $ 2.00 per hour for Steeplejack
- Additional $ 1.00 per hour for Sand Blasting
- Additional $ 1.00 per hour for Acid or High Pressure Wash
- Additional $ 1.25 per hour for Paper/Vinyl Hangers
- Additional $ 1.25 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $ 2.00 per hour for Drywall Machine Operator

SUPPLEMENTAL BENEFITS per hour:

Painter/Decorator:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.46</td>
<td>$ 2.46</td>
<td>$ 5.46</td>
<td>$ 5.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.46</td>
<td>$ 5.46</td>
<td>$ 5.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
</tr>
</tbody>
</table>

2-178 E

07/01/2021

JOB DESCRIPTION

Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awrjright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.


WAGES

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>28.00</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>28.00</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>28.50</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>28.75</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.79</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>
50% 55% 60% 65% 70% 75% 80% 90%
Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.35</td>
<td>$ 4.35</td>
<td>$ 5.35</td>
<td>$ 5.85</td>
<td>$ 6.35</td>
<td>$ 6.85</td>
<td>$ 7.35</td>
<td>$ 7.60</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:
$ 29.20

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.50</td>
<td>$ 5.51</td>
<td>$ 5.51</td>
</tr>
<tr>
<td></td>
<td>$ 5.50</td>
<td>$ 5.51</td>
<td>$ 6.51</td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td></td>
<td>Metal Polisher*</td>
<td>$38.23</td>
</tr>
<tr>
<td></td>
<td>Metal Polisher**</td>
<td>$41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Journeyworker: $10.64

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

1st year* $16.39
2nd year*  17.44
3rd year*  18.54

1st year** $18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

Plumber 07/01/2021

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Weedsport, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.
WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 35.38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steamfitter</td>
<td>35.38</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Journeyman

$ 25.03

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B*, E, Q )on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.23  *</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.34**</td>
</tr>
<tr>
<td>4th year</td>
<td>12.38***</td>
</tr>
<tr>
<td>5th year</td>
<td>14.33****</td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

Plumber

JOB DESCRIPTION: Plumber

ENTIRE COUNTIES: Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES:
- Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
- Seneca: Only the Townships of Covert and Lodi.
- Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
- Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30AM to 4PM</td>
<td>$ 36.51</td>
</tr>
<tr>
<td>2nd</td>
<td>4PM to 12AM</td>
<td>RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd</td>
<td>12AM to 7:30AM</td>
<td>RATE PLUS 20%</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts

1st
2nd
3rd
SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 26.37

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.26</td>
<td>$ 20.08</td>
<td>$ 21.91</td>
<td>$ 25.56</td>
<td>$ 31.04</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 12.50</td>
<td>$ 23.06</td>
<td>$ 23.43</td>
<td>$ 24.16</td>
<td>$ 25.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Journeyman $ 26.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:
1st term $ 14.13
2nd term 14.59
3rd term 15.05
Sheetmetal Worker 07/01/2021

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

07/01/2021

Sheetmetal Worker $ 32.99
Polyresin Fiberglass 33.09

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $ 20.91

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>1.45</td>
<td>1.52</td>
<td>1.73</td>
<td>1.74</td>
<td>1.74</td>
<td>1.75</td>
<td>1.76</td>
<td>1.78</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 07/01/2021

JOB DESCRIPTION Sprinkler Fitter


WAGES
Per hour 07/01/2021
Sprinkler $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

JOB DESCRIPTION  Teamster - Building  DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worchester.
Steuben: Only the Townships of Prattsburg, Candeeo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Trumansburg, and Jasper.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour: 07/01/2021 06/01/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $5 million*)</td>
<td>$23.43</td>
<td>$24.43</td>
</tr>
<tr>
<td>GROUP A</td>
<td>$23.43</td>
<td>$24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.33</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>24.33</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>24.33</td>
<td>24.43</td>
</tr>
</tbody>
</table>

Building: (over $5 million*)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$24.48</td>
<td>$25.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.58</td>
<td>25.58</td>
</tr>
<tr>
<td>GROUP C</td>
<td>24.83</td>
<td>25.83</td>
</tr>
<tr>
<td>GROUP D</td>
<td>24.63</td>
<td>25.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>(under $5 million*)</td>
<td>$27.86</td>
<td>$28.62</td>
</tr>
<tr>
<td></td>
<td>28.58</td>
<td>29.36</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE
JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #2: Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$ 25.38</td>
<td>$ 26.09</td>
<td>$ 26.78</td>
</tr>
<tr>
<td>#2</td>
<td>25.43</td>
<td>26.14</td>
<td>26.83</td>
</tr>
<tr>
<td>#3</td>
<td>25.48</td>
<td>26.19</td>
<td>26.88</td>
</tr>
<tr>
<td>#4</td>
<td>25.63</td>
<td>26.34</td>
<td>27.03</td>
</tr>
<tr>
<td>#5</td>
<td>25.78</td>
<td>26.49</td>
<td>27.18</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.27</td>
<td>$ 25.81</td>
<td>$ 26.37</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS (ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teamster - Mill Rate</td>
<td>$21.67</td>
<td>$22.16</td>
<td>$22.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$12.07</td>
<td>$12.38</td>
<td>$12.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-118-Mill

Teamster - Heavy&Highway 07/01/2021

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Jasper, Prattsburg, Troupsburg, and West Union.

WAGES

*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$28.84</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>29.04</td>
</tr>
</tbody>
</table>

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317(Syr)

Welder 07/01/2021
JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Suffolk County General Construction

Asbestos Worker  07/01/2021

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2021
Asbestos Worker  $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:
Asbestos Worker  $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:
Apprentice Removal & Abatement  $ 8.70

---

Boilermaker  07/01/2021

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:  07/01/2021
Boilermaker  $ 63.38
Repairs & Renovations  63.38

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2021
Boilermaker  32% of hourly Wage Paid + $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B, E, Q)

HOLIDAY
Paid:  See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.

**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>70%</td>
<td></td>
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<td></td>
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<tr>
<td>75%</td>
<td></td>
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<tr>
<td>80%</td>
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<tr>
<td>85%</td>
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<td></td>
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<tr>
<td>90%</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>95%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

07/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Piledriver $ 56.93
Dockbuilder $ 56.93

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 53.33

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $ 35.33

8-1556 Db
JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

- Carpet/Resilient Floor Coverer $ 54.75

INCLUDED HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour: $ 46.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.55</td>
<td>$27.55</td>
<td>$31.80</td>
<td>$39.68</td>
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</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
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<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter 07/01/2021

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021

Marine Construction:

- Marine Diver $ 71.80
- Marine Tender 51.04

SUPPLEMENTAL BENEFITS
Per Hour: $ 53.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

- 1st year $ 23.37
- 2nd year 28.97
- 3rd year 37.35
- 4th year 45.74
Supplemental Benefits
Per Hour:

All terms $ 35.33

Carpenter 07/01/2021

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021

Building
Millwright $ 57.00

SUPPLEMENTAL BENEFITS
Per hour:

Millwright $ 54.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$30.74</td>
<td>$36.19</td>
<td>$41.64</td>
<td>$52.54</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$35.03</td>
<td>$38.73</td>
<td>$43.08</td>
<td>$49.84</td>
</tr>
</tbody>
</table>

Timberman $ 52.05

Carpenter 07/01/2021

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021

$ 52.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES

Wages per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>$21.42</td>
<td>$26.53</td>
<td>$34.18</td>
<td>$41.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms: $35.06

8-1556 Tm

Carpenter

07/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2021 10/18/2021

Core Drilling:
- Driller $41.74 $42.27
- Driller Helper 32.92 33.47

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
- Driller and Helper $29.40 $30.60

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter - Building / Heavy&Highway

07/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2021
Carpenter (Building) $50.16
Carpenter (Heavy Highway) $50.16

"NOTE" ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
**SUPPLEMENTAL BENEFITS**

Per Hour:

Both Carpenter Categories  $ 33.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the following:

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.87</td>
<td>$ 28.02</td>
<td>$ 30.10</td>
<td>$ 32.18</td>
<td>$ 36.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits

Per Hour:

All Terms: $ 18.40

---

**Electrician**

**07/01/2021**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2021

Electrician Electrical Maintenance $ 44.54

Traffic Signal 45.50

"PLEASE NOTE"

Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Electrician 12% of Hourly Wage Paid + $19.50

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**

See (B, E2, K, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

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Page 1931
Supplemental Benefits:

07/01/2021

1st  3%  + $3.65  
2nd  8%  + $4.19  
3rd  9%  + $5.20  
4th  10%  + $6.96  
5th  11%  + $10.91  
6th  12%  + $14.01

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Electrician

07/01/2021

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2021

Electrician/Wireman  $ 55.00
HVAC Controls  55.00
Fire Alarms  55.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Electrician/Wireman  16% of Hourly Wage Paid  
+ $ 30.86

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Starting 4/25/2021:

| 35% | 35% | 37.5% | 40% | 60% | 75% |

Supplemental Benefits Per Hour:

07/01/2021

1st  3%  + $5.15  
2nd  8%  + $6.32  
3rd  9%  + $7.45  
4th  10%  + $8.74  
5th  13%  + $10.97  
6th  14%  + $17.23

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s).
**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Telephone and Integrated Tele-Data</td>
</tr>
<tr>
<td>System Electrician</td>
</tr>
</tbody>
</table>

This rate classification applies to ALL Voice, Data & Video work. Excluding Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3912 or Suffolk Offices at (631)687-4882.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tele-Data Electrician</td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**JOB DESCRIPTION**

Electrician

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer/Remover</td>
</tr>
<tr>
<td>Line Clearance Specialist</td>
</tr>
<tr>
<td>Groundman*</td>
</tr>
</tbody>
</table>

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

* Note: Groundman Classification not to exceed 20% of the company(s) workforce on Project. Please contact local office for clarification.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
</tr>
<tr>
<td>Line Clearance Specialist</td>
</tr>
<tr>
<td>and Groundman</td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) paid

**OVERTIME PAY**

See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

**JOB DESCRIPTION**

Electrician

**ENTIRE COUNTIES**
Nassau, Suffolk
WAGES
Per Hour: 07/01/2021
Electrician
Pump & Tank $ 42.65

SUPPLEMENTAL BENEFITS
Per Hour:
Electrician
Pump & Tank 16% of *Wage paid + $22.35

*Wage Paid includes any and all Premiums

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 Year Terms at the Following:
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>15.90</td>
<td>16.90</td>
<td>17.90</td>
<td>18.90</td>
<td>25.59</td>
<td>29.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
1st 13% of *Wage paid + $5.40
2nd 16% of *Wage paid + $5.90
3rd 16% of *Wage paid + $6.15
4th 16% of *Wage paid + $6.50
5th 16% of *Wage paid + $18.22
6th 16% of *Wage paid + $19.16

*Wage Paid includes any and all Premiums

Electrician Lineman 07/01/2021

4-25 Pump & Tank

JOB DESCRIPTION Electrician Lineman DISTRICT 4
ENTIRE COUNTIES Nassau, Queens, Suffolk

WAGES
For Utility Distribution & Transmission Line Construction:
Per Hour: 07/01/2021 4/03/2022

<table>
<thead>
<tr>
<th>Position</th>
<th>Pay Rate</th>
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</thead>
<tbody>
<tr>
<td>Lineman/Splicer</td>
<td>$61.21</td>
</tr>
<tr>
<td>Material Man</td>
<td>53.25</td>
</tr>
<tr>
<td>Heavy Equip. Operator</td>
<td>48.97</td>
</tr>
<tr>
<td>Groundman</td>
<td>36.73</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.54</td>
</tr>
</tbody>
</table>

For Natural Gasline Construction:
Per Hour:
Journeyman U.G.Mech $ 50.10

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Utility Distribution & Transmission Line Construction:

07/01/2021 - 03/01/2022

All Classifications
32.75% of Hourly Wage Paid
$14.00

32.75% of Hourly Wage Paid
$14.45

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Natural Gasline Construction:

Per Hour: 07/01/2021

28% of Hourly Wage Paid
$14.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE

Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.
(Lineman Only)

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFIT:

07/01/2021 - 03/01/2022

All Terms
31.75% of Hourly Wage Paid
$14.00

31.75% of Hourly Wage Paid
$14.45

4-1049 Line/Gas

Elevator Constructor

07/01/2021 - 03/17/2022

Elevator Constructor
$72.29

Modernization & Service/Repair
56.77

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE: In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 IS NOT SUBMITTED you will be liable for overtime payments for work over the allotted hours per day listed.

SUPPLEMENTAL BENEFITS

Per Hour:

Elevator Constructor
$41.92

$43.914
Modernization & Service/Repairs

OVERTIME PAY
Constructor See (D, M, T) on OVERTIME PAGE.
Modern/Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>1st Term</td>
<td>$34.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td></td>
<td>$34.91</td>
<td>35.60</td>
<td>37.05</td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td>$36.30</td>
<td>37.05</td>
<td>38.49</td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td>$37.70</td>
<td>38.49</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term $34.05 $34.77
2nd Term 34.91 35.60
3rd Term 36.30 37.05
4th Term 37.70 38.49

Modernization & Service/Repair
1st Term $34.00 $34.67
2nd Term 34.50 35.19
3rd Term 35.83 36.57
4th Term 37.15 37.93

Glazier

JOB DESCRIPTION Glazier DISTRICT 8
ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester
WAGES
Per hour: 7/01/2021 11/01/2021
Glazier $58.60 + $1.25
*Scaffolding 59.55
Glass Tinting & 29.60
Window Film 29.60
**Repair & Maintenance 29.60

* Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

** Repair & Maintenance - All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour: 7/01/2021
Journeyworker $36.04
Glass tinting & 21.19
Window Film 21.19
Repair & Maintenance 21.19

OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.
For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ see (B, B2, I, S) on overtime page.

HOLIDAY
REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.72</td>
</tr>
<tr>
<td>2nd</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd</td>
<td>34.67</td>
</tr>
<tr>
<td>4th</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.58</td>
</tr>
<tr>
<td>2nd</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd</td>
<td>26.09</td>
</tr>
<tr>
<td>4th</td>
<td>30.91</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 06/01/2022

<table>
<thead>
<tr>
<th>Insulators</th>
<th>$ 69.01</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; Frost</td>
<td>$ 1.00/HR</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Insulators</th>
<th>$ 35.16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; Frost</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *Q, V) on OVERTIME PAGE
* Triple time for Labor Day (If worked)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms.
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$ 27.60</td>
<td>$ 34.50</td>
<td>$ 41.40</td>
<td>$ 48.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.06</td>
</tr>
<tr>
<td>2nd</td>
<td>17.58</td>
</tr>
<tr>
<td>3rd</td>
<td>21.09</td>
</tr>
<tr>
<td>4th</td>
<td>24.61</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021
Ironworker Rigger $ 67.99
Ironworker Stone
Derrickman $ 67.99

SUPPLEMENTAL BENEFITS
Per hour: $ 41.44

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.18</td>
</tr>
</tbody>
</table>

9-197D/R

Ironworker 07/01/2021

JOB DESCRIPTION  Ironworker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021 01/01/2022

Additional $ 1.25

SUPPLEMENTAL BENEFITS
Per hour: Journeyworker: $ 60.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>5th Term</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>54.03</td>
</tr>
</tbody>
</table>

Apprentices Hired after 9/1/18:
1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 20.63</td>
</tr>
<tr>
<td>2nd Term</td>
<td>24.22</td>
</tr>
<tr>
<td>3rd Term</td>
<td>27.80</td>
</tr>
<tr>
<td>4th Term</td>
<td>31.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.89</td>
</tr>
</tbody>
</table>
IRONWORKER 07/01/2021

JOB DESCRIPTION  Ironworker  DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2021

Reinforcing & Metal Lathing $ 56.25
"Base" Wage $ 54.70 plus $ 1.55

"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS
Per hour:
Reinforcing & Metal Lathing $ 38.30

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

Time & One Half $ 45.08
Double Time $ 51.33

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour:</td>
<td>$ 22.55</td>
<td>$ 28.38</td>
<td>$ 34.68</td>
<td>$ 37.18</td>
</tr>
<tr>
<td>&quot;Base&quot; Wage</td>
<td>$ 21.00</td>
<td>$ 26.80</td>
<td>$ 33.10</td>
<td>$ 35.60</td>
</tr>
<tr>
<td>plus $1.55</td>
<td>plus $1.58</td>
<td>plus $1.58</td>
<td>plus $1.58</td>
<td></td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.17</td>
<td>$ 21.34</td>
<td>$ 22.00</td>
<td>$ 20.50</td>
<td></td>
</tr>
</tbody>
</table>

4-46 Reinf
Ironworker:
Structural $ 54.20 Additional $ 1.75/Hr.
Bridges
Machinery

SUPPLEMENTAL BENEFITS
PER HOUR PAID:

Journeyman $ 82.35

OVERTIME PAY
See (B, B1, Q, *V) on OVERTIME PAGE
*NOTE: Benefits are calculated for every hour paid

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.21</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.81</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>$29.42</td>
</tr>
</tbody>
</table>

Supplemental Benefits
PER HOUR PAID:
All Terms $56.90

LABORER - BUILDING

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2021
Building Laborer $ 41.65
Asbestos Abatement Workers 38.05
(Re-Roofing Removal see Roofer)

SUPPLEMENTAL BENEFITS
Per Hour:
Building Laborer $ 30.46
Asbestos Abatement Worker 17.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See also (H) for Fire Watch on OVERTIME PAGE
Asbestos Worker See (B, H)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
Asbestos Worker see (5, 6, 8 & 28)

REGISTERED APPRENTICES
Regular Hours Work Terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>1 hr to 1000hrs</td>
</tr>
<tr>
<td>2nd</td>
<td>1001hrs to 2000hrs</td>
</tr>
<tr>
<td>3rd</td>
<td>2001hrs to 3000hrs</td>
</tr>
<tr>
<td>4th</td>
<td>3001hrs to 4000hrs</td>
</tr>
</tbody>
</table>

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.00</td>
</tr>
<tr>
<td>2nd</td>
<td>22.10</td>
</tr>
</tbody>
</table>
3rd Term 27.27
4th Term 31.98

Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>21.00</td>
</tr>
<tr>
<td>2nd</td>
<td>22.94</td>
</tr>
<tr>
<td>3rd</td>
<td>22.94</td>
</tr>
<tr>
<td>4th</td>
<td>22.94</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway: 07/01/2021

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tamperers.
GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

GROUP # 1
Total Wage Paid $ 56.72
"Base Wage" 48.56

GROUP # 2
Total Wage Paid $ 55.25
"Base Wage" 47.09

GROUP # 3
Total Wage Paid $ 50.78
"Base Wage" 42.62

NOTE: "Base Wage" for Premium/Overtime calculation Only. $8.16 is difference between "Base" and "Total".
Additional 30% to "Base Wage" for all hours worked on New York State D.O.T. and/or other Government Mandated Off-Shift Work.
Hazardous Material Work add an Additional 10% of base wage.

SUPPLEMENTAL BENEFITS

Per Hour:
ALL GROUPS $ 33.89

After Forty (40) paid hours in a work week
OVERTIME PAY 21.24

OVERTIME PAY

See (B, E2, F) on OVERTIME PAGE

NOTES: Premium/Overtime Pay to be calculated on "Base Wage" ONLY
Example Group# 3: $41.35 X Time and One Half = $62.02 + $7.60 = $69.62

HOLIDAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour(s) Terms at the following Percentage of the "Base Wage" except
4th Term calculate at Total Wage Paid.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0-1000/Hrs.</td>
<td>60%</td>
</tr>
<tr>
<td>2nd 1001-2000/Hrs.</td>
<td>70%</td>
</tr>
<tr>
<td>3rd 2001-3000/Hrs.</td>
<td>80%</td>
</tr>
<tr>
<td>4th 3001-4000/Hrs.</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Page 1941
Mason
07/01/2021

JOB DESCRIPTION  Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021

Brick/Block Layer $ 63.94

Base Wage for OT Calculation 53.65

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer $ 29.55

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE
Note: OT Calculated on Base Wage plus $ 10.29/hr.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journey workers "Base Wage" plus $ 6.39/hr.: 50% 60% 70% 80% 90%

Supplemental Benefits per hour:

All Apprentices $ 20.70

Mason - Building
07/01/2021

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building 07/01/2021 01/01/2022

Mosaic & Terrazzo Mechanic $ 58.46 $ 0.85
Mosaic & Terrazzo Finisher $ 56.86

SUPPLEMENTAL BENEFITS
Per hour:

Mosaic & Terrazzo Mechanic $ 26.11* + $11.73
Mosaic & Terrazzo Finisher $ 26.11* + $11.71

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE
Deduct $6.80 from hourly wages before calculating overtime.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour: (750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.82</td>
<td>$28.40</td>
<td>$31.00</td>
<td>$33.58</td>
<td>$36.16</td>
<td>$38.74</td>
<td>$43.91</td>
<td>$49.08</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>$13.06*</th>
<th>$14.37*</th>
<th>$15.67*</th>
<th>$16.98*</th>
<th>$18.28*</th>
<th>$19.59*</th>
<th>$22.20*</th>
<th>$24.81*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+$9.27</td>
<td>+$10.19</td>
<td>+$11.12</td>
<td>+$12.04</td>
<td>+$12.97</td>
<td>+$13.90</td>
<td>+$15.75</td>
<td>+$17.60</td>
</tr>
</tbody>
</table>

Apprentices hired after 07/01/2017:
Wages Per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.63</td>
<td>$29.10</td>
<td>$31.00</td>
<td>$36.16</td>
<td>$41.32</td>
<td>$46.48</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>$4.59*</th>
<th>$5.90*</th>
<th>$15.67*</th>
<th>$18.28*</th>
<th>$20.89*</th>
<th>$23.50*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+$6.49</td>
<td>+$8.34</td>
<td>+$11.12</td>
<td>+$12.97</td>
<td>+$14.83</td>
<td>+$16.67</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2021 01/01/2022

Building-Marble Restoration: Additional

Marble, Stone & $ 46.16 $ 1.10
Terrazzo Polisher, etc

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher $ 29.11

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td></td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$32.28</td>
<td>$36.91</td>
<td>$41.51</td>
<td>$46.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

| 07/01/2021 | $26.47 | $27.34 | $28.29 | $29.11 |

9-7/24-MP

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2021 01/03/2022 Additional

Marble Cutters & Setters
$ 61.73 $ 0.95

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker
$ 37.76

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 24.70</td>
<td>$ 27.77</td>
<td>$ 30.87</td>
<td>$ 33.94</td>
<td>$ 37.03</td>
<td>$ 40.11</td>
<td>$ 43.20</td>
<td>$ 46.29</td>
<td>$ 52.46</td>
<td>$ 58.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>20.01</td>
<td>21.43</td>
<td>22.83</td>
<td>24.25</td>
<td>25.65</td>
<td>27.07</td>
<td>28.47</td>
<td>29.88</td>
<td>32.70</td>
<td>35.51</td>
</tr>
</tbody>
</table>

9-7/4

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021 12/06/2021 06/06/2022 Additional Additional

Page 1944
Tile Finisher  $ 46.89  $ 0.39  $ 0.58

SUPPLEMENTAL BENEFITS
Per Hour:

$ 21.91*
+ $9.84

*This portion of benefits subject to same premium rate as shown for overtime wages

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Supplemental Benefits per hour:

9-7/88A-tf

Mason - Building 07/01/2021

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021 12/06/2021 06/06/2022
Additional
Tile Setters $ 61.07 $ 0.48 $ 0.72

SUPPLEMENTAL BENEFITS
Per Hour:

$ 24.91*
+ $10.01

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hour) term at the following wage rate:

Term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3575</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
</tr>
</tbody>
</table>

07/01/2021
$20.84 $25.66 $32.68 $37.50 $40.99 $44.30 $47.82 $52.63 $55.35 $59.34

Supplemental Benefits per hour:

$12.55* $12.55* $15.16* $15.16* $16.16* $17.66* $18.66* $18.66* $16.66* $21.91*  
+$.66 +$.71 +$.81 +$.85 +$1.23 +$1.28 +$1.63 +$1.68 +$5.83 +$6.32

* This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/52A

Mason - Building 07/01/2021

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

District  9
WAGES
Per hour: 07/01/2021 01/01/2022
Marble, Stone, etc. Maintenance Finishers: $ 26.73 Additional $ 0.68

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Marble, Stone, etc Maintenance Finishers: $ 14.00

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$21.37</td>
</tr>
<tr>
<td>751-1500</td>
<td>$22.09</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$22.81</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$23.52</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$24.61</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$26.04</td>
</tr>
<tr>
<td>4501+</td>
<td>$26.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour:

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$11.24</td>
</tr>
<tr>
<td>751-1500</td>
<td>$11.60</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$11.97</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$12.35</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$12.84</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$13.63</td>
</tr>
<tr>
<td>4501+</td>
<td>$14.00</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Building / Heavy&Highway
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

DISTRIBUTION 9

WAGES
Per hour: 07/01/2021 01/03/2022
Marble-Finisher $48.87 Additional $0.61

SUPPLEMENTAL BENEFITS
Journeyworker: per hour
Marble-Finisher $35.25

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

07/01/2021

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway
DISTRICT 4

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2’x 2’ or larger.
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$ 68.23</td>
</tr>
<tr>
<td>Base Rate</td>
<td>$ 52.06</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$ 50.64</td>
</tr>
<tr>
<td>Base Rate</td>
<td>$ 43.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$ 36.75</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$ 20.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
Base Rates are use to Calculate Overtime Premiums then adding in:
$16.22/Hr. for Stone Setter and $7.15/Hr. for Stone Tender
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters Base wage rate per hour plus $7.69:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 23.25

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway
DISTRICT 4

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021
Cement Mason $ 51.97

SUPPLEMENTAL BENEFITS
Per Hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 33.71</td>
</tr>
<tr>
<td>Overtime Rate*</td>
<td>$ 54.42</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See ("B1, Q, V") on OVERTIME PAGE
* Applies to 9th and 10th hours and up to the 10th hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
<th>OT Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.86</td>
<td>$27.22</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.23</td>
<td>$32.66</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.60</td>
<td>$38.10</td>
</tr>
</tbody>
</table>

---

Mason - Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 07/01/2022
Additional $2.25

Pointer, Caulkers & Cleaners $57.03

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $30.31

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.92</td>
<td>$32.58</td>
<td>$37.63</td>
<td>$45.44</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.11</td>
<td>$19.66</td>
<td>$23.41</td>
<td>$24.41</td>
<td></td>
</tr>
</tbody>
</table>
ABI Machine (150,000lbs and over or 149,999lbs and under when driving steel sheet piles), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver, Vertical Drill Rig (115,000lbs and over and 114,999lbs and under).

CLASS "A":
ABI Machine (149,999 and under used for augering and drilling), Asphalt Spreader, Backhoe Crawler (360 swing), Barrier Machine, CAP (ice machine), Cherry picker CAP (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, GradAll, Grader, Hydraulic Cherry picker/Crane (2seats), Hoist (3drum or multi platform), Laser Screed, Loading Machine (Bucket/CAP 10yrs or more), Milling Machine (Large), Pipeline Welder, Plant Engineer, Power Winch (stone setting/structural steel), Powerhouse, Scoop Carry-All Scraper (in tandem), Side boom Tractor (includes tank work), Track Alignment Machine, Stone Spreader (self propelled), Striping Machine (long line/truck mounted), Tree Grapple, Zamboni.

CLASS "B":
Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 Tons), Conveyor-Multi, Curb Machine (asphalt or concrete), Dinky Locomotive, Drill Rig (dowells)Fork Lift, Hoist (2 Drum), Loading Machine & Front End Loader, Mechanical Compactor (machine drawn), Mulch Machine (Machine Fed), Post Hole Auger, Power Wincher (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer/Bobcat, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":
Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum), Interior Hoist, Milling Machine (small), Oiler Truck Crane (pile work), Power Broom, Vactor Truck, VacAll.

CLASS "D":
Boiler (thermoplastic), Concrete Breaker, Conveyor, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Maintenance Engineer (small equipment/well point/welding & burning), Mechanic (field man), Micro-Trap with Compressor, Oiler (Truck Crane Boom 100ft or more) Power Wincher Truck Mounted (Stone Setter/Struct.Steel), Pin Puller, Portable Heaters, Power Buggies, Pump (double action diaphragm), Pump (4 inch or over), Pump (hydraulic/submersible) Jet Pump, Pulp-Mixer, Ridge Cutter, Shot Blaster.

CLASS "E":
Batching Plant, Compressor (structural steel/2 or more battery), Generator (small), Grinder, Ground Heater, Power Grinder, Mixer with Skip, Mulching Machine (hand fed), Oiler, Pipeline Welder Helper, Power Washer, Pumps (up to 3 inch/single action 1 to 3 inches), Pump (gypsum), Root Cutter, Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (pile work/structural steel), Deckhand on Work/Inspection/Safety Boat.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Class &quot;AA&quot;</strong></td>
<td>$84.13</td>
<td>$86.13</td>
</tr>
<tr>
<td>Add $3.50 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Class &quot;B&quot;</strong></td>
<td>66.53</td>
<td>69.00</td>
</tr>
<tr>
<td>Add $2.50 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Class &quot;C&quot;</strong></td>
<td>64.17</td>
<td>66.47</td>
</tr>
<tr>
<td>Add $1.50 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Class &quot;D&quot;</strong></td>
<td>48.77</td>
<td>51.27</td>
</tr>
<tr>
<td>Add $1.00 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Class &quot;E&quot;</strong></td>
<td>46.67</td>
<td>49.17</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes</td>
<td>$39.30</td>
</tr>
<tr>
<td>Overtime</td>
<td>35.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before
and day after Holiday to receive Holiday Pay.

**REGISTERED APPRENTICES**

One(1) Year Terms at the following Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>29.00</td>
</tr>
<tr>
<td>3rd Term</td>
<td>30.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices</td>
<td>$ 15.64</td>
</tr>
<tr>
<td>Overtime Rate</td>
<td>5.60</td>
</tr>
</tbody>
</table>

## Operating Engineer - Building / Heavy&Highway

**07/01/2021**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRIBUTION** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller</td>
<td>$ 39.30</td>
</tr>
<tr>
<td>Helper</td>
<td>$ 34.17</td>
</tr>
</tbody>
</table>

Hazardous Waste Differential

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 3.00</td>
</tr>
<tr>
<td>B</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>C</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

Monitoring Well Work

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller</td>
<td>$ 3.00</td>
</tr>
<tr>
<td>Helper</td>
<td>$ 34.17</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller</td>
<td>10% of straight + $ 12.50</td>
</tr>
<tr>
<td>Helper</td>
<td>10% of straight + $ 13.50</td>
</tr>
</tbody>
</table>

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Apprentices at 12 Month Terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>29.00</td>
</tr>
<tr>
<td>3rd Term</td>
<td>30.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>10% of Wage + $ 13.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>10% of Wage + $ 13.50</td>
</tr>
<tr>
<td>3rd Term</td>
<td>10% of Wage + $ 13.50</td>
</tr>
</tbody>
</table>
Operating Engineer - Heavy&Highway

ENTIRE COUNTRIES
Nassau, Suffolk

WAGES
HEAVY and HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
ABI Machine (150,000lbs and over), ABI Machine (149,000lbs and under driving steel sheets), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
ABI Machine (149,000lbs and under for Augering or Drilling), Asphalt Spreader, Backhoe Crawler (360 Swing & over 150,000lbs), Backhoe Crawler (360 Swing & under 149,000lbs), Barrier Machine, Cherry picker Cap (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, Grader, Gradall, Hoist (3 drum or multi-platform), Hydraulic Cherry picker/crane (2 seats), Loading Machine (bucket 10 yds. or more), Laser Screed, Milling Machine (Large), Pipeline Welder, Plant Engineer. Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Side Boom Tractor (Tank Work), Stone Spreader(self propelled), Stripping Machine (long line/truck mounted), Tree Grapple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 tons), Convotor-Multi, Curb Machine Asphalt/Concrete, Dinky Locomotive, Drill Rig for Dowels, Field Mechanic, Fork Lift, Hoist (2 Drum), Loading Machine, Loading Machine (Front End), Mechanical Compactors (Machine Drawn), Mulching Machine (Machine Fed), Post Hole/Auger, Power Winch (other than structural steel), Pump Hydraulic (with boring machine), Asphalt Roller, Scoop (carry-all, scraper), Skid Loader/Steer, Vermeer Cutter, Work Boat, Inspection & Safety Boat.

CLASS "C":
Concrete Finish/Saw/Spreader Machines, Dirt Roller, Hoist (1 drum), Interior Hoist, Oiler Truck Crane(Pile work), Power Broom, Small Milling Machine, Vactor Truck/VacAll Truck.

CLASS "D":
Boiler (Thermoplastic), Concrete Breaker, Conveyor, Curing Machine, Fireman, Fork lift (walk behind), Generator, Hydra Hammer, Maintenance Engineer (small equipment/Well Point/Welding & Burning), Compactors (hand operated), Pin Puller, Portable Heaters, Power Buggies, Pulvi Mixer, Pumps (double action/4 inch and over/Hydraulic/Submersible & Jet), Ridge Cutter, Robotic Unit Operator(Trenchless Pipe Rehab-Cleaning & Television of Sewers/CCTV Inspection), Shotblaster.

CLASS "E":
Batching Plant (On Job Site), Compressor (structural steel/2 or more in battery), Generator(small), Grinder, Ground Heater(boilers), Power Grinder, Mixer (with skip), Mulching Machine (hand feed), Oiler, Pipeline Welder Helper, Power Washer, Pump(up to 3 inches/Gypsum/Single action 1 to 3 inches), Root Cutter, Stump Grinder, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (Pile Work/Structural Steel), Deckhand (on Work/Inspection/Safety Boat).

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;AA&quot;</td>
<td>$ 83.36</td>
<td>$ 3.48</td>
</tr>
<tr>
<td>&quot;B&quot;</td>
<td>69.10</td>
<td>3.07</td>
</tr>
<tr>
<td>&quot;C&quot;</td>
<td>66.66</td>
<td>3.01</td>
</tr>
<tr>
<td>&quot;D&quot;</td>
<td>50.88</td>
<td>2.56</td>
</tr>
<tr>
<td>&quot;E&quot;</td>
<td>48.74</td>
<td>2.50</td>
</tr>
</tbody>
</table>
"NOTE": ADD 30% to straight time hourly wage for NEW YORK STATE
D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS
Per Hour:

ALL CLASSES $39.55

Note: OVERTIME AMOUNT 34.60

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after
a holiday to receive holiday pay.

REGISTERED APPRENTICES
Wage per hour:
REGISTERED APPRENTICES
One (1) Year Terms at the following Rate:

1st Term $28.00
2nd Term 29.00
3rd Term 30.00

SUPPLEMENTAL BENEFITS:

APPRENTICES 15.64
Note: Overtime Amount 5.60

Operating Engineer - Heavy&Highway

JOB DESCRIPTION  Operating Engineer - Heavy&Highway
DISTRICT  4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2021
Heavy Highway/Building

Party Chief $74.54
Instrument Man 56.52
Rodman 48.28

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Highway/Building $36.60

Premium*: Heavy Highway/Building $45.67

Premium**: Heavy Highway/Building $54.75

* Applies to instances where 1-1/2 regular rate are paid
** Applies to instances where 2 times the rate are paid.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.
### Operating Engineer - Marine Dredging

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$41.42</td>
<td>$41.42</td>
</tr>
<tr>
<td>Deck Captain, Leverman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A2</td>
<td>36.91</td>
<td>36.91</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator on Land</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B1</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td>Derrick Operator (180 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spider/Spill Barge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator II, Fill Placer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B2</td>
<td>33.72</td>
<td>33.72</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C1</td>
<td>32.80</td>
<td>32.80</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C2</td>
<td>30.89</td>
<td>31.74</td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td>25.66</td>
<td>26.37</td>
</tr>
<tr>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours</td>
<td>11.68 plus 8% of straight time wage, Overtime hours</td>
</tr>
</tbody>
</table>

---

4-15D-N/S co.

Page 1953
Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES** Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2021

Survey Classifications

- Party Chief: $45.83
- Instrument Man: $38.17
- Rodman: $33.34

**SUPPLEMENTAL BENEFITS**
Per Hour:

- All Crew Members: $20.60

**OVERTIME PAY**

- Overtime: See (B, E*, Q, V) ON OVERTIME PAGE.
- *Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

- Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
- Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Trenchless Pipe Rehab 07/01/2021

**JOB DESCRIPTION** Operating Engineer - Trenchless Pipe Rehab

**DISTRICT** 4

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate (07/01/2021)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robotic Unit Operator</td>
<td>Operator(class D)</td>
</tr>
<tr>
<td>Technician/Boiler, Generator</td>
<td>Operator(class D)</td>
</tr>
<tr>
<td>AM Liner/Hydra Seal</td>
<td>Laborer(Grp#3)</td>
</tr>
</tbody>
</table>
Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner Laborer (Grp#3)

OVERTIME PAY

HOLIDAY

07/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES Putnam, Suffolk, Westchester

PARTIAL COUNTIES

Nassau: All of Nassau except the areas described below: Atlantic Beach, Cedarhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd.to St. Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

WAGES

Per hour: 07/01/2021
Drywall Taper $ 50.30*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2021
Journeyman $ 29.81

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages - Per Hour: 07/01/2021

1500 hour terms at the following wage rate:

1st term $ 19.56*
2nd term 25.12*
3rd term 30.42*
4th term 40.65*

*Subtract $ 0.10 to calculate premium rate.

Supplemental Benefits - Per hour:
One year term (1500 hours) at the following dollar amount.

1st year $ 14.72
2nd year 18.23
3rd year 21.06
4th year 26.67

8-NYDCT9-DWT

Painter 07/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2021
Brush $ 50.30*
Abatement/Removal of lead based or lead containing paint on 50.30*

Page 1955
materials to be repainted.

Spray & Scaffold $ 53.30*
Fire Escape 53.30*
Decorator 53.30*
Paperhanger/Wall Coverer 52.93*

*Subtract $ 0.10 to calculate premium rate.

