A RESOLUTION OF THE DORMITORY AUTHORITY OF THE STATE OF NEW YORK ("DASNY") AUTHORIZING THE IMPLEMENTATION OF SALARY ACTIONS FOR STAFF OFFICERS AND EXECUTIVE STAFF CLASSIFIED AT THE STAFF OFFICER LEVEL

WHEREAS, the Governance Committee has, as part of its review of compensation paid to Staff Officers, discussed DASNY's Staff Officer compensation; and

WHEREAS, the New York State Division of the Budget ("DOB") has issued Budget Bulletin D-1142 authorizing the payment to Management/Confidential ("M/C") employees of a two percent (2%) general salary increase, retroactive to April 1, 2020 and performance advances or longevity payments/awards for fiscal year 2021 and 2022; and

WHEREAS, DASNY management has recommended that certain provisions of the Budget Bulletin be implemented; and

WHEREAS, such adjustments will be made administratively for M/C staff classified at levels below the Staff Officer level; and

WHEREAS, the implementation of salary adjustments comparable to salary actions authorized pursuant to DOB Budget Bulletin D-1142 is within the parameters of the Governance Committee discussions.

NOW, THEREFORE, BE IT RESOLVED by the Members of the Board of DASNY as follows:

- 1. The President is hereby authorized to implement, within DASNY's compensation structure, M/C salary actions for Staff Officers and Executive Staff classified at the Staff Officer level, based generally upon the principles and guidelines set forth in NYS Budget Bulletin D-1142.
- 2. This Resolution shall take effect immediately.