A RESOLUTION OF THE DORMITORY AUTHORITY OF THE STATE OF NEW YORK ("DASNY") AUTHORIZING THE IMPLEMENTATION OF SALARY ACTIONS FOR STAFF OFFICERS AND EXECUTIVE STAFF CLASSIFIED AT THE STAFF OFFICER LEVEL

WHEREAS, the Governance Committee has, as part of its annual review of compensation paid to Staff Officers, discussed DASNY's Staff Officer compensation; and

WHEREAS, the New York State Division of the Budget ("DOB") has issued Budget Bulletins D-1142,-D-1144, and D-1146 and D-1148 authorizing the payment to Management/ Confidential ("M/C") employees of a two percent (2%) general salary increase, retroactive to April 1, 2020 and performance advances or longevity payments/awards for fiscal years 2021, 2022, and 2023 and 2024; and

WHEREAS, by Resolution dated November 10, 2021, the Board of DASNY authorized the implementation of certain provisions of Budget Bulletin D-1142; and

WHEREAS, DASNY management has recommended that the remaining provisions of Budget Bulletin D-1142 be implemented; and

WHEREAS, DASNY management has further recommended that provisions of Budget Bulletin D-1144, and D-1146 and D-1148 be implemented; and

WHEREAS, such adjustments will be made administratively for M/C staff classified at levels below the Staff Officer level; and

WHEREAS, the implementation of salary adjustments comparable to salary actions authorized pursuant to DOB Budget Bulletins D-1142, D-1144, <u>and</u>D-1146 <u>and D-1148</u> is within the parameters of the Governance Committee discussions.

NOW, THEREFORE, BE IT RESOLVED by the Members of the Board of DASNY as follows:

- 1. The President is hereby authorized to implement, within DASNY's compensation structure, M/C salary actions for Staff Officers and Executive Staff classified at the Staff Officer level, based generally upon the principles and guidelines set forth in NYS Budget Bulletins D-1142, D-1144, <u>and D-1146 and D-1148</u>.
- 2. This Resolution shall take effect immediately.