**APPLIES ONLY TO "ALL OTHERS" CATEGORY, NOT PAPERHANGER JOURNEYWORKER.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

Paperhanger $ 31.83
All others 29.81
Premium 33.40**

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2021

Appr 1st term... $ 19.56*
Appr 2nd term... 25.12*
Appr 3rd term... 30.42*
Appr 4th term... 40.65*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2021

Appr 1st term... $ 14.72
Appr 2nd term... 18.23
Appr 3rd term... 21.06
Appr 4th term... 26.67

Painters - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel


WAGES
Per Hour:

STEEL:
Bridge Painting: 07/01/2021 10/01/2021
$ 51.50 $ 53.00
+ 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.
SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage - Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices: (1) year terms</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

JOB DESCRIPTION Painter - Line Striping 07/01/2021

ENTIRE COUNTIES


WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway):</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
</tbody>
</table>

Lineman Thermoplastic 36.93 38.34

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Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2021 07/01/2022

Journeyworker:
Striping Machine Operator: $ 10.03 $ 10.03
Lineman Thermoplastic: 10.03 10.03

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.50</td>
<td>$ 12.61</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.16</td>
</tr>
<tr>
<td>2nd Term</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>10.03</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyworker: All classification $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:
Plasterer

07/01/2021

JOB DESCRIPTION
Plasterer

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer/Traditional &amp; Spraying Fireproofing</td>
<td>$ 50.73*</td>
<td>$ 51.00*</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 22.37</td>
<td>$ 23.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*When calculating overtime pay, subtract $5.00 from wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
800 hours term:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 28.04</td>
<td>$ 28.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.59</td>
<td>30.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>35.69</td>
<td>35.88</td>
</tr>
<tr>
<td>4th term</td>
<td>38.23</td>
<td>38.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour):
(800) hours term:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.27</td>
<td>$ 14.70</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.14</td>
<td>15.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.89</td>
<td>17.43</td>
</tr>
<tr>
<td>4th term</td>
<td>17.76</td>
<td>18.35</td>
</tr>
</tbody>
</table>
Plumber 07/01/2021

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2021 05/01/2022
Plumber  
PUMP & TANK $ 45.74 $ 46.49

SUPPLEMENTAL BENEFITS
Per Hour:
Plumber $ 31.89 $ 33.64

OVERTIME PAY
See (B, B2, E2, Q, *V) on OVERTIME PAGE
(V) For Sundays & Holidays if Worked Only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following Percentage of Journeyman's wage:

1st Term  30%
2nd Term  40%
3rd Term  50%
4th Term  60%
5th Term  70%

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.97  $ 21.72</td>
</tr>
<tr>
<td>2nd</td>
<td>20.61    22.36</td>
</tr>
<tr>
<td>3rd</td>
<td>21.43    23.43</td>
</tr>
<tr>
<td>4th</td>
<td>21.81    23.56</td>
</tr>
<tr>
<td>5th</td>
<td>25.04    26.79</td>
</tr>
</tbody>
</table>

4-200 Pump & Tank

Plumber 07/01/2021

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2021 11/01/2021
Plumber  

$ 54.88  $ 55.48

SUPPLEMENTAL BENEFITS
Per Hour:
Plumber $ 46.53 $ 46.93

OVERTIME PAY
See (A, E, Q, "V") on OVERTIME PAGE
CODE "V" is only for SUNDAYS and HOLIDAYS THAT ARE WORKED

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following percentage of Plumbers Rate:

1st Term  2nd Term  3rd Term  4th Term  5th Term
30%  40%  50%  60%  70%
**Supplemental Benefits per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$33.01</td>
<td>$33.41</td>
</tr>
<tr>
<td>2nd</td>
<td>35.32</td>
<td>35.72</td>
</tr>
<tr>
<td>3rd</td>
<td>36.69</td>
<td>37.09</td>
</tr>
<tr>
<td>4th</td>
<td>38.18</td>
<td>38.58</td>
</tr>
<tr>
<td>5th</td>
<td>39.76</td>
<td>40.16</td>
</tr>
</tbody>
</table>

**Plumber**  
07/01/2021  

**JOB DESCRIPTION**  
Plumber  
**DISTRICT**  
4  
**ENTIRE COUNTIES**  
Nassau, Suffolk  

**WAGES**  
Per Hour:  
07/01/2021  
Plumber  
MAINTENANCE ONLY  
$35.05  

Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
Plumber  
Maintenance  
$19.30  

**OVERTIME PAY**  
See (B, B2, J) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE  

**Roofers**  
07/01/2021  

**JOB DESCRIPTION**  
Roofers  
**DISTRICT**  
4  
**ENTIRE COUNTIES**  
Nassau, Suffolk  

**WAGES**  
Per Hour:  
07/01/2021  
ROOFER/Waterproofer  
**Total Wage**  
$51.25  
**Additional**  
$2.00  

"Base" Wage  
$45.25**  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
ROOFER/Waterproofer  
$34.36  

**OVERTIME PAY**  
Per Hour:  
NEW ROOF SEE (B, E, Q)  
RE-ROOF SEE (B, E, E2, Q)  
NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $6.00.  
(Example: $45.25 x time and one half = $67.87 + $6.00 = $73.87)  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 13, *16, **25) on HOLIDAY PAGE  
Note: Time and One Half the Hourly Base Rate + $6.00 if worked.  

**REGISTERED APPRENTICES**  
(1) Year terms at the following Percentage of Roofers/Waterproofers Base Wage.
Sheetmetal Worker 07/01/2021

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021  8/01/2021

Sign Erector $ 52.29  $ 53.97

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021  8/01/2021

Sign Erector $ 51.26  $ 53.15

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2021

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.34</td>
<td>$ 16.26</td>
<td>$ 18.17</td>
<td>$ 20.10</td>
<td>$ 28.02</td>
<td>$ 30.47</td>
<td>$ 33.72</td>
<td>$ 36.27</td>
<td>$ 38.77</td>
<td>$ 41.29</td>
</tr>
</tbody>
</table>

8/01/2021

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021

Sign Erector $ 57.61

Temporary Operation or Maintenance of Fans 47.33

SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker $ 48.90
Maintenance Worker 48.90

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 20.20</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>25.96</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>31.72</td>
</tr>
<tr>
<td>7th &amp; 8th Term</td>
<td>40.37</td>
</tr>
<tr>
<td>9th Term</td>
<td>46.11</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 17.98</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>24.64</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>29.06</td>
</tr>
<tr>
<td>7th &amp; 8th Term</td>
<td>35.66</td>
</tr>
<tr>
<td>9th Term</td>
<td>40.10</td>
</tr>
</tbody>
</table>

Steamfitter 07/01/2021

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021
AC Service/Heat Service $ 42.85

SUPPLEMENTAL BENEFITS
Per Hour
AC Service/Heat Service $ 19.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 20.75</td>
</tr>
<tr>
<td>2nd Term</td>
<td>25.04</td>
</tr>
<tr>
<td>3rd Term</td>
<td>29.17</td>
</tr>
<tr>
<td>4th Term</td>
<td>35.22</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.99</td>
</tr>
<tr>
<td>2nd Term</td>
<td>14.24</td>
</tr>
</tbody>
</table>
Steamfitter

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021

Sprinkler/Steam Fitter $ 66.11
Temporary Heat & AC Fitter 50.26

Note: Add 15% to Hourly Wage for “Contracting Agency” Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Sprinkler/Steam Fitter $ 51.24
Temporary Heat & AC Fitter 42.09

Note: Add 15% to Hourly Benefit for “Contracting Agency” Mandated Off Shift Work.

OVERTIME PAY
All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below*:

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:

Sprinkler/Steam Wages $ 132.22 Benefit $ 100.50
Temp Heat/AC Wages $ 100.52 Benefit $ 82.20

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES per hour:</td>
<td>$ 26.48</td>
<td>$ 33.09</td>
<td>$ 42.99</td>
<td>$ 52.90</td>
<td>$ 56.20</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>31.08</td>
<td>36.14</td>
<td>41.16</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUPPLEMENTAL BENEFIT per hour:</td>
<td>$ 21.00</td>
<td>$ 26.06</td>
<td>$ 33.60</td>
<td>$ 41.16</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>31.08</td>
<td>36.14</td>
<td>41.16</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

|                | $ 40.32  | $ 50.38  | $ 65.40  | $ 80.44  | $ 85.46  |
| Premium Time Amounts: | 60.38  | 70.44  | 80.44  |
| Enrolled After 07/01/2017 | 60.38  | 70.44  | 80.44  |

Teamster - Asphalt Delivery

JOB DESCRIPTION  Teamster - Asphalt Delivery

ENTIRE COUNTIES  Nassau, Suffolk

07/01/2021
Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
Asphalt Delivery $41.255

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
Asphalt Delivery $35.99

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work
TRUCK DRIVER
Asphalt Delivery $50.3125

Light Construction Work
TRUCK DRIVER
Asphalt Delivery $13.05

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE
(Note) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.
Note: (B,E,P,T&*U) Apply to Heavy Construction.
Note: (B2,I,T&*U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked; (**25) Paid at Double if Worked.
**Teamster - Delivery of Concrete**

**07/01/2021**

**JOB DESCRIPTION** Teamster - Delivery of Concrete

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

Per Hour:

Heavy Construction Work:
Shall Include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

<table>
<thead>
<tr>
<th>TRUCK DRIVER</th>
<th>07/01/2021</th>
<th>Concrete Delivery</th>
<th>$ 40.005</th>
</tr>
</thead>
</table>

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

<table>
<thead>
<tr>
<th>TRUCK DRIVER</th>
<th>07/01/2021</th>
<th>Concrete Delivery</th>
<th>$ 36.815</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

Heavy Construction Work 07/01/2021
Concrete Delivery $ 45.475

Light Construction Work 07/01/2021
Concrete Delivery $ 15.355

**OVERTIME PAY**

NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25, 26) on HOLIDAY PAGE

NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

---

**Teamster - Heavy&Highway**

**07/01/2021**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

Per Hour:

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

| 07/01/2021 | Site Excavating (Chauffeurs) | $ 41.255 |

Light Construction Work:
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

Site Excavating
(Chauffeurs) $ 35.99

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Heavy Construction Work
Chauffeurs $ 50.3125

Light Construction Work
Chauffeurs $ 13.05

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

Note: (B,E,P,T & *U) Apply to Heavy Construction.
Note: (B2,I,T & *U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours work on holiday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE


Welder

JOB DESCRIPTION Welder

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Sullivan County General Construction

Boilermaker

JOB DESCRIPTION
Boilermaker

DISTRICT
4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2021

Boilermaker
$ 63.38

Repairs & Renovations
63.38

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Boilermaker
32% of hourly

Repair $ Renovations
Wage Paid
+ $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st 2nd 3rd 4th 5th 6th 7th
65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits Per Hour:
07/01/2021

Apprentice(s)
32% of Hourly Wage Paid Plus
Amount Below

1st Term
$ 19.41

2nd Term
20.26

3rd Term
21.11

4th Term
21.96

5th Term
22.82

6th Term
23.68

7th Term
24.52

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

DISTRICT
2

ENTIRE COUNTIES

PARTIAL COUNTIES

Page 1968
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metric</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:

Carpenter - Building / Heavy&Highway 07/01/2021

DISTRICT 11

ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)
BUILDING/HEAVY&HIGHWAY/TUNNEL 07/01/2021

Carpenter, Dockbuilder, $ 34.26
Piledriver, Dive Tender, +4.78*
and Diver (Dry)

Diver (Wet) $ 50.00
+4.78*
Journeyworker $ 28.81

OVERTIME PAY
BUILDING:
See ( B, E, Q ) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See ( B, E, P, *R, **T, X ) on OVERTIME PAGE.
*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.
**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.
Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See ( 5, 6, 25 ) on HOLIDAY PAGE including benefits.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

Indented before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.13</td>
<td>$20.56</td>
<td>$23.98</td>
<td>$27.41</td>
</tr>
<tr>
<td></td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

Indented after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.13</td>
<td>$20.56</td>
<td>$22.27</td>
<td>$23.98</td>
<td>$27.41</td>
</tr>
<tr>
<td></td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms $ 16.33

<table>
<thead>
<tr>
<th></th>
<th>11-279.2B/H&amp;H</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Floor Coverer 07/01/2021

JOB DESCRIPTION Carpenter - Floor Coverer DISTRICT 11

DSTRICT
ENTIRE COUNTIES Columbia, Sullivan, Ulster

PARTIAL COUNTIES Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32; then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES (per hour) 07/01/2021

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Carpet/Resilient Floor Coverer</td>
<td>$34.26</td>
<td>+4.78*</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* For all hours paid straight or premium

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous materials and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:

**Journey worker** $ 28.81

### OVERTIME PAY

**BUILDING:**

See (B, E, Q) on OVERTIME PAGE.

**HEAVY/HIGHWAY:**

See (B, E, P, **R**, **T**, X) on OVERTIME PAGE.

* **R** applies to Heavy/Highway Overtime Holiday Code 25 with benefits at straight time rate.

** **T** applies to Heavy/Highway Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

### HOLIDAY

**BUILDING:**

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

**HEAVY/HIGHWAY:**

Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

### REGISTERED APPRENTICES

1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Indentured before July 1 2016</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.13</td>
<td>$ 20.56</td>
<td>$ 23.98</td>
<td>$ 27.41</td>
<td></td>
</tr>
<tr>
<td>$2.57*</td>
<td>$2.57*</td>
<td>$2.57*</td>
<td>$2.57*</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Indentured after July 1 2016</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.13</td>
<td>$ 20.56</td>
<td>$ 22.27</td>
<td>$ 23.98</td>
<td>$ 27.41</td>
<td></td>
</tr>
<tr>
<td>$2.57*</td>
<td>$2.57*</td>
<td>$2.57*</td>
<td>$2.57*</td>
<td>$2.57*</td>
<td></td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

### SUPPLEMENTAL BENEFITS per hour:

All terms $ 16.33

---

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES** Sullivan, Ulster

**PARTIAL COUNTIES**

- **Delaware:** Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
- **Dutchess:** All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
- **Greene:** That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour:

**Electrician Wireman/ Technician**

07/01/2021

- Electrical/Technician Projects under $ 250,000.00 $ 43.00
- over $ 250,000.00 $ 47.00

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am Electrical/Technician Projects

---

Page 1971
under $ 250,000.00 $ 50.45 $ 55.15
over $ 250,000.00 + 8.50*

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $ 250,000.00 $ 56.51 + 8.50*
over $ 250,000.00 $ 61.77 + 8.50*

*For all hours paid straight or premium.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeyman $ 26.19 plus 3% of straight
r premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.75</td>
<td>23.66</td>
<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
<td>44.35</td>
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<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS per hour:

<p>| | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$15.31 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.81 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.31 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$18.31 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$19.81 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$19.81 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Elevator Constructor 07/01/2021

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

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WAGES
Per Hour 07/01/2021 01/01/2022
Mechanic $ 62.51 $ 64.63
Helper 70% of Mechanic 70% of Mechanic

Wage Rate Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour 07/01/2021 01/01/2022
Journeyperson/Helper $ 35.825* $ 36.885*

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:
0-6 mo* 6-12 mo 2nd yr 3rd yr 4th yr
50 % 55 % 65 % 70 % 80 %

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

Glabzier 07/01/2021

JOB DESCRIPTION Glazier DISTRICT 8
ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 7/01/2021 11/01/2021
Glazier $ 58.60 + $1.25
*Scaffolding 59.55
Glass Tinting & 29.60
Window Film
**Repair & Maintenance 29.60

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour: 7/01/2021

Page 1973
Journeyworker $ 36.04
Glass tinting & 21.19
Window Film
Repair & Maintenance 21.19

OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See (5, 6, 16, 25)
Overtime: See (5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7/01/2021</td>
</tr>
<tr>
<td>1st term</td>
<td>$ 20.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.67</td>
</tr>
<tr>
<td>4th term</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.09</td>
</tr>
<tr>
<td>4th term</td>
<td>30.91</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
Wages per hour:
(1) year terms at the following percentage of Journeyperson's wage.

Insulator - Heat & Frost 07/01/2021

Wages per hour 07/01/2021

Asbestos Worker* $ 37.12
Insulator* 37.12
Firestopping Worker* 31.55

(*On Mechanical Systems only.
On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 23.20

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.
JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 50.18</td>
<td>$ 50.18</td>
<td>$ 50.18</td>
</tr>
<tr>
<td>Reinforcing*</td>
<td>50.18</td>
<td>2.33</td>
<td>2.34</td>
</tr>
<tr>
<td>Ornamental</td>
<td>50.18</td>
<td>2.33</td>
<td>2.34</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>50.18</td>
<td>2.33</td>
<td>2.34</td>
</tr>
</tbody>
</table>

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County's southern section (south of Convent Road and east of Blue Hills Road).

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:

1st Shift  $ 50.18
2nd Shift  64.04
3rd Shift  68.66

**Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 40.90

OVERTIME PAY
See (B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

REGISTERED APPRENTICES
Wages:

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 25.09</td>
<td>$ 30.11</td>
<td>$ 35.13</td>
<td>$ 40.14</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>34.31</td>
<td>40.25</td>
<td>46.20</td>
<td>52.14</td>
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<tr>
<td>3rd Shift</td>
<td>37.38</td>
<td>43.64</td>
<td>49.89</td>
<td>56.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 35.05</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Building 07/01/2021  

JOB DESCRIPTION  Laborer - Building  

ENTIRE COUNTIES  
Orange, Sullivan, Ulster  

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.
INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$39.00</td>
<td>$40.40</td>
</tr>
<tr>
<td>Intermediate</td>
<td>40.85</td>
<td>42.30</td>
</tr>
<tr>
<td>Premium</td>
<td>43.75</td>
<td>45.30</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman: $30.95 to $31.65
Shift: 37.85 to 38.61

OVERTIME PAY

See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES

1000 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.45</td>
<td>$22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
<td>30.30</td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
<td>34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices: $25.85 to $26.90
Shift: 31.32 to 32.55

Laborer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Orange, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES

CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.
CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$37.40</td>
<td>$39.05</td>
<td>$40.80</td>
<td>$43.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>41.80</td>
<td>43.30</td>
<td>44.80</td>
<td>47.15</td>
</tr>
<tr>
<td>Class 3</td>
<td>46.15</td>
<td>47.75</td>
<td>49.40</td>
<td>51.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>51.15</td>
<td>52.90</td>
<td>54.47</td>
<td>56.90</td>
</tr>
</tbody>
</table>

* When laborers are performing micro paving, crack sealing or slurry application when not part of asphalt prep operations laborers shall receive an additional $2.50 per hour over rate.

SHIFT DIFFERENTIAL: Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Branch</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.78</td>
<td>$31.53</td>
<td>$32.28</td>
<td>$32.28</td>
</tr>
<tr>
<td>Shift</td>
<td>36.27</td>
<td>37.09</td>
<td>37.96</td>
<td>37.96</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, **R, **S, ***T, X) on OVERTIME PAGE

*For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.
**For Saturday Holidays, Two and one Half Benefits for all hours worked.
***For Sunday Holidays, Triple Benefits for all hours worked.

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.45</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| All Terms Regular | 25.98 | $27.03 |
| All Terms Shift Rate | 30.40 | TBD |

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel
WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$33.25</td>
<td>$34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>49.81</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
For APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$60.17</td>
<td>$61.60</td>
<td>$63.14</td>
<td>$64.79</td>
</tr>
<tr>
<td>Certfied Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$57.44</td>
<td>$58.80</td>
<td>$60.27</td>
<td>$61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.23</td>
<td>$50.40</td>
<td>$51.66</td>
<td>$53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50</td>
<td>$47.60</td>
<td>$48.79</td>
<td>$50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82</td>
<td>$33.60</td>
<td>$34.44</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$61.62</td>
<td>$63.05</td>
<td>$64.59</td>
<td>$66.24</td>
</tr>
<tr>
<td>Certfied Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$58.82</td>
<td>$60.19</td>
<td>$61.66</td>
<td>$63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$50.42</td>
<td>$51.59</td>
<td>$52.85</td>
<td>$54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$47.62</td>
<td>$48.72</td>
<td>$49.91</td>
<td>$51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$33.61</td>
<td>$34.39</td>
<td>$35.23</td>
<td>$36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$51.49</td>
<td>$52.66</td>
<td>$53.92</td>
<td>$55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$48.63</td>
<td>$49.73</td>
<td>$50.92</td>
<td>$52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>$34.33</td>
<td>$35.11</td>
<td>$35.95</td>
<td>$36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>17.3%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>31.4%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>Flagman</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

Journeyman Lineman or $26.40 $27.90 $29.40 $30.90
Equipment Operators with Crane License

*plus 7% of hourly wage

*plus 7% of hourly wage

*plus 7% of hourly wage

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVER TIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
<td></td>
</tr>
</tbody>
</table>

*plus 7% of hourly Wage

*plus 7% of hourly wage

*plus 7% of hourly wage

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata

07/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th></th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman

$ 5.14

*plus 3% of wage paid
*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**NOTE: WAGE CAP** - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**NOTE: WAGE CAP** - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**WAGES**

**Lineman/Technician** shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.15</td>
<td>$ 48.19</td>
<td>$ 49.32</td>
<td>$ 50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
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<td>$ 50.54</td>
</tr>
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<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>08:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>04:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 09:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Flagman</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

Page 1981
 previling Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor PRC Number 2019500701 Sullivan County Last Published on Jul 01 2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
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<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59*</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
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</tr>
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<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Groundman</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
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<td>Flag person</td>
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<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION: Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES


WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
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<td>18.07</td>
</tr>
<tr>
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<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
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<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
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</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>01/03/2022</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$ 61.73</td>
<td>$ 0.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

- Journeyworker $ 37.76

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

<table>
<thead>
<tr>
<th>750 hour terms at the following wage.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>1- 75</td>
</tr>
<tr>
<td>750-1500</td>
</tr>
</tbody>
</table>

$ 24.70 | $ 27.77 | $ 30.87 | $ 33.94 | $ 37.03 | $ 40.11 | $ 43.20 | $ 46.29 | $ 52.46 | $ 58.64 |

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.01</td>
<td>$ 21.43</td>
<td>$ 22.83</td>
<td>$ 24.25</td>
<td>$ 25.65</td>
<td>$ 27.07</td>
<td>$ 28.47</td>
<td>$ 29.88</td>
<td>$ 32.70</td>
<td>$ 35.51</td>
</tr>
</tbody>
</table>

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

DISTRICT 11

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 42.54</td>
<td>$ 2.35</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>42.54</td>
<td>2.35</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>42.54</td>
<td>2.35</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>42.54</td>
<td>2.35</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

9-7/4
SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $35.49

OVERTIME PAY
Cement Mason: See (B, E, Q, W) on OVERTIME PAGE.
All Others: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
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<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Mason - Building

07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic/Setter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$55.60</td>
</tr>
<tr>
<td>12/06/2021</td>
<td>$0.43</td>
</tr>
<tr>
<td>06/06/2022</td>
<td>$0.65</td>
</tr>
</tbody>
</table>

Building: Additional Additional

Tile, Marble, & Terrazzo

Supplemental BENEFITS
Per Hour:
Journeyworker: $22.41*
+$7.66

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(Counties of Orange & Putnam)

750 hour terms at the following wage rate:
Journeyworker:
Per Hour $19.51*
+ $7.53

*This portion of benefits subject to same premium rate as shown for overtime wages
## Mason - Heavy&Highway

### ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

### PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Per hour:</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 43.04</td>
<td>$ 2.35</td>
<td>$ 2.02</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>43.04</td>
<td>2.35</td>
<td>2.02</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>43.04</td>
<td>2.35</td>
<td>2.02</td>
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</tr>
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<td>43.04</td>
<td>2.35</td>
<td>2.02</td>
</tr>
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Additional $0.50 per hour for swing scaffold or staging work

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- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

### SUPPLEMENTAL BENEFITS
Per hour: $ 35.49

### OVERTIME PAY

- Cement Mason: See (B, E, Q, W, X)
- All Others: See (B, E, Q, X)

### HOLIDAY

- Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
- Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

### REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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</tr>
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<tbody>
<tr>
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<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

---

## Millwright

### ENTIRE COUNTIES
Sullivan, Ulster

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 36.65</td>
</tr>
</tbody>
</table>

---

Page 1986
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 30.37

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.33</td>
<td>25.26</td>
<td>26.96</td>
<td>28.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Building / Heavy&Highway 07/01/2021

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.
CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes with a boom under 100ft.
CLASS A2: Cranes, Derricks and Pile Drivers less than 100 tons with 140ft boom and over.
CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 100ft to 139ft boom.
CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.; Autograde Combn. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types); Autograde Pavement profiler (CMI and Similar Types); Autograde Pavement Profiler and Recycle type (CMI and Similar Type); Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types); Autograde Slipform Paver (CMI & Similar Types); Central Power Plants (all types); Chief of Party; Concrete Paving Machines; Drill (Baur, AMI and Similar Types); Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill; Draglines; Elevator Graders; Excavator; Front End Loaders (5 yds.and over); Gradalls; Grader-Rago; Helicopters (Co-Pilot); Helicopters (Communications Engineer); Juntann Pile Driver; Locomotive (Large); Mucking Machines; Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram; Roadway Surface Grinder; Prentice Truck; Scooper (Loader and Shovel); Shovels; Tree Chopper with Boom; Trench Machines (Cable Plow); Tunnel Boring Machine; Vacuum Truck
CLASS C: Asphalt Curbing Machine; Asphalt Plant Engineer; Asphalt Spreader; Autograde Tube Finisher and Texturing Machine (CMI & Similar types); Autograde Curecrete Machine (CMI & Similar Types); Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types); Bar Bending Machines (Power); Batchers,atching Plant and Crusher on Site; Belt Conveyor Systems; Boom Type Skimmer Machines; Bridge Deck Finisher; Bulldozer(except fine grade); Car Dumpers (Railroad); Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials); Compressors (2 or 3 in Battery); Concrete Finishing Machines; Concrete cleaning decontamination machine operator; Concrete Saws and Cutters (Ride-on type); Concrete Spreaders (Hetzel, Rexomatic and Similar Types); Concrete Vibrators; Conveyors (under 125 feet); Crushing Machines; Directional Boring Machines; Ditching Machine-small (Ditch-witch, Vermeer, or Similar type); Dope Pots (Mechanical with or without pump); Dumpster; Elevator; Fireman; Fork Lifts (Economobile, Lull and Similar Types of Equipment); Front End Loaders (1 yd. and over but under 2 yds.); Generators (2 or 3 in Battery); Giraffe Grinders; Grout Pump; Gunnite Machines (excluding nozzle); Hammer Vibrator (in conjunction with Generator); Heavy Equipment Robotics Operator Technician; Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Hydraulic Jacking Trailer; Ladders (motorized); Laddervator; Locomotive-dinky type; Maintenance -Utility Man; Master Environmental Maintenance Technician; Mechanics; Mixers (Excepting Paving Mixers); Motor Patrols; Paver Spreaders (small self propelled ride on type also maintains compressor hydraulic unit); Pavement Breaker-track mounted; Pipe Bending Machine (Power); Pitch Pump; Plaster Pump (regardless of size); Post Hole Digger (Post Pounder & Auger); Rod Bending Machines (Power); Roller-Black Top; Scales (Power); Seaman pulverizing mixer; Shoulder widener; Silos; Skidsteer (all attachments); Skimmer Machines (boom-type); Steel Cutting Machine (service & maintain); Tam Rock Drill; Tractors; Transfer Machine; Captain (Power Boats); Tug Master (powerboats); Ultra High Pressure Waterjet Cutting Tool System operator/maintenance technician; Vacuum Blasting Machine; Vibrating Plants (used in conjunction with unloading); Welder and Repair Mechanics

CLASS D: Brooms and Sweepers; Chippers; Compressor (single); Concrete Spreaders (small type); Conveyor Loaders (not including Elevator Graders); Engines-large diesel (1620 HP) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operation & Maint. of); Fine Grade Machine (small type); Form Line Graders (small type); Front End Loader (under 1 yard); Generator (single); Grease, Gas, Fuel and Oil supply trucks; Heaters (Nelson or other type inc. Propane, Natural Gas or Flowtype Units); Lights, Portable Generating Light Plants; Mixers (Concrete, small); Mulching Equipment (Operation and Maintenance of); Pumps (2 or less than 4 inch suction); Pumps (4 inch suction and over incl. submersible pumps); Pumps (Diesel Engine and Hydraulic-immaterial of power); Road Finishing Machines (small type); Rollers-grade, fill or stone base; Seeding Equip. (Operation and Maintenance of); Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite); Steam Jennies and Boilers-irrespective of use; Stone Spreader; Tamping Machines, Vibrating Ride-on; Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units); Water & Sprinkler Trucks (used on or in conjunction with jobsite); Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery); Wellpoint Systems (including installation by Bull Gang and Maintenance of)

CLASS E: Assistant Engineer/Oiler; Drillers Helper; Maintenance Apprentice (Deck Hand); Maintenance Apprentice (Oiler); Mechanics' Helper; Tire Repair and Maintenance; Transit/Instrument Man

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A5</td>
<td>$62.52 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A4</td>
<td>61.52 plus 3.00*</td>
<td>$2.25</td>
</tr>
<tr>
<td>Class A3</td>
<td>60.52 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A2</td>
<td>58.02 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A1</td>
<td>57.02 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A</td>
<td>56.02 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>54.43 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>52.52 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class D</td>
<td>50.89 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class E</td>
<td>49.18 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Safety Engineer</td>
<td>56.76 plus 3.00*</td>
<td></td>
</tr>
</tbody>
</table>

Helicopter:
Pilot/Engineer | 57.84 plus 3.00*
Co Pilot | 56.02 plus 3.00*
Communications Engineer | 56.02 plus 3.00*
Surveying:
Chief of Party 56.02 plus 3.00*
Transit/Instrument Man 49.18 plus 3.00*
Rod/Chainman 46.60 plus 3.00*
Additional $0.75 for Survey work Tunnel under compressed air.
Additional $0.50 for Hydrographic work.

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

**Outside Material Hoist (Class B) receives additional $ 1.00 per hour on 110 feet up to 199 feet total height, $ 2.00 per hour on 200 feet and over total height.

- **SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:
  
  For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

  For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 32.45

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE

*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>2nd year</td>
<td>70% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>3rd year</td>
<td>80% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>4th year</td>
<td>90% of Class wage plus $3.00*</td>
</tr>
</tbody>
</table>

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:

Apprentices $ 32.45

Operating Engineer - Steel Erectors 07/01/2021

JOB DESCRIPTION Operating Engineer - Steel Erectors

DISTRICT 11

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.
CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame; Cherry Pickers (10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier

CLASS C: Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyors and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance - Utility Man; Rod Bending Machines (Power); Captain (powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines (gas or electric, 2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation

CLASS D: Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Rectifier Transformer type)

CLASS E: Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand); Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$ 64.54 plus 3.00*</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Class A2</td>
<td>62.88 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A1</td>
<td>60.04 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A</td>
<td>58.38 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>55.59 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>52.93 plus 3.00*</td>
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<tr>
<td>Class D</td>
<td>51.40 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class E</td>
<td>49.64 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Vacuum Truck</td>
<td>56.35 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Safety Engineer</td>
<td>57.21 plus 3.00*</td>
<td></td>
</tr>
</tbody>
</table>

Helicopter:
- Pilot/Engineer: 60.04 plus 3.00*
- Co Pilot: 59.65 plus 3.00*
- Communications Engineer: 59.65 plus 3.00*

Surveying:
- Chief of Party: 56.35 plus 3.00*
- Transit/Instrument man: 49.64 plus 3.00*
- Rod/Chainman: 46.60 plus 3.00*

Additional $0.75 for Survey work Tunnels under compressed air.
Additional $0.50 for Hydrographic work.

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:

For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman: $32.45

**OVERTIME PAY**
See (B, E, Q, *V, X) on OVERTIME PAGE

*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Class Wage</th>
<th>Additional $3.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>$3.00</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
<td>$3.00</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
<td>$3.00</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
<td>$3.00</td>
</tr>
</tbody>
</table>

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$32.45</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION**
Painter

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$35.94</td>
<td>$1.65</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>$35.94</td>
<td></td>
</tr>
</tbody>
</table>

Brush/Paper Hanger
Dry Wall Finisher
Lead Abatement
Sandblaster-Painter
Spray Rate

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyperson: $24.79

**OVERTIME PAY**
See (B, E, Q, *E2, O) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT OF AT LEAST A FIVE (5) DAY DURATION (MONDAY THROUGH FRIDAY), WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

4:00 PM to 6:30 AM  **REGULAR RATE PLUS 15%**

OVERTIME ON MULTIPLE SHIFT WORK AND SINGULAR IRREGULAR SHIFT THE SHIFT RATE IS THE BASE RATE **SHIFT RATE STOPS AFTER 6:30AM**

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour
Six (6) month terms at the following percentage of Journeyperson’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.89</td>
<td>24.79</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Painter - Bridge & Structural Steel

**DISTRICT 8**


**WAGES**

Per Hour:

**STEEL:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting:</td>
<td>$ 51.50</td>
<td>$ 53.00</td>
</tr>
<tr>
<td></td>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

**SHIFT WORK:**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

Per Hour:

**Journeyworker:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
</tbody>
</table>

Page 1992
### Painter - Line Striping

#### WAGES

<table>
<thead>
<tr>
<th>PER HOUR</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway):</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic:</td>
<td>$36.93</td>
<td>$38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>PER HOUR</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
<tr>
<td>Linerman Thermoplastic:</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E2, F, S) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

### REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>PER HOUR</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term:</td>
<td>$12.50</td>
<td>$12.61</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Painter - Metal Polisher

**DISTRICT**: 8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>Metal Polisher</th>
<th>Metal Polisher*</th>
<th>Metal Polisher**</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.16</td>
<td>37.13</td>
<td>41.13</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>38.23</td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>41.13</td>
<td></td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: $ 10.64

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

Plumber

**DISTRICT**: 11

**ENTIRE COUNTIES**

Orange, Rockland, Sullivan
PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION: For commercial and industrial refrigeration which means service, maintenance, and installation work where the combined compressor tonnage does not exceed 40 tons.
AIR CONDITIONING: Air conditioning to be installed that is water cooled shall not exceed 25 tons. This will include the piping of the component system and erection of water tower. Air conditioning that is air cooled shall not exceed 50 tons.

WAGES: (per hour) 07/01/2021
Plumber $ 35.59

Star Certification: an additional $ 1.00 per hour over scale will be paid to all those who have Star Certification.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman

$ 34.07*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY
See (B, G, P, *V) on OVERTIME PAGE
* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.
07/01/2021
1st term $ 16.02
2nd term 17.80
3rd term 19.58
4th term 23.14
5th term 28.48

Supplemental Benefits per hour:
Apprentices
1st term $ 15.42*
2nd term 17.09*
3rd term 18.81*
4th term 22.20*
5th term 27.29*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY
See (B, G, P, *V) on OVERTIME PAGE
* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.
07/01/2021
1st term $ 16.02
2nd term 17.80
3rd term 19.58
4th term 23.14
5th term 28.48

Supplemental Benefits per hour:
Apprentices
1st term $ 15.42*
2nd term 17.09*
3rd term 18.81*
4th term 22.20*
5th term 27.29*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY
See (B, G, P, *V) on OVERTIME PAGE
* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.
07/01/2021
1st term $ 16.02
2nd term 17.80
3rd term 19.58
4th term 23.14
5th term 28.48

Supplemental Benefits per hour:
Apprentices
1st term $ 15.42*
2nd term 17.09*
3rd term 18.81*
4th term 22.20*
5th term 27.29*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.
Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $42.32*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
When a holiday falls on a Saturday, the day prior shall be considered and recognized as the holiday. When a holiday falls on a Sunday, the day proceeding shall be considered and recognized as the holiday to be observed.

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.61</td>
</tr>
<tr>
<td>2nd</td>
<td>21.36</td>
</tr>
<tr>
<td>3rd</td>
<td>26.10</td>
</tr>
<tr>
<td>4th</td>
<td>30.85</td>
</tr>
<tr>
<td>5th</td>
<td>37.96</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.90*</td>
</tr>
<tr>
<td>2nd</td>
<td>19.11*</td>
</tr>
<tr>
<td>3rd</td>
<td>23.33*</td>
</tr>
<tr>
<td>4th</td>
<td>27.55*</td>
</tr>
<tr>
<td>5th</td>
<td>33.87*</td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: $28.62

Roofer/Waterproofer $45.25 + $7.00*

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $28.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.84</td>
<td>$22.63</td>
<td>$27.15</td>
<td>$33.94</td>
</tr>
<tr>
<td></td>
<td>+ 3.50*</td>
<td>+ 4.20*</td>
<td>+ 5.26*</td>
<td></td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$3.72</td>
<td>$14.47</td>
<td>$17.84</td>
<td>$21.55</td>
</tr>
</tbody>
</table>
Sheetmetal Worker 07/01/2021

**JOB DESCRIPTION**  Sheetmetal Worker

**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**DISTRIBUTION**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 44.15</td>
</tr>
<tr>
<td>+ 3.37*</td>
<td></td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 44.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 44.20</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

**OVERTIME PAY**

See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 16.36</td>
<td>$ 18.41</td>
<td>$ 20.46</td>
<td>$ 22.51</td>
<td>$ 24.54</td>
<td>$ 26.60</td>
<td>$ 29.12</td>
<td>$ 31.65</td>
</tr>
<tr>
<td>+ 1.35*</td>
<td>+ 1.52*</td>
<td>+ 1.69*</td>
<td>+ 1.85*</td>
<td>+ 2.02*</td>
<td>+ 2.19*</td>
<td>+ 2.36*</td>
<td>+ 2.53*</td>
<td></td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.

**Sprinkler Fitter 07/01/2021**

**JOB DESCRIPTION**  Sprinkler Fitter

**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**DISTRIBUTION**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 47.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Journeyperson</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.09</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

**OVERTIME PAY**

See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.67</td>
<td>$25.19</td>
<td>$27.46</td>
<td>$29.98</td>
<td>$32.50</td>
<td>$35.02</td>
<td>$37.54</td>
<td>$40.05</td>
<td>$42.57</td>
<td>$45.09</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Attenuator Trucks, Water Trucks, Bus.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2021 05/01/2022 05/01/2023

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$33.91</td>
<td>$34.28</td>
<td>$34.58</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>35.05</td>
<td>35.42</td>
<td>35.72</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>33.35</td>
<td>33.72</td>
<td>34.02</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>33.13</td>
<td>33.50</td>
<td>33.80</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>33.02</td>
<td>33.39</td>
<td>33.69</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>32.90</td>
<td>33.27</td>
<td>33.57</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>32.90</td>
<td>33.27</td>
<td>33.57</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS:
- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.
- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>First 40 hours</th>
<th>Over 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$39.90</td>
<td>$32.40</td>
</tr>
<tr>
<td></td>
<td>$42.16</td>
<td>$34.46</td>
</tr>
<tr>
<td></td>
<td>$44.59</td>
<td>$36.69</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*B, E, **E2, ***P, X) on OVERTIME PAGE

*Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.
**Makeup day limited to the employees who were working on the site that week.
***Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

**MAKEUP DAY**
- Limited to employees who were working on the site that week.

**HOLIDAY**
- See (5, 6, 15, 25) on HOLIDAY PAGE
- See (**1) on HOLIDAY PAGE

*See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.

### Welder

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder</td>
<td>Per hour</td>
</tr>
<tr>
<td></td>
<td>07/01/2021</td>
</tr>
</tbody>
</table>

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

### ENTIRE COUNTIES


### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder:</td>
<td></td>
</tr>
</tbody>
</table>

*To be paid the same rate of the mechanic performing the work.*

### OVERTIME PAY

**HOLIDAY**

1-As Per Trade
Boilermaker 07/01/2021

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2021

Boilermaker $ 38.59

SUPPLEMENTAL BENEFITS
Per hour

07/01/2021

Journeyperson $ 25.10

+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>65%</td>
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<tr>
<td>70%</td>
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<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
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<tr>
<td>80%</td>
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</tr>
<tr>
<td>85%</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
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<tr>
<td>95%</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2021

1 st 2 nd 3 rd 4 th 5 th 6 th 7 th 8 th
18.79 18.79 19.71 20.61 21.50 22.40 23.31 24.20

+1.24* +1.24* +1.24* +1.24* +1.24* +1.24* +1.24* +1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building 07/01/2021

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour:

07/01/2021 07/01/2022 07/01/2023 07/01/2024

Additional Additional Additional Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.05</td>
<td>$ 1.45</td>
<td>$ 1.30</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.05</td>
<td>1.45</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.05</td>
<td>1.45</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.05</td>
<td>1.45</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>36.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.05</td>
<td>1.45</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.05</td>
<td>1.45</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

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Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021

Published by the New York State Department of Labor
PRC Number 2019500701  Tioga County
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.36

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast to on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd</td>
<td>14.80</td>
</tr>
<tr>
<td>4th</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021

Carpenter $ 33.13

Notes:

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021

Tioga County PRC Number 2019500701

Page 2002
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 12.15</td>
<td>$ 12.15</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 12.15</td>
<td>$ 12.15</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 12.15</td>
<td>$ 12.15</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

Per hour: 07/01/2021

Electrician $36.50

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00 AM to 4:30 PM $36.50
2ND SHIFT 4:30 PM to 1:00 AM 42.81
3RD SHIFT 12:30 AM to 9:00 AM 47.96

SUPPLEMENTAL BENEFITS

Per hour: $27.70 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES

WAGES per hour: Half year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$16.43</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>20.08</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>23.73</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>27.38</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>31.03</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st thru 4th terms</td>
<td>$11.80</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>20.96*</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>22.38*</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>23.78*</td>
</tr>
</tbody>
</table>

* Plus 3% of hourly wage paid, straight time rate or premium rate.
Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

**WAGES**

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (Base wage)</td>
<td>$38.00</td>
<td>$1.85</td>
</tr>
<tr>
<td>Audio, Sound, Teledata</td>
<td>38.00</td>
<td>1.85</td>
</tr>
</tbody>
</table>

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

**Between the hours**
- of 8:00AM and 4:30PM: No Premium
- of 4:30PM and 1:00AM: 12.5% Premium
- of 12:30AM and 9:00AM: 25% Premium

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):**
- Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
- Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
- Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
- Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

**SUPPLEMENTAL BENEFITS**
Per hour:
- Journeyman: $20.05 plus $7.00* plus 3% of hourly wage
  - *Subject to SAME PREMIUM as overtime work

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE

* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

**NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.**

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):**
- Additional $1.00 per hour for high work defined as work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
- Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
- Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS per hour:
07/01/2021
1st term $12.05 plus 3% of hourly wage
2nd term $16.05 plus $3.50* plus 3% of hourly wage
3rd term $16.85 plus $4.20* plus 3% of hourly wage
4th term $17.65 plus $4.90* plus 3% of hourly wage
5th term $18.45 plus $5.60* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

07/01/2021

Electrician 07/01/2021

JOB DESCRIPTION Electrician

DISTRICT 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2021 06/01/2022

35.43 $ 1.86
41.68 46.56

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Between the hours of 8:00AM and 4:30PM</td>
<td>$35.43</td>
</tr>
<tr>
<td>Between the hours of 4:30PM and 1:00AM</td>
<td>41.56</td>
</tr>
<tr>
<td>Between the hours of 12:30AM and 9:00AM</td>
<td>46.56</td>
</tr>
</tbody>
</table>

TEMPORARY HEAT:
On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.78 plus 3% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.
ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SUPPLEMENTAL BENEFITS per hour:
07/01/2021
1st term $9.00 plus 3% of hourly wage
2nd term $24.12 plus 3% of hourly wage
3rd term $24.83 plus 3% of hourly wage
4th term $24.83 plus 3% of hourly wage
5th term $24.83 plus 3% of hourly wage

Elevator Constructor 07/01/2021

JOB DESCRIPTION  Elevator Constructor
DISTRIBUTION

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2021 01/01/2022
Elevator Constructor $ 49.73 $ 51.43
Helper 34.81 36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 35.825* $ 37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

0-6 months 6-12 months 2nd 3rd 4th
50% 55% 65% 70% 80%

SUPPLEMENTAL BENEFITS per hour:
0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.
Glazier 07/01/2021

JOB DESCRIPTION  Glazier

ENTIRE COUNTIES  Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

DISTRICT  5

WAGES
Per hour:  07/01/2021

Glazier  $ 26.00

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 25.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>13.00</td>
<td>14.30</td>
<td>15.60</td>
<td>16.90</td>
<td>18.20</td>
<td>19.50</td>
<td>20.80</td>
<td>23.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st term $ 13.00
2nd term  14.30
3rd term  15.60
4th term  16.90
5th term  18.20
6th term  19.50
7th term  20.80
8th term  23.40

Insulator - Heat & Frost 07/01/2021

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES  Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

DISTRICT  6

WAGES
Per hour:  07/01/2021  05/01/2022

Asbestos Installer  $ 35.00  $ 37.00  $ 39.00  $ 41.00
Insulation Installer  $ 35.00  $ 37.00  $ 39.00  $ 41.00

Additional  $ 2.00
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT  $ 35.00
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 24.34

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
<td>$24.34</td>
<td></td>
</tr>
</tbody>
</table>

When a single irregular shift is worked, with start times based on second and third shifts, add 10% to the wage rate posted above.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.25</td>
<td>$31.25</td>
<td>$34.38</td>
<td>$35.94</td>
</tr>
</tbody>
</table>

**WAGES**

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2023</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.25</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

**WAGES**

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2023</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.25</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $ 29.58

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 19.50</td>
<td>$ 21.50</td>
<td>$ 23.50</td>
<td>$ 25.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

1st year $ 11.53
2nd year 19.58
3rd year 20.73
4th year 21.88

---

**Laborer - Building**

**JOB DESCRIPTION**
Laborer - Building

**ENTIRE COUNTIES**
Cortland, Tompkins

**PARTIAL COUNTIES**
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

**WAGES**
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

07/01/2021

GROUP #1 $ 24.75
GROUP #2 25.25
GROUP #3 26.25
GROUP #4 26.25

**IMPORTANT NOTE:** Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE: - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 20.95

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>1st</td>
<td>60%</td>
<td>60%</td>
<td>60%</td>
</tr>
<tr>
<td>70%</td>
<td>2nd</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>80%</td>
<td>3rd</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
</tr>
<tr>
<td>90%</td>
<td>4th</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

- 1st term: $12.35
- 2nd term: $13.60
- 3rd term: $14.85
- 4th term: $16.10

JOB DESCRIPTION
Laborer - Building

PARTIAL COUNTIES
- Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
- Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
- Schuyler: Entire County except the Township of Catherine and the Village of Odessa.
- Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

- GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer
- GROUP #2: Air Tool Operators, Mason Tenders
- GROUP #3: Blaster, Rock Drill (compressor driven)
- GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$24.75</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>$25.25</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>$26.25</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>$26.25</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman: $20.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.35</td>
</tr>
<tr>
<td>2nd Term</td>
<td>13.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.85</td>
</tr>
<tr>
<td>4th Term</td>
<td>16.10</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 07/01/2021

JOB DESCRIPTION
Laborer - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin,
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021

GROUP A $ 31.30
GROUP B 31.50
GROUP C 31.70
GROUP D 31.90
GROUP E 34.00

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

1st term $ 19.61
2nd term 20.36
3rd term 21.11
4th term 21.86

LABORER - TUNNEL

07/01/2021

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 2

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021

Group A $ 34.48
Group B 34.68
Group C 36.98
Group D 37.18

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.61

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$ 7.25</td>
<td>7.25</td>
<td>15.01</td>
<td>22.61</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.25</td>
</tr>
<tr>
<td>2nd</td>
<td>7.25</td>
</tr>
<tr>
<td>3rd</td>
<td>15.01</td>
</tr>
<tr>
<td>4th</td>
<td>22.61</td>
</tr>
</tbody>
</table>

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Week</th>
<th>2nd Week</th>
<th>3rd Week</th>
<th>4th Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$61.62</td>
<td>$63.05</td>
<td>$64.59</td>
<td>$66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$58.82</td>
<td>$60.19</td>
<td>$61.66</td>
<td>$63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$50.42</td>
<td>$51.59</td>
<td>$52.85</td>
<td>$54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$47.62</td>
<td>$48.72</td>
<td>$49.91</td>
<td>$51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$33.61</td>
<td>$34.39</td>
<td>$35.23</td>
<td>$36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Week</th>
<th>2nd Week</th>
<th>3rd Week</th>
<th>4th Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$51.49</td>
<td>$52.66</td>
<td>$53.92</td>
<td>$55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$48.63</td>
<td>$49.73</td>
<td>$50.92</td>
<td>$52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>$34.33</td>
<td>$35.11</td>
<td>$35.95</td>
<td>$36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT**: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
- **3RD SHIFT**: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

**NOTE:** In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- **Journeyman Lineman or Equipment Operators with Crane License**:
  - $25.40 $25.90 $26.40 $26.90
  - *plus 7% of hourly wage
  - *plus 7% of hourly wage
  - *plus 7% of hourly wage
  - *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>hourly wage</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 07/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT  REGULAR RATE
2ND SHIFT  REGULAR RATE PLUS 10%
3RD SHIFT  REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $5.14  *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 07/01/2021

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES
WAGES

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.15</td>
<td>$ 48.19</td>
<td>$ 49.32</td>
<td>$ 50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

- **$25.40** $ 25.90 $ 26.40 $ 26.90
- **$+7% of** **$+7% of** **$+7% of** **$+7% of** hourly wage hourly wage hourly wage hourly wage
- **$26.40** $ 27.90 $ 29.40 $ 30.90
- **$+7% of** **$+7% of** **$+7% of** **$+7% of** hourly wage hourly wage hourly wage hourly wage

Journeyman Lineman or Equipment Operators

- **$26.40** $ 27.90 $ 29.40 $ 30.90
- **$+7% of** **$+7% of** **$+7% of** **$+7% of** hourly wage hourly wage hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid:  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/02/2022</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2023</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/06/2024</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.*

Lineman Electrician - Tree Trimmer

07/01/2021

Entire Counties


WAGES

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>27.36</th>
<th>28.25</th>
<th>29.80</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/02/2022</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12/31/2023</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Tree Trimmer

Equipment Operator 24.19 24.98 26.35

Equipment Mechanic 24.19 24.98 26.35

Truck Driver 20.15 20.80 21.94

Groundman 16.59 17.13 18.07

Flag person 12.50* 12.50* 13.03*

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98 $ 10.23 $ 10.48

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

07/01/2021

Entire Counties

Broome, Chenango, Delaware, Otsego, Tioga
WAGES
Per hour: 07/01/2021

Building:
Bricklayer, Cement $ 31.29
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.56

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1sh</td>
<td>$ 20.21</td>
<td>$ 24.90</td>
<td>$ 25.78</td>
<td>$ 28.16</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.56</td>
<td>$ 20.56</td>
<td>$ 22.81</td>
<td>$ 23.56</td>
</tr>
</tbody>
</table>

5-3B - Bing - Z2

Mason - Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason $ 32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Mason - Tile Finisher

07/01/2021

JOB DESCRIPTION  Mason - Tile Finisher

DISTRICT  5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Per hour: 07/01/2021
Building: Marble, Slate, Terrazzo $ 27.86

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 18.86

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.13</td>
<td></td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>23.13</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter

07/01/2021

JOB DESCRIPTION  Mason - Tile Setter

DISTRICT  5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>5-3TF - Z4</td>
<td>$ 12.22</td>
<td>$ 12.38</td>
<td>$ 16.59</td>
</tr>
</tbody>
</table>
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Per Hour: 07/01/2021

Building:
Marble, Slate, Terrazzo and Tile Setter $ 30.69

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 21.81

OVERTIME PAY

See (B,E,E2* Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.41</td>
<td>$ 21.48</td>
<td>$ 24.55</td>
<td>$ 27.62</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 12.70</td>
<td>$ 12.79</td>
<td>$ 21.63</td>
<td>$ 21.72</td>
</tr>
</tbody>
</table>

Millwright 07/01/2021

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES

Per hour: 07/01/2021

Building $ 29.98
Heavy & Highway* 31.98

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 23.30

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

Certified Welder $1.75
Hazardous Waste Work (Bldg) 1.50
Hazardous Waste Work (H/H) 2.00
Machinist 2.00
Underground 1.00
(500' and below)

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st</td>
<td>$11.21</td>
</tr>
<tr>
<td>Appr. 2nd</td>
<td>19.87</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>20.88</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>22.09</td>
</tr>
</tbody>
</table>

7-1163 Zone 2

Operating Engineer - Building 07/01/2021

JOB DESCRIPTION Operating Engineer - Building
ENTIRE COUNTIES Broome, Chenango, Tioga

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift; or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>07/01/2022</td>
<td></td>
</tr>
</tbody>
</table>
Class # A1 $ 43.85 $ 44.81
Class # A 41.45 42.41
Class # B 40.99 41.95
Class # C 38.68 39.64

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 28.85 $ 30.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a designated holiday shall be paid double time plus 8 hours at straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$ 24.35</td>
<td>$ 25.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavevment Breaker (SP), Wetter, PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oilier), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18.000 lbs.), Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crête, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Paver or Mixer (Over 16’s and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grader, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Insertor (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

* Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>49.43</td>
<td>51.03</td>
</tr>
<tr>
<td>Class A</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**OVERTIME PAY**

| Journeyperson | 29.60 | 30.75 |

---

Last Published on Jul 01 2021

PREVAILING WAGE RATES FOR 07/01/2021 - 06/30/2022

Printed by the New York State Department of Labor

PRC Number 2019500701 Tioga County

07-01-2021 07-01-2022

Page 2024
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$25.00</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - SURVEY CREW

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman | $27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFIT per hour worked:

| 0-1000     | $18.73 / PHP $16.53 |
| 1001-2000  | 21.85 / 18.95 |
| 2001-3000  | 24.97 / 21.43 |

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION


PARTIAL COUNTIES Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

| Party Chief        | $45.84 |
| Instrument Person  | 42.11  |
| Rod Person         | 31.21  |

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $27.20

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

| 0-1000     | 60%        |
| 1001-2000  | 70%        |
| 2001-3000  | 80%        |

SUPPLEMENTAL BENEFIT per hour worked:

| 0-1000     | $18.73 / PHP $16.53 |
| 1001-2000  | 21.85 / 18.95 |
| 2001-3000  | 24.97 / 21.43 |

NOTE: PHP is premium hours paid when worked.
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Drudge: Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauererm or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manured rented equipment excluded); Tunnel Shovel Class B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Seal Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tracktor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor
Per hour: 07/01/2021 07/01/2022
Master Mechanic $ 51.00 $ 52.60
CLASS A 48.59 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18
CLASS D 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty-nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$52.59</td>
<td>$54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$51.59</td>
<td>$53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$50.59</td>
<td>$52.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Hourly Rate</th>
<th>Overage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.80</td>
<td>$23.70</td>
</tr>
<tr>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

7-158-832TL

**Painter**

07/01/2021

**JOB DESCRIPTION** Painter

**DISTRICT** 2

**ENTIRE COUNTIES**

Broome, Chenango, Tioga

**WAGES**

Per hour: 07/01/2021

Journeyman Taper/Painter $26.13

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

**NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS**

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: Journeyman $21.50

**OVERTIME PAY**
750 hour terms at the following percentage of Journeyman Taper/Painter:

**Painter/Decorator:** 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**Taper/Drywall Finisher:** 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):

- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

**SUPPLEMENTAL BENEFITS per hour:**

**Painter/Decorator:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.42</td>
<td>$6.42</td>
<td>$7.67</td>
<td>$7.67</td>
<td></td>
</tr>
</tbody>
</table>

**Taper/Drywall Finisher:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.42</td>
<td>$6.42</td>
<td>$7.67</td>
<td></td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour:

$29.20

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.50</td>
<td>$ 5.51</td>
<td>$ 5.51</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 5.50</td>
<td>$ 5.51</td>
<td>$ 5.51</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 6.50</td>
<td>$ 6.51</td>
<td>$ 6.51</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher 07/01/2021

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

|      | 07/01/2021
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Journeyworker: $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

|       | 07/01/2021
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

**Plumber 07/01/2021**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**

Broome, Chenango

**PARTIAL COUNTIES**

Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**

Per hour: 07/01/2021

Plumber $ 36.98
Steamfitter 36.98

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. Three consecutive work days or more:
   
   First Shift - No Premium (Starting 6AM-9AM)
   Second Shift - Regular hourly rate plus 12%
   Third Shift - Regular hourly rate plus 18%

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 29.69

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All terms: $ 25.69
COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2021
Plumber/Steamfitter $ 36.51
Pipefitter/Welder/HVAC 36.51
Refrigeration 36.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
Shifts
1st 7:30AM to 4PM $ 36.51
2nd 4PM to 12AM RATE PLUS 15%
3rd 12AM to 7:30AM RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 26.37

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms
1st 2nd 3rd 4th 5th
$ 18.26 $ 20.08 $ 21.91 $ 25.56 $ 31.04

SUPPLEMENTAL BENEFITS per hour:
$ 12.50 $ 23.06 $ 23.43 $ 24.16 $ 25.27

JOB DESCRIPTION Roofer      DISTRICT 2
ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2021 06/01/2022
Additional
Roof, Waterproofer $ 28.05 $ 28.65

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 17.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:

$14.13
$14.59
$15.05
$15.51
$15.97
$16.87

Sheetmetal Worker

07/01/2021

JOB DESCRIPTION

Sheetmetal Worker

ENTIRE COUNTIES

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

$32.99

Polyresin Fiberglass

33.09

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman: $20.91

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES

WAGES per hour:

Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>1.45</td>
<td>1.52</td>
<td>17.33</td>
<td>17.41</td>
<td>17.49</td>
<td>17.57</td>
<td>17.65</td>
<td>17.80</td>
</tr>
</tbody>
</table>
Sprinkler Fitter 07/01/2021

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Sprinkler $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>17.48</td>
<td>19.43</td>
<td>21.12</td>
<td>23.06</td>
<td>25.00</td>
<td>26.95</td>
<td>28.89</td>
<td>30.83</td>
<td>32.77</td>
<td>34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
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<th>7th</th>
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<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building 07/01/2021

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worchester.
Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Troupsburg, and Jasper.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour: 07/01/2021 06/01/2022

Building: (under $ 5 million*)
GROUP A $ 23.43 $ 24.43
GROUP B 23.43 24.43
GROUP C 23.43 24.43
GROUP D 23.43 24.43
Building: (over $5 million*)

GROUP A $ 24.48 $ 25.48
GROUP B 24.58 25.58
GROUP C 24.83 25.83
GROUP D 24.63 25.63

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS

Per hour:

(under $5 million*) $ 27.86 $ 28.62
(over $5 million*) 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY

(O, D) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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Teamster - Building / Heavy&Highway

07/01/2021

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES

Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen

Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.


Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).


WAGES

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.


GROUP #2: Tandems and Batch Trucks, Mechanics.

GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.

GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$ 25.38</td>
<td>$ 26.09</td>
<td>$ 26.78</td>
</tr>
<tr>
<td>#2</td>
<td>25.43</td>
<td>26.14</td>
<td>26.83</td>
</tr>
<tr>
<td>#3</td>
<td>25.48</td>
<td>26.19</td>
<td>26.88</td>
</tr>
<tr>
<td>#4</td>
<td>25.63</td>
<td>26.34</td>
<td>27.03</td>
</tr>
<tr>
<td>#5</td>
<td>25.78</td>
<td>26.49</td>
<td>27.18</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS

Per hour:

Journeymen $ 25.27 $ 25.81 $ 26.37

OVERTIME PAY
Teamster - Building / Heavy&Highway 07/01/2021

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

**PARTIAL COUNTIES**
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen

Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion


Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).


**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS (ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teamster - Mill Rate</td>
<td>$ 21.67</td>
<td>$ 22.16</td>
<td>$ 22.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 07/01/2021

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Delaware

**PARTIAL COUNTIES**
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.

Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**

Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


**NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.**
SUPPLEMENTAL BENEFITS
Per hour: $ 25.72

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Tompkins County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES** Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour: 07/01/2021

Boilermaker $ 35.23

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 25.71*

+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour: Six month terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
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<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
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<tr>
<td>80%</td>
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<tr>
<td>85%</td>
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<td></td>
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<tr>
<td>90%</td>
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<td></td>
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<tr>
<td>95%</td>
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</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

$ 19.19* + 1.23 $ 20.12* + 1.23 $ 21.04* + 1.23 $ 21.96* + 1.23 $ 22.91* + 1.23 $ 23.86* + 1.23 $ 24.78* + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

---

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES** Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES** Allegany: Only the Township of Alfred.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 28.90</td>
<td>$ 1.15</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.90</td>
<td>1.15</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.90</td>
<td>1.15</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.90</td>
<td>1.15</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.90</td>
<td>1.15</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.90</td>
<td>1.15</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):  
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

Page 2038
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 80’ no additional fee
  81’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work for over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.93

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80 $ 14.80

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80 $ 14.80

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80 $ 14.80

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.

- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
Carpenter - Building / Heavy & Highway 07/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy & Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then southeast on Bellvale Lakes Rd to Kain Rd, then southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

Carpenter - Heavy & Highway 07/01/2021

JOB DESCRIPTION Carpenter - Heavy & Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021

Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

Page 2040
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman: $24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
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<tr>
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<td>3rd</td>
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<td>4th</td>
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<tr>
<td>5th</td>
<td></td>
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</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
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<tr>
<td>3rd</td>
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<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd</td>
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<td>3rd</td>
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<tr>
<td>4th</td>
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<td>5th</td>
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</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
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<tr>
<td>2nd</td>
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<td>3rd</td>
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<td>5th</td>
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</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd</td>
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<tr>
<td>3rd</td>
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<tr>
<td>4th</td>
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</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
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<td>3rd</td>
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</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2021

Electrician  $ 36.50

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00 AM to 4:30 PM $ 36.50
2ND SHIFT 4:30 PM to 1:00 AM 42.81
3RD SHIFT 12:30 AM to 9:00 AM 47.96

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 27.70 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Half year terms at the following percentage of Journeyman's wage.
1st & 2nd terms(45%) $ 16.43
3rd & 4th terms(55%) 20.08
5th & 6th terms(65%) 23.73
7th & 8th terms(75%) 27.38
9th & 10th terms(85%) 31.03

SUPPLEMENTAL BENEFITS per hour:
1st thru 4th terms $ 11.80*
5th & 6th terms 20.96*
7th & 8th terms 22.38*
9th & 10th terms 23.78*

* Plus 3% of hourly wage paid, straight time rate or premium rate.
PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2021 06/01/2022 06/01/2023 Additional Additional
Electrician $ 41.00 $ 2.75 $ 3.00
Teledata 41.00
Cable Splicer 45.10

NOTE: Additional premiums for the following work listed:
- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.
- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.

NOTES:
The following rates will apply on all Contracting Agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1ST SHIFT 8:00AM - 4:30PM: See rates posted above
2ND SHIFT 4:30PM - 1:00 AM: Add 15% to rates posted above
3RD SHIFT 12:30 AM - 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 am and 4:30 pm Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Note: In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeyman $ 27.42 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E,**Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.
REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Hours</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>0-1000</td>
<td>$16.40</td>
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<tr>
<td>2nd</td>
<td>45%</td>
<td>1001-2000</td>
<td>18.45</td>
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<tr>
<td>3rd</td>
<td>50%</td>
<td>2001-3500</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
<td>3501-5000</td>
<td>24.60</td>
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<tr>
<td>5th</td>
<td>70%</td>
<td>5001-6500</td>
<td>28.70</td>
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<tr>
<td>6th</td>
<td>80%</td>
<td>6501-8000</td>
<td>32.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>% of Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.84 plus</td>
<td>*3% of hourly</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly</td>
<td>wage paid</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.84 plus</td>
<td>*3% of hourly</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly</td>
<td>wage paid</td>
</tr>
<tr>
<td>3rd</td>
<td>$25.30 plus</td>
<td>*3% of hourly</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly</td>
<td>wage paid</td>
</tr>
<tr>
<td>4th</td>
<td>$25.72 plus</td>
<td>*3% of hourly</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly</td>
<td>wage paid</td>
</tr>
<tr>
<td>5th</td>
<td>$26.15 plus</td>
<td>*3% of hourly</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly</td>
<td>wage paid</td>
</tr>
<tr>
<td>6th</td>
<td>$26.57 plus</td>
<td>*3% of hourly</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly</td>
<td>wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor 07/01/2021

JOB DESCRIPTION Elevator Constructor DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2021 01/01/2022

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$49.73</td>
<td>$51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
**NOTE** - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

### OVERTIME PAY
See (D, O) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (5, 6, 15, 16) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 15, 16) on HOLIDAY PAGE

**NOTE:** When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES

**WAGES** per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

- 0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.
- All other terms: Same as Journeyman.

---

**Glazier**

07/01/2021

**JOB DESCRIPTION**

Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

- Per hour: 07/01/2021

  | Glazier | $ 26.00 |

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

- Per hour:
  - Journeyman: $ 25.60

**OVERTIME PAY**

See (B, E*, E2, Q**) on OVERTIME PAGE.

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits** per hour:

- 1st term: $ 13.00
- 2nd term: 14.30
- 3rd term: 15.60
- 4th term: 16.90
JOB DESCRIPTION  Insulator - Heat & Frost  

ENTIRE COUNTIES  
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins  

WAGES  
Per hour:  
07/01/2021  05/01/2022  

Additional  
Asbestos Installer  $35.00  $2.00  
Insulation Installer  
(On mechanical systems only)  

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.  

1ST SHIFT  $35.00  
2ND SHIFT  40.25  
3RD SHIFT  43.75  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman  $24.34  

OVERTIME PAY  
See (*B1, Q) on OVERTIME PAGE  
*NOTE: First 10 hours on Saturday  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (4,6) on HOLIDAY PAGE.  
Triple time for Labor Day if worked.  

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.  

REGISTERED APPRENTICES  
WAGES per hour: One year terms at the following percentage of Journeyman's wage  

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
<tr>
<td>2nd Year</td>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:  

Ironworker  

JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  
Broome, Cayuga, Cortland, Oneida, Oswego, Seneca, Tioga, Tompkins  

PARTIAL COUNTIES  
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.  

Page 2046
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2021 07/01/2022 07/01/2023
Additional Additional
$ 31.25 $ 1.50 $ 1.50

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 31.25
2nd Shift 34.38
3rd Shift 35.94

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10% TO THE WAGE RATE POSTED ABOVE.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 29.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 19.50</td>
<td>$ 21.50</td>
<td>$ 23.50</td>
<td>$ 25.50</td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

1st year $ 11.53
2nd year 19.58
3rd year 20.73
4th year 21.88

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

07/01/2021
GROUP #1 $ 24.75
GROUP #2 25.25
GROUP #3 26.25
GROUP #4 26.25

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 20.95

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
1st term $12.35
2nd term 13.60
3rd term 14.85
4th term 16.10

Laborer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway  DISTRICT 2

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2” & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.
GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021

GROUP A: $31.30
GROUP B: 31.50
GROUP C: 31.70
GROUP D: 31.90
GROUP E: 34.00

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

1st term $19.61
2nd term 20.36
3rd term 21.11
4th term 21.86

Laborer - Tunnel

ENTIRE COUNTRIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTRIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Change House Man
GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021

Group A $ 34.48
Group B 34.68
Group C 36.98
Group D 37.18

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$ 7.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td>$ 7.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td>$15.01</td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td>$22.61</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
1st Term $ 7.25
2nd Term 7.25
3rd Term 15.01
4th Term 22.61

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Certified Welder -

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.82</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Certified Welder -

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.82</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1ST SHIFT: 8:00 AM to 4:30 PM REGULAR RATE
- 2ND SHIFT: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
- 3RD SHIFT: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>25.40</th>
<th>25.90</th>
<th>26.40</th>
<th>26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Journeyman Lineman or</td>
<td>26.40</td>
<td>27.90</td>
<td>29.40</td>
<td>30.90</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>with Crane License</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 07/01/2021

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTRIES

WAGES
Per hour:

- Cable Splicer $34.78
- Installer, Repairman $33.01
- Teledata Lineman $33.01
- Tech., Equip. Operator $33.01
- Groundman $17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.14

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2021 05/02/2022 05/01/2023 05/06/2024

<table>
<thead>
<tr>
<th>Rate Position</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.15</td>
<td>$ 48.19</td>
<td>$ 49.32</td>
<td>$ 50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
</tbody>
</table>
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

- **Journeyman Lineman or Equipment Operators with Crane License**
- **$26.40**
- **$26.40**
- **$26.40**
- **$26.40**

$25.40  
$25.90  
$26.40  
$26.90  

*plus 7% of hourly wage  
*plus 7% of hourly wage  
*plus 7% of hourly wage  
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage  
*plus 7% of hourly wage  
*plus 7% of hourly wage  
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer  
7/01/2021

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer
ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>3% Supplement</th>
<th>6% Supplement</th>
<th>9% Supplement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

### Mason - Building

**WAGES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick/Blocklayer, Cement Mason</td>
<td>$30.63</td>
</tr>
<tr>
<td>Plasterer/EFIS, Stone Mason, Tuck Pointer</td>
<td>$30.63</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$19.85</td>
<td>$24.44</td>
<td>$25.25</td>
<td>$27.57</td>
</tr>
<tr>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

## Registered Apprentices

Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason $ 32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.13</td>
</tr>
<tr>
<td>2nd term</td>
<td>$23.13</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $ 27.86
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 18.86
OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.72</td>
<td>$19.50</td>
<td>$22.29</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.22</td>
<td>$12.38</td>
<td>$16.59</td>
</tr>
<tr>
<td>2nd</td>
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<tr>
<td>3rd</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.41</td>
<td>$21.48</td>
<td>$24.55</td>
<td>$27.62</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
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<tr>
<td>3rd</td>
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<tr>
<td>4th</td>
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<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.70</td>
<td>$12.79</td>
<td>$21.63</td>
<td>$21.72</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>3rd</td>
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</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Per Hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $30.69
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $21.81

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.41</td>
<td>$21.48</td>
<td>$24.55</td>
<td>$27.62</td>
</tr>
<tr>
<td>2nd</td>
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</tr>
<tr>
<td>3rd</td>
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<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.70</td>
<td>$12.79</td>
<td>$21.63</td>
<td>$21.72</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES
Per hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 30.75</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>32.75</td>
</tr>
</tbody>
</table>

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60 %*</td>
</tr>
<tr>
<td>2nd</td>
<td>70 %*</td>
</tr>
<tr>
<td>3rd</td>
<td>80 %*</td>
</tr>
<tr>
<td>4th</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>Hazardous Waste Work (bldg)</td>
<td>1.50</td>
</tr>
<tr>
<td>Hazardous Waste Work (H/H)</td>
<td>2.00</td>
</tr>
<tr>
<td>Machinist</td>
<td>2.00</td>
</tr>
<tr>
<td>Underground</td>
<td>1.00</td>
</tr>
</tbody>
</table>

(Supplied for work underground at 500 feet and below)

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.56</td>
</tr>
<tr>
<td>2nd</td>
<td>21.18</td>
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<tr>
<td>3rd</td>
<td>22.55</td>
</tr>
<tr>
<td>4th</td>
<td>23.93</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 07/01/2021

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:

--- If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

--- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

--- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Pile Driver, Truck Crane)

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without attachments), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck (including LCM's).

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 600,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heateman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per hour: Building | 07/01/2021 | 07/01/2022
--- | --- | ---
Master Mechanic | $42.46 | $43.42
Asst. Master Mechanic | 41.46 | 42.42
Class A* | 41.96 | 42.92
Class A1-Tower Crane* | 44.46 | 45.42
Class A | 40.46 | 41.42
Class B | 38.34 | 39.30
Class C | 34.12 | 35.08

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman | $ 27.99 | $ 29.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

1st year: 60%
2nd year: 65%
3rd year: 70%
4th year: 80%

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Registered Apprentices - Cylinder, Erie,故IGHLAND, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

OPERATING ENGINEER - HEAVY & HIGHWAY
07/01/2021

DISTRICT: 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

JOB DESCRIPTION
Operating Engineer - Heavy&Highway

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (non-automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Sideloader; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Komatsu Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heatman; Power Sweeper; Pumps**; Revinus Widener; Roller (subgrade & fill); Scariﬁer (ride-on); Shell Winder; Skip Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

Per hour: H/H
07/01/2021 07/01/2022

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021
Published by the New York State Department of Labor
PRC Number 2019500701 Tompkins County
Master Mechanic $ 47.90 $ 49.50
CLASS A* 46.55 48.15
CLASS B 45.67 47.27
CLASS C 42.39 43.99

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $ 29.45 $ 30.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.
07/01/2021

Party Chief $ 45.84  
Instrument Person 42.11  
Rod Person 31.21  

Additional $3.00/hr. for Tunnel Work  
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Hours</th>
<th>Journeyman Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

OPERATING ENGINEER - SURVEY CREW - CONSULTING ENGINEER

JOB DESCRIPTION: Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT: 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Hours</th>
<th>Journeyman Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$45.84</td>
</tr>
<tr>
<td>1001-2000</td>
<td>42.11</td>
</tr>
<tr>
<td>2001-3000</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-1000</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.73 / PHP $16.53</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 21.85 / &quot; 18.95</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 24.97 / &quot; 21.43</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

12-158-545 DCE

Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

GENESSEE: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradal; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oilier); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manilled rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
- Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1  $ 52.59 $ 54.19  
Crane 2  51.59 53.19  
Crane 3  50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour:  

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.80</td>
</tr>
<tr>
<td></td>
<td>+ 9.10*</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:  Same as Journeyman

7-158-832TL.

Painter

district 2
entire counties
WAGES
Per hour: $26.13

Journeyman Taper/Painter

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $21.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICE
WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Painter/Decorator:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.42</td>
<td>$6.42</td>
<td>$7.67</td>
<td>$7.67</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Taper/Drywall Finisher:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.42</td>
<td>$6.42</td>
<td>$7.67</td>
<td>$7.67</td>
</tr>
</tbody>
</table>
**Painter**

**JOB DESCRIPTION** Painter  

**DISTRICT** 3

**ENTIRE COUNTIES**  
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2021

- Bridge $ 40.00
- Tunnel 40.00
- Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**  
Per hour: $ 29.20

**OVERTIME PAY**  
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.  
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st & 2nd terms | $ 5.50 | $ 5.51 |
| 3rd & 4th terms | 5.50 | 5.51 |
| 5th & 6th terms | 6.50 | 6.51 |

**Painter - Metal Polisher**  

**JOB DESCRIPTION** Painter - Metal Polisher  

**DISTRICT** 8

**ENTIRE COUNTIES**  

**WAGES**  
07/01/2021

- Metal Polisher $ 37.13
- Metal Polisher* 38.23
- Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.
SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Journeyworker:
All classification $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>

1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54

1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2021

Plumber/Steamfitter $ 36.51
Pipefitter/Welder/HVAC 36.51
Refrigeration 36.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30AM to 4PM</td>
<td>$ 36.51</td>
</tr>
<tr>
<td>2nd</td>
<td>4PM to 12AM</td>
<td>RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd</td>
<td>12AM to 7:30AM</td>
<td>RATE PLUS 20%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>
Journeyman $ 26.37

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.26</td>
<td>$20.08</td>
<td>$21.91</td>
<td>$25.56</td>
<td>$31.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

$12.50 $23.06 $23.43 $24.16 $25.27

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.26</td>
<td>$20.08</td>
<td>$21.91</td>
<td>$25.56</td>
<td>$31.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

$12.50 $23.06 $23.43 $24.16 $25.27

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.13</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.59</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.05</td>
</tr>
<tr>
<td>4th</td>
<td>$15.51</td>
</tr>
<tr>
<td>5th</td>
<td>$15.97</td>
</tr>
<tr>
<td>6th</td>
<td>$16.87</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.
Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

07/01/2021

Sheetmetal Worker  $ 32.99
Polyresin Fiberglass  33.09

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman:  $ 20.91

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
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</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>1.45</td>
<td>1.52</td>
<td>17.33</td>
<td>17.41</td>
<td>17.49</td>
<td>17.57</td>
<td>17.65</td>
<td>17.80</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour  07/01/2021
Sprinkler  $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
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</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

### JOB DESCRIPTION

**Teamster - Building**

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Almond, Burns, and Alfred.
- Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
- Oswego: All Townships except Redfield, Boylston and Sandy Creek.
- Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otsego, Unadilla, and Worchester.
- Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsdale, Greenwood, West Union, Trumansburg, and Jasper.
- Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

### WAGES

**GROUP A: Straight Trucks**
**GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck**
**GROUP C: Euclid**
**GROUP D: On site Mechanic**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $ 5 million*)</td>
<td>$23.43</td>
<td>$24.43</td>
</tr>
<tr>
<td>GROUP A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP C</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Building: (over $ 5 million*)</td>
<td>$24.48</td>
<td>$25.48</td>
</tr>
<tr>
<td>GROUP A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP C</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP D</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>(under $5 million*)</td>
<td>$27.86</td>
<td>$28.62</td>
</tr>
<tr>
<td>(over $5 million*)</td>
<td>28.58</td>
<td>29.36</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

### OVERTIME PAY

(D, O) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**Teamster - Heavy&Highway**  
**07/01/2021**

**JOB DESCRIPTION**  
Teamster - Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**  
Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
- Steuben: Only the Townships of Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Jasper, Prattsburg, Troupsburg, and West Union.

**WAGES**


*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.


Per hour:  
07/01/2021

GROUP 1  $ 28.84  
GROUP 2  29.04

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.  
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  $ 26.72

**OVERTIME PAY**

See (B, B2, E2, J) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5, 6) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE

---

**Welder**  
**07/01/2021**

**JOB DESCRIPTION**  
Welder

**DISTRICT** 1

**ENTIRE COUNTIES**  

**WAGES**

Per hour:  
07/01/2021

Welder:  
To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Boilermaker

JOB DESCRIPTION: Boilermaker

ENTIRE COUNTIES: Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2021
Boilermaker $63.38
Repairs & Renovations $63.38

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Boilermaker 32% of hourly
Repair & Renovations Wage Paid
+ $25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B, E, Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:
Apprentice(s) 07/01/2021
32% of Hourly Wage Paid Plus Amount Below

1st Term $19.41
2nd Term 20.26
3rd Term 21.11
4th Term 21.96
5th Term 22.82
6th Term 23.68
7th Term 24.52

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION: Carpenter - Building / Heavy&Highway


PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 24.20

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday. An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| Term       | $ 12.15 | 12.15 | 14.80 | 14.80 |

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES** Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

WAGES:(per hour) BUILDING/HEAVY&HIGHWAY/TUNNEL 07/01/2021

Carpenter, Dockbuilder, $ 34.26
Piledriver, Dive Tender, +4.78*
and Diver (Dry)

Diver (Wet) $ 50.00
+4.78*

*For all hours paid straight or premium.

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

**SUPPLEMENTAL BENEFITS**

Per hour:

2-42AtSS
Journeyworker $ 28.81

OVERTIME PAY
BUILDING:
See (B, E, Q) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See (B, E, P, *R, **T, X) on OVERTIME PAGE.
*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.
**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid:
See (1) on HOLIDAY PAGE.
Overtime:
See (5, 6, 16, 25) on HOLIDAY PAGE.
Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid:
See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime:
See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.
Indentured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.13</td>
<td>$ 20.56</td>
<td>$ 23.98</td>
<td>$ 27.41</td>
</tr>
<tr>
<td></td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.13</td>
<td>$ 20.56</td>
<td>$ 22.27</td>
<td>$ 23.98</td>
<td>$ 27.41</td>
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<tr>
<td></td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:
All terms $ 16.33

Carpenter - Floor Coverer 07/01/2021

JOB DESCRIPTION Carpenter - Floor Coverer

ENTIRE COUNTIES
Columbia, Sullivan, Ulster

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Ors Mills Rd, then west on Ors Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
WAGES:(per hour)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>Carpet/Resilient Floor Coverer</td>
<td>$ 34.26 +4.78*</td>
</tr>
</tbody>
</table>

* For all hours paid straight or premium

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous materials and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:

Journey worker $ 28.81

OVERTIME PAY

BUILDING:

See ( B, E, Q ) on OVERTIME PAGE.

HEAVY/HIGHWAY:

See ( B, E, P, *R, **T , X) on OVERTIME PAGE.

*R applies to Heavy/Highway Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy/Highway Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY

BUILDING:

Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

HEAVY/HIGHWAY:

Paid: See ( 5, 6, 25 ) on HOLIDAY PAGE including benefits.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES

1 Year terms at the following wage rates.

Indentured before July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.13</td>
<td>$20.56</td>
<td>$23.98</td>
<td>$27.41</td>
</tr>
<tr>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<tbody>
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<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms $ 16.33

11-279.2Floor

Electrician

07/01/2021

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES

Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour:

Electrician Wireman/ Technician 07/01/2021

Electrical/Technician Projects

under $ 250,000.00 $ 43.00

+ 8.50*

over $ 250,000.00 $ 47.00

+8.50*

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

Electrical/Technician Projects
Shift worked between 12:30am & 8:30am

Electrical/Technician Projects

<table>
<thead>
<tr>
<th></th>
<th>under $ 250,000.00</th>
<th>over $ 250,000.00</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 50.45</td>
<td>$ 55.15</td>
</tr>
<tr>
<td></td>
<td>+ 8.50*</td>
<td>+ 8.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):

- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>$ 26.19 plus 3% of straight or premium wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>07/01/2021</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES

WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
<th>5th Shift</th>
<th>6th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 13.50</td>
<td>$ 18.00</td>
<td>$ 22.50</td>
<td>$ 27.00</td>
<td>$ 31.50</td>
<td>$ 33.75</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.75</td>
<td>23.66</td>
<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
<td>44.35</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 15.31</td>
<td>$ 15.81</td>
<td>$ 17.31</td>
<td>$ 18.31</td>
<td>$ 19.81</td>
<td>$ 19.81</td>
</tr>
<tr>
<td></td>
<td>plus 3% of straight or premium wage</td>
<td>plus 3% of straight or premium wage</td>
<td>plus 3% of straight or premium wage</td>
<td>plus 3% of straight or premium wage</td>
<td>plus 3% of straight or premium wage</td>
<td>plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

Elevator Constructor 07/01/2021

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

**WAGES**

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 62.51</td>
<td>$ 64.63</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$ 35.825*</td>
<td>$ 36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

---

Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 8

**ENTIRE COUNTIES** Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 58.60</td>
<td>+ $1.25</td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>59.55</td>
<td></td>
</tr>
<tr>
<td>Glass Tinting &amp;</td>
<td>29.60</td>
<td></td>
</tr>
<tr>
<td>Window Film</td>
<td>29.60</td>
<td></td>
</tr>
</tbody>
</table>

**Repair & Maintenance**

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance**- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>7/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td></td>
</tr>
</tbody>
</table>

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Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021
Published by the New York State Department of Labor
PRC Number 2019500701 Ulster County

Page 2077
Journeyworker $ 36.04
Glass tinting & 21.19
Window Film
Repair & Maintenance 21.19

OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.72</td>
</tr>
<tr>
<td>2nd</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd</td>
<td>34.67</td>
</tr>
<tr>
<td>4th</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.58</td>
</tr>
<tr>
<td>2nd</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd</td>
<td>26.09</td>
</tr>
<tr>
<td>4th</td>
<td>30.91</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
Wages per hour:
one year terms at the following percentage of Journeyperson's wage.

JOB DESCRIPTION Insulator - Heat & Frost

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2021

<table>
<thead>
<tr>
<th>Job</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 37.12</td>
</tr>
<tr>
<td>Insulator*</td>
<td>37.12</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>31.55</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Rank</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 23.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

8-1087 (DC9 NYC)

Page 2078
Supplemental Benefits per hour worked:

| Apprentices | $ 23.20 |

**Ironworker**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 50.18</td>
<td>$ 2.33</td>
<td>$ 2.34</td>
</tr>
<tr>
<td>Reinforcing*</td>
<td>50.18</td>
<td>2.33</td>
<td>2.34</td>
</tr>
<tr>
<td>Ornamental</td>
<td>50.18</td>
<td>2.33</td>
<td>2.34</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>50.18</td>
<td>2.33</td>
<td>2.34</td>
</tr>
</tbody>
</table>

**NOTE:** For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County’s southern section (south of Convent Road and east of Blue Hills Road).

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:

- 1st Shift: $ 50.18
- 2nd Shift: 64.04
- 3rd Shift: 68.66

**OVERTIME PAY**

See (B1, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

**REGISTERED APPRENTICES**

Wages:

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 25.09</td>
<td>$ 30.11</td>
<td>$ 35.13</td>
<td>$ 40.14</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>34.31</td>
<td>40.25</td>
<td>46.20</td>
<td>52.14</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>37.38</td>
<td>43.64</td>
<td>49.89</td>
<td>56.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 35.05</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>36.22</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>37.39</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>38.56</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**PARTIAL COUNTIES** Orange, Sullivan, Ulster

| ENTIRE COUNTIES | Orange, Sullivan, Ulster | PARTIAL COUNTIES | Orange, Sullivan, Ulster | PARTIAL COUNTIES |

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70</td>
<td>80</td>
<td>90</td>
<td></td>
</tr>
</tbody>
</table>

**11-417**
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, vacuuming, cutting torch, discharge pipe, mega mixer, pump crete machine.
INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 39.00</td>
<td>$ 40.40</td>
</tr>
<tr>
<td>Intermediate</td>
<td>40.85</td>
<td>42.30</td>
</tr>
<tr>
<td>Premium</td>
<td>43.75</td>
<td>45.30</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular workday or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour:
- Journeyman: $ 30.95 $ 31.65
- Shift: $ 37.85 $ 38.61

OVERTIME PAY

See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES

1000 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.45</td>
<td>$ 22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
<td>30.30</td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
<td>34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- Apprentices: $ 25.85 $ 26.90
- Shift: $ 31.32 $ 32.55

11-17.BA

Laborer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES

CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.
CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 37.40</td>
<td>$ 39.05</td>
<td>$ 40.80</td>
<td>$ 43.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>41.80</td>
<td>43.30</td>
<td>44.80</td>
<td>47.15</td>
</tr>
<tr>
<td>Class 3</td>
<td>46.15</td>
<td>47.75</td>
<td>49.40</td>
<td>51.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>51.15</td>
<td>52.90</td>
<td>54.47</td>
<td>56.90</td>
</tr>
</tbody>
</table>

* When laborers are performing micro paving, crack sealing or slurry application when not part of asphalt prep operations laborers shall receive an additional $2.50 per hour over rate.

SHIFT DIFFERENTIAL: Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>-shift-</td>
<td>$ 30.78</td>
<td>$ 31.53</td>
<td>$ 32.28</td>
<td>$ 32.28</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, *R, **S, ***T, X) on OVERTIME PAGE

*For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.

**For Saturday Holidays, Two and one Half Benefits for all hours worked.

***For Sunday Holidays, Triple Benefits for all hours worked.

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.45</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- All Terms Regular | $ 25.98 | $ 27.03 |
- All Terms Shift Rate | 30.40 | TBD |

11-17.1H/H

Laborer - Tunnel 07/01/2021

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel
WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL... On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$ 33.25</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>49.81</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Lineman Electrician</th>
<th>DISTRICT 6</th>
</tr>
</thead>
</table>

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 60.17</td>
<td>$ 61.60</td>
<td>$ 63.14</td>
<td>$ 64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>$ 57.44</td>
<td>$ 58.80</td>
<td>$ 60.27</td>
<td>$ 61.85</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 49.23</td>
<td>$ 50.40</td>
<td>$ 51.66</td>
<td>$ 53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 46.50</td>
<td>$ 47.60</td>
<td>$ 48.79</td>
<td>$ 50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 43.76</td>
<td>$ 44.80</td>
<td>$ 45.92</td>
<td>$ 47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 43.76</td>
<td>$ 44.80</td>
<td>$ 45.92</td>
<td>$ 47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 32.82</td>
<td>$ 33.60</td>
<td>$ 34.44</td>
<td>$ 35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 61.62</td>
<td>$ 63.05</td>
<td>$ 64.59</td>
<td>$ 66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>$ 58.82</td>
<td>$ 60.19</td>
<td>$ 61.66</td>
<td>$ 63.23</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 50.42</td>
<td>$ 51.59</td>
<td>$ 52.85</td>
<td>$ 54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 47.62</td>
<td>$ 48.72</td>
<td>$ 49.91</td>
<td>$ 51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 44.82</td>
<td>$ 45.86</td>
<td>$ 46.98</td>
<td>$ 48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 44.82</td>
<td>$ 45.86</td>
<td>$ 46.98</td>
<td>$ 48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 33.61</td>
<td>$ 34.39</td>
<td>$ 35.23</td>
<td>$ 36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 57.21</td>
<td>$ 58.51</td>
<td>$ 59.91</td>
<td>$ 61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 57.21</td>
<td>$ 58.51</td>
<td>$ 59.91</td>
<td>$ 61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 57.21</td>
<td>$ 58.51</td>
<td>$ 59.91</td>
<td>$ 61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 51.49</td>
<td>$ 52.66</td>
<td>$ 53.92</td>
<td>$ 55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 48.63</td>
<td>$ 49.73</td>
<td>$ 50.92</td>
<td>$ 52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 45.77</td>
<td>$ 46.81</td>
<td>$ 47.93</td>
<td>$ 49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 45.77</td>
<td>$ 46.81</td>
<td>$ 47.93</td>
<td>$ 49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 34.33</td>
<td>$ 35.11</td>
<td>$ 35.95</td>
<td>$ 36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM to 4:30 PM</td>
<td>$ 25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM to 1:00 AM</td>
<td>$ 25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM to 9:00 AM</td>
<td>$ 25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
</tbody>
</table>
Equipment Operators with Crane License: *plus 7% of hourly wage

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Hourly</th>
<th>2nd Hourly</th>
<th>3rd Hourly</th>
<th>4th Hourly</th>
<th>5th Hourly</th>
<th>6th Hourly</th>
<th>7th Hourly</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata

JOB DESCRIPTION: Lineman Electrician - Teledata


WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

Cable Splicer: $34.78
Installer, Repairman: $33.01
Teledata Lineman: $33.01
Tech., Equip. Operator: $33.01
Groundman: $17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>REGULAR RATE</td>
<td>PLUS 10%</td>
<td>PLUS 15%</td>
</tr>
<tr>
<td>2ND</td>
<td>REGULAR RATE</td>
<td>PLUS 10%</td>
<td>PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman: $5.14
*plus 3% of wage paid
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.02)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$48.43</td>
<td>$49.47</td>
<td>$50.60</td>
<td>$51.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.43</td>
<td>49.47</td>
<td>50.60</td>
<td>51.82</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>50.85</td>
<td>51.94</td>
<td>53.13</td>
<td>54.41</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>43.59</td>
<td>44.52</td>
<td>45.54</td>
<td>46.64</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.17</td>
<td>42.05</td>
<td>43.01</td>
<td>44.05</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.74</td>
<td>39.58</td>
<td>40.48</td>
<td>41.46</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.74</td>
<td>39.58</td>
<td>40.48</td>
<td>41.46</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.06</td>
<td>29.68</td>
<td>30.36</td>
<td>31.09</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td></td>
</tr>
</tbody>
</table>

Page 2085

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*
hourly Wage | hourly wage | hourly wage | hourly wage
---|---|---|---
Journeyman Lineman or Equipment Operators | $26.40 | $27.90 | $29.40 | $30.90
with Crane License | hourly wage | hourly wage | hourly wage | hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*plus 7% of hourly Wage *plus 7% of hourly wage *plus 7% of hourly wage *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer 07/01/2021

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  DISTRICT  6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$9.98</th>
<th>$10.23</th>
<th>$10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2021 01/03/2022
Marble Cutters & Setters $ 61.73 $ 0.95

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 37.76

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

<table>
<thead>
<tr>
<th>750 hour terms at the following wage.</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1- 750</td>
<td>$ 24.70</td>
<td>$ 27.77</td>
<td>$ 30.87</td>
<td>$ 33.94</td>
<td>$ 37.03</td>
<td>$ 40.11</td>
<td>$ 43.20</td>
<td>$ 46.29</td>
<td>$ 52.46</td>
<td>$ 58.64</td>
</tr>
<tr>
<td>2- 1500</td>
<td>$ 20.01</td>
<td>$ 21.43</td>
<td>$ 22.83</td>
<td>$ 24.25</td>
<td>$ 25.65</td>
<td>$ 27.07</td>
<td>$ 28.47</td>
<td>$ 29.88</td>
<td>$ 32.70</td>
<td>$ 35.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Additional $1.00 per hour for power saw work
- Additional $0.50 per hour for swing scaffold or staging work

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 42.54</td>
<td>$ 2.35</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$ 42.54</td>
<td>$ 2.35</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>$ 42.54</td>
<td>$ 2.35</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>$ 42.54</td>
<td>$ 2.35</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work
SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 35.49

OVERTIME PAY
Cement Mason See (B, E, Q, W) on OVERTIME PAGE.
All Others See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>

Tile, Marble, & Terrazzo

Mechanic/Setter $55.60 $ 0.43 $ 0.65

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker: $ 22.41*
+ $7.66

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Counties of Orange & Putnam)

750 hour terms at the following wage rate:
Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour: 07/01/2021 12/06/2021 06/06/2022
Building Additional Additional
Tile, Marble, & Terrazzo Finisher $ 45.74 $ 0.36 $ 0.54

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour $ 19.51*
+ $7.53

*This portion of benefits subject to same premium rate as shown for overtime wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Mason - Heavy&Highway

07/01/2021

JOB DESCRIPTION  Mason - Heavy&Highway

DISTRICT  11

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>43.04</td>
<td>2.35</td>
<td>2.02</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>43.04</td>
<td>2.35</td>
<td>2.02</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>43.04</td>
<td>2.35</td>
<td>2.02</td>
</tr>
<tr>
<td>Plasterer</td>
<td>43.04</td>
<td>2.35</td>
<td>2.02</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>43.04</td>
<td>2.35</td>
<td>2.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman  $ 35.49

OVERTIME PAY
Cement Mason  See ( B, E, Q, W, X )
All Others     See ( B, E, Q, X )

HOLIDAY
Paid:  See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Millwright

07/01/2021

JOB DESCRIPTION  Millwright

DISTRICT  2

ENTIRE COUNTIES
Sullivan, Ulster

WAGES
Per hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 36.65</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>38.65</td>
</tr>
</tbody>
</table>

Page 2090
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on that day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 30.37

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$13.33</td>
<td>25.26</td>
<td>26.96</td>
<td>28.67</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.33</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>25.26</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>26.96</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>28.67</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
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<tbody>
<tr>
<td>60%</td>
<td>$13.33</td>
<td>25.26</td>
<td>26.96</td>
<td>28.67</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
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<td>25.26</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>26.96</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>28.67</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building / Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway **DISTRICT** 11

**ENTIRE COUNTIES**
Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.
CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes with a boom under 100ft.
CLASS A2: Cranes, Derricks and Pile Drivers less than 100 tons with a boom 140ft boom and over.
CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 100ft to 139ft boom.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.; Autograde Combn. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types); Autograde Pavement profiler (CMI and Similar Types); Autograde Pavement Profile and Recycle type (CMI and Similar Type); Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types); Autograde Slipform Paver (CMI & Similar Types); Central Power Plants (all types); Chief of Party; Concrete Paving Machines; Drill (Baur, AMI and Similar Types); Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill; Draglines; Elevator Graders; Excavator; Front End Loaders (5 yds.and over); Gradalls; Grader-Rago; Helicopters (Co-Pilot); Helicopters (Communications Engineer);Juntann Pile Driver; Locomotive (Large); Mucking Machines; Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram; Roadway Surface Grinder; Prentice Truck; Scooper (Loader and Shovel); Shovels; Tree Chopper with Boom; Trench Machines (Cable Plow); Tunnel Boring Machine; Vacuum Truck
<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>Airport Fire Engine; Airport Engine; Airport Fire Pump; Road Repair Equipment</td>
</tr>
<tr>
<td>Class B</td>
<td>Airport Security Guard; Airport Snow Plow; Airport Fuel Truck; Road Maintenance</td>
</tr>
<tr>
<td>Class C</td>
<td>Airport Electrician; Airport Mechanic; Road Maintenance Equipment</td>
</tr>
<tr>
<td>Class D</td>
<td>Airport Ambulance Driver; Airport Firefighter; Road Maintenance Equipment</td>
</tr>
<tr>
<td>Class E</td>
<td>Airport Passenger Service Agent; Airport Security Officer; Road Maintenance</td>
</tr>
</tbody>
</table>

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$62.52 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>$61.52 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>$58.02 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class D</td>
<td>$56.02 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class E</td>
<td>$54.43 plus 3.00*</td>
<td>$2.25</td>
</tr>
</tbody>
</table>

*Additional rates may apply for overtime and other conditions.
Surveys:
Chief of Party 56.02 plus 3.00*
Transit/Instrument Man 49.18 plus 3.00*
Rod/Chainman 46.60 plus 3.00*
Additional $0.75 for Survey work Tunnel under compressed air.
Additional $0.50 for Hydrographic work.

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

**Outside Material Hoist (Class B) receives additional $ 1.00 per hour on 110 feet up to 199 feet total height, $ 2.00 per hour on 200 feet and over total height.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:

  For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

  For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $ 1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 32.45

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE
*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>2nd</td>
<td>70% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>3rd</td>
<td>80% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>4th</td>
<td>90% of Class wage plus $3.00*</td>
</tr>
</tbody>
</table>

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:
Apprentices $ 32.45

Operating Engineer - Marine Dredging 07/01/2021

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.
Per Hour: | 07/01/2021 | 10/01/2021 |
---|---|---|
**CLASS A1**<br>Deck Captain, Leverman<br>Mechanical Dredge Operator<br>Licensed Tug Operator 1000HP or more. | $ 41.42 | $ 41.42 |

**CLASS A2**<br>Crane Operator (360 swing) | 36.91 | 36.91 |

**CLASS B**<br>Dozer, Front Loader<br>Operator on Land<br>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits. | 35.82 | 35.82 |

**CLASS B1**<br>Derrick Operator (180 swing)<br>Spider/Spill Barge Operator<br>Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer<br>Licensed Boat, Crew Boat Operator | 33.72 | 33.72 |

**CLASS B2**<br>Certified Welder | 32.80 | 32.80 |

**CLASS C1**<br>Drag Barge Operator, Steward, Mate, Assistant Fill Placer | 30.89 | 31.74 |

**CLASS C2**<br>Boat Operator | 25.66 | 26.37 |

**CLASS C2**<br>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor | 25.66 | 26.37 |

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge
WAGES

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame; Cherry Pickers (10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier

CLASS C: Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/ decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyors and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance -Utility Man; Rod Bending Machines (Power); Captain(powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines(gas or electric,2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation

CLASS D: Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Rectifier Transformer type)

CLASS E: Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand); Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$ 64.54 plus 3.00*</td>
<td>$ 64.54 plus 3.00*</td>
</tr>
<tr>
<td>Class A2</td>
<td>62.88 plus 3.00*</td>
<td>62.88 plus 3.00*</td>
</tr>
<tr>
<td>Class A1</td>
<td>60.04 plus 3.00*</td>
<td>60.04 plus 3.00*</td>
</tr>
<tr>
<td>Class A</td>
<td>58.38 plus 3.00*</td>
<td>58.38 plus 3.00*</td>
</tr>
<tr>
<td>Class B</td>
<td>55.59 plus 3.00*</td>
<td>55.59 plus 3.00*</td>
</tr>
<tr>
<td>Class C</td>
<td>52.93 plus 3.00*</td>
<td>52.93 plus 3.00*</td>
</tr>
<tr>
<td>Class D</td>
<td>51.40 plus 3.00*</td>
<td>51.40 plus 3.00*</td>
</tr>
<tr>
<td>Class E</td>
<td>49.64 plus 3.00*</td>
<td>49.64 plus 3.00*</td>
</tr>
<tr>
<td>Vacuum Truck</td>
<td>56.35 plus 3.00*</td>
<td>56.35 plus 3.00*</td>
</tr>
<tr>
<td>Safety Engineer</td>
<td>57.21 plus 3.00*</td>
<td>57.21 plus 3.00*</td>
</tr>
</tbody>
</table>

Helicopter:
- Pilot/Engineer $ 60.04 plus 3.00*
- Co Pilot $ 59.65 plus 3.00*
- Communications Engineer $ 59.65 plus 3.00*

Surveying:
- Chief of Party $ 56.35 plus 3.00*
- Transit/Instrument man $ 49.64 plus 3.00*
- Rod/Chainman $ 46.60 plus 3.00*

Additional $0.75 for Survey work Tunnels under compressed air.
Additional $0.50 for Hydrographic work.

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:

For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.
For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site
where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an
hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal
project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or
C personal protection, shall receive an hourly wage rate of his regular rate plus $ 1.00 per hour. This shall also apply to sites
where the level D personal protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, *V, X) on OVERTIME PAGE

*15% premium is also required on shift work benefits

**HOLIDAY**

Paid:

See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Overtime:

See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Class Wage plus $3.00*</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$32.45</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Painter  

**ENTIRE COUNTIES**  
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster  

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Brush/Paper Hanger</th>
<th>Dry Wall Finisher</th>
<th>Lead Abatement</th>
<th>Sandblaster-Painter</th>
<th>Spray Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021 - 05/01/2022</td>
<td>$35.94</td>
<td>$35.94</td>
<td>$35.94</td>
<td>$35.94</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$24.79</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT OF AT LEAST A FIVE (5) DAY DURATION (MONDAY THROUGH FRIDAY), WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

4:00 PM to 6:30 AM  
REGULAR RATE PLUS 15%**
OVERTIME ON MULTIPLE SHIFT WORK AND SINGULAR IRREGULAR SHIFT THE SHIFT RATE IS THE BASE RATE
**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>40%</td>
<td></td>
<td>60%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td>70%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 1st term: $10.89
- All others: 24.79

Painted - Bridge & Structural Steel 07/01/2021

JOB DESCRIPTION  Painter - Bridge & Structural Steel
DISTRICT  8

ENTIRE COUNTIES

WAGES
Per Hour:

STEEL:
<table>
<thead>
<tr>
<th>Bridge Painting:</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$51.50</td>
<td>$53.00</td>
<td></td>
</tr>
<tr>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker: 07/01/2021 10/01/2021
<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.90</td>
<td>$10.90</td>
<td></td>
</tr>
<tr>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime:  See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Base Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Base Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$10.20</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Painter - Line Striping 07/01/2021

JOB DESCRIPTION  Painter - Line Striping
DISTRICT  8

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.50</td>
<td>$12.61</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

**Painter - Metal Polisher**

**DISTRICT 8**

**ENTIRE COUNTIES**

**WAGES**

07/01/2021

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

Journeyworker:
All classification $10.64

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>
Plumber

07/01/2021

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION: For commercial and industrial refrigeration which means service, maintenance, and installation work where the combined compressor tonnage does not exceed 40 tons.

AIR CONDITIONING: Air conditioning to be installed that is water cooled shall not exceed 25 tons. This will include the piping of the component system and erection of water tower. Air conditioning that is air cooled shall not exceed 50 tons.

WAGES: (per hour)  07/01/2021

Plumber $ 35.59

Star Certification: an additional $ 1.00 per hour over scale will be paid to all those who have Star Certification.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman

$ 34.07*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY
See (B, G, P, *V) on OVERTIME PAGE
* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

HOLIDAY
Paid:  See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

07/01/2021

1st term  $ 16.02
2nd term  17.80
3rd term  19.58
4th term  23.14
5th term  28.48

Supplemental Benefits per hour:
Apprentices

1st term  $ 15.42*
2nd term  17.09*
3rd term  18.81*
4th term  22.20*
5th term  27.29*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

11-373 Refrig
WAGES
WAGES:(per hour) 07/01/2021
Plumber/Steamfitter $ 47.45

Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 42.32*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
When a holiday falls on a Saturday, the day prior shall be considered and recognized as the holiday. When a holiday falls on a Sunday, the day proceeding shall be considered and recognized as the holiday to be observed.

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.61</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.36</td>
</tr>
<tr>
<td>3rd</td>
<td>$26.10</td>
</tr>
<tr>
<td>4th</td>
<td>$30.85</td>
</tr>
<tr>
<td>5th</td>
<td>$37.96</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.90*</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.11*</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.33*</td>
</tr>
<tr>
<td>4th</td>
<td>$27.55*</td>
</tr>
<tr>
<td>5th</td>
<td>$33.87*</td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

11-373 SF

Plumber 07/01/2021

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2021
Plumber & Steamfitter $ 53.63

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Journeyworker: $ 40.23
OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.42</td>
</tr>
<tr>
<td>2nd</td>
<td>28.27</td>
</tr>
<tr>
<td>3rd</td>
<td>32.80</td>
</tr>
<tr>
<td>4th</td>
<td>39.37</td>
</tr>
<tr>
<td>5th</td>
<td>45.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.08</td>
</tr>
<tr>
<td>2nd</td>
<td>21.81</td>
</tr>
<tr>
<td>3rd</td>
<td>25.32</td>
</tr>
<tr>
<td>4th</td>
<td>29.24</td>
</tr>
<tr>
<td>5th</td>
<td>32.21</td>
</tr>
</tbody>
</table>

Plumber - HVAC / Service 07/01/2021

JOBASECTH DESCRIPTION
Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2021

HVAC Service $ 40.68
+$4.32*

*Note: This portion of wage is not subject to overtime premium.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

Journeyworker HVAC Service
$26.54

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.88</td>
</tr>
<tr>
<td>3rd</td>
<td>$27.31</td>
</tr>
<tr>
<td>4th</td>
<td>$33.56</td>
</tr>
<tr>
<td>5th</td>
<td>$36.36</td>
</tr>
</tbody>
</table>

+$2.37* +$2.67* +$3.22* +$3.84* +$4.07*

*Note: This portion of wage is not subject to overtime premium.

Supplemental Benefits per hour:
Apprentices 07/01/2021

1st term $ 19.66
2nd term  20.86
3rd term  22.21
4th term  24.02
5th term  25.33

Plumber - Jobbing & Alterations 07/01/2021

JOB DESCRIPTION Plumber - Jobbing & Alterations

DISTRIBUTION

Plumber - Jobbing & Alterations

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2021
Journeyworker: $ 45.83

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 32.96

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE
*When used as a make-up day, hours after 8 on Saturday shall be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages:

1st year $ 19.88
2nd year  22.06
3rd year  23.90
4th year  33.57
5th year  35.46

Supplemental Benefits per hour:

1st year $ 10.74
2nd year  12.65
3rd year  16.58
4th year  22.39
5th year  24.32

8-21.1&2-SF/Re/AC

Roofer 07/01/2021

JOB DESCRIPTION Roofer

DISTRIBUTION

Roofer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2021

Roofer/Waterproofer $ 45.25
+ $7.00*

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $ 28.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year term

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.84</td>
<td>$22.63</td>
<td>$27.15</td>
<td>$33.94</td>
</tr>
<tr>
<td></td>
<td>+ 3.50*</td>
<td>+ 4.20*</td>
<td>+ 5.26*</td>
<td></td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.72</td>
<td>$14.47</td>
<td>$17.84</td>
<td>$21.55</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
07/01/2021

SheetMetal Worker $ 44.15
+ 3.37*

*This portion is not subject to overtime premiums.

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 44.20

OVERTIME PAY
OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.36</td>
<td>$18.41</td>
<td>$20.46</td>
<td>$22.51</td>
<td>$24.54</td>
<td>$26.60</td>
<td>$29.12</td>
<td>$31.65</td>
</tr>
<tr>
<td></td>
<td>+ 1.35*</td>
<td>+ 1.52*</td>
<td>+ 1.69*</td>
<td>+ 1.85*</td>
<td>+ 2.02*</td>
<td>+ 2.19*</td>
<td>+ 2.36*</td>
<td>+ 2.53*</td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.

Supplemental Benefits per hour:

Apprentices
1st term $ 18.96
2nd term 21.34
3rd term 23.71
4th term 26.11
5th term 28.46
6th term 30.82
7th term 32.72
Sprinkler Fitter

07/01/2021

JOB DESCRIPTION
Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

07/01/2021

Sprinkler $ 47.19
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 28.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$22.67</td>
<td>$25.19</td>
<td>$27.46</td>
<td>$29.98</td>
<td>$32.50</td>
<td>$35.02</td>
<td>$37.54</td>
<td>$40.05</td>
<td>$42.57</td>
<td>$45.09</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway

07/01/2021

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Attenuator Trucks, Water Trucks, Bus.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$33.91</td>
<td>$34.28</td>
<td>$34.58</td>
</tr>
</tbody>
</table>
GROUP 1A  35.05  35.42  35.72
GROUP 2   33.35  33.72  34.02
GROUP 3   33.13  33.50  33.80
GROUP 4   33.02  33.39  33.69
GROUP 5   32.90  33.27  33.57
GROUP 6   32.90  33.27  33.57

NOTE ADDITIONAL PREMIUMS:
- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.
- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
First 40 hours $39.90 $42.16 $44.59
Over 40 hours 32.40 34.46 36.69

OVERTIME PAY
See (*B, E, **E2, ***P, X) on OVERTIME PAGE
*Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.
**Makeup day limited to the employees who were working on the site that week.
***Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour
07/01/2021
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY
1-As Per Trade
Boilermaker

07/01/2021

JOB DESCRIPTION  Boilermaker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2021

Boilermaker $ 38.59

SUPPLEMENTAL BENEFITS
Per hour

07/01/2021

Journeyperson $ 25.10

+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits per hour

07/01/2021

1st 2nd 3rd 4th 5th 6th 7th 8th
18.79 18.79 19.71 20.61 21.50 22.40 23.31 24.20

+1.24* +1.24* +1.24* +1.24* +1.24* +1.24* +1.24* +1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

07/01/2021

JOB DESCRIPTION  Carpenter - Building

DISTRICT  2

ENTIRE COUNTIES
Warren

WAGES
Per hour

07/01/2021 07/01/2022 07/01/2023 07/01/2024

Additional Additional Additional

Carpenter $ 29.05 $ 1.90 $ 1.75 $ 1.75
Floor Coverer 29.05 1.90 1.75 1.75
Carpet Layer 29.05 1.90 1.75 1.75
Dry-Wall 29.05 1.90 1.75 1.75
Diver-Wet Day 61.25 0.00 0.00 0.00
Diver-Dry Day 30.05 1.90 1.75 1.75
Diver Tender 30.05 1.90 1.75 1.75

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.

Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.

When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
- 0' to 80' no additional fee
- 81' to 100' additional $.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
- 0' to 50' no additional fee
- 51' to 100' additional $.75 per foot
- 101' and deeper additional $1.00 per foot

Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.06 | $ 12.06 | $ 14.66 | $ 14.66 |

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.06 | $ 12.06 | $ 14.66 | $ 14.66 | $ 14.66 |

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

| $ 12.06 | $ 12.06 | $ 14.66 | $ 14.66 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.06 | $ 12.06 | $ 14.66 | $ 14.66 |

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

07/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

07/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Carpenter $ 34.52
Piledriver 34.52  
Diver-Wet Day 59.52  
Diver-Dry Day 35.52  
Diver-Tender 35.52

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
<td></td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
<td></td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician 07/01/2021

JOB DESCRIPTION Electrician

DISTRIBUTED TO

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Electrician</th>
<th>$ 42.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audio/Sound</td>
<td>42.70</td>
</tr>
<tr>
<td>Video</td>
<td>42.70</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>42.70</td>
</tr>
<tr>
<td>Solar/Photovoltaic</td>
<td>42.70</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 27.42</th>
</tr>
</thead>
<tbody>
<tr>
<td>+3% of wage</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATEDhifts OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1st Shift</th>
<th>8:00 AM to 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>1st Shift</th>
<th>8:00 AM to 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1st Shift</th>
<th>8:00 AM to 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.
Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2 - 5th year term</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>21.70*</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>22.84*</td>
</tr>
<tr>
<td>4 - 5th Year Term</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor** 07/01/2021

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison  Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021 - 01/01/2022</td>
<td></td>
</tr>
<tr>
<td>Mechanic</td>
<td>$49.10</td>
</tr>
<tr>
<td>Helper</td>
<td>$50.78</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021 - 01/01/2022</td>
<td></td>
</tr>
<tr>
<td>Journeyperson/Helper</td>
<td>$35.825*</td>
</tr>
<tr>
<td></td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

*)(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50</td>
<td>55</td>
<td>65</td>
<td>70</td>
<td>80</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

---

Glazier

07/01/2021

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier Base Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$30.85</td>
<td>$1.75</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$32.45</td>
<td>1.50</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $20.46
Journeyman
High Work $26.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked for all terms
Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

1st 2nd 3rd 4th
50% 65% 75% 90%
+ additional $3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice
1st term $ 16.79
2nd-4th term 20.46
Apprentice High Work
1st term 20.09
2nd-4th term 26.46

Insulator - Heat & Frost 07/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2021

- Asbestos Worker* $ 37.12
- Insulator* 37.12
- Firestopping Worker* 31.55

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 23.20

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour worked:

- Apprentices $ 23.20

Ironworker 07/01/2021

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2021
Per hour

Ornamental  $32.65
Reinforcing  32.65
Rodman  32.65
Structural & Precast  32.65
Mover/Rigger  32.65
Fence Erector  32.65
Stone Derrickman  32.65
Sheeter  32.90
Curtain Wall Installer  32.65
Metal Window Installer  32.65

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYPERSON  $30.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

Shift Starting 4:30 PM to 12:00 AM
REGULAR RATE PLUS 10%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.50</td>
</tr>
<tr>
<td>4th year</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Clinton, Essex, Warren

WAGES
GROUP A: All Laborers (except as noted)
GROUP B: Asbestos & Hazardous Waste Work.
GROUP C: Solar/Wind projects*
Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 25.58</td>
<td>$ 25.58</td>
<td>$ 25.58</td>
<td>$ 25.58</td>
</tr>
<tr>
<td>Group B</td>
<td>$ 27.08</td>
<td>$ 27.08</td>
<td>$ 27.08</td>
<td>$ 27.08</td>
</tr>
<tr>
<td>Group C</td>
<td>$ 26.08</td>
<td>$ 26.08</td>
<td>$ 26.08</td>
<td>$ 26.08</td>
</tr>
</tbody>
</table>

* Applies when performing delivery handling and site readiness for all solar panel and wind turbine projects, whether on land or water.

SUPPLEMENTAL BENEFITS

Per hour:

Journeymen $ 23.34

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour:

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hrs</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1,001-2,000 Hrs</td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2,001-3,000 Hrs</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3,001-4,000 Hrs</td>
<td></td>
<td>90%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Clinton, Essex, Warren

WAGES

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour:

GROUP A $ 27.07
GROUP B $ 27.27
GROUP C $ 27.47
GROUP D $ 27.67
GROUP E $ 29.77

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeymen $ 27.05
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

Laborer - Tunnel

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Tunnel</th>
<th>DISTRICT 7</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Clinton, Essex, Warren</td>
<td></td>
</tr>
</tbody>
</table>

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2021

GROUP A $ 30.25
GROUP B 30.45
GROUP C 32.75

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 27.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-1000 Hrs</th>
<th>1001-2000 Hrs</th>
<th>2001-3000 Hrs</th>
<th>3001-4000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
All Terms: Same as Journeyman

**Lineman Electrician**

**07/01/2021**

**WAGES**

Per hour:

- Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
Lineman, Tech, Welder $ 57.21 $ 58.51 $ 59.91 $ 61.41
Crane, Crawler Backhoe 57.21 58.51 59.91 61.41
Cable Splicer 57.21 58.51 59.91 61.41
Digging Mach. Operator 51.49 52.66 53.92 55.27
Tractor Trailer Driver 48.63 49.73 50.92 52.20
Groundman, Truck Driver 45.77 46.81 47.93 49.13
Equipment Mechanic 45.77 46.81 47.93 49.13
Flagman 34.33 35.11 35.95 36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

- Lineman Electrician - Teledata 07/01/2021

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

---

*6-1249a*
ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

Cable Splicer $ 34.78
Installer, Repairman $ 33.01
Teledata Lineman $ 33.01
Tech., Equip. Operator $ 33.01
Groundman $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT  REGULAR RATE
2ND SHIFT  REGULAR RATE PLUS 10%
3RD SHIFT  REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 07/01/2021

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)
### Prevailing Wage Rates for 07/01/2021 - 06/30/2022

#### Lineman, Technician
- **07/01/2021:** $47.15
- **05/02/2022:** $48.19
- **05/01/2023:** $49.32
- **05/06/2024:** $50.54

#### Crane, Crawler Backhoe
- **07/01/2021:** $47.15
- **05/02/2022:** $48.19
- **05/01/2023:** $49.32
- **05/06/2024:** $50.54

#### Certified Welder
- **07/01/2021:** $49.51
- **05/02/2022:** $50.60
- **05/01/2023:** $51.79
- **05/06/2024:** $53.07

#### Digging Machine
- **07/01/2021:** $42.44
- **05/02/2022:** $43.37
- **05/01/2023:** $44.39
- **05/06/2024:** $45.49

#### Tractor Trailer Driver
- **07/01/2021:** $40.08
- **05/02/2022:** $40.96
- **05/01/2023:** $41.92
- **05/06/2024:** $42.96

#### Groundman, Truck Driver
- **07/01/2021:** $37.72
- **05/02/2022:** $38.55
- **05/01/2023:** $39.46
- **05/06/2024:** $40.43

#### Equipment Mechanic
- **07/01/2021:** $37.72
- **05/02/2022:** $38.55
- **05/01/2023:** $39.46
- **05/06/2024:** $40.43

#### Flagman
- **07/01/2021:** $28.29
- **05/02/2022:** $28.91
- **05/01/2023:** $29.59
- **05/06/2024:** $30.32

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
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<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY

Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

### REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
**Lineman Electrician - Tree Trimmer**

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.*

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 3% of hourly wage</em></td>
<td><em>plus 3% of hourly wage</em></td>
<td><em>plus 3% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour | 07/01/2021 |
----------|------------|
| Bricklayer | $ 38.69 |
| Cement Mason(Bldg) | 38.69 |
| Plasterer/Fireproofing* | 38.69 |
| Pointer/Caulker/Cleaner | 38.69 |
| Stone Mason | 38.69 |
| Acid Brick | 39.19 |

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 22.28

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Tile/Marble/Terrazzo

Setter $ 36.21
Finisher 28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 21.13
Journeyman Finisher 18.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%
Mason - Building  07/01/2021

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour  07/01/2021

Bricklayer $ 34.31
Cement Finisher 34.31
Plasterer/Fireproofer* 34.31
Pointer/Caulker/Cleaner 34.31
Stone Mason 34.31
Acid Brick 34.81

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Page 2124
Supplemental Benefits per hour worked

All Terms $ 20.90

---

**Mason - Heavy&Highway** 07/01/2021

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12


**PARTIAL COUNTIES** Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour 07/01/2021

Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $21.13

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0 to 500 Hours $12.73

All Other 20.79

---

**Millwright** 07/01/2021

**JOB DESCRIPTION** Millwright

**DISTRICT** 2

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

**WAGES**

Per hour 07/01/2021

Building $ 30.20

Heavy & Highway 32.20

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.

- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required
to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway
wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes
of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify
parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as
weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the
preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.31</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td>20.47</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td>21.77</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
<td></td>
<td>23.08</td>
</tr>
</tbody>
</table>

2-1163.2

---

Operating Engineer - Building 07/01/2021

JOB DESCRIPTION Operating Engineer - Building DISTRICT 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady,
Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east
along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to
Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of
Dover Plains to Connecticut.

WAGES
CLASS A:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-
mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete
plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader,
self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader,
side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or
more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L
frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator,
dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum
machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift; or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>$46.71</td>
<td>$47.81</td>
</tr>
<tr>
<td># A</td>
<td>$46.22</td>
<td>47.32</td>
</tr>
<tr>
<td># B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td># C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$24.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
<th>PARTIAL COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington</td>
<td>Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.</td>
</tr>
</tbody>
</table>
WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick, (steel erection, Dragline, Overhead Crane (Gantry or Straddle type)), Diver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brok, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-On Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinuis Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, (Towed with accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.43</td>
<td>$ 51.03</td>
</tr>
<tr>
<td>Class A</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erector.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derrick with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 29.60 $ 30.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class B</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 25.00</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20
Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 21.85 / " 18.95
2001-3000 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.
NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel 07/01/2021

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dragee; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauermann or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excuded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishes; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Rate 2021</th>
<th>Rate 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $52.59 $54.19
Crane 2 51.59 53.19
Crane 3 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour:

* 22.80 $ 23.70
+ 9.10* $ + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Painter 07/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcovers</td>
<td>$30.49</td>
<td>$30.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>30.49</td>
<td>30.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.49</td>
<td>30.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>31.49</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.49</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>32.49</td>
<td>32.49</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $18.35
OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM PLUS $1.00 TO APPLICABLE RATE*

*Additional $1.00 is Not Subject to Overtime

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms $ 18.35

Painters - Bridge & Structural Steel

JOB DESCRIPTION  Painter - Bridge & Structural Steel

DISTRICT  8

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting: 07/01/2021 10/01/2021
$ 51.50  $ 53.00
+ 8.63* + 9.63*

ADDITonal $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2021 10/01/2021
$ 10.90  $ 10.90
+ 30.00* + 30.60*
For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentice Terms</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.20</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

**Painter - Line Striping**

**JOB DESCRIPTION**  Painter - Line Striping

**DISTRICT**  8

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
</tbody>
</table>
Linerman Thermoplastic: 10.03

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.50</td>
<td>$ 12.61</td>
</tr>
<tr>
<td>2nd</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.16</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>2nd</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**
Painter - Metal Polisher

**DISTRICT**
8

**ENTIRE COUNTIES**

**WAGES**
07/01/2021
Metal Polisher $ 37.13
Metal Polisher* 38.23
Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2021
Journeyworker: All classification $ 10.64

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>

1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54

1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $7.39  
2nd year 7.39  
3rd year 7.39  

---

**Plumber**

07/01/2021

**JOB DESCRIPTION**  
Plumber

**DISTRICT**  1

**ENTIRE COUNTIES**  
Clinton, Warren, Washington

**PARTIAL COUNTIES**  
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville.

**WAGES**

Per hour  

07/01/2021

Plumber & Steamfitter $38.65

**SUPPLEMENTAL BENEFITS**

Per hour  

Journeyman $21.65  
+10.78*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (22) on HOLIDAY PAGE  
Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$18.48 + 5.39*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>19.11 + 6.47*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>19.75 + 7.55*</td>
</tr>
<tr>
<td>4th yr</td>
<td>20.38 + 8.62*</td>
</tr>
<tr>
<td>5th yr</td>
<td>21.02 + 9.70*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.  
* This portion per hour paid.

---

**Roofer**

07/01/2021

**JOB DESCRIPTION**  
Roofer

**DISTRICT**  1

**ENTIRE COUNTIES**  

---
WAGES
Per hour

07/01/2021

Roofer/Waterproofer $ 32.05
Asphalt Cold Process 32.55
Fluid Applied Roof 32.55
Pitch & Asbestos 34.05

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 21.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

1st Term $ 19.94
2nd Term 20.37
3rd Term 20.85

Sheetmetal Worker

07/01/2021

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2021

Sheetmetal Worker $ 35.16

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 34.55

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 21.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 22.02</td>
</tr>
<tr>
<td>4th</td>
<td>$ 22.84</td>
</tr>
<tr>
<td>5th</td>
<td>$ 21.57</td>
</tr>
<tr>
<td>6th</td>
<td>$ 22.64</td>
</tr>
<tr>
<td>7th</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>8th</td>
<td>$ 26.22</td>
</tr>
<tr>
<td>9th</td>
<td>$ 28.01</td>
</tr>
<tr>
<td>10th</td>
<td>$ 29.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 21.23</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 21.83</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 22.13</td>
</tr>
<tr>
<td>4th</td>
<td>$ 22.56</td>
</tr>
<tr>
<td>5th</td>
<td>$ 28.97</td>
</tr>
<tr>
<td>6th</td>
<td>$ 29.40</td>
</tr>
<tr>
<td>7th</td>
<td>$ 30.14</td>
</tr>
<tr>
<td>8th</td>
<td>$ 30.88</td>
</tr>
<tr>
<td>9th</td>
<td>$ 31.61</td>
</tr>
<tr>
<td>10th</td>
<td>$ 32.34</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 07/01/2021

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour 07/01/2021

Sprinkler $ 38.96

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 25.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.87</td>
<td>$ 19.86</td>
<td>$ 21.59</td>
<td>$ 23.58</td>
<td>$ 25.56</td>
<td>$ 27.55</td>
<td>$ 29.53</td>
<td>$ 31.52</td>
<td>$ 33.50</td>
<td>$ 35.49</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

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**Job Description**

**Teamster - Building**

**District**

1

**Entire Counties**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**Partial Counties**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**Wages**

**Group A:**

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**Group B:**

Low boy or Low boy trailer, Euclids or similar equipment.

**Wages per hour**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 28.52</td>
</tr>
<tr>
<td>Group B</td>
<td>28.82</td>
</tr>
<tr>
<td></td>
<td>$ 29.02</td>
</tr>
<tr>
<td></td>
<td>29.32</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.32</td>
</tr>
<tr>
<td></td>
<td>$ 27.54</td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B, E, E2, Q) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

**Job Description**

**Teamster - Building**

**District**

7

**Entire Counties**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**Partial Counties**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**Wages**

**Group #1:** Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.

**Group #2:** Tandems, Mechanics & Batch Trucks.

**Group #3:** Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

**Group #4:** Asbestos Removal, Special earth moving Euclid type or similar off highway equip. (non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.*
Per hour: 07/01/2021

GROUP #1 $ 26.50
GROUP #2 27.50
GROUP #3 27.60
GROUP #4 26.76

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 07/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2021

Group #1 $ 32.65
Group #2 32.71
Group #3 32.80
Group #4 32.93
Group #5 33.09

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:

$26.52
+$1.00 per* hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOURNEYMAN

WAGES
There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.


*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $23.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

Welder

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Boilermaker 07/01/2021

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Boilermaker $ 38.59

SUPPLEMENTAL BENEFITS
Per hour 07/01/2021
Journeyperson $ 25.10 + 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour 07/01/2021
18.79
18.79
19.71
20.61
21.50
22.40
23.31
24.20

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building 07/01/2021

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Hamilton, Washington

WAGES
Per hour: 07/01/2021 07/01/2022 07/01/2023 07/01/2024
Additional Additional Additional Additional
Carpenter $ 28.65 $ 0.61 $ 1.27 $ 1.00
Floor Coverer 28.65 0.61 1.27 1.00
Carpet Layer 28.65 0.61 1.27 1.00
Dry-Wall 28.65 0.61 1.27 1.00
Diver-Wet Day 61.25 0.00 0.00 0.00
Diver-Dry Day 29.65 0.61 1.27 1.00
Diver Tender 29.65 0.61 1.27 1.00

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $0.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $0.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates apply to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.49

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Weekly</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Weekly</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Weekly</td>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Weekly</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.15</td>
</tr>
<tr>
<td>2nd year</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Carpenter $ 34.52
Piledriver 34.52
Diver-Wet Day 59.52
Diver-Dry Day 35.52
Diver-Tender 35.52

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.02 $ 12.02 $ 14.62 $ 14.62

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.02 $ 12.02 $ 14.62 $ 14.62
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician 07/01/2021

JOB DESCRIPTION  Electrician

DISTRICT  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour
07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>42.70</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>42.70</td>
</tr>
<tr>
<td>Video</td>
<td>42.70</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>42.70</td>
</tr>
<tr>
<td>Solar/Photovoltaic</td>
<td>42.70</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 27.42
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.
Elevator Constructor

07/01/2021

JOB DESCRIPTION
Elevator Constructor

DISTRICT
1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 49.10</td>
<td>$ 50.78</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$35.825*</td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*) Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

Glazier
07/01/2021

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Base Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$30.85</td>
<td>$1.75</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$34.45</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked

High Work Base Wage* 33.15 1.50

+ additional $3.60 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked for all terms

Page 2149
Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

1st 2nd 3rd 4th
50% 65% 75% 90%
+ additional $3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice
1st term $ 16.79
2nd-4th term 20.46
Apprentice High Work
1st term 20.09
2nd-4th term 26.46

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2021
Asbestos Worker* $ 37.12
Insulator* 37.12
Firestopping Worker* 31.55

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 23.20

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

1st 2nd 3rd 4th
60 % 70 % 80 % 90 %

Supplemental Benefits per hour worked:

Apprentices $ 23.20

Ironworker

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td></td>
</tr>
<tr>
<td>Ornamental</td>
<td>$32.65</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.65</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.65</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.65</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.65</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.65</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.65</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.90</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.65</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>32.65</td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>Per hour</td>
</tr>
<tr>
<td>JOURNEYPERSON</td>
<td>$30.49</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

1st Shift 6:00 AM to 2:00 PM: REGULAR RATE
2nd Shift 2:00 PM to 7:00 PM: REGULAR RATE PLUS 10%
3rd Shift 7:00 PM to 12:00 AM: REGULAR RATE PLUS 15%

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:
Shift Starting 4:30 PM to 12:00 AM: REGULAR RATE PLUS 10%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.50</td>
</tr>
<tr>
<td>4th year</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES

1-12
Per hour

7/1/2021

Group #1:
All Classifications except as noted in Groups 2 & 3

30.86

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk), Well Pointing & Laser Operator

31.36

Group #3:
Handling of Asbestos or Toxic Materials

32.21

SUPPLEMENTAL BENEFITS
Per hour

Journeyman

$ 24.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2021

Apprentices

$ 24.62

Laborer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.
GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 35.19</td>
</tr>
<tr>
<td>Group # B</td>
<td>35.39</td>
</tr>
<tr>
<td>Group # C</td>
<td>35.59</td>
</tr>
<tr>
<td>Group # D</td>
<td>35.79</td>
</tr>
<tr>
<td>Group # E</td>
<td>37.19</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $25.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Apprentices $25.15

<table>
<thead>
<tr>
<th>Laborer - Tunnel</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Tunnel</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington</td>
</tr>
<tr>
<td>WAGES</td>
<td>Class 1: All support laborers/sandhogs working above the shaft or tunnel</td>
</tr>
<tr>
<td></td>
<td>Class 2: All laborers/sandhogs working in the shaft or tunnel</td>
</tr>
<tr>
<td></td>
<td>Class 4: Safety Miners</td>
</tr>
<tr>
<td></td>
<td>Class 5: Site work related to Shaft/Tunnel</td>
</tr>
<tr>
<td>Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.</td>
<td></td>
</tr>
<tr>
<td>Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger</td>
<td></td>
</tr>
</tbody>
</table>
Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$42.00</td>
<td>$43.50</td>
</tr>
<tr>
<td>Class 2</td>
<td>44.00</td>
<td>45.50</td>
</tr>
<tr>
<td>Class 4</td>
<td>46.25</td>
<td>47.75</td>
</tr>
<tr>
<td>Class 5</td>
<td>37.15</td>
<td>38.25</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

*For projects bid on or before April 30, 2019

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$38.80</td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>39.80</td>
<td></td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

**SUPPLEMENTAL BENEFITS**

Per hour

*For projects bid on or after May 1, 2019

Journeyman $26.50 $27.50

*For projects bid on or before April 30, 2019

Journeyman $26.50

**OVERTIME PAY**

See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**

For Apprentice Rates, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

**LINEMAN ELECTRICIAN 07/01/2021**

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Hourly Rate 3</th>
<th>Hourly Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Hourly Rate 3</th>
<th>Hourly Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Hourly Rate 3</th>
<th>Hourly Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT: 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Benefit Type</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Hourly Rate 3</th>
<th>Hourly Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>
Journeyman Lineman or $ 26.40 $ 27.90 $ 29.40 $ 30.90
Equipment Operators *plus 7% of *plus 7% of *plus 7% of *plus 7% of
with Crane License hourly wage hourly wage hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th></th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.14</td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>
*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):
JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  

WAGES  
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS  
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION  Mason - Building  

DISTRIBUTION  

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES

Per hour 07/01/2021

- Bricklayer $38.69
- Cement Mason(Bldg) 38.69
- Plasterer/Fireproofing* 38.69
- Pointer/Caulker/Cleaner 38.69
- Stone Mason 38.69
- Acid Brick 39.19

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $22.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $22.28

Mason - Building 07/01/2021

DISTRIBUTION  

ENTIRE COUNTIES

WAGES
Tile/Marble/Terrazzo

Setter $ 36.21
Finisher 28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 21.13
Journeyman Finisher 18.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2021

Setter:
1st term 0-500 hrs $ 12.48
2nd term 501-1500 hrs 12.48
3rd term 1501-2500 hrs 16.81
4th term 2501-3500 hrs 16.81
5th term 3501-4500 hrs 18.96
6th term 4501-6000 hrs 21.13

Finisher:
1st term 0-500 hrs $ 11.82
2nd term 501-1500 hrs 11.82
3rd term 1501-2500 hrs 15.05
4th term 2501-3700 hrs 15.05

Mason - Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

| Mason & Bricklayer | $39.91 |

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $21.13 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0 to 500 Hours | $12.73 |
| All Other | 20.79 |

---

**Millwright**

**JOBS DESCRIPTION** Millwright

**DISTRICT** 2

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

**WAGES**

| Building | $30.20 |
| Heavy & Highway | 32.20 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $24.39 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.47</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.77</td>
</tr>
<tr>
<td>4th term</td>
<td>23.08</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to RTE 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$46.71</td>
<td>$47.81</td>
</tr>
<tr>
<td>A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

**Operating Engineer - Heavy&Highway**

| JOB DESCRIPTION | Operating Engineer - Heavy&Highway | DISTRICT | 1 |

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stablized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skiddier, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydro-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>49.43</td>
<td>51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th>Position</th>
<th>$ 29.60</th>
<th>$ 30.75</th>
</tr>
</thead>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B
Operating Engineer - Marine Dredging

JOB DESCRIPTION  Operating Engineer - Marine Dredging

DISTRICT  4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2021 10/01/2021

CLASS A1
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

36.91 36.91

CLASS A2
Crane Operator (360 swing)

CLASS B
Dozer, Front Loader
Operator on Land

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator, Steward, Mate, Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2021 10/01/2021
All Classes A & B $11.98 plus 8% $11.98 plus 8%
of straight time of straight time
wage, Overtime hours wage, Overtime hours
add $ 0.63 add $ 0.63
All Class C
$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OPERATING ENGINEER - SURVEY CREW

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%
SUPPLEMENTAL BENEFIT per hour worked:

- 0-1000: $18.73 / PHP $16.53
- 1001-2000: $21.85 / " 18.95
- 2001-3000: $24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRIBUTED TO**

**PARTIAL COUNTIES**

- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief**: One who directs a survey party.
- **Instrument Person**: One who operates the surveying instruments.
- **Rod Person**: One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $27.20

**OVERTIME PAY**

See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
<tr>
<td>2001-3000</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

- 0-1000: $18.73 / PHP $16.53
- 1001-2000: $21.85 / " 18.95
- 2001-3000: $24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel 07/01/2021

12-158-545 D.H.H.
**CRANES:**

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$52.59</td>
<td>$54.19</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTRIES**


**PARTIAL COUNTRIES**

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

<table>
<thead>
<tr>
<th>CLASS</th>
<th>WAGE LEVEL</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>41.57</td>
<td>43.17</td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>44.58</td>
<td>46.18</td>
<td></td>
</tr>
<tr>
<td>CLASS C</td>
<td>47.37</td>
<td>48.97</td>
<td></td>
</tr>
</tbody>
</table>

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Bituminous Sprayer and Mixer, Blacktop Plant (non-automated); Blaze or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 1,200 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

**CLASS C:** A Frame Truck; All Terrain Telescoping Material Handler; Belt Conveyor (side); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

**PARTIAL COUNTRIES:**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Tunnel</td>
<td>7</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

**CRANES:**

Crane 1: All cranes, including self-erecting, to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.
SUPPLEMENTAL BENEFITS
Per hour:

$22.80  $23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term  60%
2nd term  65%
3rd term  70%
4th term  75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painted 07/01/2021

JOB DESCRIPTION  Painter
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcovers</td>
<td>$30.49</td>
<td>$31.49</td>
<td></td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>$30.49</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>$30.49</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>$31.49</td>
<td>$32.49</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>$31.49</td>
<td>$32.49</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td></td>
<td>$32.49</td>
<td></td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson  $18.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM PLUS $1.00 TO APPLICABLE RATE*
*Additional $1.00 is Not Subject to Overtime

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms $ 18.35

Painters - Bridge & Structural Steel 07/01/2021

JOB DESCRIPTION Painter - Bridge & Structural Steel DISTRICT 8


WAGES Per Hour:

STEEL:

Bridge Painting: 07/01/2021 10/01/2021

$ 51.50 $ 53.00

+ 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS Per Hour:

Journeyworker: 07/01/2021 10/01/2021

$ 10.90 $ 10.90

+ 30.00* + 30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY See (B, F, R) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$0.25</td>
<td>$0.25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$10.20</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

Painter - Line Striping 07/01/2021

JOB DESCRIPTION Painter - Line Striping  DISTRICT  8

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule;' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.50</td>
<td>$12.61</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

**Painter - Metal Polisher**

**DISTRICT 8**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
<td></td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
<td></td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
<td></td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

Journeyworker: $10.64

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

1st year* $16.39
2nd year* 17.44
3rd year* 18.54

1st year** $18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

1st year $7.39
2nd year 7.39
**Plumber**

**JOB DESCRIPTION**  
Plumber

**ENTIRE COUNTIES**  
Clinton, Warren, Washington

**PARTIAL COUNTIES**  
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville.

**WAGES**  
Per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (22) on HOLIDAY PAGE  
Overtime: See (5, 6, 23) on HOLIDAY PAGE  
Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**  
Wages per hour

One year terms at the following percentage of Journeyman's wage

| 1st yr | 50% |
| 2nd yr | 60% |
| 3rd yr | 70% |
| 4th yr | 80% |
| 5th yr | 90% |

Supplemental Benefits per hour worked

| 1st yr | $18.48 + 5.39* |
| 2nd yr | 19.11 + 6.47* |
| 3rd yr | 19.75 + 7.55* |
| 4th yr | 20.38 + 8.62* |
| 5th yr | 21.02 + 9.70* |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.  
* This portion per hour paid.

---

**Roofer**

**JOB DESCRIPTION**  
Roofer

**ENTIRE COUNTIES**  

**WAGES**  
Per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
</tr>
</tbody>
</table>
Fluid Applied Roof 32.55
Pitch & Asbestos 34.05

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

**SUPPLEMENTAL BENEFITS**
Per hour

Journeymen $21.52

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.94</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.37</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.85</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker** 07/01/2021

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$35.16</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

Note: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour

Journeymen $34.55

**OVERTIME PAY**
See (B,E,E5,Q) on OVERTIME PAGE

**HOLIDAY**
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.02</td>
</tr>
<tr>
<td>4th</td>
<td>$22.84</td>
</tr>
<tr>
<td>5th</td>
<td>$21.57</td>
</tr>
<tr>
<td>6th</td>
<td>$22.64</td>
</tr>
<tr>
<td>7th</td>
<td>$24.43</td>
</tr>
<tr>
<td>8th</td>
<td>$26.22</td>
</tr>
<tr>
<td>9th</td>
<td>$28.01</td>
</tr>
<tr>
<td>10th</td>
<td>$29.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.23</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.83</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.13</td>
</tr>
<tr>
<td>4th</td>
<td>$22.56</td>
</tr>
<tr>
<td>5th</td>
<td>$28.97</td>
</tr>
<tr>
<td>6th</td>
<td>$29.40</td>
</tr>
<tr>
<td>7th</td>
<td>$30.14</td>
</tr>
<tr>
<td>8th</td>
<td>$30.88</td>
</tr>
<tr>
<td>9th</td>
<td>$31.61</td>
</tr>
<tr>
<td>10th</td>
<td>$32.34</td>
</tr>
</tbody>
</table>

---

Sprinkler Fitter 07/01/2021

**JOB DESCRIPTION** Sprinkler Fitter **DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2021
Sprinkler $36.33
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour
Journeyperson $27.14

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.48</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.43</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.12</td>
</tr>
<tr>
<td>4th</td>
<td>$23.06</td>
</tr>
<tr>
<td>5th</td>
<td>$25.00</td>
</tr>
<tr>
<td>6th</td>
<td>$26.95</td>
</tr>
<tr>
<td>7th</td>
<td>$28.89</td>
</tr>
<tr>
<td>8th</td>
<td>$30.83</td>
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<tr>
<td>9th</td>
<td>$32.77</td>
</tr>
<tr>
<td>10th</td>
<td>$34.72</td>
</tr>
</tbody>
</table>
# Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

## Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

### WAGES

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 28.52</td>
<td>$ 29.02</td>
</tr>
<tr>
<td>Group B</td>
<td>28.82</td>
<td>29.32</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 26.32</td>
<td>$ 27.54</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

## Teamster - Heavy&Highway

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

### WAGES

**GROUP #1:**
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**
Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #4:**
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.
GROUP #5:

WAGES per hour 07/01/2021

- Group #1: $32.65
- Group #2: 32.71
- Group #3: 32.80
- Group #4: 32.93
- Group #5: 33.09

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 26.52
+$1.00 per* hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 12

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hours: 07/01/2021

Boilermaker $35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.**

**SUPPLEMENTAL BENEFITS**

Per hour: $31.04

*NOTE: $29.85 of this amount is for every Hour "Paid"*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months

Terms 3-8 at 6 Months

Per Hour:

1st 65%
3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:

All Terms $31.04

**NOTE: $29.85 of this amount is for every Hour "Paid"**

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$30.65</td>
<td>$31.90</td>
<td>$32.75</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.60</td>
<td>29.85</td>
<td>30.75</td>
</tr>
<tr>
<td>Drywall</td>
<td>30.65</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver - Wet Day</td>
<td>61.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>31.65</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>31.65</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):**

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
- 0’ to 80’ no additional fee
- 81’ to 100’ additional $.50 per foot
- 101’ to 150’ additional $.75 per foot
- 151’ and deeper additional $.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $.75 per foot
- 101’ and deeper additional $1.00 per foot

Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
- Journeyman $22.89
- Floor Coverer 20.49

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

CARPENTER APPRENTICES UTILIZE 5 YEAR LEVELS AS FOLLOWS
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $12.15
- $12.15
- $14.80
- $14.80
- $14.80

FLOOR LAYING APPRENTICES UTILIZE 4 YEAR LEVELS AS FOLLOWS
Wages per hour (One year terms at the following percentage of Journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $12.15
- $12.15
- $14.80
- $14.80

PILEDRIVER/DOCK BUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:
- $12.15
- $12.15
- $14.80
- $14.80

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $12.15
- $12.15
- $14.80
- $14.80

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES  
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS  
Per hour: $ 24.20

OVERTIME PAY  
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY  
Paid: See (5) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:  
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday.  When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES  
Wages per hour:

One year terms at the following percentage of Journeyman's wage:  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  
1st year term $ 12.15  
2nd year term 12.15  
3rd year term 14.80  
4th year term 14.80

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION  Carpenter - Heavy&Highway  

ENTIRE COUNTIES  
Livingston, Monroe, Ontario, Wayne

WAGES  
Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.  
Per hour  
07/01/2021  
Carpenter $ 33.13
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $0.75 per foot
  - 101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
- Carpenter: $24.20
- Pile Driver: $26.55
- Diver-Wet Day: $25.54
- Diver-Dry Day: $25.54
- Diver Tender: $25.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
CARPENTER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st: $12.15
- 2nd: $12.15
- 3rd: $14.80
- 4th: $14.80
- 5th: $14.80

PILEDRIVER/DOCKBUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st: $12.15
- 2nd: $12.15
- 3rd: $14.80
- 4th: $14.80

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOB DESCRIPTION**  Electrician

**DISTRIBUTION**

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Lock, Sempronius, Sterling, Summerhill, and Victory

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All Townships except Covert and Lodi

Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

**Per Hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$36.45</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>36.45</td>
</tr>
</tbody>
</table>

Work from 4:30PM to 1:00AM*

Work from 12:30AM to 9:00AM*

*Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

**IMPORTANT NOTE - WORKING ABOVE THE FLOOR:**

Workmen required working 40 feet or more above a floor or working platform on swinging toothpick scaffolds or boatswain chairs, shall receive $.50 above the applicable rate of pay. Where safety nets are installed according to O.S.H.A. standards and/or other State Safety Standards and/or bucket trucks used with a safety belt and lanyards according to O.S.H.A. standards or other State Safety Standards, this high time rate shall not apply. Any workman working over 50 feet high shall receive $1.00 above the applicable rate and any workman working over 100 feet high shall receive $2.00 above the applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.02</td>
</tr>
<tr>
<td>plus 3% of</td>
<td>wage paid</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

**REGISTERED APPRENTICES**

WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:
Appr. 1st and 2nd $ 13.15*
All others $ 23.02*

* plus 3% of wage paid

7-840 Z1

Electrician 07/01/2021

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour: 07/01/2021 05/30/2022 05/29/2023
Additional Additional
Electrician $ 36.00 $ 2.00 $ 2.50
Teledata, Sound Wireman 36.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

Work from 4:30 PM - 1:00 AM** $ 42.23
Work from 12:30 AM - 9:00 AM** 47.30

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.81 plus 5.25% of wage paid

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

REGISTERED APPRENTICES

ALL APPRENTICES: Hourly terms as follows:
4th term: 3501-5000 hrs 5th term: 5001-6500 hrs 6th term: 6501-8200 hrs

APPRENTICES INDENTURED PRIOR TO 4/1/2021

Wages per hour at the following percentage of Journeymen's wage:

40% 45% 50% 60% 70% 80%

1st 2nd 3rd 4th 5th 6th
Supplemental Benefits per hour worked:

Appr. 1st and 2nd term $ 11.58 plus 5.25% of wage paid
Appr. 3rd-6th term $ 24.81 plus 5.25% of wage paid

APPRENTICES INDENTURED AFTER 4/1/2021

Wages per hour at the following percentage of Journeymen's wage:
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Additional Premiums</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-3rd term</td>
<td>5.25% of wage paid</td>
<td>$ 11.16 plus 5.25% of wage paid</td>
</tr>
<tr>
<td>4th-6th term</td>
<td>5.25% of wage paid</td>
<td>$ 21.84 plus 5.25% of wage paid</td>
</tr>
</tbody>
</table>

Electrician

07/01/2021

JOB DESCRIPTION Electrician

DISTRIBUTION 6

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.


Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 41.00</td>
<td>$ 2.75</td>
<td>$ 3.00</td>
</tr>
<tr>
<td>Teledata</td>
<td>41.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>45.10</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:

- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.

- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.

NOTES: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT 8:00AM - 4:30PM: See rates posted above

2ND SHIFT 4:30 PM - 1:00 AM: Add 15% to rates posted above

3RD SHIFT 12:30 AM - 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2021

Journeyman $ 27.42 plus

*3% of hourly wage paid
*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See (B,E**,Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period 40%</td>
<td>0-1000 hrs</td>
<td>$16.40</td>
</tr>
<tr>
<td>2nd period 45%</td>
<td>1001-2000</td>
<td>18.45</td>
</tr>
<tr>
<td>3rd period 50%</td>
<td>2001-3500</td>
<td>20.50</td>
</tr>
<tr>
<td>4th period 60%</td>
<td>3501-5000</td>
<td>24.60</td>
</tr>
<tr>
<td>5th period 70%</td>
<td>5001-6500</td>
<td>28.70</td>
</tr>
<tr>
<td>6th Period 80%</td>
<td>6501-8000</td>
<td>32.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$12.84 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$12.84 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$25.30 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$25.72 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$26.15 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$26.57 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**Elevator Constructor**

**07/01/2021**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 5

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

Per hour worked: 07/01/2021

- Elevator Constructor: $52.41
- Helper: 36.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  
$35.825*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour:

$35.825*

*Add 6% of regular hourly rate for all hours worked

--

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2021

Glazier $26.05

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $26.20

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Appr. 1st term $13.03
Appr. 2nd term 14.33
Insulator - Heat & Frost 07/01/2021

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022 Additional</th>
<th>06/01/2023 Additional</th>
<th>06/01/2024 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$33.26</td>
<td>$1.55</td>
<td>$1.55</td>
<td>$1.55</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $24.61

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following wage rates.

- 1st year  $16.63
- 2nd year  $19.96
- 3rd year  $23.28
- 4th year  $26.61
- 5th year  $29.93

SUPPLEMENTAL BENEFITS per hour worked:

- Appr. First 1000 Hours $12.07
- Appr. Rest of 1st year  $13.54
- Appr. 2nd year  $23.11
- Appr. 3rd year  $24.11
- Appr. 4th year  $24.11
- Appr. 5th year  $24.11

Ironworker 07/01/2021

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

Page 2187
WAGES
Per hour: 07/01/2021

Structural  $ 29.50
Reinforcing  29.50
Ornamental  29.50
Fence Erector  29.50
Welder  29.50
Sheeter  29.75
Stone Derrick Man  29.50
Mach. Mov./Rigger  29.50
Precast Concrete Erector  29.50
Window/Curtainwall Erector  29.50
Pre-Engineered Building  29.50

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 30.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

1st.  2nd.  3rd.  4th.
19.50  21.50  23.50  25.50

Supplemental Benefits per hour:
Appr. 1st year  $ 12.23
Appr. 2nd year  19.90
Appr. 3rd year  20.96
Appr. 4th year  22.02

Ironworker 07/01/2021

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Penner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2021 07/01/2022 07/01/2023
Additional Additional

Page 2188
NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

| Shift   | Rate  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$31.25</td>
</tr>
<tr>
<td>2nd</td>
<td>34.38</td>
</tr>
<tr>
<td>3rd</td>
<td>35.94</td>
</tr>
</tbody>
</table>

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10% TO THE WAGE RATE POSTED ABOVE.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Status    | Rate  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.58</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.50</td>
<td>$21.50</td>
<td>$23.50</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

| Year  | Rate  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.53</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.58</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.73</td>
</tr>
<tr>
<td>4th year</td>
<td>21.88</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Laborer - Building

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

**Per hour:**

| Group | Rate  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$27.37</td>
</tr>
<tr>
<td>Group D</td>
<td>28.70</td>
</tr>
<tr>
<td>Group E</td>
<td>28.24</td>
</tr>
</tbody>
</table>
Group F 27.77  
Group G 27.57  
Group H 27.67  
Group I 27.67  
Group J 27.81  
Group K 24.52  

New Chimney Work:

Base to 100 feet  $ 27.37  
101 to 150 feet  27.62  
151 to 200 feet  27.87  
201 to 250 feet  28.12  
251 and higher  28.37  

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.48  

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>17.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.92</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.10</td>
</tr>
<tr>
<td>4th term</td>
<td>22.49</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>12.28</td>
</tr>
<tr>
<td>2nd year</td>
<td>12.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.98</td>
</tr>
<tr>
<td>4th year</td>
<td>21.48</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>17.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.03</td>
</tr>
<tr>
<td>4th term</td>
<td>23.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>12.28</td>
</tr>
<tr>
<td>2nd year</td>
<td>12.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.98</td>
</tr>
<tr>
<td>4th year</td>
<td>21.48</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzlemen, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour: 07/01/2021 07/01/2022 07/01/2023

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$30.01</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>B</td>
<td>30.71</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>30.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>31.74</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $24.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2020.

1st term  $19.48
2nd term  24.97
3rd term  25.47
4th term  25.21

Supplemental Benefits per hour:

Appr. 1st term  $13.50
Appr. 2nd term  13.50
Appr. 3rd term  18.50
Appr. 4th term  24.25

1000 hour terms at the following wage.

Indentured after July 1, 2020.

1st term  $19.48
2nd term  21.48
3rd term  23.48
4th term  25.48

Supplemental benefits per hour worked:
**Laborer - Tunnel**

**JOB DESCRIPTION**
Laborer - Tunnel

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Change House Man.

GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$31.42</td>
</tr>
<tr>
<td>B</td>
<td>31.62</td>
</tr>
<tr>
<td>C</td>
<td>32.62</td>
</tr>
<tr>
<td>D*</td>
<td>35.62</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.77</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.86</td>
</tr>
<tr>
<td>2nd</td>
<td>24.30</td>
</tr>
<tr>
<td>3rd</td>
<td>26.49</td>
</tr>
<tr>
<td>4th</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$13.77</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>13.77</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>17.02</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>22.77</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after July 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.86</td>
</tr>
<tr>
<td>2nd</td>
<td>20.86</td>
</tr>
</tbody>
</table>
3rd term 22.86  
4th term 24.86  

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.77</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.77</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.02</td>
</tr>
<tr>
<td>4th term</td>
<td>22.77</td>
</tr>
</tbody>
</table>

---

**Lineman Electrician**  
**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Mach. Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$54.70</td>
<td>$54.70</td>
<td>$54.70</td>
<td>$49.23</td>
<td>$46.50</td>
<td>$43.76</td>
<td>$43.76</td>
<td>$32.82</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$56.00</td>
<td>$56.00</td>
<td>$56.00</td>
<td>$50.40</td>
<td>$50.40</td>
<td>$48.80</td>
<td>$48.80</td>
<td>$33.60</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$57.40</td>
<td>$57.40</td>
<td>$57.40</td>
<td>$51.66</td>
<td>$51.66</td>
<td>$45.92</td>
<td>$45.92</td>
<td>$34.44</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$58.90</td>
<td>$58.90</td>
<td>$58.90</td>
<td>$53.01</td>
<td>$53.01</td>
<td>47.12</td>
<td>47.12</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Mach. Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$56.02</td>
<td>$56.02</td>
<td>$56.02</td>
<td>$49.23</td>
<td>$46.50</td>
<td>$43.76</td>
<td>$43.76</td>
<td>$32.82</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$57.32</td>
<td>$57.32</td>
<td>$57.32</td>
<td>$50.40</td>
<td>$50.40</td>
<td>$48.80</td>
<td>$48.80</td>
<td>$33.60</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$58.72</td>
<td>$58.72</td>
<td>$58.72</td>
<td>$51.66</td>
<td>$51.66</td>
<td>$45.92</td>
<td>$45.92</td>
<td>$34.44</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$60.22</td>
<td>$60.22</td>
<td>$60.22</td>
<td>$53.01</td>
<td>$53.01</td>
<td>47.12</td>
<td>47.12</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Tech, Welder</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer</th>
<th>Certified Welder - Pipe Type Cable</th>
<th>Digging Mach. Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$56.02</td>
<td>$56.02</td>
<td>61.62</td>
<td>58.82</td>
<td>50.42</td>
<td>46.72</td>
<td>44.82</td>
<td>32.82</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$57.32</td>
<td>$57.32</td>
<td>63.05</td>
<td>60.19</td>
<td>51.59</td>
<td>48.72</td>
<td>45.86</td>
<td>33.60</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$58.72</td>
<td>$58.72</td>
<td>64.59</td>
<td>61.66</td>
<td>52.85</td>
<td>49.91</td>
<td>46.98</td>
<td>34.44</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$60.22</td>
<td>$60.22</td>
<td>66.24</td>
<td>63.23</td>
<td>54.20</td>
<td>51.19</td>
<td>48.18</td>
<td>35.34</td>
</tr>
</tbody>
</table>
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
<th>4TH SHIFT</th>
<th>5TH SHIFT</th>
<th>6TH SHIFT</th>
<th>7TH SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipment Mechanic</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>$51.49</td>
<td>$52.66</td>
<td>$53.92</td>
<td>$55.27</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$48.63</td>
<td>$49.73</td>
<td>$50.92</td>
<td>$52.20</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>$34.33</td>
<td>$35.11</td>
<td>$35.95</td>
<td>$36.85</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

<table>
<thead>
<tr>
<th>Job Description</th>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>$51.49</td>
<td>$52.66</td>
<td>$53.92</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$48.63</td>
<td>$49.73</td>
<td>$50.92</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
</tr>
<tr>
<td>Flagman</td>
<td>$34.33</td>
<td>$35.11</td>
<td>$35.95</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT**: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
- **3RD SHIFT**: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

Wages per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
**Lineman Electrician - Teledata** 07/01/2021

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTRIES**

**WAGES**
Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

- **Cable Splicer** $ 34.78
- **Installer, Repairman** $ 33.01
- **Teledata Lineman** $ 33.01
- **Tech., Equip. Operator** $ 33.01
- **Groundman** $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

- **Journeyman** $ 5.14

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting** 07/01/2021

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**ENTIRE COUNTRIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM TO 4:30 PM  REGULAR RATE
- **2ND SHIFT**: 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
- **3RD SHIFT**: 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- **$25.40** $25.90 $26.40 $26.90 (plus 7% of hourly wage)
- **$26.40** $27.90 $29.40 $30.90 (plus 7% of hourly wage)

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Published by the New York State Department of Labor
Last Published on Jul 01 2021
PRC Number 2019500701 Wayne County
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
<th>Date</th>
<th>Wage</th>
<th>Date</th>
<th>Wage</th>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>05/01/2023</td>
<td>$26.40</td>
<td>05/06/2024</td>
<td>$26.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>plus 7% of hourly Wage</td>
<td>$25.90</td>
<td>plus 7% of hourly wage</td>
<td>$26.40</td>
<td>plus 7% of hourly wage</td>
<td>$26.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>plus 7% of hourly wage</td>
<td>$25.90</td>
<td>plus 7% of hourly wage</td>
<td>$26.40</td>
<td>plus 7% of hourly wage</td>
<td>$26.90</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Date</th>
<th>Tree Trimmer</th>
<th>Equipment Operator</th>
<th>Equipment Mechanic</th>
<th>Truck Driver</th>
<th>Groundman</th>
<th>Flag person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$27.36</td>
<td>24.19</td>
<td>24.19</td>
<td>20.15</td>
<td>16.59</td>
<td>12.50*</td>
</tr>
<tr>
<td>01/02/2022</td>
<td>$28.25</td>
<td>24.98</td>
<td>24.98</td>
<td>20.80</td>
<td>17.13</td>
<td>12.50*</td>
</tr>
<tr>
<td>12/31/2023</td>
<td>$29.80</td>
<td>26.35</td>
<td>26.35</td>
<td>21.94</td>
<td>18.07</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
<th>Date</th>
<th>Wage</th>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 9.98</td>
<td>05/01/2023</td>
<td>$10.48</td>
<td>05/06/2024</td>
<td>$10.48</td>
</tr>
<tr>
<td>plus 3% of hourly wage</td>
<td>$10.23</td>
<td>plus 3% of hourly wage</td>
<td>$10.48</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.13

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.57</td>
<td>$ 22.90</td>
<td>$ 25.12</td>
<td>$ 27.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.94</td>
<td>$ 13.21</td>
<td>$ 16.58</td>
<td>$ 19.57</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 07/01/2021

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason $ 32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>23.13</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $25.98
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: $19.69

### OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.76</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.80</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.54</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.89</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.68</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $32.12
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 24.38

OVERTIME PAY
See (B,E,E*2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

5-3TS - Z1

Millwright 07/01/2021

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>$ 30.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>32.75</td>
</tr>
</tbody>
</table>

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.30

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>
*NOTE: Additional premium for the following work listed below:

Certified Welder $ 1.75
Hazardous Waste Work (bldg) 1.50
Hazardous Waste Work (H/H) 2.00
Machinist 2.00
Underground 1.00
(500' and below)

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 11.56</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>21.18</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.55</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>23.93</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

07/01/2021

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15' of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

Per hour: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.73</td>
<td>$ 38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>35.73</td>
<td>36.66</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>34.93</td>
<td>35.86</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>32.23</td>
<td>33.16</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>27.67</td>
<td>28.60</td>
</tr>
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</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

<table>
<thead>
<tr>
<th>Type</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1**</td>
<td>$ 40.23**</td>
<td>$ 41.16**</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>42.73</td>
<td>43.66</td>
</tr>
<tr>
<td>Boom Truck***</td>
<td>39.96</td>
<td>40.89</td>
</tr>
</tbody>
</table>

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.
** TONNAGE PREMIUMS:
- All cranes 5-64 tons: no premium
- All cranes 65-199 tons: Add $1.50
- All cranes 200-399 tons: Add $2.50
- All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Wage Level</th>
<th>Amount 1</th>
<th>Amount 2</th>
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<tbody>
<tr>
<td>Journeyman</td>
<td>$31.49</td>
<td>$32.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

- 1st year: 60% of CLASS 3 rate
- 2nd year: 65% of CLASS 3 rate
- 3rd year: 75% of CLASS 2 rate
- 4th year: 80% of CLASS 1 rate

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

---

**Operating Engineer - Building - Excavating & Paving**

07/01/2021

**JOB DESCRIPTION**
Operating Engineer - Building - Excavating & Paving

**DISTRICT** 7

**ENTIRE COUNTIES**
- Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.

This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

**CLASS A:**
- All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired);
- Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (5 tons and under);
- Compresor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steam Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

**CLASS B:**
- Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under);
- Compresor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steam Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

**CLASS C:**
- Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20” in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point
CLASS D: Compressor (any size, but subject to other provisions for compressors); Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.74</td>
<td>$36.62</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.74</td>
<td>34.62</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.27</td>
<td>34.15</td>
</tr>
<tr>
<td>CLASS C</td>
<td>32.58</td>
<td>33.46</td>
</tr>
<tr>
<td>CLASS D</td>
<td>29.09</td>
<td>29.97</td>
</tr>
<tr>
<td>CLASS E</td>
<td>27.86</td>
<td>28.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $31.14 $32.24

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-158-832BEX

Operating Engineer - Heavy&Highway 07/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidded; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s
**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$47.29</td>
<td>$48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
--- Additional $4.00 per hr for Tower Cranes, including self erecting.
--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
--- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2021 | 07/01/2022
--- | ---
Journeyman | $31.93 | $33.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term | 60%
2nd term | 70%
3rd term | 80%
4th Term | 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

### Operating Engineer - Marine Dredging

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Marine Dredging</th>
<th>DISTRICT</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

7-158-832H
WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2021 10/01/2021

CLASS A1
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2
Crane Operator (360 swing)

CLASS B
Dozer, Front Loader
Operator on Land
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Per Hour</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td></td>
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<tr>
<td>D</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
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</tr>
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</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Operating Engineer - Survey Crew 07/01/2021

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building, Tunnel and Heavy Highway.

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

- Party Chief: $45.84
- Instrument Person: 42.11
- Rod Person: 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman: $27.20

**OVERTIME PAY**
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Rate</th>
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<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73 / PHP $16.53</td>
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<tr>
<td>1001-2000</td>
<td>70%</td>
<td>21.85 / 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>24.97 / 21.43</td>
</tr>
</tbody>
</table>

**NOTE:** PHP is premium hours paid when worked.

12-158-545 D.H.H.

---

Operating Engineer - Survey Crew - Consulting Engineer 07/01/2021

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 / 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.
PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 27.20

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 $ 21.85 / " 18.95
2001-3000 $ 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel 07/01/2021

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
### CLASS A:
- Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauereman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft & tunnel); Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Muckup Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Trimmer/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment included); Tunnel Shovel

### CLASS B:
- Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired; Backhoe (topside); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roll (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Track with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

### CLASS C:
- A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Track with towed accessories; Vibratory Compactor; Vibro Tamp; Well Point

### CLASS D:
- Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

### Additional Information:
- $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

### CRANES:
- Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, B2, E, Q, X) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter 07/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Operation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$24.62</td>
</tr>
<tr>
<td>Spray</td>
<td>25.22</td>
</tr>
<tr>
<td>Sandblast</td>
<td>25.37</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>24.92</td>
</tr>
<tr>
<td>Drywall: Taper-Finisher</td>
<td>26.06</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman Taper-Finisher $23.73
Journeyman All others $23.38

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
<td>$16.00</td>
<td>$18.47</td>
<td>$18.47</td>
<td>$19.70</td>
<td>$19.70</td>
<td>$22.00</td>
<td>$22.16</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.64</td>
<td>$15.64</td>
<td>$15.64</td>
<td>$16.94</td>
<td>$19.55</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall: 750 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.64</td>
<td>$15.64</td>
<td>$15.64</td>
<td>$16.94</td>
<td>$19.55</td>
<td>$22.15</td>
</tr>
</tbody>
</table>

Page 2209
Supplemental Benefits per hour:

Painter
- 1st & 2nd terms: $2.37
- 3rd thru 6th terms: 4.37
- 7th & 8th terms: 5.37

Drywall: Taper-Finisher
- 1st & 2nd terms: $2.37
- 3rd thru 6th terms: 4.37

JOB DESCRIPTION
Painter

ENTIRE COUNTIES
- Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
- Bridge: $40.00
- Tunnel: 40.00
- Tank*: 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $29.20

OVERTIME PAY
- Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
- All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
- 750 hour terms at the following percentage of Journeyman's wage rate:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 75%
  - 6th: 85%

- 5th & 6th terms: 6.50
- 6th: 6.51

Supplemental benefits per hour:
- 1st & 2nd terms: 5.50
- 3rd & 4th terms: 5.50
- 5th & 6th terms: 6.50

 JOB DESCRIPTION  Painter - Metal Polisher

DISTRICT  8

ENTIRE COUNTIES

3-4-Bridge, Tunnel, Tank

07/01/2021

Page 2210

WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td></td>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td></td>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Journeyworker: All classification</td>
<td>$10.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td></td>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td></td>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td></td>
<td>1st year*</td>
<td>16.39</td>
</tr>
<tr>
<td></td>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td></td>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td></td>
<td>1st year**</td>
<td>18.50</td>
</tr>
<tr>
<td></td>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td></td>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>1st year</td>
<td>$7.39</td>
</tr>
<tr>
<td></td>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td></td>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

Plumber

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td></td>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td></td>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

Plumber

8-8A/28A-MP

JOB DESCRIPTION Plumber

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

DIRECTION

5

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT.

19, Ward, Wellsville, W. Almond and Willing

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 35.38</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steamfitter</td>
<td>35.38</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 1.50</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

Site work & New const. See (B*, E, E2, Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

### HOLIDAY

<table>
<thead>
<tr>
<th>Paid:</th>
<th>Overtime:</th>
</tr>
</thead>
<tbody>
<tr>
<td>See (1) on HOLIDAY PAGE</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

### REGISTERED APPRENTICES

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st  year</td>
<td>$ 7.70</td>
</tr>
<tr>
<td>2nd  year</td>
<td>10.23*</td>
</tr>
<tr>
<td>3rd  year</td>
<td>11.34**</td>
</tr>
<tr>
<td>4th  year</td>
<td>12.38***</td>
</tr>
<tr>
<td>5th  year</td>
<td>14.33****</td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

### JOB DESCRIPTION

**Plumber**

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Oswego

**PARTIAL COUNTIES**
Wayne: Only the Townships of Butler, Savannah and Wolcott.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber, Welder, Heating, Steamfitter, Air Conditioning</td>
<td>$ 34.70</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.61*</td>
</tr>
</tbody>
</table>

*NOTE: $15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

### OVERTIME PAY

Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour*:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.99</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.81</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>24.51</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.61</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.41</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.69</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>15.21</td>
</tr>
</tbody>
</table>

ROOFER
07/01/2021

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour: 07/01/2021

- Roofer $ 29.80*
- Waterproofer $ 29.80*

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.55 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman $ 21.57

OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.66</td>
</tr>
<tr>
<td>2nd</td>
<td>15.16</td>
</tr>
<tr>
<td>3rd</td>
<td>15.66</td>
</tr>
<tr>
<td>4th</td>
<td>16.16</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 07/01/2021
JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour  07/01/2021  05/02/2022  05/01/2023
Additional  Additional

Sheetmetal Worker  $33.89  $1.51  $1.31
Work from 4:00pm to 12:30am**  38.63  
Work from 12:00am to 8:30am**  40.67  

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $27.64

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of the Journeyman's package.

1st.  2nd.  3rd.  4th.  5th.
44%  53%  61%  69%  81%

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.91</td>
<td>$14.25</td>
<td>$17.35</td>
<td>$19.18</td>
<td>$22.62</td>
</tr>
</tbody>
</table>

Sprinkler Fitter  07/01/2021

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour  07/01/2021
Sprinkler  $36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #2: Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$25.38</td>
<td>$26.09</td>
<td>$26.78</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>$25.43</td>
<td>26.14</td>
<td>26.83</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>$25.48</td>
<td>26.19</td>
<td>26.88</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>$25.63</td>
<td>26.34</td>
<td>27.03</td>
</tr>
<tr>
<td>GROUP #5</td>
<td>$25.78</td>
<td>26.49</td>
<td>27.18</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $25.27 $25.81 $26.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Teamster - Building / Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS (ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.

Teamster - Mill Rate
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
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</thead>
<tbody>
<tr>
<td>Per hour</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Teamster - Mill Rate</td>
<td>$ 21.67</td>
<td>$ 22.16</td>
<td>$ 22.64</td>
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</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td></td>
<td></td>
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<tr>
<td>Journeyman</td>
<td>$ 12.07</td>
<td>$ 12.38</td>
<td>$ 12.70</td>
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</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade

Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td></td>
</tr>
<tr>
<td>Welder</td>
<td></td>
</tr>
</tbody>
</table>

To be paid the same rate of the mechanic performing the work.*
Westchester County General Construction

Boilermaker

07/01/2021

JOB DESCRIPTION
Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2021
Boilermaker $ 63.38
Repairs & Renovations $ 63.38

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Boilermaker 32% of hourly
Repair $ Renovations Wage Paid
+ $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st 2nd 3rd 4th 5th 6th 7th
65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits Per Hour:
07/01/2021
Apprentice(s) 32% of Hourly Wage Paid Plus
Amount Below

1st Term $ 19.41
2nd Term 20.26
3rd Term 21.11
4th Term 21.96
5th Term 22.82
6th Term 23.68
7th Term 24.52

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

07/01/2021

JOB DESCRIPTION
Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Piledriver $ 56.93
Dockbuilder $ 56.93
SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker  $ 53.33

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<tr>
<td></td>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $ 35.33

Carpenter 07/01/2021

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Carpet/Resilient Floor Coverer $ 54.75

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour:

$ 46.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.55</td>
<td>$27.55</td>
<td>$31.80</td>
<td>$39.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021

Marine Construction:
Marine Diver $ 71.80
Marine Tender 51.04

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 53.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 23.37</td>
</tr>
<tr>
<td>2nd</td>
<td>28.97</td>
</tr>
<tr>
<td>3rd</td>
<td>37.35</td>
</tr>
<tr>
<td>4th</td>
<td>45.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:
All terms $ 35.33

Carpenter

JOB DESCRIPTION  Carpenter
DISTRIBUTION  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Building
Millwright $ 57.00

SUPPLEMENTAL BENEFITS
Per Hour:
Millwright $ 54.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>30.74</td>
</tr>
<tr>
<td>2nd</td>
<td>36.19</td>
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<tr>
<td>3rd</td>
<td>41.64</td>
</tr>
<tr>
<td>4th</td>
<td>52.54</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>30.74</td>
</tr>
<tr>
<td>2nd</td>
<td>36.19</td>
</tr>
<tr>
<td>3rd</td>
<td>41.64</td>
</tr>
<tr>
<td>4th</td>
<td>52.54</td>
</tr>
</tbody>
</table>
Carpenter 07/01/2021

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:

07/01/2021

Timberman  $ 52.05

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2021

$ 52.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One ( 1 ) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.42</td>
<td>$26.53</td>
<td>$34.18</td>
<td>$41.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms  $ 35.06

Carpenter 07/01/2021

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:  07/01/2021  10/18/2021

Core Drilling:
Driller  $ 41.74  $ 42.27
Driller Helper  32.92  33.47

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Driller and Helper  $ 29.40  $ 30.60

Page 2220
Carpenter - Building / Heavy&Highway

07/01/2021

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

DISTRICT
11

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
WAGES:(per hour) 07/01/2021

BUILDING/HEAVY & HIGHWAY/TUNNEL:
Carpenter
Base Wage $ 37.69
+ $7.63*

*For all hours paid straight or premium.

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE:Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>31.91</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

BUILDING:
See ( B, E, Q ) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See ( B, E, P, *R, **T, X ) on OVERTIME PAGE.

*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY

BUILDING:
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.
Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See ( 5, 6, 25 ) on HOLIDAY PAGE including benefits.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 year terms at the following wage rates:

Indentured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.85</td>
<td>$ 22.61</td>
<td>$ 26.38</td>
<td>$ 30.15</td>
</tr>
<tr>
<td>+3.57*</td>
<td></td>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
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</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td></td>
<td>$ 18.85</td>
<td>$ 22.61</td>
<td>$ 24.50</td>
<td>$ 26.38</td>
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<tr>
<td>+3.57*</td>
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<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:
All terms $ 16.28

Electrician 07/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Westchester

WAGES
Per hour: 07/01/2021 04/21/2022

*Electrician/A-Technician $ 53.75 $ 53.75
Teledata 53.75 53.75

*All new installations of wiring, conduit, junction boxes and light fixtures for projects with a base bid of more than $325,000. For projects with a base bid of $325,000 or less, see Maintenance and Repair rates.

Note: On a job where employees are required to work on bridges over navigable waters, transmission towers, light poles, bosun chairs, swinging scaffolds, etc. 40 feet or more above the water or ground or under compressed air, or tunnel projects under construction or where assisted breathing apparatus is required, they will be paid at the rate of time and one-half for such work except on normal pole line or building construction work.

SUPPLEMENTAL BENEFITS
Per hour: $ 52.73 $ 54.39

OVERTIME PAY
See (A, G, *J, P) on OVERTIME PAGE
*NOTE: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
<th>04/21/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.00</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.00</td>
<td>16.00</td>
<td>16.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.00</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>4th term</td>
<td>20.00</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>MIJ 1-12 months</td>
<td>24.00</td>
<td>24.00</td>
<td>25.00</td>
</tr>
<tr>
<td>MIJ 13-18 months</td>
<td>27.50</td>
<td>27.50</td>
<td>28.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/21/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.15</td>
<td>$ 10.82</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.05</td>
<td>13.05</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.39</td>
<td>14.39</td>
</tr>
<tr>
<td>4th term</td>
<td>15.72</td>
<td>15.72</td>
</tr>
<tr>
<td>MIJ 1-12 months</td>
<td>13.39</td>
<td>13.49</td>
</tr>
<tr>
<td>MIJ 13-18 months</td>
<td>13.76</td>
<td>13.87</td>
</tr>
</tbody>
</table>

Programs (1) year terms:

8-3/W

Electrician 07/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour: 07/01/2021

Service Technician $ 34.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)
**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker: $19.32

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE

---

**Electrician**

**07/01/2021**

**JOB DESCRIPTION** Electrician

**DISTRICT** 8

**ENTIRE COUNTIES**

Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/21/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician -M</td>
<td>$27.50</td>
<td>$28.50</td>
</tr>
<tr>
<td>H - Telephone</td>
<td>$27.50</td>
<td>$28.50</td>
</tr>
</tbody>
</table>

All work with a base bid amount of $325,000 or less. Including repairs and/or replacement of defective electrical and teledata equipment, all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls, and washing and cleaning of foregoing fixtures.

*If the project exceeds $375,000 due to changes in the scope of work, an Electrician/A Technician must be part of the labor ratio.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/21/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician &amp; H - Telephone</td>
<td>$13.76</td>
<td>$13.87</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, G, *J, P) on OVERTIME PAGE

*Note: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

---

**Elevator Constructor**

**07/01/2021**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**

Rockland: Entire County except for the Township of Stony Point

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/17/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$72.29</td>
<td>$75.14</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>56.77</td>
<td>59.09</td>
</tr>
</tbody>
</table>

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

**SUPPLEMENTAL BENEFITS**

*Note: In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 IS NOT SUBMITTED you will be liable for overtime payments for work over the allotted hours per day listed.
<table>
<thead>
<tr>
<th></th>
<th>1st Term *</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Elevator Constructor</strong></td>
<td>$ 34.05</td>
<td>$ 34.91</td>
<td>$ 36.30</td>
<td>$ 37.70</td>
</tr>
<tr>
<td><strong>Modernization &amp; Service/Repairs</strong></td>
<td>$ 34.00</td>
<td>$ 34.50</td>
<td>$ 35.83</td>
<td>$ 37.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Elevator Constructor**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 34.05</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 34.91</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 36.30</td>
</tr>
<tr>
<td>4th Term</td>
<td>$ 37.70</td>
</tr>
</tbody>
</table>

**Modernization & Service/Repairs**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 34.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 34.50</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 35.83</td>
</tr>
<tr>
<td>4th Term</td>
<td>$ 37.15</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**

**Elevator Constructor**

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.


**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 62.51</td>
<td>$ 64.63</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work***

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 41.92</td>
<td>$ 43.914</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repairs</td>
<td>41.082</td>
<td>42.787</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, F, S) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeymans wage of classification Working in.
Journeyperson/Helper

$ 35.825* $ 36.885*

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mo</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
</tr>
<tr>
<td>6-12 mo</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr</td>
<td>65 %</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td></td>
<td>70 %</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th yr</td>
<td></td>
<td></td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

Glazier

07/01/2021

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 58.60</td>
<td>+ $1.25</td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>59.55</td>
<td></td>
</tr>
<tr>
<td>Glass Tinting &amp;</td>
<td>29.60</td>
<td></td>
</tr>
<tr>
<td>Window Film</td>
<td></td>
<td></td>
</tr>
<tr>
<td>**Repair &amp; Maintenance</td>
<td>29.60</td>
<td></td>
</tr>
</tbody>
</table>

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>7/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 36.04</td>
</tr>
<tr>
<td>Glass tinting &amp;</td>
<td>21.19</td>
</tr>
<tr>
<td>Window Film</td>
<td></td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>21.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>7/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 20.72</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Insulator - Heat & Frost  

ENTIRE COUNTIES  Dutchess, Orange, Putnam, Rockland, Westchester  

WAGES  

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/31/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator</td>
<td>$56.25</td>
<td>+ $2.00</td>
</tr>
<tr>
<td>Discomfort &amp;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional Training**</td>
<td>$59.22</td>
<td>+ $2.00</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>30.07</td>
<td>+ $2.00</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.  
** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to “Yellow Badge” radiation training  

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS  

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/31/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$35.10</td>
<td></td>
</tr>
<tr>
<td>Discomfort &amp;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional Training**</td>
<td>$37.06</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY  

See (B, E, E2, Q, *T) on OVERTIME PAGE  

HOLIDAY  

Paid:  See (1) on HOLIDAY PAGE  

Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.  

Overtime:  See ( 2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.  

*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES  

(1) year terms:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator Apprentices:</td>
<td>$30.07</td>
<td>$35.30</td>
<td>$40.54</td>
<td>$45.78</td>
</tr>
<tr>
<td>Discomfort &amp;</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional Training**</td>
<td>$31.55</td>
<td>$37.08</td>
<td>$42.61</td>
<td>$48.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour:  

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator Apprentices:</td>
<td>$17.90</td>
</tr>
</tbody>
</table>
2nd term 21.35  
3rd term 24.79  
4th term 28.23  

Discomfort & Additional Training Apprentices:  
1st term $ 18.89  
2nd term 22.52  
3rd term 26.16  
4th term 29.80  

8-91

Ironworker
07/01/2021

JOB DESCRIPTION Ironworker
DISTRICT 9

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021

Ironworker Rigger  $ 67.99

Ironworker Stone  
Derrickman $ 67.99

SUPPLEMENTAL BENEFITS
Per hour:  
$ 41.44

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (18) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:
1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour:
07/01/2021 $21.18 $31.45 $31.45 $31.45

Ironworker
07/01/2021

JOB DESCRIPTION Ironworker
DISTRICT 4

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021 01/01/2022

Additional  
$ 1.25

Ornamental  $ 46.15
Chain Link Fence  46.15
Guide Rail  46.15

SUPPLEMENTAL BENEFITS
Per hour:  
Journeyworker: $ 60.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE
HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.

5th Term  80%

Supplemental Benefits per hour:

5th Term  54.03

Apprentices Hired after 9/1/18:
1 year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.63</td>
</tr>
<tr>
<td>2nd</td>
<td>24.22</td>
</tr>
<tr>
<td>3rd</td>
<td>27.80</td>
</tr>
<tr>
<td>4th</td>
<td>31.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.89</td>
</tr>
<tr>
<td>2nd</td>
<td>19.14</td>
</tr>
<tr>
<td>3rd</td>
<td>20.40</td>
</tr>
<tr>
<td>4th</td>
<td>21.66</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Ironworker
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour:  07/01/2021
Reinforcing & Metal Lathing  $56.25
"Base" Wage  $54.70
plus $1.55

"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS
Per hour:  $38.30
Reinforcing & Metal Lathing

OVERTIME PAY
See (B, E, Q, "X") on OVERTIME PAGE
*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

<table>
<thead>
<tr>
<th>Overtime Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time &amp; One Half</td>
<td>$45.08</td>
</tr>
<tr>
<td>Double Time</td>
<td>$51.33</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.38</td>
</tr>
<tr>
<td>3rd</td>
<td>$34.68</td>
</tr>
<tr>
<td>4th</td>
<td>$37.18</td>
</tr>
</tbody>
</table>
"Base" Wage

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;Base&quot; Wage</td>
<td>$26.80</td>
<td>$33.10</td>
</tr>
<tr>
<td>plus 1.58</td>
<td>$35.60</td>
<td></td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.17</td>
<td>$21.34</td>
<td>$22.00</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loadout - Ironworker</td>
<td>$54.20</td>
<td>Additional $1.75/Hr.</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loadout - Ironworker</td>
<td>$28.21</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$28.81</td>
<td></td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>$29.42</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits

PER HOUR PAID:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loadout - Ironworker</td>
<td>$56.90</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: Benefits are calculated for every hour paid

OVERTIME PAY

See (B, B1, Q, *V) on OVERTIME PAGE

Laborer - Building

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loadout - Laborer</td>
<td>$36.40</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd - 6th</td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Asbestos & Hazardous Materials Removal

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loadout - Laborer</td>
<td>$43.10</td>
</tr>
</tbody>
</table>

* Abatement/Removal of:
- Lead based or lead containing paint on materials to be repainted is classified as Painter.
- Asbestos containing roofs and roofing material is classified as Roofer.

** This portion is not subject to overtime premium.

NOTE: Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

**SUPPLEMENTAL BENEFITS**
Per hour: 07/01/2021
Journeyworker $ 27.50

**OVERTIME PAY**
See (B, E, E2, Q, *V) on OVERTIME PAGE
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
LABORER ONLY
Hourly terms at the following wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>Level A</th>
<th>Level B</th>
<th>Level C</th>
<th>Level D</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$21.04</td>
<td>$24.86</td>
<td>$28.69</td>
<td>$32.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices All terms $ 21.15

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Putnam, Westchester

**DISTRICT 8**

**WAGES**

---

GROUP I: Blaster, Quarry Master, Curbs/Asphalt Screedman, Pipe Jacking and Boring Operations Operator, Qualified Dead Condition Pipe Fuser (B Mechanic)

GROUP II: Burner, Drillers (jumbo, joy, wagon, air track, hydraulic), Drill Operator, Self Contained Rotary Drill, Curbs, Raker, Bar Person, Concrete Finisher.


GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Concrete Grinder, Crack Router Operator, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


GROUP VIA: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.) Confined space laborer, Bio-remediation, Phyto-remediation, Lead or Hazardous material, Abatement Laborer.

Wages: (per hour) 07/01/2021

GROUP I $45.65*
GROUP II 44.30*
GROUP III 43.90*
GROUP IV 43.55*

---

 Prevailing Wage Rates for 07/01/2021 - 06/30/2022
 Last Published on Jul 01 2021
 PRC Number 2019500701, Westchester County

Page 2230
GROUP V  43.20*
GROUP VIA  45.20*
Operator Qualified
Gas Mechanic(A Mech)  55.65*
Flagperson  36.85*

*NOTE: To calculate overtime premiums, deduct $0.10 from above wages

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall be calculated using the 15% per hour differential as base rate.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
  First 40 Hours
    Per Hour  $26.10
  Over 40 Hours
    Per Hour  19.85

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
NOTE:  For Holiday Overtime: 5, 6 - Code 'S' applies
       For Holiday Overtime: 8, 15, 25, 26 - Code 'R' applies

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1000hrs</td>
<td>24.56</td>
<td>28.98</td>
<td>33.40</td>
<td>37.72</td>
</tr>
<tr>
<td>1001-2000hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4000hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
  1st term  $ 4.70 - After 40 hours: $ 4.45
  2nd term  $ 4.80 - After 40 hours: $ 4.45
  3rd term  $ 5.30 - After 40 hours: $ 4.85
  4th term  $ 5.85 - After 40 hours: $ 5.35

8-60H/H

Laborer - Tunnel  07/01/2021

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$33.25</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>49.81</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>66.35</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician 07/01/2021

JOB DESCRIPTION Lineman Electrician
DISTRICT 6

ENTIRE COUNTIES Westchester

WAGES
Below rates apply to electrical overhead and underground distribution and maintenance work and overhead and underground transmission line work, electrical substations, switching structures, continuous pipe-type underground fluid or gas filled transmission conduit and cable installations, maintenance jobs or projects, railroad catenary installations and maintenance, third rail installations, the bonding of rails and the installation of fiber optic cable. (Ref #14.04.01)

Includes Teledata Work performed within ten (10) feet of high voltage (600 volts or over) transmission lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.71</td>
<td>$59.01</td>
<td>$60.41</td>
<td>$61.91</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.71</td>
<td>59.01</td>
<td>60.41</td>
<td>61.91</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type</td>
<td>63.48</td>
<td>64.91</td>
<td>66.45</td>
<td>68.10</td>
</tr>
<tr>
<td>Digging Mach Operator</td>
<td>51.94</td>
<td>53.11</td>
<td>54.37</td>
<td>55.72</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type</td>
<td>60.60</td>
<td>61.96</td>
<td>63.43</td>
<td>65.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>49.05</td>
<td>50.16</td>
<td>51.35</td>
<td>52.62</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>46.17</td>
<td>47.21</td>
<td>48.33</td>
<td>49.53</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>46.17</td>
<td>47.21</td>
<td>48.33</td>
<td>49.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.63</td>
<td>35.41</td>
<td>36.25</td>
<td>37.15</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
- 2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- 3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>2021/22</th>
<th>2022/23</th>
<th>2023/24</th>
<th>2024/25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>plus 7% of</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>plus 7% of</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See ( B, E, Q, ) on OVERTIME PAGE. *Note* Double time for emergency work designated by the Dept of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>100%</td>
<td>106%</td>
<td>112%</td>
<td>118%</td>
<td>124%</td>
<td>130%</td>
<td>136%</td>
</tr>
<tr>
<td>65%</td>
<td>105%</td>
<td>111%</td>
<td>117%</td>
<td>123%</td>
<td>129%</td>
<td>135%</td>
<td>141%</td>
</tr>
<tr>
<td>70%</td>
<td>110%</td>
<td>116%</td>
<td>122%</td>
<td>128%</td>
<td>134%</td>
<td>140%</td>
<td>146%</td>
</tr>
<tr>
<td>75%</td>
<td>115%</td>
<td>121%</td>
<td>127%</td>
<td>133%</td>
<td>139%</td>
<td>145%</td>
<td>151%</td>
</tr>
<tr>
<td>80%</td>
<td>120%</td>
<td>126%</td>
<td>132%</td>
<td>138%</td>
<td>144%</td>
<td>150%</td>
<td>156%</td>
</tr>
<tr>
<td>85%</td>
<td>125%</td>
<td>131%</td>
<td>137%</td>
<td>143%</td>
<td>149%</td>
<td>155%</td>
<td>161%</td>
</tr>
<tr>
<td>90%</td>
<td>130%</td>
<td>136%</td>
<td>142%</td>
<td>148%</td>
<td>154%</td>
<td>160%</td>
<td>166%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>2021/22</th>
<th>2022/23</th>
<th>2023/24</th>
<th>2024/25</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 7% of</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 07/01/2021

JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:
2ND SHIFT
REGULAR RATE PLUS 10%

3RD SHIFT
REGULAR RATE PLUS 15%

Supplemental Benefits
Per hour:
Journeyman $ 5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

Overtime Pay
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 07/01/2021

Job Description
Lineman Electrician - Traffic Signal, Lighting

Entire Counties
Westchester

Wages

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.03)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 52.56</td>
<td>$ 53.60</td>
<td>$ 54.73</td>
<td>$ 55.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>52.56</td>
<td>53.60</td>
<td>54.73</td>
<td>55.95</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>55.19</td>
<td>56.28</td>
<td>57.47</td>
<td>58.75</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>47.30</td>
<td>48.24</td>
<td>49.26</td>
<td>50.36</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>44.68</td>
<td>45.56</td>
<td>46.52</td>
<td>47.56</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>42.05</td>
<td>42.88</td>
<td>43.78</td>
<td>44.76</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>42.05</td>
<td>42.88</td>
<td>43.78</td>
<td>44.76</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.54</td>
<td>32.16</td>
<td>32.84</td>
<td>33.57</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td></td>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

Journeyman Lineman or

<table>
<thead>
<tr>
<th>Equipment Operators with Crane License</th>
<th>$ 26.40</th>
<th>$ 27.90</th>
<th>$ 29.40</th>
<th>$ 30.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime:  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>2nd</td>
<td>3rd</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td></td>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

Mason - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Putnam, Rockland, Westchester</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Only the Township of Tuxedo.</td>
</tr>
</tbody>
</table>

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 43.35</td>
<td>$ 2.39</td>
<td>$ 2.05</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>43.35</td>
<td>2.39</td>
<td>2.05</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>43.35</td>
<td>2.39</td>
<td>2.05</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>43.35</td>
<td>2.39</td>
<td>2.05</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

Irregular work day requires 15% premium
Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid
SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 36.05.

OVERTIME PAY
OVERTIME:
Cement Mason See (B, E, Q, W) on OVERTIME PAGE.
All Others See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building 07/01/2021 01/01/2022
Wages per hour:
Mosaic & Terrazzo Mechanic $ 58.46 Additional $ 0.85
Mosaic & Terrazzo Finisher $ 56.86

SUPPLEMENTAL BENEFITS
Per hour:
Mosaic & Terrazzo Mechanic $ 26.11* + $11.73
Mosaic & Terrazzo Finisher $ 26.11* + $11.71

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE
Deduct $6.80 from hourly wages before calculating overtime.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.82</td>
<td>$28.40</td>
<td>$31.00</td>
<td>$33.58</td>
<td>$36.16</td>
<td>$38.74</td>
<td>$43.91</td>
<td>$49.08</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<p>| | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$13.06*</td>
<td>$14.37*</td>
<td>$15.67*</td>
<td>$16.98*</td>
<td>$18.28*</td>
<td>$19.59*</td>
<td>$22.20*</td>
<td>$24.81*</td>
</tr>
<tr>
<td></td>
<td>+$9.27</td>
<td>+$10.19</td>
<td>+$11.12</td>
<td>+$12.04</td>
<td>+$12.97</td>
<td>+$13.90</td>
<td>+$15.75</td>
<td>+$17.60</td>
</tr>
</tbody>
</table>

Apprentices hired after 07/01/2017:
Wages Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$22.63</td>
<td>$29.10</td>
<td>$31.00</td>
<td>$36.16</td>
<td>$41.32</td>
<td>$46.48</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$4.59*</td>
<td>$5.90*</td>
<td>$15.67*</td>
<td>$18.28*</td>
<td>$20.89*</td>
<td>$23.50*</td>
<td>$6.49</td>
<td>$8.34</td>
</tr>
<tr>
<td></td>
<td>+$6.49</td>
<td>+$8.34</td>
<td>+$11.12</td>
<td>+$12.97</td>
<td>+$14.83</td>
<td>+$16.67</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/3

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2021 01/01/2022

Building-Marble Restoration: Additional

Marble, Stone & Terrazzo Polisher, etc $46.16 $1.10

SUPPLEMENTAL BENEFITS
Per Hour: Journeyworker:

Building-Marble Restoration: Marble, Stone & Polisher $29.11

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>900 hour term at the following wage:</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

DISTRICT 9

WAGES
Wages: 07/01/2021 01/03/2022
Marble Cutters & Setters
$ 61.73 $ 0.95

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 37.76

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.
1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
1- 751- 1501- 2251- 3001- 3751- 4501- 5251- 6001- 6751-
750 1500 2250 3000 3750 4500 5250 6000 6750 7500
$ 24.70 $ 27.77 $ 30.87 $ 33.94 $ 37.03 $ 40.11 $ 43.20 $ 46.29 $ 52.46 $ 58.64

Supplemental Benefits per hour:
1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$ 20.01 $ 21.43 $ 22.83 $ 24.25 $ 25.65 $ 27.07 $ 28.47 $ 29.88 $ 32.70 $ 35.51

9-7/4

Mason - Building 07/01/2021

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

DISTRICT 9

WAGES
Per hour: 07/01/2021 12/06/2021 06/06/2022
Tile Finisher
$ 46.89 $ 0.39 $ 0.58

SUPPLEMENTAL BENEFITS
Per Hour:
$ 21.91*
+ $9.84

*This portion of benefits subject to same premium rate as shown for overtime wages

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**Mason - Building**  
**DISTRICT 9**

**ENTIRE COUNTIES**
Nassau, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setters</td>
<td>$61.07</td>
<td>$0.48</td>
<td>$0.72</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.91*</td>
</tr>
<tr>
<td></td>
<td>+ $10.01</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

Tile Setters:
(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-750</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5250-</td>
<td>6000-</td>
<td>6750-</td>
<td>7000</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$20.84</td>
<td>$25.66</td>
<td>$32.68</td>
<td>$37.50</td>
<td>$40.99</td>
<td>$44.30</td>
<td>$47.82</td>
<td>$52.63</td>
<td>$55.35</td>
<td>$59.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+$.66</td>
<td>$12.55*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$15.16*</td>
<td>$15.16*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$16.16*</td>
<td>$16.16*</td>
<td>$17.66*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$18.66*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$18.66*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>+$5.83</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$16.66*</td>
<td>$16.66*</td>
<td>+$6.32</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

---

**Mason - Building**  
**DISTRICT 9**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc.</td>
<td>$26.73</td>
</tr>
</tbody>
</table>

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator
shall be paid an additional $25.00 per day.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Marble, Stone, etc  
Maintenance Finishers: $ 14.00

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICES**

WAGES per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$21.37</td>
</tr>
<tr>
<td>751-1500</td>
<td>$22.09</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$22.81</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$23.52</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$24.61</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$26.04</td>
</tr>
<tr>
<td>4501+</td>
<td>$26.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$11.24</td>
</tr>
<tr>
<td>751-1500</td>
<td>$11.60</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$11.97</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$12.35</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$12.84</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$13.63</td>
</tr>
<tr>
<td>4501+</td>
<td>$14.00</td>
</tr>
</tbody>
</table>

**Mason - Building / Heavy&Highway**

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2021 01/03/2022

<table>
<thead>
<tr>
<th>Range</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>

Marble-Finisher $ 48.87 $ 0.61

**SUPPLEMENTAL BENEFITS**

Journeyworker: per hour

Marble-Finisher $ 35.25

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

*C Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

**HOLIDAY**

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**Mason - Heavy&Highway**

**DISTRICT 11**

**ENTIRE COUNTIES**

Putnam, Rockland, Westchester
PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$43.85</td>
<td>$2.39</td>
<td>$2.05</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>43.85</td>
<td>2.39</td>
<td>2.05</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>43.85</td>
<td>2.39</td>
<td>2.05</td>
</tr>
<tr>
<td>Plasterer</td>
<td>43.85</td>
<td>2.39</td>
<td>2.05</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>43.85</td>
<td>2.39</td>
<td>2.05</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen: $36.05

OVERTIME PAY
Cement Mason: See (B, E, Q, W, X)
All Others: See (B, E, Q, X)

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Operating Engineer - Building

JOB DESCRIPTION: Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party Chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages: (Per Hour) 07/01/2021

Building Construction:
Party Chief $ 76.09
Instrument Man $ 60.41
Rodman $ 41.11

Steel Erection:
Party Chief $ 79.02
Instrument Man $ 62.89
Rodman $ 44.03

Heavy Construction-NYC counties only:
(Foundation, Excavation.)
Party Chief $ 84.60
Instrument man $ 63.79
Rodman $ 54.52

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Building Construction $ 24.40* +$ 7.15
Steel Erection $ 25.00* +$ 7.15
Heavy Construction $ 25.25* +$ 7.15

* This portion subject to same premium as wages

Non-Worked Holiday Supplemental Benefit:
$ 16.45

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Operating Engineer - Building 07/01/2021

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers (All Types), Clamshell Crane, Derrick (Stone and Steel), Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Drill Rig Casa Grande (CAT or similar), Franki Pile Rig or similar, Hydraulic Cranes (All types including Crawler Cranes- No specific boom length).

Cranes (All types 100 tons and over), All Tower Cranes, All Climbing Cranes irrespective of manufacturer and regardless of how the same is rigged, Franki Pile Rig or similar, Conventional Cranes (All types including Crawler Cranes-No specific boom length), Hydraulic Cranes.
GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist (Single, Double or Triple Drum), Horizontal Directional Drill Locator, Horizontal Directional Drill Operator and Jersey Spreader, Letourneau or Tournapull (Scrappers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame.

GROUP II: Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons), Grader, Machines Pulling Sheep's Foot Roller, Roller (4 ton and over), Scrapers (20 yards Struck and Under), Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.


GROUP IV-A: Batch Plant, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Finishing Machine-Concrete, Fine Grading Machine, Hapa Vac Clean Air Machine, Material Hopper (sand, stone, cement), Mulching Grass Spreader, Pump Gypsum etc, Pump-Plaster-GROUT-Fireproofing, Roller (Under 4 Ton), Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump, Tar Joint Machine, Television Cameras for Water, Sewer, Gas etc. Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5).

GROUP IV-B: Compressor (all types), Conveyor Belt Machine, Compressor Plant, Ladder Hoist, Stud Machine.

GROUP V: Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper, Maintenance Engineer Crane (75 ton and over).

GROUP VI-A: Welder Certified

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cranes- up to 49 tons</td>
<td>$63.86</td>
<td>$65.03</td>
<td>$66.23</td>
</tr>
<tr>
<td>Cranes- 50 tons to 99 tons</td>
<td>$66.07</td>
<td>$67.28</td>
<td>$68.53</td>
</tr>
<tr>
<td>Cranes- 100 tons and over</td>
<td>$75.37</td>
<td>$76.77</td>
<td>$78.21</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>$55.96</td>
<td>$56.97</td>
<td>$58.01</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>$51.60</td>
<td>$52.52</td>
<td>$53.48</td>
</tr>
<tr>
<td>GROUP II</td>
<td>$54.00</td>
<td>$54.98</td>
<td>$55.70</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>$52.04</td>
<td>$52.97</td>
<td>$53.94</td>
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<tr>
<td>GROUP III-B</td>
<td>$49.56</td>
<td>$50.44</td>
<td>$51.35</td>
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<tr>
<td>GROUP IV-A</td>
<td>$51.52</td>
<td>$52.44</td>
<td>$53.40</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>$43.62</td>
<td>$44.38</td>
<td>$45.17</td>
</tr>
<tr>
<td>GROUP V</td>
<td>$47.00</td>
<td>$47.83</td>
<td>$48.69</td>
</tr>
<tr>
<td>Group VI-A</td>
<td>$54.94</td>
<td>$55.93</td>
<td>$56.96</td>
</tr>
<tr>
<td>GROUP VI-B</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Utility Man</td>
<td>$44.61</td>
<td>$45.39</td>
<td>$46.21</td>
</tr>
<tr>
<td>Warehouse Man</td>
<td>$46.74</td>
<td>$47.57</td>
<td>$48.42</td>
</tr>
</tbody>
</table>

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.

Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.

Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyworker | $29.17 | $29.87 | $30.57 |

OVERTIME PAY
Operating Engineer - Heavy&Highway 07/01/2021

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Drill Rig (Casa Grande, Cat, or Similar), Floating Crane (Crane on Barges) under 100 tons, Gin Pole, Hoist Engineer-Concrete (Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger (Truck or Truck Mounted), Boat Captain, Bulldozer-All Sizes, Central Mix Plant Operator, Chipper (all types), Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader (Motor Grader), Elevator & Cage (Materials or Passenger), Excavator (and all attachments), Front End Loaders (1 1/2 yards and over), High Lift Lull and similar, Hoist (Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer (Material), Jack and Bore Machine, Log Skidders, Mill Machines, Mucking Machines, Overhead Crane, Paver (concrete), Post Pounder (of any type), Push Cats, Road Reclaimer, Robot Hammer (Brokk or similar), Robotic Equipment (Scope of Engineer Schedule), Ross Carrier and similar, Scrapers (20 yard struck and over), Side Boom, Slip Form Machine, Spreader (Asphalt), Trenching Machines (Telephies-Vermeer Concrete Saw), Tractor Type Demolition Equipment, Vacuum Truck, Vibratory Roller(Riding) or Roller used in mainline paving operations.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver (Asphalt).

GROUP II-A: Ballast Regulators, Compactor Self Propelled, Fusion Machine, Rail Anchor Machines, Roller (4 ton and over), Scrapers (20 yard struck and under).

GROUP II-B: Mechanic (Outside) All Types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker (Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift (all types), Gas Tapping (Live), Hydroseeder, Loader (1 1/2 yards and under), Locomotive (all sizes), Machine Pulling Sheep Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher (Apprentice), Powerhouse Plant, Roller (under 4 ton), Sheer Excavator, Skid Steer/Bobcat, Stone Crusher, Sweeper (with seat), Well Drilling Machine.

GROUP IV: Service Person (Grease Truck), Deckhand.

GROUP IV-B: Conveyor Belt Machine (Truck Mounted), Heater (all types), Lighting Unit (Portable), Maintenance Engineer (For Crane Only), Mechanics Helper, Pump (Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck (Sewer Jet or Similar), Welders Helper, Welding Machine (Steel Erection), Well Point System.

GROUP V: All Tower Cranes-All Climbing Cranes and all cranes of 100-ton capacity or greater (3900 Manitowac or similar) irrespective of manufacturer and regardless of how the same is rigged, Hoist Engineer (Steel), Engineer-Pile Driver, Jersey Spreader, Pavement Breaker/Post Hole Digger.

WAGES: Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$64.63</td>
<td>$65.97</td>
<td>$67.27</td>
</tr>
<tr>
<td>Group I-A</td>
<td>57.02</td>
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<td>59.26</td>
</tr>
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<td>Group I-B</td>
<td>60.06</td>
<td>61.28</td>
<td>62.46</td>
</tr>
<tr>
<td>Group II-A</td>
<td>54.61</td>
<td>55.70</td>
<td>56.74</td>
</tr>
<tr>
<td>Group II-B</td>
<td>56.31</td>
<td>57.44</td>
<td>58.52</td>
</tr>
<tr>
<td>Group III</td>
<td>53.66</td>
<td>54.72</td>
<td>55.74</td>
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<tr>
<td>Group IV</td>
<td>48.80</td>
<td>49.74</td>
<td>50.63</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>41.94</td>
<td>42.71</td>
<td>43.43</td>
</tr>
</tbody>
</table>

Engineer All Tower, Climbing and Cranes of 100 Tons 73.18 74.73 76.24
Hoist Engineer(Steel) 66.29 67.67 69.01

 Prevailing Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor
Last Published on Jul 01 2021 PRC Number 2019500701 Westchester County
Engineer (Pile Driver) | 70.67 | 72.16 | 73.61
Jersey Spreader, Pavement Breaker (Air Ram) | 55.87 | 56.99 | 58.06
Post Hole Digger

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
<th>Date</th>
<th>Wage</th>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$31.60</td>
<td>03/07/2022</td>
<td>$32.60</td>
<td>03/06/2023</td>
<td>$33.75</td>
</tr>
<tr>
<td>to 40 hours</td>
<td></td>
<td>to 40 hours</td>
<td></td>
<td>to 40 hours</td>
<td></td>
</tr>
<tr>
<td>After 40 hours</td>
<td>$22.40* PLUS</td>
<td>After 40 hours</td>
<td>$23.40* PLUS</td>
<td>After 40 hours</td>
<td>$24.50* PLUS</td>
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<tr>
<td>$1.20 on all hours worked</td>
<td></td>
<td>$1.20 on all hours worked</td>
<td></td>
<td>$1.25 on all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

*This amount is subject to premium

OVERTIME PAY
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY
Paid:........ See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
Overtime:.... See (5, 6, 8, 15, 25, 26) on OVERTIME PAGE

* For Holiday codes 8,15,25,26 code R applies
** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1) year terms at the following rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$28.51</td>
<td>$29.08</td>
<td>$29.63</td>
</tr>
<tr>
<td>2nd term</td>
<td>34.21</td>
<td>34.90</td>
<td>35.56</td>
</tr>
<tr>
<td>3rd term</td>
<td>39.91</td>
<td>40.71</td>
<td>41.48</td>
</tr>
<tr>
<td>4th term</td>
<td>45.61</td>
<td>46.53</td>
<td>47.41</td>
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</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>23.60</td>
</tr>
<tr>
<td>03/07/2022</td>
<td>24.55</td>
</tr>
<tr>
<td>03/06/2023</td>
<td>25.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of the North city line of Poughkeepsie

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew

Page 2245
Categorizes cover GPS & Underground Surveying

Per Hour: 07/01/2021

Party Chief $ 81.72
Instrument Man 61.43
Rodman 52.40

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

All Categorigies
Straight Time: $ 25.25* plus $7.15

Premium:
Time & 1/2 $ 37.88* plus $7.15

Double Time $ 50.50* plus $7.15

Non-Worked Holiday Supplemental Benefits:
$ 16.45

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway - Tunnel 07/01/2021

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343; then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler,Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane(Crane on Barge-Under 100 Tons), Hoist Engineer(Concrete/Concrete-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger(Truck or Truck Mounted), Boat Captain, Bull Dozer-all sizes, Central Mix Plant Operator, Chipper-all types, Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader(Motor Grader), Elevator & Cage(Materials or Passengers), Excavator(and all attachments), Front End Loaders(1 1/2 yards and over), High Lift Lull, Hoist(Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer(Material), Jack and Bore Machine, Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(Concrete), Post Pounder of any type, Push Cats, Road Reclaimer, Robot Hammer(Brokk or similar), Robotic Equipment(Scope of Engineer Schedule), Ross Carrier and similar machines, Scrapers(20 yards struck and over), Side Boom, Slip Form Machine, Spreader(Asphalt), Trenching Machines, Telephies-Vermeer Concrete Saw, Tractor type demolition equipment, Vacuum Truck, Vibratory Roller (Riding) used in mainline paving operations.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver(Asphalt).

GROUP II: Ballast Regulators, Compactor(Self-propelled), Fusion Machine, Rail Anchor Machines, Roller(4 ton and over), Scrapers(20 yard struck and under).

GROUP II-B: Mechanic(outside)all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler(High Pressure), Concrete Breaker(Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift(all types of power), Gas Tapping(Live), Hydroseeder, Loader(1 1/2 yards and under), Locomotive(all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher(Apprentice), Powerhouse Plant, Roller(under 4 ton), Sheer Excavator, Skidsteer/Bobcat, Stone Crusher, Sweeper(with seat), Well Drilling Machine.

GROUP IV-A: Service Person(Grease Truck), Deckhand.
GROUP IV-B: Conveyor Belt Machine(Truck Mounted), Heater(all types), Lighting Unit(Portable), Maintenance Engineer(for Crane only), Mechanics Helper, Pump(Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck(Sewer Jet or similar), Welding Machine(Steel Erection), Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all Cranes of 100 ton capacity or greater), Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$ 64.63</td>
<td>$ 65.97</td>
<td>$ 67.27</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>57.02</td>
<td>58.16</td>
<td>59.21</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>60.06</td>
<td>61.28</td>
<td>62.46</td>
</tr>
<tr>
<td>GROUP II-A</td>
<td>54.61</td>
<td>55.70</td>
<td>56.74</td>
</tr>
<tr>
<td>GROUP II-B</td>
<td>56.31</td>
<td>57.44</td>
<td>58.52</td>
</tr>
<tr>
<td>GROUP III</td>
<td>53.66</td>
<td>54.72</td>
<td>55.74</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>48.80</td>
<td>49.74</td>
<td>50.63</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>41.94</td>
<td>42.71</td>
<td>43.43</td>
</tr>
<tr>
<td>GROUP V-A</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engineer-Cranes</td>
<td>73.18</td>
<td>74.73</td>
<td>76.24</td>
</tr>
<tr>
<td>Engineer-Pile Driver</td>
<td>70.67</td>
<td>72.16</td>
<td>73.61</td>
</tr>
<tr>
<td>Hoist Engineer</td>
<td>66.29</td>
<td>67.67</td>
<td>69.01</td>
</tr>
<tr>
<td>Jersey Spreader/Post Hole Digger</td>
<td>55.87</td>
<td>56.99</td>
<td>58.06</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.60</td>
<td>$ 24.55</td>
<td>$ 25.70</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(Limited to first 40 hours)</th>
<th>(Limited to first 40 hours)</th>
<th>(Limited to first 40 hours)</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ $8.00</td>
<td>+ $8.00</td>
<td>+ $8.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies. For Holiday codes 8, 15, 25, 26, code R applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rates:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 28.51</td>
<td>$ 29.08</td>
</tr>
<tr>
<td>2nd term</td>
<td>34.21</td>
<td>34.90</td>
</tr>
<tr>
<td>3rd term</td>
<td>39.91</td>
<td>40.71</td>
</tr>
<tr>
<td>4th term</td>
<td>45.61</td>
<td>46.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| All terms | $ 23.60 | $ 24.55 | $ 25.70 |

8-137Tun
Operating Engineer - Marine Dredging

JOB DESCRIPTION
Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>Deck Captain, Leverman, Mechanical Dredge Operator, Licensed Tug Operator 1000HP or more</td>
</tr>
<tr>
<td>A2</td>
<td>Crane Operator (360 swing)</td>
</tr>
<tr>
<td>B1</td>
<td>Derrick Operator (180 swing), Spider/Spill Barge Operator, Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer, Licensed Boat, Crew Boat Operator</td>
</tr>
<tr>
<td>B2</td>
<td>Certified Welder</td>
</tr>
<tr>
<td>C1</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
</tr>
<tr>
<td>C2</td>
<td>Boat Operator</td>
</tr>
<tr>
<td>D</td>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
</tr>
</tbody>
</table>

Supplemental Benefits

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Classes A &amp; B</th>
<th>07/01/2021 $11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</th>
<th>10/01/2021 $11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class C</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>Class D</td>
<td>$11.38 plus 8%</td>
<td>11.38 plus 8%</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OVERTIME PAY
See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer

07/01/2021

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION
9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2021
Survey Classifications

Party Chief $ 45.83
Instrument Man 38.17
Rodman 33.34

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 20.60

OVERTIME PAY
OVERTIME:.... See ( B, E*, Q, V ) ON OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter

07/01/2021

JOB DESCRIPTION
Painter

DISTRIBUTION
8

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cederhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

WAGES
Per hour: 07/01/2021
Drywall Taper $ 50.30*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeymen $ 29.81

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages - Per Hour: 07/01/2021

1500 hour terms at the following wage rate:

1st term $19.56*
2nd term 25.12*
3rd term 30.42*
4th term 40.65*

*Subtract $0.10 to calculate premium rate.

Supplemental Benefits - Per hour:
One year term (1500 hours) at the following dollar amount.

1st year $14.72
2nd year 18.23
3rd year 21.06
4th year 26.67

Supplemental Benefits - Per hour:
One year term (1500 hours) at the following dollar amount.

1st year $14.72
2nd year 18.23
3rd year 21.06
4th year 26.67

*Subtract $0.10 to calculate premium rate.

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Brush $50.30*
Abatement/Removal of lead based 50.30*
or lead containing paint on
materials to be repainted.

Spray & Scaffold $53.30*
Fire Escape 53.30*
Decorator 53.30*
Paperhanger/Wall Coverer 52.93*

*Subtract $0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

Paperhanger $31.83
All others 29.81
Premium 33.40**

**Applies only to “All others” category, not paperhanger journeyworker.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2021

Appr 1st term... $19.56*
Appr 2nd term... 25.12*
Appr 3rd term... 30.42*
Appr 4th term... 40.65*

*Subtract $0.10 to calculate premium rate.
Supplemental benefits:
Per Hour: 07/01/2021
Appr 1st term... $ 14.72
Appr 2nd term... 18.23
Appr 3rd term... 21.06
Appr 4th term... 26.67

Painter - Bridge & Structural Steel 07/01/2021

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL: Bridge Painting:
07/01/2021 10/01/2021
$ 51.50 $ 53.00
+ 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2021 10/01/2021
$ 10.90 $ 10.90
+ 30.00* + 30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:
Apprentices: (1) year terms
07/01/2021 10/01/2021
1st year $ 20.60 $ 21.20
+ 3.45* + 3.86*

2nd year $ 30.90 $ 31.80
+ 5.18* + 5.78*
3rd year $ 41.20 $ 42.40  
+ 6.90* + 7.70*

Supplemental Benefits - Per hour:

1st year  
$ .25  
+ 12.00*  
10th hour:  

2nd year  
$ 10.90  
+ 18.00*  
10th hour:  

3rd year  
$ 10.20  
+ 24.00*  
10th hour:

NOTE: All premium wages are to be calculated on base rate per hour only.

07/01/2021

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2021 07/01/2022

Striping-Machine Operator* $ 30.32 $ 31.53

Linerman Thermoplastic 36.93 38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2021 07/01/2022

Journeyworker:
Striping Machine Operator: $ 10.03 $ 10.03
Linerman Thermoplastic: 10.03 10.03

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.50</td>
<td>$ 12.61</td>
</tr>
<tr>
<td>2nd</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st term: $ 9.16 $ 10.03
2nd term: 9.16 10.03
3rd term: 9.16 10.03
### Painter - Metal Polisher

**07/01/2021**

**JOB DESCRIPTION**  Painter - Metal Polisher  

**DISTRICT**  8

**ENTIRE COUNTIES**  

**WAGES**  
07/01/2021  
- Metal Polisher  
  - $37.13  
- Metal Polisher*  
  - $38.23  
- Metal Polisher**  
  - $41.13

*Note: Applies on New Construction & complete renovation  
**Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**  

Per Hour:  
07/01/2021  
- Journeyworker:  
  - All classification  
  - $10.64

**OVERTIME PAY**  
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:  
One (1) year term at the following wage rates:

07/01/2021

- 1st year  
  - $16.00  
- 2nd year  
  - $17.00  
- 3rd year  
  - $18.00  

- 1st year*  
  - $16.39  
- 2nd year*  
  - $17.44  
- 3rd year*  
  - $18.54

- 1st year**  
  - $18.50  
- 2nd year**  
  - $19.50  
- 3rd year**  
  - $20.50

*Note: Applies on New Construction & complete renovation  
**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:  
Per hour:  

- 1st year  
  - $7.39  
- 2nd year  
  - $7.39  
- 3rd year  
  - $7.39

### Plumber

**07/01/2021**

**JOB DESCRIPTION**  Plumber  

**DISTRICT**  8

**ENTIRE COUNTIES**  
Putnam, Westchester

**WAGES**  

Per hour:  
07/01/2021  

8-8A/28A-MP
SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 39.26

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>21.89</td>
</tr>
<tr>
<td>2nd</td>
<td>25.13</td>
</tr>
<tr>
<td>3rd</td>
<td>29.01</td>
</tr>
<tr>
<td>4th</td>
<td>41.43</td>
</tr>
<tr>
<td>5th</td>
<td>44.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>16.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.13</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.57</td>
</tr>
<tr>
<td>4th term</td>
<td>28.41</td>
</tr>
<tr>
<td>5th term</td>
<td>30.11</td>
</tr>
</tbody>
</table>

*Note: This portion of wage is not subject to overtime premium.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker HVAC Service $ 26.54

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.50</td>
<td>$21.88</td>
<td>$27.31</td>
<td>$33.56</td>
<td>$36.36</td>
<td></td>
</tr>
<tr>
<td>+$2.37*</td>
<td>+$2.67*</td>
<td>+$3.22*</td>
<td>+$3.84*</td>
<td>+$4.07*</td>
<td></td>
</tr>
</tbody>
</table>

*Note: This portion of wage is not subject to overtime premium.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 19.66</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.21</td>
</tr>
<tr>
<td>4th term</td>
<td>24.02</td>
</tr>
<tr>
<td>5th term</td>
<td>25.33</td>
</tr>
</tbody>
</table>

Plumber - Jobbing & Alterations 07/01/2021

JOB DESCRIPTION
Plumber - Jobbing & Alterations

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2021
Journeyworker: $ 45.83

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 32.96

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE
*When used as a make-up day, hours after 8 on Saturday shall be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>$ 19.88</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
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<td>33.57</td>
</tr>
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<td>5th year</td>
<td>35.46</td>
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</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st year</th>
<th>$ 10.74</th>
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<tbody>
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<td>2nd year</td>
<td>12.65</td>
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<tr>
<td>3rd year</td>
<td>16.58</td>
</tr>
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</table>
**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2021

Roofer/Waterproofer  
$45.25  
+$7.00*

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**
Per Hour: $28.62

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(1) year term

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
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<tr>
<td>1st</td>
<td>$15.84</td>
<td>$15.84</td>
<td>$15.84</td>
<td>$15.84</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.84</td>
<td>$15.84</td>
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Supplements:

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<tr>
<td>3rd</td>
<td>$17.84</td>
<td>$17.84</td>
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</tbody>
</table>

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

SheetMetal Worker  
07/01/2021  
$44.15  
+$3.37*

*This portion is not subject to overtime premiums.

**SHIFT WORK**
For all NYS D.O.T. and other Governmental mandated off-shift work:  
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**
Journeyworker  
$44.20

**OVERTIME PAY**
OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<tr>
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<tr>
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<td>$20.46</td>
<td>$20.46</td>
<td>$20.46</td>
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<tr>
<td>4th</td>
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<td>$22.51</td>
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<tr>
<td>5th</td>
<td>$24.54</td>
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<tr>
<td>8th</td>
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<td>$31.65</td>
<td>$31.65</td>
<td>$31.65</td>
<td>$31.65</td>
<td>$31.65</td>
<td>$31.65</td>
<td>$31.65</td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.
Supplemental Benefits per hour:

Apprentices
1st term $ 18.96
2nd term 21.34
3rd term 23.71
4th term 26.11
5th term 28.46
6th term 30.82
7th term 32.72
8th term 34.64

Sheetmetal Worker 07/01/2021

JOB DESCRIPTION
Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021 8/01/2021
Sign Erector $ 52.29 $ 53.97

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021 8/01/2021
Sign Erector $ 51.26 $ 53.15

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICE
6 month Terms at the following percentage of Sign Erectors wage rate:

35% 40% 45% 50% 55% 60% 65% 70% 75% 80%

SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2021
1st $ 14.34 2nd $ 16.26 3rd $ 18.17 4th $ 20.10 5th $ 28.02 6th $ 30.47 7th $ 33.72 8th $ 36.27 9th $ 38.77 10th $ 41.29

8/01/2021
1st TBD 2nd TBD 3rd TBD 4th TBD 5th TBD 6th TBD 7th TBD 8th TBD 9th TBD 10th TBD

Sprinkler Fitter 07/01/2021

JOB DESCRIPTION
Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour 07/01/2021
Sprinkler Fitter $ 47.19

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 28.09

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>22.67</td>
<td>25.19</td>
<td>27.46</td>
<td>29.98</td>
<td>32.50</td>
<td>35.02</td>
<td>37.54</td>
<td>40.05</td>
<td>42.57</td>
<td>45.09</td>
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Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

**Teamster - Building / Heavy&Highway 07/01/2021**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**
Putnam, Westchester

**WAGES**

GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Attenuator, Light Towers, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP AA: Tack Coat

GROUP B: Tractor & Trailers (all types).

GROUP BB: Tri-Axle,14 Wheeler

GROUP C: Low Boy (carrying equipment).

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid, DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment (under 40 tons), Euclid.

GROUP HH: Off-road Equipment (under 40 tons) D.J.B.

GROUP I: Off-road Equipment (under 40 tons) Darts.

GROUP II: Off-road Equipment (under 40 tons) RXS.

**WAGES:**

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 42.47*</td>
<td></td>
</tr>
<tr>
<td>GROUP AA</td>
<td>45.27*</td>
<td></td>
</tr>
<tr>
<td>GROUP B</td>
<td>43.09*</td>
<td></td>
</tr>
<tr>
<td>GROUP BB</td>
<td>42.59*</td>
<td></td>
</tr>
<tr>
<td>GROUP C</td>
<td>45.22*</td>
<td></td>
</tr>
<tr>
<td>GROUP D</td>
<td>42.92*</td>
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</tr>
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<td>GROUP E</td>
<td>43.47*</td>
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</tr>
<tr>
<td>GROUP F</td>
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<td>GROUP G</td>
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<td>GROUP H</td>
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<td>44.22*</td>
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<td>GROUP I</td>
<td>43.97*</td>
<td></td>
</tr>
<tr>
<td>GROUP II</td>
<td>44.34*</td>
<td></td>
</tr>
</tbody>
</table>

* To calculate premium wage, subtract $.20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. $5.00 per day. For work on hazardous/toxic waste site addit. 20% of hourly rate.
Shift Differential: NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen (15%) percent above the wage rate.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 40</td>
<td>$33.64</td>
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<tr>
<td>41st-45th</td>
<td>15.18</td>
</tr>
<tr>
<td>Over 45</td>
<td>0.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

JOB DESCRIPTION Welder

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Wyoming County General Construction

Boilermaker

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

DISTRICT 12

WAGES

Per hours: 07/01/2021

Boilermaker  $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: $ 31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term at 12 Months

Terms 3-8 at 6 Months

Per Hour:

1st 65%

3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:

All Terms $ 31.04**

**NOTE: $29.85 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Genesee, Niagara, Orleans

PARTIAL COUNTIES Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour: 07/01/2021

Carpenter  $ 32.58

Floorlayer  32.58

Certified Welder  33.58

Hazardous Waste Worker  34.58

Diver-Dry Day  33.58

Diver Tender  33.58

Diver-Wet Day**  61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver: 0’ to 80’ no additional fee

Page 2260
81' to 100' additional $0.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

Penetration pay:
0’ to 50’ no additional fee
51’ to 100’ additional $0.75 per foot
101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter(s) $26.37
Diver Wet 26.37
Diver Dry & Tender 26.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

Floorlayer Apprentices:
1st 2nd 3rd 4th
55% 60% 70% 80%

Carpenter Apprentices:
1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%

Supplemental Benefits All per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
<th>5th</th>
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<td>5th</td>
<td>$15.09</td>
<td></td>
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</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
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<th>07/01/2023</th>
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<td>$1.10</td>
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<td>$2.25</td>
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<tr>
<td>Carpet Layer</td>
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<tr>
<td>Drywall</td>
<td>30.65</td>
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</tr>
<tr>
<td>Diver - Wet Day</td>
<td>61.25</td>
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<td></td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>31.65</td>
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<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>31.65</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:
- Journeyman $ 22.89
- Floor Coverer 20.49

OVERTIME PAY

See (B, E, "E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital’s verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

CARPENTER APPRENTICES UTILIZE 5 YEAR LEVELS AS FOLLOWS

Wages per hour (One year terms at the following percentage of journeyman’s base wage):

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<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
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Supplemental Benefits per hour:

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<th>2nd</th>
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<th>4th</th>
<th>5th</th>
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<tr>
<td>Base</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
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</table>

FLOOR LAYING APPRENTICES UTILIZE 4 YEAR LEVELS AS FOLLOWS

Wages per hour (One year terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile DrivingDock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvue Rd, west on Bellvue Rd to Bellve Lakes Rd, then south on Bellve Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour: $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

Carpenter - Heavy&Highway 07/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021

Heavy Highway:
Carpenter $ 36.39
Certified Welder 37.89
Diver-Dry Day 37.39
Diver-Wet Day** 61.39
Diver Tender 37.39
Hazardous Material Worker 38.39
Piledriver 36.39
Effluent & Slurry Diver-Dry Day 56.08
Effluent & Slurry Diver-Wet Day 92.08

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
- 0' to 50' no additional fee
- 51' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' to 200' additional $1.25 per foot

Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' to deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Carpenter(s) $ 27.40
- Diver Wet 29.89
- Diver Dry & Tender 29.89
- Pile Driver 29.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

Carpenter Apprentices:
- 1st 2nd 3rd 4th 5th
- 55% 60% 65% 70% 80%

Pile Driver Apprentices(1300hour terms at percentage of Pile Driver Rate)
- 1st 2nd 3rd 4th 5th
- 55% 60% 70% 80%

Supplemental benefits (All) per hour worked:
- 1st 2nd 3rd 4th 5th
- $ 12.15 $ 12.15 $ 14.80 $ 14.80 $14.80

Electrician 07/01/2021

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Livingston, Monroe

PARTIAL COUNTIES
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
- Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
- Orleans: Only the townships of Clarendon, Kendall, and Murray
- Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Page 2264
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/30/2022</th>
<th>05/29/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$36.00</td>
<td>$38.00</td>
<td>$38.00</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>36.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional:
- Electrician: $2.00
- Teledata, Sound Wireman: $2.50

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- Work from 4:30 PM - 1:00 AM** $42.23
- Work from 12:30 AM - 9:00 AM** 47.30

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeyman: $24.81 plus 5.25% of wage paid

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

**REGISTERED APPRENTICES**

All Apprentices: Hourly terms as follows:

<table>
<thead>
<tr>
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<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Apprentices indentured prior to 4/1/2021

<table>
<thead>
<tr>
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<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Apprentices indentured after 4/1/2021

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**APPRENTICES INDENTURED PRIOR TO 4/1/2021**

Wages per hour at the following percentage of Journeyman's wage:
- Appr. 1st and 2nd term $11.58 plus 5.25% of wage paid
- Appr. 3rd-6th term $24.81 plus 5.25% of wage paid

**APPRENTICES INDENTURED AFTER 4/1/2021**

Wages per hour at the following percentage of Journeyman's wage:
- Appr. 1st-3rd term $11.16 plus 5.25% of wage paid
- Appr. 4th-6th term $21.84 plus 5.25% of wage paid

**JOB DESCRIPTION**

Electrician

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**


Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.
WAGES
Per hour: 07/01/2021 05/30/2022
Electrical* $37.49 $2.00
* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 5:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour: $30.05*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>$13.85</td>
</tr>
<tr>
<td>1000 to 2000</td>
<td>$15.00</td>
</tr>
<tr>
<td>2000 to 3500</td>
<td>$16.85</td>
</tr>
<tr>
<td>3500 to 5000</td>
<td>$20.60</td>
</tr>
<tr>
<td>5000 to 6500</td>
<td>$26.25</td>
</tr>
<tr>
<td>6500 to 8000</td>
<td>$30.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Hour terms</th>
<th>Supplemental benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 2000</td>
<td>$13.51*</td>
</tr>
<tr>
<td>2000 to 6500</td>
<td>$24.30*</td>
</tr>
<tr>
<td>6500 to 8200</td>
<td>$30.05*</td>
</tr>
</tbody>
</table>
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Elevator Constructor 07/01/2021

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021
Elevator Constructor $53.16
Helper 37.21

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $35.83
Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: $35.83

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

Glazier

07/01/2021

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021

Glazier $27.88
Working off Suspended Scaffold (Swing Stage) $28.88
Maintenance 17.50*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen Glazier $24.19
Maintenance 15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st & 2nd terms $8.00
3rd & 4th terms 8.85
All other terms 10.25

Insulator - Heat & Frost

07/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2021
Heat & Frost Insulator $ 34.15

SUPPLEMENTAL BENEFITS
Per hour:
$ 26.14

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>$ 21.09</td>
</tr>
<tr>
<td>All other terms</td>
<td>$ 26.14</td>
</tr>
</tbody>
</table>

Ironworker 07/01/2021

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 29.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Welder</td>
<td>29.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>29.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>29.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.50</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.
Per hour:

Journeyman $ 30.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| Appr. 1st year | $ 12.23 |
| Appr. 2nd year | 19.90   |
| Appr. 3rd year | 20.96   |
| Appr. 4th year | 22.02   |

WAGES
Per hour: 07/01/2021

| Structural       | $ 31.90 |
| Ornamental       | 31.90   |
| Layout           | 31.90   |
| Rodmen           | 31.90   |
| Reinforcing      | 31.90   |
| Welders          | 31.90   |
| Riggers & Mach. Movers | 31.90 |
| Curtain Wall Erector | 31.90 |
| Window Erector   | 29.55   |
| Fence Erector    | 30.47   |

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS
Per hour:

| Fence erectors | $ 29.13 |
| All others     | 30.63   |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$19.50</td>
<td>$21.50</td>
<td>$23.50</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$13.38</td>
<td>$23.18</td>
<td>$24.58</td>
<td>$25.98</td>
</tr>
</tbody>
</table>

3-6

Laborer - Building 07/01/2021

JOB DESCRIPTION Laborer - Building

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2021

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$27.37</td>
</tr>
<tr>
<td>D</td>
<td>28.70</td>
</tr>
<tr>
<td>E</td>
<td>28.24</td>
</tr>
<tr>
<td>F</td>
<td>27.77</td>
</tr>
<tr>
<td>G</td>
<td>27.57</td>
</tr>
<tr>
<td>H</td>
<td>27.67</td>
</tr>
<tr>
<td>I</td>
<td>27.67</td>
</tr>
<tr>
<td>J</td>
<td>27.81</td>
</tr>
<tr>
<td>K</td>
<td>24.52</td>
</tr>
</tbody>
</table>

New Chimney Work:

| Base to 100 feet | $27.37 |
| 101 to 150 feet  | 27.62  |
| 151 to 200 feet  | 27.87  |
| 201 to 250 feet  | 28.12  |
| 251 and higher   | 28.37  |

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour:

3-6

Page 2270
Journeyman $ 21.48

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following wage.

Indentured before May 1, 2020

1st term $ 17.03
2nd term 21.92
3rd term 23.10
4th term 22.49

Asbestos removal $ 1.00 over basic rate.

Supplemental Benefits per hour:

- **Appr. 1st year**: $ 12.28
- **Appr. 2nd year**: 12.28
- **Appr. 3rd year**: 15.98
- **Appr. 4th year**: 21.48

1000 hour terms at the following wage.

Indentured after May 1, 2020

1st term $ 17.03
2nd term 19.03
3rd term 21.03
4th term 23.03

Supplemental benefits per hour worked:

- **Appr. 1st year**: $ 12.28
- **Appr. 2nd year**: 12.28
- **Appr. 3rd year**: 15.98
- **Appr. 4th year**: 21.48

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION**
Laborer - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagger

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Heavy/Highway Laborer:</strong></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group A</td>
<td>$ 30.01</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>30.71</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021

Page 2271
12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.25</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2020.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.48</td>
</tr>
<tr>
<td>2nd</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd</td>
<td>25.47</td>
</tr>
<tr>
<td>4th</td>
<td>25.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$13.50</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>13.50</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>18.50</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>24.25</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after July 1, 2020.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.48</td>
</tr>
<tr>
<td>2nd</td>
<td>21.48</td>
</tr>
<tr>
<td>3rd</td>
<td>23.48</td>
</tr>
<tr>
<td>4th</td>
<td>25.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$13.50</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>13.50</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>18.50</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>24.25</td>
</tr>
</tbody>
</table>

---

**Laborer - Tunnel**

**07/01/2021**

**ENTIRE COUNTRIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A :Change House Man.

GROUP B :Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C :Blaster.

GROUP D :Hazardous/Waste Work.
Per hour: 07/01/2021

Tunnel Laborer:

Group  A  $ 31.42
Group  B  31.62
Group  C  32.62
Group  D*  35.62

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 22.77

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2019

1st term  $ 18.86
2nd term  24.30
3rd term  26.49
4th term  26.18

Supplemental Benefits per hour:

Appr. 1st term  $ 13.77
Appr. 2nd term  13.77
Appr. 3rd term  17.02
Appr. 4th term  22.77

1000 hour terms at the following wage.

Indentured after July 1, 2019

1st term  $ 18.86
2nd term  20.86
3rd term  22.86
4th term  24.86

Supplemental benefits per hour:

1st term  $ 13.77
2nd term  13.77
3rd term  17.02
4th term  22.77

Lineman Electrician 07/01/2021

JOB DESCRIPTION  Lineman Electrician  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:
NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 57.21</td>
<td>$ 58.51</td>
<td>$ 59.91</td>
<td>$ 61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE  
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %  
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

Tuesday thru Friday may be worked with no make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
<th>5th Shift</th>
<th>6th Shift</th>
<th>7th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Wage</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>plus 7% of</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>with Crane License</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
<th>5th Shift</th>
<th>6th Shift</th>
<th>7th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

6-1249a

Lineman Electrician - Teledata  07/01/2021

JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTIES


WAGES

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 07/01/2021

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.15</td>
<td>$ 48.19</td>
<td>$ 49.32</td>
<td>$ 50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
<th>Lineman Electrician - Tree Trimmer</th>
<th>DISTRICT</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 2277
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour: 07/01/2021 01/02/2022 12/31/2023

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
<td>$ 10.23</td>
<td>$ 10.48</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION
Mason - Building
DISTRIBUTION
5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2021
Building:
Bricklayer $ 30.56
Cement Mason 30.56
Plasterer 30.56
Stone Mason 30.56
Tuck Pointer 30.56

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Journeyman $ 25.13

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 21.57</td>
<td>$ 22.90</td>
<td>$ 25.12</td>
<td>$ 27.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 8.94</td>
<td>$ 13.21</td>
<td>$ 16.58</td>
<td>$ 19.57</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTRIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTRIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
- Heavy & Highway:
  - Cement Mason $ 32.53
  - Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 14.13</td>
<td>23.13</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTRIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
- Building:
  - Marble, Slate, Terrazzo $ 25.98
  - and Tile Finisher

Page 2279
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $19.69

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.76</td>
<td>$22.00</td>
<td>$23.80</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.54</td>
<td>$9.89</td>
<td>$12.68</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Building: Marble, Slate, Terrazzo and Tile Setter
$32.12

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>
**JOB DESCRIPTION**  Millwright

**ENTIRE COUNTIES**
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

**WAGES**
Per hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 30.75</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>32.75</td>
</tr>
</tbody>
</table>

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

**NOTE:** ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman  $ 25.30

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE
*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:
- Certified Welder  $ 1.75
- Hazardous Waste Work (bldg)  1.50
- Hazardous Waste Work (H/H)  2.00
- Machinist  2.00
- Underground  1.00
(500’ and below)

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 11.56</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>21.18</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.55</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>23.93</td>
</tr>
</tbody>
</table>
### WAGES

**CLASS A:** Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Backfilling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bi-tone Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Cat Iron Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curbing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineering, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shower, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

**CLASS B:** Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

**OPERATING ENGINEER- BUILDING:**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$38.51</td>
</tr>
<tr>
<td>Class B</td>
<td>$34.03</td>
</tr>
<tr>
<td>Crane (Up to 60 Tons)</td>
<td>$40.01</td>
</tr>
<tr>
<td>&quot; (61 to 199 Tons)</td>
<td>$42.01</td>
</tr>
<tr>
<td>&quot; (200 to 399 Tons)</td>
<td>$42.51</td>
</tr>
<tr>
<td>&quot; (400 Tons or more)</td>
<td>$43.01</td>
</tr>
</tbody>
</table>

Additional $5.00/hr. for Any Tower Crane
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work

**SUPPLEMENTAL BENEFITS**

Per Hour:

| Journeyman | $31.55** |

**Note: For Overtime Hours $23.35 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.**

**OVERTIME PAY**

See (B, E, “E2, P, **V) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1 year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.35</td>
<td>$29.24</td>
<td>$30.12</td>
<td>$31.01</td>
</tr>
</tbody>
</table>

Supplemental benefits Per Hour:
All Apprentices $30.65**

**Note: For Overtime Hours $23.35 of this amount to be paid a straight time rate remaining balance of $7.30 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway 07/01/2021

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Pump Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpen (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tub Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 40.64</td>
</tr>
<tr>
<td>Class B</td>
<td>36.14</td>
</tr>
<tr>
<td>Crane 5 to 60 tons</td>
<td>43.64</td>
</tr>
<tr>
<td>&quot; 61 to 199 tons</td>
<td>44.14</td>
</tr>
<tr>
<td>&quot; 200 to 399 tons</td>
<td>44.64</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021

Published by the New York State Department of Labor
PRC Number 2019500701 Wyoming County

Page 2283
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $4.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 33.16*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of 7.95 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
*Saturday Holidays will be recognized on the Friday before
**Sunday Holidays will be recognized on the Monday after

REGISTERED APPRENTICES
Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.14</td>
<td>$34.14</td>
<td>$35.14</td>
<td>$36.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits

All Apprentices $ 32.76*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of $7.55 is paid at same premium as the wage.

```
Position          Rate

Operating Engineer - Survey Crew: $44.09
```

WAGES
These rates apply to Building, Heavy and Highway Construction.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief $44.09</td>
</tr>
<tr>
<td>Instrument Person $41.57</td>
</tr>
<tr>
<td>Rod Person $28.75</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 28.75
OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.75 Only for "ALL" premium hours when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Person wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>PHP</th>
<th>PH</th>
<th>7/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
<td>$17.25</td>
<td>13.29</td>
<td></td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
<td>20.13</td>
<td>15.51</td>
<td></td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
<td>23.00</td>
<td>18.12</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>PHP</th>
<th>PH</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$17.25</td>
<td>13.29</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>20.13</td>
<td>15.51</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>23.00</td>
<td>18.12</td>
</tr>
</tbody>
</table>

12-17D Sur

Operating Engineer - Survey Crew - Consulting Engineer  07/01/2021

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT  12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>41.57</td>
</tr>
<tr>
<td>Rod Person</td>
<td>28.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $28.75

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.75 Only for "ALL" premium hours paid.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>7/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Basic Rate</th>
<th>PHP Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>17.25</td>
<td>13.29</td>
</tr>
<tr>
<td>1001-2000</td>
<td>20.13</td>
<td>15.51</td>
</tr>
<tr>
<td>2001-3000</td>
<td>23.00</td>
<td>18.12</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2021

Basic Rate (Brush & Roll) $ 28.00
Spray painting, wallcovering 28.00
Abrasive and hydroblasting 28.00
Taping/Drywall Finisher 28.50
Skeleton Steel* 28.75

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 25.79

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.35</td>
<td>$ 4.35</td>
<td>$ 5.35</td>
<td>$ 5.85</td>
<td>$ 6.35</td>
<td>$ 6.85</td>
<td>$ 7.35</td>
<td>$ 7.60</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean
JOBY DESCRIPTION Painter

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2021

Bridge $ 40.00
Tunnel 40.00
Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS Per hour: $ 29.20

OVERTIME PAY Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st & 2nd terms | $ 5.50 | $ 5.51 |
| 3rd & 4th terms  | 5.50   | 5.51   |
| 5th & 6th terms  | 6.50   | 6.51   |

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Painter - Metal Polisher 07/01/2021

JOB DESCRIPTION Painter - Metal Polisher


WAGES 07/01/2021

Metal Polisher $ 37.13
Metal Polisher* 38.23
Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyworker:
All classification $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2021

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>

1st year* $16.39
2nd year* 17.44
3rd year* 18.54

1st year** $18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

WAGES
Per hour: 07/01/2021

Plumber $37.15
Steamfitter $37.15

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour: $27.51
Note - $4.38 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

45%  55%  65%  75%  90%

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 22.82
Note - $4.38 of this amount must be paid at the same premium as the wage.

Roofer

07/01/2021

JOB DESCRIPTION Roofer

DISTRICT 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021

Asbestos Removal $ 33.96
Slate, Tile 31.11
Precast tile / slabs 31.11
Crete / gypsum planks 31.11
Damp and waterproofer 30.96
Composition, sprayers, 30.96
Asphalt mastic, 30.96
Steep roofers 30.96

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
15.0% for work from 4:30PM - 1:00AM or second shift
20.0% for work from 12:30AM - 9:00AM or third shift

SUPPLEMENTAL BENEFITS
Per hour: $ 23.01

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 499 to 999 to 1499 to 1999 to 2499 to 2999 to 3499 to 4499
  60%  65%  70%  75%  80%  85%  90%  95%

Supplemental benefits per hour:

0 to 499 to 999 to 1499 to 1999 to 2499 to 2999 to 3499 to 4499
$ 8.21 $ 8.21 $ 12.34 $ 12.54 $ 20.32 $ 20.99 $ 21.66 $ 22.34

Sheetmetal Worker

07/01/2021

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 3

ENTIRE COUNTIES

Page 2289
WAGES
Per hour:  
07/01/2021

Sheet Metal Worker  
$35.00

Additional $0.50 per hour for work more than 30" above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.
Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
Shift Premium per hour:
Second Shift  
$3.25
Third Shift  
$5.00

SUPPLEMENTAL BENEFITS
Per hour:
$27.47*
* Note - $17.57 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.75</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.60</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.04</td>
</tr>
<tr>
<td>4th</td>
<td>$26.36</td>
</tr>
<tr>
<td>5th</td>
<td>$29.24</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.94</td>
<td>$8.04 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.04</td>
<td>$11.14 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>3rd</td>
<td>$24.68</td>
<td>$14.78 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>4th</td>
<td>$26.23</td>
<td>$15.71 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>5th</td>
<td>$26.23</td>
<td>$16.33 of this amount must be paid at the same premium as the wage.</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply;
Shift Premium per hour:

Second Shift
<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$1.46</td>
</tr>
<tr>
<td>2nd</td>
<td>$1.63</td>
</tr>
<tr>
<td>3rd</td>
<td>$1.79</td>
</tr>
<tr>
<td>4th</td>
<td>$2.28</td>
</tr>
<tr>
<td>5th</td>
<td>$2.60</td>
</tr>
</tbody>
</table>

Third Shift
<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$2.25</td>
</tr>
<tr>
<td>2nd</td>
<td>$2.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$2.75</td>
</tr>
<tr>
<td>4th</td>
<td>$3.50</td>
</tr>
<tr>
<td>5th</td>
<td>$4.00</td>
</tr>
</tbody>
</table>

Sprinkler Fitter  
07/01/2021

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Published by the New York State Department of Labor  
PRC Number 2019500701  Wyoming County

WAGES
Per hour 07/01/2021
Sprinkler $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour: 07/01/2021
All GROUPS $ 41.22
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour
$ 15.36*
*Note - Only $7.16 per hour needs to be paid for overtime hours.

**OVERTIME PAY**
See (B, G, P) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**WAGES**
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #2: Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.27</td>
<td>$25.81</td>
<td>$26.37</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

**PARTIAL COUNTIES**
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS (ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.

Per hour:

```
<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teamster - Mill Rate</td>
<td>$ 21.67</td>
<td>$ 22.16</td>
<td>$ 22.64</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$ 12.07</td>
<td>$ 12.38</td>
<td>$ 12.70</td>
</tr>
</tbody>
</table>
```

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Welder

ENTIRE COUNTIES

WAGES
Per hour

```
| Welder: To be paid the same rate of the mechanic performing the work.* |
|----------------|--------------|

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker  

**JOB DESCRIPTION**  Boilermaker  

**DISTRICT**  12  

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates  

**WAGES**  

**Per hours:**  07/01/2021  

Boilermaker  $ 35.10  

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

**SUPPLEMENTAL BENEFITS**  

**Per hour:**  $ 31.04*  

*NOTE: $29.85 of this amount is for every Hour "Paid"  

**OVERTIME PAY**  

See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  

Paid:  See (1) on HOLIDAY PAGE  

Overtime:  See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  

1st Term at 12 Months  

Terms 3-8 at 6 Months  

**Per Hour:**  

1st 65%  

3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%  

Supplemental Benefits per hour:  

All Terms  $ 31.04**  

**NOTE: $29.85 of this amount is for every Hour "Paid"  

Carpenter - Building  

**JOB DESCRIPTION**  Carpenter - Building  

**DISTRICT**  5  

**ENTIRE COUNTIES** Cayuga, Seneca, Yates  

**WAGES**  

**Per hour:**  07/01/2021  07/01/2022  07/01/2023  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.00</td>
<td>$ 29.45</td>
<td>$ 30.70</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.00</td>
<td>29.00</td>
<td></td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drywall</td>
<td>28.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver - Wet Day</td>
<td>61.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>29.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):  

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.  
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman

$ 20.45

**OVERTIME PAY**

See (B, E, "E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

CARPENTER APPRENTICES UTILIZE 5 YEAR LEVELS AS follows

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.19</td>
<td>12.19</td>
<td>14.84</td>
<td>14.84</td>
<td>14.84</td>
<td></td>
</tr>
</tbody>
</table>

FLOORLAYER APPRENTICES UTILIZE 4 YEAR LEVELS AS follows

Wages per hour (One year terms at the following percentage of Journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.19</td>
<td>12.19</td>
<td>14.84</td>
<td>14.84</td>
<td>14.84</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.19</td>
<td>12.19</td>
<td>14.84</td>
<td>14.84</td>
<td>14.84</td>
</tr>
</tbody>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
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</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.19</td>
<td>12.19</td>
<td>14.84</td>
<td>14.84</td>
<td>14.84</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 24.20

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**

Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Labor Type</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 33.13</td>
</tr>
<tr>
<td>Piledriver</td>
<td>33.13</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>58.13</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Divers rates applies to all hours worked on dive day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman: $24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$12.15 $12.15 $14.80 $14.80

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$12.15 $12.15 $14.80 $14.80 $14.80

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$12.15 $12.15 $14.80 $14.80

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

- Cayuga: All Townships except Genoa, Ira, Lock, Sempronius, Sterling, Summerhill, and Victory
- Onondaga: Townships of Elbridge and Skaneateles
- Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
- Seneca: All townships except Covert and Lodi
- Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$36.45</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>36.45</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>41.92</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>45.56</td>
</tr>
</tbody>
</table>

*Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

**IMPORTANT NOTE - WORKING ABOVE THE FLOOR:**

Workmen required working 40 feet or more above a floor or working platform on swinging toothpick scaffolds or boatswain chairs, shall receive $.50 above the applicable rate of pay. Where safety nets are installed according to O.S.H.A. standards and/or other State Safety Standards and/or bucket trucks used with a safety belt and lanyards according to O.S.H.A. standards or other State Safety Standards, this high time rate shall not apply. Any workman working over 50 feet high shall receive $1.00 above the applicable rate and any workman working over 100 feet high shall receive $2.00 above the applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $23.02 plus 3% of wage paid

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:** hourly terms at the following percentage of Journeyman's rate

| 1st term (0-1000 hrs) | 40% |
| 2nd term (1001-2000 hrs) | 45% |
| 3rd term (2001-3500 hrs) | 50% |
| 4th term (3501-5000 hrs) | 60% |
| 5th term (5001-6500 hrs) | 70% |
| 6th term (6501-8000 hrs) | 80% |

**SUPPLEMENTAL BENEFITS** per hour worked:
Elevator Constructor  

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES** Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**
Per hour worked: 07/01/2021

- Elevator Constructor $ 52.41
- Helper 36.69

**SUPPLEMENTAL BENEFITS**
Per hour: $ 35.825*  
*Add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
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</tr>
<tr>
<td>4th</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
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<tr>
<td>5th</td>
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<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
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</tr>
<tr>
<td>6th</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
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</tr>
<tr>
<td>7th</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour: $ 35.825*  
*Add 6% of regular hourly rate for all hours worked.

Glazier  

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES** Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**
Per hour: 07/01/2021

- Glazier $ 26.05

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
Journeyman $ 26.20

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$ 13.03</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>14.33</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>15.63</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>16.93</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>18.24</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>19.54</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>20.84</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>23.45</td>
</tr>
</tbody>
</table>

5-677.1

Insulator - Heat & Frost 07/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 7

ENTIRE COUNTIES Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour: 07/01/2021 06/01/2022 06/01/2023 06/01/2024

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$ 33.26</td>
<td>$ 1.55</td>
<td>$ 1.55</td>
</tr>
<tr>
<td>Insulation Installer (On mechanical systems only)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Journeyman $ 24.61

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following wage rates.

1st year $ 16.63
2nd year 19.96
3rd year 23.28
4th year 26.61
5th year 29.93

SUPPLEMENTAL BENEFITS per hour worked:
Appr. First 1000 Hours $12.07
Appr. Rest of 1st year 13.54
Appr. 2nd year 23.11
Appr. 3rd year 24.11
Appr. 4th year 24.11
Appr. 5th year 24.11

Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Cohocton, Corning, Dansville, Erwin, Hornby,
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
         Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$29.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Welder</td>
<td>29.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
</tr>
<tr>
<td>Stone Derrick</td>
<td>29.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>29.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.50</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $30.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$12.23</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.90</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.96</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>22.02</td>
</tr>
</tbody>
</table>
Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson’s chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour:

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$27.37</td>
</tr>
<tr>
<td>Group D</td>
<td>28.70</td>
</tr>
<tr>
<td>Group E</td>
<td>28.24</td>
</tr>
<tr>
<td>Group F</td>
<td>27.77</td>
</tr>
<tr>
<td>Group G</td>
<td>27.57</td>
</tr>
<tr>
<td>Group H</td>
<td>27.67</td>
</tr>
<tr>
<td>Group I</td>
<td>27.67</td>
</tr>
<tr>
<td>Group J</td>
<td>27.81</td>
</tr>
<tr>
<td>Group K</td>
<td>24.52</td>
</tr>
</tbody>
</table>

Base to 100 feet $ 27.37
101 to 150 feet 27.62
151 to 200 feet 27.87
201 to 250 feet 28.12
251 and higher 28.37

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.92</td>
</tr>
</tbody>
</table>
3rd term 23.10
4th term 22.49

Asbestos removal $ 1.00 over basic rate.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.28</td>
<td>Appr. 1st year</td>
</tr>
<tr>
<td>12.28</td>
<td>Appr. 2nd year</td>
</tr>
<tr>
<td>15.98</td>
<td>Appr. 3rd year</td>
</tr>
<tr>
<td>21.48</td>
<td>Appr. 4th year</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after May 1, 2020

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.03</td>
<td>19.03</td>
<td>21.03</td>
<td>23.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.28</td>
<td>Appr. 1st year</td>
</tr>
<tr>
<td>12.28</td>
<td>Appr. 2nd year</td>
</tr>
<tr>
<td>15.98</td>
<td>Appr. 3rd year</td>
</tr>
<tr>
<td>21.48</td>
<td>Appr. 4th year</td>
</tr>
</tbody>
</table>

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2” & single Diaph.) Nozzle (asphalt, seeding, rubbering concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzelman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.01</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>$ 1.25</td>
<td>07/01/2022</td>
</tr>
<tr>
<td>$ 1.25</td>
<td>07/01/2023</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.25</td>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2020.

1st term $ 19.48
2nd term 24.97
3rd term 25.47
4th term 25.21

Supplemental Benefits per hour:

Appr. 1st term $ 13.50
Appr. 2nd term 13.50
Appr. 3rd term 18.50
Appr. 4th term 24.25

Indentured after July 1, 2020.

1st term $ 19.48
2nd term 21.48
3rd term 23.48
4th term 25.48

Supplemental benefits per hour worked:

Appr. 1st term $ 13.50
Appr. 2nd term 13.50
Appr. 3rd term 18.50
Appr. 4th term 24.25

Laborer - Tunnel
07/01/2021

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman,
Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom),
Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2021
Tunnel Laborer:
Group A $ 31.42
Group B 31.62
Group C 32.62
Group D* 35.62

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal
protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project
documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.77

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2019

1st term $ 18.86
2nd term 24.30
3rd term 26.49
4th term 26.18

Supplemental Benefits per hour:

Appr. 1st term $ 13.77
Appr. 2nd term 13.77
Appr. 3rd term 17.02
Appr. 4th term 22.77

1000 hour terms at the following wage.

Indentured after July 1, 2019

1st term $ 18.86
2nd term 20.86
3rd term 22.86
4th term 24.86

Supplemental benefits per hour:

1st term $ 13.77
2nd term 13.77
3rd term 17.02
4th term 22.77

Lineman Electrician 07/01/2021

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Rate Class</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>59.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Rate Class</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Rate Class</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of</td>
<td>$25.40</td>
</tr>
<tr>
<td>*plus 7% of</td>
<td>$25.90</td>
</tr>
<tr>
<td>*plus 7% of</td>
<td>$26.40</td>
</tr>
<tr>
<td>*plus 7% of</td>
<td>$26.90</td>
</tr>
</tbody>
</table>
Journeyman Lineman or Equipment Operators with Crane License

<table>
<thead>
<tr>
<th></th>
<th>hourly wage</th>
<th>hourly wage</th>
<th>hourly wage</th>
<th>hourly wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman</td>
<td>$ 26.40</td>
<td></td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td>with Crane License</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>hourly wage</th>
<th>hourly wage</th>
<th>hourly wage</th>
<th>hourly wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION**

Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>REGULAR RATE PLUS 10%</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour: Journeyman $ 5.14

---

6-1249a
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only. (Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
</tr>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.*

---

**Lineman Electrician - Tree Trimmer**  
**07/01/2021**

**JOB DESCRIPTION**  
Lineman Electrician - Tree Trimmer

**DISTRICT**  
6

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$27.36</td>
</tr>
<tr>
<td>01/02/2022</td>
<td>$28.25</td>
</tr>
<tr>
<td>12/31/2023</td>
<td>$29.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Benutzer</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.98</td>
<td>$10.23</td>
</tr>
<tr>
<td>$10.48</td>
<td>$10.48</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases.*
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour: 07/01/2021
Building:
- Bricklayer $30.56
- Cement Mason 30.56
- Plasterer 30.56
- Stone Mason 30.56
- Tuck Pointer 30.56

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeyman $25.13

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies. Erie: Only the Bricklayer classification applies.

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Page 2310
Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour: 07/01/2021

- Heavy & Highway:
  - Cement Mason: $32.53
  - Bricklayer: 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman: $23.13

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td>$20.13</td>
<td>$21.13</td>
<td>$22.13</td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td>$21.13</td>
<td>$22.13</td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td>$22.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- 1st term: $14.13
- 2nd term: $19.69
- 3rd term: $23.13
- 4th term: $23.13

5-3h

**Mason - Tile Finisher**

*JOB DESCRIPTION* Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2021

- Building: Marble, Slate, Terrazzo: $25.98
- and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $19.69

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hour</td>
<td>$ 6.54</td>
<td>$ 9.89</td>
<td>$ 12.68</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter**

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2021

Building: Marble, Slate, Terrazzo and Tile Setter $ 32.12

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 24.38

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

**Millwright**

**DISTRICT** 7

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

**WAGES**

Per hour: 07/01/2021

Building $ 29.98

Heavy & Highway* 31.98

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

**NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW** (amount subject to any overtime premiums):

- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.

Page 2312
On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.

- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.

- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a ‘machinist’ is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

| Journeyman     | $23.30 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid:

|                      | See (1) on HOLIDAY PAGE |

Overtime:

|                      | See (5, 6) on HOLIDAY PAGE |

*Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

**WAGES per hour:** One year terms at the following percentage of Journeyman's wage:

| Appr. 1st year | 60 %* |
| Appr. 2nd year | 70 %* |
| Appr. 3rd year | 80 %* |
| Appr. 4th year | 90 %* |

**NOTE:** Additional premium for the following work listed below:

- Certified Welder $ 1.75
- Hazardous Waste Work (Bldg) 1.50
- Hazardous Waste Work (H/H) 2.00
- Machinist 2.00
- Underground 1.00

*(500’ and below)*

**SUPPLEMENTAL BENEFITS per hour:**

| Appr. 1st year | $11.21 |
| Appr. 2nd year | 19.67 |
| Appr. 3rd year | 20.88 |
| Appr. 4th year | 22.09 |

---

**Operating Engineer - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building</th>
<th>DISTRICT 7</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu. yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. length)

CLASS 4: Junior Engineers/Oilers

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.73</td>
<td>$38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>35.73</td>
<td>36.66</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>34.93</td>
<td>35.86</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>32.23</td>
<td>33.16</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1**</td>
<td>$40.23** $41.16**</td>
<td></td>
</tr>
<tr>
<td>Tower Crane</td>
<td>42.73</td>
<td>43.66</td>
</tr>
<tr>
<td>Boom Truck***</td>
<td>39.96</td>
<td>40.89</td>
</tr>
</tbody>
</table>

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium
All cranes 65-199 tons: Add $1.50
All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>31.49</td>
<td>32.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

<table>
<thead>
<tr>
<th>Paid</th>
<th>See (5, 6) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of CLASS 3 rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
</tr>
<tr>
<td>2nd year</td>
<td>65%</td>
</tr>
<tr>
<td>3rd year</td>
<td>75%</td>
</tr>
<tr>
<td>4th year</td>
<td>80%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: The following rates apply to “Site Work” which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.
This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16’); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20’ in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16’ and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

Per hour: 07/01/2021 07/01/2022

Master Mechanic $ 35.74 $ 36.62
CLASS A 33.74 34.62
CLASS B 33.27 34.15
CLASS C 32.58 33.46
CLASS D 29.09 29.97
CLASS E 27.86 28.74

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 31.14 $ 32.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 07/01/2021

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

Page 2315

Prevailing Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor
Last Published on Jul 01 2021 PRC Number 2019500701 Yates County
PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Geese:  Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia. 


**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

Per hour: 07/01/2021 07/01/2022

Master Mechanic $ 47.29 $ 48.89
CLASS A* 45.86 47.46
CLASS B 45.15 46.75
CLASS C 42.29 43.89

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $ 31.93 $ 33.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew 07/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:
07/01/2021

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>PHP</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
<td>16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85</td>
<td>18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97</td>
<td>21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

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<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman        $27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:
Fringe benefits will be paid at the hourly wage premium.

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

**Operating Engineer - Tunnel 07/01/2021**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genese: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Draft; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Graco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

**CLASS C:** A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishing; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

**CLASS D:** Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type combination or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinuis Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>CLASS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>Master Mechanic</td>
<td>$51.00</td>
</tr>
<tr>
<td>1001-2000</td>
<td>CLASS A</td>
<td>48.59</td>
</tr>
<tr>
<td>2001-3000</td>
<td>CLASS B</td>
<td>47.37</td>
</tr>
<tr>
<td>3001-4000</td>
<td>CLASS C</td>
<td>44.58</td>
</tr>
<tr>
<td>4001-5000</td>
<td>CLASS D</td>
<td>41.57</td>
</tr>
</tbody>
</table>

Note: PHP is premium hours paid when worked.
CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1  $ 52.59  $ 54.19
Crane 2  51.59  53.19
Crane 3  50.59  52.19

SUPPLEMENTAL BENEFITS
Per hour:

$ 22.80  $ 23.70
+ 9.10*  + 9.35*
* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term  60%
2nd term  65%
3rd term  70%
4th term  75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Painter 07/01/2021

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour  07/01/2021

Base  $ 24.62
Spray  25.22
Sandblast  25.37
Wall Covering  24.92
Drywall:Taper-Finisher  26.06

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman Taper-Finisher  $ 23.73
Journeyman All others  23.38

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.00</td>
<td>$16.00</td>
<td>$18.47</td>
<td>$18.47</td>
<td>$19.70</td>
<td>$19.70</td>
<td>$22.00</td>
<td>$22.16</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.64</td>
<td>$15.64</td>
<td>$15.64</td>
<td>$16.94</td>
<td>$19.55</td>
<td>$22.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Painter
1st & 2nd terms $2.37
3rd thru 6th terms 4.37
7th & 8th terms 5.37

Drywall: Taper-Finisher
1st. & 2nd terms $2.37
3rd thru 6th terms 4.37

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jul 01 2021

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 5.50</td>
<td>$ 5.51</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.50</td>
<td>5.51</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>6.50</td>
<td>6.51</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painters - Metal Polisher

JOB DESCRIPTION

Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES


WAGES

07/01/2021

Metal Polisher

$ 37.13

Metal Polisher*$ 38.23

Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Journeyworker: $ 10.64

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>

1st year* $ 16.39

2nd year* 17.44

3rd year* 18.54

1st year** $ 18.50

2nd year** 19.50

3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
</tbody>
</table>
Plumber

07/01/2021

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Plumber
Steamfitter

$35.38
$35.38

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman

$25.03

NOTE-$4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.
All other work See ( B*, E, Q )on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st year
2nd year
3rd year
4th year
5th year

$7.70
10.23*
11.34**
12.38***
14.33****

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

Roofer

07/01/2021

JOB DESCRIPTION
Roofer

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES

5-13-SF
When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.55 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.57

OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.30</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$21.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour for apprentices:

1st term $ 9.66
2nd term 15.16
3rd term 15.66
4th term 16.16

To include metal standing seam roofing, flashing and gravel stop.

** Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 27.64

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
(1) year terms at the following percentage of the Journeyman's package.

1st. 2nd. 3rd. 4th. 5th.
44% 53% 61% 69% 81%

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Rank</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.91</td>
<td>$ 14.25</td>
<td>$ 17.35</td>
<td>$ 19.18</td>
<td>$ 22.62</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2021
Sprinkler $ 36.33
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour
Journeyperson $ 27.14

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>Rank</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Rank</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otsego, Unadilla, and Worchester.
Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Troupsburg, and Jasper.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

**WAGES**
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
### GROUP C: Euclid.

GROUP D: On site Mechanic.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Per hour:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Building:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(under $5 million*)</td>
<td>$23.43</td>
<td>$24.43</td>
</tr>
<tr>
<td>GROUP A</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>(over $5 million*)</td>
<td>$24.48</td>
<td>$25.48</td>
</tr>
<tr>
<td>GROUP A</td>
<td>24.48</td>
<td>25.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.58</td>
<td>25.58</td>
</tr>
<tr>
<td>GROUP C</td>
<td>24.83</td>
<td>25.83</td>
</tr>
<tr>
<td>GROUP D</td>
<td>24.63</td>
<td>25.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

### SUPPLEMENTAL BENEFITS

**Per hour:**

(under $5 million*) $27.86 $28.62

(over $5 million*) 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

### OVERTIME PAY

(D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway 07/01/2021**

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

Steuben: Only the Townships of Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Jasper, Prattsburg, Trumansburg, and West Union.

**WAGES**


*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.


**Per hour:** 07/01/2021

GROUP 1 $28.84

GROUP 2 29.04

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 26.72

**OVERTIME PAY**
See (B, B2, E2, J) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

- **(AA)** Time and one half of the hourly rate after 7 and one half hours per day
- **(A)** Time and one half of the hourly rate after 7 hours per day
- **(B)** Time and one half of the hourly rate after 8 hours per day
- **(B1)** Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
- **(B2)** Time and one half of the hourly rate after 40 hours per week
- **(C)** Double the hourly rate after 7 hours per day
- **(C1)** Double the hourly rate after 7 and one half hours per day
- **(D)** Double the hourly rate after 8 hours per day
- **(D1)** Double the hourly rate after 9 hours per day
- **(E)** Time and one half of the hourly rate on Saturday
- **(E1)** Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
- **(E2)** Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- **(E3)** Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- **(E4)** Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- **(E5)** Double time after 8 hours on Saturdays
- **(F)** Time and one half of the hourly rate on Saturday and Sunday
- **(G)** Time and one half of the hourly rate on Saturday and Holidays
- **(H)** Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- **(I)** Time and one half of the hourly rate on Sunday
- **(J)** Time and one half of the hourly rate on Sunday and Holidays
- **(K)** Time and one half of the hourly rate on Holidays
- **(L)** Double the hourly rate on Saturday
- **(M)** Double the hourly rate on Saturday and Sunday
- **(N)** Double the hourly rate on Saturday and Holidays
- **(O)** Double the hourly rate on Saturday, Sunday, and Holidays
- **(P)** Double the hourly rate on Sunday
- **(Q)** Double the hourly rate on Sunday and Holidays
- **(R)** Double the hourly rate on Holidays
- **(S)** Two and one half times the hourly rate for Holidays
(S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays. One and one half times the hourly rate all additional hours.

(T) Triple the hourly rate for Holidays

(U) Four times the hourly rate for Holidays

(V) Including benefits at SAME PREMIUM as shown for overtime

(W) Time and one half for benefits on all overtime hours.

(X) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)
Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

<table>
<thead>
<tr>
<th>Code</th>
<th>Holiday Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>None</td>
</tr>
<tr>
<td>2</td>
<td>Labor Day</td>
</tr>
<tr>
<td>3</td>
<td>Memorial Day and Labor Day</td>
</tr>
<tr>
<td>4</td>
<td>Memorial Day and July 4th</td>
</tr>
<tr>
<td>5</td>
<td>Memorial Day, July 4th, and Labor Day</td>
</tr>
<tr>
<td>6</td>
<td>New Year’s, Thanksgiving, and Christmas</td>
</tr>
<tr>
<td>7</td>
<td>Lincoln’s Birthday, Washington’s Birthday, and Veterans Day</td>
</tr>
<tr>
<td>8</td>
<td>Good Friday</td>
</tr>
<tr>
<td>9</td>
<td>Lincoln’s Birthday</td>
</tr>
<tr>
<td>10</td>
<td>Washington’s Birthday</td>
</tr>
<tr>
<td>11</td>
<td>Columbus Day</td>
</tr>
<tr>
<td>12</td>
<td>Election Day</td>
</tr>
<tr>
<td>13</td>
<td>Presidential Election Day</td>
</tr>
<tr>
<td>14</td>
<td>1/2 Day on Presidential Election Day</td>
</tr>
<tr>
<td>15</td>
<td>Veterans Day</td>
</tr>
<tr>
<td>16</td>
<td>Day after Thanksgiving</td>
</tr>
<tr>
<td>17</td>
<td>July 4th</td>
</tr>
<tr>
<td>18</td>
<td>1/2 Day before Christmas</td>
</tr>
<tr>
<td>19</td>
<td>1/2 Day before New Years</td>
</tr>
<tr>
<td>20</td>
<td>Thanksgiving</td>
</tr>
<tr>
<td>21</td>
<td>New Year’s Day</td>
</tr>
<tr>
<td>22</td>
<td>Christmas</td>
</tr>
<tr>
<td>23</td>
<td>Day before Christmas</td>
</tr>
<tr>
<td>24</td>
<td>Day before New Year’s</td>
</tr>
<tr>
<td>25</td>
<td>Presidents’ Day</td>
</tr>
<tr>
<td>26</td>
<td>Martin Luther King, Jr. Day</td>
</tr>
<tr>
<td>27</td>
<td>Memorial Day</td>
</tr>
<tr>
<td>28</td>
<td>Easter Sunday</td>
</tr>
</tbody>
</table>
REQUEST FOR WAGE AND SUPPLEMENT INFORMATION
As Required by Articles 8 and 9 of the NYS Labor Law

Fax (518) 485-1870 or mail this form for new schedules or for determination for additional occupations.

This Form Must Be Typed

Submitted By:
(Check Only One) □ Contracting Agency □ Architect or Engineering Firm □ Public Work District Office Date:

A. Public Work Contract to be let by: (Enter Data Pertaining to Contracting/Public Agency)

1. Name and complete address (Check if new or change)

2. NY State Units (see Item 5)
   □ 01 DOT
   □ 02 OGS
   □ 03 Dormitory Authority
   □ 04 State University Construction Fund
   □ 05 Mental Hygiene Facilities Corp.
   □ 06 OTHER N.Y. STATE UNIT
   □ 07 City
   □ 08 Local School District
   □ 09 Special Local District, i.e., Fire, Sewer, Water District
   □ 10 Village
   □ 11 Town
   □ 12 County
   □ 13 Other Non-N.Y. State (Describe)

Telephone: (   ) Fax: (   )
E-Mail:

3. SEND REPLY TO (check if new or change)
   Name and complete address:

4. SERVICE REQUIRED. Check appropriate box and provide project information.
   □ New Schedule of Wages and Supplements.
      APPROXIMATE BID DATE:
   □ Additional Occupation and/or Redetermination

PRC NUMBER ISSUED PREVIOUSLY FOR THIS PROJECT: OFFICE USE ONLY

B. PROJECT PARTICULARS

5. Project Title _____________________________
   Description of Work ___________________________

   Contract Identification Number ___________________________
   Note: For NYS units, the OSC Contract No.

6. Location of Project:
   Location on Site ___________________________
   Village or City ___________________________
   Town ___________________________
   County ___________________________

7. Nature of Project - Check One:
   □ 1. New Building
   □ 2. Addition to Existing Structure
   □ 3. Heavy and Highway Construction (New and Repair)
   □ 4. New Sewer or Waterline
   □ 5. Other New Construction (Explain)
   □ 6. Other Reconstruction, Maintenance, Repair or Alteration
   □ 7. Demolition
   □ 8. Building Service Contract

8. OCCUPATION FOR PROJECT:
   □ Construction (Building, Heavy Highway/Sewer/Water)
   □ Tunnel
   □ Residential
   □ Landscape Maintenance
   □ Elevator maintenance
   □ Exterminators, Fumigators
   □ Fire Safety Director, NYC Only
   □ Guards, Watchmen
   □ Janitors, Porters, Cleaners, Elevator Operators
   □ Moving furniture and equipment
   □ Trash and refuse removal
   □ Window cleaners
   □ Other (Describe)

9. Has this project been reviewed for compliance with the Wicks Law involving separate bidding? YES □ NO □

10. Name and Title of Requester

Signature

SEE PAGE TWO FOR LAWS RELATING TO PUBLIC WORK CONTRACTS
Under Article 8 and Article 9 of the NYS Labor Law, a contractor, sub-contractor and/or its successor shall be debarred and ineligible to submit a bid on or be awarded any public work or public building service contract/sub-contract with the state, any municipal corporation or public body for a period of five (5) years from the date of debarment when:

- Two (2) final determinations have been rendered within any consecutive six-year (6) period determining that such contractor, sub-contractor and/or its successor has WILLFULLY failed to pay the prevailing wage and/or supplements;

- One (1) final determination involves falsification of payroll records or the kickback of wages and/or supplements.

The agency issuing the determination and providing the information, is denoted under the heading ‘Fiscal Officer’. DOL = New York State Department of Labor; NYC = New York City Comptroller’s Office; AG = New York State Attorney General’s Office; DA = County District Attorney’s Office.

**Debarment Database:** To search for contractors, sub-contractors and/or their successors debarred from bidding or being awarded any public work contract or subcontract under NYS Labor Law Articles 8 and 9, or under NYS Workers' Compensation Law Section 141-b, access the database at this link: [https://applications.labor.ny.gov/EDList/searchPage.do](https://applications.labor.ny.gov/EDList/searchPage.do)

For inquiries where WCB is listed as the "Agency", please call 1-866-546-9322
<table>
<thead>
<tr>
<th>AGENCY</th>
<th>Fiscal Officer</th>
<th>FEIN</th>
<th>EMPLOYER NAME</th>
<th>ADDRESS</th>
<th>DEBARMENT START DATE</th>
<th>DEBARMENT END DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>DOL</td>
<td>NYC</td>
<td>9839</td>
<td>A.J.S. PROJECT MANAGEMENT, INC.</td>
<td>149 FIFTH AVENUE NEW YORK NY 10010</td>
<td>12/29/2016</td>
<td>12/29/2021</td>
</tr>
<tr>
<td>DOL</td>
<td>DOL</td>
<td>4018</td>
<td>ADIRONACK BUILDING RESTORATION INC.</td>
<td>4156 WILSON ROAD EAST TANGERINO NY 13471</td>
<td>03/26/2019</td>
<td>03/26/2024</td>
</tr>
<tr>
<td>DOL</td>
<td>AG</td>
<td>31812</td>
<td>ADVANCED BUILDERS &amp; LAND DEVELOPMENT, INC.</td>
<td>400 OSER AVE #2300HAUPPAUGE NY 11788</td>
<td>09/11/2019</td>
<td>09/11/2024</td>
</tr>
<tr>
<td>DOL</td>
<td>DOL</td>
<td>1687</td>
<td>ADVANCED SAFETY SPRIKLER INC</td>
<td>261 MILL ROAD P.O BOX 296EAST AURORA NY 14502</td>
<td>05/29/2019</td>
<td>05/29/2024</td>
</tr>
<tr>
<td>DOL</td>
<td>NYC</td>
<td>6775</td>
<td>ADVENTURE MASONRY CORP.</td>
<td>1535 RICHMOND AVENUE STATEN ISLAND NY 10314</td>
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<td>SYRACUSE SCALES, INC.</td>
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<td>TERRY THOMPSON</td>
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